Edison Township Public Schools Pandemic Crisis Plan

Introduction

Pandemic is defined as a disease affecting or attacking the population of an extensive region, including several countries and/or continent(s). A coronavirus pandemic occurs when a new coronavirus emerges for which people have little or no immunity, and for which there is no vaccine. The disease spreads easily person-to-person, causes serious illness, and can sweep across the country and around the world in a very short time.

Coronaviruses are quite common and are a frequent cause of respiratory illness, such as the common cold. Coronaviruses tend to circulate in the fall and winter months. COVID-19 is a coronavirus that was first identified in 2019 in China. It is a new type of coronavirus that is infecting people for the first time (which means that people do not have immunity to it.) The typical symptoms include cough, fever, and shortness of breath. There is no vaccine for COVID-19 at this time.

The development of vaccines, antiviral drugs, and other medical advances has provided new tools in the fight against emerging diseases but provides only limited success. The existing vaccine protects against only previously circulating strains of the disease. About one year is required to develop a vaccine in response to a newly identified strain, a period during which the entire population is vulnerable.

It is not completely clear how COVID-19 is spread person-to-person, but with most respiratory viruses, people are most contagious when they already have immune deficiencies and have a preexisting illness. Although there has been some-person-to person spread in the United States, the risk to the general public remains low. In addition, most people who contract COVID-19 will have mild or no symptoms. Those who are elderly or have a compromised immune system are the most vulnerable to severe symptoms.

The response to, and mitigation of, the health and social consequences of a pandemic will take place at both the state and local levels, with the New Jersey Department of Health and Senior Services assuming the lead for the public health response. Based on studies of past pandemics, the most effective approach seemed to be when actions were taken early and quickly. Cities and jurisdictions that responded faster and with more layered protective measures fared better.

Pandemic is a low-to-moderate probability event with significant consequences. Effective and comprehensive planning will help to mitigate the impact of a pandemic on our school system.

Preparing for a pandemic will help prepare Edison schools for other hazards and threats such as natural disasters, intentional acts, and technological emergencies.

The School Pandemic Management Plan is an addendum to the school and district crisis management plan.

Coordinated pandemic planning must occur across the entire school system and in conjunction with community partners, including:

- Edison Health Department
- Middlesex County Health Department
- Edison Township Office of Emergency Management
- JFK Hospital

- Robert Wood Johnson Hospital
- .Community healthcare providers
- Township of Edison
- Local faith-based institutions
- Union representatives (ETEA, EPSA, Facility Managers and Custodians)
- Horizon Blue Cross Blue Shield
- Local charities and other civic organizations

Information from the NJ Department of Health Memo - March 4, 2020

New Jersey Department of Health COVID-19 Guidance for Child Care and K-12 Schools March 4, 2020

Many childcare centers, school administrators, teachers and parents within New Jersey are concerned about how the current outbreak of the 2019 Novel Coronavirus (COVID-19) will impact their communities and wish to take appropriate steps to mitigate any risks. The word "novel" means new. The Centers for Disease Control and Prevention (CDC) is working hard to learn as much as possible about this new virus so that they can better understand how it spreads and better understand its associated illness. The New Jersey Department of Health is also working hard by developing guidance and education materials should this new virus impact our residents.

Imported cases of COVID-19 in travelers have been detected in the United States. More cases are likely to be identified in the coming days, including more cases in the United States. Person-to-person spread will likely continue to occur, including in the United States. Widespread transmission of COVID19 in the United States would translate into large numbers of people needing medical care at the same time. Schools, childcare centers, workplaces, and other places of large gatherings may experience more absenteeism. Public health and healthcare systems may become overloaded, with elevated rates of hospitalizations and deaths. Other critical infrastructures, such as law enforcement, emergency medical services, and the transportation industry, may also be affected. Health care providers and hospitals may be overwhelmed. At this time, there is no vaccine to protect against COVID-19, and no medications approved to treat it. Personal protective measures, including proper hygiene habits and the use of non-pharmaceutical interventions, will be the most critical response strategy.

Though the CDC considers COVID-19 to be a serious public health concern based on current information, the immediate health risk to the general U.S. public is deemed to be low at this time. The CDC and the World Health Organization are closely monitoring the national and global situation and providing ongoing guidance. At this time, the CDC recommends avoiding nonessential travel to China, Iran, Italy, and South Korea. There are additional countries with travel alerts. Updated travel information specific to COVID-19 can be found at https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html.

What is the difference between seasonal and novel coronavirus?

Coronaviruses are a family of viruses, and there are different types of coronavirus within that family, much like there are different types of influenza viruses. Coronaviruses, in general, are not new and are a frequent cause of respiratory illnesses such as the common cold. Coronaviruses tend to circulate in the fall and winter months, similar to influenza. Most people get infected with these viruses at some point in their lives.

The type of coronavirus that has recently emerged in Wuhan, China is a new type of coronavirus and is infecting people for the first time (which means that people do not have any immunity to it). This newly discovered virus is called SARS-CoV-2 and is causing a disease named COVID-19.

What are the common symptoms of COVID-19?

Information to date suggests this virus is causing symptoms consistent with a respiratory illness such as cough, fever, and shortness of breath.

How is COVID-19 spread?

At this time, it's unclear how easily or sustainably this virus is spreading between people. Typically, with most respiratory viruses, people are thought to be most contagious when they are most symptomatic (the sickest). Chinese officials report that sustained person-to-person spread in the community is occurring in China. Similar spreads have been reported in other countries. Person-to-person spread in the United States has been detected, but the risk to the general public remains low. Cases in healthcare settings, like hospitals, may also occur.

What measures can be taken to prevent COVID-19?

There is currently no vaccine to prevent COVID-19 infection. The best way to prevent infection is to avoid being exposed to this virus. However, as a reminder, the CDC always recommends everyday preventive actions to help prevent the spread of respiratory viruses.

How is COVID-19 treated?

Currently, there is no specific antiviral treatment recommended for the coronavirus. There is no vaccine to prevent this virus, and the CDC advises that the best way to prevent infection is to avoid being exposed to this virus.

How should schools prepare for the potential of a coronavirus outbreak in their community?

To prepare for possible community transmission of COVID-19, the most important thing for schools to do now is plan and prepare. Interim Guidance for Administrators of US Childcare Programs and K-12 Schools to Plan, Prepare, and Respond to Coronavirus Disease 2019 (COVID-19) can be found at https://www.cdc.gov/coronavirus/2019-ncov/specific-groups/guidance-for-schools.html.

- Review and update or develop your outbreak response/pandemic plan and share it with stakeholders before an outbreak occurs.
- Establish procedures to ensure students and staff who become sick at school or arrive at school sick are sent home as soon as possible.
- Prepare for the potential of school closures or dismissals or cancellation of school events.
- Prepare to offer home instruction to students.
- Implement flexible attendance and sick leave policies.
- Establish relationships with local public health officials and identify points of contact.
- Create an emergency communication plan and maintain up to date contact information for everyone in your communication chain.
- Establish a leadership team, identify essential staff functions, assign tasks, and responsibilities.
- Plan workshops and trainings to educate staff on prevention measures.
- Continue to monitor current information from health officials.

What should a school do when a student or staff present with symptoms of COVID-19?

• COVID-19 presents with signs and symptoms that may be indistinguishable from much more common respiratory viruses. At this time, respiratory illnesses are much more likely to be due to common viruses (e.g., influenza, common cold) than COVID-19. If a community (or more specifically, a school) has cases of

- COVID-19, local health officials will help identify those individuals and will follow up on the next steps. Schools are not expected to screen students or staff to identify cases of COVID-19.
- Students with fever, cough, or difficulty breathing should be placed away from others and sent home.
- Staff members should be sent home and advised to seek medical advice.
- Notify your local health department with any questions or concerns about an ill student www.localhealth.nj.gov.

Will schools be asked to close if there is a COVID-19 outbreak in the community?

- Non-pharmaceutical interventions (NPIs) are strategies that can be used when other measures like treatment or vaccines are not available to combat an emerging illness with pandemic potential.
 - School closures and school dismissals are two recommended strategies to limit transmission within the community.
 - During school dismissals, childcare programs and schools may stay open for staff (if not ill) while students stay home. This allows teachers to develop and deliver lessons remotely and for other staff to continue to provide services.
- Schools may be asked to close preemptively or reactively; therefore, schools should be making plans for what to do if there are recommendations for closing schools or canceling events.
- Childcare and school administrators should work closely with local health officials when making decisions on dismissals or closures.

When can a student or staff member return to school/work after being quarantined or self-isolated?

Travelers who have been quarantined for 14 days and have remained asymptomatic may return to school unless they meet other criteria for school exclusion (see the link to the exclusion list below).

Is a physician letter required for the student to return to school after their monitoring period is complete?

Returning travelers under monitoring are not being monitored by their healthcare provider. If a letter is requested, the monitoring agreement with the individual or guardian signatures will serve as proof that the monitoring period is complete.

Students are going for spring break; can they still go?

Before traveling, individuals should consider the potential risks that may be involved in visiting their destination, including the risk of transmission as well as the risk of quarantine upon returning. Destinations experiencing sustained community transmission should be avoided. Any person or group planning a trip outside of the United States should consult the CDC website for current travel advisories regarding any restrictions on travel. The situation is evolving. Stay up to date with CDC's travel health notices related to this outbreak at https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html. These notices will be updated as more information becomes available.

Do school events need to be canceled?

At this time, there is no need to cancel school or social events and there are no restrictions on public gatherings. Students should be reminded that part of good respiratory hygiene is staying home from events when they are ill. If COVID-19 is occurring in your community, public health departments may recommend modifying, postponing, or canceling mass gatherings.

What preventive measures should a school take to help reduce the spread of respiratory illness, including COVID-19 and the flu?

NJDOH recommends that schools and childcare settings increase education on respiratory hygiene. Staff and children (as developmentally appropriate) should all be taught and asked to follow these steps that prevent the transmission of respiratory infections:

- Cover your coughs and sneezes with a tissue or into your sleeve, not your hands. Avoid touching your eyes, nose, and mouth.
- Wash hands often for at least 20 seconds, especially after coughing or sneezing. Use approved hand sanitizer if soap and water are not available.
- Stay home if you're sick, especially with a fever.
- Avoid people who are sick.
- Clean and disinfect frequently touched surfaces and objects.

Additional preventive measures include:

- Continue to monitor students and staff who may exhibit respiratory symptoms.
- Adhere to exclusion recommendations from public health. For acute respiratory illness, individuals must be fever free for 24 hours without fever-reducing medication. Doctor's notes for return do not supersede public health recommendations.
- Separate sick students and staff from others until they can be picked up to go home.
- Provide adequate supplies, including clean and functional handwashing stations, soap, paper towels, and approved hand sanitizer.
- Encourage routine surface cleaning through education, policy, and the provision of supplies.
- Get a flu shot it's not too late to be protected!

School Cleaning Procedures:

- Special sanitizing processes beyond routine cleaning, including closing schools to clean every surface in the building, are not necessary or recommended to slow the spread of respiratory illness.
- Schools should follow standard procedures for routine cleaning and disinfecting with an EPA-registered product. Typically, this means daily sanitizing surfaces and objects that are touched often, such as desks, countertops, doorknobs, computer keyboards, hands-on learning items, faucet handles, phones, and toys.

Outbreaks involving novel coronaviruses evolve quickly, and recommendations from public health officials may frequently change as new information becomes available.

Please check the following websites often for updated information.

Centers for Disease Control and Prevention Centers for Disease Control and Prevention:

- Coronavirus Disease 2019 (COVID-19) https://www.cdc.gov/coronavirus/2019-ncov/about/index.html
- Guidance for Schools COVID-19 https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/index.html

Other Resources:

- NJDOH General Information Page https://www.nj.gov/health/cd/topics/ncov.shtml
- CDC General Information Page https://www.cdc.gov/coronavirus/2019-ncov/index.html
- CDC Home Isolation Guide https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-home-care.html
- NJDOH Local Health Department Directory www.localhealth.nj.gov
- Novel Coronavirus COVID-2019 https://www.nj.gov/health/cd/topics/ncov.shtml
- School Health https://www.nj.gov/health/cd/topics/schoolhealth.shtml
- School Exclusion List

GLOSSARY OF TERMS

Contact

Term used to refer to someone who has been in close proximity to an individual who is or is suspected of being, infected with an infectious disease like influenza.

COVID-19

Term is the short name for "coronavirus disease 2019." COVID-19 is an infectious disease caused by the most recently discovered coronavirus. This new virus and disease were unknown before the outbreak began in Wuhan, China, in December 2019. The most common symptoms of COVID-19 are cough, fever, and shortness of breath. Some patients may have aches and pains, nasal congestion, runny nose, sore throat, or diarrhea.

Hand Hygiene

Term that applies to the cleaning of one's hands. Usually done with soap and water, hand sanitizer, or hand wipes. To kill an influenza virus, hands must be washed with soap and water for 20 seconds, and approved hand sanitizers or wipes must be used for 20 seconds.

Human-to-Human Transmission

Refers to the ability of infectious diseases to be passed continuously from one person to another. Some viruses can be transmitted between animals (animal-to-animal), some can be transmitted from animal to human and vice-versa, and some can be transmitted from human to human.

Influenza

Viral disease characterized by a high fever, sore throat, cough, and muscle aches. It usually affects the respiratory system, but sometimes affects other organs. It is spread by infectious droplets that are coughed or sneezed into the air. These droplets can land on the mucous membranes of the eyes or mouth or be inhaled into the lungs of another person. Infection can also occur from contact with surfaces contaminated with infectious droplets and respiratory secretions. Also, see seasonal, avian, and pandemic influenza.

Isolation

When sick people are asked to remain in one place (e.g. home, hospital), away from the public, until they are no longer infectious.

Pandemic Influenza

Also called pandemic flu, it occurs when a new subtype of influenza virus develops, and there is little or no immunity (protection due to previous infection or vaccination) in the human population. It is easily passed from human to human, causes serious illness in humans, and is found in many countries. Also, see influenza, seasonal influenza, and avian influenza.

Personal Protective Equipment (PPE)

Specialized clothing or equipment is worn to protect someone against a hazard, including an infectious disease. It can range from a mask or a pair of gloves to a combination of gear that might cover some or all of the body.

Quarantine

When people who have been in close proximity to an infected person, but appear healthy, are asked to remain in one place, away from the general public, until it can be determined that they have not been infected.

Respiratory Etiquette

Good coughing or sneezing manners is one way of minimizing the spread of viruses which are passed from human to human in the tiny droplets of moisture that come out of the nose or mouth when coughing, sneezing, or talking. Healthy, as well as sick people, should cover their nose and mouth when sneezing, coughing, or blowing their nose, and then put the used tissue in the trash to prevent the spread of germs.

Seasonal Influenza

An infectious disease commonly referred to as the flu. In the U.S., flu season usually occurs between December and March. The influenza virus is one that has the ability to change easily; however, there is usually enough similarity in the virus from one year to the next that the general population is partially immune from previous infection or vaccination. Each year experts monitor the influenza virus and create a new vaccine to address changes in the virus. For this reason, people are encouraged to get a flu shot each year. Also, see influenza, avian influenza, and pandemic influenza.

Social Distancing

Infection control strategy that includes methods of reducing the frequency and closeness of contact between people to limit the spread of infectious diseases. Generally, social distancing refers to the avoidance of gatherings with many people.

PLANNING, COORDINATION & EVALUATION

The Chief School Administrator (CSA) and his/her designees are responsible for distribution, coordination, review and maintenance of this plan.

The CSA and his/her designees must ensure the involvement of all affected parties in the development, implementation and review of this plan.

The CSA and his/her designees must maintain a list of plan holders, and ensure that all have a copy of the latest plans.

Plan for it

- Appoint a pandemic manager to coordinate plan development.
- Ensure this plan is consistent with district and school emergency response
- Ensure this plan is consistent with the health department plan.
- Assist the school district in any training or exercises, where appropriate.
- Ensure the school district is represented at community preparedness exercises, where appropriate.
- Establish an Incident Command System (ICS) for a pandemic outbreak, identifying appropriate personnel and chain of command in case of illness (three layers deep).
- Create a contact list of key personnel with a consistent update schedule.
- Determine any potential waivers needed to comply with district, county or state policies/requirements.
- Archive all planning materials in both paper and electronic formats, and distribute to district and school offices and the planning team.
- Develop procedures for mass dispensing of antiviral medications and vaccines in schools in coordination with local public health authorities.
- Develop school closure procedures.
- Develop and conduct exercises in conjunction with local public health and emergency management authorities to test this plan, as needed.

Take Advanced Precautions

- Review pandemic plan in the event of full implementation, checking for up-to-date information from state education and local, county and state public health departments.
- Communicate any state public health directives to the schools' staff, parents, community members, contracted personnel and contracted agencies.
- Assist the schools in the collection of student and staff absentee statistics. Consult with school officials prior to issuing public health orders that affect the schools.
- Update contact lists/information along with Genesis and Parent Portal data bases (e.g. staff, students, parent, contracted personnel, contracted agencies, etc.)

Be Vigilant (Initiate surveillance & heightened awareness)

- Maintain links with relevant agencies and community support networks.
- Review pandemic plan along with health and safety procedures.
- Review and check staff and student contact details.
- Monitor recent domestic and international travel of staff, students and parents. Confirm school's role in local response plans with local health department and OEM.
- Review communication procedures and update all platforms with the most relevant information.
- Review school closure procedures.

Prepare for possible school(s) closure

- Make preparations for possible school closure.
- Ensure clear line of communication with officials authorized to make this decision (Board of Education members, Mayor, Police and Fire Chiefs, County Superintendent, Local Health Officials, State Education Commissioner, etc.)

Implement Response Plan - School Closure

- Close school(s) as directed by health department or other authorized officials, according to school closure procedures.
- Collaborate with local agencies in making school facilities available in local response efforts, as previously identified.
- Implement Remote Learning Home Bound Plan.

Reclamation and Reunification

- Assess capacity of staff to resume normal school operations; determine staffing needs based on returning student population; provide appropriate staff coverage as necessary.
- Evaluate the success of the pandemic plan and make adjustments.
- Prepare for second wave.

School Closure

The New Jersey Department of Education has established a protocol for closing schools if there is a pandemic or infectious disease outbreak. Additionally, if the New Jersey Pandemic Influenza Task Force (PIRT) or the Department of Health and Senior Services recommends closure, the Commissioner of Education will convene the department's essential staff to assess and make recommendations to the Governor about the needed response.

NJDOE in consultation with the Governor's Office, PIRT and NJDHSS will determine if all or some school district should be directed to close and implement their protocols for closing.

In the event that the State and/or NJDOE has not made a decision on school closures, chief school administrators, charter school lead persons and nonpublic school administrators have the authority to close their respective schools. It is expected, however, that this decision will be made in consultation with the County Superintendent of Schools, the Edison Health Department, and the Edison Township Office of Emergency Management.

Pandemic Action Plan

Review/Broaden/Amend Policies and Procedures

- 1. Members of the District Pandemic Planning Team (DPPT) are listed below and may be asked to meet as needed.
- 2. This plan may be modified based on new information and updates from the CDC, The NJ Health Department, and the NJDOE. Meetings may be held to review, update, and approve the Pandemic Crisis Plan for the upcoming school year and conduct tabletop emergency exercises. DPPT committee members will review and understand their roles and responsibilities during a pandemic crisis.
- 3. Staff email and school based voice mail contact information will be posted/updated on the district website.

Contact	Title	Contact Information (Work Phone/Cell Phone/)	
Dr. Bernard Bragen	Superintendent of Schools	732-452-4961/732-228-9505	Bernard.Bragen@edison.k12.nj.us
Ralph Errico	President of BOE	732-754-0118	Ralph.Errico@edison.k12.nj.us
Patrick Kissane	Director of School Safety & Security	732-452-4988/732-947-7501	Patrick.Kissane@edison.k12.nj.us
Daniel Michaud	Business Administrator/Board Secretary	732-452-4972/732-259-2065	Daniel.Michaud@edison.k12.nj.us
Carol Martinez	Head School Nurse	732-452-2940 x 31008/732-841-4	1466 Carol.Martinez@edison.k12.nj.us
Baninder Mahabir	Chief Academic Officer/ Elementary Administrator	732-452-4986/732-768-1974	Baninder.Mahabir@edison.k12.nj.us
Gail Pawlikowski	Chief Academic Officer/ Secondary Administrator	732-452-4980/732-310-1524	Gail.Pawlikowski@edison.k12.nj.us
Dr. Christopher Conklin	Assistant Superintendent of Pupil Special Services	732-452-4983/732-662-8318	Christopher.Conklin@edison.k12.nj.us
Ralph Barca	Chief Information Technology Officer	732-452-4949/732-609-9856	Ralph.Barca@edison.k12.nj.us
Richard Benedict	Manager of Enrollment & Data Systems	732-452-4575/908-420-6898	Richard.Benedict@edison.k12.nj.us
Jay Elliot	Health Director/Edison Township Health Department	732-248-7476	
Kenneth Taylor	Director of Buildings/Grounds	732-452-4549/732-589-3046	Kenneth.Taylor@edison.k12.nj.us
Felicia Tarantino	Director of Dining Services (Onsite Director)	732-452-2851 /973-931-8344	Felicia.Tarantino@edison.k12.nj.us

Training and Support

- Annual training for staff members may be conducted as needed each year. The following topics may be discussed (Appendices A and A1)
 - Prevention
 - Preparation
 - Symptom Recognition and Action
 - Communication
 - Communication for Staff
 - Plan Distribution
 - Continuation of Instruction Development
 - Grading Expectations
 - Work Related Responsibilities During School Closure
 - Student Expectation Communication/Rubrics

Communication

- Building principals will ensure that Appendices A and A1 are included in the teacher handbook and Appendix A information will be included on the district website. They will also ensure that all handbooks outline the specific calling out procedures to identify pandemic related symptoms in staff and students.
- The Assistant Superintendent of Pupil Special Services will serve as the contact person for addressing questions and concerns related to the topic of pandemic planning; the primary contact information is as follows: phone 732-452-4948 and email christopher.conklin@edison.k12.nj.us.
- Staff and student contact details will be annually updated into the Genesis student data management system for the purpose of accurate communication.
- An electronic system will be used to communicate updates and information to all stakeholders in various formats (text, email, call, etc.).

Mitigation and Prevention

- Each school nurse will disseminate messages about preventive hygiene and conduct respiratory etiquette programs (cough in your sleeve). Dissemination techniques will include, but not be limited to, classroom presentations, press releases, school-wide posters, videos and training to staff via in-services or faculty meetings, hand washing signs in all bathrooms. Teachers will be trained in symptom identification via the annual mandatory universal precautions training completed through the district's online professional development portal.
- The Supervisor of Buildings and Grounds will ensure that all building bathrooms are continually stocked with soap and paper towels.
- The Supervisor of Buildings and Grounds will ensure that all student contact spaces are sanitized on a frequent and regular basis; hand washing signs will be posted.
- Teachers, building staff, and administrators will remind students to cover their coughs and sneezes.
- School nurses will encourage staff and students to obtain (on their own) flu shot vaccinations.
- District health professionals are encouraged to obtain flu shot vaccinations annually.

Readiness

Monitoring and Management

A. Standard Monitoring

No COVID-19 activity reported in the community

- Monitor daily attendance for increased reports of absence.
- Do not report absences to the Health Department unless greater than 10%.

B. Heightened Monitoring

COVID-19 activity reported in the community (less than 10% school absenteeism due to COVID-19 illness)

- Monitor daily attendance for COVID-19 illness/absences.
- Begin morning "COVID-19" first hour of school; report those who test positive for symptoms.
- Log absences due to COVID-19 illness. (Appendix B)
- Send weekly absence report (via fax) to health Department. (Appendix C & D)

C. Intensive Monitoring

High number of COVID-19 illness reported in the community (10% or greater school absentee-ism due to COVID-19 illness)

- Monitor daily attendance and log absences on log sheet.
- Continue morning "COVID-19 check." (Appendix B)
- Send daily absence report (via fax) to Health Care Agency (Appendix C & D)
- Begin preparation for potential school closure.

The following processes and procedures are to be practiced by individual schools within the district to continually report the absentee rates for staff and students in collaboration with local health departments once a pandemic has been confirmed as present in New Jersey or once such information has been requested by the Health Department and/or County Superintendent's Office:

- The school nurse will authorize individual student and staff dismissal due to identified and pandemic related symptoms; any students and/or staff members with these symptoms will be sent home immediately and required to remain at home for the infectious period or clearance from a physician. Students awaiting parents/guardians due to illness will be held in a separate area in the Nurse's Office or another designated location until pick up.
- The building secretary responsible for attendance reporting will forward, on a daily basis, the names of **students** who are absent due to pandemic related symptoms to the school nurse (Appendix B); the school nurse will document and monitor medically based absentee rates internally looking for increased reports of absence due to pandemic related illness (Appendix C & D). Absentee rates will not be reported to the Health Department unless greater than 15% of the population or unless requested by the Health Department and/or County Superintendent's Office.
- Central office will forward the names of **staff** who are absent due to pandemic related illness to the appropriate school nurse (Appendix B) on a daily basis; the school nurse will document and track medically based absentee rates internally looking for increased reports of absence due to pandemic related illness

(Appendix C & D). Absentee rates will not be reported to the Health Department unless greater than 15% of the population or unless requested by the Health Department and/or County Superintendent's Office.

• Staff will be reminded to send sick students to the Nurse's Office.

Communication, Direction, and Mitigation

- The CSA will provide updates and the latest research information to staff, students, and parents via TV36, the district website, and e-Ram.
- Building principals will cancel and announce cancellation of all large group activities including sporting events if directed to do so by the NJ Health Department and/or County Superintendent's office.
- Student seating will reflect social distancing to the fullest extent possible; student desks will be separated if directed to do so by the NJ Health Department and/or County Superintendent's office.
- Each school nurse will disseminate messages about preventive hygiene and conduct respiratory etiquette
 programs (sneeze and cough in your sleeve). Dissemination techniques will include, but not be limited to,
 classroom presentations, press releases, school-wide posters, videos and training to staff via in-services or
 faculty meetings, hand washing signs in all bathrooms. Teachers will be trained in pandemic related
 symptom identification.
- The Supervisor of Buildings and Grounds will ensure that all building bathrooms are continually stocked with soap and paper towels; hand washing signs will be posted.
- The Supervisor of Buildings and Grounds will ensure that all student contact spaces are sanitized on a daily basis; hand washing signs will be posted.
- Teachers, building staff, and administrators will remind students to cover their coughs and sneezes.
- Informational literature will be shared with parents and the community identifying the protocols parents should use to keep kids home (Appendix A).
- District health professionals will be encouraged to obtain flu shot vaccinations.
- Building administration will share information with parents and guardians on the following topics (Appendix A).
 - 1) Prevention
 - 2) Preparation
 - 3) Pandemic Symptom Recognition and Action
 - 4) Communication
- Building administration will remind staff to review this plan.

Remote Learning Home Bound Instruction Plan

Grade(s)	Instructional Approach	Suggested Technology Use (Web-based sites, apps, platforms, programs, etc.)	
Preschool	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students. Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)	
	Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.		
Kindergarten – 2 nd	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students. Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.) In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.) Modifications and accommodations appropriate per IEPs	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)	

	and 504 plans along with ELL status.		
	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms).	Email Google (classroom and meeting/hangout)	
	Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc.	Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube,	
	Reading/text assignments and project based learning assignments provided to students.	MindPlay, Lexia, etc.)	
3 rd – 5 th Grades	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)		
	In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.)		
	Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.		
	6 th - 8 th Grades Core Content Areas		
	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms).	Email Google (classroom and meeting/hangout) Remote learning	
	Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc.	software or apps (e.g. Go To Meeting,	
Language Arts	Reading/text assignments and project based learning assignments provided to students.	Discord, Skype, You Tube, MindPlay, Lexia, etc.)	
	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)		
	In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps		

	(Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.) Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	
Math	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students. Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.) In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.) Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)
Social Studies	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students. Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)

	In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for	
	students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.)	
	Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	
	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms).	Email Google (classroom and meeting/hangout)
	Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc.	Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You
	Reading/text assignments and project based learning assignments provided to students.	Tube, MindPlay, Lexia, etc.)
Science	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)	
	In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.)	
	Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	
	9 th – 12 th Grades Core Content Areas	
	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms).	Email Google (classroom and meeting/hangout) Remote learning
Language Arts	Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc.	software or apps (e.g. Go To Meeting, Discord, Skype, You
	Reading/text assignments and project based learning assignments provided to students.	Tube, MindPlay, Lexia, etc.)

	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.) In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.) Modifications and accommodations appropriate per IEPs	
	and 504 plans along with ELL status.	Email
	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms).	Email Google (classroom and meeting/hangout) Remote learning
	Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc.	software or apps (e.g. Go To Meeting, Discord, Skype, You
	Reading/text assignments and project based learning assignments provided to students.	Tube, MindPlay, Lexia, etc.)
Math	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)	
	In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.)	
	Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	
Social Studies	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms).	Email Google (classroom and meeting/hangout) Remote learning
	Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc.	software or apps (e.g. Go To Meeting,

	Reading/text assignments and project based learning assignments provided to students.	Discord, Skype, You Tube, MindPlay, Lexia, etc.)
	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)	
	In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.)	
	Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	
	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students.	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)
Science	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.)	
	In Class Resource Teachers should collaborate with their general education colleagues regarding the planning of appropriate modifications and instructional activities for students with IEPs through remote learning software or apps (Special Educators should provide distance learning opportunities that address the goals and objectives of the IEP.)	
	Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	
Specialty Area Teachers and	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through	Email Google (classroom and

World Language	specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students. Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.) Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)
Self Contained: Special Class Programs/ Special Education	Specialized Special Education Teachers will be responsible for providing distance learning opportunities appropriate for their students through remote learning software or apps. Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students. Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.) Modifications and accommodations appropriate per IEPs and 504 plans along with ELL status.	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)
Related Service Providers	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students.	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)

	Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.) Modifications and accommodations appropriate per IEPs	
ESL for ELL	Online lessons provided to students to watch (i.e., recorded videos by teachers, links to online videos, lessons through specific instructional platforms). Follow up practice activities and assignments provided through Google Classroom, email, teacher websites, etc. Reading/text assignments and project based learning assignments provided to students. Accountability and assessment procedures assigned (i.e., video of student responses, completed worksheets, written responses submitted, anecdotal notes provided by parent, etc.) If applicable, modifications and accommodations appropriate per IEPs and 504 plans.	Email Google (classroom and meeting/hangout) Remote learning software or apps (e.g. Go To Meeting, Discord, Skype, You Tube, MindPlay, Lexia, etc.)
Counselors	Coordinate services Consult with students and staff Write and facilitate 504s Provide direct services through phone and conferencing	Email Google Remote learning software or apps
Child Study Team	Coordinate services Write and facilitate IEPs Case manage in and OOD Consult with teachers Provide direct services through phone and conferencing	Email Google IEP Direct Genesis Video conferencing
Paraprofessionals	Provide input to your lead teachers on how to tailor distance learning activities to assigned student(s).	Email Google
Out of District Placements	Special Services administrators will collect and compile copies of all OOD distance learning plans (If OOD schools are closed, OOD providers should provide distance learning opportunities or make up the days.) However, OOD students will attend school as long as the OOD schools are open and the bus companies are providing services.	As per OOD Plan

 Special Education and Related Services for Students with Disabilities
 Related services therapeutic activities to target IEP goals and objectives will be provided through remote learning software or apps and the Special Services administrators will communicate with contracted vendors to arrange for remote services.

• Any issues of compensatory educational services will be addressed, as necessary.

Supplies, Materials, and Maintenance

- The Supervisor of Buildings and Grounds will ensure ample storage of appropriate and adequate sanitation supplies such as soap and tissues in all bathrooms.
- All classrooms will receive hand sanitizing gel for regular use.
- The Director of Technology will monitor and maintain an offsite data file backup for all electronically stored data on a regular basis.

Protocols

Schools Remain Open

When necessary, the Chief School Administrator (CSA) will initiate the response process:

Central Office

- The CSA will send out message via any or all of the following systems: district's mass communication systems, parent portal, and the district website informing parents that some students are sick but schools remain open, encouraging the school community to refer to school website for additional information.
- The CSA will provide updates and the latest research information to staff, students, and parents via district's mass communication systems, parent portal, the district website, and social media platforms.

School Nurse

- The school nurse will continue with surveillance reporting procedures, conduct student as well as staff assessments and provide updates to administration.
- The school nurse will serve as the primary authority for sending home sick staff and students. Students and staff deemed ill and having pandemic related symptoms will not remain at school and should return only after their symptoms resolve and they are physically ready to return to school; they will be required to remain at home for the infectious period.
- Student absences will be counted as excused and staff absences will be counted as sick days.
- Students not reporting to school due to pandemic related symptoms and illness are only required to call once to report absence. In addition, parents can submit an attendance note via parent portal.

Teachers and Other School Personnel

- Reinforce student infection control procedures.
- Send students to the school nurse who appear ill.
- All school personnel should follow the protocols outlined in their contracts for reporting absences and follow recommendations made by the CDC.

Building Administration

- Support and endorse nursing decisions.
- Monitor and report absences to central office.

Chief Technology Officer

- Send out messages and share relevant information as necessary on a regular basis.
- Regular update of relevant information will be disseminated via the district's mass communication systems, parent portal, and the district website.

Custodial Staff

- Ensure ample supply of sanitizing supplies and daily sanitizations.
- Take appropriate actions to minimize the risk of viral transmission in school facilities to the greatest extent possible.
- Prepare all facilities for reliable functioning as part of community response efforts (e.g., a building used as an isolation facility).
- Prepare to restore facilities to their normal use.

• Assure the provision of power, telecommunications, heat and ventilation, water, sewer, janitorial services, etc. appropriate to facilities based on their classification during an event.

Secretarial Staff

- Utilize absentee questionnaire and forward all attendance information to building nurse immediately (Appendix B).
- Reinforce student virus control procedures.
- Monitor and report absences to building administrator.
- Send students who appear ill to the school nurse.

School Counselors/ Child Study Team

• Promote students, faculty, and staff mental wellbeing during the event via in-services, individual and group counseling sessions.

Addressing Stigma

Stigma can affect people, places, or things. It occurs when people associate a risk with something specific—like a minority population group—and there is no evidence that the risk is greater in that group than in the general population. Stigmatization is especially common in disease outbreaks.

Stigmatized groups may suffer psychologically and economically. They may be subjected to:

- · Social avoidance or rejection
- Denial of healthcare, education, housing, or employment
- Physical violence

Stigmatizing minority groups may also distract people from focusing on the real risks in a crisis situation. When only part of a population is perceived as being affected, others may incorrectly believe they are not at risk. By assuming they are safe, majority population groups may not take important public health precautions, unintentionally compromising their own health and well-being.

Crisis communicators must work to counter stigmatization during a disaster. Messages should reinforce real risks through accurate information and awareness. Images should reflect all people who are susceptible to getting sick. Ideally, public health messages will proactively address possible stigma before it begins. However, prepared communicators should be ready to challenge any negative stigmatizing behaviors that do emerge.

Please note that there will be no transportation home for ill students.

Schools Closed

When necessary, the CSA will activate the response plan.

Central Office

- CSA informs central staff and principals directing them to close some or all schools identified by the state; any non-academic events will be cancelled as well.
- The CSA will send out message via any or all of the following systems: district's mass communication systems, parent portal, and the district website informing parents that that schools are closed; encourage school community to refer to school website for additional information.
- The CSA will provide updates and the latest research information to staff, students, and parents via district's mass communication systems, parent portal, the district website, and social media platforms.

School Nurse

- Check, monitor, and respond to voicemail and email messages on a daily basis.
- Provide health updates to district and building administration.

Teachers and Other School Personnel

- Check, monitor, and respond to voicemail and email messages on a daily basis.
- Grade work submitted through continuation of learning process.
- Log pupil, parent, and staff contacts.
- Prepare lesson plans for the recovery phase.
- Complete reports as necessary.

Administration/Supervisors

- Implement their continuity of education services plan.
- Check, monitor, and respond to voicemail and email messages on a daily basis.
- Monitor staff health and work performance.
- Complete reports as necessary.

Chief Technology Officer

- Send out messages and share relevant information as necessary on a regular basis.
- Regular update of relevant information will be disseminated via the district's mass communication systems, parent portal, and the district website.

Custodial Staff

- Restock ample supply of sanitizing supplies.
- Take appropriate actions to minimize the risk of viral transmission in school facilities to the greatest extent possible.
- Prepare all facilities for reliable functioning as part of community response efforts (e.g., a building used as an isolation facility).
- Prepare to restore facilities to their normal use.
- Assure the provision of power, telecommunications, heat and ventilation, water, sewer, janitorial services, etc. appropriate to facilities based on their classification during an event.

School Counselors/ Child Study Team

- Counselors and child study team members will check, monitor, and respond to voicemail and email messages on a daily basis.
- Remote psychological first aid will be provided as necessary.

Other Essential Operations

Payroll

• The Business Office will continue regular functioning from an outside location if necessary.

Food Service

(Policy #'s - 8500 Food Service; 8505 Wellness/Nutrient Standards for Meals and Other Foods; 8506 School Lunch Program; 8507 Breakfast Offer v. Service; 8540 Free and Reduced Rate Meals;)

• The district's food service agent, Chartwells Dining Services, will arrange for food distribution as required and non-perishable items will be made available to students who qualify for free and reduced meals.

Reclamation and Reunification

When necessary, the Chief School Administrator will initiate the recovery process. School closure days as a result of this pandemic will not result in an extended school year if permissible per NJDOE; ten-month staff will remain through June 30th to complete any unfinished work.

Those students who can document illness to self or a member of the immediate family will have one additional month to make up missed work; extenuating circumstances will also be taken into consideration.

Central Office

- Identify healthy staff to determine the feasibility of reopening schools.
- The CSA will send out message via any or all of the following systems: district's mass communication systems, parent portal, and the district website informing parents that some students are sick but schools remain open, encouraging the school community to refer to handbooks, the school calendar, and school website for additional information.
- The CSA will provide updates and the latest research information to staff, students, and parents via district's mass communication systems, parent portal, the district website, and social media platforms.
- If appropriate, CSA will announce that Edison Township Public Schools are to reopen.

School Nurse

- The school nurse will continue with surveillance reporting procedures, conduct student as well as staff assessments, communicate with parents/guardians as well as provide updates to administration.
- The school nurse will serve as the primary authority for sending home sick staff and students. Students and staff deemed ill and having pandemic related symptoms will not remain at school and should return only after their symptoms resolve and they are physically ready to return to school; they will be required to remain at home for the infectious period.
- Student absences will be counted as excused.
- Students not reporting to school due to pandemic related symptoms and illness are only required to call once to report absence. In addition, parents can submit an attendance note via parent portal.
- Follow up with students who are deemed at high risk for pandemic related complications.
- Physical assessment and needs of students who made contact with school nurse during the response phase.

Teachers and Other School Personnel

- Reinforce student infection control procedures.
- Send students to the school nurse who appear ill.
- Each classroom teacher must maintain the structure of the class but have the class engage in a creative processing activity such as journal writing, discussion related to the event, tie in of content matter to event; this must happen for a minimum of one day.
- Each classroom teacher should acknowledge the loss and/or event.

Administration/Supervisors

- Support and endorse nursing decisions.
- Monitor and report absences to central office.
- Serve as the primary contact person and authorizing body for all activities.
- Maintain contact with parents/guardians as well as school community keeping them abreast of what the building is doing for the reestablishment of a positive school climate.
- Monitor grading and assist in the reestablishment of a positive school climate.

Custodial Staff

- Ensure ample supply of sanitizing supplies and daily sanitizations.
- Ensure appropriate actions are taken to minimize the risk of viral transmission in school facilities to the greatest extent possible.
- Prepare all facilities for reliable functioning as part of community response efforts (e.g., a building used as an isolation facility).
- Prepare to restore facilities to their normal use.
- Assure the provision of power, telecommunications, heat and ventilation, water, sewer, janitorial services, etc. appropriate to facilities based on their classification during an event.

Secretarial Staff

- Utilize absentee questionnaire and forward all attendance information to building nurse immediately (Appendix B).
- Reinforce student infection control procedures.
- Send students to the school nurse who appear ill.

School Counselors/ Child Study Team

- Promote students, faculty, and staff mental wellbeing during the event via in-services, individual and group counseling sessions.
- Assessment of functioning and needs of students via referral system.
- Follow up with referrals.
- Follow up with students who called in/made contact during school closure.
- Stabilization groups will be conducted for students who cannot cope in the classroom setting.
- Coping groups will be conducted for the purpose of preventing post-traumatic stress.
- Conduct seminars for parents related to support, information, and referral services.

Buildings and Grounds

• The school will be sanitized under the direction of the Supervisor of Buildings and Grounds.

Reactions to Stress

Managing Fears and Anxiety around Coronavirus

As information about Coronavirus unfolds, there can be a wide range of thoughts, feelings and reactions. Below is some helpful information.

Common Reactions: Please recognize that there can be a wide range of reactions and that over the next few days or weeks you may experience periods of:

- Difficulty concentrating and sleeping
- Anger
- Hyper-vigilance to your health and body
- Anxiety, worry, panic
- Feeling helplessness
- Social withdrawal

Ways to Manage Fears & Anxieties:

- Get the facts. Stay informed. For further information, see the dedicated CDC website. https://www.cdc.gov/coronavirus/2019-ncov/summary.html
- Keep things in perspective. Limit worry and agitation by lessening the time you spend watching or listening to upsetting media coverage. Although you'll want to keep informed especially if you have loved ones in

- affected countries remember to take a break from watching the news and focus on the things that are positive in your life and things you have control over.
- Be mindful of your assumptions about others. Someone who has a cough or a fever does not necessarily have coronavirus. Self-awareness is important in not stigmatizing others in our community.
- Stay healthy. Adopting healthy hygienic habits such as washing your hands with soap and water or an approved hand sanitizer, frequently, and certainly after sneezing or before/after touching your face or a sick person. Cover your mouth and nose with a tissue or your sleeve (not your hands) when coughing or sneezing. Avoid touching your eyes, nose and mouth. Avoid contact with others who are sick and stay home while sick.
- Keep connected. Maintaining social networks can help maintain a sense of normalcy, and provide valuable outlets for sharing feelings and relieving stress.
- Seek additional help. Individuals who feel an overwhelming worry or anxiety can seek additional professional mental health support. You may call your school counselor (who will be available as usual when school is open and via phone and email if school is closed). <a href="https://www.nasponline.org/resources-and-publications/resources-and-podcasts/school-climate-safety-and-crisis/health-crisis-resources/talking-to-children-about-covid-19-(coronavirus)-a-parent-resource

Appendix A

What is Pandemic?

A "pandemic" is a disease that spreads all over the world and affects a large number of people. If you are caring for a loved one during a pandemic, it's important to take steps to protect yourself and others. Always follow the most current advice of the U.S. Department of Health and Human Services and your local Health Department.

Prevention:

These healthy habits will help keep you and others from getting and passing on the virus:

- Clean your hands often with soap and water or approved hand sanitizer.
- Cover your mouth and nose with a tissue when you cough or sneeze and clean your hands afterward. Put used tissues in a wastebasket.
- Cough or sneeze into your upper sleeve if you don't have a tissue.
- Keep your hands away from your eyes, nose and mouth to prevent germs from entering your body. Also,
 a person with signs of the virus should stay home from work, school and errands and avoid contact with
 others.
- **Disinfectant:** Use FDA approved products.
- OBTAIN A FLU SHOT.

To limit the spread of germs and prevent infection:

- Teach your children to wash hands frequently with soap and water and model the correct behavior.
- Teach your children to cover coughs and sneezes with tissues or to cough and sneeze into elbow and be sure to model that behavior.
- Teach your children to stay away from others as much as possible if they are sick.
- Stay home from work and school if sick.

Caregivers should always wash their hands before providing care. Afterward, wash again and apply approved hand sanitizer as well. Follow these steps for proper hand hygiene:

- Wet hands with warm, running water and apply liquid soap.
- Rub hands vigorously for 20 seconds, covering all surfaces and fingers.
- Scrub nails by rubbing them against the palms of your hands.
- Rinse your hands with water.
- Dry your hands thoroughly with a paper towel and use it to turn off the faucet. A shared towel will spread germs.

Preparation:

You can prepare for a pandemic now. You should know both the magnitude of what can happen during a pandemic outbreak and what actions you can take to help lessen the impact of a pandemic on you and your family. This checklist will help you gather the information and resources you may need in case of a pandemic.

Plan for an extended stay at home during a pandemic.

- Ask your employer about how business will continue during a pandemic.
- Ask your employer if you can work from home during a pandemic.
- Plan for a possible reduction or loss of income, if you are unable to work or your place of employment is closed.
- Check with your employer or union about leave policies.
- Plan home learning activities and exercises. Have materials, such as books, on hand.

• Plan recreational activities that your children can do at home.

<u>Items to have on hand for an extended stay at home:</u> During a pandemic, if you cannot get to a store, or if stores are out of supplies, it will be important for you to have extra supplies on hand. This can be useful in other types of emergencies, such as power outages and disasters.

Non-perishable foods

- Ready to eat canned meats, fruits, vegetables, soups
- Protein or fruit bars
- Dry cereal or granola
- Peanut butter and jelly
- Dried fruit, nuts, trail mix
- Baby formula
- Crackers
- Canned juices
- Bottled water
- Canned or jarred baby food
- Pet food

Health and emergency supplies

- Prescribed medical supplies such as glucose and blood pressure monitoring
- Soap and water or approved hand wash
- Medicines for fever, such as acetaminophen (aspirin) or ibuprofen (Motrin)
- Thermometer
- Antidiarrheal medications
- Vitamins
- Fluids with electrolytes, such as Pedialyte®
- Flashlight with extra batteries
- Portable radio with extra batteries
- Manual can opener
- Garbage bags
- Tissues, toilet paper, disposable diapers

To plan for a pandemic:

- Ask your doctor and insurance company if you can get an extra supply of your regular prescription drugs.
- Talk with family members and loved ones about how they would be cared for if they got sick, or what will be needed to care for them in your home.
- Volunteer with local groups to prepare and assist with emergency response.
- Get involved in your community as it works to prepare for a pandemic.

Flu Symptoms	COVID-19 Symptoms
Fever	Fever
Headache	Cough
Often and severe aches	Shortness of breath
Extreme exhaustion	*Be mindful of recent travel or contact with
	people who recently traveled.
Stuffy nose	
Sneezing	
Sore throat	
	Fever Headache Often and severe aches Extreme exhaustion Stuffy nose Sneezing

Communication:

If you have any questions, please contact your school nurse or healthcare provider, or tune to Edison School Network **Channel 118.** Information is also available from the following:

- District Website: www.edison.k12.nj.us
- Edison Department of Health & Human Resources: 732-248-7290 www.edisonnj.org
- Middlesex County Public Health Department: 732-745-3101 www.co.middlesex.nj.us/publichealth
- The American Red Cross: www.redcross.org
- Federal Government: https://www.cdc.gov/coronavirus/index.html

Reactions to Stress:

Managing Fears and Anxiety around Coronavirus

As information about Coronavirus unfolds, there can be a wide range of thoughts, feelings and reactions. Below is some helpful information.

Common Reactions: Please recognize that there can be a wide range of reactions and that over the next few days or weeks you may experience periods of:

- Difficulty concentrating and sleeping
- Anger
- Hyper-vigilance to your health and body
- Anxiety, worry, panic
- Feeling helplessness
- Social withdrawal

Ways to Manage Fears & Anxieties:

- Get the facts. Stay informed. For further information, see the dedicated CDC website. https://www.cdc.gov/coronavirus/index.html
- Keep things in perspective. Limit worry and agitation by lessening the time you spend watching or listening to upsetting media coverage. Although you'll want to keep informed especially if you have loved ones in affected countries remember to take a break from watching the news and focus on the things that are positive in your life and things you have control over.
- Be mindful of your assumptions about others. Someone who has a cough or a fever does not necessarily have coronavirus. Self-awareness is essential in not stigmatizing others in our community.
- Stay healthy. Adopting healthy hygienic habits such as washing your hands with soap and water or an approved hand sanitizer, frequently, and certainly after sneezing or before/after touching your face or a sick person. Cover your mouth and nose with a tissue or your sleeve (not your hands) when coughing or sneezing. Avoid touching your eyes, nose, and mouth. Avoid contact with others who are sick and stay home while sick.
- Keep connected. Maintaining social networks can help preserve a sense of normalcy and provide valuable outlets for sharing feelings and relieving stress.
- Seek additional help. Individuals who feel an overwhelming worry or anxiety can seek additional professional mental health support. You may call your school counselor (who will be available as usual when school is open and via phone and email if the school is closed). <a href="https://www.nasponline.org/resources-and-publications/resources-and-podcasts/school-climate-safety-and-crisis/health-crisis-resources/talking-to-children-about-covid-19-(coronavirus)-a-parent-resource

Appendix A1

Communication for Staff Members:	Staff members are not to communicate with the media; the following statement should be utilized when questions and/or concerns from the media and/or the public arise: "The District is taking all necessary measures to protect students, staff, and provide a continuity of operations as required. Added information will be provided from the Superintendent's office when it becomes available."
Plan Distribution:	Please store and keep this plan in a safe place where you can access it if and when necessary.
Grading Expectations:	Teachers are asked to grade assignments as they come in via email while schools are closed.
Work-Related Responsibilities During Extended School Closures:	Teachers are asked to maintain contact with students via email and/or phone while schools are closed; logs are to be maintained.
Student Expectation Communication/ Rubrics:	Teachers are required to communicate grading expectations for assignments in the case of an extended school closure.

Appendix B

Absentee Questionnaire for COVID-19

The Center for Disease Control and Prevention defines an influenza-like illness as having the following symptoms:

- Fever
- Cough
- · Shortness of breath

A student with flu-like symptoms must be sent to the office for screening (symptom check and/or taking temperature).

If the student meets the case definition as described above, they must be excluded from school until symptom-free. Enter the name of the student on a tracking log, and report on the daily/weekly report form.

This form is to be completed by office staff if/when he/she receives a phone call for illness-related reasons. This information is to be forwarded to the school nurse for informational purposes only.

Student Name:		Student ID:		
Grade:	Date:			
Does the student:	Yes		No	
have a fever		Temperature:		
have a cough				
have shortness of breath				
Is the student:				
under care of doctor				
Did the student:				
travelled out of the country		Where:		
contact with people who traveled out of the country				

Please forward it to the school nurse each day one hour after taking attendance.

Appendix C

Daily Pandemic Census Log

Once the COVID-19 has been confirmed as present in Middlesex County, use the attached forms to report weekly to the Edison Health Department about the number of students absent with flu-like illness.

School	Date	Patient Category: Staff St	udent
Once pandemic has be	en confirmed as present in I	Middlesex County, use this form to	log student absences.
Name	Symptoms	Absent: Yes/No	<u> </u>
	7 1		
TOTAL C			
TOTALS			

Appendix D

Edison Township Public Schools Weekly Pandemic Census

When **15 percent** or more of the school student and/or staff population is absent due to pandemic related symptoms, use this form to report weekly to Middlesex County Health Services Public Health Division's Communicable Disease Programs.

Name of School	_ Phone Number	Week Ending		
Primary Elementary	Middle	High		
City: Edison School District: Edison Tow	<u>vnship (1290)</u>			
Reporting Individual	Pho	one		
	Students			
Number of students absent with flu-like ill	ness this week			
Total number of students enrolled in your	school			
ADA for the week				
	Staff/Faculty			
Number of staff/faculty absent with flu-lik	te illness this week			
Total number of staff/faculty employed in	your school			
Assistance Needed/Comments:				
Fax this form each Frid	ay during the period of l	Heightened Surveillance		
to NJ LINCS Agency				

SAMPLE KEY MESSAGES FOR SCHOOL OFFICIALS - OUTBREAK

- We know this is an anxious time for our community, and our hearts go out to those who are ill. We are working
 closely with local health officials to deal with the situation and will keep parents updated with any relevant
 information.
- At this time, under the guidance of the County Health Department, we believe students can safely attend classes, and schools will remain open. Our thoughts are with all of our families and children who are affected.
- If the COVID-19 pandemic continues to spread and more students become ill, health officials may need to close schools for an extended period (for example, up to 6 weeks).
- The purpose of closing schools will be to decrease contact among children to reduce their risk of getting sick and to limit the spread of infection. If schools are closed, children should stay at home.
- We urge parents to plan now for the possibility of schools closing. Arrange daycare and homeschooling.
- Parents can help protect their children and prevent the spread of a COVID-19 as they would colds and other flu by taking the following precautions:
 - O Teach your children to wash their hands frequently with soap and water for 20 seconds. Be sure to set a good example by doing this yourself.
 - O Teach your children to cover coughs and sneezes with tissues or by coughing into the inside of the elbow.
 - O Teach your children to stay away from people who are sick and stay home from work or school if you are sick.

SAMPLE PRESS RELEASES AND KEY MESSAGES FOR SCHOOL ADMINISTRATORS

SCHOOLS REMAIN OPEN

To announce that schools remain open:	
For Release (DATE) Co	ntact (PIO Name & Number)
<u>District Name</u> SCHOOLS ARE OPEN, BUT PARENTS SH	OULD PREPARE
Schools remain open despite the asked to prepare for possible closures if the virus continues t	COVID-19 outbreak in the county, but parents are o spread.
School and county health officials are working together to me any relevant information.	onitor the situation, and parents will be updated with
If the COVID-19 virus continues to spread, and more student order schools to be closed. They urged parents to begin plant	
Health officials say parents can help protect their children a colds and other flu by taking the following precautions:	and prevent to spread of COVID-19_as they would
 Teach your children to WASH HANDS OFTEN WITH to set a good example by doing this yourself. Teach your children to COVER COUGHS AND SNEEZ THE INSIDE OF THE ELBOW. Be sure to set a good Teach your children to stay at least three (3) feet away People who are sick should stay home from work or sci FREE FOR A MINIMUM OF 24 HOURS, and illness 	ZES WITH TISSUES OR BY COUGHING INTO dexample by doing this yourself. from people who are sick. hool and avoid other people until they are FEVER
Health officials point out that recommendations may change of parents may call the school district's hotline at (732) or tune in to Edison School Network Channel 118.	
More information on COVID-19 is available through the following	lowing:
	• 40 - •00

- Edison Department of Health & Human Resources: 732-248-7290, www.edisonnj.org
- Middlesex County Public Health Department: 732-745-3101 co.middlesex.nj.us/publichealth
- The American Red Cross: http://www.redcross.org
- Novel Coronavirus COVID-2019 https://www.nj.gov/health/cd/topics/ncov.shtml
- Federal Government: https://www.cdc.gov/coronavirus/index.html

SCHOOLS ARE CLOSED

To announce school closures, a similar press release will be issued when school reopens.

For Immediate Release (DATE)

Contact: (PIO name & number)

HEALTH OFFICIALS ORDER CLOSURE OF SCHOOLS IN MIDDLESEX COUNTY

Middlesex County Health Officials have ordered the closure of schools as a result of the COVID-19 outbreak in the county.

Schools may be closed for several days or even weeks. Because the virus is easily spread from person to person, the Middlesex County Health Care Agency has also ordered colleges, daycare centers and preschools to close. Because it is unsafe for large groups of people to gather, health officials warn people to stay away from shopping malls, community centers, and other places where germs can be spread.

According to (LOCAL HEALTH OFFICIAL), the purpose of closing schools is to limit contact among children to decrease their risk of getting sick, and to limit the spread of infection.

Because so many people are sick with the COVID-19, health officials acknowledge that it may be hard to get a doctor's appointment, go to a clinic, or even be seen in a hospital emergency room. They provided some tips for residents to care for the sick at home:

- Have them drink a lot of liquid (juice, water).
- Keep the sick person as comfortable as possible. **Rest is important.**
- For fever, sore throat, and muscle aches **in adults,** use ibuprofen (Advil) or acetaminophen (Tylenol).
- <u>DO NOT USE ASPIRIN WITH CHILDREN OR TEENAGERS; it</u> can cause Reye's syndrome, a lifethreatening illness.
- Keep tissues and a trash bag within reach of the sick person.
- Be sure everyone in your home WASHES THEIR HANDS FREQUENTLY.
- Keep the people who are sick with the COVID-19 away from the people who are not ill.

More information on COVID-19 is available through the following:

- Edison Department of Health & Human Resources: 732-248-7290, www.edisonnj.org
- Middlesex County Public Health Department: 732-745-3101 co.middlesex.nj.us/publichealth
- The American Red Cross: http://www.redcross.org
- Novel Coronavirus COVID-2019 https://www.nj.gov/health/cd/topics/ncov.shtml
- Federal Government: https://www.cdc.gov/coronavirus/index.html

SAMPLE KEY MESSAGES FOR SCHOOL OFFICIALS

OUTBREAK

- We know this is an anxious time for our community, and our hearts go out to those who are ill. We are working closely with local health officials to deal with the situation and will keep parents updated with any relevant information.
- At this time, under the guidance of the county health department, we believe students can safely attend classes, and schools will remain open. Our thoughts are with all of our families and children who are affected.
- If COVID-19 continues to spread, and more students become ill, health officials may need to close schools for an extended time (e.g. up to 6 weeks).
- The purpose of closing schools will be to decrease contact among children to reduce their risk of getting sick and to limit the spread of infection. If schools are closed, children should stay at home.
- We urge parents to plan now for the possibility of schools closing. Arrange daycare and home instruction based on the school policy.
- Parents can help protect their children and prevent the spread of COVID-19 as they would colds and other flu by taking the following precautions:
 - Have them drink a lot of liquid (juice, water).
 - Keep the sick person as comfortable as possible. **Rest is important.**
 - For fever, sore throat and muscle aches

Recommendations may change during the course of the COVID-19. We will make public announcements through the media, as well as through the school district's hotline (732-) and Edison School Network Channel 118.

More information on COVID-19 is available through the following:

- Edison Department of Health & Human Resources: 732-248-7290, www.edisonnj.org
- Middlesex County Public Health Department: 732-745-3101 co.middlesex.nj.us/publichealth
- The American Red Cross: http://www.redcross.org
- Novel Coronavirus COVID-2019 https://www.nj.gov/health/cd/topics/ncov.shtml
- Federal Government: https://www.cdc.gov/coronavirus/index.html

2. SCHOOL CLOSURES

Middlesex County health officials have ordered the closure of schools as a result of the COVID-19 outbreak in our county.

Schools may be closed for an extended time (e.g. up to 6 weeks).

We know this is a difficult time for our community, and our hearts go out to those who are ill. We are working closely with health officials to deal with the situation and will keep parents updated with any relevant information.

Because COVID-19 is easily spread from person to person, it is unsafe for large groups of people to gather, and children should stay home. The purpose of closing schools is to decrease contact among children to reduce their risk of getting sick and to limit the spread of infection.

During this time, children and adults should stay away from other people and groups, as much as possible. Health officials also advise that people not gather in other locations such as homes, shopping malls, movie theaters, or

community centers.

Parents can help protect their children and prevent the spread of COVID-19 as they would colds and other flu by taking the following precautions:

- Teach your children to **WASH HANDS OFTEN** with soap and water for 20 seconds. Be sure to set a good example by doing this yourself.
- Teach your children to **COVER COUGHS AND SNEEZES WITH TISSUES** or by **COUGHING INTO THE INSIDE OF THE ELBOW.** Be sure to set a good example by doing this yourself.
- Teach your children to stay at least three (3) feet away from people who are sick while at the same time remembering to stay home from work or school if you are sick.

Recommendations may change during the course of a pandemic. We will make public announcements through the media, as well as through the school district's hotline (732-) and the Edison School Network Channel 118.

More information on COVID-19 is available through the following:

- Edison Department of Health & Human Resources: 732-248-7290, www.edisonnj.org
- Middlesex County Public Health Department: 732-745-3101 co.middlesex.nj.us/publichealth
- The American Red Cross: http://www.redcross.org
- Novel Coronavirus COVID-2019 https://www.nj.gov/health/cd/topics/ncov.shtml
- Federal Government: https://www.cdc.gov/coronavirus/index.html

Letters

Insert Letterhead

Schools Remain Open

Date:

Dear Parents/Guardians:

We wrote to you recently to tell you about a COVID-19 outbreak in Middlesex County/Edison. Here is some new information: There are now even more students in our schools who are ill with this COVID-19 virus. Still, the county health department tells us that students who are not sick may continue to attend school. The schools will remain open. We will keep you updated with any relevant information.

(To keep the COVID-19 from spreading to more people, we ask you to **keep sick children home.** Any children who are sick in school will be sent home.)

Public health officials want you to protect yourself and your family against COVID-19. Here are some ways to stop the spread of germs and sickness and take care of your family:

- Keep children who are sick at home. **DO NOT** send them to school.
- If some of the people in your home are sick with the COVID-19, keep them away from the people who are not ill.
- If some of the people in your home are sick with the COVID-19, and you cannot see a healthcare provider, some things you can do to help them are:
 - Have them drink a lot of liquid (juice, water, etc.).
 - Keep the ill person as comfortable as possible. Rest is important.
 - For fever, sore throat, and muscle aches in adults, use ibuprofen (Advil) or acetaminophen (Tylenol). <u>DO NOT USE ASPIRIN WITH CHILDREN OR TEENAGERS</u>; it can cause Reye's Syndrome, a *life-threatening illness*.
- Keep tissues and a trash bag within reach of the sick person.
- Be sure everyone in your home WASHES THEIR HANDS FREQUENTLY.
- Contact a healthcare provider for further advice. If the ill person is having difficulty breathing or is getting
 worse, contact the healthcare provider right away.

Enclosed with this letter is a checklist to help families get ready for a COVID-19 outbreak. This information can also help your family be prepared for any kind of emergency.

If you have any questions, please contact your school nurse or healthcare provider, or tune to Edison School Network **Channel 118.** Information is also available from the following:

- District Website: www.edison.k12.nj.us
- Edison Department of Health & Human Resources: 732-248-7290 www.edisonnj.org
- Middlesex County Public Health Department: 732-745-3101 www.co.middlesex.nj.us/publichealth
- The American Red Cross: www.redcross.org
- Federal Government: https://www.cdc.gov/coronavirus/index.html

Insert Letterhead

Schools Closed Date:

Dear Parents/Guardians:

Middlesex County Health Officials have ordered all schools in the County to close. This order is because of the COVID-19 situation here.

ALL SCHOOLS ARE IMMEDIATELY CLOSED UNTIL FURTHER NOTICE, AND CHILDREN SHOULD STAY HOME!

Schools may be closed for days or even weeks to reduce contact among children and stop the spread of the COVID-19.

We know that many students and their families are very sick. We know this is a hard time for our community, and our hearts go out to those who are ill.

Because the COVID-19 is spread easily from person to person, it is not safe for large groups of people to gather. During this time, both children and adults should stay away from other people and groups as much as possible. They should not gather in locations such as shopping malls, movie theaters, or community centers.

We know that it may be hard to get a doctor's appointment, go to a clinic, or even be seen in a hospital emergency room. Here are some tips for helping those who are sick with the COVID-19:

Public health officials want you to protect yourself and your family against COVID-19. Here are some ways to stop the spread of germs and sickness and take care of your family:

- Keep children who are sick at home. DO NOT send them to school.
- If some of the people in your home are sick with the COVID-19, keep them away from the people who are not ill.
- If some of the people in your home are sick with the COVID-19, and you cannot see a healthcare provider, some things you can do to help them are:
 - Have them drink a lot of liquid (juice, water, etc.).
 - Keep the ill person as comfortable as possible. Rest is important.
 - For fever, sore throat, and muscle aches <u>in adults</u>, use ibuprofen (Advil) or acetaminophen (Tylenol). <u>DO NOT USE ASPIRIN WITH CHILDREN OR TEENAGERS</u>; it can cause Reye's Syndrome, a *life-threatening illness*.
- Keep tissues and a trash bag within reach of the sick person.
- Be sure everyone in your home WASHES THEIR HANDS FREQUENTLY.
- Keep the people who are sick with the COVID-19 away from the people who are not ill.

If you have any questions, please contact your school nurse or healthcare provider, or tune to Edison School Network **Channel 118.** Information is also available from the following:

- District Website: www.edison.k12.ni.us
- Edison Department of Health & Human Resources: 732-248-7290 www.edisonnj.org
- Middlesex County Public Health Department: 732-745-3101 www.co.middlesex.nj.us/publichealth
- The American Red Cross: <u>www.redcross.org</u>
- Federal Government: https://www.cdc.gov/coronavirus/index.html

Insert Letterhead

Return to School
Date:
Dear Parents/Guardians:
Middlesex County Health Officials have declared the COVID-19 outbreak is under control.
Our schools will open again on
At this time, students may safely return to class.

Even though schools are opening, there are still some people who are sick from the COVID-19 virus. Health officials say that pandemic outbreaks sometimes happen in waves. This means more people could become sick again soon. If more people get sick, schools may need to close again. We will continue to give you any relevant information.

Because the COVID-19 can still be spread from person to person, please **keep children who are sick at home. DO NOT SEND THEM TO SCHOOL!**

We are looking forward to seeing your children again.