

**TEMPLE CITY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

Approved Minutes of the Regular Board Meeting of February 7, 2018

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| Mr. Marston called the Regular Meeting to order at 6:15 p.m. | Call to Order |
| <u>Board Members Present</u> Lawrence A. Marston, President Vinson Bell, Vice President George Goid, Member Kenneth Knollenberg, Member Samuel Kim, Student Board Member | Roll Call |
| <u>Board Members Absent</u> | |
| <u>Administrators Present</u> Kathy Perini, Superintendent Art Cunha, Assistant Superintendent, Personnel Services Melissa Kistler, Assistant Superintendent, Educational Services Marianne Sarrail, Chief Business Official | |
| <u>Administrators Absent</u> None | |
| Mr. Bell led the flag salute. | Flag Salute |
| Mr. Marston announced that tonight's meeting will be digitally recorded and that the Board did not meet in Closed Session tonight. | Announcements |
| There were no special recognitions or presentations this evening. | Special Recognition and Introduction |
| There were no public comments this evening. | Public Comments |
| Marianne Sarrail <ul style="list-style-type: none">● Nothing to report this evening. | Business Services Update |
| Melissa Kistler <ul style="list-style-type: none">● Busy with STEAM activities: a couple of weekends ago- TCHS Robotics Tournament, Science Bowl and Science Olympiad competitions. Olympiad scored 2nd Place and will continue on to next round, Science Bowl Team made it to the Top 8.● Robotics went to Perris, CA – TCHS student is in the running for scholarships for her senior year.● Great things happening for our students, and more to come. | Educational Services Update |
| Art Cunha <ul style="list-style-type: none">● Nothing to report this evening. | Personnel Services Update |

Ms. Deb Maurey, TCEA

- None

Bargaining Unit
Comments

Samuel Kim

- Yearbook is almost finished, proofs are being checked
- Rampage is releasing their 1st issue of the 2nd semester
- ASB is working on the male Beauty pageant, Mr. Temple City and this year's theme will be "The Bachelor"
- ASB is also helping with the Camellia Festival float
- Annual Lipdub video is being worked on by the ASB Renaissance Department

Student Board
Member
Comments

Mr. Knollenberg

- Fortunate enough to attend the Science Bowl at JPL
- Tied for 2nd place along with three other teams, questions were very difficult, really shows you how bright students are, they did exceptionally well
- Also attended Mission Playhouse performance - Dance concert
- Attended Royal Court coronation
- Coming up is The Little Mermaid production on 3/9-3/11
- Attended Lunar New Year celebration sponsored by the City, Ed Chau and Judy Chu were in attendance
- Yesterday was the presentation of the City Manager /City Council – indicated a caution light in terms of finance –pensions were discussed, City is going to take a hard look at facilities and services they provide and start to trim, may affect any programs we are connected to

Board Member
Comments

Mr. Goold

- Coronation of Camellia Festival Royal Court – always amazing how many people are involved and who volunteer for the parade. Outstanding Grand Marshal and Dr. Doug Sears is the honorary Grand Marshal

Mr. Marston

- Accompanied TCHS band to California Adventure – performed in the parade for guests that day
- Always great to see how hard the kids work and enjoyed their time
- Joined Emperor students at their visit to the Ronald Reagan Presidential Library last Friday; students were escorted by the docents and got to see the different stages of Reagan's life; really happy to hear 5th graders answer questions about President Reagan and know our country's history, students enjoyed the tangible learning experience, also got to see Air Force One
- As a Board member, it is gratifying to be able to see and hear what the students are doing and what they are learning, and see/hear

what the teachers are doing with students- we have some excellent teachers in this District

- Looking forward to hearing from the candidates tonight, welcome.

Mr. Bell

- Echoed fellow Board member comments regarding the various events at the District- a testament to the strength of our community
- February is a very busy month and so is March, lots of events , pretty amazing to see the community come together and we are very lucky to have that
- Thanked everyone who volunteers on behalf of the students

Kathy Perini

- This afternoon, we found out that Varsity Pep Band has been chosen as a finalist for School Spirit Awards. Award sponsored by many companies that recognize various music programs. Curriculum Coordinator, Ethan Stocks, wrote the application and we are finalists – final performance will be at Walt Disney world – May 12th
- Thanked candidates for showing interest in our great district

Superintendent's Comments

Camellia Festival will be bringing Royal Court to visit on February 21, 2018.

Written Communications

The Board interviewed and considered candidates for the provisional appointment of a new Board member to the Temple City Unified School District Board of Education.

The interview order was determined by random drawing.

1. Louise Huff
2. Sriram Varadharajan
3. Wei Wu
4. Donna Georgino
5. Cynthia Vance

Interview and Consideration of Candidates for Appointment to the Temple City Unified School District Board of Education

Each candidate was asked the same six questions, in the same order. Candidates had 10 minutes to answer the six questions. After the interviews concluded, each Board member was asked to state and briefly explain a preference of one or more candidates. After each Board member stated their preference(s), the Board members made motions for their preferred candidate.

On motion of Member Marston, seconded by Member Goold, and on a 4-0 vote (Aye: Bell, Goold, Marston, Knollenberg), the Board appointed Louise Huff to fill the provisional vacancy on the Board of Education by unanimous vote.

Appointed Louise Huff to Fill Provisional Vacancy on the Board of Education

Board President Marston administered the Oath of Office to Mrs. Louise Huff and Mrs. Huff was sworn in as the provisional Board member effective February 7, 2018.

On motion of Member Marston, seconded by Member Goold, and on a 4-0-1 vote (Aye: Bell, Goold, Knollenberg, Marston; Nay: None; Abstain: Huff), the Board approved 2016-2017 School Accountability Report Cards.

Approved 2016-2017
School
Accountability
Report Cards

Proposition 98 requires all public schools receiving State funding to prepare and distribute a School Accountability Report Card (SARC). The purpose of the SARC is to provide parents and the community with important information about each public school. A SARC can be an effective way for a school to report on its progress in achieving goals. The public may use a SARC to evaluate and compare schools on a variety of indicators. Each of our SARCs highlight the year's triumphs, and build support for our educational programs. The SARCs comply with State & Federal law.

According to SARC requirements established in EC Section 35256, the governing board of each school district annually shall issue a School Accountability Report Card for each school in the school district, publicize those reports, and notify parents or guardians of pupils that a hard copy will be provided upon request.

All SARCs will be available for review in the Superintendent's Office and on the District's website at www.tcusd.net.

On motion of Member Marston, seconded by Member Bell, and on a 4-0-1 vote (Aye: Bell, Goold, Knollenberg, Marston; Nay: None; Abstain: Huff), the Board approved the Retirement Early Notification Incentive.

Approve Retirement
Early Notification
Incentive

The Governing Board recognizes the outstanding commitment and dedication of the employees of Temple City Unified School District. In an effort to demonstrate appreciation and value for those employees who are considering retirement, after countless years of loyalty and service, the District is proposing an early notification incentive for the 2017-18 school year. We understand that the District may not be able to consistently offer such an incentive in years to come, but we are thankful to be able to provide this opportunity again this year.

For the 2017-18 school year, the District is offering a Retirement Bonus. This bonus will provide a financial incentive to permanent, active staff who submit early notification to the District of their intent to retire by the end of this school year (June 30, 2018). This early notification will give the District the opportunity to determine staffing needs for the next school year, recruit, and hire the best-qualified candidates at the beginning of the recruitment season.

Notifications of retirement will be accepted in order of receipt and will be date and time-stamped. The amount of the bonus is based on employee classification and date received. The pool of funds available for this bonus is not to exceed \$50,000 total. The permanent classified incentive is limited to the first \$11,250 in qualified bonuses. The remaining \$38,750 is for qualified, permanent certificated bonuses. Should the classified bonuses not be used in their entirety, the remaining amount may be used to increase the number of qualified certificated bonuses offered. Once the designated amounts have been reached, no further forms will be accepted for this bonus.

The details of the bonus offered are detailed below:

Permanent Certificated personnel:

- \$3,500 for notifications received by March 3, 2018 at 4:00 pm
- \$0 for notifications received after March 3, 2018 after 4:00 pm
- ***bonus prorated based on individual's FTE***

Permanent Classified personnel:

- \$1,875 for notifications received by March 3, 2018 at 4:00 pm
- \$0 for notifications received after March 3, 2018 after 4:00 pm
- ***bonus prorated based on individual's FTE***

Once the retirement is accepted, it is irrevocable. The bonus checks will be distributed in July 2018.

Member Knollenberg clarified that there are no guarantees.

On motion of Member Marston, seconded by Member Goold, and on a 4-0-1 vote (Aye: Bell, Goold, Knollenberg, Marston; Nay: None; Abstain: Huff), the Board approved the following Consent Agenda items:

Approved
Consent Agenda

- Minutes of the Regular Meeting of the Board of Education of January 24, 2018
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Certificated Personnel Order 1718-10
- Classified Personnel Order 1718-10

Member Knollenberg commented that his previous comment made during "Board Member Comments" is meant to be a future Agenda item.

Member Knollenberg: Wanted clarification on stipends regarding paying teachers supporting Robotics teams. Immersion classes at TCUSD? Pension becoming a major problem for budgets. Wants to see as a Discussion item, list of programs we offer so we can take hard look and see if want to continue.

Board Member
Comments

Member Goold: welcomed new member to the Board, and congratulated Mrs. Huff. Nice to see a female face on the Board.

Member Bell: echoed Member Goold's comments, welcome.

Member Marston: Welcome Mrs. Huff.

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goold, Huff, Knollenberg, Marston), the meeting was adjourned at 7:51 p.m.

Adjournment



George Goold, Clerk of the Board of Education

Future Board of Education Meetings

Future Board Meetings

- February 21, 2018
- March 7 and 21, 2018
- April 18, 2018
- May 9 and 23, 2018
- June 13 and 27, 2018