

REGULAR MEETING

July 9

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The Regular Meeting of the Olentangy Local Board of Education was called to order at the Olentangy Local Schools Administrative Office by K. O'Brien, President at 6:00 p.m.

Roll Call R. Bartz, present; J. Feasel, present; D. King, present; A. White, present; K. O'Brien, present

Pledge of Allegiance

Approve Agenda 15-189 D. King moved, R. Bartz seconded to approve the agenda for the July 9, 2015 meeting with addendum

Vote: D. King, yes; R. Bartz, yes; J. Feasel, yes; A. White, yes; K. O'Brien, yes.
Motion carried.

Executive Session 15-190 J. Feasel moved, R. Bartz seconded to enter into Executive Session at 6:02 p.m. pursuant to Ohio Revised Code 121.22(G)(1) to consider the employment, dismissal discipline and/or the investigation of charges or complaints against public employees and Ohio Revised Code 121.22(G)(5) to consider matters required to kept confidential by federal law and regulations and state statutes.

Vote: J. Feasel, yes; R. Bartz, yes; D. King, yes; A. White, yes; K. O'Brien, yes.
Motion carried.

Executive session was adjourned at 7:24 p.m.

Board President's Report

Superintendent's Report

Treasurer's Report

Public Participation Session #1 – For General Comments – None

Public Participation Session #2 – Regarding Action items - None

Board Action Item 15-191 D. King moved, J. Feasel seconded to approve the following Board Action Item:

- A. Approve administrative stipend for assumption of additional duties: Raiff, Mark T., Olentangy Local Schools, Superintendent, \$3,000

Vote: D. King, yes; J. Feasel, yes; R. Bartz, yes; A. White, yes; K. O'Brien, yes.
Motion carried.

Treas. Action Item 15-192 J. Feasel moved, R. Bartz seconded to approve Treasurer's Action Items

- A. Approve minutes for June 8, 9 and 17, 2015 meetings
- B. Approve Amended FY16 Appropriations at the Fund Level
- C. Approve consulting services agreement with Milestone Benefits Agency, Inc.
- D. Approve donations to the district
- 1) **\$75,000 for the Next Gen science lab at Shanahan Middle School**
From: Charles Blessings Fund of The Columbus Foundation
 - 2) **\$75,000 for the Next Gen science lab at Shanahan Middle School**
From: Anonymous Fund of The Columbus Foundation
- E. Approve 403-B Plan document

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Vote: J. Feasel, yes; R. Bartz, yes; D. King, yes; A. White, yes; K. O'Brien, yes.
Motion carried.

Supt. Action Item 15-193 J. Feasel moved, D. King seconded to approve Superintendent Action Items A 7 and A 11

A. Specific Human Resource Items – Certified Staff

7. Approve certified New Teacher Academy stipend (\$150 maximum) for each new staff member paid through memorandum billing for the 2015-16 school year

Blakeley, Alison R.	Hickey, Keeley A.	Sigley, Kelliea S.
Button, Michele E.	McKay, Margaret J.	Strong, Grant L.
Evans, Stephanie R.	Oldaker, Kelly J.	Wolfe, Jeannine M.
Friscone, Amy J.	Sachs, Erica N.	
Harvey, Annaliese G.	Serra, Elisa P.	

11. Approve supplemental employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Coach/Advisor	Season	Supplemental Area	Group	Step	Amount
Barnes, Megan A., WCES	All Year	Diversity Liaison	7	0	\$1,928
Bice, Emily J., OCES	All Year	Building Leadership Team	7	3	\$2,507
Bruff, Linda S	All Year	Building Leadership Team	7	9	\$3,664
Dittman, Rebecca S., BMS	All Year	Co-Diversity Liaison	1/2 of 7	0	\$964
Funk, Lauren A., TRES	All Year	Diversity Liaison	7	2	\$2,314
Glassburn, Joel M., SMS	All Year	Co-Technology Bldg.Dept/Chair	1/2 of 7	8	\$1,736
Harden, Dana A., TRES	All Year	Building Leadership Team	7	0	\$1,928
Heckman, Nance E., LHS	All Year	Diversity Liaison	7	0	\$1,928
Match, Jamie A., OHS	All Year	Co-Special Education, Bldg Dept Chair	1/3 of 7	0	\$643
McElwee, Aimee M., TRES	All Year	Building Leadership Team	7	4	\$2,700
Polansky, Nicole L., TRES	All Year	Building Leadership Team	7	2	\$2,314
Rice, Tracie L., TRES	All Year	Building Leadership Team	7	7	\$3,278
Simpson, Jill M., SMS	All Year	Co-Technology Bldg. Dept. Chair	1/2 of 7	10	\$1,929
Srivastava, Jenna M., BMS	All Year	Co-Diversity Liaison	1/2 of 7	0	\$964
Thompson, Ramona L., OCES	All Yea	Instruction Technology Dept. Chair	7	0	\$1,928
Timple, Jacqueline E., OHS	All Year	Co-Special Education Bldg. Dept. Chair	1/3 of 7	6	\$1,028
Wester, Jessica A. OHS	All Year	Co-Special Education Bldg.Dept. Chair	1/3 of 7	0	\$643

Vote: J. Feasel, yes; D. King, yes; R. Bartz, yes; A. White, no; K. O'Brien, yes.
Motion carried.

Supt. Action Items 15-194 R. Bartz moved, D. King seconded to approve Superintendent Action Items A 1-6, 8-10, 12-13, and B 1-7

A. Specific Human Resource Items – Certified Staff

1. Approve administrative employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Bachman, Pamlea J., Scioto Ridge Elementary School, Interim Principal, effective August 1, 2015
Fette, Jack J., Olentangy Local Schools, Chief Academic Officer, effective August 1, 2015
Damceski, Anna A., Hyatts Middle School, Assistant Principal, effective August 1, 2015
Gilliam, Derrick S., Hyatts Middle School, Principal, effective August 1, 2015
McFarland, Kathryne L., Orange High School, Principal, effective August 1, 2015
McMurry, Peggy S., Olentangy Local Schools, Director, Curriculum, effective August 1, 2015
Meyer, Todd R., Olentangy Local Schools, Chief Operations Officer, effective August 1, 2015
Norman, Samantha J., Olentangy Local Schools, School-Community Liaison, effective August 1, 2015
Warfield, William D., Liberty High School, Principal, effective August 1, 2015
Wright, Randy D., Olentangy Local Schools, Chief of Administrative Services, effective August 1, 2015

2. Approve administrative stipend for assumption of additional duties:

Meyer, Todd R., Olentangy Local Schools, Chief Operations Officer, \$2,000
Wright, Randy D., Olentangy Local Schools, Chief of Administrative Services, \$2,000

3. Approve administrative transition contract days:

Gilliam, Derrick S., Hyatts Middle School, Principal, 10 days, \$3,225
McFarland, Kathryne L., Orange High School, Principal, 10 days, \$4,466
McMurry, Peggy S., Olentangy Local Schools, Director, Curriculum, 10 days, \$4,197
Warfield, William D., Liberty High School, Principal, 10 days, \$3,292

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4. Approve administrative extended service contract days:

Crothers, Nichole M., Liberty High School, Assistant Principal, 10 days, \$3,357

5. Approve certified employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Employee Name	Position	Location	Eff. Date	Term	Salary
Blakeley, Alison R.	Adaptive Physical Education	OLS	08/10/15	1 Year	\$51,463.00
Button Michele E.	Grade1	ACES	08/10/15	1 Year	\$62,265.00
Evans, Stephanie R.	Intervention Specialist (MD)	OOMS	08/10/15	1 Year	\$44,621.00
Friscone Amy J.	Kindergarten (0.50FTE)	GOES	08/10/15	1 Year	\$20,089.00
Harvey, Annaliese G.	Grade 4	GOES	08/10/15	1 Year	\$40,178.00
Hickey, Keeley A.	Integrated Social Studies	OHS	08/10/15	1 Year	\$41,266.00
McKay, Margaret J.	Intervention Specialist	OCES	08/10/15	1 Year	\$38,566.00
Oldaker, Kelly J.	Grade 5	AES	08/10/15	1 Year	\$53,345.00
Sachs, Erica N.	Integrated Social Studies (0.50 FTE)	OHS	08/10/15	1 Year	\$19,283.00
Serra, Elisa P.	Intervention Specialist (Autism)	OCES	08/10/15	1 Year	\$38,566.00
Sigley, Kelliea S.	Grade 5	HES	08/10/15	1 Year	\$51,690.00
Strong Grant L.	Grade 3	ACES	08/10/15	1 Year	\$43,561.00
Wolfe, Jeannine M.	Gifted Intervention Specialist	SRES	08/10/15	1 Year	\$59,720.00

6. Approve certified extended service contract days:

Stackhouse, Laura M., Olentangy Local Schools, Teacher on Special Assignment, 5 days, \$1,848

8. Accept, with regret, the following certified resignations:

Bando, Jamie L., Orange Middle School, Intervention Specialist (MD), effective at the end of the 2014-15 school year

Ciccione, Richard R., Olentangy High School, Social Studies, effective at the end of the 2014-15 school year

Young, Meagan A., Shanahan Middle School, Music, effective at the end of the 2014-15 school year

9. Accept, with regret, for the purpose of retirement, the following certified resignation:

Burkey, Mary E., Liberty Middle School, Library/Media Specialist, effective July 31, 2015

Middleton, Richard R., Olentangy High School, Social Studies, effective at the end of the 2014-15 school year

10. Accept the following supplemental resignations:

Anderson, Angela M., Wyandot Run Elementary School, All Year, Diversity Liaison

Bice, Emily J., Oak Creek Elementary School, All Year, Co-Instruction Technology Department Chair

Gallo, Jaime P., Olentangy Meadows Elementary School, All Year, Building Leadership Team

Savage, Adam M., Shanahan Middle School, All Year, Co-Math Counts Advisor

Shaver, Katie D., Walnut Creek Elementary School, All Year, Diversity Liaison

Spahr, Brecka M., Oak Creek Elementary School, Building Leadership Team

Thompson, Ramona L., Oak Creek Elementary School, All Year, Co-Instruction Technology Department Chair

Timple, Jacqueline E., Olentangy High School, All Year, Special Education Building Department Chair

Waltz, Elizabeth L., Olentangy Local Schools, All Year, Co-District Library/Media (K-12) Department Chair

Wisniewski, Sarah B., Shanahan Middle School, All Year, Co-Math Counts Advisor

12. Approve Algebra 1 and English College Prep Professional Development:

Boden, Martin E., Olentangy Local Schools, Instructor at \$2,000

Rohrig, Brandon M., Olentangy Local Schools, Instructor at \$3,000

13. Approve extended school year services:

Reep, Shannon J., Hyatts Middle School, Instructor at \$300

B. Specific Human Resource Items – Classified Staff

1. Approve classified employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Belinger, Jennifer L., Olentangy Meadows Elementary School, Aide, Playground/Cafeteria

Broadwater, Leslie A., Transportation, Driver

Columber, William R., Transportation, Driver

Crawford, Beverly A., Orange High School, Aide, Intervention

Hampton, Jason L., Transportation, Driver

Kufrin, Jane E., Orange High School, Aide, Intervention

Maravich, Portia L., Orange Middle School, Aide, Intervention

McCoy, D'Marris J., Indian Springs Elementary School, Custodian

Messmer, Rachel A., Orange Middle School, Aide, Intervention

Transue, Kelly C., Glen Oak Elementary School, Aide, Intervention

Willis, Kristy, Berkshire Elementary School, Aide, Intervention

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2. Approve classified substitute workers for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Arena, Nicole	DeLoss, Nikki	Futach, Dakota
Book, Mary	Durst, Monique	Hampton, Jason
Carrothers, Heather	Edgar, Diana	Papworth, Linda
		Spitale, Michelle

3. Approve classified transfer:

Spryn, RaeJean, Transportation, from Dispatcher/Clerk; to Transportation, Administrative Secretary, Routing, effective July 1, 2015

4. Approve termination resolution for a classified employee:

WHEREAS, F. Marie Beverly-Coy ("Ms. Beverly-Coy") is employed by the Olentangy Local School District Board of Education ("Board") as a Bus Driver; and

WHEREAS, the Board believes that a Bus Driver properly can be held to a standard of behavior consistent with the employee's responsibilities to perform her job duties in a competent, efficient and professional manner; and

WHEREAS, the Board believes that a Bus Driver properly can be held to a standard of behavior consistent with the employee's responsibilities to perform her job duties in a competent, efficient and professional manner; and

WHEREAS, the Board believes Ms. Beverly-Coy's misconduct, as alleged hereinbelow, is wholly contrary to her responsibilities, duties, and obligations as a Bus Driver; and

WHEREAS, the Board delivered and/or made all reasonable attempts to deliver a written Pre-Disciplinary Notice to Ms. Beverly-Coy through means including but not limited to hand delivery and certified mail dated May 27, 2015 to her current address of record, this Notice is incorporated herein by reference, it included a directive to attend a meeting, and Ms. Beverly-Coy attended a June 4, 2015 meeting to respond to these charges against her; and

WHEREAS, the Superintendent/designee now recommends that the Board terminate the employment of Ms. Beverly-Coy for incompetency, inefficiency, immoral conduct, insubordination, neglect of duty, and other acts of misfeasance, malfeasance, and nonfeasance, based on her misconduct, as alleged hereinbelow; and

WHEREAS, the Board agrees with the aforesaid recommendations;

NOW THEREFORE, BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.081 and Article 15 of the Negotiated Agreement between the Board of Education of the Olentangy Local School District and the Ohio Association of Public School Employees, Local 322, that the Board terminates Ms. Beverly-Coy's contracts of employment, effective immediately, for incompetency, inefficiency, immoral conduct, insubordination, neglect of duty, and other acts of misfeasance, malfeasance, and nonfeasance in her job. The grounds for such consideration, each of which is asserted below and each of which is asserted independent of, and/or in combination with, some or all of the other grounds enumerated, are:

1. Ms. Beverly-Coy failed to properly maintain control of the students on her bus.

On April 24, 2015, Ms. Beverly-Coy failed to establish control of students before beginning her bus run from Wyandot Run Elementary. During an investigative meeting on April 30, 2015, Ms. Beverly-Coy admitted that she made a mistake by leaving school before establishing control. When students continued to misbehave, Ms. Beverly-Coy pulled off the road and made a hard stop, which jostled students.

2. Ms. Beverly-Coy resorted to physical violence and/or inappropriate physical contact to modify a student's behavior. On April 24, 2015, after she pulled her bus off the road, Ms. Beverly-Coy hit and/or smacked a student (Student A) on the top of his hand and told him to sit down. During her April 30, 2015 investigative meeting, Ms. Beverly-Coy admitted that she did this out of frustration.

3. Ms. Beverly-Coy resorted to physical violence and/or inappropriate physical contact to modify another student's behavior. On April 24, 2015, after Ms. Beverly-Coy pulled her bus off the road, she walked toward the back of the bus and pushed a student (Student B) on the leg twice to move the student's leg out of the aisle. During her April 30, 2015 investigative meeting, Ms. Beverly-Coy admitted that she should have handled Student B's behavior in a different manner, and admitted that she had no right to touch this student.

4. After April 24, 2015, while Ms. Beverly-Coy was on paid administrative leave, she called the bus compound and asked to be placed on speaker phone in the drivers' lounge. After she was placed on speaker phone, Ms. Beverly-Coy told other drivers her version of the incidents described in paragraphs 1 through 3 herein.

BE IT FURTHER RESOLVED, that the District Treasurer is authorized and directed to promptly furnish Ms. Beverly-Coy a written notice, signed by the Treasurer, of this Board's action to terminate her contract and that this notice be sent via certified mail.

5. Approve the renewal of classified contracts for the 2015-16 school year:

Margolies, Laura, Berkshire Middle School, Building Secretary, 1 year contract
Schaefer, Mark R., Transportation, Mechanic Trainee, 1-year contract

6. Accept, with regret, for the purpose of retirement, the following classified resignation:

Watts, Debra F., Transportation, Driver, effective July 13, 2015

7. Accept, with regret, the following classified resignations:

Gentry, Angela L., Oak Creek Elementary School, Aide, Intervention, effective at the end of the 2014-15 school year
Hrivnak, Melissa L., Olentangy High School, Aide, Study Hall Monitor, effective July 1, 2015
Risner, Whitney R., Berkshire Middle School, Aide, Intervention, effective at the end of the 2014-15 school year
Rittenhouse, Christine Z., Walnut Creek Elementary School, Food Service Worker, effective August 7, 2015
Smith, Heather A., Hyatts Middle School, Aide, Study Hall Monitor, effective at the end of the 2014-15 school year
Thompson, Maynard H., Transportation, Driver, effective July 27, 2015

C. Approve Calamity Day Plan for 2015-16

D. Approve emergency access driveway easement with Edwards Land Development Co. at Walnut Creek Elementary, for the amount of \$2,500.00

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E. Approve easement agreement with Delaware County for a drainage easement at Hyatts Middle School and Liberty Tree Elementary School

F. Approve easement agreement with Delaware County for a sanitary sewer easement at Hyatts Middle School and Liberty Tree Elementary School

G. Approve the following resolution of participation in the MEC Purchasing Cooperative school bus purchasing program:

BE IT RESOLVED, the Olentangy Local School Board of Education wishes to participate and authorize the Metropolitan Educational Council to advertise and receive bids on said board's behalf for the cooperative purchases of school buses.

H. Approve agreement with HR Imaging Partners, Inc. for district photo services, for a term of three years, beginning with the 2015-16 school year

Vote: R. Bartz, yes; D. King, yes; J. Feasel, yes; A. White, yes; K. O'Brien, yes.
Motion carried.

Adjourn 15-195 R. Bartz moved, D. King seconded that the meeting of the Olentangy Local School District Board of Education be adjourned at 7:50 p.m.

Vote: R. Bartz, yes; D. King, yes; J. Feasel, yes; A. White, yes; K. O'Brien, yes.
Motion carried.

Kevin O'Brien, President

Brian Kern, Treasurer