

Edison Public Schools

Public Meeting
03/23/2020 06:00 PM
Education Center
312 Pierson Avenue
Edison, NJ 08837

Printed : 3/23/2020 9:58 AM EST

PUBLIC MEETING - IMPORTANT NOTICE

In response to the COVID-19 public health emergency and the emergency orders and directives at the federal, State and local levels, the meeting of the Edison Township Board of Education scheduled for Monday, March 23, 2020 will now be held remotely using video conferencing technology and will commence at 6:00 P.M. For instructions on how to access the meeting and make comment during the public participation sessions of the meeting, please visit the Board's website at <https://www.edison.k12.nj.us> At the commencement of the meeting, the Board is expected to immediately convene to executive session and expects to resume the public portion of its meeting at or around 6:30 P.M. Formal action will be taken.

I. Call to Order/Flag Salute**II. Roll Call****III. Opening Statement****IV. Adjourn to Privileged Session****V. Reconvene to Open Session****VI. Resolution/Reports (Board Discussion Only)****VII. Public Comments (Resolutions Only)****VIII. Approval of Minutes - February 18th & 24th, 2020****IX. Board Secretary's Report****X. Resolutions/Reports****i. Personnel - Labor Relations****a. Personnel Report (To be distributed after Privileged Session)****ii. Administration****a. March 10, 2020 Bond Referendum Summary****b. 2020-2021 Budget Hearing - May 6, 2020 (6:00 P.M. Education Center)****c. Approval of School Calendars****1. National Autism Awareness Month - April 2020****d. Establishment of Law Enforcement Unit for the Public Schools of Edison Township****iii. Curriculum & Instruction****a. Revised Grouping Procedures - 2020-2021 School Year****iv. Pupil/Special Services Report****a. Professional Services - 2019-2020 School Year****v. Finance****a. Finance Resolutions****XI. Committee Reports****i. Athletic Committee****ii. Food Service Committee****iii. Township Liaison Committee****iv. Transportation Committee****XII. Announcements by the President****i. Upcoming Meeting Dates****XIII. Board Members - Open Discussion****XIV. Public Comments****XV. Adjournment**

Approval of Minutes – February 18th & 24th, 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the February 18, 2020 Caucus Meeting and the February 24, 2020 Public Meeting.

Board Secretary's Report

BE IT

RESOLVED: that the following reports as of January 31, 2020 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A: 23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

Approval of School Calendars

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2020-2021, 2021-2022 and 2022-2023 School Calendars, as annexed hereto.

**PUBLIC SCHOOLS OF EDISON TOWNSHIP
SCHOOL CALENDAR - 2020-2021
183 INSTRUCTIONAL DAYS**



GRADUATION DATE

**Class of 2021:
JUNE 22, 2021**

SEPTEMBER

Tues., SEPT. 1 Staff Report to School
Wed., SEPT. 2 SCHOOLS OPEN
(PS - 12)
Mon., SEPT. 7 Labor Day
Mon., SEPT. 28 Yom Kippur

OCTOBER

Wed., OCT. 7 Single Session Day/
Professional Development
Wed., OCT. 21 Staff Professional Day/
No School for Students

NOVEMBER

Mon., NOV. 2 - Fall Recess -
Wed., NOV. 4 Fall Recess
Thurs., NOV. 5 Teacher's Convention -
Fri., NOV. 6 Teacher's Convention
Thurs., NOV. 26 Thanksgiving Recess -
Fri., NOV. 27 Thanksgiving Recess

DECEMBER

Wed., DEC. 2 Single Session Day
Professional Development
Thurs., DEC. 24 - Winter Break -
Thurs., DEC. 31 Winter Break

JANUARY

Fri., JAN. 1 New Year's Day
Wed., JAN. 13 Single Session Day
Professional Development
Mon., JAN. 18 Martin Luther King's Birthday

FEBRUARY

Wed., FEB. 3 Single Session Day
Professional Development
Fri., FEB. 12 Lunar New Year
Mon., FEB. 15 President's Day

MARCH

Wed., MARCH 3 Single Session Day
Professional Development
Mon., MARCH 29 Spring Break
Wed., MARCH 31 Spring Break

APRIL

Thurs., APRIL 1 - Spring Break
Fri., APRIL 2 Spring Break
Wed., APRIL 14 Single Session Day
Professional Development

MAY

Thurs., MAY 13 Eid
Mon., MAY 31 Memorial Day

JUNE

Tues., JUNE 22 Last Day of School

FEBRUARY 2021 18 DAYS						
S	M	T	W	T	F	S
	1	2		4	5	6
7	8	9	10	11		13
14		16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH 2021 20 DAYS						
S	M	T	W	T	F	S
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21	22	23	24	25	26	27
28						

APRIL 2021 20 DAYS						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13		15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 2021 19 DAYS						
S	M	T	W	T	F	S
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9	10	11	12	13	14	15
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23	24	25	26	27	28	29
30						

JUNE 2021 16 DAYS						
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13	14	15	16	17	18	19
20			23	24	25	26
27	28	29	30			

PARENT/TEACHER CONFERENCES

PS-5 Schools will be on
single-session days for conferences.

Preschool and Elementary Schools
November 12th and 19th
February 25th
March 4th

Middle Schools
November Xth, December Xth
and February Xth

High Schools
December Xth

There are three emergency days built into the calendar, which, if taken, will not be necessary to make up in order to meet the 180-day student year. If an additional emergency closing day is needed, it shall be taken from 3/29, 3/30, 3/31, 4/1, 5/13, 5/31

183 - INSTRUCTIONAL DAYS - STUDENTS
185 - WORKING DAYS - STAFF

Adopted:

SEPTEMBER 2020 19 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30			

OCTOBER 2020 21 DAYS						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 2020 14 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER 2020 17 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY 2021 19 DAYS						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARKING PERIOD END DATES	
MP 1	NOVEMBER 13, 2020
MP 2	JANUARY 29, 2021
MP 3	APRIL 14, 2021
MP 4	JUNE 22, 2021

KEY	
	SCHOOL CLOSED
	EARLY DISMISSAL
	END OF MARKING PERIOD
	STAFF PROFESSIONAL DEVELOPMENT DAY
	NO SCHOOL FOR STUDENTS
	STAFF REPORT - NO SCHOOL FOR STUDENTS
	SINGLE SESSION DAY STUDENTS
	STAFF PROFESSIONAL DEVELOPMENT
	REGULAR WORKING DAY FOR STAFF

**PUBLIC SCHOOLS OF EDISON TOWNSHIP
SCHOOL CALENDAR - 2021-22
182 INSTRUCTIONAL DAYS**



GRADUATION DATE

**Class of 2022:
JUNE 17, 2022**

SEPTEMBER

Wed., SEPT. 1 SCHOOLS OPEN
(PS - 12)
(Delayed Opening)

Mon., SEPT. 6 Labor Day

Tues., SEPT. 7 Rosh Hashana

Wed., SEPT. 8 Rosh Hashana

Thurs., SEPT. 16 Yom Kippur

OCTOBER

Wed., OCT. 6 Single Session Day/
Professional Development

NOVEMBER

Tues., NOV. 2 Staff Professional
Development Day/
No School for Students

Thurs., NOV. 4 - Teacher's Convention/
Diwali

Fri., NOV. 5 Teacher's Convention

Thurs., NOV. 25 - Thanksgiving

Fri., NOV. 26 Recess

DECEMBER

Wed., DEC. 1 Single Session Day/
Professional Development

Fri., DEC. 24 - Winter Break

Fri., DEC. 31 Winter Break

JANUARY

Wed., JAN. 12 Single Session Day/
Professional Development

Mon., JAN. 17 Martin Luther
King's Birthday

FEBRUARY

Tues., FEB. 1 Lunar New Year

Wed., FEB. 9 Single Session Day/
Professional Development

Mon., FEB. 21 President's Day

MARCH

Wed., MARCH 2 Single Session Day/
Professional Development

APRIL

Wed., APRIL 6 Single Session Day/
Professional Development

Fri., - APRIL 15 - Spring Break

Fri., APRIL 22 Spring Break

MAY

Tue., MAY 3 Eid

Mon., MAY 30 Memorial Day

JUNE

Fri., JUNE 17 Last Day of School

FEBRUARY 2022 18 DAYS						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
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MARCH 2022 23 DAYS						
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APRIL 2022 15 DAYS						
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MAY 2022 20 DAYS						
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JUNE 2022 13 DAYS						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

PARENT/TEACHER CONFERENCES

PS-5 Schools will be on single-session
days for conferences.

Preschool and Elementary Schools

November Xth and Xth
March Xth and Xth

Middle Schools

November Xth, December Xth
and February Xth

High Schools

December Xth

There are two emergency days built into the calendar, which, if taken, will not be necessary to make up in order to meet the 180-day student year. If an additional emergency closing day is needed, it shall be taken on: 4/18, 4/19

Adopted:

SEPTEMBER 2021 18 DAYS						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
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OCTOBER 2021 21 DAYS						
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31						

NOVEMBER 2021 17 DAYS						
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28	29	30				

DECEMBER 2021 17 DAYS						
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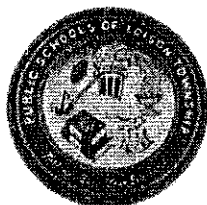
JANUARY 2022 20 DAYS						
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23	24	25	26	27	28	29
30	31					

MARKING PERIOD END DATES	
MP 1	NOVEMBER 11, 2021
MP 2	JANUARY 28, 2022
MP 3	APRIL 6, 2022
MP 4	JUNE 17, 2022

KEY	
	SCHOOL CLOSED
	EARLY DISMISSAL
	END OF MARKING PERIOD
	STAFF PROFESSIONAL DEVELOPMENT DAY NO SCHOOL FOR STUDENTS
	STAFF REPORT - NO SCHOOL FOR STUDENTS
	SINGLE SESSION DAY STUDENTS STAFF PROFESSIONAL DEVELOPMENT (STAFF DISMISSAL - TIMES SAME AS FULL DAY)

182- INSTRUCTIONAL DAYS - STUDENTS
183 - WORKING DAYS - STAFF

**PUBLIC SCHOOLS OF EDISON TOWNSHIP
SCHOOL CALENDAR - 2022-23
182 INSTRUCTIONAL DAYS**



GRADUATION DATE

**Class of 2023:
JUNE 16, 2023**

SEPTEMBER

Thurs., SEPT. 1 Staff Report
Mon., SEPT. 5 Labor Day
Tues. SEPT. 6 SCHOOLS OPEN
(PS - 12)
DELAYED OPENING
Mon., SEPT. 26 Rosh Hashana
Tues. SEPT. 27 Rosh Hashana

OCTOBER
Wed., OCTOBER 5 Yom Kippur
Wed., OCTOBER 12 Single Session Day/
Professional Development
Mon., OCTOBER 24 Diwali

NOVEMBER

Tues., NOV. 8 Staff Professional
Development Day/
No School for Students
Thurs., NOV. 10 - Teacher's Convention
Fri., NOV. 11 Teacher's Convention
Thurs., NOV. 24 - Thanksgiving
Fri., NOV. 25 Recess

DECEMBER

Wed., DEC. 7 Single Session Day/
Professional Development
Mon., DEC. 26 - Winter Break
Fri., DEC. 30 Winter Break

JANUARY

Wed., JAN. 11 Single Session Day/
Professional Development
Mon., JAN. 16 Martin Luther
King's Birthday

FEBRUARY

Wed., FEB. 1 Single Session Day/
Professional Development
Mon., FEB. 20 President's Day

MARCH

Wed., MARCH 1 Single Session Day/
Professional Development

APRIL

Mon., APRIL 3 Spring Break
Fri., APRIL 7 Spring Break
Wed., APRIL 12 Single Session Day/
Professional Development

MAY

Mon., MAY 29 Memorial Day

JUNE

Fri., JUNE 16 Last Day of School

SEPTEMBER 2022 17 DAYS						
S	M	T	W	T	F	S
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OCTOBER 2022 19 DAYS						
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NOVEMBER 2022 17 DAYS						
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DECEMBER 2022 17 DAYS						
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JANUARY 2023 21 DAYS						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MARKING PERIOD END DATES	
MP 1	NOVEMBER 4, 2022
MP 2	JANUARY 27, 2023
MP 3	APRIL 11, 2023
MP 4	JUNE 16, 2023

KEY	
	SCHOOL CLOSED
	EARLY DISMISSAL
	END OF MARKING PERIOD
	STAFF PROFESSIONAL DEVELOPMENT DAY NO SCHOOL FOR STUDENTS
	STAFF REPORT - NO SCHOOL FOR STUDENTS
	SINGLE SESSION DAY STUDENTS STAFF PROFESSIONAL DEVELOPMENT (STAFF DISMISSAL - TIMES SAME AS FULL DAY)

FEBRUARY 2023 19 DAYS						
S	M	T	W	T	F	S
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26	27	28				

MARCH 2023 23 DAYS						
S	M	T	W	T	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
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APRIL 2023 15 DAYS						
S	M	T	W	T	F	S
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2						8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
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MAY 2023 22 DAYS						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE 2023 12 DAYS						
S	M	T	W	T	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

PARENT/TEACHER CONFERENCES

PS-5 Schools will be on single-session days for conferences.

Preschool and Elementary Schools
November Xth and Xst
March Xth and Xth

Middle Schools
November Xth, December Xth
and February Xth

High Schools
December Xth

There are five emergency days built into the calendar, which, if taken, will not be necessary to make up in order to meet the 180-day student year. If an additional emergency closing day is needed, it shall be taken on: 4/3, 4/4, 4/5

Adopted:

National Autism Awareness Month – April 2020

- WHEREAS, April has been designated National Autism Awareness Month by the Autism Society of America; and
- WHEREAS, Autism Spectrum Disorders are a group of developmental disabilities that contribute to lifelong social, communication, and behavioral challenges; and
- WHEREAS, Autism is the fastest growing developmental disability in the world; and
- WHEREAS, Autism recognizes no cultural, ethnic, or socioeconomic boundaries; and
- WHEREAS, each student with autism has a complex and distinct profile; and
- WHEREAS, the goal of National Autism Awareness Month is to provide an opportunity for all concerned parties to educate the public about autism and issues within the autism community; and
- WHEREAS, every student with autism is a unique learner and the Public Schools of Edison Township reaffirms its commitment to tailor instruction to meet the learning needs of each student; and
- WHEREAS, the Public Schools of Edison Township will provide all students with autism the respect, encouragement and opportunities they need to build the knowledge, skills and attitudes to be successful, contributing members of adult society; and
- WHEREAS, the Public Schools of Edison Township recognize that strong and collaborative efforts among families, schools and community organizations are the foundations upon which success for students with autism are built.
- NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education continues to pledge its support to the energy and effort of staff, family and community members who seek to ensure learning and success for our students with Autism Spectrum Disorders.

Establishment of Law Enforcement Unit for the Public Schools of Edison Township

WHEREAS, the Safety and Security of the students, staff and visitors of the Edison Township Public Schools is a primary concern; and

WHEREAS, the staff and faculty of the Edison Township Public Schools' Administration must communicate certain information to law enforcement; and

WHEREAS, law enforcement agencies require certain information to maintain the public safety; and

WHEREAS, the Edison Township Board of Education must comply with the Family Educational Rights and Privacy Act ("FERPA"); and

WHEREAS, to comply with FERPA while working with law enforcement, and in accordance with Section 2.4 of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, the Superintendent of Schools has established a Law Enforcement Unit within the District.

NOW, THEREFORE,
BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the establishment of the Law Enforcement Unit, consisting of the following members:

- Superintendent of Schools - Bernard F. Bragen, Jr., Ed.D.
- Director of School Safety & Security – Patrick Kissane
- Chief Technology & Information Officer – Ralph Barca
- Edison High School Principal – Charles Ross
- John P. Stevens High School Principal – Dr. Anthony Shallop
- Herbert Hoover Middle School Principal – Brian McGrath
- John Adams Middle School Principal – Joan Valentine
- Thomas Jefferson Middle School Principal – Antoinette Emden
- Woodrow Wilson Middle School Principal – Jennifer Blevins
- Lincoln Elementary School Principal – Shawn Scully
- Washington Elementary School Principal – Sandra Schlatter
- James Madison Intermediate School Principal – Donna Abatemarco
- Benjamin Franklin Elementary School Principal – Steven Preville
- John Marshall Elementary School Principal – Ami Hoffman
- Menlo Park Elementary School Principal – Michael Duggan
- James Monroe Elementary School Principal – Cynthia Tufaro
- Lindeneau Elementary School Principal – Dr. Johan Rojas
- Woodbrook Elementary School Principal – Nicole Cirillo
- Martin Luther King Elementary School Principal – Regina Arnold
- James Madison Primary School Principal – Michael Seiler
- Edison Early Learning Center Principal – Dr. Christopher Conklin
- Franklin D. Roosevelt Pre-School Principal – Dr. Christopher Conklin

Revised Grouping Procedures – 2020-2021 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised Grouping Procedures for the 2020-2021 school year, as annexed hereto.

Professional Services – 2019-2020 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2019-2020 School Year:

1) ACES

Assessments, Counseling & Educational Support
40 Baldwin Road
Parsippany, NJ 07054

Evaluation Services for Deaf & Hard of Hearing Children

\$900 Per Educational, Psychological, Social, Speech/Language OT/PT

2) ACES

Assessments, Counseling & Educational Support
115 Route 4 West, Building F
Mountain Lakes, NJ 07046

Services Only for Hard of Hearing Students

\$ 500 Per Social Evaluation

\$ 750 Per Evaluation-Educational, Psychological, Speech/Language,
Neurological, Occupational, Physical

\$ 900 Per Specialized Evaluation

\$1,250 Per NeuroPsychologist Evaluation

\$1,200 Per Technology Evaluation

\$1,250 Per Comprehensive Functional Behavioral Assessment

FINANCE

1. Approval of the 2020-2021 Preliminary Budget

WHEREAS, the Board of Education of Edison, New Jersey, (Middlesex County), having worked out a budget to cover the cost of operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2020, showing the total amount estimated to be:

\$282,160,082

and;

WHEREAS, the total state funds and federal funds etc., for the school year 2020-2021 are estimated to be:

\$42,179,250

and;

WHEREAS, the school budget must be submitted to the Office of the Middlesex County Executive County Superintendent for approval to advertise.

NOW, THEREFORE,

BE IT RESOLVED:

that the amount of money estimated to be necessary for the operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2020, exclusive of state, county, federal and other funds is:

\$239,980,832

as per Summary as follows:

Total Budget

\$282,160,082

Less State Aid

\$27,319,478

Less Tuition (Other Districts)

250,000

Less Other State Aid

1,402,303

Less Miscellaneous Revenue

2,201,000

Less Special Federal Programs

5,129,451

Less Appropriated Free Balance

5,877,018

Total Local Tax Levy

\$239,980,832

For Current Expense

\$257,943,987

For Capital Outlay

17,933,103

For Debt Service

547,500

For Federal/State Projects

5,735,492

BE IT FURTHER

RESOLVED:

that the Edison Board of Education hereby, in accordance with the N.J.A.C. 6A:23A-7 establishes the school district travel maximum for the 2020-2021 school year at the sum of \$252,000; and

BE IT FURTHER

RESOLVED:

that the School Business Administrator shall track and record these costs to insure that that the maximum amount is not exceeded; and

BE IT FURTHER

RESOLVED:

that the Edison Board of Education approves the budgeting of \$3,000,000 to the Capital Reserve Account and \$698,831 to the Maintenance Reserve Account; and

BE IT FURTHER

RESOLVED:

that the Edison Board of Education approves the use of \$10,818,210 of Banked Budget Cap for the construction of an addition at Lincoln Elementary School, that was generated from 2017-2018, 2018-2019 and 2019-2020; and

BE IT FURTHER

RESOLVED:

that the administration was authorized to submit the tentative proposed 2020-2021 budget to the Executive County Superintendent for review and approval by the due date of 3/20/20.

2. Transfer of Funds

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective January 31, 2020:

To:		
11-000-100-561	Tuition – Other LEA's	\$ 15,000
11-190-100-610	Educational Supplies	150,000
11-190-211-580	Attendance Investigators Travel/Insurance	1,200
11-190-216-320	Related Services – Special Education	250,000
11-190-218-320	Purchased Guidance Services	25,000
11-190-230-331	Legal Services	80,000
11-190-230-630	Board Members Expenses/Supplies	500
11-190-240-103	Principals/Assistant Principals Salaries	100,000
11-190-240-590	Schools Purchased Services	50,000
11-190-251-580	Central Services Travel/Workshops	2,000
11-190-252-330	Technology Purchased Services	50,000
11-190-262-420	Equipment Repairs	60,000
11-190-266-610	Security Supplies/Uniforms	25,000
11-190-270-504	Aid-in-Lieu – Charter Schools	1,000
11-190-270-514	Transportation Between Home & School – Special Education	40,000
11-212-100-610	Multiply Disabled Supplies	1,000
12-000-100-730	Capital Instructional Equipment	25,000
12-190-260-730	Capital Maintenance & Grounds Equipment	30,000
	Total	\$ 905,700
From:		
11-000-100-560	Charter School Costs	\$ 35,000
11-140-100-101	High School Teachers Salaries	145,000
11-190-219-591	Residential Costs	135,000
11-190-261-109	Maintenance Salaries	60,000
11-190-262-107	Lunch Aides Salaries	40,000
11-190-262-621	Energy – Natural Gas	85,000
11-190-266-300	Purchased Security Services	150,000
11-190-270-107	Van Attendants Salaries	25,000
11-190-291-260	Workers Compensation	115,700
11-213-100-101	Resource Center Teachers Salaries	115,000
	Total	\$ 905,700

3. Authorization to Submit Plans for Roof Replacements & Related Work at Woodbrook Elementary School, James Madison Intermediate School, John Adams & Woodrow Wilson Middle Schools & Edison High School

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education authorizes Thomas C. Rienzi, RA to proceed with the filing of the required paperwork for the roof replacements and related work at Woodbrook Elementary School (Project No. 1290-160-20-1000), James Madison Intermediate School (Project No. 1290-090-20-1000), John Adams Middle School (Project No. 1290-055-20-1000), Woodrow Wilson Middle School (Project No. 1290-063-20-1000) and Edison High School (Project No. 1290-050-20-1000) with the State of New Jersey Department of Education. The Projects are "Other Capital Projects" and the Board of Education will not be seeking any state funding for the roof replacements. These projects are consistent with the Long Range Facilities Plan.

4. Collaborative Educational Services with ESCNJ

WHEREAS, the Edison Township Board of Education (the "Board") wishes to utilize the services of the Educational Services Commission of New Jersey (the "ESCNJ"); and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

NOW, THEREFORE: in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

1. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2020 through June 30, 2025 in accordance with state laws and regulations.
2. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.
3. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
4. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.
5. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
6. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
7. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.
8. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.
9. ESCNJ shall provide reports as necessary to the District Administration.

10. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.

11. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for a least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for ESCNJ.

12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this Agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this Agreement and shall provide proof thereof to the other party.

13. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.

14. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered.

In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days-notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.

16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.

17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annually for the term of this Agreement and posted on ESCNJ's website: www.escnj.us.

18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:

To the Board: Edison Township Board of Education
312 Pierson Avenue
Edison, NJ 08837
Attention: Business Administrator/Board Secretary

To the ESCNJ: Educational Services Commission of New Jersey
1660 Stelton Road
Piscataway, NJ 08854
Attention: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of this resolution by the Board and execution of the Agreement by all parties, attached hereto.

5. Change Orders – Edison High School Turf Baseball Field

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change order for the Edison High School Turf Baseball Field:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
FieldTurf	FT001	\$149,866.20
	FT002	\$ 89,650.00

6. Non-Public School Security Aid Program

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
022720	St. Matthew School	Bai Lar	\$7,177.56
2212020	Keith Wold Johnson Child Care	Ackerson Drapery	702.90
3102020	Keith Wold Johnson Child Care	Ackerson Drapery	1254.00

7. Non-Public Technology Initiative Program

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2720	St. Helena School	CDWG	\$1,444.88
LFTR449	St. Helena School	CDWG	975.42
1062153	Keith Wold Johnson Child Care	Apple, Inc.	299.00
LGTH336	St. Matthew School	CDWG	991.83
LDRZ349	Apple Montessori Schools	CDWG	28.56

8. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Items</u>
J Marshall ES	1 Promethean Board 1 Printer-Deskjet
Menlo Park ES	2 Printers 1 Chromebook 1 ActivBoard

9. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated February 29, 2020 payable by Cycle Checks No. 157056 through No. 157538 inclusive, totaling \$24,158,998.74 from the Board of Education General Account in Investors Bank.

10. Transportation Report –March 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approve the March 2020 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem</u>
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Regular Education Revision – 2019-2020 School Year

BF8	<u>From:</u> Dapper <u>To:</u> In-District	B Franklin ES	02/11/20-06/30/20	\$ 89.36
MR4	<u>From:</u> Durham <u>To:</u> In-District	J Marshall ES	03/01/20-06/30/20	116.67

Special Education Revision – 2019-2020 School Year

MIDN	<u>From:</u> Barker <u>To:</u> ESCNJ	Midland School	02/05/20-06/30/20	<u>From:</u> -225.43 Aide - 51.00 <u>To:</u> - 299.00 Aide - 30.00
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Special Education Jointure Runs – 2019-2020 School Year

HPA4	ESC	CPC High Point	01/23/20-06/30/20	275.00 Aide – 50.00
LSS	ESC	Lord Stirling	02/21/20-06/30/20	243.00

Displaced Student Jointure Runs – 2019-2020 School Year

MENH	ESC	Menlo Park ES	03/11/20-06/30/20	143.93 Aide - 44.93
CLHM	ESC	Center for Lifelong Learning	02/21/20-06/30/20	180.00 Aide - 20.00
LNHM	ESC	Lincoln ES	02/21/20-06/30/20	150.00

Rescinded Displaced Student Jointure Runs – 2019-2020 School Year

LNHM	ESC	Lincoln ES	11/21/19-02/20/20	187.93
CLHM	ESC	Center for Lifelong Learning	01/27/19-02/20/20	189.00 Aide - 30.00

UPCOMING MEETINGS

Event - Caucus Meeting
Date - Tuesday, April 21, 2020
Location - Education Center (Caucus Room)
Time - 7:00 P.M.

Event - Public Meeting
Date - Monday, April 27, 2020
Location - Edison High School (Auditorium)
Time - 7:00 P.M.

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Calderon, Kenneth – Long Term Substitute ESL Teacher Washington School	Effective: 02/28/20 Reason: Declined Position
Epps, Robert – Security Guard Edison High School	Effective: 03/27/20 Reason: Personal
Hall, Charles – Custodian Thomas Jefferson Middle School	Effective: 03/24/20 Reason: Personal
Jones, Todd – Paraprofessional/Project Unify Coach Thomas Jefferson Middle School	Effective: 03/20/20 Reason: Personal
Krishnamurthy, Laskhmi – Lunch Aide Benjamin Franklin School	Effective: 03/11/20 Reason: Personal
Osorio, Rachael – Grade 5 Teacher Woodbrook School	Effective: 06/30/20 Reason: Personal

2. RETIREMENTS

Cohen, Diane – Grade 3 Teacher Martin Luther King School	Effective: 06/30/20 30 years of service
Furilla, Lorraine – Library Aide James Madison Intermediate School	Effective: 06/30/20 28 years, 7 months of service
Pisano, Ellen – Health/PE Teacher John P. Stevens High School	Effective: 06/30/20 24 years of service

3. APPOINTMENTS - Employment Verification Pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Knott, Rebecca Effective TBD-06/30/20	MA \$43,605 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Teacher – Science John P. Stevens High School (for ID #109637)
Russo, Violet Effective TBD-06/30/20	Step 1/BA \$50,000 (pro-rated) Monmouth University	19-20 Budget	Teacher-Special Education FDR School (New Position)

Vesuvio, Anthony Effective 03/24/20-06/30/20	Step 3/MA \$54,605 (pro-rated) Rutgers University	Retirement	Teacher – Social Studies Herbert Hoover Middle School (for M. Bertha)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Baskiewicz, Paula Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for S. Juluri)
Dunsavage, Zakary Effective 03/24/20-06/30/20	Step 1 \$39,861 (pro-rated)	Resignation	Custodian Woodbrook School (for C. Durrett)
Gaertner, Francine Effective TBD-06/30/20	Step 1 \$45,396 (pro-rated)	19-20 Budget	Administrative Secretary – Payroll Education Center (New Position)
Hernandez, Rubi Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for C. Roman)
Holowka, Sandra Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for F. Tokunoga)
Mauro, Sophia Effective TBD-06/30/20	Step 1/BA/Stipend \$19,255 (pro-rated)	Resignation	Paraprofessional James Monroe School (for K. Selvakumar)
Sarella, Janaki Effective TBD-06/30/20	Step 1/BA \$19,005	Resignation	Paraprofessional FDR School (for S. Grover)
Santiago, Magdalena Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Monroe School (for D. Cucco)

4. LEAVES OF ABSENCE

ID #104970 John P. Stevens High School	Medical	With Pay	02/21/20-03/15/20
ID #102813 Edison High School	Medical-Revised Maternity-Revised	With Pay With Pay	02/19/20-02/20/20 02/21/20-04/16/20
ID #100567 John P. Stevens High School	Medical	With Pay	03/13/20-03/29/20
ID #124148 Thomas Jefferson Middle School	Medical	Without Pay & Benefits	02/26/20-04/12/20

ID #101878 Edison High School	Medical	With Pay	03/13/20-04/12/20
ID #101130 James Monroe School	Medical-Revised	With Pay	01/21/20-03/09/20
ID #103429 Education Center	Medical-Revised	With Pay	01/22/20-03/10/20
ID #107334 Edison High School	Child Care-Revised	Without Pay & Benefits	03/24/20-06/30/20
ID #103107 John P. Stevens High School	Medical-Revised Maternity NJ FMLA	With Pay With Pay Without Pay	03/06/20-03/23/20 03/24/20-05/04/20 05/05/20-06/30/20
ID #105352 Lindeneau School	Fed FMLA Medical Medical	Without Pay With Pay Without Pay & Benefits	01/16/20-04/12/20 04/13/20-04/17/20(.5) 04/17/20(.5)-06/30/20
ID #101143 John Marshall School	Medical-Revised	With Pay	02/18/20-03/04/20
ID #103677 John Adams Middle School	Medical	With Pay	03/31/20-04/28/20
ID #105832 Education Center	Medical-Revised	With Pay	01/29/20-03/24/20
ID #101903 John Marshall School	Medical-Revised	With Pay	02/18/20-03/01/20
ID #102000 John Marshall School	Medical-Revised Fed FMLA	With Pay Without Pay	02/12/20-05/06/20 05/07/20-06/30/20
ID # 103455 James Madison Intermediate School	Fed FMLA	With Pay	03/02/20-03/18/20
ID #109637 John P. Stevens High School	Fed FMLA- Revised NJ FMLA	Without Pay Without Pay	03/09/20-04/27/20 04/28/20-06/30/20
ID #108931 John Adams Middle School	NJ FMLA- Intermittent	Without Pay	03/02/20-06/30/20
ID #107341 Edison High School	Medical Maternity	With Pay With Pay	05/26/20-06/14/20 06/15/20-06/30/20
ID #102884 Lindeneau School	Medical-Revised Maternity-Revised NJ FMLA-Revised	With Pay With Pay Without Pay	02/17/20-02/29/20 03/01/20-04/11/20 04/12/20-06/30/20

ID #124131 Education Center	Personal- Intermittent	Without Pay	03/10/20-06/30/20
ID #103972 Education Center	Medical	With Pay	03/20/20-05/17/20
ID #103624 Herbert Hoover Middle School	Medical-Revised Maternity-Revised NJ FMLA-Revised NJ FMLA-Revised	With Pay With Pay With Pay Without Pay	12/16/19-01/13/20 01/14/20-03/09/20 03/10/20-03/16/20 03/17/20-05/10/20
ID #107758 Benjamin Franklin School	Maternity-Revised NJ FMLA-Revised Child Care	With Pay Without Pay Without Pay & Benefits	02/26/20-04/21/20 04/22/20-06/30/20 09/01/20-06/30/21
ID # 104021 James Madison Primary School/ James Madison Intermediate School	Medical Fed FMLA- Revised	With Pay Without Pay	01/27/20-02/18/20 02/19/20-03/18/20

5. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Callahan, Margaret	Assistant Principal James Monroe School/ Martin Luther King School Effective TBD-06/30/20	Revised Start Date	Assistant Principal James Monroe School/ Martin Luther King School Effective 03/16/20-06/30/20
<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Acha, Irina	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Alusik, Kaitlin	Long Term Substitute Teacher – Science Edison High School Effective 09/19/19-05/08/20	Revised End Date	Long Term Substitute Teacher – Science Edison High School Effective 09/19/19-06/30/20 (for ID # 106724 & 107041)
Austria, Carlo	Long Term Substitute Teacher – Social Studies John Adams Middle School Effective 02/25/20-06/30/20	Revised Start Date	Long Term Substitute Teacher – Social Studies John Adams Middle School Effective 11/11/19-06/30/20 (for T. Pagel)
Collado, Soranlly	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)

Curcio, Michelle	Teacher – English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-03/09/20 (for J. DiOrio)
DiOrio, Jennifer	Teacher – English (.6) Edison High School Effective 01/27/20-02/20/20	Revised End Date	Teacher – English (.6) Edison High School Effective 01/27/20-04/29/20
Earl, Kevin	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)
Feaster, Tara	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Franey, Erin	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Frick, Shannon	Long Term Substitute Teacher – Music Woodbrook School Effective 10/02/19-01/16/20	Revised End Date	Long Term Substitute Teacher – Music Woodbrook School Effective 10/02/19-04/12/20 And Long Term Substitute Teacher – Music James Monroe School Effective 04/13/20-06/30/20 (for J. Peccarelli)
Harris, Veronica	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Jimenez, Paola	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Jones, Robert	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)
Kregeloh, Donaven	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)

Madeline, Joanne	School Nurse Edison High School Effective TBD-06/30/20	Revised Start Date	School Nurse Edison High School Effective 03/02/20-06/30/20
Magnani, Laina	Long Term Substitute Teacher – Mathematics Herbert Hoover Middle School Effective 10/02/19-03/31/20	Revised End Date	Long Term Substitute Teacher – Mathematics Herbert Hoover Middle School Effective 10/02/19-06/30/20 (for ID #104117)
Meagher, Michael	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Morrow, Denise	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-4/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Pan, Jose	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Pelliccio, Jacqueline	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-04/29/20 (for J. DiOrio)
Principato, Gabrielle	Long Term Substitute Teacher-Elementary Martin Luther King School Effective 01/30/20-05/19/20	Revised End Date	Long Term Substitute Teacher-Elementary Martin Luther King School Effective 01/30/20-05/14/20 (for ID # 107402)
Sabony, Gabrielle	Long Term Substitute Teacher – Grade 2 Washington School Effective 01/02/20-05/25/20	Revised End Date	Long Term Substitute Teacher – Grade 2 Washington School Effective 01/02/20-05/17/20 (for ID #105365)
Savulich, Patricia	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)
Sica, Robert	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)

Siter, Michael	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)
Smith, Corrinne	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-04/29/20 (for J. DiOrio)
Spiess, Kari	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-03/09/20 (for J. DiOrio)
Vesuvio, Anthony	Long Term Substitute Teacher – Social Studies Herbert Hoover Middle School Effective 09/01/19-02/28/20	Revised End Date	Long Term Substitute Teacher – Social Studies Herbert Hoover Middle School Effective 09/01/19-03/23/20 (for M. Bertha)
Volkman, Christine	Long Term Substitute Teacher – Grade 1 James Madison Primary School Effective 12/11/19-04/01/20	Extended Contract	Long Term Substitute Teacher – Grade 1 James Madison Primary School Effective 12/11/19-04/01/20 And Long Term Substitute Teacher – Grade 3 Lindeneau School Effective 04/02/20-06/30/20 (for ID #106728)
Wolf, Jennifer	Teacher – English (1.0) Salary \$93,432 Edison High School Effective 09/01/20-06/30/20		Teacher – English (1.2) Salary \$101,632 Edison High School Effective 12/23/19-01/24/20 (for J. DiOrio)
Yildiz, Hilal	Long Term Substitute School Counselor John P. Stevens High School Effective 02/18/20-06/30/20	Revised Start Date	Long Term Substitute School Counselor John P. Stevens High School Effective 02/24/20-06/30/20 (for ID #102438)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Brady, Kenneth	Custodian Salary \$43,361, Step 5 Herbert Hoover Middle School Effective 07/01/19-06/30/20	Transfer	Facility Manager Salary \$77,123 (pro-rated) John Adams Middle School Effective 03/24/20-06/30/20 (for W. Tanajaukous)

Halder, Moumita Paul	Paraprofessional John Marshall School Effective TBD-06/30/20	Revised Start Date	Paraprofessional John Marshall School Effective 03/09/20-06/30/20
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6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Baldassare, Kim	HHMS	23	04/23/20	\$111,765	\$112,219
Bowler, Amanda	WBR	19	04/11/20	\$104,084	\$104,556
Clymer, Nicole	TJMS	19	04/01/20	\$105,969	\$106,450
Dominiguez, Nicole	JAMS	19	04/15/20	\$105,969	106,450
Drobbin, Stacey	WWMS	20	04/01/20	\$105,499	\$106,443
Durkin, Lisa	LNC	25	04/25/20	\$108,830	\$109,302
Hinterstein, Jannine	WBR	19	04/10/20	\$105,084	\$105,556
Hoefer, Walter	TJMS	24	04/01/20	\$104,019	\$104,473
Mann, Michelle	HHMS	16	03/08/20	\$104,771	\$105,266
Medina, Judy	HHMS	24	04/04/20	\$96,342	\$96,762
Mendez-Bogash, Yarida	EHS	19	04/01/20	\$100,389	\$100,843
Michaud, Melanie	EC	17	04/04/20	\$97,861	\$98,315
Mullin, Amanda	MEN	16	04/06/20	\$102,862	\$103,353
Osmond, Kelly	JAMS	15	04/18/20	\$93,850	\$94,304
Pasquerelli, Deidre	TJMS	20	03/22/20	\$103,624	\$104,550
Poland, Melissa	TJMS	18	04/09/20	\$104,112	\$104,584
Quan, Florence	JPS	23	03/01/20	\$112,784	\$113,274
Reusch, Heather	JPS	20	03/11/20	\$109,323	\$110,304
Ring, Michelle	WAS	18	03/07/20	\$105,272	\$105,762
Rogers, Natalie Marie	TJMS	21	04/23/20	\$110,804	\$111,294
Ronco, Theresa Rosete	WBR	18	03/11/20	\$98,815	\$99,269
Rossiter, Genoveffa	MAR	18	03/17/20	\$107,363	\$107,853
Savulich, Patricia	JPS	21	04/06/20	\$102,658	\$103,111
Selesky, Michele	TJMS	23	04/25/20	\$107,886	\$108,358
Simoës, Marissa	WAS	16	03/25/20	\$97,328	\$97,790
Singh, Kruti	EHS	18	04/25/20	\$96,455	\$96,927
Smith, Tracie	EHS	24	03/19/20	\$108,858	\$109,330
Solares, Lidice	JAMS	19	04/04/20	\$100,616	\$101,079
Spagnoletti, Alicia	WWMS	22	04/19/20	\$103,111	\$103,565
Stern, Renee	HHMS	18	04/01/20	\$101,773	\$102,236
Tchorz, Lisa Ann	HHMS	22	04/19/20	\$107,915	\$108,386

Toth, Christine	WAS	14	03/05/20	\$98,455	\$98,927
Ulrich, Gina	WAS	23	03/29/20	\$112,238	\$112,733
Vallely, Roseann	MLK	25	03/30/20	\$108,330	\$108,802
Wcislo, Karolyn	HHMS	22	04/01/20	\$105,013	\$105,475
Winik, Laura	WBR	15	04/22/20	\$95,115	\$95,578
Zambrano, Dawn	BEN	16	04/17/20	\$104,877	\$105,371

7. SUBSTITUTE STAFF – As Needed for the 2019-2020 School Year

Teachers – State Certified \$100/day – County Certified \$80/day

Akanle, Olayinka	Dutton, Sayon	Hydrusko, Carly
Kompella, Padmavati	Rinaldo, Brianna	Shalan, Nora
Sharma, Rekha	Whiteford, Kelsie	

8. ADULT SCHOOL – ESL – 04/15/20-06/20/20 Title IIIA Funded

Teachers \$35/hour

Sanchez, Jessica

9. HIGH SCHOOL MATH PROGRAM – John P. Stevens High School on Saturdays from 10:00 am-12:00 pm - Effective 10/01/19-05/31/20 - \$35/hour– 2 hours per week plus 1-hour prep

Waring, Courtney

10. SPECIAL OLYMPICS, PROJECT UNIFY GRANT

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>School</u>	<u>Effective</u>
Field, Amy	Coach	\$600	John P. Stevens High School	09/01/19-03/06/20
Biloholowski, Brooke	Coach	\$400	John P. Stevens High School	03/09/20-06/30/20
Jones, Todd	Coach	\$700	Thomas Jefferson Middle School	09/01/19-03/20/20
Banach, Megan	Coach	\$300	Thomas Jefferson Middle School	03/30/20-06/30/20

11. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – Additional Graduate Credits Earned - Effective 02/01/20

<u>Name</u>	<u>From</u>	<u>To</u>
Dominguez, Nicole	Step OG1/MA+15 \$105,923	Step OG1/MA+15 \$105,969
Smith, Tracie	Step OG1/MA \$108,741	Step OG1/MA \$108,858

12. SALARY GUIDE CREDIT FOR NON-CERTIFIED 12 MONTH STAFF - \$300 for Completion of Professional Development Institute Credits - Effective 01/01/20

<u>Name</u>	<u>Location</u>	<u>Position</u>
Polizzano, Diane	Education Center	Administrative Secretary - Maintenance

13. 2020 EXTENDED SCHOOL YEAR – Effective 07/13/20-08/13/20 (FDR, JMI, JMP, MEN, MON, HHMS, JPS & EHS – Contingent upon enrollment and student needs

TEACHERS (\$50.00/hour – per ETEA contract)

Battagliola, Rebecca	Banach, Megan	Benson, Megan
Brown, Llyoth Marie	Butrico, Kristie	Cabrera, Kristina
Calenda, Kristen	Cantalupo, Colleen	Cherukara, Sophy
Cohen, Lauren	Colletto, Kerri	Corsaro, Julia
Dwyer, Joseph	Felumero, Nerina	Freeman, Marissa
French, Laura	Gordon, Jodi Ann	Gregorie, Nicole
Grimaldi, Nanci	Hanson, Jennilyn	Horvath, Kelly
Kentsbeer, Meaghan	Kitchell, Andrew	Klein, Renee
Lopez, Lauren	Luppino, Olivia	Lyna, Amanda
Macchiaverna, Thomas	Marcus, Jack	McCriskin, Leigh
McGrory, John	McQuillan, Judy	Minitelli, Theresa
Mosko, Diane	Nicosia, Brooke	Novesky, JamieRose
Palomo, Hrisanthi	Riccobono, Mary	Schwartz, Russell
Sciortino, Genna	Seymour, Dana	Silva, Bianca
Simone, Melanie	Tortorello, Catherine	Shapiro, Regena
Springsteen, Faith	VanPell, Melanie	Viola, Gina
Wallace, Rachael	Wein, Samantha	Wilson, Christina

SPEECH/CHILD STUDY TEAM (\$50.00/hour – per ETEA contract)

Bellanca, Gina	Both, Elissa	Cowart, Andrea
DeLuca, Patricia	Farley, James	Khot, Heather
Nesterwitz, Rebecca	Tobie, Jeffrey	Walworth, Mary

CERTIFIED NURSES (\$50.00/hour – per ETEA contract)

Cromartie, Jasmine	Fischetti, Maureen	Guzman-Luna, Dayhanna
Montilus, Nicole	Pacheco, Jacqueline	Suarez, Liza

PARAPROFESSIONALS (\$25.00/hour – per ETEA contract)

Ahmed, Ifrana	Arshad, Sajida	Aruso, Kayal
Banos, Nancy	Barry, Naomi	Barton, Jacqueline
Bhuteja, Ritu	Bienvenue, Melissa	Bilodeau, Alison
Burzychelli, Jacqueline	Chamberlain, Carol	Cox, Susan
Dare, Christine	Deshpande, Rashmi	Durham, Justine
Durrani, Rubina	Fallon, Stephanie	Foley, Caitlin
Ganatra, Usha	Gulama, Abraham	Hamid, Naheeda
Hentley, Karen	Hronich, Mary Beth	Jaffe, Therese
Jay, Cindy	Jeffries, Jarrett	Jha, Rosy
Joseph, Stella	Kantlehner, Thomas	Khera, Anshu
Kibala, Haley	Kletter, Lauren	Kurani, Naina
Levine, Daniel	Lowe, Megan	Madan, Sujata
Maleszewski, Elizabeth	Mauro, Deborah	Modreski, Melissa
Moharana, Swati	Morrell, Jackie	Mount, Colleen
Nayak, Rajani	Nunziata, Melanie	Patel, Payal
Patel, Shilpa	Pradhan, Chandana	Prego, Doreen
Pychiewitz, Francine	Rizwan, Ayesha	Robbins, Denise
Roberts, Eden	Rupani, Kavita	Rutzler, Ashley
Ryan, Kelly	Salzone, Patricia	Sanjay, Latha
Schlachter, Nicolette	Schwartz, Mark	Seagriff, Lorraine
Ship, Michele	Shirley, Patricia	Srivalsan, Sridevi
Talke, Elizabeth	Thaker, Vaishali	Tiwari, Archana

Tripathi, Garima
Ventura, Yokasta

Utrecht, Ellen
Wales, Lisa

Varma, Sabeena
Zwillman, Ari

TEACHING ASSISTANT (\$12.75/hour – per ETEA contract)

Colletto, Patricia

SECRETARY (\$15.00/hour)

DeJohn, Susanne

14. 2019-2020 COACHING APPOINTMENTS

<u>High School – Spring</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Fitness Center – EDH	Long, Daniel	\$1,712	1
Boys' Lacrosse – Assistant Coach – EDH	Maser, Kevin	\$4,363	1
Girls' Track – Assistant Coach – JPH	Clark, Patrick	\$4,363	1

15. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee's medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105233, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for 1 month beginning on March 31, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105233 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE BE IT RESOLVED: that the Board resolves to grant an extension to health benefits request by Employee No. 105233 for Board approved paid health benefits for an additional month