



Slough and East Berkshire C. of E.
Multi Academy Trust

Gender Pay Gap report March 2020

Snapshot date: 1st March 2019

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap % difference male to female	35%	50%

Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap % difference male to female	100	100

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	1.05
Female employees (% paid bonus compared to all female employees)	0

Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	9%	9%	29%	30%
female (% females to all employees in each quartile)	91%	91%	71%	70%

Supporting Statement

Male and Female employees are paid equally for carrying out like for like roles.
I confirm that the information published here is accurate.

Signature: _____

Date: 9/3/2020

Position: Chief Executive Officer