



## **AGENDA**

**Special Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **March 23, 2020**, at 6:30 PM, conducted using videoconference pursuant to Title 25, Section 307.1 of the Oklahoma Statutes, as amended by Senate Bill 661. There is no physical site or location for this meeting. Each member of Board of Education will be appearing for the meeting remotely by using videoconference.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Members of the public may access the meeting by videoconference at [tulaschools.org](https://tulaschools.org).

**In accordance with the Open Meeting Act, as amended by Senate Bill 661, this meeting has been called as a special meeting, and under Board Policy 1301, public comment is not allowed at a special board meeting.**

**A. OPENING EXERCISES**

**A.1.** Call to order and confirm that a quorum of the Board is present.

**A.2.** Flag salute

**B. MOTION TO VOTE AND ADOPT THE AGENDA**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

**D. APPROVAL OF MINUTES**

Approve the minutes of the March 9, 2020, regular meeting of the board.

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. ACTION AGENDA – Motion and vote on each recommendation.**

**G. INFORMATION AGENDA**

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS**

**J. SUPERINTENDENTS REPORTS/PRESENTATIONS**

**K. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION**

**L. ANNOUNCEMENTS**

At this time, the next regular meeting of the Board of Education is officially scheduled for Monday, April 6, 2020, at 6:30 p.m. in the Cheryl Selman room, at the Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. We anticipate modifying the schedule of our regular meetings with the Tulsa County Clerk such that the April 6, 2020, regular meeting is scheduled as a videoconference or audioconference meeting as provided by law.

**M. MOTION AND VOTE TO ADJOURN**

## **E. CONSENT AGENDA - Motion and vote on recommendations**

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

### **DEPUTY SUPERINTENDENT**

#### **E.1. RECOMMENDATION: Approve routine field trips.**

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

#### **E.2. RECOMMENDATION: Enter into a contract with Living Arts of Tulsa, Tulsa, Oklahoma, to provide a venue for Central High School's senior prom on April 25, 2020.**

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,800.00

FUND NAME/ACCOUNT: Central High School Class of 2020 #868

REQUISITION/CONTRACT: 62002302

RATIONALE: The senior prom is an annual event for the senior class of Central High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

#### **E.3. RECOMMENDATION: Enter into an agreement with DJ Connection Tulsa Inc., Tulsa, Oklahoma, to provide Dis Jockey (DJ) services for Hale High School's senior prom on April 11, 2020.**

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,200.00

FUND NAME/ACCOUNT: Hale High School Activity Fund #868

REQUISITION/CONTRACT: 62001683

RATIONALE: The senior prom is an annual event for the senior class of Hale High School that is attended by seniors and their guests to celebrate the ending of senior year. This event has provided all students the opportunity to become involved with event planning and practice organizational and teamwork skills. This event also gives the Class of 2020 a time to enjoy each other's company in a lovely setting as they begin the final academically challenging month of high school.

#### **E.4. RECOMMENDATION: Enter into a contract with Post Oak Lodge and Retreat, Tulsa, Oklahoma, to host MacArthur Elementary School's teacher retreat on June 15-**

16, 2020.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$3,902.40

**FUND NAME/ACCOUNT:** Donor funded #11-0224-2573-503590-000-000000-000-05-021-0224

**REQUISITION/CONTRACT:** 12008807

**RATIONALE:** The summer is a crucial time for teachers to decompress and reflect on the previous year, and also to plan for the next one. We are lucky in our line of work to get a "clean slate" each school year, and this event seeks to equip our teachers with the relationships, support, and skills needed to take on the 2020-2021 school year with confidence.

- E.5.** **RECOMMENDATION:** Enter into a memorandum of understanding with the Tulsa Dream Center, Tulsa, Oklahoma, to provide academic enrichment opportunities to students at John Hope Franklin and Monroe Demonstration Academy, March 24, 2020, through June 30, 2020.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** This item presents no cost to the district.

**RATIONALE:** The Dream Center provides academic enrichment opportunities during out-of-school time hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local student standards in core academic subjects, such as reading and math; offers students a broad array of enrichment activities that can complement their regular academic programs; and offers literacy and other educational services to the families of participating children.

- E.6.** **RECOMMENDATION:** Enter into a contract with Post Oak Lodge and Retreat, Tulsa, Oklahoma, to host Patrick Henry Elementary School's teacher retreat on May 2, 2020.

**FURTHER RECOMMEND:** The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$3,571.20

**FUND NAME/ACCOUNT:** Donor Funded #11-0224-2573-503590-000-000000-000-05-021-0224

**REQUISITION/CONTRACT:** TBD

**RATIONALE:** The summer is a crucial time for teachers to decompress and reflect on the previous year, and also to plan for the next one. We are lucky in our line of work to get a "clean slate" each school year, and this event seeks to equip our teachers with the relationships, support, and skills needed to take on the 2020-2021 school year with confidence.

## TEACHING AND LEARNING

**E.7.** RECOMMENDATION: Enter into an agreement with Heartspring of Wichita, KS to provide educational needs and supports in a residential setting for the remainder of the 2019 - 2020 School Year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$100,000.

FUND NAME/ACCOUNT:

11-0000-2199-503200-239-000000-000-06-066

REQUISITION/CONTRACT:

12009680

RATIONALE: To provide educational needs and supports in a residential facility for a student(s). This will ensure that a free and appropriate public education is provided to the student(s) as required by the individuals with disabilities education act.

**E.8.** RECOMMENDATION:

Approve an agreement with Modus to provide transportation services to and from work study programs for vocational training at the following sites:

Bridges

A New Leaf

Goodwill Industries

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,200

FUND NAME/ACCOUNT: 11-6210-505130-239-000000-000-05-066-6210

REQUISITION/CONTRACT: 12007114/12009719

RATIONALE: Provide transportation services to vocational training sites for students with disabilities job/work training for post-graduation transition skills as part of their individualized education plan.

## TALENT MANAGEMENT

**E.9.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

## DESIGN AND INNOVATION

**E.10.** RECOMMENDATION: Enter into a memorandum of understanding with Tulsa Job Corp, allowing Tulsa Public Schools to support the instructional needs of qualifying students within Job Corp's educational program. The memorandum of understanding will also allow for the dual enrollment of all qualifying students in both Tulsa Public Schools and Tulsa Job Corp.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: Job Corps is a tuition-free training and education program that connects eligible young men and women with the skills and educational opportunities they need to establish real careers. Tulsa Job Corp services students ages 16 - 24. Through this partnership, Tulsa Public Schools would include all age and geographically-eligible students in district enrollment and provide the core academic services for dually-enrolled students.

**FINANCIAL SERVICES**

**E.11.** RECOMMENDATION: Approve the March 6-18, 2020, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

**BOND PROJECTS AND ENERGY MANAGEMENT**

**E.12.** RECOMMENDATION: Enter into trade contracts with the lowest responsible bidders for the Carver Middle School Stadium improvement project.

<b>TRADE</b>	<b>CONTRACTOR</b>	<b>PHASE I</b>
Artificial Turf	United Turf	\$787,000
Painting	Vale Painting	31,432
Stadium Lighting	Electrical Express	157,000
Plumbing	J&M Plumbing	37,000
Electrical	Lighthouse Electric	29,986
<b>TOTAL TRADES:</b>		<b>\$1,042,418</b>

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

REQUISITION/CONTRACT: The Carver Middle School Stadium improvement project is contingent upon the sale and receipt of the 2020A bond issuance.

RATIONALE: The Carver Middle School Stadium improvement project is part of the 2015 bond issue.

**E.13.** RECOMMENDATION: Assign the trade contracts for the Carver Middle School Stadium improvement project to Trigon General Contractors and Construction Managers, Inc., the construction manager at risk on the project.  
 FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded trade contracts will be encumbered as one contract to Trigon General Contractors and Construction Managers, Inc. The Carver Middle School Stadium improvement project is part of the 2015 bond issue.

**E.14.** RECOMMENDATION: Approve amendment 24A with Trigon General Contractors and Construction Managers, Inc., for the Carver Middle School Stadium improvement project.

**PHASE I**

Trade Contracts:	\$1,042,418.00
Reimbursables:	35,836.92
Allowances:	216,859.69
General Conditions:	110,298.47
Management Fees:	59,836.92
<b>TOTAL GMP:</b>	<b>\$1,465,250.00</b>

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$1,465,250.00

FUND NAME/ACCOUNT: Bond Fund account 37-1250-4720-504500-000-000000-058-12-515-PE001 - Contingent upon the successful sale and receipt of the 2020A bond issuance.

REQUISITION/CONTRACT: 42000186

RATIONALE: The Carver Middle School Stadium improvement project is part of the 2015 bond issue.

**E.15.** RECOMMENDATION: Approve supplement 14 to the master contract with Allied Engineering Group, LLC, for the Carver Middle School Stadium improvement project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the Carver Middle School Stadium improvement project is \$1,465,250. The engineer will be paid 5.25 percent of the total cost of the improvements.

FUND NAME/ACCOUNT: 37-1250-4400-503340-000-000000-058-12-515-PE001

REQUISITION/CONTRACT: 42000187

RATIONALE: The Carver Middle School Stadium improvement project is part of the

2015 bond issue.

- E.16.** RECOMMENDATION: Approve a permanent Right of Way Agreement with the Oklahoma Natural Gas Company (ONG), a division of ONE Gas, Inc., for a portion of the Owen Elementary School site. ONG will pay the district \$10.00 for this right of way.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: This item presents no cost to the district.
- RATIONALE: This right of way agreement is necessary to allow ONG to lay, maintain, operate, relay, and remove a pipeline across a portion of the Owen Elementary School site.
- E.17.** RECOMMENDATION: Enter into an Electronic Systems Access Agreement with Oklahoma Natural Gas (ONG), a division of ONE Gas, Inc., that will allow the district's energy specialists to electronically access natural gas usage and billing information.
- COST: This item presents no cost to the district.
- RATIONALE: This contract will allow the district's energy specialists to download, store, manipulate, analyze, reformat, print, and utilize information directly from ONG's system. This information will assist with budgeting and in determining areas where additional energy saving measures are needed.
- E.18.** RECOMMENDATION: Approve change order #1 with Flintco Construction for work on the McLain Field House. This project was originally approved as Item E.13 of the October 16, 2017, agenda.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: This item presents no cost to the district. This change order reduces the original amount of the contract by \$75,000.
- RATIONALE: The utility allowances for this project were not used. The McLain Field House is part of the 2015 bond issue.
- E.19.** RECOMMENDATION: Approve change order #1 with American Air Conditioning for the HVAC unit replacement at Hamilton Elementary School. This project was originally approved as item E.14 of the July 15, 2019, agenda.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education



be authorized to execute the document(s) on behalf of the district.  
COST: \$41,539.64

FUND NAME/ACCOUNT: Bond Fund, applicable accounts 37-1270-4720-504500-000-000000-020-12-204-HV027

REQUISITION/CONTRACT: 42000131

RATIONALE: Additional HVAC units were added to the original scope for replacement. This project is part of the 2015 bond issue.

- E.20.** RECOMMENDATION: Increase the service contract with Ramsey System Services, LLC, independent project manager that was approved as item E.176 of the June 17, 2019, agenda.

COST: \$100,000

FUND NAME/ACCOUNT: Bond Fund, applicable accounts

REQUISITION/CONTRACT: 42000008

RATIONALE: It is necessary to increase this service contract because additional work is required to replace the Inet system at Wayman Tisdale Elementary School, as well as, demand controlled ventilation systems at Cooper Elementary, Dual Language, John Hope Franklin Elementary, and McKinley Elementary schools. The original contract was in the amount of \$175,000. Updating the energy management systems is part of the 2015 bond issue.

- E.21.** RECOMMENDATION: Approve the purchase of LED stage lighting from Integrated Lighting Systems for Hale High School.

COST: \$150,000

FUND NAME/ACCOUNT: Bond Fund, applicable accounts

REQUISITION/CONTRACT: 22004987, 12008613

RATIONALE: The LED stage lighting project is part of the 2015 bond issue.

## **F. ACTION AGENDA - Motion and vote on recommendations**

### **TALENT MANAGEMENT**

- F.1.** RECOMMENDATION: Adopt a new board policy, effective March 16, 2020, to be drafted by district leaders such that all regular employees of TPS, including teachers, administrators and support employees, shall be entitled to pay at their full contract rate for any work time lost when school is closed and they are unable to work because because of an epidemic or when an order for such closing has been issued by the Governor, State Board of Education, local board of education, or health officer authorized by law to issue such an order. This shall not apply to extra duty compensation and shall only be applicable to an employee's primary job assignment. If necessary, District employees who are able to perform critical work during a school closure shall perform any work assigned by the Superintendent or designee, unless they take other leave available under policy or law. Nothing in this policy shall extend or otherwise increase the total contractual pay due to any employee for the relevant school year except as authorized by the school

district upon receipt of additional funds from the state. Further, nothing in this policy shall be inconsistent with any existing or forthcoming state or federal law.

**RATIONALE:**

This board policy will allow support employees with the type of epidemic-related emergency leave that is currently provided to certified teachers and certified administrators.

**FINANCIAL SERVICES**

**F.2.** RECOMMENDATION: Renew the service agreement with National Benefit Services, LLC, Salt Lake City, Utah, to provide 403(b) plan administration and compliance services.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Cost \$216

FUND NAME/ACCOUNT: General Fund, 11-0000-2575-508100-000-000000-000-04-041

REQUISITION/CONTRACT: #22000242

RATIONALE: National Benefit Services (NBS) administers the written 403(b) plan for the district and provides compliance services in accordance with Internal Revenue Service regulations for 403(b) tax sheltered plans. The cost to the district in 2018-2019 was \$216. NBS has been a vendor since 2008.

**OPERATIONS**

**F.3.** RECOMMENDATION: Enter into an agreement with Resolute PR, LLC to provide support to school leaders and district office to develop individual school marketing materials to increase families' awareness of school choices and the enrollment process.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$112,150.00. This initiative is grant funded.

FUND NAME/ACCOUNT:

Donor funds 11-0224-2573-503590-000-000000-000-05-021-0224

REQUISITION/CONTRACT: PO22002614

RATIONALE: Resolute PR is a reputable public relations firm in Tulsa well equipped to support Tulsa Public Schools with media relations and marketing strategies. Resolute works directly with school leaders to develop individualized marketing materials they can use to recruit and retain students. Resolute also works directly with media companies to promote awareness of the enrollment process, increasing enrollment and families' knowledge of school choice.

**SUPERINTENDENT OF SCHOOLS**

**F.4.** RECOMMENDATION: Adopt a resolution rescinding that part of the previous election resolution adopted by the Board of Education on October 21, 2019 (agenda item E-21) calling a general election for Election District Number Five and Election District Number Six for Tuesday, April 7, 2020, and rescheduling the general election for Election District Number Five and Election District Number Six to Tuesday, June 30, 2020; and direct that a copy of this resolution be delivered to the Tulsa County Election Board Secretary no later than Monday, March 30, 2020; and authorize publication of a notice of this resolution, posting of notice of this resolution at the Charles C. Mason Education Service Center and the Tulsa County Election Board; and issuing a press release regarding this resolution; and to take all other actions required by law.

RATIONALE: On March 18, 2020, the Secretary of the Oklahoma State Election Board issued a Declaration of Election Emergency pursuant to Title 26, Section 22-101 of the Oklahoma Statutes, declaring that an election emergency exists in all counties in Oklahoma, including Tulsa County, due to the ongoing Coronavirus Disease 2019 (COVID-19) pandemic, and finding that such emergency circumstances could make substantial compliance with state and federal election laws impossible or unreasonable, or could disrupt voter registration, voting, the tabulation of votes or the certification of election results. For this reason, the Oklahoma State Election Board authorized the governing body of any public body that called an election for Tuesday, April 7, 2020, to pass a resolution rescinding that election date and rescheduling the election to June 30, 2020.

## **G. INFORMATION AGENDA**

### **DEPUTY SUPERINTENDENT**

**G.1.** RECOMMENDATION: Renew the lease agreement with Pearson NCS, Austin, Texas, for the rental of Thoreau Demonstration Academy, May 27, 2020, through July 31, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district. Pearson will pay \$15,525 plus utilities for the use of the building.

RATIONALE: Pearson grades the tests for the National Board of Professional Teaching Standards to determine National Board Certified Teachers status. The Thoreau facility has been used for this activity for the past 20 years.

**G.2.** RECOMMENDATION: Enter into a contract with Ned's Mindset Mission, Lynnwood, Washington, to provide "The Ned Show" for Key Elementary School, April, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: The NED program is a school-wide character education program that centers around a 45-minute assembly called, "The NED Show". NED is a loveable

cartoon character whose name is an acronym for never give up, encourage others, and do your best. The excitement begins with the assembly and continues throughout the year to promote a culture of kindness and excellence at Key Elementary School.

## **TALENT MANAGEMENT**

**G.3.** RECOMMENDATION: Renew the agreement with American Fidelity Assurance Company to maintain the District's Section 125 Flexible Benefit Plan.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no cost to the District.

RATIONALE: The School District utilizes the Internal Revenue Service option of having medical insurance premiums deducted on a pre-income tax basis.

**G.4.** RECOMMENDATION: Pay eligible certified teachers and certified administrators that are retiring an incentive in exchange for early, written, and an irrevocable notice of their intent to retire according to the requirements set forth by the Oklahoma Teachers' Retirement System, effective no sooner than the last workday of the employee's 2019-2020 contract, and no later than July 1, 2020. Such notice will also constitute the employee's irrevocable resignation of employment with the district, effective on the last workday of the employee's 2019-2020 contract or June 30, 2020, whichever is earlier. A \$1,500 incentive will be paid to eligible employees who provide written notice to Tulsa Public Schools based on the guidance provided to eligible employees provided by the Talent Management department.

RATIONALE: By providing differentiated incentives, employees will be encouraged to provide notification of their intent to leave the district due to retirement as early as possible, which will allow the district to initiate the hiring process earlier. These retirement incentives allow the district to recruit and ensure school-based certified positions are staffed before the start of the school year. Early hiring is a recognized best practice that helps districts secure the most qualified talent in competitive markets. For purposes of this incentive, a certified administrator means a certified administrator employed on a certified administrator contract for 2019-2020, and a certified teacher means a certified employee, other than an administrator, who is employed on a certified employee contract (non-administrators) for 2019-2020. Disputes as to whether a teacher or administrator qualifies for an early retirement incentive payment shall be resolved by the chief talent officer, whose decision is final and non-appealable.

## **FINANCIAL SERVICES**

**G.5.** RECOMMENDATION:  
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2019-2020 fiscal year:

### **PTAs/PTOs/PTSAs:**

Cooper Elementary Cowboys PTA  
Mayo Demonstration School PTA  
Mitchell Elementary Mustang PTA

Walt Whitman Elementary PTA

**Booster Clubs:**

Central High School Varsity Cheer & Boys Basketball  
Edison Eagles Basketball Club

COST: This item presents no cost to the district.

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

**SUPPORTING INFORMATION – March 23, 2020**

**CONSENT ITEM E-1**

**ROUTINE FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Washington High School/Academic Team	Students: 10 Parents: 0 Staff: 1	To participate in the National Academic Association's National Tournament/New Orleans, Louisiana	May 22-26, 2020	0	Not to exceed \$8,000.00/BTW's School Activity Fund #579
Washington High School, Edison Preparatory School and Street School/Tulsa Native Youth Board Student Leaders	Students: 12 Parents/Volunteer: 1 Staff: 2	To attend the United National Indian Tribal Youth Annual Conference (UNITY)/Washington, D.C.	July 3-7, 2020	0	Not to exceed \$16,000/Cherokee Motor Vehicle Account #11-0130-2199-505820-429-000000-000-05-0130 and 11-0130-2573-505820-429-000000-000-05-0430

**SUPPORTING INFORMATION****CONSENT ITEM E-9****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Alvarez, Angelica	2/28/20	\$10.31	Attendance Facilitator	CA-3
Antwine, Jasmine	3/04/20	\$30,000.00	Apprentice	NS
D'Albano Blanco, Omar	2/10/20	\$10.27	Cafeteria Assistant	MT-1
Dimmer, Vicki	3/24/20	\$26,057.00	Half Time Teacher	M-18
Ihde, Melissa	4/6/20	\$90,000.00	Director of Teacher Development and Pathways	EG-9
Jarvis, Megan	3/03/20	\$30,000.00	Apprentice	NS
Jones, Omar	2/21/20	\$11.21	Teacher Assistant	IS-6
Lewis, Daezana	2/27/20	\$9.60	Cafeteria Assistant	MT-1
Luna, Sarah	3/10/20	\$42,200.00	Teacher	B-5
Mize, Ellen	3/05/20	\$14.64	School Clerk	CA-3
Pete, Tiron	3/09/20	\$12.36	Bus Driver Trainee	MT-7
Primo, Nuria	2/18/20	\$50,435.00	Teacher	M30-15
Reyes, Matthew	3/04/20	\$13.08	Teacher Assistant	IS-6
Rodriguez, Victoria	2/27/20	\$11.21	Bilingual Receptionist Translator	CA-6
Shrum, Zechariah	2/27/20	\$30,000.00	Apprentice	NS
Torres, Evangelina	3/09/20	\$13.08	Teacher Assistant	IS-6
Ware, Zachary	3/16/20	\$10.31	Evening Custodian	MT-3
West, Amber	2/07/20	\$13.08	Part Time Attendance Facilitator	CA-3

## ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Armstrong, Rebecca	3/03/20	\$48,074.00	Teacher	Teacher	M-13
Barrios Galindo, Silbic	3/06/20	\$12.36	Unassigned Custodian	Head Custodian	MT-7
De La Torre, Lidia	2/27/20	\$10.06	Cafeteria Assistant	Cook I	MT-2
Dover, Mason	3/02/20	\$41,820.00	Teacher	Teacher	M-2
Estes, Melody	1/06/20	\$48,074.00	Librarian	Librarian	M-13
Faith, Elaine	8/19/19	\$10.12	Teacher Assistant	Paraprofessional	IS-3
Keller, Andria	3/03/20	\$26,676.00	Assistant Cafeteria Manager	Traveling Manager	BG-A
Leach, Marilyn	12/02/19	\$40,000.00	Apprentice	Teacher	B-0
Lewis, Ahlicia	8/19/19	\$12.33	Paraprofessional	Teacher Assistant	IS-6
Montilla, Kerina	3/03/20	\$12.00	Teacher Assistant	School Clerk Assistant	CA-3
Perez Portillo, Fidelia	2/25/20	\$12.53	Cook I	Cook II	MT-3
Wirth, Lauren	3/23/20	\$30,000.00	Paraprofessional	Apprentice	NS

## SEPARATIONS

Name	Effective Date	Position
Arriaga-Ortiz, Karla	2/20/20	School Clerk
Bacus, Karen	5/26/20	Teacher
Barber, Jomesha	3/10/20	Cafeteria Assistant
Berry, Tameko	2/24/20	Before and After Care Site Assistant
Bookout, Sharon	5/26/20	Counselor
Borens, Ashley	3/05/20	Cook I
Brown, Roy	2/27/20	ED Paraprofessional
Cadena, Erica	2/12/20	Teacher Assistant
Causey, Valorie	5/26/20	Teacher
Coleman, Grace	5/26/20	Teacher
Cook, Misty	12/19/19	Deaf Interpreter
Creef, Michael	10/27/19	Teacher Assistant



SEPARATIONS – Continued

Name	Effective Date	Position
Dacus, Stephanie	2/21/20	Paraprofessional
Erickson, Britta	1/17/20	Teacher
Madrigal De Seely, Ana	2/28/20	Teacher Assistant
Martin, Frances	5/26/20	Teacher
Miller, Melissa	5/26/20	Teacher
McLain, Roger	5/26/20	Teacher
Mix, Linda	7/06/20	Homebound Coordinator
Nix, Sherry	5/26/20	Teacher
Ortiz, Jonathan	2/28/20	Evening Custodian
Page, Ann	2/28/20	Para Teacher
Phillips, Gregory	2/14/20	ED Paraprofessional
Ratliff, Rhonda	5/26/20	Teacher
Syas, Andre	3/06/20	Bus Driver
Tarter, Linda	5/26/20	Teacher
Thrun, Lori	5/26/20	Teacher
Todd, Sandra	5/26/20	Teacher
Toth, Kathleen	5/26/20	Teacher
Vaughan, Karmen	5/26/20	Teacher
Weber, Dessa	5/26/20	Teacher
West, Wayne	3/01/20	Craftsman
Williams, Angelica	3/02/20	Cook II

SUBSTITUTE AND TEMPORARY ELECTIONS

SUBSTITUTE CAFETERIA ASSISTANT

Walsh, Anastacia

TUTOR

Roark, Kathy

CUSTODIANS

Marlow, Amy

Smith, Delfone

Tzompanakis, Onelia

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct contract amount on election February 3, 2020 page 17

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Montilla, Kerina	1/15/20	\$13.08	Teacher Assistant	IS-6