THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE

OF TULSA COUNTY, OKLAHOMA

MINUTES OF THE SPECIAL MEETING OF FEBRUARY 18, 2020

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on February 18, 2020, commencing at 4:35 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on February 14, 2020, 4:00 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Ruth Ann Fate
Brian Hosmer
Shawna Keller
Jennettie Marshall
Suzanne Schreiber
Stacey Woolley

ABSENT: Jania Wester

OPENING EXERCISES

Ms. Shawna Keller, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Ms. Keller led the flag salute.

PRESENTATION OF SUPERINTENDENT'S RECOMMENDATION FOR A REDUCTION IN FORCE AND A REORGANIZATION.

B-1. In order to maintain the fiscal integrity of the District given the structural deficit it faces in the 2020-2021 fiscal year, approve the Superintendent's recommendation to eliminate the 174 positions listed in the supplemental material accompanying this agenda item and non-reemploy the individuals holding those positions.

Of the 174 positions recommended for elimination, 110 positions are recommended for deletion effective July 1, 2020, and 77 of those positions are presently staffed with either certified or non-certified personnel. The remaining 64 positions (of the 174) are custodian positions, which the Superintendent recommends only be deleted as they become vacant through attrition.

President Keller reminded everyone that the Superintendent and her team did a thorough presentation regarding the recommendation for a reduction in force and a reorganization at the special board meeting last Thursday, February 13. That presentation covered all positions that she is recommending for elimination. Following that presentation, the board members convened and deliberated in executive session. After returning to open session, motions were made and unanimously approved to table Agenda Item B-6 and Agenda Item C until February 18, 2020. The duty of the Board is to consider the superintendent's presentation and determine whether there is sufficient cause for a reduction in force and reorganization, and if so, decide whether to eliminate the positions recommended by the superintendent and non-reemploy the individuals who hold those positions for the 2020-2021 school year.

B-2. Presentation and discussion regarding the Superintendent's recommendation outlined in Agenda Item B-1.

Superintendent Gist gave an overall summary of the recommendation regarding the recommendation first presented at the February 13, 2020 Special Board meeting. Dr. Gist and staff responded to questions and comments from members of the Board.

B-3. Discussion, consideration, and possible motion and vote to convene in executive session to discuss and deliberate on the possible elimination of positions and possible non-reemployment of the individuals holding those positions, pursuant to Title 25, Section 307(B)(1) of the Oklahoma Statutes.

Ms. Suzanne Schreiber made a motion to convene in executive session to discuss and deliberate on the possible elimination of positions and possible non-

reemployment of the individuals holding those positions, pursuant to Title 25, Section 307(B)(1) of the Oklahoma Statutes. The motion was seconded by Ms. Ruth Ann Fate and passed by the following vote: AYE: Stacey Woolley, Suzanne Schreiber, Brian Hosmer, Ruth Ann Fate, Jennettie Marshall, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

At 5:13 p.m., the Board of Education adjourned to executive session in room 200A.

B-4. Motion and vote to acknowledge return to open session.

At 6:54 p.m., the board of Education acknowledged its return to open session upon a motion made by Ms. Suzanne Schreiber and seconded by Dr. Brian Hosmer. The motion passed by the following vote: AYE: Stacey Woolley, Suzanne Schreiber, Brian Hosmer, Ruth Ann Fate, Jennettie Marshall, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

B-5. Statement by Board President of executive session minutes.

President Keller stated that during the executive session, the Board of Education discussed and deliberated on the possible elimination of positions and possible non-reemployment of the individuals holding those positions, pursuant to Title 25, Section 307(B)(1) of the Oklahoma Statutes. All of the members present at this meeting were present in the executive session. Nothing else was discussed or occurred in executive session.

B-6. Discussion, consideration, and possible motion and vote to accept or reject the superintendent's recommendation outlined in Agenda Item B-1.

Ms. Suzanne Schreiber made the following motion, "based on the information presented by the superintendent and her team, I make a motion that the Board accept the superintendent's recommendation to eliminate specific positions and non-reemploy the individuals, if any, holding those positions for the 2020-2021 school year as outlined in Agenda Item B-1, except for the individuals who have continuing contract rights as certified teachers." Board Member Fate seconded the motion.

There were some statements from members of the Board and then President Keller called for the vote. The motion passed by the following: AYE: Stacey Woolley, Suzanne Schreiber, Brian Hosmer, Ruth Ann Fate, and Shawna Keller; NAY: Jennettie Marshall; ABSTAIN: None; ABSENT: Jania Wester.

Ms. Ruth Ann Fate made a motion to approve item C and it was seconded by Ms. Suzanne Schreiber. Agenda item C passed with the following vote: AYE: Stacey Woolley, Suzanne Schreiber, Brian Hosmer, Ruth Ann Fate, and Shawna Keller; NAY: Jennettie Marshall; ABSENT: Jania Wester.

The meeting was adjourned at 7:09 p.m. on a motion from Board member Schreiber and seconded by Dr. Brian Hosmer. The motion passed with the following vote: AYE:

Stacey Woolley, Suzanne Schreiber, Brian Hosmer, Ruth Ann Fate, Jennettie Marshall, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

Let the record show the meeting was digitally recorded.

Attorney for the School District

President, Board of Education

Superintendent of Schools

Clerk, Board of Education