

**Temple City Unified School District
PERSONNEL COMMISSION**

**DISTRICT OFFICE
Board Room
9700 E. Las Tunas Drive
Temple City, California**

Unapproved Minutes – Regular Meeting of September 18, 2018

The regular meeting was called to order at 4:07 p.m. by Maria Garner **Call to Order**

Personnel Commission Members present:

Gina Aparicio
Maria Garner

Administrative Officer Present:

Robert French

The pledge of allegiance was led by Gina Aparicio.

Pledge of Allegiance

None

**Individuals Wishing to
Address the
Commission**

Due to the absence of Ann Seitz, Member Garner and Member Aparicio tabled the approval of the Commissioners' Appointment of Maria Garner.

**Business Matters
Public Hearing on the
Commissioners'
Appointment of Maria
Garner to the Personnel
Commission**

On a motion of Member Garner, seconded by Member Aparicio, and on a 2-0, vote, the Personnel Commission approved the minutes of the Regular Meeting of August 20, 2018.

**Approval of Minutes of
Regular Meeting of
August 20, 2018**

On a motion of Member Garner, seconded by Member Aparicio, and on a 2-0 vote, the Personnel Commission ratified the eligibility list for Account Clerk II – August 3, 2018.

Eligibility List

On a motion of Member Garner, seconded by Member Aparicio, and on a 2-0 vote, the Personnel Commission ratified the eligibility list for Speech and Language Pathologist Assistant – August 16, 2018.

On a motion of Member Garner, seconded by Member Aparicio, and on a 2-0 vote, the Personnel Commission ratified the eligibility list for Instructional Aide – August 17, 2018.

On a motion of Member Garner, seconded by Member Aparicio, and

on a 2-0 vote, the Personnel Commission ratified the eligibility list for Cafeteria Assistant – August 24, 2018.

None

Personnel Order

The Director said that it is nice to be here. Things are going well and the personnel office has been very busy. He shared that one of his goals is to setup communication with CSEA leadership. He will be meeting with the two union presidents twice a month on a regular basis. During these meetings, they will go over issues and will try to resolve them at this level if possible. The most important thing is to have that ongoing dialogue.

Director's Report

The Director reported that open enrollment for health benefits is just around the corner. As we move to online enrollment, American Fidelity provides the service where they help our employees do all of the enrolling online. All employees are required to set up a meeting with them and do one on one. It's a nice service that they provide but we also have it set up where they are going to be at the school sites, as well. We are going through a dependent verification process, which means, with the rising costs of health care, one of the things that's really important is to make sure that everybody on health care is verified.

The Director shared that the last thing on his report is negotiations. We just talked about it in Cabinet this morning. I'm meeting with Robin tomorrow and then with Dave and we need to come up with items and sunshine those items. They need to go to the Board next month for approval and then we negotiate after. I'd like to set up dates to negotiate. It's important to get those things to the table and we're looking to do that late October or early November. Our items need to be Board approved – theirs and ours. So, we'll work on that. I've got a lot to do for October. October is going to be a loaded Agenda because we need to sunshine our items for the teachers' association, too. So, it will be a busy agenda.

Member Garner and Member Aparicio welcomed the Director to the Personnel Commission. We are very happy to have you on board.

Matters from the Commission

Member Garner - Robin Penn, CSEA 105 President mentioned that you were trying to have more communication between the unions. Even though they're separate, they're communicating with each other and coming to a compromise, which is great. They're working on it.

Director - I thought it was really interesting. This is the first district where I've had two different CSEA associations. It's all about working

with the leadership and these folks are great to work with. Even when I met with them, early on, they indicated that they don't have that many issues. We talk and they're so right and it has not been a problem at all, dealing with the two associations

Member Garner - You seem to be settling in well.

Director - I've been to every site. I've met with the principals and Monica has set up meetings for classroom visitations. I'm so excited. When she told me about that, I told her, you've got to put me on, I want to tag along. This week is our first visit and our idea is to go and visit staff and get into every single classroom. Not to observe and write things down and make everybody nervous. I won't have my principal's hat on but it's just to be visible. It's always a good thing to be visible, especially in Personnel, because when Personnel shows up it's, a lot of times, is something wrong? The more you get to sites and the more we get to talk to people, and be visible, that's our plan.

On motion of Member Garner, seconded by Member Aparicio, and on a 2-0 vote, the Personnel Commission adjourned the meeting at 4:38 pm.

Adjournment

Maria Garner

Gina Aparicio