



UNIFORM POLICY

Prior Park College

Policy Owner Deputy Head Pastoral	Applies to Prior Park College (PPC)	Superseded documents Uniform Policy
Associated documents PPC Behaviour Policy	Review frequency Every two years (unless the legislation/regulations update before this time) Implementation date 1 September 2019	Legal Framework

1. Introduction

Prior Park Schools (PPS) comprises three schools. Two of those schools, Prior Park College and The Paragon School are incorporated in England as Prior Park Educational Trust Ltd. The third school, Prior Park School Gibraltar, is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

Prior Park College is a community built on Christian values, with emphasis on mutual respect, co-operation, and use of talents. The school promotes a policy of positive teaching, seeking to foster and reward constructive Student contribution. Our aim is to create a positive atmosphere that fosters achievement and the happiness of all members of the community. We aim to reward endeavour and success, stressing the benefits of positive behaviour, and will counter misbehaviour to safeguard the community and the individual.

This policy is intended to give clarity about our expectations and to promote the welfare of all Students and to protect them from discrimination and harassment (whether this is based on race, gender, disability, nationality, culture, religion, sexual orientation or other factors). We aim to promote tolerance and acceptance of the diversity essential to a successful community. We aim to promote attitudes that will allow people to function well in the school and in the wider community. This is supported by work in Houses, in Tutor groups, through taught PSCE and through school and sectional assemblies, all seeking to foster positive and thoughtful behaviour.

2. Scope

Principles

At Prior Park College we believe our uniform provides pupils with a sense of identity and belonging to our school community. It should also give students' a feeling of equality and ensure the focus is on learning and personal development, rather than appearance.

Prior Park College students wear a uniform that is designed to be smart, business-like and supportive of high personal standards. We believe a smart uniform encourages students to be disciplined and recognise they are representing themselves and the College. The need to be smart and business-like also prepares students for their post-school life.

All staff play an important role in implementing our Uniform Policy. Staff must act consistently and be persistent:

Sanctions

- Level 1 - A teacher should ask a student to improve their uniform if it is being worn incorrectly and can be fixed immediately. Examples of this include; top button undone, shirt untucked, skirt rolled up.
- Level 2 - If a member of staff must frequently speak to a student about incorrect uniform this should be recorded on Day Book and escalated to the student's HsM who should give a centralised lunchtime detention or another reprimand in house.

- Level 3 - If a student is wearing incorrect uniform and this cannot be improved immediately then the student should be sent to the SMT corridor and an email sent to SMT explaining that the student is not dressed appropriately for school. **In most cases this will be the role of HsM or tutor and the issue identified before school.**

Examples of this include; incorrect colour or mismatching suit, incorrect shoes, trousers or skirt of the incorrect length.

The student will then remain out of lessons until the uniform can be improved.
A member of SMT will liaise with the relevant HsM to address the uniform issue with parents.

NB Repeated problems at Level 2 will see action by the HsM/Deputy Head Pastoral and will lead to further sanction. Parents will be contacted, and this will be recorded on Day Book.

- Level 4- Headmaster's Sanction.

Notes for Staff

Always act to counter breaches of the uniform policy. All staff need to play their part.

Act as role models and ensure your appearance is business-like. If staff are telling students to do up their top button, then staff must also have their top button fastened.

If a student refuses to improve their uniform this will be dealt with as a defiance of authority. Please email the Deputy Head Pastoral who will find the student and issue a Level 3 sanction.

Uniform: Lower 3 - Upper 5

Hair	<ul style="list-style-type: none"> • Hair should be neat, tidy and of natural colour. • Facial hair is not permitted. • Hair can be worn down, with the exception of when students are in the Science Labs, DT Workshops, during PE and Games.
Uniform	<ul style="list-style-type: none"> • Prior Park branded blazer. • Prior Park branded white blouse or white shirt and school tie. • Prior Park trousers or knee length skirt. • Prior Park sky blue V-neck jumper. • Navy or black ankle socks. • Navy or black tights.
Jewellery	<ul style="list-style-type: none"> • Matching stud earrings in the lobe of each ear. • A watch. • A small chain with a crucifix or other religious symbol is allowed.
Make Up	<ul style="list-style-type: none"> • No makeup for Baines students. • Natural looking for F3-U5. • Nail varnish is not allowed.
Shoes	<ul style="list-style-type: none"> • Shoes should be black, polishable and not too high. • Trainer shoes are not allowed.
Coats	<ul style="list-style-type: none"> • Coats should be dark in colour: Black, Dark Blue or Dark Grey.

	<ul style="list-style-type: none"> • Coats should be worn on top of uniform (not in place of blazers).
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Uniform: Sixth Form

Hair	<ul style="list-style-type: none"> • Hair should be neat, tidy and of natural colour. • Facial hair is not permitted. • Hair can be worn down, with the exception of when students are in the Science Labs, DT Workshops, during PE and Games.
Uniform	<ul style="list-style-type: none"> • Blue, Black or Dark Grey formal cut cloth. • Trouser suit or Skirt suit are allowed but both parts of a suit must match. • Dresses may be worn with a matching jacket. • May wear own blouse or shirt and tie but these must be business-like. • Jumpers should be V-neck and smart. • Polo necks are allowed in winter but should be formal.
Jewellery	<ul style="list-style-type: none"> • Matching small earrings in the lobe of each ear. • A watch. • A small chain with a crucifix or other religious symbol is allowed.
Make Up	<ul style="list-style-type: none"> • Natural looking. • Nail varnish should be subtle.
Shoes	<ul style="list-style-type: none"> • Shoes should be black, polishable and not too high. • Smart boots are acceptable in winter. • Trainer shoes are not allowed.
Coats	<ul style="list-style-type: none"> • Coats should be dark in colour: Black, Dark Blue or Dark Grey. • Coats should be worn on top of uniform (not in place of blazers).

Games Kit

When students are required to wear games kit for a PE lesson or games session then we follow the half-day rule:

If the PE lesson or games session takes place before lunch (periods 1-4) then they can arrive in school in the correct games kit. Pupils must then change into their school uniform at lunch time.

If the PE lesson or games session takes place after lunch, they should arrive at school in their uniform and change into games kit at lunchtime.

If a pupil has games before and after lunch, they can wear games kit throughout the day.

Pupils must wear tracksuit bottoms around school. The only exception to this will be if summer uniform has been called.

Shorts and Skorts must be of the appropriate length - HsMs, Tutors and Sports Staff play a central role in monitoring the standards of games kit worn by pupils. Sanctions should be followed as above then pupils do not meet the required standard.

If students are playing sport at the University/Off site (e.g. for an external team) they must still wear their Prior Park College tracksuits.