



Head of School Search

March 16, 2020

Dear members of the Commonwealth community,

We would like to express our appreciation for everyone who has participated in the initial phase of our Head of School search. Together with our search consultants from RG175, the search for a new Head of School has seen great progress in just a few short weeks. Our consultants conducted a community-wide online survey, and spent two full days of meetings at the School with a broad array of faculty, staff, students, and parents. They also met with trustees and reached out to extended members of the School to learn as much as possible about what is important in a new Head.

As an outcome of their thorough due diligence, RG175 drafted a preliminary Head of School [Position Statement](#), which the Search Committee finalized with the support of the Faculty & Staff Advisory Committee. The role of the Position Statement is to act as a centerpiece for recruiting potential candidates, and the intent is to capture the essence of Commonwealth's culture, its vision, core attributes, opportunities, and challenges. Those candidates interested in what Commonwealth has to offer will engage in a process; a process which will include conversations with our consultants followed by a review of all applicants by the Search Committee in coming weeks. This review will consider how applicants' strengths and interests align to the Position Statement, as well as how their abilities might address future opportunities and challenges. In May, the Search Committee will narrow down the list to a set of semi-finalists who will be interviewed later in the month.

Over the summer the Search Committee will choose 3-4 finalists to visit Commonwealth for 2½ days in September while the School is in session. The purpose of the visits will be to expose finalists to a cross-section of the School, including faculty, staff, students, and trustees. A survey will be conducted to gather feedback which will help inform the Search Committee's evaluation of finalists. In early October the Search Committee will present one candidate to the Board for its review and final decision.

Best regards,

Fred Ewald P '21, Julia Holloway '82, Marie Lossky P '10, '11
Co-Chairs, Search Committee