

**TEMPLE CITY UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
DISTRICT OFFICE BOARDROOM  
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

**Approved Minutes of the Regular Board Meeting of December 12, 2018**

Mr. Smith called the Regular Meeting to order at 6:38 p.m.

Call to Order

Board Members Present

Matt W. Smith, President  
Donna Georgino, Vice President  
Mike Lin, Clerk  
Kenneth Knollenberg, Member  
Larry Marston, Member  
Eileen Duong, Student Board Member

Roll Call

Board Members Absent

None

Administrators Present

Richard Tauer, Interim Superintendent  
Marianne Sarrail, Chief Business Official  
Monica Makiewicz, Assistant Superintendent, Educational Services  
Robert French, Assistant Superintendent, Personnel Services

Administrators Absent

None

There were no public comments.

Public Comments on  
Closed Session  
Agenda Items

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote, (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board adjourned to Closed Session at 6:39 p.m.

Adjourned to Closed  
Session

The Board held a Closed Session Meeting on the following topic(s):

Closed Session

- Labor/Negotiations (Government Code 54957.6)  
Update: Direction to District Negotiators (Richard Tauer, Robert French, and Marianne Sarrail for TCEA, CSEA 105, CSEA 823, and Management)
- Personnel Matters (Government Code 54957)  
Public Employee Discipline, Dismissal, Release
- PUBLIC EMPLOYMENT CONTRACT (Government Code 54957)  
Position: Chief Business Official, Assistant Superintendent of Educational Services, Assistant Superintendent of Personnel Services

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board reconvened to Open Session at 7:30 p.m.

Reconvened to  
Open Session

Mr. Smith announced that tonight's meeting is being digitally recorded.

Recording of  
Meeting

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of  
December 12, 2018

Member Donna Georgino led the flag salute.

Flag Salute

There were no actions taken in Closed Session.

Action Taken in  
Closed Session

There were no special recognitions or presentations for this meeting.

Special Recognition/  
Presentation

Lucy Liou

Public Comments

- Community Ambassador of Red Cross for our city
- Blood Drive at the Temple City library on December 17 from 1pm-7pm
- Please go online and make an appointment if you are able to donate
- Member Knollenberg asked if we can do a walk-in. Ms. Liou clarified that you can do walk-in but it takes 15-20 minutes to process. If you make an appointment, there will be no delay
- You also get a \$5 Amazon gift card
- Student Board Member Duong asked if it has any connection to the TCHS Red Cross Club. Ms. Liou mentioned yes and no. Red Cross manager and visited the Red Cross Club and spoke with Cabinet members and solicited for assistance to get volunteer, get word out and help that day. They make sure that blood pressure is healthy and not anemic. You get a mini health check-up.

Rachel LaSota

- Congratulations to the 3 new board members
- There has been a lapse with issues on the Bylaws and that is the governing doctrine on how to run this District by board members
- What is in the Bylaw should be what is online as well

Kathy Zeng and Kristy He, German Language Program Students at TCHS

- Discussed sentiments on the retirement of Frau Graunke
- Implemented an Online Learning Language Program which is a relief for the 4<sup>th</sup> year students to complete last year of class for high school but not for the 2<sup>nd</sup> or 3<sup>rd</sup> year students
- Students are not satisfied with the solution that was given to them. Online has crucial problems. Rarely speaking time in class with teacher. Only assigned to read. No quizzes or test. Grade depended only on speaking. Home works rarely returned. Felt like some material have been taught by Frau Graunke the past year.
- Not a yearlong program and will be done in December. School administration looked into the possible continuation of the German 3-4 class and have a PCC professor to teach the language for free. Nothing is final.
- Students are disappointed.
- Do what is best for the students.
- Interest are in the present and want the District to focus on the present students as well and not too much in the future.
- Look at the need of the present students because the future depend on what you do today.

Ava Chu, German Language Program Student from TCHS

- Was positive that they were given an opportunity to take German after Frau's retirement
- Teacher would give information before the bell rings
- Supervisors asked about opinions but change of attitude from online teachers were not the best
- 4<sup>th</sup> year students would not get a bilingual certificate by the time they graduate
- Member Smith asked about what has transpired in the German Program
- Member Lin asked how it ties to the WASC Accreditation and if the requirements are being met if the online program is as stated
- Ms. Makiewicz stated that the problem occurred before summer upon retirement of teacher and what the high school administration decided to do as a solution after his retirement. Solution did not work out but are trying to find alternatives.
- Mr. Williams will be working on a solution for the 2<sup>nd</sup> semester.

Marianne Sarrail

Business Services  
Update

- Finalizing the 2019-20 Deferred Maintenance Plan and will be presented to the Board for review and approval in late February
- Interest from the Board about discussion on OPEB. District consultant will be coming on the February 6<sup>th</sup> meeting
- First Aid and Search & Rescue supplies have been ordered for all sites including the District Office. Expected delivery date is January.
- Food and water was taken cared of the year before last.

Facilities Bond Update

Temple City High School Phase 1B: Pool, Locker Room Modernization and Field Renovation

- New pool equipment has been set, protected and placed
- The structural steel for the roof framing for the new pool building is underway
- Masonry, walls and the new pool building are underway
- Electrical feeders and grounding will be completed over the Christmas break
- New back stops have been posted in the new softball field

Longden Elementary:

- Project is complete and few items to wrap up

Cloverly and La Rosa Elementary:

- Under School Modernization Phase 2 for the Admin offices and some classrooms
- Electrical rough is complete and new wall installation is underway

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of  
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Ms. Makiewicz

Educational  
Services Update

- Completing the first round of pilots for the Elementary English Language and ELD Textbook Adoption
- We start benchmark which will be the 2<sup>nd</sup> pilot after the new year
- Shortly after, vendors will come in to present for Secondary English and Secondary ELD
- Soomin did a good job in setting up the ELA for Elementary School pilot but because numbers are lower at the high school and middle school level, hopefully all teachers participate in the pilot to have a good range of everyone

Robert French

Personnel Services  
Update

- Completed negotiations with all 3 associations
- Benefits Committee is underway. Will be interviewing 3 firms on the 20<sup>th</sup>. If there is a recommendation by the committee to use one of these firms, it will go to the Board for approval

Ellen Laughlin, TCEA: None

Bargaining Unit  
Comments

Robin Penn, CSEA #105:

- Thanked the outgoing Board members for their service and welcomed the new members.
- Thanked the Board for the approval of the raise.

Dave Niles, CSEA #823: None

Eileen Duong

Student Board  
Member Comments

- Congratulated the new Board members
- Clubs at the high school are raising funds for charity, a Board policy needs to be implemented for school funds to be donated
- Students reached out about the German program. Will talk to administration for plans about student input for potential solutions
- TCHS Small Business Class had their Annual 3-day Holiday Boutique featuring different vendors
- ASB was in the Temple City Parade last Friday
- Hosted fundraiser on Friday to raise money for their clubs
- TC Outlet Fundraiser Sale last Sunday
- Working on some Holiday Spirit stuff

Mr. Marston

Board Member  
Comments

- Merry Christmas to everybody
- Hope everyone will have a safe and memorable winter break

Mr. Knollenberg

- Thanked the students at the high school for their Wonderful Life presentation
- Looking forward to the upcoming one in April
- Congratulated the new board members, staff, teachers, employees of

the School District, have done a good job over the years

- Hopefully, we come together as a group
- Gave an update on the Superintendent search

Mr. Lin

- Thanked the community for the trust that was placed on him to represent and advocate for the education and interests of all students in TCUSD
- Also thanked the previous school board for involving the 3 new board members in the Superintendent selection and interview process
- Kudos to Interim Superintendent Richard Tauer for promoting a timeline that has put our school district ahead of the curve in the Superintendent hiring process giving us a competitive advantage over other school districts that are just in the beginning phases of the Superintendent search process
- Matt Smith and I attended the CSBA Educational Conference in San Francisco
- Attended sessions in Effective Superintendent Evaluations, Effective School Board Self-Evaluations, Crisis Communications, The Latte Method of Customer Service, Updates to State Laws that Affect Public Education, Equal Opportunities in Education, Computer Science Education and Governing with Transparency
- Grateful for the community and support in helping us fulfill our collective responsibilities to lead TCUSD in providing a world class educational experience for all our students
- Happy Holidays

Ms. Georgino

- Thanked the TCUSD community for the opportunity to serve the students of this District
- Takes this responsibility very seriously and will make every effort to ensure that the students in this District get the best education possible
- Thanked the individuals that assisted her during the school board campaign, support was invaluable and commitment was truly inspiring
- Got feedback from the public regarding their concerns and suggestions regarding the District
- Members of the public did not always feel their input was welcomed or valued here
- We are your representatives and we care about what you say
- Asking a request to the Board President that before we deliberate or vote on an item, ask the audience who would like to speak and that their input is valued and we want to hear it
- Suggestion for Board training and workshop such as Ethics Training going over the Brown Act, Discussing Receiving Gifts, Special Interest or Conflicts of Interest. Will be a good team building opportunity for us and help build trust with the community if we do it collectively
- Wishing everybody a good holiday season and looking forward to a lot of good things in the coming year

Mr. Smith

- Sincere thanks and appreciation for all the compliments that you all have placed in us
- Went to the CSBA Conference, so much good information
- Had the chance to attend the Holiday Boutique at the high school
- Looking forward to the Holiday concerts

Richard Tauer

- Expressed appreciation for those that were involved in the negotiation process
- Appreciate the outgoing and incoming board for the work that they did together for the Superintendent search
- Tomorrow we will have a trip and have a visit to confirm what we saw in the interview is what we really see

Superintendent's  
Comments

There were no written communications this evening.

Written  
Communications

On motion of Member Knollenberg, seconded by Member Georgino, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved 2018-2019 First Interim Financial Report

Approved 2018-2019  
First Interim Financial  
Report

Marianne Sarrail

- Thanked all the team members in Fiscal and Business Services
- First Interim Report for approval, information is reported to LACOE and to the State through the Standardized Account Post-Structure Software
- All the school districts in the entire State use the same software
- Report Due to LACOE December 17<sup>th</sup>
- Results of the First Interim based on financial information as of October 31<sup>st</sup>
- Briefly discussed the SACS Report, the packet contains the SACS Report which has the Revenue, Expenditures and Fund Balances by Fund, Average Daily Attendance (ADA), Cash flow, Maintenance, Multi-year Projections, Criteria and Standard
- Not a lot of difference in the Adopted Budget vs Projected Budget
- Member Lin asked about the safeguards to protect our School District from potential fiscal insolvency in the future
- Ms. Sarrail responded to Member Lin's question, part of the first interim is the cash flow and the multi-year projection and that is our safeguard
- Member Lin mentioned about the Dashboard, do we have something that would get us to red down the road to better inform the school board and the public
- Ms. Sarrail mentioned that we don't have anything from the State, doesn't exist at this point
- Member Knollenberg asked if there is a certain % that indicates a school district has declined enrollment such as a bubble class

- Ms. Sarraill mentioned that we had a bubble about 6 years ago but not right now the bubble class is now at the high school

On motion of Member Marston, seconded by Member Knollenberg, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the Temple City Education Association, Pursuant to AB 1200

Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the Temple City Education Association, Pursuant to AB 1200

Conduct Public Hearing: 8:12 p.m. to 8:13 p.m.

On motion of Member Georgino, seconded by Member Knollenberg, and on 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the Temple City Education Association, Pursuant to AB 1200

Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the Temple City Education Association, Pursuant to AB 1200

On motion of Member Knollenberg, seconded by Member Lin, and on 4-0-1 vote (Aye: Georgino, Knollenberg, Lin, Marston; Abstain: Smith), the Board Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the Temple City Education Association, Pursuant to AB 1200

Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the Temple City Education Association, Pursuant to AB 1200

Note: Member Smith excused himself from vote due to having 2 sons that are employed by the District and this would be beneficial to them and to avoid appearance of any favoritism, he will not vote.

On motion of Member Knollenberg, seconded by Member Georgino, and on a 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

Conduct Public Hearing: 8:16 p.m. to 8:16 p.m.

On motion of Member Knollenberg, seconded by Member Georgino, and on 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Pursuant to AB 1200

On motion of Member Marston, seconded by Member Knollenberg, and on 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

Approved Revised Salary Schedules and Language Changes for the July 1, 2018 through June 30, 2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 105, Pursuant to AB 1200

Rachel LaSota

- Asked Board members to look at Contract TC178256
- Report is not in the agenda
- Asking clarification if the attorney overstepped his boundaries or past Board made a mistake
- Already sent a complaint to the State Bar on this issue
- Asked to pull that item to find out what exactly happened to have this increase

Public Comments

Marianne Sarrail

- Schedule has Invoices from AALR from May 2018
- May and June are included, accrued in the 17-18 school year but actually paid in 18-19
- Discussed in detail the charges on the invoice from AALR, such as regarding Public Employee Discipline, Dismissal & Release, General Counsel, Fees Related to Public Records At Requests

On motion of Member Georgino, seconded by Member Marston, and on 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved the following Consent Agenda items:  
With the Exception of Item#23

Approved Consent Agenda With the Exception of Item#23

- Minutes of the Regular Meeting of the Board of Education of November 14, 2018
- Minutes of the Regular Meeting of the Board of Education of November 17, 2018
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Certificated Personnel Order 1819-06
- Classified Personnel Order 1819-06

On motion of Member Georgino, seconded by Member Marston, and on 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the Board Approved Item#23

Approved Consent Agenda Item#23

Member Georgino

- Community concerned about this issue
- Legal counsel not sure if acting in the best interest of the District
- We have already incurred these costs and might open up legal problems
- Interim Superintendent Mr. Tauer said that there will be a different attorney and will come to one of our Board meetings sometime soon
- Need to pay this and move on and do what is best for the students at



this point

Member Knollenberg

- We have incurred the costs
- Moral obligation to pay it

Eileen Duong, Student Board Member

- Clarified if there will be additional fees for terminating contract before June 30, 2019
- Mr. Tauer replied no

Member Smith

- More information on the German program

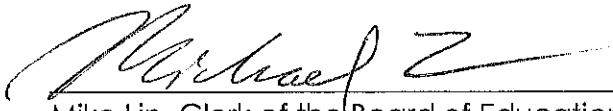
Board Member  
Comments

Member Georgino

- Need to comply with the Bylaws
- Need to amend the February Board meetings for the 13<sup>th</sup> and 27<sup>th</sup>

On motion of Member Knollenberg, seconded by Member Georgino, and on 5-0 vote (Aye: Georgino, Knollenberg, Lin, Marston, Smith), the meeting was adjourned at 8:30 p.m.

Adjournment



Mike Lin, Clerk of the Board of Education

Future Board of Education Meetings

|                         |                      |
|-------------------------|----------------------|
| January 9 and 23, 2019  | April 17, 2019       |
| February 6 and 20, 2019 | May 8 and 22, 2019   |
| March 13 and 27, 2019   | June 12 and 26, 2019 |

Future Board  
Meetings