



DO WHAT YOU ARE®

Discover your personality type to learn how and where you will be most successful

SELF DISCOVERY ASSESSMENT

Start Finish

Description 1

When I meet someone new, I start a conversation with them. I wait for others to start conversations with me.

Description 2

I call up friends to see if they want to get together, and I enjoy parties, because I get to see lots of people. I would rather hang out with a close friend or two than socialize with a lot of people I don't know very well.

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Assessment Scores

Personality Type: ENFP

You described your profile as: **Somewhat Accurate (60%)**

INTRODUCTION

Of the many factors that contribute to a successful education and subsequent career, an understanding of personality type is among the most useful.

While interests and skills change during the course of a person's life, the one thing that does remain constant is an individual's personality type — the innate way in which each person naturally prefers to see the world and make decisions. All individuals are unique, but people of the same type share some similarities in the kinds of experiences, interests, and careers they find

UNDERSTANDING YOU, MARIA

People like you are quiet, gentle and caring. When people first meet you, you may seem reserved and cool. But once you get to know and care about someone, you are warm and very loyal. You tend to be cautious about jumping into social activities and may resist trying new experiences. Instead, you like spending time with one or two close, trusted friends or spending time alone, enjoying the things that really interest you.

You are considerate, respectful and sensitive, and usually find tension or conflict between people very uncomfortable. Since you have strong beliefs about right and wrong and always try to treat other people kindly, you may be hurt or offended easily by the insensitivity or callousness of others.

You are also unpretentious, practical and sincere. You speak clearly and literally, and want others to be equally explicit in explaining directions or stating their expectations of you. You tend to be selective about things like food and clothing, are usually tidy and organized, and prefer to be dressed appropriately for all occasions. You're also careful with your money and possessions.

You are probably blessed with an excellent memory for details, especially facts about people, but may find it hard to read between the lines or deal with a lot of abstractions. Since you like to make a decision and stick with it, you are often annoyed when plans are changed suddenly. You're not a big risk taker and are happiest with a predictable daily routine. While you want to please the people close to you, you are rarely willing to compromise on really important issues.

POTENTIAL CAREERS AND MAJORS

The careers listed below are all linked to your personality type and are organized by career cluster, from "most interested" to "least interested", based on what you have indicated. While there is never a guarantee, people of your type have indicated job satisfaction with these careers.

Search job openings with [SimplyHired](#). Click "Find a job" next to career title.

Business, Management and Finance
(Somewhat Interested)

Rating	Career Title	Field of Study/Major
SAVE	First-Line Supervisors/Managers of Office and Administrative Support Workers - SH Find a job	• Business Administration and Management, General
SAVE	Human Resources Managers - SH Find a job	• Community Organization, Resources and Services • Human Resources Management • Human Services

You will log in to a secure personal online portfolio to take *Do What You Are*®. All you need is an internet connection, a web browser, and less than half an hour. Choose which of two situations is most like you and decide on the career areas that interest you most. After, you'll receive your personal report with:

- a graph of your assessment scores
- an introduction to personality type
- a description of your personality type
- your strengths and blindspots
- your college satisfiers – what to look for in a college
- your career satisfiers – what to look for in a career
- your preferred learning style
- your interpersonal negotiating style
- a list of potential careers and related majors

Do What You Are matches your personality type to career fields that studies have shown to be more satisfying and successful. There are hundreds of O*NET profiles to explore in the career database based on your interests or career cluster that include:

- job description
- interests (using Holland Codes)
- related occupations
- related college majors
- videos
- 5 most important skills, abilities and knowledge areas
- typical tasks and most common work activities
- national and state annual and hourly wage information
- job search by location, company, job title or type

Access millions of current job openings across the U.S. using the *Simply Hired* job search built in to the career center.

Is English not your first language? Now you can easily switch between Spanish, Brazilian Portuguese and English!

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