

So thank you, everyone, for getting together. I mean this is a new norm for right now. We won't get so used to this, hopefully. But thank you for everyone making the time to try and stay on. We'll open with the Pledge of Allegiance. And I think Mr. Kyle is going to put a flag up for us. There we go. So I ask for everyone to stand. And go. I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all. Thank you, everyone. And with that, I'm going to have Mr. Kyle, do roll call, please.

Director Van. Director Van.

Here.

Director Dorsey.

Here.

Dr. Bradford.

Yes.

Director Garcia.

Here.

Director Alvarez.

Here.

And with that, I'm asking to see if there's any changes or additions to the agenda. I do have a change I'd like to make. So I'd like to make a motion to amend procedure 14-20, to remove the recognitions and scheduled communications section from the agenda, into to amend procedure 14-20's scheduled communications section to reflect that only written testimony will be allowed during that time. We are under emergency orders from the state. Testimony submitted in writing will be read into the record by a school board director. So I'll ask a second. Who will second?

I'll second.

Kyle, we can't hear you.

You're supposed to take a vote then.

OK, so at this moment, I'll take-- all in favor of the motion made. And Aaron, did you second that?

Yes, sir.

OK. And Aaron seconded. All in favor, say, aye.

Aye.

Any opposed. With none being opposed, I think the motion goes into order. With that we'll move on to the superintendent for your update.

I think that Joe had a change that he wanted to.

OK, I'm sorry, Joe, I didn't hear you. So, Joe did you have any additions you wanted to add to the agenda?

No, I was going to, after we get to-- I was going to have a motion to move 8.1 to be consent agenda for the following meeting.

OK, so we'll do that towards the end. And if that is OK with everyone, that is just to make a motion to move for the next agenda, correct? OK, so we'll do that towards the end. So with that, Superintendent, you're on.

Thank you. Good evening, everybody. I want to thank Kyle, and all of the board members, and staff for adjusting to this new way of meeting. We have agreed that we will meet like this monthly in March and April. We hope that's the only time we will do that, that school will be able to reopen in May. We just don't know, but we remain hopeful. This has been a challenging couple of weeks, I think it's fair to say. It has certainly given me even more appreciation for the incredible people that we have, not just within Highline Public Schools, but the Highline Public Schools community, and how people are really coming together in this time of need.

As you know, this has been a rapidly unfolding situation. And guidance from the state and federal government has been sometimes confusing. I'll just say that. And has really put a lot on us as school districts to figure out in very quick fashion. So here's where we stand today.

As of yesterday, at noon, we closed all of our schools. They had been open for families to come and get things. We allowed teachers to come in through tomorrow to get any of their things that they needed. But as of noonish, we've closed schools to the public. And as of 3:00 yesterday, we closed ERAC to the public.

Staff is now, to the degree that they can be, working remotely. And thanks to Steve, and Suzanne, and others, we've put out very clear guidance to staff on how they should use that time. So it's a new way of working. We want

people to feel supported and clear in the expectations that we have. Because as you know, all of our staff will be getting paid during this time. OSPI has assured us that we will receive our apportionment. That goes for classified and certificated.

We will be hearing later at Sandy's comments that the one exception are our long-term substitutes. They are not contracted employees. And so, we're discussing what we can do there. We just don't know yet, but we're trying to figure it out. As you can imagine, we are being very mindful of our spending right now, because we don't know what the future holds.

And so, Kate Davis, our CFO, has created a line item in the budget for any virus related expenses. Because we're having to make copies of packets. We're having to do extra cleaning, all of that sort of thing. So we want to make sure that we're tracking our expenses during this, so should there be relief that comes from the state or federal government, we're prepared to submit what it is that we spent.

So what actions have we've taken since we had to close schools to students, and now to the public, and mostly staff? Thanks to our amazing nutrition services team, we are up and running, serving meals, right away. We are serving meals across 13 sites right now. We have the potential to ramp up to 23. But we are serving hundreds of students every day, breakfast, lunch, snack. And are grateful to Lisa and the nutrition services team for that.

Thanks to Suzanne and the Teaching, Learning and Leadership team, we know that not all of our families have access to devices in the Internet. So they scrambled quickly and put together hard copy packets for our elementary students, and got them trans-printed and translated. And we began handing those out yesterday. And we'll continue handing them out at meal distribution sites. So when families come with their students to pick up meals, they can pick up the packets as well. They've been very, very well received. I think families are grateful to have some things to use with their students, since they have all of this quality time at home together.

We are also charged by the governor and OSPI to provide child care. As you can imagine, this is challenging. But again, we have an amazing team. And a member of our staff have stepped up and said, yes, they will help provide childcare, which will begin next Wednesday at two of our sites. It's going to be White Center Heights and either Madrona or Midway. I'm sorry, my brain is failing me right now. But we're going to start with those two sites, make sure that we're up and running.

We were going to start on Monday, but we want to make sure that we have everything that we need to keep our staff, our students, and our students' families safe. And that includes personal protective equipment. We want to make sure we have the gloves, and thermometers, and everything that we need, because we don't want to put anybody at unnecessary risk. So we're working on that. Child care will be up and running at those two sites, with the potential, possibly, for expansion after next Wednesday.

We will have, obviously, people are working remotely. Some can't. Those providing child care won't be working remotely. Our nutrition services staff will not be working remotely. So we are talking about what we can do to provide some kind of a rotation, where other staff, myself and cabinet included, will pitch in, so that it doesn't fall only on nutrition services and childcare. So we're going to put together a schedule, so it becomes a team effort. There are so many people across the system who have raised their hands and said they're willing to pitch in. My message to staff is that this is a time where we all have to step up and pitch in. And I won't ask anything of anyone in the system that I'm not willing to do myself or ask my cabinet to do. And so we'll be modeling that as best we can.

The devil's in the details. And it's sometimes the little things that can become big things. What are you going to do with the mail? So we realized we didn't have a plan for dealing with mail. So we've had the mail stopped so that we can have it picked up by one of our drivers, and delivered to the central office and to school sites. And Diane, who very handily staffs our mail room at ERAC, will come in on Monday and Thursdays to deal with the mail. And I or someone else will be at ERAC with her, so that she's not there alone. Kate's team, we're going to have to have a skeleton crew from business services. Because payroll must go on.

So there will be a few people at ERAC, working pretty much in isolation. So no close quarters, no meetings. All meetings are going to be done virtually. But we do have critical business that we just have to continue. But I think we've been thoughtful about how we go at that. And I think for now, that's probably enough. I will have an update for you on how we're supporting-- we have a lot of internet resources and things out there, but we know that we to really look at what other remote learning opportunities we can provide our students, especially if this does go beyond April 27th.

I do want to say, I know there was some talk yesterday, some interviews that Chris Reykdal, our state superintendent, gave, indicating that this could perhaps go on into the summer or early fall. We don't know that yet. And I think that I would offer a clarification to his language, based on what he said today in our daily Zoom with all the superintendents, Superintendent Reykdal and the ESD's. We are still planning and hoping that we will be back in school April 27th. And at the same time, we have to be preparing for it being longer. And so that's the message that I want people to know. We just don't know yet. So we're going to plan and hope for the best, and prepare for should it go longer. And that means looking at some more remote learning options.

And the only other thing that we're really working intentionally on, and the state's going to ask us to submit a plan, is what we're to do everything in our power so that our seniors can stay on track to graduate. What that looks like in its entirety, I don't know yet. But we will be sharing with the board what those plans are moving forward. And I've been trying to update you with all of the communications that we've been putting out and that we've been

receiving the ESD. And you'll also be receiving information in your Friday update. So I would just-- I know that was a lot. It's been a long 10 days.

But our staff has just been tremendous. It's in times like these when you just are so grateful to work with people who are so dedicated, and talented, and just good to the core, just willing to do the right thing for our children and for one another. So we have a lot of reason to be Highline proud right now. I know it's a time of concern, and stress, and angst. But people are really trying to bring the best-- to bring their best selves to the situation. And for that, I'm incredibly proud and grateful.

Thank you, Superintendent. I want to echo that, just a thanks to everybody. It's definitely some trying times for all of us. And I think about our families, who some of them don't have-- the only routine and only secure place for our kids was every day going to school. And some of them having no other family here in this country. And I think about how that's impacting them as well. And so, thank you for all the work that you guys-- all the district. I am Highline proud as well. I am a proud grandma of a third grader. And I went today and picked up a packet, a bilingual packet, at White Center Heights, during their meal time so I could help Ezekiel at home as well during this time. With that, any other-- so I believe that HEA sent a memo?

Yes, would you like to read, it or would you like me to read it?

Could you read it? I didn't print it out.

Yes, I'd be happy to. So Sandy Hunt, or HEA president, submitted these comments, which I will read on her behalf. Dear school board directors, the HEA Executive Board met today and have reviewed initial agreements. We also donated \$5,000 to the area food banks and will meet Monday to consider donating more. We are reviewing ways we might tap our crisis funds to support our substitutes with emergency grants. We are also promoting the idea to people who can, take the time to give blood, which is critical right now. We will meet again on Monday afternoon.

HEA and Highland leaders have been working hard to address the needs of all employees, which first and foremost is preventing the transmission of COVID-19. We know we you can limit contact with others, the more likely we will slow the transmission into our communities. We appreciate that the Highline School District has been committed to that from day one and is operating with the philosophy within the constraints imposed by OSPI. Joint collaborative and productive discussions have led to the following outcomes.

One, we have achieved a broad agreement on the delivery of services to students and will continue to have regular ongoing discussions. So next steps are access to and training on the use of remote tools. The survey that the communication department put out has been very helpful in that regard. Two, we have reached agreement on

continued compensation and benefits for certificated instructional staff, except for many of our substitute teachers. HEA and Highline leadership are continuing discussions on ways to provide support to our daily and long-term substitutes, in terms of continued benefits and/or compensation. We recognize through no fault of the district they lost their jobs with zero days notice, however they are hurting.

Three, we have a clear understanding of employee status and leaves of absence, and recognize options may shift as state and national aid becomes more available for those who become ill or must take care of loved ones. Four, we will need to discuss changes to the performance evaluation system, and we have committed to making that happen once OSPI has shared some details. Thank you for your continued service to our community. We look forward to continued collaboration. Sandy Hunt.

Thank you for reading that. And with that, I'm going to move-- anything else?

Nope, That's all. I think that was enough.

Thank you. So with that, I'll move for our school board reports. So I'd like to move on to any-- also, I don't know, Bernie, do you have anything to report on the legislative?

Not really. We do need to look-- we were going to do it at the retreat, obviously, before it got canceled. But we do need to look at the recommendation that Dave Larson sent over for some legislation that he would like to support and he would like our support on. We were going to talk about it at the retreat. And so, what I'll do is I will send that back out to people, just so we can, I guess, virtually, or at least by email, and as individuals-- I'm not sure. Maybe, Holly, maybe we shouldn't do that. But what I'm looking for is just do we want to move forward around supporting Dave in the proposal? So, that's really the only thing, other than [INAUDIBLE] I can never pronounce it-- [INAUDIBLE] anyway, that was March 12th.

Yeah, so Holly, do you have-- because I think if we put it up, if you have a list of the recommendations, I think I have it too, and then if you send it on, and then we come back together, we put it as an agenda item for our next meeting, would that be something that we could do?

Yeah, absolutely. I'm also working on my annual legislative roundup for some of the policy bills that passed this session. So I should have that for everybody in the next couple of weeks as well.

OK. Bernie, if you want to send that out, please to not respond individually, and just be aware that that's something that's going to come up at our next agenda. So if you have any comments or suggestions, you can contact Bernie directly.

Thank you. That's it for me.

Any other direct reports? Director Garcia, do you have anything?

I was just going to add, I'm excited to help volunteer, once we have that system in place to help out with child care and food distribution. So sign me up when we're ready.

Thank you. Dr. Bradford, anything?

No, thank you.

Director Van?

No.

Thank you for keeping you, and your palm trees there. Director Dorsey.

The one thing that I was going to say, and it's kind of pursuant to the materials, is I did notice something on Facebook. One of the groups that I don't participate in, but I watch is the Des Moines community group. And I noticed that someone there had commented about not having transportation and needing the packet. So what I was thinking was maybe if I could get a few to just keep in my car, if I see those types of situations. Just like Aaron's anxious to volunteer, I know we all are anxious to do our part and help out. But should I come-- could I come by Central Office, Susan, and grab maybe just a set of each grade level?

So let me ask, Suzanne, would it be possible to provide some to the board to have for distribution if they see people? Just to you know too, we're looking at expanding the sites to which we drop them off, and having our drivers maybe deliver them to certain community sites or other things. But yeah, Suzanne, would we have enough to provide board members with some?

Absolutely. We're working together tomorrow morning in the South classroom. I'll let the team know. And so if you want to stop by, I think the building will be open-- I'm checking with Scott-- from 9:00 to 11:00, tomorrow. So, you could certainly stop by and get some then.

Bernie, I also will be in tomorrow, because it's a mail day or Diane. So I'd be happy to pick some up for you, since you're down the street, if you'd like.

OK, I just thought it would be good to keep a set in the car, and then if we do see instances like that, where apparently the mom didn't have a printer and transportation. So I would be happy to drop them off.

That'd be great. Why don't you-- any board members who would like packets, just let Suzanne or me know, and we'll put them together for you.

Thank you.

Thank you.

Can I just-- one more thing too, I'm sorry, Angelica. But one thing I forgot, that Kyle reminded me of, maybe an instance where procrastination pays off, you'll recall [INAUDIBLE] the board still has that \$1,000 that you received for winning the Equity Award. One thing that you could do, the foundation is actually purchasing grocery gift cards for families. Social workers are connecting families with those resources. Or to the local food banks. The board might want to consider putting that \$1,000 toward that right now, given the need in our community.

So what that, I want to make a motion, I was thinking about that earlier and I'm glad you brought it up because I had forgotten about it. But I'd like to make a motion. I think with that \$1,000, buying some gift cards, I so we can provide instant. Because if we send it to foodbanks, not all our families can get to food banks. But for families are in need, as people are connecting with them, that could help. So I make a motion that the \$1,000 be used to buy gift cards for our families in need.

I would second.

Can I ask--

All in favor.

Can I ask you to be a little more specific about who you're donating it to, please.

I would propose that it goes to the Highland Schools Foundation, for the purchase of grocery gift cards that our social workers can distribute to Highline families.

Exactly like that.

I'll second that one too.

I have a question. Are there specific amounts for each card? So, I'm saying, like \$50 cards, \$25 cards, or is it just at the discretion of the social worker?

Fai'zah, that's a good question. I'm not sure of the denomination. I don't know if it's all the same or if they're breaking it up. I can definitely, though, let me know what the breakdown is, and how many gift cards that \$1,000 provided.

So in the past-- I think it's good to get the break down. In the past when we worked a homeless program or

families in need we will do 25 and 50, depending on the size of the family. So I think that they have that discretion, they could do that. So we need to take a vote. Kyle, do I just-- do I take the vote, or do you need to do roll call?

Just all in favor.

OK, with that, we made the motion, and Bernie seconded to make sure that we use this to meet the families' needs, provided to the Highline Foundation so they could buy grocery gift cards. So, all in favor.

Aye.

Aye.

Any opposed. With no opposition, it has been approved that we will provide that \$1,000 that we got as a board for the Equity Award used towards buying-- for the Highland Foundation to buy gift cards-- gift cards for our families.

And I will just add too that for my Women in Leadership Award, I received \$1,000 check that I was thinking of putting towards a scholarship fund. But it seems right now that there's a much greater need for just day to day support. So I will also be donating that \$1,000 to the foundation to provide grocery gift cards for families and otherwise supporting our families right now.

OK.

Thank you, Susan.

Thank you, Susan. So with that, I think Joe had-- did you have something to say, Joe?

Yeah, I apologize. I'd like to go to 1.4. I would like to make a motion to move Item 8.1 to today's consent agenda. If any board members have any questions, Scott and Rod are there to answer questions. I don't want us to delay any payments for services rendered.

So you mean the item-- the motion to accept the final work of Aries Building System, purchase order, P190126, you want that moved to today's agenda?

Consent agenda.

Consent agenda. So with that motion, do I have a second?

I'll second.

So with that, all in favor. Aye.

Aye.

Any opposed. So then that moves Item 8.1 to the consent agenda for today. So then I'll ask for approval of our consent agenda. So I make a motion that we approve our consent agenda today. I need a second.

I second.

So Kyle, do you call roll call on this one?

No, you do. You do.

OK, so all in favor of approving our consent agenda items, say, aye.

Aye.

Any opposed. Hearing none opposed, our consent agenda has been approved. With that, it leaves us with we have an introduction and action item today. The approval-- or a motion to approve acceptance of a state of Washington Department of Ecology electric bus grant. So do we have any comments or any questions?

I just had a quick question. And Scott, I'm just curious, is this for-- I know it's for buses and connectivity, it looked like, but I was just curious about maybe is it just one bus?

Devin's right here beside me, so he's going to switch in and answer questions on this.

OK. Hi, Devin.

Hello, everyone. There are three buses and the infrastructure to the charging station.

And how long does the charge last? Do they have to be charged multiple times in a day, do you know? Or they are a little ahead?

These will get a full day out of each charge.

Nice. OK, great, thank you very much, I appreciate it.

Any other questions or comments?

I have one. So when would we take possession of these?

Not until the 2021 school year.

Any other questions or comments? With none that I hear, I move with the Highland School Board approve

acceptance of a state of Washington Department of Ecology electric bus grant in the amount of \$975,000.

I'll second.

Roll call, please.

Director Van.

Yeah.

Director Dorsey.

Yeah.

Director Bradford.

Yeah.

Director Garcia.

Yeah.

Director Alvarez.

Yeah.

This motion passes five to none.

Awesome. With that, we have no other business to attend to today. So I'll ask for a motion to adjourn.

Is Dr. Grubb still awake? He looks really comfortable. I want that chair at my house, because-- I move that we adjourn.

I second. No second to adjourn?

I'll second. [INAUDIBLE].

All in favor that we adjourn, say, aye.

Aye.

Any opposed that we adjourn. We are adjourned. I want to go to over there where Joe's at.