GENDER PAY REPORT – 2019

The following report contains data covering the relevant staff engaged by The Keepers and Governors of the Possessions Revenues and Goods of the Free Grammar School of John Lyon (Charity Number 3100033) within the town of Harrow on the Hill in the county of Middlesex.

The following gender pay gap data is based on average rates of pay for our male and female staff:

PAY DATA
Mean Gender Pay Gap 22%
Median Gender Pay Gap 24%

BONUS DATA
Mean Bonus Pay Gap 81%
Median Bonus Pay Gap -510%

The proportion of males and females receiving a bonus payment

<table>
<thead>
<tr>
<th>Gender</th>
<th>4%</th>
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</thead>
<tbody>
<tr>
<td>Male</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
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</tbody>
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CONFIRMATION STATEMENT

This data is an accurate representation of our position on 5th April 2019.

Signed: ____________________________ (Bursar)