

CARLSTADT-EAST RUTHERFORD REGIONAL BOARD OF EDUCATION

Job Description

CENTRAL MANAGEMENT SUPPORT

Administrative Regulations

TITLE: BUILDING AND GROUNDS SUPERVISOR

- QUALIFICATIONS:
1. Educational Facilities Manager Certificate* and Fireman's Black Seal License
 2. Minimum experience as determined by the board
 3. Ability to supervise and coordinate the activities of department staff
 4. Demonstrated knowledge of architecture, school construction, engineering, plant operation, maintenance and management, and school safety
 5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

*Effective September 1, 2002 employment in the position of buildings and grounds supervisor requires certification as an educational facilities manager. Exemptions apply to individuals who have served as a buildings and grounds supervisor continuously for the five years prior to September 1, 2002 or a code enforcement official licensed by the department of community affairs and employed by a district as a building and grounds supervisor on the effective date of the statute. A vacancy in the position may be filled on an interim basis by a noncertified individual for a period not to exceed two years from the date of the vacancy. (N.J.S.A. 18A:17-49)

REPORTS TO: School Business Administrator

SUPERVISES: All custodial, maintenance and groundskeeping staff.

JOB GOAL: To provide students and staff with a physical environment that is healthy, safe and efficiently operated.

PERFORMANCE RESPONSIBILITIES:

1. Assumes responsibility for the comprehensive overall planning and scheduling of maintenance and repair requirements of the district's schools, office facilities and grounds.
2. Plans and implements a program of required preventive maintenance for each school and reports these activities in an annual comprehensive maintenance plan.

3. Establishes appropriate maintenance, groundskeeping, security and custodial requirements for each school building and installation.
4. Directs the maintenance of all buildings and grounds.
5. Assumes responsibility for the implementation of the district's school integrated pest management policy as required by statute. Provides proper notification of pesticide applications, maintains required records, and responds to inquiries regarding the pest management program.
6. Recruits, screens, recommends for hiring, assigns and supervises all custodial, maintenance and groundskeeping staff.
7. Determines and establishes detailed specifications pertaining to supplies, materials, equipment and local contract work.
8. Recommends for purchase necessary equipment and supplies and maintains an inventory of them.
9. Maintains schedules of work for each individual building and ensures that proper supplies are on hand in each building.
10. Establishes and supervises summer cleaning programs and schedules.
11. Establishes guidelines for the division of responsibility for minor in-school repairs and emergency repairs.
12. Keeps abreast of new work methods, procedures and equipment.
13. Ensures that standards consistent with all applicable local, state and federal laws are maintained.
14. Inspects all school buildings, grounds and installations on a regular basis to determine that high standards of workmanship, cleanliness, safety and security are maintained.
15. Organizes and implements an orientation program on proper operation and maintenance of school facilities for departmental personnel.
16. Assumes responsibility for Right-to-Know data practices, procedures and record-keeping under the direction of the school business administrator.
17. Ensures proper maintenance and operation of department equipment, including motorized vehicles, tools and machinery.
18. Inspects and maintains fire alarm systems and fire extinguishers on a regularly scheduled basis.
19. Prepares and administers the budget for maintenance, grounds, security and custodial supplies and equipment.
20. Supervises and inspects the improvement and renovation work performed by outside contractors, and verifies that the terms of all such contracts have been fulfilled before

authorizing final payments.

- 21. Directs the preparation of playing fields, grounds and other necessary facilities for athletics and other school activities.
- 22. Confers with school principals, landscape architects and other parties in making plans for landscaping, planning and maintenance of various school grounds.
- 23. Maintains all records that are required by board policy, statute or administrative code.
- 24. Interprets and enforces board policies regarding school maintenance, safety and security procedures.

TERMS OF EMPLOYMENT: Work year and salary to be determined by the board.

EVALUATION: Performance of this job will be evaluated annually in accordance with state law, administrative code, and the provisions of the board's policy on evaluation of central management staff.

APPROVED BY: Board of Education DATE: 3/10/10

REVISED: _____

EMPLOYEE SIGNATURE: _____ DATE: _____

Legal References:

- N.J.S.A. 13:1F-19 et seq. School Integrated Pest Management Act
- N.J.S.A. 18A:6-7.1 Criminal history record; employee in regular
- N.J.S.A. 18A:6-10 contact with students; grounds for disqualification
- N.J.S.A. 18A:7F from employment
- N.J.S.A. 18A:16-2 Dismissal and reduction in compensation of
- N.J.S.A. 18A:17-49 persons under tenure in public school systems
- through -52 Comprehensive Educational Improvement and
- N.J.S.A. 18A:27-4 Financing Act
- N.J.S.A. 34:5A-1 et seq. 2 Physical examinations; requirement
- N.J.A.C. 5:11-8.5 Definitions relative to public school facilities
- N.J.A.C. 6A:16-1.3 and Power of boards of education to make rules
- 3.1 governing employment of teacher, etc.;
- N.J.A.C. 6A:26 employment there under
- See particulary: N.J. Worker and Community Right to Know Act
- N.J.A.C. 6A:26-12 Licensing of operating engineers and boiler

N.J.A.C. 6A:26-12.4 operators
N.J.A.C. 6A:26-16.1 Prohibition of substance smoking and tobacco use
N.J.A.C. 6A:26A on school grounds
N.J.A.C. 6A:32-6 Educational facilities
N.J.A.C. 12:100-4.2 Operation and maintenance of facilities
Safe drinking water
Certified educational facilities manager
Comprehensive maintenance plans
School employee physical examinations
Adoption by reference

Bloodborne Pathogen Standard, 29 CFR 1910.1030

Immigration Reform and Control Act of 1986, 8 U.S.C.A. 1100 et seq.

Manual for the Evaluation of Local School Districts (Revised September 2002) 7.6 Health and Safety, 7.7 Comprehensive Maintenance Plan, 7.8 Facilities Master Plan