ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING
MINUTES 5:00 p.m.
THURSDAY, FEBRUARY 20, 2020
Middle School/High School

1. Opening Items

1.01 Call to Order 5:00
1.02 Tobacco Policy
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee DeJesus, Trustee Salem

2. Executive Session

2.01 Enter executive session (proposed 5:00 duration 30 minutes)
Recommended Action: Motion to enter into executive session to discuss the contract of the Superintendent
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee DeJesus, Trustee Salem

2.02 Exit Executive Session and Return to Public Session (proposed 5:30 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee DeJesus, Trustee Salem

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the February 4, 2020 and the February 14, 2020 Board Meetings
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee DeJesus, Trustee Salem

4. Discussion & Possible Action

4.01 Second Reading and Adoption of Policy 3150 Flag Display (proposed 5:35)
Recommended Action: The Board of Education hereby adopts Policy 3150 as written

Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee DeJesus, Trustee Salem

2020 3150 Community Relations **FLAG DISPLAY**
[Policy 3150]

In keeping with State Education Law and Executive Law, the Board of Education accepts its duty to display the United States flag upon or near each public school building during school hours, weather permitting, and such other times as the statutes may require or the Board may direct.
[NYSSBA:]

The flag shall be flown **or displayed** at full- or half-staff pursuant to law. In addition, the flag may be flown **or displayed** at half-staff to commemorate the death of a present or former Board member, present employee or student.

Consistent with national and state law and regulations and this policy, the Superintendent of Schools shall develop rules and regulations for the proper custody, care and display of the flag.

Ref: 4 U.S.C. §§5-9 (display of the flag)
Education Law §§418; 419; 420 (requirement for the school to purchase display and develop rules and regulations for the care and custody of the flag)
Executive Law §§400-403 (rules for display of the flag)
8 NYCRR Part 108 (flag regulations)

4.02 Second Reading and Adoption of Policy 3160 School Volunteers
Recommended Action: The Board of Education hereby adopts Policy 3160 as written
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee DeJesus, Trustee Salem

2012 2020 3160 Community Relations **SCHOOL VOLUNTEERS**

The Board recognizes the need to develop a school volunteer program to support District instructional programs and extracurricular activities. **The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the district.** The purpose of the volunteer program will
be to:
ca) **Strengthen school/community relations through positive participation.**
ab) Assist employees in providing more individualization and enrichment of instruction;
bc) Build an understanding of school programs among interested citizens, thus stimulating widespread involvement in a total educational process;
~~**c) Strengthen school/community relations through positive participation**~~

Volunteers are persons who are willing to donate their time and energies to assist Principals, teachers, and other school personnel in implementing various phases of school programs. Volunteers shall serve in that capacity without compensation or employee benefits except for liability protection under the District's insurance program.

Volunteers shall not be used to provide transportation for school-sponsored activities.
Volunteers shall not be left alone with students. – added after 2/4/20 meeting
No volunteer shall be permitted to have unsupervised direct contact with students.
All volunteers are required to act in accordance with district policies, regulations and school rules. Any staff member who supervises volunteers may ask any volunteer who violates district policies, regulations or school rules to leave school grounds.

School volunteers may not access student personally identifiable information, except if permitted under policy 7240, Student Records.

An application shall be filled out by each prospective volunteer and forwarded to the District Office for evaluation. The Building Principal will forward their decisions concerning selection, placement and replacement of volunteers to the Superintendent for final evaluation. Following approval from the Superintendent of Schools, volunteers selected for work in the District shall be placed on the list of approved volunteers, subject to approval by the Board of Education. **Each Building Principal shall be responsible for maintaining a current and complete list of all active volunteers.**

Administrative regulations will be developed to implement the terms of this policy.

Volunteer Protection Act of 1997, 42 United States Code (USC) Section 14501 et seq.; Education Law Sections 3023 and 3028; Public Officers Law Section 18; NOTE: Refer also to Policy #6540 – Defense and Indemnification of Board Members and Employees; **Policy 7240**

4.03 Donation for Climate & Culture

Recommended Action: The Superintendent recommends acceptance of a donation totaling $250.00 CASH, from an Anonymous Donor to support the climate and culture at the Middle School and recommends to increase budget line A2110.431-02 (Supplemental) by $250

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

- To support Positive Behavior Intervention and Supports (PBIS)

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren

Not Present: Trustee DeJesus, Trustee Salem

4.04 Donations for Rocket Club

Recommended Action: The Superintendent recommends acceptance of the following donations to support the Onteora Rocket Club:

$200.00 CASH, from Ametek Inc.

$200.00 CASH from Fishcreek Iron, Inc.

Motioned: Trustee Storey

Seconded: Trustee Kurnit

- Very appreciative of donations from the community

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren

Not Present: Trustee DeJesus, Trustee Salem

No Longer Present

Trustee Ratcliff left at 5:45

5. Consent Agenda

5.01 Approve Consent Agenda (proposed 5:50)

Recommended Action: The Board hereby approves item numbers 5.02 -5.12

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren

Not Present: Trustee Salem, Trustee Ratcliff, Trustee DeJesus

5.02 Personnel Agenda

SUBSTITUTE

NAME	POSITION	AMOUNT
Enoksen, Zackary	Certified Teacher	$115.00/day

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Fitness Room Advisor III	$2,150.00 *co advisor w/B.Wall*
Funck, Brianna	Track-Spring-Assistant Coach	$3,467.00 *pending CPR/First Aid/AED Cert, Concussion Cert.*
Harrington, Brooke	Softball-Modified-Head Coach	$1,282.00
King, Thomas	Track-Spring-Assistant Coach	$3,467.00
Nerp, Kathleen	Tennis-Varsity-Head Coach (Boys)	$2,828.00
Rider, Christina	Track-Spring-Assistant Coach	$3,467.00
Rushford, Michael	Baseball-JV-Head Coach	$3,167.00 *pending instructor cert. for CPR/First Aid*
Scherer. Rebecca	Softball-JV-Head Coach	$3,167.00
Wall, Bill	Fitness Room Advisor III	$2,150.00 *co advisor w/B. Allison*

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY STEP	REMARKS
Whigham, Tommie	School District Computer Technician	3/9/20-9/9/20	Step 5	Adjusted starting date*pending pre-approval*

The following named **NON-INSTRUCTIONAL** personnel have served a probationary status and are recommended to a **PERMANENT STATUS** consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Forte, Joseph	School Monitor	9/3/19	3/2/20
Hall, Raymond	Custodial Worker	8/21/19	2/20/20
Johnan, Catherine	School Monitor	9/3/19	3/2/20
Smith, William	Groundskeeper II	8/21/19	2/20/20

5.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #2/20, Confidential, as reviewed by Trustee Kurnit

5.04 Vote on Smart Schools Bond Act

Recommended Action: WHEREAS, the District accepted a preliminary Smart Schools Investment Plan ("SSIP") on pursuant to The Smart Schools Bond Act (the "Act"); and
WHEREAS, the preliminary SSIP was posted on the District's website for at least 30 days, and the District included an address to which any written comments on the preliminary SSIP should be sent; and
WHEREAS, the Board of Education conducted a public hearing that enabled stakeholders to respond to the preliminary SSIP, for which adequate notice of the public hearing was provided through local media and the District website for at least two weeks prior to the hearing; and
WHEREAS, the Board of Education has considered all public comments, completed a final SSIP, and determined that approval of the final SSIP is in the best interest of the District.
NOW, THEREFORE, BE IT RESOLVED, that the final Smart Schools Investment Plan to expend $521,720 for video surveillance, access controls and safety devices be approved.

5.05 Overnight Trip
Recommended Action: The Board of Education hereby approves the HS Science Olympiad Team to go to LeMoyne College in Syracuse for the State Competition on March 13-14, 2020

5.06 Intermunicipal Agreement for Baseball
Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the Intermunicipal Agreement between Onteora Central School District and the Saugerties Central School District relating to student participation in the interscholastic sport of baseball.

5.07 Health Services
Recommended Action: BE IT RESOLVED, that the.Board of Education of the New Paltz Central School District establishes the rate of $1,073.03 per pupil for the school year 2019-2020 for Health Services provided for non-resident pupils attending nonpublic schools in the New Paltz Central School District.
BE IT FURTHER RESOLVED, that the Superintendent and Clerk of the Board of Education be authorized to sign contracts for health services for the 2019-2020 school year.

5.08 Warrants
Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 6

5.09 Insurance Archaeology
Recommended Action: RESOLVED, that the Board hereby authorizes the Superintendent of Schools to enter into an agreement with the Arcina Risk Group to perform Insurance Archeology Services pursuant to their proposal letter of February 7, 2020, at a cost not to exceed Ten Thousand Five Hundred and 00/100 Dollars ($10,500.00); provided, however, that the Superintendent has determined that it has become necessary to proceed with Arcina's services.

5.10 Appoint attorney
Recommended Action: RESOLVED, that the Board hereby appoints the firm McGivney Kluger Clark & Intoccia, P.C. to represent the District in a lawsuit brought by Elizabeth Schelp, at the rate of $225.00 per hour for partners; $195 per hour for associates; and $95.00 per hour for paralegals.

5.11 Overnight Trip for Ski Team
Recommended Action: The Board of Education hereby approves the overnight trip for the Onteora Ski team to go to the State Championships in Bristol, NY on Saturday, February 22 - Tuesday, February 25, 2020

5.12 Overnight Trip for Wrestling
Recommended Action: The Board of Education hereby approves the Varsity Wrestling Team to attend the State Championships in Albany on Friday, February 28 through Saturday, February 29, 2020.

6. Independent Contract Retainers

6.01 ICR - Dias for BN (proposed 5:55)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Aaron Dias retained as the Yoga Teacher effective March 2020 through April 2020 at a rate of $45.00 per 5 hours to a maximum of $2,250.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren
Not Present: Trustee Salem, Trustee DeJesus, Trustee Ratcliff

7. Superintendent District News

7.01 The Superintendent will report District News and report on the Climate Survey to be administered (proposed 6:00)

- She and Trustee Kurnit met with Assemblymember Kevin Cahill today to talk about the status of the state budget
    - Assemblymember Cahill provided with a copy of a letter he sent to Carl Heastie, the speaker of the Assembly
        - Written as a representation of the school districts that are within his Assembly District
            - Advocating for the imposition of a carbon polluters tax that would then be used to provide education funding
            - Also advocating to modify the wealth formula that is used in school districts' state aid calculations in order to incorporate a factor related to the free and reduced lunch percentages in districts
- Assistant Superintendent for Curriculum & Instruction Dr. DeLucia is working with a team on finalizing the plans for the upcoming Superintendent's Conference Day
    - Focus on effective technology integration, active learning, and social emotional learning
- Working on the school calendar
    - Labor Day is on September 7th next year – very late
    - Staff may be back before Labor Day, but students will probably not

Climate Survey:

- Is part of Board goals this year
- Defined by the National School Climate Center as follows:
    - "School climate refers to the quality and character of school life. School climate is based on patterns of students', parents' and school personnel's experience of school life and reflects norms, goals, values, interpersonal relationships, teaching and learning practices, and organizational structures."
- Engagement, safety, and environment are measured in the US Department of Education climate survey

- Designed for students in grades 5 – 12, parents and guardians, building level staff, both instructional and non-instructional will take the anonymous survey
- Stagger the survey opening per building
    - Will be open for 9 or 10 days per building
- Results are immediate- taken on computer
    - Then Building Leaders will work with Building Level Team, who will report to the District Shared Decision Making Team

Discussion:

- Letters will be mailed home to parents/guardians- 1 per building
    - Will receive more than 1 survey if children are in more than 1 building
- Building Level Administrators will take survey – except for questions about staff
    - Staff in more than 1 building will take 1 per building
- Building Level Teams will identify needs for the building
- Built by US Dept. of Education
- Will be rolled out across the State
- To better the schools – participating because we want to be leader in that

Now Present

Trustee Ratcliff came back to the meeting at 6:05

8. Board District News

8.01 The Board will report District News (proposed 6:15)

Trustee Kurnit reported that he and Trustee Storey went to the Capital Conference

- An opportunity to see what is going on in State and visit Legislators
- Reminder- Regents are doing 30 roundtables around the State looking for input on graduation requirements
    - March 4th at New Paltz

Trustee Storey reported that at the Capital Conference found that deficit is half what Cuomo is reporting

9. Student Representative Report

9.01 The Student Representative, Leon Savage will report to the Board

Student Representative was not present to give report

10. Acknowledge Public Be Heard Comments

10.01 The Board will acknowledge the public be heard comments from the last meeting

Marcey Brownstein

11. Adjournment

11.01 Adjourn Meeting to start the Public Forum on Later Secondary Start Times. Next meeting March 10th at the Woodstock School (proposed 6:30)

Recommended Action: The meeting is adjourned at 6:15
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Warren
Not Present: Trustee Salem, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Robert Burke Warren, Dafne DeJesus