

**TEMPLE CITY UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
DISTRICT OFFICE BOARDROOM  
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

**Approved Minutes of the Regular Board Meeting of January 9, 2019**

Mr. Smith called the Regular Meeting to order at 6:00 p.m.

Call to Order

Board Members Present

Matt W. Smith, President  
Donna Georgino, Vice President  
Mike Lin, Clerk  
Kenneth Knollenberg, Member  
Larry Marston, Member  
Eileen Duong, Student Board Member

Roll Call

Board Members Absent

None

Administrators Present

Richard Tauer, Interim Superintendent  
Marianne Sarrail, Chief Business Official  
Monica Makiewicz, Assistant Superintendent, Educational Services  
Robert French, Assistant Superintendent, Personnel Services

Administrators Absent

None

There were no public comments.

Public Comments on  
Closed Session  
Agenda Items

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote, (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board adjourned to Closed Session at 6:01 p.m.

Adjourned to Closed  
Session

The Board held a Closed Session Meeting on the following topic(s):

Closed Session

- Conference with Labor Negotiators (Government Code 54957.6)  
Designated Representative(s): Matt Smith, Board President, and Paul McGlocklin, Legal Counsel for Temple City Unified School District  
Unrepresented Employee: Superintendent
- Public Employment/Title: Superintendent  
(Government Code 54957)
- Personnel Matters (Government Code 54957)  
Public Employee Discipline, Dismissal, Release

On motion of Member Georgino, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board reconvened to Open Session at 7:00 p.m.

Reconvened to  
Open Session

Mr. Smith announced that tonight's meeting is being digitally recorded.

Recording of  
Meeting

Mr. Marston led the flag salute.

Flag Salute

There were actions taken in Closed Session.

Action Taken in Closed Session

New Superintendent – Dr. Kimberly Fricker

- Term of Proposed Appointment Contract between the District and the New Superintendent is January 9, 2019 through June 30, 2021
- Proposed Annual Salary is \$ 225,000 effective January 9, 2019 prorated to reflect a partial work year, \$ 227,500 effective July 1, 2019, \$ 232,500 effective July 1, 2020 proposed salary increases subject to approval by the Board
- Post Compensation listed in the contract are 25 days of Paid Vacation per year which may be carried over year to year to a maximum of 30 days, Health & Welfare Benefits Provided to Certificated Administrative employees, 12 days of Sick Paid per year, Doctorate stipend with board policy of \$ 1,000, payment to membership dues for the ACSA and one local community service organization, reimbursement for expenses accrued for attendance at professional meetings, reimbursements for mileage driven to perform District business at standard IRS rates

On motion of Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, and on a ROLL CALL 5-0-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith, Nay: None, Abstain: None), the Board Approved Contract for New Superintendent, Dr. Kimberly Fricker

There were no special recognitions or presentations for this meeting.

Special Recognition/Presentation

Linda Reid, PVPUSD Board Member President

Public Comments

- Came here on behalf of the PVPUSD Board of Education with former colleague Dr. Tony Collatos and Current Vice President Suzanne Seymour to tell you that you did a great job in picking an amazing leader for your District
- Sad to lose Dr. Fricker
- She puts students first in everything she's done for their district
- One of the most well-liked people and an amazing leader
- So proud of her and came tonight to support and wish her the best of luck

Member Donna Georgino and Ms. Makiewicz

- Welcomed and presented Dr. Fricker with Temple City, TC Camellia Festival and school goodies
- Very excited to have you here
- We want to give the entire community opportunity to meet Dr. Fricker and we are planning a reception for her in the next few weeks to meet the community

Dr. Fricker

- It is truly a honor and privilege to be here this evening
- Everyone is so warm and welcoming
- A very connected interrelated community, it really is a family
- Similar to my PV family and has the same family feeling
- I accept the position and cannot wait to get started

Marianne Sarrail

Business Services  
Update

Longden Elementary:

- 2 classrooms had new carpet installed
- Asphalt repair was done over the majority of the campus, slurry will happen later hopefully on Spring break depending on the weather
- Chain link fence was moved in the Kindergarten area
- New rain gutters were installed in the Kindergarten area
- All construction is complete

Temple City High School

- Gas Line in the kitchen was repaired

Facilities Bond Update

Temple City High School Phase 1B: Pool, Locker Room Modernization

- All the electrical has been setup with Edison, all electrical service is finished on the site, one remaining item – the conduit between the solar panels and the main electrical has been damaged and is being worked on now, it will be repaired and solar will be back up and running again
- Pool equipment has all been delivered and will be connected next week

Longden Elementary Modernization:

- Modernization has been completed

Cloverly and La Rosa Elementary:

- Modernization are well underway

Ms. Makiewicz

Educational Services  
Update

- Second round of ELA piloting for elementary, last training is tomorrow, will pilot for 15 weeks, then make a decision regarding ELA and ELD textbooks
- Took a small team of teachers to NGSS, they finally approved the textbook list so we will be working with science as well
- Would like to thank all my directors for working with our principals to give them the support that they need, we have ELPAC testing, CAASPP testing coming up
- Working with the foundation to finalize Summer School and will be publishing soon
- Thanked her staff, teachers and site principals

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Robert French

Personnel Services  
Update

- Employee Benefits Committee met on December 12
- Interviewed 3 Benefits Consulting firms
- The committee did vote to approve Burnham Benefits Insurance Services and that contract is on the agenda for approval by the Board, if approved we will be meeting on Monday to get it started
- Jesse Castellanos is the President of CSEA #823 and looking forward to working with you
- On the agenda tonight, will be the approval of the Salary Schedule Increase and Language Changes for CSEA #823 as well as for the Unrepresented Employees, Management and Confidential Employees and that finalizes our negotiations for 2018-2019 school year

Ellen Laughlin, TCEA: None

Bargaining Unit  
Comments

Robin Penn, CSEA #105: Not Present

Jesse Castellanos, CSEA #823:

- Looking forward to working with you
- Welcomed Dr. Fricker to TCUSD

Eileen Duong

Student Board  
Member Comments

- Congratulated and welcomed Dr. Fricker
- Finals are coming up
- Winter Formal is coming up and theme is NOLA after the Princess and the Frog on Saturday January 26
- Winter Rally and Dance Concert on February 1<sup>st</sup> at San Gabriel Mission Playhouse
- One of the few schools that have finals after winter break and has gotten some complaints, was wondering if that can be changed in the future years to come
- TCHS has No Homework Policy over the break, was wondering if Oak can implement the same policy so winter break can be spent on family time

Mr. Marston

Board Member  
Comments

- Welcomed Dr. Fricker
- Very happy you are here

Mr. Lin

- Visited PVPUSD on December 13<sup>th</sup>
- Very pleased tonight that we have hired Dr. Fricker
- Pleased that the 3 School Board members that we interviewed at PVPUSD showed up tonight and that speaks volumes
- Attended a holiday program on December 18<sup>th</sup> at the San Gabriel Mission, what a joy to see all kids perform
- Donna and I will be attending on January 25-26 the CSBA Institute for new Board members in San Diego

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Ms. Georgino

- Welcomed Dr. Fricker
- Very excited for what she is going to bringing to the District
- Will be one of the judges at Longden's Geography Bee on January 18<sup>th</sup> and looking forward to it
- Temple City Camellia Festival will have the coronation of the Royal Court on January 19<sup>th</sup> at 7pm at Live Oak Park and is open to the public
- The royal court are first graders, 6 from Emperor and 4 from La Rosa
- Would like to see an additional public comment item at the end of the agenda, meetings start early and sometimes aren't able to get here after work and I don't want anyone to not be able to give us input or comment on items

Mr. Smith

- Attended the TCHS Holiday Concert at the San Gabriel Civic, elementary and Oak Avenue concerts
- Went to the Ice Cream Socials for the Camellia Court
- Will attend the California Governor's Budget Workshop at Ontario on January 16<sup>th</sup>
- Would like to echo Member Lin's comments about the warm reception we received when we went out at Palos Verdes and that their Board members being here tonight, that speaks volumes
- Congratulated Jesse on his new position

Mr. Knollenberg

- Welcomed new Superintendent
- Attended the Holiday Festival at the Mission Playhouse
- Attended the TCSF meeting and briefly discussed the presentations for funding that were presented and approved at the meeting
- One of TCSF's concern is what the school sites will be for the Summer School, TCSF will take on the non-accredited type classes, and the schools will pay for the teachers, principals

Richard Tauer

- Thankful for having the opportunity to work in Temple City once again
- Look forward in helping the transition go smoothly
- Optimistic for the future, have a great leadership team and a great Superintendent that will be coming in
- Congratulated Dr. Fricker

Superintendent's  
Comments

There were no written communications this evening.

Written  
Communications

On motion of Member Marston, seconded by Member Knollenberg, and on a \_\_\_ vote (Aye: \_\_\_\_\_, Nay: \_\_\_\_\_), the Board Approved Opening of Public Hearing to Discuss Revised Salary Schedule and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement

Approved Opening of  
Public Hearing to Discuss  
Revised Salary  
Schedules and  
Language Changes for  
the July 1, 2018 through

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with the California School Employees Association, Chapter 823, Pursuant to AB 1200

June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 823, Pursuant to AB 1200

Conduct Public Hearing: 7:26 p.m. to 7:26 p.m.

On motion of Member Georgino, seconded by Member Marston, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 823, Pursuant to AB 1200

Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the Temple City Education Association, Pursuant to AB 1200

On motion of Member Lin, seconded by Member Georgino, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 823, Pursuant to AB 1200

Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 823, Pursuant to AB 1200

On motion of Member Knollenberg, seconded by Member Georgino, and on a \_\_\_ vote (Aye: \_\_\_\_\_, Nay: \_\_\_\_\_), the Board Approved Opening of Public Hearing to Discuss Revised Salary Schedule and Language Changes for the July 1, 2018 through June 30, 2019 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Conduct Public Hearing: 7:27 p.m. to 7:27 p.m.

On motion of Member Georgino, seconded by Member Marston, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Management, Confidential and Non-Represented Employees, Pursuant to AB 1200

Approval of Employment Contract for Superintendent

Approval of  
Employment Contract  
for Superintendent

On motion of Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, and on a ROLL CALL 5-0-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith, Nay: None, Abstain: None), the Board Considered and Approved Contract for New Superintendent, Dr. Kimberly Fricker

On motion of Member Marston, seconded by Member Georgino, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved the following Consent Agenda items with the necessary changes made on Item# 20, Item# 21, Item# 24, Item# 25 to reflect that they are Special Meetings of the Board of Education

Approved Consent  
Agenda

- Minutes of the Special Meeting of the Board of Education of December 8, 2018
- Minutes of the Special Meeting of the Board of Education of December 9, 2018
- Minutes of the Regular Meeting of the Board of Education of December 12, 2018
- Minutes of the Annual Organization Meeting of the Board of Education of December 12, 2018
- Minutes of the Special Meeting of the Board of Education of December 13, 2018
- Minutes of the Special Meeting of the Board of Education of December 19, 2018
- Disposal of Obsolete Equipment
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Certificated Personnel Order 1819-07
- Classified Personnel Order 1819-07

Member Knollenberg

Board Member  
Comments

- Inquired about the Safety Report, will share a copy with the City in our joint meeting
- Would like to breakdown of cost of how we our supporting our performing arts
- Responded to Member Smith's inquiry about Bike Safety and mentioned that one of the previous Board member raised and was a review of what the safety rules are for bicycles, as for the Library extension hours so students will have access to school site's library when the TC library will be closed for renovation
- Responded to Member Smith's inquiry about Future Ready Schools and mentioned that how are the schools going to change in 5-10 years, how we can cope with those changes and how is the education going to change
- Would like to see a report on the status of the sign at the high school
- Inquired about the Solar Panels were off for about a year before construction and asked if we are making a profit

Richard Tauer

- Responded to Member Knollenberg's inquiry and mentioned that we have a Safety committee that is active and doing their work
- Will be happy to come back for the next Board meeting to address the Bicycle Safety in terms of what is in place, OPEB Study will be in February, Extending Library Hours can represent some cost increases

Ms. Makiewicz

- Responded to Member Knollenberg's inquiry about the Performing Arts costs and mentioned that the VAPA Committee has their second meeting tomorrow and part of it is the District VAPA time that was approved last year and it is a 5-year plan. We will discuss resources and to nail down some of those costs, can bring the minutes back on the next meeting
- Responded To Member Smith's inquiry about Foreign Language and stated that there are different models and LACOE puts out information session on each and can get that information and discuss the different models but can be presented at the February 13<sup>th</sup> meeting
- Responded to Student Member Duong's inquiry and mentioned that teacher for the German program retired and it was an untimely retirement. The administration and principal chose to make sure that the students receive their A-G completion, was a short turnaround time so they chose 2 online programs and both were A-G approved, students finished the program quicker than planned. Online programs are not judged by seat hours but by completion of work, all the students were awarded the necessary credits to get them A-G approved. Declining enrollment in German lead to the not hiring of a teacher but another language can come up if the students need it, not an ideal situation but at least the students have their college credit.
- Responded to Member Lin's inquiry about the NGSS and mentioned that we have the state approved list. Anthony Kwan who is the lead trainer has agreed to provide us training on our site during summer as well as the school year. Assistant Shauna Metcalf to go over a training to be able to identify what program is best for our kids and what textbook and curriculum. It is a 3-day training to pick a textbook and curriculum, is intensive and a team will be chosen. The vendors will then come on site and present their product and narrow down to 2-3 and pilot those and hopefully narrow it down to one.
- Responded to Member Lin's inquiry about the Adoption cycle and mentioned that we have a textbook cycle assignment that we will send out to you and Ms. Sarrail gave me a budget every other year and I'm working within those parameters. Process start with vendors, pilots for a year then you purchase. It takes a few years. ELD, ELA & Math came first, then the NGSS and Science. Will add in Foreign Language and Health because the numbers are smaller.
- Math was purchased prior to her arrival and TK was not included but TK will be included in the same Math program



Member Lin

- Have us look at passing a resolution calling for Full and Fair Funding of California Public Schools
- Have us look at the adoption process as well as possible costs of NGSS, and how we are preparing the kids for their CAASPP tests and the intervention programs for students that are not doing well
- Suggested if we can line the Adoption Cycle with our budget planning

Member Smith

- Discuss the Future Agenda Items that are on the list
- OPEB Study Session
- Educational Services – Bike Safety Program, Future Ready Schools Program, Foreign Language, Extended Library Hours, if we can schedule dates, if not we should remove it from the list and not sure why these issues were raised
- Extended Library Hours will be addressed when we start talking about the budget next year
- Will remove the Future Ready Schools on the Future Agenda Items

Ms. Sarrail

- Responded to Member Smith's inquiry and stated that there was a request from the Board about Jeff Kischuk who is our actuary come out and give an OPEB review and a Study Session
- We have a schedule in February
- Responded to Member Knollenberg's inquiry about the sign at TCHS and stated that the person that they are working with left the company. We should have an update on the actual delivery date of everything and it should not be too far off and it will be a wireless connection
- Responded to Member Knollenberg's inquiry about the Solar panels and mentioned that the electrical that is not working is the conduit from the main power source to the solar panels and Facilities is working with TELACU then solar will be back up. We are not making a profit because it is not quite what was advertised by the vendor when it was brought to the District about 15 years ago.

Member Georgino

- Mentioned that the Library Hours could be a discussion item with the City to see what kinds of plans they have for providing library services for the community while it is under construction.

Member Marston

- Responded to Member Smith's Inquiry about Foreign Language and mentioned that it will entail logistics for the Dual Language Immersion and other types of opportunities for language development that we can talk about and have a conversation about it

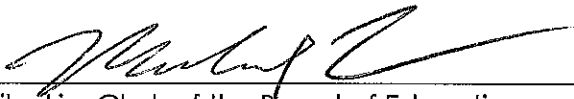
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Student Member Duong

- Asked if we can discuss briefly what happened to the German Language Program

On motion of Member Georgino, seconded by Member Smith, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the meeting was adjourned at 7:46 p.m.

Adjournment



Mike Lin, Clerk of the Board of Education

Future Board of Education Meetings

January 23, 2019	April 17, 2019
February 13 and 27, 2019	May 8 and 22, 2019
March 13 and 27, 2019	June 12 and 26, 2019

Future Board Meetings