

Hanford Elementary School District
Minutes of the Regular Board Meeting
March 11, 2020

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on March 11, 2020 at the District Office Board Room, 714 N. White Street, Hanford, CA.

- Call to Order** President Strickland called the meeting to order at 5:30 p.m. Trustee Garcia, Garner, Hernandez, Revious and Strickland were present.
- HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, Debra Colvard, Kenny Eggert, David Endo, David Goldsmith, Lucy Gomez, Jaime Martinez, Gerry Mulligan, Jay Strickland and Jill Rubalcava.
- Closed Session** Trustees adjourned to closed session for the purpose of:
- Student Discipline pursuant to Education Code section 48918
 - Public Employee Discipline/Dismissal/Release (GC 54957)
- Open Session** Trustees returned to open session at 5:47 p.m.
- Case #20-06** Trustee Revious moved to accept the Findings of Fact and expel Case #20-06 for the remainder of the 2019-20 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on March 9, 2020. Parents may apply for Readmission on or after June 5, 2020. Trustee Garcia seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes
- Personnel** No action taken by the Board.
- Public Comments** None
- Board and Staff Comments** Superintendent Joy Gabler provided the Board with a graph that Jason List, Isom Advisors, put together regarding Measure H. She stated unfortunately Measure H did not pass. The graph shows the history over the last 20 years of school bond success and that the state school bond measure did not have a negative impact on local bond measures. Joy also shared an update regarding the Coronavirus and what the District is doing so far. She provided the Board with a hand-out of a list of what has been put in place. She mentioned a notice went out to parents and staff regarding what the District is doing to disinfect, posters where placed in all locations across the District with guidelines on preventing germs form spreading and hand washing. The custodial crews are wiping down high touched areas and conducting disinfectant fogging twice a week. Principals and teachers have watched videos on using

cleaning supplies in the classrooms & students are watching weekly videos on hand washing and covering cough, soap is being provided to students that doesn't need water and they are practicing washing hands 6 times a day. The District nurses sent out a letter with healthy guidelines. Additionally, field trips have been restricted to a 50-mile radius. As the situation continues to unfold, the administrative team will respond accordingly.

Trustee Revious stated as far as we know there are no cases in Kings County, one in Fresno County, and one in Madera. He then asked if we have had an uptake on absenteeism because of this. Joy answered yes, parents are concerned about sending their kids to school.

**Requests to
Address the
Board**

None

**Dates to
Remember**

President Strickland reviewed dates to remember: March 25th - Regular Board Meeting and 28th - Science Olympian.

CONSENT ITEMS

Trustee Revious made a motion to take consent items "a" through "d" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve consent items "a" through "d". Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated April 21, 2020 and March 28, 2020.
- b) Minutes of Regular Board Meeting held on April 26, 2020.
- c) Interdistrict transfers as recommended.
- d) Donation of \$1,100.00 from Washington PTC.

Trustee Revious recognized Washington PTC for donation.

INFORMATION TIEMS

Monthly Financial Report David Endo, Chief Business Official, presented for information the monthly financial report for the period of 07/01/2019 – 02/29/2020.
07/01/19 – 02/29/19

AR 4030 Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Administrative Regulation:
• AR 4030 – Nondiscrimination in Employment

BP 4033 Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Board Policy:
• BP 4033 – Lactation Accommodation

BP 4151 Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Board Policy:
• BP 4151 – Employee Compensation

BOARD POLICIES AND ADMINISTRATION

BP/AR 0450 Trustee Garner made a motion to approve the revised Board Policy and Administrative Regulation 0450 – Comprehensive Safety Plan. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

BP/AR 5117 Trustee Garner made a motion to approve the revised Board Policy and Administrative Regulation 5117 – Interdistrict Transfers. Trustee Garcia seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

BP/AR 5144 Trustee Garner made a motion to approve the revised Board Policy and Administrative Regulation 5144 – Discipline. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Garcia made a motion to take Personnel items "a" through "g" together. Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garcia then made a motion to approve Personnel items "a" through "g". Trustee Revious seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Item "a" – Employment

The following items were approved:
Temporary Employees/Substitutes

- James Camacho, Substitute Licensed Vocational Nurse, effective 3/6/20
- Kristin Brieno, Short-term READY Program Tutor – 4.5 hrs., Lincoln, effective 3/2/20 to 4/3/20
- Guadalupe Gutierrez, Substitute READY Program Tutor, effective 2/19/20
- Audussie Martinez, Short-term Yard Supervisor – 2.0 hrs., Jefferson, effective 2/24/20 to 4/3/20
- Judie Morgan, Short-term Yard Supervisor – 2.5 hrs., Kennedy, effective 3/2/20 to 4/3/20
- Carolina Munoz Gomez, Short-term READY Program Tutor – 4.5 hrs., Hamilton, effective 2/25/20 to 4/3/20
- Violeta Naranjo, Short-term Yard Supervisor – .75 hr., (M,T,Th,F), Wilson, effective 3/2/20 to 4/3/20
- Lira Nunes, Substitute Licensed Vocational Nurse, effective 3/6/20
- Rosie Ochoa, Short-term Yard Supervisor – .75 hr., Wilson, effective 3/2/20 to 4/3/20
- Alondra Iniguez Perez, Short-term Yard Supervisor – 1.5 hrs., Jefferson, effective 2/24/20 to 4/3/20
- Vanessa Villalobos, Substitute READY Program Tutor and Translator: Oral Interpreter, effective 2/18/20

Item "b" – Certification of Temporary Athletic Team Coaches

Employment and Certification of Temporary Athletic Team Coaches Pursuant to Title 5 CCR 5594

- Erin Aguilar, 8th Grade Boys Baseball, Kennedy, effective 2/24/20 to 5/13/20
- Freddie Va'asili, 7th Grade Girls Softball Coach, Wilson, effective 2/27/20 to 5/13/20

Item "c" – Resignations

- Danielle Ames, Teacher, Lincoln, effective 6/5/20
- Yolanda Bernal, Teacher, Richmond, effective 6/5/20
- Monica Cano, Teacher, Lincoln, effective 6/5/20

- Tyler Lourenco, Teacher, Washington, effective 6/5/20
- Raquel Ramirez, READY Program Tutor – 4.5 hrs., Hamilton, effective 3/13/20
- Lindsey Silva, Teacher, King, effective 6/5/20
- Vanessa Villalobos, READY Program Tutor – 4.5 hrs., Hamilton, effective 2/17/20

Item "d" – Retirement

- Anne Cauthen, Licensed Vocational Nurse – 6.0 hrs., Washington, effective 6/5/20

Item "e" – Termination due to Failure to Complete Requirements to Remain on Substitute List

- Lizeth Barraza Alcala, Substitute Yard Supervisor, effective 8/17/19
- Kylee Berna, Substitute READY Program Tutor, effective 3/11/19
- Fronerricka "Tobi" Farley, Substitute Alternative Education Program Aide, Special Education Aide, and Yard Supervisor, effective 8/13/19
- Oscar Galloway, Substitute Custodian I and READY Program Tutor, effective 6/4/19
- Miralla Garibay, Substitute Yard Supervisor, effective 3/19/19
- Cedric Harbor, Substitute Custodian I and Yard Supervisor, effective 5/4/19
- Stephanie Ibarra, Substitute Bilingual Clerk Typist II, Translator: Oral Interpreter and Written Translator, effective 5/31/19
- Emily Lerma, Substitute Custodian I and Yard Supervisor, effective 1/17/20
- Anahi Linan, Substitute Yard Supervisor, effective 5/13/19
- Eddie Parra, Substitute Custodian I, effective 2/13/19
- Olga Ramirez, Substitute Clerk Trainee, Yard Supervisor, Translator: Oral Interpreter and Written Translator, effective 8/19/19
- Kimberly Alvarez Rodriguez, Substitute Bilingual Clerk Typist II, Clerk Typist II, Translator: Oral Interpreter and Written Translator, effective 10/10/19
- Elijah Ruiz-Davis, Substitute Yard Supervisor, effective 5/9/19
- Jade Smith, Substitute Yard Supervisor, effective 2/15/19
- Susanne Springer, Substitute Clerk Typist II and Yard Supervisor, effective 6/6/19
- Zachary Stewart, Substitute Custodian II, effective 2/12/19
- Jorge Valtierra, Substitute Groundkeeper II, effective 11/2/19
- Maria Villa, Substitute Bilingual clerk Typist II, Clerk Typist II, READY Program Tutor, Translator: Oral Interpreter and Written Translator, effective 4/5/19
- Patricia "Kathie" Woughter, Substitute Yard Supervisor, effective 6/3/19

Item "f" – Temporary Out of Class

- Ada Portilla, from READY Program Tutor – 4.5 hrs., to READY Site Lead – 5.0 hrs., Simas, effective 2/24/20 to 3/6/20

Item "g" – Volunteers

<u>Name</u>	<u>School</u>
Chanel Edwards	Jefferson
Yuri Fortin	Jefferson
Jesus Maya	Jefferson
Maria Teruel	Jefferson
Erica Tijero	King
Sandra Espinoza	Lincoln
Sonia Ramirez (HESD Employee)	Simas
Mercedes Reyna	Simas
Amy Arevalo (HESD Employee)	Washington
Emma Lopez	Washington
Maria Calderon	Wilson

Adjournment There being no further business, President Strickland adjourned the meeting at 6:04 p.m.


Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:



Greg Strickland, President



Tim Revious, Clerk