

I. CALL TO ORDER/FLAG SALUTE

The February 24, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 7:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ 08817.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Ralph Errico, President, Mrs. Falguni Patel, Vice President, Mrs. Beth Moroney, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky and Mrs. Shivi Madhukar. Mr. Jingwei (Jerry) Shi, Mrs. Shannon Peng and Dr. Yunxia (Yuna) Chen were absent.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, and Mr. Daniel P. Michaud, Business Administrator/Board Secretary.

III. OPENING STATEMENT

Mr. Errico read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 7, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. STUDENT RECOGNITION

Mr. Charles Ross, Principal of Edison High School, recognized a group of students who did a fund raising for a family who recently lost a student and a grandmother in a house fire in Edison.

V. HIGH SCHOOL STUDENT MEMBER UP-DATE (Exhibit A)

Stacey Zhang, Edison High School Senior Class President, thanked the Board of Education, and Principal Mr. Ross, for the opportunity to represent the Edison High School student body. She presented a power-point, stating that the theme for Edison High this year is “charity” and “community.” Within all clubs, organizations, and events at Edison High School, students across all clubs and organizations have relentlessly shown their dedication towards their community, charity, and the Red and Gold.

She spoke about the amazing community of the Senior Class. With over 540 students, the Class of 2020 is a diverse, driven, and charismatic group of students. Since their Freshman year, the Class of 2020 has been raising money for the Senior prom, and has raised over \$3,500 in student council funds. In addition to fundraising, the Class has developed future leaders that have not only made Edison High School a wonderful place, but will also make improvements to the world once they leave the school.

Currently, Seniors are eagerly playing the waiting game, anticipating responses from their dream schools and programs. From cultivating a loving environment to spreading school spirit in the “Eagles Nest” at games, the Class of 2020 has achieved so much and has made endless memories within the walls of Edison High and

will only continue making positive changes to the world in the years to come. Likewise, on December 2<sup>nd</sup>, Edison High held its annual Hallway Decorating Competition. In the main hallway, each grade stayed after school until 9:00 P.M., working against each other and the clock to decorate the most beautiful portion of the wall. In the morning, the completed hallway looked magical; and the senior class was voted first place with their wall titled, "The Timeline of Our Lives."

Currently, the Senior Class is holding a Gertrude Hawk chocolate fundraiser. Throughout the school day, student council members are selling delicious chocolate bars for a dollar each, in order to further the class funds as the prom nears them. Additionally, her Board is currently working with the Junior Class officers in planning the Talent Show, one of Edison High's biggest events. This year, the talent show will be themed "The Oscars."

Ms. Zhang also acknowledged the amazing things the Guidance Department has been doing for the past weeks. In helping students prepare for a bright future, the Guidance Department has been immersing the student body with alumni and guest speakers. On January 5<sup>th</sup>, they held Alumni Day, where graduates from the class of 2018 and 2019 came back for a day and got to talk to students about their college experiences and give an assembly with a question panel to the Freshmen and Juniors. The event was fun and successful and many of her peers were able to get a lot of advice and insight into their futures. The Counseling Department worked hard in the month of December in preparing the Seniors for "Instant Decision Day," which was a huge success. They also held a week called the "Career Speakers Series," featuring professionals in the field of Detective Law Enforcement, IT Systems Administration, Physicians' Assistants, Accounting and Clinical Laboratory Biology, to speak to students throughout the day.

The General Student Council hosted its annual "Dodgeball for Charity" tournament, where students got the opportunity to make their own teams, play a fun game of dodgeball, all while raising money for a good cause. The General Student Council is preparing an event called "Mr. EHS," which is a male beauty pageant that includes funny skits, performances, and a night of charity and school spirit. This event will take place in May.

The National Honor Society continues to uphold its value of "service" throughout the school and the Edison community. Furthermore, the Edison High Chapter of the National Honor Society is working to address the important issue of veterans' health and wellness. In the post 9-11 era, veterans experience homelessness, have Post Traumatic Stress Disorder, and attempt suicide at higher rates than ever before. Through their fundraiser, the National Honor Society is selling wristbands to donate to the "Hope for the Warriors Foundation," a charity committed to helping veterans adjust from military to civilian life, with emphasis on mental health. By the end of the fundraiser, they will have raised \$1,000 for the cause of veterans' health and wellness programs. On top of their year-long project, they are also hosting other events to aid the Edison community. Last month, the National Honor Society inducted 57 new members, and in one night was able to collect over 40 toys for the "Toys for Tots Foundation." Additionally, they collected over 250 canned goods for the local "Hands of Hope Soup Kitchen" in Edison.

The UNICEF Club, led by Senior President, Jessica Damanski, has spent the past few months holding charitable events for Central Jersey. In October, UNICEF held its annual "Socktober" event in partnership with the National Honor Society, collecting new socks from the EHS community to address poverty. By the end of the month, UNICEF was able to collect over 600 socks and donate them all to the Elizabeth Coalition House in Elizabeth, NJ. They also raised about \$200 for Trick-or-Treat for UNICEF. Instead of Trick-or-Treating for candy, high school students went door to door, raising money for the UNICEF organization; and they hosted their annual "Peanut Butter and Jelly Making Drive" to address hunger. By the end of the event, in under two hours, the club made over 200 PB&J Sandwiches, which were all donated to the Elizabeth Coalition House. This past week, UNICEF hosted its Blood Drive with the Red Cross in the big gym throughout the day. Over 90 students donated blood by the end of the school day.

Ms. Zhang noted that she is also the President of the National Chinese Honor Society, and they have raised over \$1,000 in funds. They recently started the Chinese Culture Club, which offers all students, not only the ones who take Mandarin as a language, to learn about Chinese culture and spread their own knowledge and culture throughout the school community. With students of different backgrounds, these clubs held their first ever “Dumpling Eating Contest” in November. Mr. Huang and the Edison High School National Chinese Honor Society joined forces with the John P. Stevens High School National Chinese Honor Society to celebrate the Lunar New Year with a Potluck event in the media center. Students from both sides of town got to celebrate the New Year together, make new friends, and unite during the most celebratory holiday of the year. The event was a huge success and has opened up more opportunities for both sides of town to work and celebrate their successes together. Coming up, they will be hosting the annual “Karaoke Mic-Drop Competition” on Friday, March 13<sup>th</sup> in the Media Center.

The Edison High School Band Program continues to succeed. Currently, it is Jazz and Concert Band Festival season. On February 7<sup>th</sup>, the school hosted its annual Jazz Festival, hosting 14 bands from all over New Jersey, including John P. Stevens, Bridgewater Raritan, West Orange High Schools and many more. Edison competed at Elizabeth High School and came home winners! This coming Friday, the Jazz Ensemble will be competing at Bridgewater Raritan High School. In the coming months, the Wind Ensemble will also be competing at John P. Stevens High School, and again at Bridgewater Raritan, for their concert band festivals.

On top of all the great things that the clubs have been doing for the past few months, new clubs have sprouted this school year, which are quickly rising within the EHS community. In the last two years, a group of students, inspired by photography, started the Film Club and attended a majority of school events, taking pictures of students in action and videotaping lifelong memories to cherish. The student newspaper, *The Eagle's Eye*, made its digital debut. In the effort to conserve paper and money, *The Eagle's Eye* reaches students and adults, while discussing the importance of world issues to the Edison High School community.

This month, the Varsity Boys Basketball Team won its first ever GMC Division title in school history. In the coming weeks, the school will be receiving its banner. The Track Team recently competed at sectionals, breaking school records in the 4 X 800-meter relay and have qualified for the New Balance National Meet in May. The Varsity Cheer Team traveled to Dallas, Texas in January for the High School Cheer Nationals, receiving 5th place in the nation.

Upcoming Events are the EHS STEM Academy: Engineering Tomorrow Design Challenge (February 2<sup>nd</sup> - all day in the Big Gym); Tri-M and NAHS Inductions (February 27<sup>th</sup> at 6:00 P.M. in the auditorium); Spring Musical – (*Guys and Dolls* in March); and the Talent Show (March 20<sup>th</sup> at 6:30 P.M. in the auditorium).

Kyle Kovalcik, John P. Stevens High School’s Student Council 2<sup>nd</sup> Vice President, stated that on January 29<sup>th</sup>, John P. Stevens High School hosted the Math Honors Society Inductions into the JPS Mu Alpha Theta Chapter. These dedicated mathematics students will hopefully help others in need through tutoring.

He noted that the school participates in many local and national projects. The students are recognized yearly for their time, hard work, and passions. One student, Sophomore, Jacquelyn Trotman, was featured on a box of Girl Scout cookies for her efforts with her Girl Scout Troop, a true representation of their determination and culture.

The Student Council held a Masquerade Ball on February 7<sup>th</sup>. It was a chance for students to unwind and dance with a new DJ and a creative theme. It really brought the community together, and the Student Council hopes to continue this trend.

John P. Stevens High School establishes relationships between their peers and their diverse populations. One example of this is the JPS Unified Team. The Unified Team beat crosstown rivals Edison High in the first ever JPS-Edison Unified Basketball Game. It was an awesome event and a great precedent for many more to follow.

There are many outstanding young women making an impact in our State. Softball and Soccer player, Senior, Katlyn Clemmens, received the “National Girls and Women in Sports” award at Seton Hall. Senior, Megan Duffy hit 1,000 career points in her basketball game against Old Bridge.

The music program has always been nationally recognized. The Orchestra and Band are holding their winter concerts this February. The musical talent is highlighted through such amazing programs presented by Dr. Verdi, Mr. Denicola, and Mr. Zazzali. Both performances will be spectacular.

As the winter sports come to a close, the perseverance, tenacity, and effort put forth by the athletes is unstoppable. Boys and Girls Lacrosse, Softball, Baseball, Golf, Boys Volleyball and Boys Tennis will be starting in March. Mr. Kovalcik wished all these teams good luck, stating that these sports are a reflection of the hard work; and the “best of the best” will be out to play this season.

The Spring Musical will be running on March 12-14<sup>th</sup> and 19-21<sup>st</sup>. The play, an *Adams Family* musical, will certainly show how much of a family we really are.

“Mr. JPS” contest will be held on March 27<sup>th</sup>. As a contestant, Mr. Kovalcik stated that all of the boys are really excited to show other skills and talents, acquired and improved upon here at John P. Stevens High School. The show will be a fun night for friends and family to come and watch some “Sitcoms,” which is their theme.

As a senior, Mr. Kovalcik said he can proudly reflect that he has been in such a compassionate school for four years. They work hard to make the community a better place, and these last few months and upcoming months will certainly test their skills. He feels that he has become a better person during his time at such a wonderful school.

VI. APPROVAL OF MINUTES – JANUARY 6<sup>TH</sup>, 21<sup>ST</sup> & 27<sup>TH</sup>, 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the January 6, 2020 Reorganization Meeting, the January 21, 2020 Caucus Meeting and the January 27, 2020 Public Meeting.

Mr. Errico asked for a motion to approve the Minutes for the January 6, 2020 Reorganization Meeting, the January 21, 2020 Caucus Meeting and the January 27, 2020 Public Meeting. Mrs. Conway made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Moroney (Except Abstained on 1/21/20 & 1/27/20 Minutes Only),  
Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Moroney – 1/21/20 & 1/27/20 Minutes Only

NAYS: None The motion was carried.

VII. BOARD SECRETARY’S REPORT (Exhibit B)

BE IT

RESOLVED: that the following reports as of December 31, 2019 be accepted and approved for filing and audit:  
A. Report of the Board Secretary (A148)  
B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expanded; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

Mr. Errico asked for a motion to approve the Board Secretary’s Report. Mrs. Patel made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Moroney, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

VIII. PUBLIC COMMENTS – RESOLUTIONS ONLY

There were no public comments at this time.

IX. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Aker, Bobbi – Girls’ Spring Track – Assistant Coach Edison High School	Effective: 01/23/20 Reason: Personal
Biloholowski, Brooke – Girls’ Spring Track – Assistant Coach John P. Stevens High School	Effective: 02/10/20 Reason: Personal
Jensen, SueAnn – Registered Nurse John P. Stevens High School	Effective: 02/21/20 Reason: Personal
Juluri, Sridevi – Lunch Aide James Madison Intermediate School	Effective: 02/07/20 Reason: Personal
Murphy, Kristin – Lunch Aide Lindeneau School	Effective: 02/20/20 Reason: Personal
Roman, Catherine – Lunch Aide Lindeneau School	Effective: 02/25/20 Reason: Personal

Selvakumar, Kamakshi – Paraprofessional  
James Monroe School

Effective: 02/19/20  
Reason: Personal

Vanegas, Janet – Lunch Aide  
Washington School

Effective: 02/24/20  
Reason: Offer rescinded

Wahler, Ronald – Boys’ Lacrosse – Head Coach  
Edison High School

Effective: 01/27/20  
Reason: Personal

2. RETIREMENTS

Bertha, Marcia – Teacher – Social Studies  
Herbert Hoover Middle School

Effective: 02/29/20  
25 years of service

Caporaso, Amy –Teacher – Music  
Benjamin Franklin School

Effective: 06/30/20  
12 years, 8 months of service

Hickey, Marie – Library Aide  
John Marshall School

Effective: 06/30/20  
25 years, 6 months of service

Peccarelli, John – Teacher – Music  
James Monroe School/Menlo Park School

Effective: 03/31/20  
26 years of service

Petrucci, Hope – Paraprofessional  
John Marshall School

Effective: 06/30/20  
10 years, 5 months of service

Piparo, Maria – School Secretary II  
John Marshall School

Effective: 06/30/20  
24 years, 4 months of service

Renda, Lynn – Grade 2 Teacher  
Martin Luther King School

Effective: 06/30/20  
31 years, 3 months of service

3. APPOINTMENTS - Employment Verification Pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>Administrative Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Callahan, Margaret Effective TBD-06/30/20	2nd MA \$144,296 (pro-rated) Bank Street School of Education	Resignation	Assistant Principal James Monroe School/ Martin Luther King School (for C. Lopez)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Austria, Carlo Effective 02/25/20-06/30/20	MA \$43,605 (pro-rated) Rutgers University	Military Leave	Long Term Substitute Teacher – Social Studies John Adams Middle School (for T. Pagel)

Cafro, Kimber Effective 04/03/20-06/30/20	Step 1/BA \$50,000 (pro-rated) Kean University	Retirement	Teacher-Grade 4 James Madison Intermediate School (for E. Diamant)
Calderon, Kenneth Effective TBD-06/30/20	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Teacher-ESL Washington School (for ID #104471)
Codero, Leni Effective 04/24/20-06/30/20	Step 4/BA \$52,000 (pro-rated) Universidad Laica Vincente Rocafuerte	Retirement	Teacher-Spanish James Monroe School/ John Marshall School/ Lincoln School (for N. Bauza)
Imbimbo, Emily Effective 03/06/20-06/30/20	\$40,000 (pro-rated) Cairn University	Leave of Absence	Long Term Substitute Teacher-Grade 1 Washington School (for ID #106158)
Madeline, Joanne Effective TBD-06/30/20	Step 10/MA+30 \$79,982 (pro-rated) New Jersey City University	Retirement	School Nurse Edison High School (for P. Masturzo)
Plaza, Annelyse Effective 03/09/20-06/30/20	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Teacher-Grade 1 Lindeneau School (for ID #104868)
Yildiz, Hilal Effective 02/18/20-06/30/20	MA \$43,605 (pro-rated) Montclair State University	Leave of Absence	Long Term Substitute School Counselor John P. Stevens High School (for ID #102438)
<u>Support Staff</u> Halder, Moumita Paul Effective TBD-06/30/20	<u>Step/Salary</u> Step 1/BA \$19,005 (pro-rated)	<u>Reason for Vacancy</u> Retirement	<u>Position/Location</u> Paraprofessional Woodrow Wilson Middle School (for L. Wazeter)
Jha, Rosy Effective 02/25/20-06/30/20	Step 1/BA \$19,005 (pro-rated)	19-20 Budget	Paraprofessional Edison High School (New Position)

Krishnamurthi, Kavitha Effective 02/25/20-06/30/20	Step 1/BA/Stipend \$19,255 (pro-rated)	19-20 Budget	Paraprofessional John Marshall School (New Position)
Malinak, Tracy Effective 02/25/20-06/30/20	Step 6 \$32,942 (pro-rated)	19-20 Budget	Bus Driver Education Center (New Position)

4. LEAVES OF ABSENCE

ID #107112 James Madison Intermediate School	Medical Fed FMLA	With Pay Without Pay	04/02/20-05/07/20 05/08/20-06/30/20
ID #105687 James Madison Intermediate School	NJ FMLA	Without Pay	04/13/20-04/26/20
ID #104310 Education Center	Medical Maternity NJ FMLA NJ FMLA	With Pay With Pay With Pay Without Pay	04/27/20 04/28/20-06/08/20 06/09/20-06/12/20 06/13/20-06/30/20
ID #102581 James Madison Primary School	Medical-Revised	With Pay	12/03/19-02/23/20
ID #103043 FDR Building	Medical	With Pay	01/27/20-02/09/20
ID #101130 James Monroe School	Medical	With Pay	01/21/20-03/01/20
ID #105233 Education Center	Medical Fed FMLA- Revised	With Pay Without Pay	01/07/20-01/13/20 01/14/20-03/30/20
ID #103429 Education Center	Medical-Revised	With Pay	01/22/20-03/03/20
ID #105483 Benjamin Franklin School	Medical	With Pay	02/10/20-02/23/20
ID #101143 John Marshall School	Medical	With Pay	02/18/20-03/03/20
ID #102199 Woodrow Wilson Middle School	Medical-Revised	With Pay	01/15/20-01/30/20
ID #105832 Education Center	Medical	With Pay	01/29/20-02/24/20
ID #109107 James Monroe School	Medical-Revised	Without Pay	12/14/19-02/02/20



ID #101903 John Marshall School	Medical	With Pay	02/18/20-03/02/20
ID #108212 Education Center	Medical-Revised	With Pay	01/08/20-02/04/20
ID #101902 Education Center	Medical Medical-Revised	With Pay Without Pay	09/23/19-01/06/20 01/07/20-03/15/20
ID #104117 Herbert Hoover Middle School	Medical Fed FMLA NJ FMLA Child Care- Revised	With Pay Without Pay Without Pay Without Pay & Benefits	09/01/19-09/29/19 09/30/19-12/31/19 01/01/20-03/24/20 03/25/20-06/30/20
ID #102835 John Marshall School	Medical Maternity Fed FMLA NJ FMLA	With Pay With Pay Without Pay Without Pay	04/20/20-04/29/20 04/30/20-05/29/20 05/30/20-06/10/20 06/11/20-06/30/20
ID #101582 Herbert Hoover Middle School	Medical-Revised Maternity-Revised Fed FMLA- Revised NJ FMLA- Revised Child Care	With Pay With Pay Without Pay Without Pay Without Pay & Benefits	02/03/20-02/06/20 02/07/20-02/21/20 02/22/20-03/19/20 03/20/20-06/30/20 09/01/20-06/30/21
ID #102000 John Marshall School	Medical	With Pay	02/12/20-03/10/20
ID #104573 Education Center	Medical	With Pay	02/17/20-04/12/20
ID #104417 Herbert Hoover Middle School	Fed FMLA- Intermittent	Without Pay	01/23/20-06/30/20
ID# 102471 Education Center	Medical-Revised Maternity-Revised NJ FMLA- Revised NJ FMLA- Revised Child Care	With Pay With Pay With Pay Without Pay Without Pay & Benefits	12/23/19-01/24/20 01/25/20-03/06/20 03/07/20-03/20/20(.5) 03/20/20(.5)-05/29/20 05/30/20-06/30/20
ID #105029 Lindeneau School	Medical	With Pay	02/25/20-04/05/20

ID #105827 Thomas Jefferson Middle School	Military-Revised	With Pay	05/20/19-02/09/20
ID #102459 James Madison Primary School	Medical-Revised Fed FMLA	With Pay Without Pay	01/03/20-03/09/20 03/10/20-04/26/20
ID #109500 John Marshall School	Maternity-Revised Fed FMLA- Revised NJ FMLA- Revised	With Pay Without Pay Without Pay	02/03/20-02/28/20 02/29/20-03/29/20 03/30/20-05/31/20
ID #108715 Thomas Jefferson Middle School	NJ FMLA NJ FMLA	Without Pay Without Pay	02/22/20-03/01/20 03/12/20-03/22/20
ID #105503 Lincoln School	Fed FMLA- Revised	Without Pay	01/28/20-02/09/20
ID #100791 James Madison Primary School	Medical	With Pay	02/28/20-04/26/20
ID #108349 Education Center	Medical	With Pay	03/25/20-04/17/20
ID #107402 Martin Luther King School	Medical-Revised Maternity-Revised Fed FMLA- Revised NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	01/23/20-02/04/20 02/05/20-03/24/20 03/25/20-03/31/20 04/01/20-05/12/20
ID #101965 John Adams Middle School	Military-Revised	With Pay	11/04/19-06/30/20
ID #105316 James Monroe School/ Washington School	Medical	With Pay	05/29/20-06/30/20
ID #106796 Martin Luther King School	Medical Maternity	With Pay With Pay	04/30/20-05/12/20 05/13/20-06/30/20
ID #105515 Thomas Jefferson Middle School	Medical-Revised Maternity-Revised Fed FMLA- Revised NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	01/02/20-01/14/20 01/15/20-01/31/20 02/01/20-02/25/20 02/26/20-03/31/20
ID #107751 John P. Stevens High School	Medical-Revised	With Pay	12/30/19-02/12/20

ID #124122 Lincoln School, James Monroe School & John Marshall School	Medical Fed FMLA	With Pay Without Pay	12/09/19-01/15/20 01/16/20-03/31/20
ID #105365 Washington School	Medical-Revised Maternity Fed FMLA- Revised NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	12/23/19-01/12/20 01/13/20-01/14/20 01/15/20-02/23/20 02/24/20-05/17/20
ID #107775 Education Center	Medical	With Pay	01/22/20-03/22/20
ID #103042 Woodrow Wilson Middle School	Fed FMLA- Intermittent	Without Pay	02/07/20-06/30/20
ID #106432 James Madison Primary School	Fed FMLA- Intermittent	Without Pay	02/09/20-06/30/20
ID #105370 Benjamin Franklin School	NJ FMLA- Intermittent	Without Pay	02/04/20-06/30/20
ID #105765 John P. Stevens High School	Fed FMLA- Intermittent	Without Pay	02/05/20-06/30/20
ID #104021 James Madison Primary School/ James Madison Intermediate School	Medical Fed FMLA	With Pay Without Pay	01/27/20-02/18/20 02/19/20-04/12/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Cafro, Kimber	Long Term Substitute Teacher-Grade 2 James Monroe School Effective 09/01/19-04/03/20	Revised End Date	Long Term Substitute Teacher-Grade 2 James Monroe School Effective 09/01/19-04/02/20 (for ID #107098)
Chrapuch, Casey	Long Term Substitute Teacher-Social Studies Thomas Jefferson Middle School Effective 09/01/19-01/31/20	Revised End Date	Long Term Substitute Teacher-Social Studies Thomas Jefferson Middle School Effective 09/01/19-02/10/20 (for E. Maney)

Curcio, Michelle	Teacher – English (1.2) Edison High School Effective 11/06/19-01/16/20	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-02/20/20 (for J. DiOrio)
Earl, Kevin	Teacher-Health/PE (1.0) Salary \$80,982 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$89,182 John P. Stevens High School Effective 03/16/20-04/03/20 (for ID # 108164)
Feaster, Tara	Teacher-Health/PE (1.0) Salary \$67,450 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$75,650 Edison High School Effective 02/25/20-04/14/20 (for ID #102813)
Franey, Erin	Teacher-Spanish (1.0) Salary \$57,605 Edison High School Effective 09/01/19-06/30/20	Resignation	Teacher-Spanish (1.2) Salary \$65,805 Edison High School Effective 11/01/19-12/06/19 (for J. Santos-Stagliano)
Griswold, Marilyn	Teacher-Spanish (1.0) Salary \$99,215 Edison High School Effective 09/01/19-06/30/20	Resignation	Teacher-Spanish (1.2) Salary \$107,415 Edison High School Effective 11/01/19-12/06/19 (for J. Santos-Stagliano)
Harris, Veronica	Teacher-Health/PE (1.0) Salary \$109,270 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$117,470 Edison High School Effective 02/25/20-04/14/20 (for ID #102813)
Jimenez, Paola	Teacher-Spanish (1.0) Salary \$56,000 Edison High School Effective 09/01/19-06/30/20	Resignation	Teacher-Spanish (1.2) Salary \$64,200 Edison High School Effective 11/01/19-12/06/19 (for J. Santos-Stagliano)
Jones, Robert	Teacher-Health/PE (1.0) Salary \$97,454 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$105,654 John P. Stevens High School Effective 03/16/20-04/03/20 (for ID #108164)

Kregeloh, Donaven	Teacher-Health/PE (1.0) Salary \$102,699 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$110,899 Edison High School Effective 02/25/20-04/14/20 (for ID #102813)
Meagher, Michael	Teacher-Health/PE (1.0) Salary \$104,926 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$113,126 Edison High School Effective 02/25/20-04/14/20 (for ID #102813)
Morrow, Denise	Teacher-Health/PE (1.0) Salary \$104,084 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$112,284 Edison High School Effective 02/25/20-04/14/20 (for ID #102813)
Pan, Jose	Teacher-Spanish (1.0) Salary \$100,153 Edison High School Effective 09/01/19-06/30/20	Resignation	Teacher-Spanish (1.2) Salary \$108,353 Edison High School Effective 11/01/19-12/06/19 (for J. Santos-Stagliano)
Pelliccio, Jacqueline	Teacher-English (1.2) Edison High School Effective 11/06/19-01/16/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20 (for J. DiOrio)
Pepe, Dana	Long Term Substitute Teacher-Elementary Washington School Effective 09/01/19-02/28/20	Revised End Date	Long Term Substitute Teacher-Elementary Washington School Effective 09/01/19-06/30/20 (for K. Mercuri)
Raymond, Shane	Long Term Substitute Teacher-Health & PE John P. Stevens High School Effective 09/01/19-01/30/20	Revised End Date	Long Term Substitute Teacher-Health & PE John P. Stevens High School Effective 09/01/19-06/30/20 (for ID #108164 & #103107)
Rosario, Megan	Teacher-Special Education Step 5/BA Salary \$54,000 Herbert Hoover Middle School Effective 09/01/19-06/30/20		Teacher – Special Education Step 5/MA Salary \$57,605 Herbert Hoover Middle School Effective 09/01/19-06/30/20

Savulich, Patricia	Teacher-Health/PE (1.0) Salary \$102,658 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$110,858 John P. Stevens High School Effective 03/16/20-04/03/20 (for ID #108164)
Sica, Robert	Teacher-Health/PE (1.0) Salary \$99,399 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$107,599 John P. Stevens High School Effective 03/16/20-04/03/20 (for ID #108164)
Singh, Kruti	Teacher-Science (1.0) Salary \$96,455 Edison High School Effective 09/01/19-06/30/20	Increased Enrollment	Teacher-Science (1.08) Salary \$99,735 Edison High School Effective 09/01/19-06/30/20
Siter, Michael	Teacher-Health/PE (1.0) Salary \$96,402 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher-Health/PE (1.2) Salary \$104,602 John P. Stevens High School Effective 03/16/20-04/03/20 (for ID #108164)
Smith, Corrinne	Teacher-English (1.2) Edison High School Effective 11/06/19-01/16/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20 (for J. DiOrio)
Spiess, Kari	Teacher-English (1.2) Edison High School Effective 11/06/19-01/16/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20 (for J. DiOrio)
Valdes, Ernie	Teacher-Spanish (1.0) Salary \$105,969 Edison High School Effective 09/01/19-06/30/20	Resignation	Teacher-Spanish (1.2) Salary \$114,169 Edison High School Effective 11/01/19-12/06/19 (for J. Santos-Stagliano)
<u>Support Staff</u> Desai, Neha	<u>From</u> Lunch Aide Woodbrook School Effective TBD-06/30/20	<u>Reason for Change</u> Revised Start Date	<u>To</u> Lunch Aide Woodbrook School Effective 02/03/20-06/30/20

Gulama, Abraham	Paraprofessional Salary \$22,545 Thomas Jefferson Middle School Effective 09/01/19-06/30/20	Stipend Removed	Paraprofessional Salary \$22,295 Thomas Jefferson Middle School Effective 02/03/20-06/30/20
James, Letha	Lunch Aide James Madison Primary School Effective TBD-06/30/20	Revised Start Date	Lunch Aide James Madison Primary School Effective 01/28/20-06/30/20
Patel, Nita	Lunch Aide James Madison Primary School Effective TBD-06/30/20	Revised Start Date	Lunch Aide James Madison Primary School Effective 02/10/20-06/30/20
Patel, Vimla	Lunch Aide Washington School Effective TBD-06/30/20	Revised Start Date	Lunch Aide Washington School Effective 02/03/20-06/30/20
Regan, Jr., John	Custodian Salary \$41,861 Woodbrook School Effective 07/01/19-06/30/20	Transfer	Facility Manager Salary \$76,297 (pro-rated) Woodbrook School Effective 02/25/20-06/30/20 (for C. McNulty)
Rouhi, Iffat	Lunch Aide James Madison Primary School Effective 01/28/20-06/30/20	Revised Start Date	Lunch Aide James Madison Primary School Effective 01/30/20-06/30/20
Tavarez, Janissa	Breakfast Aide Lindeneau School Effective TBD-06/30/20	Revised Start Date	Breakfast Aide Lindeneau School Effective 01/28/20-06/30/20
Triola, Nancy	Teacher Aide Salary \$21,658 Thomas Jefferson Middle School Effective 09/01/19-06/30/20	AU Stipend	Teacher Aide Salary \$21,908 Thomas Jefferson Middle School Effective 02/03/20-06/30/20
Urteil, Jessica	Custodian/Floater District Effective 09/23/19-06/30/20	Transfer	Custodian James Madison Primary School Effective 02/25/20-06/30/20 (for D. Brown)

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Ales, Jennifer	WAS	14	03/12/20	\$98,294	\$98,766
Barilka, Christina	JMP	19	03/12/20	\$103,364	\$103,836
Bertha, Marcia	HHMS	25	03/07/20	\$108,830	\$109,302
Bruns, Liza	HHMS	17	03/01/20	\$98,890	\$99,353
Buckelew, Amy	JAMS	17	03/16/20	\$98,890	\$99,353
Crimmins, Stephanie	BEN	19	03/04/20	\$99,215	\$99,669
Dziuban, Alison	MLK	14	11/23/19	\$92,850	\$93,304
Edwards, Kathleen	WAS	19	03/11/20	\$100,889	\$101,343
Evans, Carol	EDH	24	03/28/20	\$111,774	\$112,264
Evans, Michael	EDH	24	03/01/20	\$111,774	\$112,264
Gamboa, Aida	JAMS	24	03/04/20	\$107,858	\$108,330
Gavor, Kelly	EDH	15	03/01/20	\$103,254	\$103,708
Hayes, Marnette	EDH	19	03/01/20	\$100,389	\$100,843
Heagney, Gretchen	TJMS	21	03/18/20	\$108,874	\$109,355
Hedges, Jennifer	JPH	20	03/20/20	\$104,556	\$105,028
Jasionowski, Annmarie	MAR	18	03/01/20	\$102,892	\$103,364
Klein, Renee	MON	21	03/30/20	\$112,249	\$112,743
Lee-Garcia, Cheri	MEN	16	03/21/20	\$101,049	\$101,520
<u>Guidance/CST</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Abernathy, Lia	LNC	20	3/01/20	\$110,498	\$111,489
Cundari, Karen	JPH	18	3/23/20	\$112,455	\$112,970
<u>Speech Specialist</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Greeley, Allegra	LNC	18	3/20/20	\$110,486	\$110,991

7. SUBSTITUTE STAFF – As Needed for the 2019-2020 School YearTeachers – State Certified \$100/day – County Certified \$80/day

Adnan, Saima	Brey, Maxwell**	Chablani, Somesh
Doshi, Dhara	Radhakrishna, Varalaxmi	Saidaibalakrishnan, Lavanya

Shamil, Faez

\*\*Denotes Student Teacher

Secretary - \$75/day

Belle, Dawn

Custodian - \$15/hour

Campbell, Nicholas

Geesey, John

Margl Sr., Peter



- 8. 2020 AVID TUTOR - \$15/hour – Effective 02/25/20  
Khawaja, Aysha
- 9. 2020 MIDDLE SCHOOL TEAM LEADER - \$1,000 Stipend - Effective 02/25/20  
John Adams Middle School Grade 6  
Turner, Kristin
- 10. 2020 TITLE I FAMILY NIGHT – Benjamin Franklin School - Effective 02/25/20-05/30/20

Teachers - \$35/hour

Appaiah, Sulekha	Francis, Allison	Nuzzo, Susan
Aurelio, Amy	Gerena, Adrianna	Parker, Brittany
Buckley, Kathleen	Hanlon, Mollie	Rivenburg, Michelle
Callas, Ann Marie	Hyjack, Jennifer L.	Steinhart, Malissa
Conte, Melissa	Jones, Michele	Timberlake, Karen
Cumello, Marisa	Kole, Jessica	Tornambe, Melissa
DeVestern, Dawn	Lewkowitz, Dana	Zambrano, Dawn
Facendo, Jennifer	Martinelli, Lindsay	
Figueroa, Jennifer	Meisner, Dawn	

- 11. HIGH SCHOOL MATH PROGRAM – John P. Stevens High School on Saturdays from 10:00 am-12:00 pm - Effective 10/01/19-05/31/20 - \$35/hour– 2 hours per week plus 1 hour  
Baer, Jordan Primavera, Joseph

12. 2020 SUMMER PROGRAMS

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Dato, Lisa	Summer Sports Camp Coordinator	\$25/hour	02/25/20-08/31/20
Gluchowski, Kathleen	Summer Enrichment Activities, Head Teacher	\$25/hour	02/25/20-08/31/20
Amann, Jennifer	Secretary	\$15/hour	02/25/20-08/31/20

- 13. PARENT UNIVERSITY – John Adams Middle School on 03/10/20 from 6:00 pm – 7:00 pm - \$50 Per Session Per Presenter - \$50 Per Session For Planning/Preparation

Anzivino, Joseph	Bravo, Eric	Giovatto, Philip	Guzzi, Amanda
Kramer, Lauren	Lee, Joseph	Long, Kim	Mondella, Alyssa
Sack, Adam	Silva Dias, Andre		

14. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – Additional Graduate Credits Earned - Effective 02/01/20

<u>Name</u>	<u>From</u>	<u>To</u>
Brucki, Hayley	Step 10/MA \$77,055	Step 10/MA+15 \$78,894
Dominguez, Nicole	Step OG1/MA \$104,084	Step OG1/MA+15 \$105,923
Jammal, Charles	Step 9/BA \$67,450	Step 9/MA \$71,055
Jenkins, Vicki	Step 5/BA \$54,000	Step 5/MA \$57,605
Marzulla, Alexandra	Step 11/MA \$83,035	Step 11/MA+15 \$84,874
Smith, Tracie	Step OG1/BA+15 \$106,938	Step OG1/MA \$108,741
Stellakis, Kathleen	Step 9/BA \$67,450	Step 9/MA \$71,055
Stellakis, Stanley	Step 8/BA \$63,250	Step 8/MA \$66,855
Wilson, Christina	Step 6/MA \$59,605	Step 6/MA+15 \$61,444

15. SALARY GUIDE CREDIT FOR CERTIFIED STAFF - \$500 for Completion of Professional Development Institute Credits - Effective 02/01/20

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Increment</u>
Anselmo, Rebecca	TJMS	Teacher	2nd Increment
Benson, Megan	JMI	Teacher	2nd Increment
Bisheit, Lorraine	JPS	Teacher	
Boguszewski, Melanie	MEN	Teacher	
Branz, Kristen	MON	Teacher	2nd Increment
Bruno, Samantha	WBK	Teacher	
Calenda, Kristen	MEN	Teacher	
Califano, Emma	JAMS	Teacher	
Cerchio, Jennifer	WAS	Teacher	
Cowart, Andrea	BEN	Speech Language Specialist	
Cumello, Marisa	BEN	Teacher	
Fallon, Stephanie	TJMS	Teacher	
Fassilis, Despina	ED CENTER	District Behaviorist	2nd Increment
Fuentes, Amy	MON	Teacher	2nd Increment
Gaudio, Cynthia	WWMS	Teacher	2nd Increment
Halleran, Rebecca	JPS	Teacher	2nd Increment

King, Katherine	MAR	Teacher	2nd Increment
LaDuna, Jeneen	EHS	Teacher	
Lombardo, Katie	MON	Teacher	2nd Increment
Maliszewski, Elizabeth	HHMS	Teacher	
McGowan, James	WAS	Teacher	2nd Increment
McKnight, Christopher	EHS	Teacher	
Misko, Jennifer	JMI	Teacher	2nd Increment
Mitchell, Jennifer	WBK	Teacher	1st Increment
Mitchell, Jennifer	WBK	Teacher	2nd Increment
Monether, Meghan	MAR	Teacher	2nd Increment
Murtagh, Brian	EHS	Teacher	2nd Increment
Nuesa, Catherine	JMI	Teacher	
Pasko, Michele	JPS	Teacher	2nd Increment
Petry, Emilie	JMI	Teacher	2nd Increment
Piccolo, Michael	EHS	Teacher	
Ramirez, Amanda	MLK	Teacher	2nd Increment
Richards, Heather	JAMS	Teacher	2nd Increment
Rondinone, Samantha	MAR	Teacher	
Schutz, Stacy	MEN	Teacher	2nd Increment
Sieczkowski, Zachary	JPS	Teacher	2nd Increment
Silvestri, Lynette	WAS	Teacher	
Slater, Dana	MAR	Teacher	
Soto, Jennifer	JMI	Teacher	2nd Increment
Travis, Kathleen	MAR	Teacher	2nd Increment
Tybus, Elizabeth	WAS	Teacher	
Van de Wetering, Alexandra	EHS	Teacher	
Vazquez, Melissa	JPS	Teacher	
Wallace, Rachael	MAR	Teacher	
Williams, Joelle	MLK	Teacher	

16. SALARY GUIDE CREDIT FOR NON-CERTIFIED 10 MONTH STAFF - \$300 for Completion of Professional Development Institute Credits - Effective 02/01/20

Name	Location	Position
Aggarwal, Surbhi	EHS	Paraprofessional
Deshpande, Rashmi	MON	Paraprofessional
Kapitan, Mary	HHMS	Paraprofessional
Kenney, Colleen	EHS	Secretary
Khanna, Babita	MEN	Paraprofessional
Mellinger, Kendall	MEN	Paraprofessional
Nappe, Barbara	TJMS	Secretary III
Natarajan, Jayasree	LNC	Paraprofessional
Pychewicz, Francine	MON	Paraprofessional
Rupani, Kavita	BEN	Paraprofessional
Sanjay, Latha	EHS	Paraprofessional
Shukla, Priti	BEN	Paraprofessional
Sridhar, Sangita	MEN	Paraprofessional
Srivalsan, Sridevi	BEN	Paraprofessional

17. SALARY GUIDE CREDIT FOR NON-CERTIFIED 12 MONTH STAFF - \$300 for Completion of Professional Development Institute Credits - Effective 02/01/20

Name	Location	Position
Polizzano, Diane	Education Center	Administrative Secretary - Maintenance

18. 2020 TITLE I FUNDED - Math and ELA Programs at Benjamin Franklin School, Lindeneau School and Thomas Jefferson Middle School - Effective 02/25/20-06/17/20Teachers - \$35/hour

Appaiah, Sulekha	Figueroa, Jennifer	Parker, Brittany
Aurelio, Amy	Francis, Allison	Rivenburg, Michelle
Brullo, Taylor	Gerena, Adrianna	Steinhart, Malissa
Buckley, Kathleen	Hanlon, Mollie	Timberlake, Karen
Callas, Ann Marie	Hyjack, Jennifer L.	Tornambe, Melissa
Conte, Melissa	Jones, Michele	Zambrano, Dawn
Cornett, Jeanne	Kole, Jessica	Zia, Imran
Cumello, Marisa	Lewkowitz, Dana	
DeVestern, Dawn	Martinelli, Lindsay	
Dwyer, Joseph	Meisner, Dawn	
Facendo, Jennifer	Nuzzo, Susan	

19. 2020 TITLE I FUNDED – Math Program at Edison High School - Effective 01/02/20-06/17/20

Amodio, James	Brito, Carla	Valenti, Megan
Blarr, Erin	Makovec, Katherine	

20. FCCLA APPOINTMENTS – Funded by the FCCLA/CTEP Grant – Effective 09/01/19-08/31/20

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
Thomas, Patricia	Assistant to Project Director	\$23/hour

21. 2019-2020 COACHING APPOINTMENTS

<u>Middle School – Spring</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Softball – HHMS	Graneli, John	\$3,163	5
<u>High School – Spring</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Softball Assistant Coach – EDH	Murelli, Cailin	\$4,484	1
Softball Assistant Coach – JPH	Errico, Alyssa	\$4,484	1
Boys’ Lacrosse Head Coach – EDH	Slusser, Kenneth	\$6,732	5
Boys’ Volleyball Assistant Coach – EDH	Gualtieri, Morgan	\$4,363	1
Girls’ Spring Track Assistant Coach - EDH	Jammal, Charles	\$4,363	1
Girls’ Lacrosse Assistant Coach - JPH	Biloholowski, Brooke	\$4,363	1

22. 2019-2020 COACHING CHANGES

<u>High School - Spring</u>	<u>From</u>	<u>To</u>
Zanfordino, Vincent	Assistant Baseball Coach – JPH Step 4- \$2,413 (Split)	Assistant Baseball Coach – JPH Step 4- \$4,826 (Full)
Ronco, Patrick	Assistant Baseball Coach – JPH Step 5- \$4,988 (Full)	Assistant Baseball Coach – JPH Step 5- \$2,494 (Split)

23. Resolution Approving Independent Medical Evaluation for Employee #103433

WHEREAS, Employee #103433 whose name has been provided to the Board members (hereinafter the “employee”), is employed by the Edison Township Board of Education (hereinafter “Board”); and

WHEREAS, based upon information provided by the Administration, in the judgment of the Board, the employee has exhibited evidence of a deviation from normal job responsibilities/attendance, which is adversely affecting the employee’s ability to perform essential job functions and creating inefficiencies in the school setting; and

WHEREAS, as a result of the foregoing, the Board desires to direct the employee to submit to a physical examination pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3.

NOW, THEREFORE  
BE IT RESOLVED: upon the recommendation of the Superintendent of Schools, that pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3, the employee identified above is hereby required and directed to submit to a physical examination by the Board’s designated physician and/or by such other specialist licensed physician or medical institution as may deemed necessary or advisable, with the examinations to include such laboratory tests or imaging procedures as the physicians may require, and a written medical report detailing the results of such examinations is to be provided confidentially to the Board; and

BE IT FURTHER  
RESOLVED: that the Superintendent of Schools is hereby authorized and directed to prepare and provide the employee with appropriate statutory notice of the Board’s action, and the reasons therefore.

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution. Mrs. Conway made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Moroney, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

B. ADMINISTRATION

1. Appointment of Board Attorney (Exhibit C)

BE IT  
RESOLVED: that the Edison Board of Education hereby appoints Busch Law Group LLC, 450 Main Street, Metuchen, NJ 08840 as Board Attorney for the period from March 1, 2020 through June 30, 2020 in accordance with the terms and conditions set forth in the Agreement dated February 24, 2020; and

BE IT FURTHER  
RESOLVED: that the Agreement provides that the Board shall pay the Firm at an hourly rate of \$160 plus reimbursement for costs; and

BE IT FURTHER  
RESOLVED: that the Board President and Business Administrator/Board Secretary are hereby authorized to execute the Agreement on behalf of the Board; and

BE IT FURTHER  
RESOLVED: that notice of the appointment shall be provided as required by N.J.S.A. 18A:18A-5a(1); and

BE IT FURTHER  
RESOLVED: that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

2. Meeting Date – Change

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the July, 27, 2020 Public Meeting of the Edison Board of Education will be changed to Monday, July 20, 2020, 6:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

3. Settlement Agreement with the ETEA, ETTA & EPSCMA

WHEREAS, the Edison Township Education Association (ETEA), Edison Township Transportation Association (ETTA), and the Edison Public Schools Custodians and Maintenance Association (EPSCMA) have filed for arbitration, generally alleging that various aspects of the District’s current health insurance benefits are not “equal to or better than” those which existed previously (Dkt. No. AR-2019-482; Dkt. No. AR-2019-483; and Dkt. No. AR-2019-484); and

WHEREAS, the Edison Township Transportation Association and the Edison Public Schools Custodians and Maintenance Association did not bring forward any claims; and

WHEREAS, the Edison Township Board of Education (the “Board”) has denied, and continues to deny, any and all liability for all the claims alleged and denies that the Board violated any laws or engaged in any unlawful or wrongful conduct; and

WHEREAS, the Board and the ETEA desire to resolve all issues raised in the charges;  
and

WHEREAS, the Board has determined it to be in the best interests of the District to enter into a settlement agreement with the ETEA, the terms of which have been negotiated between the Board’s counsel, Scarinci Hollenbeck LLC and the Association and/or its authorized representative;

NOW, THEREFORE  
BE IT RESOLVED that the Board authorizes the President to execute the resultant aforementioned settlement agreement in the above-captioned matters.

4. Youth Art Month

WHEREAS, Art Education contributes powerful educational benefits to all elementary, middle and secondary students including the following:

- \* Art Education develops students’ creative problem-solving and critical thinking abilities;
- \* Art Education teaches sensitivity to beauty, order and other expressive qualities;
- \* Art Education gives students a deeper understanding of multi-culture values and beliefs;
- \* Art Education reinforces and brings to life what students learn in other subjects; and
- \* Art Education interrelates student learning in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students’ education.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education officially recognizes March 2020 as Youth Art Month, encouraging the support of quality school art programs for children and youth.

Mr. Errico asked for a motion to approve the Administration Resolutions. Mrs. Conway made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Moroney, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

C. CURRICULUM & INSTRUCTION

1. Approval of 2020 Summer School Schedule (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2020 Summer School schedule, as annexed hereto.

2. Approval of High School Program of Studies – 2020-2021 (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the High School Program of Studies – 2020-2021, as annexed hereto.

3. Approval of BABES Program – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Beginning Awareness Basic Education Studies (BABES) Program to the second grade students of the Edison Public Schools for the 2020-2021 School Year.

4. Participation in Sustainable Jersey for Schools

WHEREAS, the Edison Board of Education seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to sustainable Jersey for Schools Certification at James Madison Intermediate School; and

WHEREAS, the Edison Board of Education and District Superintendent seek to support and work with school staff and administrators, students and parents at James Madison Intermediate School to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions; and

WHEREAS, sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and

WHEREAS, the Edison Board of Education commits to the formation of a Sustainability Leadership Team (also referred to as “Green Team”) at James Madison Intermediate School, based on the guidance of Sustainable Jersey for Schools; and



WHEREAS, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives and community partnerships.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education agrees to participate in Sustainable Jersey for Schools at all district schools and approves the submission of an application for a \$10,000 grant for James Madison Intermediate School through the Sustainable Jersey Schools Grant Program, sponsored in 2020 by the PSE&G Foundations; and

BE IT FURTHER  
RESOLVED: that the Edison Board of Education hereby appoints Donna Abatemarco, Principal of James Madison Intermediate School, to be the District's liaison to Sustainable Jersey for Schools and recognizes James Madison Intermediate School as the agent to carry out the commitment to building a sustainable school through the implementation of Sustainable Jersey for Schools actions and to complete District actions and to support the school in completing their actions.

5. Field Trip Approval

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Twenty-three students and two advisors from Edison High School's DECA will be attending the Regional Conference in Atlantic City, NJ in March 2020. There will be a cost of \$1,000.00 to the Board of Education, plus the cost of substitute teachers.
2. Forty students and three advisors from John P. Stevens High School's FBLA will be attending the FBLA-PBL State Leadership Conference in Atlantic City, NJ in March 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
3. Twenty students and two advisors from Herbert Hoover Middle School's FCCLA will be attending the FCCLA State Leadership Conference in Cherry Hill, NJ in March 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
4. Twenty students and two advisors from John Adams Middle School's FCCLA will be attending the FCCLA State Leadership Conference in Cherry Hill, NJ in March 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
5. Thirty students and three advisors from Edison High School's FCCLA will be attending the FCCLA Spring Leadership Conference in Cherry Hill, NJ in March 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.

6. Twenty students and two advisors from Woodrow Wilson Middle School’s Model UN will be attending the UNA-USA Middle School Conference in New York, NY in March 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
7. Twenty students and three advisors from John P. Stevens High School’s Key Club will be attending the Key Club District Convention in Long Branch, NJ in March 2020. There will be no cost to the Board of Education.

6. Professional Development Documentation – February 2020

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for February 2020, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSES</u> **	<u>OTHER EXPENSES</u> **	<u>FUND</u>
Wojcik, Kelly	Menlo	02/27/20	On Our Shoulders: Supporting Elementary Writers Through Scaffolding That Works!	Paramus, NJ	\$200.00	N/A	N/A	Professional Development
Hom, Eva	Lindeneau	02/27/20	On Our Shoulders: Supporting Elementary Writers Through Scaffolding That Works!	Paramus, NJ	\$200.00	N/A	N/A	Professional Development
Wahl, Kelly	Ed Center	03/06/20	Supporting at Risk ELLS in Literacy Development Pre Referral Interventions & Appropriate Assessment Approaches	Garwood, NJ	\$180.00	N/A	N/A	Professional Development
Mantone, Lori	WWMS	03/12/20	Engagement by Design: Creating Learning Environments Where Students Thrive	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development
Peach, John	JAMS	03/12/20	Engagement by Design: Creating Learning Environments Where Students Thrive	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development
Schreiner, Todd	TJMS	03/12/20	Engagement by Design: Creating Learning Environments Where Students Thrive	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development

Tchorz, Joe	HHMS	03/12/20	Engagement by Design: Creating Learning Environments Where Students Thrive	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development
Bennett, Erin	Monroe	03/17/20	Responding to Kids In Crisis: The Role of School Counselor	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
DiCocco, Jeff	EHS/HH/TJ	03/17/20 - 03/20/20	60 <sup>th</sup> Annual DAANJ Workshop	Atlantic City, NJ	\$375.00	\$300.00	N/A	Professional Development
Alfonzo, Richard	JPS	03/20/20	Good Ideas in Teaching Pre-Calculus	Piscataway, NJ	\$165.00	N/A	N/A	Professional Development
Juliano, Frank	EHS	03/20/20	Good Ideas in Teaching Pre-Calculus	Piscataway, NJ	\$165.00	N/A	N/A	Professional Development
Downey, Michele	EHS	03/20/20	Good Ideas in Teaching Pre-Calculus	Piscataway, NJ	\$165.00	N/A	N/A	Professional Development
Rasimowicz, Stephanie	EHS	03/20/20	Good Ideas in Teaching Pre-Calculus	Piscataway, NJ	\$165.00	N/A	N/A	Professional Development
Golias, Stacy	JMI	03/20/20	2020 NJAGC Conference	West Windsor, NJ	\$159.00	N/A	N/A	Professional Development
Blevins, Jennifer	WWMS	03/26/20 - 03/27/20	NJ AASA Women's Leadership Conference	Somerset, NJ	\$389.00	N/A	N/A	Professional Development
Pawlikowski, Gail	Ed Center	03/26/20	NJ AASA Women's Leadership Conference	Somerset, NJ	\$219.00	N/A	N/A	Professional Development
Mahabir, Baninder	Ed Center	03/26/20	NJ AASA Women's Leadership Conference	Somerset, NJ	\$219.00	N/A	N/A	Professional Development
Batista, Joe	Ed Center	03/26/20 - 03/27/20	51 <sup>st</sup> Annual NJ Pupil Transportation Conference & Equipment Show	Atlantic City, NJ	\$350.00	\$164.00	N/A	Professional Development
Almanzar, Eloisa	WWMS	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Boikess, Bruce	WWMS	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Curry, Claudine	JAMS	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Fiorello, Jason	JPS	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Griswold, Marilyn	EHS	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Marzulla, Alexandra	JPS	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Stires, Ellen	EHS	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Dziuban, Alison	MLK	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development

Sanchez, Virginia	Woodbrook	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Murillo, Cleis	Menlo Park	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Hinterstein, Jannine	Lindeneau/Woodbrook	03/27/20	FLENJ Annual Conference 2020	Iselin, NJ	\$185.00	N/A	N/A	Professional Development
Silberberg, Janine	JPS	03/27/20 - 03/31/20	George Mason University's Patriot Fly- In	Fairfax, VA	N/A	\$500.00	\$175.00	Professional Development
Bloom, Jessica	EHS	04/14/20	Science Storylining for Coherent Instruction	Emerson, NJ	\$199.00	N/A	N/A	Professional Development
Maier, Laurie	EHS/JPS	04/14/20	Science Storylining for Coherent Instruction	Emerson, NJ	\$199.00	N/A	N/A	Professional Development
Cilluffo, Yekaterina	JPS	04/14/20	Science Storylining for Coherent Instruction	Emerson, NJ	\$199.00	N/A	N/A	Professional Development
Sieminski, Laurie	EHS	04/13/20 - 04/15/20	Meredith College Fly-In	Raleigh, NC	N/A	\$139.00	\$100.00	Professional Development
Michaud, Daniel	Ed Center	06/03/20 - 06/05/20	2020 NJASBO Annual Conference	Atlantic City, NJ	\$275.00	N/A	N/A	Professional Development
Patterson, Tia	Ed Center	06/03/20 - 06/05/20	2020 NJASBO Annual Conference	Atlantic City, NJ	\$275.00	\$210.00	N/A	Professional Development
Ruggiero, Frank	Ed Center	07/09/20 - 07/12/20	2020 Summer Leadership Academy	Charlotte, NC	\$475.00	N/A	\$275.30	Professional Development
Curcio, Michelle	EHS	08/03/20-08/07/20	2020 AP Capstone Summer Institute	New York, NY	\$1,075.00	TBD **	TBD **	Professional Development
Napoli, James	EHS	08/03/20-08/07/20	2020 AP Capstone Summer Institute	New York, NY	\$1,075.00	TBD **	TBD **	Professional Development
Smith, Corrinne	EHS	08/03/20-08/07/20	2020 AP Capstone Summer Institute	New York, NY	\$1,075.00	TBD **	TBD **	Professional Development
Durso, Danielle	JPS	08/03/20-08/07/20	2020 AP Capstone Summer Institute	New York, NY	\$1,075.00	TBD **	TBD **	Professional Development
Pasko, Michelle	JPS	08/03/20-08/07/20	2020 AP Capstone Summer Institute	New York, NY	\$1,075.00	TBD **	TBD **	Professional Development

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

\* As per previously approved by the Superintendent of Schools

Mr. Errico asked for a motion to approve the Curriculum and Instruction Resolutions. Mrs. Patel made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Moroney, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

**D. PUPIL/SPECIAL SERVICES**

**1. Out-of-District Placements**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:  
(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3017148	02/04/20	Children’s Center of Monmouth	N/A	(38,304)	Terminated Placement (Transferred-Out)
2055142	02/04/20	NuView-ESCNJ	N/A	(27,180)	Terminated Placement (Transferred-Out)
3008133	01/29/20	Lakeview School	Home Instruction	(44,409)	Temporary Discharge (Pending Medical Clearance)
3006272	01/27/20	The Center School	Home Instruction	(32,849)	IEP Team Decision (Pending Placement)
3007211	02/04/20	Cranford Achievement-CAP	Home Instruction	(23,120)	IEP Team Decision (Pending Placement))
3006774	01/21/20	Home Instruction	CPC High Point	65,696 Pro-rated	IEP Team Decision (Change of Placement)
3027788	01/24/20	Piscataway Regional Day-ESCNJ	Piscataway Regional Day-ESCNJ	43,200 Pro-rated	IEP Team Decision (Reentry and Readmission)
3030025	01/27/20	Edison Public School	Future Foundations Academy-ESCNJ	53,460 Pro-rated	IEP Team Decision (New Placement)
3028396	01/27/20	Edison Public School	Center for Lifelong Learning-ESCNJ	53,460 Pro-rated	IEP Team Decision (New Placement)

(General Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3002542	01/31/20	Shepard Preparatory High School	Edison High School	(26,283)	Returning to District

**2. Professional Services – 2019-2020 School Year**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2019-2020 School Year:

Hand Over Hand  
1 Forest Court  
Morris Plains, NJ 07950

Applied Behavioral Analysis Services

- \$ 85.00 Per Hour-ABA Therapy: Home-Based
- \$ 85.00 Per Hour-ABA Therapy/Trained Instructional Aide at School
- \$140.00 Per Hour-BCBA Consultation at Home or School
- \$100.00 Per Hour-BCBA Indirect Program/Report Writing
- \$140.00 Per Hour-ABA Parent/Sibling Training at Home

Mr. Errico asked for a motion to approve the Pupil/Special Services Resolutions. Mrs. Madhukar made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,  
Mrs. Moroney, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

E. FINANCE

1. Bid – Masonry Repairs & Maintenance Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the bid for Masonry Repairs and Maintenance Services to Spartan Construction, Inc., 399 Oak Street, Suite C, South Amboy, NJ 08879 for their low bid according to specifications: (Bid Date – 02/13/20)

<u>Bidder</u>	<u>Bid Amount</u>
Spartan Construction	Foreman -\$83.00 Per Hour
	Journeyman - \$77.00 Per Hour
	Laborer Class “A” - \$65.00 Per Hour
	Laborer Class “B” - \$65.00 Per Hour
	Laborer Class “C” - \$60.00 Per Hour
	Material Charge Markup - \$0.00
	Material Markup – 0%
	Contract Estimated Total Charges – \$35,000.00

2. Submission of Amendment to the 2019-2020 ESEA Title IA, Title I SIA Part A, Title II-A, Title III, Title III Immigrant & Title IV Part A Consolidated Grant (Include Carry-Over Funds)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the amendment to the 2019-2020 ESEA Title IA, Title I SIA Part A, Title IIA, Title III, Title III Immigrant and Title IV Part A Consolidated Grant, to include carryover funds from the 2019-2020 ESEA Grant, in the amount of \$27,576 for Title IA; \$16,800 for Title I SIA Part A; \$57,978 for Title II-A; \$39,257 for Title III; \$100,366 for Title III Immigrant and \$65,954 for Title IV Part A.

3. Energy Conservation Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards a contract, in accordance with the Purchasing Coop at the Educational Services Commission of New Jersey (ESCNJ), to Cenergistic, 5950 Sherry Lane, #900, Dallas, TX 75225 for Energy Conservation Services in the District, with a proposed savings of \$1,500,000 over a 5-year contract, at no cost or risk to the district.

4. Non-Public School Security Aid Program (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
01282020	Little Flower Montessori	Open Systems Integrators	\$16,632.14
LFBB271	Discovery Christian Montessori	CDWG	\$2,621.17
MRESC262020	Little Genius Academy	Open System Integrators	\$2,690.75

5. Non-Public Technology Initiative Program (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
LCWL132	Little Flower Montessori	CDWG	\$623.72
2205815842	Wardlaw Hartridge School	Apple	\$129.00

6. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
B Franklin ES	1 Laptop Cart
ML King ES	2 Chromebooks
	1 Monitor
	1 Printer
Woodbrook ES	7 Color Printers
	1 Black & White Printer
	11 Chromebooks
	1 Promethean Board
Education Center	1 Blueprint Scanner
	1 Blueprint Printer
	1 Hard Drive Tower
	1 Computer Monitor
	1 Keyboard Pro
	1 Computer Cart

7. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated January 31, 2020 payable by Cycle Checks No. 156112 through No. 157055 inclusive, totaling \$30,755,290.52 from the Board of Education General Account in Investors Bank.

Mr. Errico asked for a motion to approve the Finance Resolutions. Mrs. Conway made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky (Except Abstained on Check No.156827 Only), Mrs. Conway, Mrs. Moroney, Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Bodofsky – Check No. 156827 Only

NAYS: None The motion was carried.

X. COMMITTEES

1. Community Relations Committee

Mrs. Moroney reported that the Community Relations Committee met on February 11, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Elizabeth Conway, Carol Bodofsky, Beth Moroney and Gail Pawlikowski

Items Discussed:

- The purpose of this meeting was to define the focus of the Community Relations Committee.
- The Committee discussed the feasibility of the Community Relations Committee helping to publicize the upcoming bond referendum. However, by the time that the committee would get organized, the vote would be upon us. Ms. Pawlikowski explained to the committee that Dr. Bragen has taken many steps to inform the community why passing the referendum is so important.



- Mrs. Bodofsky looked at some neighboring districts' websites to see how they define their Community Relations Committee. The question for debate is should we proceed as the former Human Relations Committee or should we do more community based programs to encourage parent involvement, and we are optimistic for a positive outcome.
- In the last few weeks, two middle schools held successful events to help parents learn about important issues facing their children.
- Woodrow Wilson Middle School, under the direction of Wendy Hurwitz and Principal Jennifer Blevins, as well as the Wingman Champion teachers, Marjorie Papa and Cynthia Gaudio, created a program entitled parent University: Help Your Child Thrive in Middle School. The keynote speaker for the event was the esteemed Dr. Maurice Elias, a world renowned professor of social-emotional learning from Rutgers University, who addressed the large audience on how to help students develop self-awareness, self-management, and responsible decision making. Following Dr. Elias's speech, the parents went to several break-out sessions on other topics.
- Herbert Hoover Middle School, guided by Principal Brian McGrath and his highly motivated staff, held a Health and Wellness event for parents of Middle School children. Various vendors from the area came and distributed information on the things that they offer to students. There were child care facilities, karate schools and mental health providers, among many others, who gave out information on what they offer. The parents then divided into breakout discussions, the most popular of which was How to Prepare Financially for Your Child Going to College. Mr. McGrath stated that over 150 parents attended this evening because the topics were relevant to their family lives and concerns in their children moving forward.
- Ultimately, the Community Relations Committee would like to encourage and plan more of these types of events to encourage discussion and provide valuable information to the community on issues relevant to all phases of school life. The plan for moving forward is to contact building principals to help us find faculty volunteers to help develop topics that are current and relevant to all facets of student lives, be it social, educational, psychological, financial and health related, that would engage parents in meaningful activities that will bond the community in productive ways.
- The Committee is hoping to roll out its first program in April.

Submitted by: Beth Moroney

## 2. Curriculum & Technology Committee

Mrs. Madhukar reported that the Curriculum and Technology Committee met at 2:30 P.M. on February 7, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Falguni Patel, Shivi Prasad-Madhukar, Elizabeth Conway, Carol Bodofsky, Gail Pawlikowski, Baninder Mahabir, Patricia Ellermann and Maritza Mosley-Aviles

### Items Discussion:

- Course name changes: From - Legal Foundations of Business ~ To - Business and Consumer Law; From – Engineering Design and Drawing 1 ~ To – Engineering Design 1; From Advanced Engineering Design and Drawing ~ To – Engineering Design 2
- The following courses will be added to the high school program: Introduction to Interior Design, tomorrow's Teachers, Business Management, Dance 4, AP Capstone – Seminar and Research 2-Year Program, Advanced Architectural Drawing, Video Production 2
- Several grouping procedures/placement criteria for middle and high school courses have been revised.

- The District will be offering several summer programs to help students transition to new courses, particularly from middle school to high school.
- An update was done on the ELA Collaborative Classroom Pilot, including survey data, student feedback and benchmark and Running Record Data.
- The Science pilot was discussed, to discuss professional development, materials and feedback so far.
- STAR reports were discussed.

Submitted by: Shivi Prasad-Madhukar

1. Finance and Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met at 4:00 P.M. on February 18, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Elizabeth Conway, Ralph Errico, Bernard F. Bragen, Jr., Ed.D., Daniel P. Michaud and Kenneth Taylor.

Items Discussed:

- The Committee discussed the District's efforts in providing the information about the March 10, 2020 referendum to the public. The Board and Administration have actively sought means of communication that would reach the most residents, including the District's website, group meetings, mailers and discussions at televised public board meetings. The Administration encourages any resident that has questions regarding the referendum to contact a member of the administration or a board member.
- Jeanne Perantoni, Marcus Roseneau, Dan Spanton, Jack Wengrzynek and Keith Smith from SSP Architects discussed the Woodrow Wilson Middle School modular classroom addition problem in which a water main runs under the modular classrooms. Middlesex Water Company will be providing a proposal for diverting the water main around the classroom addition.
- The Committee discussed the brick façade project for the modular classrooms at the Woodrow Wilson Middle School. SSP Architects are preparing the specifications for the bid. The work is anticipated to be completed during the summer of 2020.
- Mr. Errico gave the committee a status update on the Edison High School turf baseball field. Decisions have been made on the fencing and dugout requirements and a change order from Field Turf will be provided with the proposed costs. Field turf requires the infield and outfield color scheme by the end of February to allow enough time to order the materials. The anticipate completion date is sometime in April, 2020.

The meeting adjourned at 5:10 P.M.

Submitted by: Daniel P. Michaud

XI. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Errico reported the following upcoming meetings:

Event – Caucus Meeting

Date – Wednesday, March 17, 2020

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public Meeting  
Date – Monday, March 23, 2020  
Location – John P. Stevens High School (Auditorium)  
Time - 7:00 P.M.

XII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney commended Mr. Brian McGrath and Mrs. Kelly Rappa for their empathy in consoling the students of Herbert Hoover Middle School and the family of the student who recently passed away unexpectedly. She also spoke about Mr. Ian Hockley’s recent Wingman visit to the student of Edison.

Mrs. Bodofsky spoke about Lindeneau Elementary School’s PTO’s Theater Day.

Mr. Errico expressed his sympathies on behalf of the Edison School family on the recent demise of a student from Herbert Hoover Middle School. He also commended Edison High School’s Basketball Team for making it to the finals.

XIII. PUBLIC COMMENTS

Tony DiPasquale thanked Dr. Bragen for handling a few transportation issues. He also thanked Mr. Ross for resolving an issue with a special needs student and questioned the upcoming Town Hall Meeting at Lincoln School on February 27<sup>th</sup>.

Tony Eggert, resident, spoke about a Science Olympiad State Competition to be held at Middlesex County College on March 10, 2020.

Jim Kelly, resident, discussed areas to build new schools.

Bill Brunner, resident, thanked the Board for appointing the Busch Law Group and thanked Dr. Bragen and Mr. Errico for attending the recent Edison High School basketball game.

David Brennan, resident, questioned the expertise of the upcoming referendum.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this February 24, 2020 public meeting of the Edison Board of Education at 8:14 P.M. Mrs. Moroney made the motion, seconded by Mrs. Conway and approved by all members present.

Respectfully submitted,



Daniel P. Michaud  
Board Secretary  
DPM:jmc