

Board Member Pledge

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

Student Focused

- I will be continuously guided by what is best for all students of the District.

Trustworthiness in Stewardship

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:
- I will work to ensure prudent and accountable use of district resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

Commitment in Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policy making, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively

Equity in Attitude

- I will be fair, just and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others' ideas

Honor in Conduct

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decisions as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

Integrity in Character

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

I. DEVELOPING BOARD MEETING AGENDA

A. Placing an Item on Agenda

1. The Superintendent and the Board President may place items on the agenda. Any Trustees may request a subject be included on the agenda, and the Superintendent shall include it on the preliminary agenda along with requested topics that have been timely submitted. The Superintendent shall consult with the Board President to ensure approval. The Board President shall ensure any topics the Board or individual Trustees have requested be addressed are either on that agenda or scheduled for deliberation in the near future. The Board President shall not have the authority to remove from the agenda a subject requested by a Trustee without the requesting Trustee's specific authorization. (BE (LOCAL)).
2. Finalizing the Agenda:
 - a) Agenda will be delivered to all Board members by Wednesday noon prior to a scheduled, regular Board meeting.
 - b) No Board member can request placement of an item after 5 pm six days before a regularly scheduled Board meeting or workshop, unless an emergency or urgent public necessity exists necessitating an emergency meeting pursuant to the Texas Open Meetings Act.

B. Notifying Board Members of a Board Meeting

1. Board members shall be notified of a meeting through regular channels of communication and a schedule of regular board meetings will be posted for the year, on MISD website.
2. Board members will be advised by the Superintendent in advance of complex agenda items, and such matters will typically be shared one month in advance at properly called meeting or workshop of the Board, or in weekly board notes.

C. Items for Closed Session

1. All personnel issues will be conducted in closed session unless specifically required to be addressed in open session by the Texas Open Meetings Act.
2. Any other items that may be addressed in closed session as provided by the Texas Open Meetings Act will be addressed in closed session. In closed session, discussion of agenda items are restricted to meet the standards of Texas Open Meetings Act.
3. Any Board action on an item discussed in closed session will be taken in open session.

D. Use of Consent Agenda

A consent agenda shall include items of routine or reoccurring nature grouped together under one action item. Each board member will be furnished with background material on each consent agenda item, connecting to the strategic goal of the district. All such items shall be acted upon by one vote without separate discussion, unless an item is withdrawn for individual consideration. Where an item or items are withdrawn, the remaining items will be considered under a single motion and vote by the Board.

Examples of consent agenda items include:

- Routine items
- Annual renewals of Region 10, TEA & TASB items
- Budget amendments
- Gifts, donations, and bequests
- Financial information
- Minutes of regular and special Board meetings
- Minutes of joint meetings with city or other government entities.
- Minor items of policy

- Routine bid recommendations (anything already budgeted and less than \$50,000 for a single item purchase)
- Any item recommended by the Superintendent

II. CONDUCTING BOARD MEETINGS

Anytime a quorum of Board members is gathered to discuss district business, it is considered a meeting.

- A. The Board shall be guided by Parliamentary Procedures as detailed in Robert's Rules of Order.
- B. In compliance with the Texas Open Meetings Act and subsequent Attorney General Opinions, Board Members who cannot attend, but would like to listen to a called meeting, may listen via phone, but cannot speak once the meeting begins. The minutes of such meeting may reflect the following: “[BOARD MEMBER] was unable to attend the meeting in person. Pursuant to the Texas Open Meetings Act, [BOARD MEMBER] was not permitted to participate in the meeting, but, [BOARD MEMBER] did call in and was able to listen to all the discussion on each of the agenda items discussed.”
 - 1. Meetings held by teleconference may occur, as permitted by the Texas Open Meetings Act. Board members are not permitted to attend Team of 8 annual training by telephone.
 - 2. A Board Member not present at the physical location of the board meeting may participate via videoconference pursuant to the requirements in the Texas Open Meetings Act. The Board Member shall be counted as present at the meeting for all purposes. A meeting may be held if a quorum, including the Board Member presiding over the meeting, is physically present at one location.
- C. **Citizens Addressing the Board and Board Response**
 - 1. Any person may address the Board at any Board meeting at a time identified on the agenda of a meeting or workshop. (Public Comment)
 - 2. If a citizen’s request to address the Board concerns an agenda item, the Presiding Officer shall ensure that the citizen’s comments are heard prior to action on the specific agenda item.
 - 3. Citizen comments may be on any matter; however, if comments pertain to a matter that may involve future board consideration and possible action, the citizen may be directed to the appropriate designated staff member to receive additional information. All efforts to share options for appropriate resolution will be provided if the situation arises.
 - 4. Each citizen wishing to address the Board of Trustees will be limited to three (3) minutes. Non-English speakers who require a translator to address the Board will be granted up to six (6) minutes.
 - 5. Board members will hear citizens’ comments and not enter into discussion with the citizen speaker or audience during the meeting.
 - 6. Where a citizen speaker is speaking on matters or items not on the agenda, the Board may respond only by:
 - a. Making a statement of factual information,
 - b. Stating existing policy,
 - c. Request that an item be added to a future agenda
- D. **Public Comment Decorum (Board/Audience)**
 - 1. The Board encourages the use of respectful language by speakers at public comment, and for speakers to be civil and courteous and to use discretion before sharing comments on individual personnel or officials (by name or position) in public session.

2. The Board will not entertain comments identifying individual students who are not the speaker's student(s) in public session.
3. The Board will not tolerate disruption of the meeting by members of the audience.

E. Town Hall Meetings/Open Forums

Agenda for town hall meetings/open forums shall be determined on a case-by-case basis.

III. VOTING

A. Voting in Board Meetings

1. Voting shall be by a show of hands and shall be recorded in the official minutes.
2. No vote shall be by secret vote.
3. Closed Session agenda items will be called to vote only in open session.

B. Votes are Action of the Entire Board.

Each Board decision, even when there are dissenting votes, shall be an action by the entire Board and binding upon each member.

C. Conflict of Interest

1. In the event a Board member has a conflict of interest, the Board member is required to file and sign the applicable statement as required by law. (See Policies BBFA)
2. The Presiding Officer will announce this fact at the appropriate time during the meeting, prior to any vote or discussion on the topic related to the statement, and the Board Member may abstain from any deliberation or vote.

D. Abstentions/Recusals

1. All Board members must remain present during a vote.
2. At a properly called meeting, a Board member's recusal or need for abstention should be communicated by the Board member to the Board prior to the Board's consideration and possible action on an item so as not to influence an outcome or impact deliberation.

E. Board Member Officer Elections

1. Officers of the Board shall be elected at the first regular meeting of the Board following the regular election and qualification of Board members, as stated by policy, or at any time thereafter in order to fill a vacancy among the officers of the Board.
2. As the first order of business, elections will take place in open session, as required by the Texas Open Meetings Act. The Board shall be authorized to elect:
 - President: A President, who shall be a member of the Board, with at least one-year tenure.
 - Vice President: A Vice President, who shall be a member of the Board, with at least one-year tenure.
 - Secretary: A Secretary, who shall be a member of the Board.

Note: The Superintendent will act as the presiding chair during the Board President officer nomination and voting process.

3. The Board functions as a body corporate, focused on goals and Board development. Therefore, each officer is limited to a two-year term limit. This allows for board growth and development.
4. Any Board member who seeks to be elected as an officer will inform the Superintendent of his/her intention in writing.

- a) The Board member will inform the Superintendent that the Board member is seeking election as an officer and the officer position the Board member is seeking.
 - b) The Superintendent will collect all correspondence from interested Board members seeking election as an officer.
 - c) A Board member may choose to withdraw his/her name from consideration for an office by notifying the Superintendent, at any time up until the election is conducted.
5. Prior to the meeting at which elections are held for Board officers, the Board President will duly call a Board workshop or special meeting in accordance with the Texas Open Meetings Act following submission of intent from Board members, for the purpose of having Board discussions regarding qualifications of Board Officers. The call of the meeting will include a provision for an executive/closed session. Nominations and voting will occur at the next regularly scheduled Board meeting following the special meeting or workshop.
6. In addition to the duties granted by law and Board policy, officer duties include, but are not limited to, the following:
- a) The Board President presides at all Board Meetings; speaks on behalf of the Board and is a signatory on District checks, legal documents approved by Board action, and Board resolutions; responds on behalf of the Board to letters and e-mail to the Board in compliance with the Texas Open Meetings Act; and responds on behalf on the Board to media requests.
 - b) The Board Vice President presides at any Board Meetings when the Board President is unable to attend and speaks on behalf of the Board at events the Board President is unable to attend.
 - c) The Board Secretary will preside over any Board Meetings the Board President and Vice-President is unable to attend.

IV. Senior Staff Hires Other than the Superintendent - be introduced to the board at the next regular meeting.

As new members of the District's senior staff are employed, (principal and above) the Superintendent will arrange, within two months of employee's first workday, an informal meeting between staff and trustees, which supports district tenets focused on relationships and family.

All activities outlined in this procedure will comply with the Texas Open Meetings Act.

Related Policies: BDAA (LEGAL), BDAA (LOCAL), BE (LEGAL), BE (LOCAL), BEC (LEGAL), BED (LEGAL) and BED (LOCAL)

V. COMMUNICATION

A. Participation, Discussion Debate and Voting in a Meeting

- 1. Questions or comments must always be germane to the current agenda item.
- 2. No Board Member will coerce another member to vote in a particular manner, and no member may attempt to solicit votes in any manner inconsistent with the Texas Open Meetings Act.
- 3. No Board Member will criticize any other member with regard to his/her questions, discussion, or vote.
- 4. Although it is the duty of every Board Member who has an opinion on a question to express it by his/her vote, he/she can abstain since he/she cannot be compelled to vote.
- 5. Only Board Members who are counted as present may participate in discussion, debate or voting.

6. Oral summary and written reports of Board Special Committees shall be presented at the regular Board meeting and filed with regular Board meeting minutes.
7. In case of a tie vote, the item fails.
8. Dissenting and abstaining votes shall be recorded in the minutes of the Board Meeting.
9. Once a majority decision has been reached, individual Board members will publicly support that vote.
10. Nothing in this operating procedure will be construed to limit a Board Member's ability to ask questions during the board meeting.

Related Policies: BE(LEGAL), BE(LOCAL), BDB(LOCAL)
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B. Superintendent to the Board

1. The Superintendent will provide district student achievement reports to the Board on state and national level, as they become available.
2. The Superintendent will notify the Board when a student from any MISD campus or facility has needed to be transported by ambulance for any significant injury or event.
3. The Board will be notified any time the TV/media are in the district for a significant event.
4. The Board will receive on a monthly basis: financial reports, enrollment numbers, and all press releases sent to the media.
5. The Superintendent will keep the Board informed of any legal activity of the District.
6. The Superintendent will provide information regarding any significant personnel changes in the District.
7. The Superintendent shall distribute timely meeting minutes recapping any officer meeting.
8. The Superintendent shall notify in weekly reports to all board members of any request from an individual Board Member data, reports or information that is pertinent to school business.

C. Board to Staff

When desiring information from staff members, Board members should always request the information through the Superintendent and be mindful of district resources and balancing adequate time for a response.

D. Board to Community

1. Board members should use an abundance of caution on social media to express personal opinions that are counter to District business whether past, current or pending.
2. Unless otherwise approved by the Board, individual Board members cannot speak in an official capacity on behalf of the Board.
3. When describing a Board decision, a Board member will reaffirm the belief in the democratic process. Also, a Board member is advised to only express comments made in open session.
4. Personnel issues are never to be discussed outside of closed session.
5. Some issues the community may bring forward could come before the Board in a hearing. Comments or intervention from a Board member could compromise that Board member's participation in the hearing process.
6. Individual Board members should always refer a citizen with a concern to the Superintendent or other appropriate cabinet-level administrator.

E. Verbal Communications and Written Correspondence (e.g., e-mail, text messages or social media) Protocol with Community

1. Board Members should respond to community inquiries concerning District business or operations and encourage the use of the chain of command; recognizing his or her individual responses are subject to Texas Public Information Act requests.
2. A Board Member may respond to a community member, but must understand that such communication may be interpreted as being an official statement of the Board. The member should do the following:
 - a) Clarify that he/she is responding as an individual, not for the Board.
 - b) Remind the individual any position/action the Board has officially taken on the subject.
3. Board Members will not respond to anonymous communications, unless the communication pertains to criminal, health or safety issues. Any communication pertaining to criminal, health or safety issues, will be forwarded to the Superintendent for review and handling unless such alleged issues relate to the Superintendent.

F. Board Member Communications between Meetings

1. Any correspondence a Board Member may have received at the district office will be delivered to the Board Member at the earliest opportunity.
2. Board Members may communicate with other individual Board Members or the Superintendent for the purposes of asking clarifying questions, providing clarifying information or socializing under circumstances that does not conflict with or circumvent the Texas Open Meetings Act.

Related Policies: BBE(LEGAL), BBE(LOCAL), BBI(LEGAL), BBI(LOCAL), BE(LEGAL), and BE(LOCAL)

G. Individual Board Member Requests

1. Individuals acting in the official capacity of a Board member, shall have the right to reasonably seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that may be properly withheld from members of the general public in accordance with the Public Information Chapter of the Government Code.
2. Individual members shall not have access to confidential student records unless the member is acting in the official capacity of a Board member and has legitimate educational interest in the records in accordance with policies.
3. Individual members shall seek access to records or request copies of records from the Superintendent.
4. Individual members shall not direct or require District employees to prepare reports derived from an analysis of information in existing District records or to create a new record compiled from information in existing District records. Directives to the Superintendent or custodian of records regarding the preparation of reports or early release of planned presentation shall be by Board action.
5. District information provided to the Board shall be used for District purposes only.
6. Information requested by a Board member will be provided to all Board members.

Related Policies: BBE(LEGAL), BBE(LOCAL), BJA(LOCAL) FL (Legal) and FL (Local)

VI. GUIDELINES FOR BOARD REPORTS

A. Board Committee Reports

1. Each Board member should keep the entire Board apprised of significant developments or decisions of the committee she/he serves on in the form of a Board report at the monthly Board meeting.
2. Board reports should be no longer than five minutes in length, unless cleared with the Presiding Officer.
3. In order to remain compliant with Texas Open Meetings Act, a quorum of board members shall not exist for a committee meeting, unless it is properly posted, in advance, to discuss the business need.
4. Each committee holds no decision-making authority.

B. Committee examples (include but are not limited to the following):

- Bond Oversight
- Midlothian Education Foundation
- Delegate Assembly Representatives
- Real Estate Committee
- City / School Joint Committee
- Ethics Committee
- Compensation & Personnel Committee
- Legislative Advisory Committee
- Security Committee

Related Policies: BBE(LEGAL), BBE(LOCAL), BDB (LEGAL) and BDB (LOCAL)

VII. CITIZEN CONCERNS/COMPLAINTS

Receipt of Concerns/Complaints by Individuals Board Members

- A. Listen respectfully and remain impartial.
- B. In general, when dealing with a complaint(s) from MISD patrons or District staff members, individual Board members should refer the complaint(s) to the appropriate District administrator or Superintendent. This is referred to as the "chain of command," The individual Board member will notify the Superintendent of the complaint.
- C. The chain of command is the appropriate channel to take to get problems solved, and the person at the lowest level and closest to the problem should strive to solve an issue.
- D. The Board member may ask if the complainant has followed the District's procedures and/or chain of command?
- E. Upon inquiry or request, the Superintendent will inform Board Members of the status of any referred issue.
- F. If a matter becomes a formal grievance and the Board Member knows or learns anything about the grievance or appeal case, except what is admitted through the formal documents, that might render him/her unable to hear the grievance or appeal impartial, then he/she will inform the Superintendent immediately, and will be expected to consider recusing himself/herself from the hearing.

Related Policies: BBE(LEGAL), BBE(LOCAL), , DAA(LEGAL) DG(LEGAL), DGBA(LEGAL), DGBA(LOCAL), DIA(LEGAL), DIA(LOCAL), FB(LEGAL), FB(LOCAL), FFH(LEGAL), FFH(LOCAL), FNG(LEGAL), FNG(LOCAL), GF(LEGAL), GF(LOCAL)

VIII. CAMPUS VISITS - PROCEDURE

- A. Board members will notify the Superintendent in advance of visiting a campus for a Board purpose.
- B. Board members visiting a campus on a regular basis for volunteering with a classroom or PTO work, or in a mentoring capacity, are advised to let the campus principal know of the frequency of such visits on campus.
- C. When visiting in an unofficial capacity, Board members should follow the campus procedures for registering with the office upon arrival.
- D. Board members need to be aware that even when visiting in an unofficial capacity, they may still be perceived as representatives of the Board.
- E. When visiting campuses, Board members will follow District Board policy regarding visiting campuses and campus management procedures.

Related Policies: BBE(LEGAL), BBE(LOCAL), GKC (LEGAL) and GKC (LOCAL).

IX. SUPERINTENDENT EVALUATION

- A. **The Board President obtains input from all members on Board approved indicators.**
- B. **Formal evaluation will be conducted in executive session by consensus annually in January of each year with an informal review in August of each year.**

Related Policies: BDD (LOCAL), BJC (LEGAL), BJCD (LEGAL) and BJCD (LOCAL)

X. EVALUATION OF THE BOARD

A. New Board Member Orientation

- 1. New Board members will receive an orientation of the Board from the Superintendent and designated cabinet member. District policy manuals and the MISD Board of Trustees Standard Operating Procedures will be given to the new Board members at this meeting. Orientation should include, but not be limited to, the following:
 - Board Standard Operating Procedures and Board Policies
 - Supt review of District administrative organization.
 - Training to access District electronic communications
 - District Budget Overview
 - District Goals Overview
 - Board Annual Calendar and briefing of upcoming events
 - Expense reimbursement procedures
 - Framework for School Board Development SBOE
 - Board Members Ethics - BBF (LOCAL) and BBFB (LEGAL)
 - Ethics Conflict of Interest Disclosure BBFA (LEGAL) and (LOCAL)
 - Ethics Prohibited Practices BBFB (Legal)

New Board members should feel free to ask questions of the Superintendent, Board President, and other Board members.

- 2. The Superintendent will share an overview of current district events and pending matters (i.e. contracts, legal inquiries, and projects).
- 3. New board members shall review local and legal policies establishing the grievance process and parameters with the Superintendent or designated cabinet member prior to attending and engaging in any district grievance matter.

Related Policies: BBD (LEGAL), BBD (EXHIBIT), BBF (LOCAL), BBFA (LEGAL), BBFA (LOCAL) BBFB (LEGAL) and BG (LEGAL)

B. Year-end Review for New Board Members

1. The Board should provide an opportunity for the new member(s) to share experiences and observations with the Board.
2. Existing Board members should offer any suggestions for improving the process of integrating new members into the Team of Eight. This should occur as soon as practical following the Board of Trustee election or a new Board member's appointment to fill a vacancy.

C. Ongoing Training and Board Development

1. After the first year of Board service, all Board Members must receive the state required continuing education. education (CE). This includes the annual three-hour team building session and at least five additional hours of training. It does not include the update to the Education Code which takes place following each legislative session and new legal updates that are required training.
2. All Board Members and the Superintendent must participate in person, for an annual, three-hour "Team of Eight" team building session, no later than September 1 of each year. A Board Member's role in the Team of 8 means the following:
 - 1 of 7 Board members plus the Superintendent
 - A trustee for the entire ISD
 - A leader for the entire ISD
 - An elected public official
 - Responsible for governance
 - Equal to all the other Board members
 - Responsible for personal preparation for all meetings
 - Expected to attend District wide functions as available
 - Expected to be familiar with current laws
 - Expected to attend further training
 - Expected to support Board decisions
 - Expected to support the chain of command in dealing with problems
 - Will not be divisive or negative influence
 - Will not divulge inside information
 - Is not expected to be a legal expert on all aspects of public education
 - Expected to assist in educating the public on District issues where appropriate
 - Expected to attend Board meetings
3. Trustees are encouraged to attend seminars and training at various locations offered by Regional Service Centers, Texas Association of School Boards (TASB), National School Board Association (NSBA) and North Texas Area Association of School Boards (NTAASB). The Assistant Secretary to the Board can provide information on various training dates.
4. At the April meeting, the Board President is required by law to report whether or not each individual Board Member has or has not met his/her training requirements.

Related Policies: BBD(LEGAL), BBD (LOCAL) and BBD (EXHIBIT)

D. Reviewing Board Operating Procedures

1. Standard Operating Procedures will be reviewed annually by all board members in a collaborative manner, and take action to approve in current format, or update with current date.
2. If updates are needed, the Presiding Officer will establish a committee, and action concerning updates to the Standard Operating Procedures will be taken no later than the August regular Board meeting for the start of the school year.

XI. Communication of Concern with Board Member

- A. Individual Board Members are encouraged to express their concerns about another member's performance directly to that member.
- B. If addressing the issue directly with the member does not resolve the concern, then discussion with the Board President or Presiding Officer is appropriate.
- C. The Board President or Presiding Officer shall discuss the concern with the individual in question on behalf of the reporting Board member, or shall moderate a discussion between the members. If a quorum of the Board is involved in the meeting, the meeting must be posted and conducted in accordance with the Texas Open Meetings Act.

Related Policies: BBC (LEGAL), BBF(LOCAL) and BBFB (LEGAL)

XII. Election Activities

A. School Board Elections

- 1. Board Members will follow all applicable law in all campaign activities.
- 2. Neither the Board, as a body corporate, nor any Board Member, will use District funds, or other resources to electioneer for or against any candidate, measure or political party. Texas Education Code §11.169
- 3. Board Members seeking re-election shall not solicit District employees for endorsements during such employee's work hours or at any time while the employee is on District property.
- 4. The Board, as a body corporate, will not endorse any candidate running for any public office that interacts with school district business, as a conservative approach to avoiding conflict of interest and honor our role.
- 5. Recognizing that the Board operates as a non-partisan elected body that works with other elected officials in its duties, individual Board Members should exercise careful consideration prior to endorsing any candidate, including any social media actions.
- 6. If an individual Board Member chooses to provide an endorsement to a candidate for another elected office, no reference to the Trustee's role or MISD will be used.
- 7. It is strongly discouraged to lead or manage any candidates' campaign, including campaign funding, signage, written or video statements, social media activity, at school events or at speaking engagements.
- 8. All Board members should have respect for the position and honor the community, teachers, and staff that we represent.
- 9. We should value healthy competition and the passion to serve the District.

Related Policies: BBBD (LEGAL)

XIII. Board Advocacy

The Board places a high priority on advocacy at the local, state and national levels for the specific interests of the District for its students, faculty and education, in general.

A. Legislative Priorities

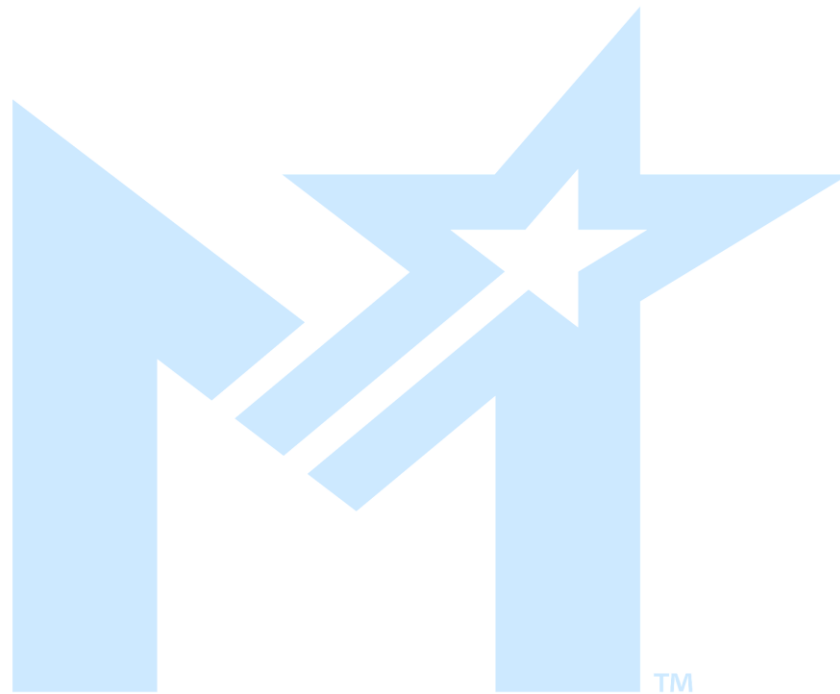
The Board will create District legislative priorities prior to the opening of the bi-annual session of the Texas Legislature and communicate those priorities to area legislators. These priorities may be updated as necessary to remain current and responsive.

The Board will annually determine a process for organized engagement between members and the local, state and federal community and elected leaders.

B. Trustees should:

- 1. Advocate for the high achievement of all District students.
- 2. Create and support connections with community organizations to provide community-wide support for the high achievement of all District students.

3. Texas law prohibits District employees or officials (including Trustees) from knowingly using public funds, directly or indirectly, for political advertising to advocate for or against a candidate measure appearing on a ballot.
4. The Texas Ethics Commission interprets this prohibition broadly, suggesting Even conducting a meeting on public property involves an indirect use of public funds. The prohibition extends to bond and tax ratification elections.
5. Texas law allows Trustees, acting independently and without the use of public funds, to engage in political advocacy.
6. A Trustee invited, for example, to speak at a community meeting in favor of a bond proposal may do so.
7. Trustees will be cognizant of this provision and seek advice of the Board or Board action before engaging in any advocacy activity which may involve a direct or indirect use of public funds when an activity is related to an election or ballot measure.
8. The Board may seek advice from the District attorney counsel in these matters.



Midlothian ISD Board of Trustees Values

- The Board will adhere to the highest ethical standards and hold itself accountable to students, staff and community.
- The Board will adhere to its role of governing through policy and support the management of the District by the Superintendent.
- The Board will support administration in creating a balanced budget which supports the District's vision for its students and provides competitive compensation for its employees.
- The Board will strive to have 100% attendance at all meetings and workshops and be well prepared.
- Board members will be visible in the schools and in the community.
- The Board will exceed minimum standards for training requirements individually and as a Team of 8.
- The Board will strive to have 100% attendance at the TASB annual convention, or such training as decided by the Board.

