

**TEMPLE CITY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

Approved Minutes of the Regular Board Meeting of September 28, 2016

Mr. Bell called the Regular Meeting to order at 6:15 p.m.

Call to Order

Board Members Present

Roll Call

Vinson Bell, President
Lawrence A. Marston, Vice President
George Goold, Member
Kenneth Knollenberg, Member
John Pomeroy, Member
Jessica Huang, Student Board Member

Board Members Absent

None

Administrators Present

Kathy Perini, Superintendent
Art Cunha, Assistant Superintendent, Personnel Services
Marianne Sarrail, Chief Business Official

Administrators Absent

None

There were no public comments.

Public
Comments

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote, (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy) the Board adjourned to Closed Session at 6:16 p.m.

Adjourned to
Closed Session

The Board held a Closed Session Meeting on the following topic(s):

Closed Session

Labor/Negotiations (Government Code 54957.6)

- Update; Direction to District Negotiators (Kathy Perini, Art Cunha, and Marianne Sarrail) for TCEA, CSEA 105, CSEA 823, and Management)
- Superintendent's Mid-Year Evaluation

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board reconvened to Open Session at 7:07 p.m.

Reconvened to
Open Session

Mr. Bell announced tonight's meeting is being digitally recorded.

Recording of
Meeting

Mr. Goold led the flag salute.

Flag Salute

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of September 28, 2016

- Superintendent Perini presented a Thank You plaque to the Temple Sheriff's Station for 90 years of dedicated service. Lieutenant Tom McNeal accepted the plaque on behalf of the Sheriff's Station.
- Superintendent Perini presented Mr. Steve Goold with a Certificate of Recognition for his outstanding work in the community and for earning the rank of Eagle Scout. Mr. Goold briefly described his project to the Board and thanked everyone, especially his parents, for their support.
- Mr. Steve Terry and Ms. Shelley Cheney from the Temple City Sister City association introduced the Australian exchange students to the Board: Mia Barbeitos, Tiarna Foster, Brodie Harris, Laura Holman, Darcy Ryan, and Sophee Turner. The exchange students took turns telling the Board what they enjoyed most during their visit and what memories they would be bringing back to Australia.

Special Recognition and Introduction

There were no public comments this evening.

Public Comments

Marianne Sarrail

- TCHS: Continuing to construct the steel for the walkways, the metal ducts for the roofs have been installed and concrete will be poured next week; six stairways will be completed by the end of next week.

Business Services Update

Kathy Perini

- Excited about the new Ed Services team.
- Updates will be given by Mr. Art Cunha when the Personnel Orders are approved later this evening.

Educational Services Update

Art Cunha

- Reminder: Open enrollment for health benefits this week

Personnel Services Update

Deb Maurey, TCEA: Invited the Board and public to the California Teachers Association (CTA) office to help teachers phone bank to support prop 55 on October 18 and October 20th from 4:30-7:00pm.

Bargaining Unit Comments

Jessica Huang

- Congratulated Mr. Steven Goold on earning his Eagle Scout rank
- Welcomed Australian Exchange students; commented that she had a great time in Australia when she participated in the same program
- Club Day was last Tuesday: TCHS has 87 clubs; anyone who is interested in joining a club has the opportunity to do so; students are encouraged to start their own clubs as well
- On September 16th, the HS had a Spirit Rally and the Australian students were able to participate in the rally
- On Monday, the history teachers opened up the Media Center at 7:00am so students could watch and discuss the Presidential Debates
- The Homecoming theme was announced at the spirit rally- "As You Wish," based on the book, Princess Bride; the dance will be on November 5th

Student Board Member Comments

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of
September 28, 2016

Mr. Pomeroy

- Nothing to add this evening

Board Member
Comments

Mr. Knollenberg

- Thanked Australian exchange students for coming tonight; believes it is a good program for the District
- Thanked Lieutenant McNeal for attending the Board meeting
- Attended the Eagle Scout Court of Honor for Mr. Steve Goold; recognized the Scouts for their great character
- Thanked and congratulated Matt Byers, one of Los Angeles County's Teachers of the Year
- Attended the New Parent Welcome Meeting; many people turned out for the event which is a reflection of our outreach
- There was a follow-up briefing on water conservation with a presentation on different ways to minimize the use of water

Mr. Goold

- Congratulated and thanked Temple Sheriff Station for 90 years of service and protecting the community
- Congratulated Sister City Students from Australia and student Board member, Ms. Jessica Huang, for her participation last year
- Congratulated Mr. Steven Goold for his Eagle Scout Award

Mr. Marston

- Congratulated Matt Byers for being one of 16 finalists to be the California Teacher of the Year
- Congratulated Mr. Steven Goold on his Eagle Scout rank and all the hard work he's done; also mentioned his parents for their support
- Kiwanis Club recently recognized outstanding students from Emperor; thanked Kiwanis for their community outreach; been serving the city since 1939; appreciates their dedication to our kids
- The TCHS Band Preview Night will be Saturday at 6pm at the TCHS football field; the band and auxiliary team will perform the field show they have been working on since June

Mr. Bell

- Commented that Sister City Exchange Program helps students gain experiences; very envious of these opportunities; hopes these programs continue on in the future
- Thanked Member Marston for attending the Teacher of the Year luncheon on his behalf. Congratulated Mr. Byers for being a finalist for the State's Teacher of the Year
- Thanked the Temple Sheriff's Station for their dedication to the community
- Thanked the staff for their hard work and putting on a successful New Parent Orientation; believes the turnout is a reflection of the District's

growing immigrant population; feels it is important to educate new immigrant families about their new community

Kathy Perini

- The District is continuing its focus on student service and relationships and that has been reflected by the special recognition and Board comments from tonight's meeting

Superintendent's
Comments

President Bell announced that he received one letter from LACOE stating that they received the District's AB1200 forms in relation to the negotiations with our unions and they approve.

Written
Communications

The Board will note that the resolutions include "not to exceed" dollar amounts that are greater than the amounts included in the study session materials it reviewed. These amounts are included for the following reasons: 1. Until the bonds are sold to investors, the mix of CIBs (Current Interest Bonds), CABs (Capital Appreciation Bonds) and premium bonds are not known and investors may express a preference at lower interest rates for different individuals bond structures that lower interest payments but increase principal payments resulting in lower total payments; 2. In the case of the refunding bonds, lower interest rates may make it possible to refund certain existing bonds that are not currently saving the District sufficient dollars in debt service; and 3. In the case of new money bonds, lower interest rates may make it possible to sell more new money bonds at a debt service cost that would be supported by the \$58.80 tax rate. The authorization of the higher "not to exceed" amounts give staff the flexibility to capture market opportunities, if presented within the tax rate parameters set by the Board, but do not obligate the District to do so.

Resolution 1617-
07 Issuance of
2012 General
Obligation
Bonds, Series B to
be Adopted on
10/19/16

An election was held in the Temple City Unified School District on November 6, 2012 for the issuance and sale of general obligation bonds ("Bonds") of the District for various purposes in the maximum amount of \$128,800,000 (the "Measure S"). Previously, the District sold the first series of Bonds under Measure S in a principal amount of \$39,998,164.35. The District now desires to issue its second series of Bonds under Measure S in an amount not-to-exceed \$40,000,000. The District proposes the issuance of Bonds that include current interest bonds, as well as bonds that allow for the compounding of interest, including capital appreciation bonds. The Bonds are being authorized for sale for the purpose of providing funds to finance projects approved by Measure S and to pay the costs of issuing the Bonds.

Please Note: Pursuant to California Education Code Section 15146(b)(2), enacted by California Assembly Bill 182 (Stats. 2013, Chapter 477) and effective as of January 1, 2014, the Resolution and materials included in this agenda item are to first be publicly noticed as an information item at this September 28, 2016 Board meeting. At the Board's next consecutive meeting, currently scheduled for October 19, 2016, the Resolution and materials will be publicly noticed as an action item for consideration by the Board.

Resolution 1617-
07 Issuance of
2012 General
Obligation
Bonds, Series B to
be Adopted on
10/19/16
(Continued)

(a) Bond Resolution. This Resolution authorizes the issuance of Bonds, specifies the basic terms, parameters and forms of the Bonds, and approves the form of Purchase Contract and form of Preliminary Official Statement described below. In particular, Section 1 of the Resolution establishes the maximum aggregate principal amount of the Bonds to be issued (\$40,000,000). Section 4 of the Resolution states the maximum underwriter's discount with respect to the Bonds (0.5%), the maximum legal interest rate on the Bonds, and authorizes the Bonds to be sold at a negotiated sale to Raymond James & Associates, Inc. (the "Underwriter").

(b) Form of Purchase Contract. Pursuant to the Purchase Contract, the Underwriter will agree to buy the Bonds from the District. All the conditions of closing the transaction are set forth in this document, including the documentation to be provided at the closing by various parties. Upon the pricing of the Bonds, the final execution copy of the Purchase Contract will be prepared following this form.

(c) Form of Preliminary Official Statement. The Preliminary Official Statement ("POS") is the offering document describing the Bonds which may be distributed to prospective purchasers of the Bonds. The POS discloses information with respect to among other things (i) the proposed uses of proceeds of the Bonds, (ii) the terms of the Bonds (interest rate, redemption terms, etc.), (iii) the bond insurance policy for the Bonds, if any, (iv) the security for repayment of the Bonds (the *ad valorem* tax levy), (v) information with respect to the District's tax base (upon which such *ad valorem* taxes may be levied), (vi) District financial and operating data, (vii) continuing disclosure with respect to the Bonds and the District, and (viii) absence of litigation and other miscellaneous matters expected to be of interest to prospective purchasers of the Bonds. Following the pricing of the Bonds, a final Official Statement for the Bonds will be prepared, substantially in the form of the POS.

(d) Form of the Continuing Disclosure Certificate. The form of the Continuing Disclosure Certificate can be found in APPENDIX C to the POS. Effective July 3, 1995, all underwriters of municipal bonds are obligated to procure from any public agency issuing debt a covenant that such public agency will annually file "material financial information and operating data" with respect to such public agency through the web-based Electronic Municipal Market Access ("EMMA") system maintained by the Municipal Securities Rulemaking Board (a federal agency that regulates "broker-dealers," including investment bank firms that underwrite municipal obligations). This requirement is expected to be satisfied by the filing of the District's audited financial statements and other operating information about the District, in the same manner the District has filed in connection with prior bond issuances.

(e) Requirements of Education Code Section 15146(b) and 15146(c). In

satisfaction of California Education Code Sections 15146(b) and 15146(c), enacted by California Assembly Bill 182 (Stats. 2013, Chapter 477) and effective as of January 1, 2014, appended to the Resolution is an information item ("Exhibit B") containing the following information provided by Raymond James & Associates, Inc., the financial advisor to the District: approximations of the financing term of the Bonds; time of maturity of the Bonds; repayment ratio of the Bonds; estimated change in assessed value of taxable property within the District over the term of the Bonds; an analysis containing the total overall cost of the capital appreciation bonds expected to be issued; a comparison between the overall cost of the capital appreciation bonds expected to be issued and the overall cost of current interest bonds; and the reason that capital appreciation bonds are being recommended.

Resolution 1617-07 Issuance of 2012 General Obligation Bonds, Series B to be Adopted on 10/19/16
(Continued)

There is no fiscal impact to the General Fund resulting from the issuance of the Bonds.

The Board will note that the resolutions include "not to exceed" dollar amounts that are greater than the amounts included in the study session materials it reviewed. These amounts are included for the following reasons: 1. Until the bonds are sold to investors, the mix of CIBs (Current Interest Bonds), CABs (Capital Appreciation Bonds) and premium bonds are not known and investors may express a preference at lower interest rates for different individuals bond structures that lower interest payments but increase principal payments resulting in lower total payments; 2. In the case of the refunding bonds, lower interest rates may make it possible to refund certain existing bonds that are not currently saving the District sufficient dollars in debt service; and 3. In the case of new money bonds, lower interest rates may make it possible to sell more new money bonds at a debt service cost that would be supported by the \$58.80 tax rate. The authorization of the higher "not to exceed" amounts give staff the flexibility to capture market opportunities, if presented within the tax rate parameters set by the Board, but do not obligate the District to do so.

Resolution 1617-08 Issuance of 2016 General Obligation Refunding Bond to be Adopted on 10/19/16

An Election was held in the Temple City Unified School District (the "District") on November 6, 2012 for the issuance and sale of general obligation bonds of the District for various purposes in the maximum principal amount of \$128,800,000 (the "2012 Authorization"). Pursuant to the 2012 Authorization, the District has previously caused the issuance of its Election of 2012 General Obligation Bonds, Series A in a principal amount of \$39,998,164.35 (the "Prior Bonds").

The District now desires to refinance a portion of the outstanding Prior Bonds (so refunded, the "Refunded Bonds") through the issuance of general obligation refunding bonds (the "Refunding Bonds") in an aggregate principal amount not-to-exceed \$43,000,000. All benefits from the refunding will be delivered to the property owners in the District. The final maturity of the Refunding Bonds will not be later than the maturity dates of the

Refunded Bonds (August 1, 2043).

Resolution 1617-
08 Issuance of
2016 General
Obligation
Refunding Bond
to be Adopted
on 10/19/16
(Continued)

(a) Resolution. This Resolution authorizes the issuance of the Refunding Bonds, in one or more series of federally taxable or federally tax-exempt bonds. The Resolution specifies the basic terms, parameters and forms of the Refunding Bonds, and approves the form of Purchase Contract, Continuing Disclosure Certificate, Escrow Agreement and Preliminary Official Statement described below. In particular, Section 1 of the Resolution establishes the maximum aggregate principal amount of the Refunding Bonds to be issued

(\$43,000,000). Section 4 of the Resolution states the maximum underwriting discount (0.50%) with respect to the Refunding Bonds, and authorizes the Refunding Bonds to be sold at a negotiated sale to Raymond James & Associates, Inc. (the "Underwriter"). The Resolution authorizes the issuance of current interest bonds only; capital appreciation bonds are not authorized.

(b) Form of Purchase Contract. Pursuant to the Purchase Contract, the Underwriter will agree to buy the Refunding Bonds from the District. All of the conditions of closing the transaction are set forth in this document, including the documentation to be provided at the closing by various parties. Upon the pricing of the Refunding Bonds, the final execution copy of the Purchase Contract will be prepared following this form.

(c) Form of Preliminary Official Statement. The Preliminary Official Statement (the "POS") is the offering document describing the Refunding Bonds which may be distributed to prospective purchasers of the Refunding Bonds. The POS discloses information with respect to, among other things, (i) the proposed uses of proceeds of the Refunding Bonds, (ii) the terms of the Refunding Bonds (interest rate, transfer terms, etc.), (iii) the bond insurance policy for the Refunding Bonds, if any, (iv) the security for repayment of the Refunding Bonds (the *ad valorem* property tax levy), (v) information with respect to the District's tax base (upon which such *ad valorem* property taxes may be levied), (vi) District financial and operating data, (vii) continuing disclosure with respect to the Refunding Bonds and the District, and (viii) absence of litigation and other miscellaneous matters expected to be of interest to prospective purchasers of the Refunding Bonds. Following the pricing of the Refunding Bonds, a final Official Statement for the Refunding Bonds will be prepared, substantially in the form of the POS.

(d) Form of the Continuing Disclosure Certificate. The form of the Continuing Disclosure Certificate can be found in APPENDIX C to the POS. Effective July 3, 1995, all underwriters of municipal bonds, are obligated to procure from a bond issuer a covenant that such public agency will annually file "material financial information and operating data with respect to the District" through the web-based Electronic Municipal Market Access ("EMMA") system maintained by the Municipal Securities Rulemaking Board

(which is the federal agency that regulates "broker-dealers," including investment bank firms that underwrite municipal obligation issuance). This requirement is expected to be satisfied by the filing of the District's audited financial statements and other operating information about the District, in the same manner the District has filed in connection with prior bond issuances. The purpose of the law is to provide investors in the Refunding Bonds with current information regarding the District. Similar laws have governed the corporate debt market for many years.

Resolution 1617-08 Issuance of 2016 General Obligation Refunding Bond to be Adopted on 10/19/16 (Continued)

(e) Escrow Agreement. Pursuant to the Escrow Agreement, proceeds from the sale of the Refunding Bonds will be deposited in an escrow fund (the "Escrow Fund") held by U.S. Bank National Association (acting as "Escrow Agent"). The monies in the Escrow Fund will be used by the Escrow Agent to refund the Refunded Bonds on the first optional redemption dates therefor. Following the deposit of proceeds into the Escrow Fund, Prior Bonds will be defeased.

There is no fiscal impact to the General Fund resulting from the issuance of the Bonds.

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved Opening the Public Hearing to Discuss Temple City Education Association Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200.

Approved Opening the Public Hearing to Discuss Temple City Education Association Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

Conducted Public Hearing from 7:53 p.m. to 7:54 p.m.

Conducted the Public Hearing to Discuss Temple City Education Association Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

Assembly Bill (AB) 1200 requires local educational agencies to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement. Disclosure of proposed major provisions of the agreement includes, but is not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.

The Temple City Unified School District (TCUSD) has agreed to a collective bargaining settlement with the Temple City Education Association (TCEA) employees, which allows for a one-time 3.0% bonus for the second half of the 2015-16 school year (3.0% of each member's 2015-2016 salary schedule placement as of August 31, 2015 times .5, or divided by two). In order to qualify for this off-schedule bonus, unit members must have been employed during the 2015-16 school year and have returned for the 2016-17 school year. Unit members who were "on leave" and returned for 2016-17 and unit members who retired in 2015-16 will also receive the off-schedule compensation.

In addition TCUSD has agreed to increase all certificated salary schedules; hourly rates, etc. by 4% on-going. This increase is effective as of July 1, 2016.

The District, through negotiations with TCEA, agrees to the following contract language changes within the referenced articles, as part of the collective bargaining agreement:

- Article I, Section 1.1 – removed the nurse position from the bargaining unit
- Article II, Section 3.1 – changed non-teaching to Extended Day/Year Unit Members.
 - Added language “If the principal requires attendance at staff development, compensatory time will be earned if attendance causes the unit member to exceed 187 day work year. The use of compensatory time must be mutually agreed upon by the principal and unit member and exhausted in the same school year.”
- Article II, Section 6.3 – added “Daily conference periods will be prorated at the unit members FTE”
- Article II, Section 7 – replaced language “Temple City High School and Oak Avenue” with “at the secondary level.”
 - Removed language “A full-time teaching assignment at the alternative learning center is six (6) teaching periods and one (1) conference period.”
- Article II, Section 7.2.1 – added “by the Personnel Department”
- Article II, Section 7.2.3 – added “not subject to an increase of FTE based on original hire date”
- Article VII, Section 2 – replaced language to be “Elementary Teachers TK-6”
 - Added language “20 students with active enrollment status on the class list for an elementary teacher in TK”
- Article VII, Section 2.1 – added language “TK: Should the number of students with active enrollment status exceed 20 in grade TK, the following will apply:
 - 2.1.1 Within the first ten (10) days of the school year, the site administrator will attempt to correct any assignment that exceeds the limits in section 2 above.
 - 2.1.2 After the first ten (10) days of the school year, an elementary school TK teacher who has more than 22 students with active enrollment status on their class list will be paid ten dollars (\$10) per student per day for each student over 22.
 - 2.1.3 This article is not intended to in any way limit the inclusion of mainstreamed Special Day Class students in a regular education classroom. The calculation of the students on active enrollment status does not include mainstreamed Special Day Class students in the classroom for only part of the school day.
- Appendix E/E1 – Approve adjusted salary schedules (attached)
- Appendix E-1 – removed language “This salary schedule includes a

1.1 factor", "The 1.1 factor does not apply to these steps.", and "The 1.1 factor does not apply to the career increment"

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved closing the Public Hearing to Discuss Temple City Education Association Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200.

Approved Closing the Public Hearing to Discuss Temple City Education Association Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

On motion of Member Knollenberg, seconded by Member Pomeroy, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved Temple City Education Association Contract Language Changes for July 1, 2016 through June 30, 2017 Pursuant to AB 1200.

Approved Temple City Education Association Contract Language Changes for July 1, 2016 through June 30, 2017 Pursuant to AB 1200

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved Opening the Public Hearing to Discuss California School Employees Association #105 Association Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200.

Approved Opening the Public Hearing to Discuss CSEA #105 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

Conducted Public Hearing from 7:55 p.m. to 7:55 p.m.

Conducted the Public Hearing to Discuss CSEA #105 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

Assembly Bill (AB) 1200 requires local educational agencies to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement. Disclosure of proposed major provisions of the agreement includes, but is not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.

The Temple City Unified School District (TCUSD) has agreed to a collective bargaining settlement with the California School Employees Association, Chapter 105 (CSEA 105) employees, which allows for a one-time 3.0% bonus for the second half of the 2015-16 school year (3.0% of each member's 2015-2016 salary schedule placement as of August 31, 2015 times .5, or divided by two). In order to qualify for this off-schedule bonus, unit members must have been employed during the 2015-16 school year and have returned for the 2016-17 school year. Unit members who retired in 2015-16 will also receive the off-schedule compensation.

In addition TCUSD has agreed to increase all certificated salary schedules; hourly rates, etc. by 4% on-going. This increase is effective as of July 1, 2016.

The District, through negotiations with CSEA 105, agrees to the following contract language changes within the referenced articles, as part of the

collective bargaining agreement:

- Article IV, Section 1 – added "4%" as well as:
 - The District also agrees to 3% one-time, off-schedule bonus based on the unit members 2015-16 salary as of June 30, 2016, for the second half (.5) of the 2015-16 school year. Members who qualify for this 3% x (.5) one-time bonus must have been employed during the 2015-16 school year and have returned for the 2016-17 school year, with the exception of those employees who retired during the 2015-16 school year.

- Appendix B/C – Approve adjusted salary schedules

Fiscal Impact:

\$261,206 General Fund - 01.0
 \$ 23,164 Child Development Fund - 12.0
 \$ 4,702 Cafeteria Fund – 13.0

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved closing the Public Hearing to Discuss California School Employees Association #105 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200.

Approved Closing the Public Hearing to Discuss CSEA #105 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200
 Approved CSEA #105 Contract Language Changes for July 1, 2016 through June 30, 2017 Pursuant to AB 1200

On motion of Member Goold, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved California School Employees Association #105 Contract Language Changes for July 1, 2016 through June 30, 2017 Pursuant to AB 1200.

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved Opening the Public Hearing to Discuss California School Employees Association #823 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200.

Approved Opening the Public Hearing to Discuss CSEA #823 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

Conducted Public Hearing from 7:57 p.m. to 7:58 p.m.

Conducted the Public Hearing to Discuss CSEA #823 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

Assembly Bill (AB) 1200 requires local educational agencies to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement. Disclosure of proposed major provisions of the agreement includes, but is not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.

The Temple City Unified School District (TCUSD) has agreed to a collective bargaining settlement with the California School Employees Association,

Chapter 823 (CSEA 823) employees, which allows for a one-time 3.0% bonus for the second half of the 2015-16 school year (3.0% of each member's 2015-2016 salary schedule placement as of August 31, 2015 times .5, or divided by two). In order to qualify for this off-schedule bonus, unit members must have been employed during the 2015-16 school year and have returned for the 2016-17 school year. Unit members who retired in 2015-16 will also receive the off-schedule compensation.

In addition TCUSD has agreed to increase all certificated salary schedules; hourly rates, etc. by 4% on-going. This increase is effective as of July 1, 2016.

The District, through negotiations with CSEA 823, agrees to the following contract language changes within the referenced articles, as part of the collective bargaining agreement:

- Article I, Section 3 – changed language to “July 1, 2016 through June 30, 2019.”
- Article IV, Section 1 – added language “4%”, as well as:
 - The District also agrees to 3% one-time, off-schedule bonus based on the unit members 2015-16 salary as of June 30, 2016, for the second half (.5) of the 2015-16 school year. Members who qualify for this 3% x (.5) one-time bonus must have been employed during the 2015-16 school year and have returned for the 2016-17 school year, with the exception of those employees who retired during the 2015-16 school year.
- Article VIII, Section 6 – changed “\$5750” to “\$6583”
- Article VIII, Section 6A – changed “\$5750” to “\$6583”
- Article VIII, Section 6D – Added language “The benefits pool will be eliminated after the 2019-20 school year. The schedule for this action will be set as follows:”
 - 2016-17 all cash-in-lieu pool contributions will be reduced by 33.33%
 - 2017-18 all cash-in-lieu pool contributions will be reduced by 33.33%
 - 2018-19 all cash-in-lieu pool contributions will be reduced by 33.33%
- Article VIII, Section 6E – Added language “Affordable Care Act (ACA), unit members who take cash-in-lieu or waive benefits must provide reasonable evidence that the employee and all members of the employee’s expected tax family (i.e. all including individuals for whom the employees reasonably expect to claim a tax deduction) have or will have minimum essential coverage (other than individual coverage) during the period covered by the opt-out arrangement.”
- Article IX, Section 6 – Added the following language “Workplace Attire – To be easily identifiable at all times while conducting work for the district, unit members shall wear a district provided shirt representing their specific department, campus, or classification.”

- o Food Service workers shall instead be issued a district provided apron, as opposed to a district shirt.
- o All other attire not addressed here shall meet health and safety regulations per the unit member's job classification.
- o Unit members required to wear a district provided shirt will be issued five (5) shirts.
 - Shirts will be available for replacement twice per year for normal wear and tear.
 - Shirts are not to be modified in any way
- o Unit members required to wear a district provided apron shall be issued two (2) apron.
 - Aprons will be available for replacement on a per need basis, as recommended by the food service supervisor.

Appendix A – Approve adjusted salary schedules

Fiscal Impact:

\$154,985 General Fund - 01.0

\$ 30,746 Cafeteria Fund - 13.0

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved closing the Public Hearing to Discuss California School Employees Association #823 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200.

On motion of Member Knollenberg, seconded by Member Goold, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved California School Employees Association #823 Contract Language Changes for July 1, 2016 through June 30, 2017 Pursuant to AB 1200.

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved Opening the Public Hearing of salary schedule adjustments with the certificated and classified management employees, pursuant to AB1200.

Conducted Public Hearing from 7:59 p.m. to 8:01 p.m.

Assembly Bill (AB) 1200 requires local educational agencies to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement. Disclosure of proposed major provisions of the agreement includes, but is not limited to, the costs that would be incurred by the public school employer under the agreement for the current

Approved Closing the Public Hearing to Discuss CSEA #823 Contract Language Changes for July 1, 2016 Through June 30, 2017 Pursuant to AB 1200

Approved CSEA #823 Contract Language Changes for July 1, 2016 through June 30, 2017 Pursuant to AB 1200

Approved Opening the Public Hearing of Salary Schedule Adjustments with the Certificated and Classified Management Employees, Pursuant to AB1200

Conducted the Public Hearing of Salary Schedule Adjustments with the Certificated and Classified Management Employees, Pursuant

and subsequent fiscal years.

The Temple City Unified School District (TCUSD) has agreed to a settlement with the Certificated and Classified Management Employees, including all Unrepresented Employees, which allows for a one-time 3.0% bonus for the second half of the 2015-16 school year (3.0% of each member's 2015-2016 salary schedule placement as of August 31, 2015 times .5, or divided by two). In order to qualify for this off-schedule bonus, unit members must have been employed during the 2015-16 school year and have returned for the 2016-17 school year. Unit members who retired in 2015-16 will also receive the off-schedule compensation.

In addition TCUSD has agreed to increase all Certificated and Classified Management Employees, including all Unrepresented Employees adjusted salary schedules (attached) by 4% on-going. This increase is effective as of July 1, 2016.

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved closing the Public Hearing of Salary Schedule Adjustments with the Certificated and Classified Management Employees, Pursuant to AB1200.

Approved Closing the Public Hearing of Salary Schedule Adjustments with the Certificated and Classified Management Employees, Pursuant to AB1200

On motion of Member Bell, seconded by Member Pomeroy, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board tabled the Salary Schedule Adjustments with the Certificated and Classified Management Employees, Pursuant to AB1200 agenda item for the next meeting on October 19, 2016.

Tabled Salary Schedule Adjustments with the Certificated and Classified Management Employees, Pursuant to AB1200 until Next Board Meeting

Member Pomeroy requested more time and more information to review this Agenda item.

On motion of Member Knollenberg, seconded by Member Goold, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved the job description for Coordinator of Health Services.

Approved the Job Description for Coordinator of Health Services

Aspects of this position were incorporated into the District Nurse position. With the increase in the number of students with special needs, it is necessary to increase the amount of time available for the district nurse to provide support and training to health services staff. Also, as it continues to become necessary for the District to maximize all forms of funding. A supervisory/management position will help to ensure the proper training and monitoring of support staff in order to effectively qualify for state and federal reimbursements.

The Coordinator of Health Services plans, organizes, directs, coordinates,

and implements a comprehensive school health services program that includes screening, testing, assessment, treatment, and compliance with applicable requirements for schools. The Coordinator of Health Services will work directly with support providers to ensure that the district is receiving maximum reimbursement through MAA/LEA programs. The Coordinator of Health Services will supervise and train Health Services staff in order to ensure quality health services throughout the district.

This position will work closely with our Site Leadership, the Director of Student Services, the Director of Special Education, and other District staff to create, maintain, improve, and expand district health services.

On motion of Member Pomeroy seconded by Member Goold, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board nominated Gina Aparicio to fill the vacancy on the Personnel Commission.

Nominated Gina Aparicio to Fill Vacancy on Personnel Commission

There will be a public hearing and official appointment on November 16, 2016.

On motion of Member Bell, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved the carryover of 2015-2016 ending balances and unused grant awards to fiscal year 2016-2017.

Approved Carryover of 2015-2016 Ending Balances and Unused Grant Awards to Fiscal Year 2016-2017

Each year, unspent balances in restricted resources by Federal, State or Local regulations that are allowed to be spent in the next Fiscal Year must be carried over and budgeted in the following year once the prior year is closed.

These carryover balances are detailed by resource on the attached pages by site or location and will be added to current budgets for the 2016-2017 fiscal year. Once carried over, the site or location shall determine where to budget these funds, i.e., materials and supplies, books, consultants, etc.

On motion of Member Pomeroy, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved budget adjustments to 2016-2017 fiscal year budget. Revisions to the adopted budget require County Office approval under Education Code section 42600, 42601, 42602, 42603, or 42610. This includes increases or decreases in revenue accounts, expenditure accounts, transfers to and from ending balances, and adjustments to the components of ending fund balances.

Approved Budget Adjustments to 2016-2017 Fiscal Year Budget

The budget revisions must be approved by the Governing Board prior to submittal to the County Office.

The Ending Fund Balances will decrease as follows:

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of September 28, 2016

Fund	Fund Description	Amount
01.0	General Fund - Unrestricted	\$(3,715,550)
01.0	General Fund - Unrestricted	(1,866,861)
12.0	Child Development Fund	(63,758)
13.0	Cafeteria Fund	(73,808)
14.0	Deferred Maintenance Fund	(853,011)
21.0	Building Fund	(12,090,862)
25.0	Capital Facilities Fund	(385,000)

On motion of Member Bell seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved the following Consent Agenda items:

Approved Consent Agenda

- Minutes of the Regular Meeting of the Board of Education of September 14, 2016
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Classified Personnel Order 1617-04

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the Board approved the following Consent Agenda items:

Approved Certificated Personnel Order 1617-04

- Certificated Personnel Order 1617-04

Member Knollenberg would like to discuss the direction of the District.

Board Member Comments

On motion of Member Bell, seconded by Member Marston, and on a 5-0 vote (Aye: Bell, Goold, Knollenberg, Marston, Pomeroy), the meeting was adjourned at 8:29 p.m.

Adjournment



 George Goold, Clerk of the Board of Education

Future Board of Education Meetings

Future Board Meetings

- | | |
|--|-------------------------|
| October 19, 2016 | January 11 and 25, 2017 |
| November 16, 2016 | February 8 and 22, 2017 |
| December 7, 2016 | March 8 and 22, 2017 |
| (Annual Organizational and Regular Meetings) | April 19, 2017 |
| | May 10 and 24, 2017 |
| | June 14 and 28, 2017 |