

**TEMPLE CITY UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
DISTRICT OFFICE BOARDROOM  
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA  
Approved Minutes of the Regular Board Meeting of May 9, 2018**

Mr. Marston called the Regular Meeting to order at 6:00 p.m.

Call to Order

Board Members Present

Roll Call

Larry Marston, President  
Vinson Bell, Vice President  
George Goold, Clerk  
Louise Huff, Member  
Kenneth Knollenberg, Member  
Samuel Kim, Student Board Member

Sitting at the Board table with the Board is Warren Kinsler, District Legal Counsel.

Board Members Absent

None

Administrators Present

Art Cunha, Assistant Superintendent, Personnel Services

Administrators Absent

Kathy Perini, Superintendent – On Paid Administrative Leave  
Assistant Superintendent, Educational Services – Not yet assigned  
Marianne Sarrail, Chief Business Official – On Vacation

Mr. Marston announced that tonight's meeting is digitally recorded.

Recording of Meeting

Mr. Goold led the flag salute.

Flag Salute

Dr. Cunha introduced TCHS student, Pearl Zhang, 2018 Edison Scholar. Deb Maurey made a public comment about her experience with Pearl as a 7<sup>th</sup> grader and what an excellent student Pearl was. Ms. Maurey expressed great pride and excitement for Pearl and her future.

Special Recognition/  
Presentation

The Board honored, Pearl Zhang, 2018 Edison Scholar for her outstanding achievements and becoming the recipient for such a prestigious award. The \$1.2 million program awards \$40,000 scholarships, paid over four years, to 30 high school seniors who live in SCE's service area.

Applicants must have at least a cumulative 3.0 GPA, show financial need, and plan to pursue studies in the STEM fields at a four-year accredited college or university. Students from underserved communities and ethnic minorities are encouraged to apply.

The Edison Scholars program is funded by shareholder dollars, not rate payer dollars. The scholarship process involved one letter of recommendation, test scores, one essay describing her future goals and aspirations in science about an issue impacting her community or the world, and a description of extracurricular activities.

1. Xia Wang spoke to the Board regarding extending Kindergarten time as well as bringing a mandarin dual language immersion program to Longden Elementary.

Public  
Comments

2. Delanie McKendrick commented on the current state of Temple City. She discussed all the different aspects her family has been involved in throughout the years. She expressed sadness that the City has come to this. She hopes the community can come together and be kind to one another.
3. Deb Maurey used her public comment time during Special Recognition/Presentations to honor Pearl Zhang.

The following people addressed the same topic:

Kristi Ferntheil and Rachel LaSota asked to address the Board before Agenda item 17.

3. Alice Tze discussed the current Board recall issue and clarified the actions of parents regarding giving the Board their recall notice.
4. Maureen Wan discussed her support for Kathy Perini and questioned the Board's motives.

Marianne Sarrail

Business Services  
Update

Dr. Cunha provided the update for Business Services on behalf of Ms. Sarrail.

- Temple City High School Phase 1B – installation of steel reinforcement for pool is complete, concrete for the pool bottom to be poured on 5/9
- Longden Elementary Modernization Project- Demolition and abatement are complete at Kindergarten. Extensive termite damage is currently being evaluated
- Cloverly Elementary Modernization Phase 2- DSA approval was gained on 5/8
- La Rosa Elementary Modernization Phase 2 –DSA back check is scheduled for May 15

Educational Services

Educational  
Services Update

- CA Distinguished Schools Awards was May 3<sup>rd</sup> – La Rosa was honored
- Open Houses going on now
- Thanked all teachers and staff for hard work and dedication they put into Open House for our students and parents

Art Cunha

Personnel  
Services Update

- Employee of the Year voting has finished, looking forward to bringing honorees to 5/23 meeting, classroom visits for TOY and EOY will be on 5/18

There were no bargaining unit comments this evening.

Bargaining Unit  
Comments

Samuel Kim

Student Board  
Member  
Comments

- AP Testing, remainder of this week and next week
- ASB projects – prom and Renaissance assembly – recognize seniors for their work throughout the year
- 5/24 Yearbook has started their sales , early distribution day promotion going on
- Rampage working on Senior Goodbye issue
- Boys Varsity CIF Volleyball yesterday, Girls Varsity senior game

Mr. Goold

Board Member  
Comments

- Teacher Appreciation Week – teachers in TCUSD have been outstanding, thanked them for their hard work
- Nurse Appreciation Week – Today is School Nurse Appreciation, was able to attend a luncheon with all the school nurses

Mrs. Huff

- Happy Staff Appreciation Week and Happy Nurses Week
- Thanked everyone for their hard work and the PTA for providing all the treats for the staff
- Thanked District Nurse, Nancie Rodriguez for her dedication, because of her we have licensed nurses at all sites, and a floating nurse.
- Thanked Anthony Garcia, sports trainer at TC, and congratulates USA Skills team, will represent the State of CA at Nationals
- Attended Cloverly Lunch on the Lawn, so peaceful and serene - harmony
- Attended Open Houses at Longden, DDSLC, La Rosa, Emperor – great to see all the students
- Attended CA Distinguished School Awards – honoring La Rosa
- Commended the performance and Great teamwork with Dragon Flicks
- Thanked Mrs. Powell for her great leadership
- Attended Varsity Girls soccer and baseball team games
- Thank you coaches and parents for your great enthusiasm
- So touching to see our team give flowers to the seniors of the South Pasadena team

Mr. Bell

- Wished everyone good evening
- Congratulated Pearl Zhang on SoCal Edison Awards
- Could not attend any Open Houses due to work obligations, was able to watch the kids, truly inspiring
- Difficult time in the District, would like to find some way to come together, we are better together. Have not said much else but silence is not weakness, there are differences between fellow Board members and Superintendent Perini. Hope was to truly work things out together, however after the events of the last meeting showed that this is not possible. Taken aback by the documents shown to him during Closed Session. Sad, wasn't aware there was this type of discrepancy, just a

procedural mistake, no ill intent. Personal opinion – to use something like this to justify the decision seems unnecessary, lots has been said about Kathy, she is a mentor to him. She does hold people accountable, unfortunately that would create friction amongst staff, just wish we were able to talk about this before, to figure out a middle ground. Does not agree with the direction of the fellow Board members, mainly because it is unfair to attempt to destroy a legacy, a 41 year legacy. Would encourage community to be kind to each other. Came on this board to serve our staff, our community, and most importantly the kids. May have seemed like he voted to put Kathy on leave at the last meeting, that was not his meaning/intention, she loves this District, loves what she does. She would fight to the end to keep working for the kids, yet at the same time he feels he has the responsibility to serve as the voice of the community, keeps him going. In some strange way, feels liberated, allowed him to have some closure. Kids are number one, has great hope for the future, has never seen the community so divided and also come together at the same time, - this is because of Kathy.

Mr. Knollenberg

- Attended the RAMS performance at TCHS, had it outside and was very cold
- Attended the Open Houses – Emperor, DDSLC, Longden, reflected the students hard work and how well the teachers are doing at each site
- Attended La Rosa In N Out Food truck fundraiser
- Reminder that Sunday is Mother's Day
- General Comment: thanked all the people who had faith in the Board members knowing full well they can't disclose Confidentiality, thanked them for their trust and support

Mr. Marston

- Good luck with AP Testing to all high school students, wishes them a safe prom
- Congratulated Pearl Zhang on her award
- Doesn't disagree with a lot of what Member Bell said
- This is not a personal issue, awkward situation, trying to do it and do it right, you learn from doing what you're supposed to do
- The situation that happened on 4/18 wasn't the reason for placing Ms. Perini on administrative leave, it was the straw that broke the camel's back.
- Governance team has responsibility to make District business is transparent to the public, in light of what they've seen, another 3<sup>rd</sup> party investigator fraud auditor brought in – simply to find the truth, whatever that may be, need the truth to move forward, needs transparency for District business

There were no Superintendent Comments this evening.

Superintendent's  
Comments

The Board received a written communication from Donna Georgino regarding a demand to cure and correct a Brown Act Violation.

Written  
Communications

Mr. Stocks presented the Visual and Performing Arts (VAPA) update to the Board. The update included live performances by Brighter Side Singers, Rams Repertory Company and the Emperor Tap Club. Mr. Stocks also introduced the entire VAPA team that make all of these programs possible.

LA County Arts  
Education  
Collective/VAPA  
Update

David Alonzo, Longden Elementary  
Katie Arrighi, Oak Avenue Intermediate  
Matt Byers, Music, Temple City High  
Diane Chang Ho, District Office  
Michele Gaffney, Temple City High  
Lacey Henderson, Emperor Elementary  
Kathy Keelin, Temple City Community Member  
Lisa Kidd, Temple City High  
Michelle Lee, Oak Avenue Intermediate  
Kirsten Shore, La Rosa Elementary  
Lynn Tenney, Cloverly Elementary  
Adela Vangelisti, LA County Arts Ed. Collective

#### Vision:

- Community and Professional Partnerships
- Visual & Performing Arts (VAPA) Enrichment Excursions
- District VAPA Coordinator
- Dedicated VAPA Spaces, Materials, Equipment
- TCUSD VAPA Venue
- Ongoing VAPA Professional Development
- Sustainable and Varied VAPA Funding
- Cohesive Interdisciplinary K-12 Arts Curriculum
- Comprehensive K-12 Extracurricular Arts Programming

Arts Integration: Arts Integration deepens students' understanding of core subjects through the arts

4th Grade Science: Owl Pellet Dissection

- After owl pellet dissection, students illustrate the owl hunting at night

1st Grade Math: Counting by 2

- Students skip counted by 2 for ears, tails, mice and eyes. Then, they mixed secondary colors to create the color wheel

3rd Grade ELA: Picasso Biography

- Students wrote a biography about Picasso. Then, using the cubist method of multiple perspective, they painted self portraits

The committee then discussed TC alum who currently have VAPA careers.

The VAPA Master Plan is as follows:

Strategic Direction A:

Harness District and Community Resources

Actions:

1. Partner and collaborate with stakeholders (e.g. businesses, community volunteers, outside arts organizations)

2. Build awareness and support for Visual and Performing Arts (VAPA) among students, staff, and the community at large
3. Identify and model successful VAPA programs

Strategic Direction B:

Build and Maintain a Sustainable VAPA Environment

Actions:

1. Maintain an active VAPA committee
2. Define and fund VAPA needs, programs, and projects
3. Work with BOE to create new VAPA positions

Strategic Direction C:

Maximize VAPA Opportunities for Every Student

Actions:

1. Promote equity in VAPA opportunities
2. Develop and implement VAPA scope and sequence
3. Include a VAPA goal in the district LCAP

Strategic Direction D:

Identify Possible VAPA Spaces in TCUSD

Actions:

1. Explore and develop funding sources
2. Develop and articulate plans for a VAPA center

Member Gould asked about the Emperor Tap group demographics.

Member Knollenberg questioned if we have a budget for all these programs?

Member Marston: will have more questions once this is incorporated into LCAP, very jazzed by what he's seen, always happy to help and volunteer, amazing to see all the passion the teachers and volunteers

On motion of Member Marston, seconded by Member Gould and on a 5-0 vote (Aye: Bell, Gould, Huff, Knollenberg, Marston), the Board Approved Changes to Extended Learning Program Pricing Structure.

Approved  
Changes to  
Extended  
Learning  
Program  
Pricing  
Structure

The Extended Learning Program is offered at all four elementary school sites and at Oak Avenue Intermediate School for students in TK/K – 8th grade. The goal of the Extended Learning Program is to provide a safe, nurturing environment that encourages student's academic enrichment, social, cognitive, and physical development. Students, in the program, experience a broad array of enrichment activities to complement the regular academic program. The Extended Learning Program integrates higher learning skills with Science, Technology, Engineering, Art, and Mathematics (STEAM).

Currently, the pricing structure for the Extended Learning Program is based on a daily rate, which results in a varying monthly rate, depending upon the number of school days in the month. The new pricing proposal creates a rate

for the entirety of the regular school year, with a 10-month payment option. The new pricing structure also includes an increase in fees to support the continual increases in employment costs. Administration continues to evaluate costs to keep them at a minimum and ensure that the Extended Learning Program remains competitive with similar, surrounding programs.

Member Marston asked if any notification/surveys on the price increase were sent out to parents. Ms. Vielma replied that no surveys were sent out however this was done together with Business Services.

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Bell, Goid, Huff, Knollenberg, Marston;), the Board Approved Declaration of Need for Fully Qualified Educators.

Approved  
Declaration of  
Need for Fully  
Qualified  
Educators

The Declaration of Need for Fully Qualified Educators is an annual requirement of the California Commission on Teacher Credentialing as a prerequisite to the issuance of limited assignment teaching permits, emergency permits and internship certificates that may be needed in the District for the 2018-2019 school year.

Although the Declaration of Need is strictly an estimate, we are not restricted by the number we submit particularly on internships that may be requested during the year. Our intent is to always hire fully qualified teachers; however, with recent teacher shortages, specifically in the Special Education field, if recruitment efforts do not yield fully credentialed teachers for a vacancy, the District will utilize the following criteria.

When a fully qualified teacher is not available to fill a permanent vacancy, the District must recruit in the following order:

- Candidates who are scheduled to complete initial preparation requirements within six months.
- Candidates who are intern-eligible or who are qualified to participate in an approved internship program at a university within the region of the District.

When a fully qualified teacher is not available to fill a temporary vacancy, the District may request, on behalf of a candidate, a Short-Term Staff Permit or Teaching Permit for Statutory Leave from the California Commission on Teacher Credentialing to be issued based on the following requirements:

- Candidate must be in possession of a baccalaureate degree or higher.
- Candidate must satisfy the basic skills requirement.
- Successful completion of course work for the permit type requested.

For the 2018-2019 school year, we will anticipate having four teachers on a Short-Term Staff permit or Teaching Permit for Statutory Leave.

On motion of Member Marston, seconded by Member Goold, and on a 5-0 roll call vote (Aye: Bell, Goold, Huff, Knollenberg, Marston; Nay: None; Abstain: None), the Board approved Resolution 1718-12, Authorizing Memberships in Educational Societies, Associations & Organizations for 2018-2019.

Approved  
Resolution 1718-  
12, Authorizing  
Memberships in  
Educational  
Societies,  
Associations &  
Organizations for  
2018-2019

Sections 35172 and 35173 of the Education Code of the State of California include provisions for school districts to participate and hold memberships in educational societies and organizations.

School Site Administrators and appropriate District Office personnel have reviewed last year's Board-approved memberships. The Board of Education is requested to authorize the District to participate and hold memberships in educational societies, associations and organizations (as shown in the attached listing) with the expense of such memberships payable from District funds.

Kristi Ferntheil gave her 3 minutes to Kathy Perini. Ms. Perini commented on the Board's decision to not renew her contract and put her on Paid Leave.

Public Comment  
on Agenda Item  
17

Rachel LaSota commented on the Board's resolution in Item 17, stating that they did make a mistake and it is not an alleged mistake. She also did not like being named on the resolution.

On motion of Member Marston, seconded by Member Goold, and on a 4-1-0 roll call vote (Aye: Goold, Huff, Knollenberg, Marston; Nay: Bell; Abstain: None), the Board Re-ordered Agenda Item 17, Adoption of Resolution 1718-13 Curing and Correcting the Brown Act Violation Alleged by Rachel LaSota and Received by the District on April 23, 2018, to After Closed Session.

Re-ordered  
Agenda Item 17,  
Adoption of  
Resolution 1718-  
13 Curing and  
Correcting the  
Brown Act  
Violation Alleged  
by Rachel  
LaSota and  
Received by the  
District on April  
23, 2018, to After  
Closed Session

On motion of Member Marston, seconded by Member Goold, and on a 5-0 vote (Aye: Bell, Goold, Huff, Knollenberg, Marston), the Board approved the following Consent Agenda items:

Approved  
Consent  
Agenda

- Minutes of the Regular Meeting of the Board of Education of April 18, 2018
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- TCHS Trip: Skills USA National Championships, Louisville, Kentucky June 24 – 30, 2018
- Classified Personnel Order 1718-15



On motion of Member Marston, seconded by Member Goold, and on a 5-0 vote (Aye: Bell, Goold, Huff, Knollenberg, Marston;), the Board Approved Certificated Personnel Order 1718-15 with the necessary corrections made.

Approved  
Certificated  
Personnel  
Order 1718-15

There were no Board comments this evening.

Board Member  
Comments

On motion of Member Marston, seconded by Member Goold, and on a 5-0 vote (Aye: Bell, Goold, Huff, Knollenberg, Marston), the meeting was adjourned to Closed Session at 7:51 p.m.

Adjourned to  
Closed Session

The Board held a Closed Session Meeting on the following topic(s):

Closed Session

1. CONFERENCE WITH LEGAL COUNSEL — ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraphs (2) and (4) of subdivision (d) and paragraphs (1) and (2) of subdivision (e) of Government Code section 54956.9

A. Pursuant to Government Code section 54956.9(e)(1) (2 matters).

B. Pursuant to Government Code section 54956.9(e)(2) — Demand for cure and correction of an alleged Brown Act violation received from Rachel LaSota on April 23, 2018.

C. Pursuant to Government Code section 54956.9(d)(4) – Initiation of litigation (1 matter)

2. PUBLIC EMPLOYEE APPOINTMENT AND EMPLOYMENT — Pursuant to Government Code section 54957(b)

Titles: Acting Superintendent

Interim Superintendent

Interim Assistant Superintendent of Educational Services

Interim Assistant Superintendent of Personnel Services

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION — Pursuant to Government Code section 54957(b)

Titles: Superintendent

Acting Superintendent

4. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE — Pursuant to Government Code section 54957(b) (1 matter)

5. CONFERENCE WITH LABOR NEGOTIATORS — Pursuant to Government Code section 54957.6

Agency designated representatives: Board President Larry Marston

Unrepresented employees: Acting Superintendent, Interim Superintendent, Interim Assistant Superintendent of Personnel Services, and Interim Assistant Superintendent of Educational Services

On motion of Member Goold, seconded by Member Knollenberg, and on a 4-1-0 roll call vote (Aye: Goold, Huff, Knollenberg, Marston; Nay: Bell; Abstain: None), the Board Approved Adoption of Resolution 1718-13 Curing and Correcting the Brown Act Violation Alleged by Rachel LaSota and Received

Approved  
Adoption of  
Resolution 1718-  
13 Curing and

by the District on April 23, 2018.

Correcting the  
Brown Act  
Violation Alleged  
by Rachel  
LaSota and  
Received by the  
District on April  
23, 2018

On April 23, 2018, District administration received a demand to cure and correct an alleged violation of the Ralph M. Brown Act (Government Code § 54950 et seq.) from Rachel LaSota. Ms. LaSota alleged that the Governing Board violated the Brown Act on April 18, 2018 when it appointed Dr. Art Cunha as Acting Superintendent without placing the matter on its agenda and affording the public an opportunity to comment and provide input on the appointment.

The Brown Act provides that a legislative body may "cure and correct" an alleged Brown Act violation by resolution. (Government Code § 54960.1(c).) In the interest of avoiding the waste of time and resources on potential litigation, the Governing Board should consider the adoption of the accompanying Resolution curing and correcting the alleged Brown Act violation by rescinding Dr. Cunha's appointment to Acting Superintendent. Following passage of the resolution, the District shall inform Ms. LaSota of its action in writing in accordance with the Brown Act. (Government Code § 54960.1(e).)

- No fiscal impact to General Fund (01.0)
- Avoiding costs associated with litigation and use of staff time

President Marston announced that the Board made the following actions during Closed Session:

Action Taken in  
Closed Session

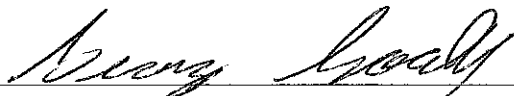
On motion of Member Marston, seconded by Member Huff, and on a 5-0-0 roll call vote (Aye: Bell, Goold, Huff, Knollenberg, Marston; Nay: None; Abstain: None), the Board voted to rescind Dr. Cunha's appointment as Acting Superintendent.

On motion of Member Goold, seconded by Member Bell, and on a 5-0-0 roll call vote (Aye: Bell, Goold, Huff, Knollenberg, Marston; Nay: None; Abstain: None), the Board appointed Marianne Sarrail as Acting Superintendent.

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0-0 roll call vote (Aye: Bell, Goold, Huff, Knollenberg, Marston; Nay: None; Abstain: None), the Board affirmed Dr. Soomin Chao as Interim Superintendent Educational Services.

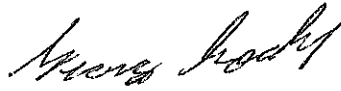
On motion of Member Marston, seconded by Member Goold, and on a 5-0 vote (Aye: Bell, Goold, Huff, Knollenberg, Marston), the meeting was adjourned at 9:44 p.m.

Adjournment



George Goold, Clerk of the Board of Education

Future Board of Education Meetings



Future Board  
Meetings

May 23, 2018

June 13 and 27, 2018