

McAuliffe Elementary School

School Improvement Plan

Annual Update: 2019-20

This school improvement plan meets the requirements of WAC 180-16-220 and WAC 180-105-020.

SCHOOL OVERVIEW

Description:

Christa McAuliffe Elementary is located in Sammamish, Washington, in the Lake Washington School District as part of the Eastlake High School feeder pattern.

The staff at Christa McAuliffe are committed to implementing a rigorous curriculum based on state and district standards, providing exemplary teaching that meets the needs of all learners, creating a safe and welcoming learning environment for all students, and fostering a partnership with our parent community.

Our Reach for the Stars program has positively contributed to school culture by encouraging students to be their best by showing kindness and respect to others and by being safe and responsible at school.

Parent involvement is a key component to the success of our students. We have an active PTSA that hosts a variety of community events, provides resources for teachers, and organizes enrichment opportunities for students. Parents volunteer throughout the school each day, supporting students and teachers as we work together to achieve school goals.

Christa McAuliffe Elementary houses a variety of programs that serve the needs of our diverse population. These programs include the Learning Center, Pull-Out Quest (gifted), and Full-Time Quest (gifted). They serve students from elementary schools within the Eastlake High School feeder pattern.

McAuliffe is a healthy school, both academically and culturally. This is evidenced by high test scores, positive reviews on staff and parent surveys, and high attendance at school and PTSA events. We have low staff turnover and parents seek housing within our school boundaries so their students can attend McAuliffe.

Mission Statement: Christa McAuliffe Elementary exists to ensure all students are empowered, both socially and academically, to achieve personal success.

Demographics:¹

	2016-17	2017-18	2018-19	
Student Enrollment (count)	533	495	531	
Racial Diversity (%)	American Indian/Alaskan Native	0.0	0.0	0.0
	Asian	31.1	31.1	42.9
	Black/African American	1.1	2.0	1.9
	Hispanic/Latino of any race(s)	7.1	6.7	5.1
	Native Hawaiian/Other Pacific Islander	0.2	0.0	0.0
	Two or more races	6.2	6.1	5.8
	White	54.2	53.9	44.3
Students Eligible for Free/Reduced Price Meals (%)	3.1	3.4	2.8	
Students Receiving Special Education Services (%)	11.0	11.1	11.6	
English Language Learners (%)	11.7	10.5	12.0	
Students with a First Language Other Than English (%)	26.6	29.0	36.0	
Mobility Rate (%) ²	6.6	7.5	5.6	

¹Enrollment and racial diversity based on annual October 1 headcount and includes Preschool-Gr 5 enrollment. Other demographic measures based on May headcount.

² Mobility rate is calculated by dividing the number students who entered or withdrew from the school between October 1 and June 15 by the October 1 enrollment.

ACADEMIC PERFORMANCE DATA: LITERACY

READING: By Grade Level, DIBELS Assessment³

Grade	Percent at or above standard		
	2016-17	2017-18	2018-19
Kindergarten	91	89	91
1 st Grade	90	94	89
2 nd Grade	84	94	92

ELA: By Grade Level, Smarter Balanced Assessment

Grade	Percent at or above standard		
	2016-17	2017-18	2018-19
3 rd Grade	89	93	90
4 th Grade	87	91	84
5 th Grade	87	86	91

READING: By Group/Program, DIBELS Assessment⁴

Group/Program	Percent at or above standard		
	2016-17	2017-18	2018-19
Asian	93	>97	95
Black/African American	-	-	-
Hispanic/Latino	91	86	83
Two or more races	86	88	85
White	85	89	88
English Learner	76	83	86
Low Income	-	-	-
Special Education	34	50	65

ELA: By Group/Program, Smarter Balanced Assessment⁵

Group/Program	Percent at or above standard		
	2016-17	2017-18	2018-19
Asian	91	96	92
Black/African American	-	-	-
Hispanic/Latino	90	89	>97
Two or more races	79	82	83
White	87	88	86
English Learner	-	-	-
Low Income	-	-	-
Special Education	55	64	63

**ACADEMIC PERFORMANCE DATA:
MATH**

**ACADEMIC PERFORMANCE DATA:
SCIENCE**

MATH: By Grade Level, Smarter Balanced Assessment

Grade	Percent at or above standard		
	2016-17	2017-18	2018-19
3 rd Grade	91	88	87
4 th Grade	83	92	80
5 th Grade	86	83	90

SCIENCE: By Grade Level, WCAS⁶

Grade	Percent at or above standard		
	2016-17	2017-18	2018-19
5 th Grade	n/a	87	90

MATH: By Group/Program, Smarter Balanced Assessment⁵

Group/Program	Percent at or above standard		
	2016-17	2017-18	2018-19
Asian	95	94	92
Black/African American	-	-	-
Hispanic/Latino	80	89	93
Two or more races	79	82	83
White	84	86	82
English Learner	-	-	-
Low Income	-	-	-
Special Education	55	59	46

SCIENCE: By Group/Program, WCAS

Group/Program	Percent at or above standard		
	2016-17	2017-18	2018-19
Asian	n/a	86	93
Black/African American	n/a	-	-
Hispanic/Latino	n/a	-	-
Two or more races	n/a	-	-
White	n/a	90	90
English Learner	n/a	-	-
Low Income	n/a	-	-
Special Education	n/a	-	-

ATTENDANCE DATA

- Cohort Track

³ Based on DIBELS Next Assessment, End-of-Year Benchmark.

⁴ Grades K-2 combined. Student/Program groups with less than 10 students marked as "-" and data not displayed due to privacy reasons. "American Indian/Alaskan Native" and "Native Hawaiian/Other Pacific Islander" not included in report due to fewer than 10 students in all categories.

⁵ Grades 3-5 combined. Student/Program groups with less than 10 students marked as "-" and data not displayed due to privacy reasons.

⁶ WCAS = Washington Comprehensive Assessment of Science. Given only to 5th grade at the elementary level. Assessment first given in 2017-18.

ATTENDANCE: By Grade

Grade	Percent avoiding chronic absenteeism		
	2016-17	2017-18	2018-19
Kindergarten	93	94	87
1 st Grade	91	95	99
2 nd Grade	93	95	96
3 rd Grade	95	94	96
4 th Grade	95	96	98
5 th Grade	97	97	96

ATTENDANCE: By Group/Program⁷

Group/Program	Percent avoiding chronic absenteeism		
	2016-17	2017-18	2018-19
Asian	92	95	95
Black/African American	--	91	100
Hispanic/Latino	90	91	93
Two or more races	97	100	97
White	96	96	96
English Learner	91	92	94
Low Income	88	94	100
Special Education	83	93	89

WASHINGTON SCHOOL IMPROVEMENT FRAMEWORK (WSIF) DATA

MOST RECENT WSIF 3-YEAR SUMMARY⁸

	All Students	Asian	Black/African American	Hispanic/Latino	Two or more races	White	English Language Learners	Low income	Students with disabilities
ELA Proficiency Rate (%)	88	91	-	90	83	88	-	75	53
Math Proficiency Rate (%)	85	93	-	86	83	83	-	57	51
ELA Median Student Growth Percentile ⁹	55	65	-	55	50	51	-	-	52
Math Median Student Growth Percentile	53	60.5	-	51	45.5	49	-	-	50
EL Progress Rate (%)	85	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Regular Attendance Rate (%)	96	94	-	95	-	97	92	-	92

CONTINUOUS IMPROVEMENT PRIORITIES

 = Cohort Track

⁷ Grades K-5 combined. Student/Program groups with less than 10 students marked as "--" and data not displayed due to privacy reasons.

⁸ Washington School Improvement Framework measures compile data across three years (2016-2018) and include both the general education assessment (Smarter Balanced assessments) and the alternative assessment for student with severe cognitive disabilities (WA-AIM). OSPI suppression rules apply to some data marked as "--" and not displayed due to privacy reasons.

⁹ Median Student Growth Percentile is calculated by ordering individual student growth percentiles from lowest to highest and identifying the middle score. Washington State defines an SGP of 1-33 as low, 34-66 as typical, and 67-99 as high.

Our target is that all students and student groups are improving, with all gaps closing, each year. The following priorities have been set to guide us in achieving this.

Priority #1															
Priority Area	English Language Arts/Literacy														
Focus Area	Informational & Opinion Writing														
Focus Grade Level(s)	Grade 3-5														
Desired Outcome	75% of students in grades 3-5 will score at least three out of four on the organization/purpose and evidence/elaboration rubric on the Smarter Balanced Performance Task for Informational and Opinion Writing by the Spring of 2022.														
Alignment with District Strategic Initiatives	Multi-Tiered Systems of Support - Academics (MTSS-A)														
Data and Rationale Supporting Focus Area	<p>Students have three types of writing on the Smarter Balanced Assessment: Informational, Narrative, and Opinion. Students receive scores on a four-point rubric for the categories of organization/purpose and evidence/elaboration. Data from the 2019 Spring writing performance task was as follows:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th rowspan="2">Writing Type</th> <th colspan="2">% of Gr 3-5 students receiving at least three out of four on the scoring rubric</th> </tr> <tr> <th>Organization/Purpose</th> <th>Evidence/Elaboration</th> </tr> </thead> <tbody> <tr> <td>Informational</td> <td style="text-align: center;">35%</td> <td style="text-align: center;">36%</td> </tr> <tr> <td>Narrative</td> <td style="text-align: center;">76%</td> <td style="text-align: center;">75%</td> </tr> <tr> <td>Opinion</td> <td style="text-align: center;">28%</td> <td style="text-align: center;">26%</td> </tr> </tbody> </table> <p>Overall, students are scoring less on informational and opinion writing as compared to narrative. This trend has been consistent over the past few years. This data supports an increased focus on the areas of informational and opinion writing.</p>	Writing Type	% of Gr 3-5 students receiving at least three out of four on the scoring rubric		Organization/Purpose	Evidence/Elaboration	Informational	35%	36%	Narrative	76%	75%	Opinion	28%	26%
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Strategy to Address Priority	<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: center;">Action</th> <th style="text-align: center;">Measure of Fidelity of Implementation</th> </tr> </thead> <tbody> <tr> <td>Teachers in grades 3-5 will share examples of writing prompts with K-2 teachers for the purpose of calibration and understanding of SBA expectations/criteria.</td> <td>Percentage of teachers who participate and engage in conversations regarding writing prompts.</td> </tr> <tr> <td>Utilization of LEAP time for the purpose of vertical teaming in the area of writing.</td> <td>Percentage of teachers who participate in vertical teaming.</td> </tr> <tr> <td>Teachers in grades K-5 will work together to ensure fidelity and alignment of writing units</td> <td>Percentage of teachers who use district provided writing curriculum.</td> </tr> </tbody> </table>	Action	Measure of Fidelity of Implementation	Teachers in grades 3-5 will share examples of writing prompts with K-2 teachers for the purpose of calibration and understanding of SBA expectations/criteria.	Percentage of teachers who participate and engage in conversations regarding writing prompts.	Utilization of LEAP time for the purpose of vertical teaming in the area of writing.	Percentage of teachers who participate in vertical teaming.	Teachers in grades K-5 will work together to ensure fidelity and alignment of writing units	Percentage of teachers who use district provided writing curriculum.						
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Teachers in grades K-5 will work together to ensure fidelity and alignment of writing units	Percentage of teachers who use district provided writing curriculum.														

	developed by the Teaching and Learning Department.	
	Teachers in grades K-5 will integrate informational and opinion writing within multiple content areas.	Percentage of teachers who integrate informational and opinion writing within multiple content areas.
	Teachers in grades K-5 will incorporate culturally responsive teaching strategies into writing instruction.	Percentage of teachers who provide writing prompts that interest students and connect to background knowledge.
	Teachers in grades K-5 will analyze and explore the weakest strands within our writing data, as shown by the SBA.	Percentage of teachers who participate and act upon writing discussions that explore SBA data.
	Teachers in grades K-5 will analyze student work in comparison to annotated student samples and rubrics and adjust instruction as needed.	Percentage of teachers who participate in the analysis of annotated student samples.
	Grade level teams in grades K-5 will identify critical lesson components from applicable writing units that support informational and opinion writing to focus on for upcoming school year.	Percentage of teachers who work in grade level teams to plan units to support informational and opinion writing.
	Teachers in grades K-5 will calibrate grading processes and discuss/explore how teams are assess writing.	Percentage of teachers who participate in calibration of grading processes.
	Teachers in grades 3-5 will access SBA Interim Assessments to help prepare students for writing assessments.	Percentage of teams who access SBA Interim Assessments.
Timeline for Focus	Fall, 2019 - Spring, 2022	
Method(s) to Monitor Progress	<p>Progress will be monitored through the following methods:</p> <ol style="list-style-type: none"> 1. Student progress on District Assessments Teachers will monitor progress after each writing unit. 2. Student progress on SBA Interim Assessments 3. Yearly progress on SBA <p><u>Benchmark Goal 2020</u> = 45% of students in grades 3-5 will score at least three out of four on the organization/purpose and evidence/elaboration rubric on the Smarter Balanced Performance Task for Informational and Opinion Writing by the Spring of 2022.</p>	

	<p><u>Benchmark Goal 2021</u> = 60% of students in grades 3-5 will score at least three out of four on the organization/purpose and evidence/elaboration rubric on the Smarter Balanced Performance Task for Informational and Opinion Writing by the Spring of 2022.</p>
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Benchmark Goal 2022 = 75% of students in grades 3-5 will score at least three out of four on the organization/purpose and evidence/elaboration rubric on the Smarter Balanced Performance Task for Informational and Opinion Writing by the Spring of 2022.

Priority #2

Priority Area	Mathematics					
Focus Area	Concepts & Procedures: Low target areas on the SBA					
Focus Grade Level(s)	Grade 3-5					
Desired Outcome	90% of students in grades 3-5 will be at or above standard in mathematics, as measured by the Smarter Balanced Assessment in Spring of 2022.					
Alignment with District Strategic Initiatives	Multi-Tiered Systems of Support - Academics (MTSS-A)					
Data and Rationale Supporting Focus Area	<p>85.8% of students in grades 3-5 were at/above standard on the SBA in Spring of 2019.</p> <p>When looking closer at the data, some demographic areas performed below the overall average in math for our school (as illustrated by the detailed information provided earlier in the SIP).</p> <p>Of the three major content areas (math, ELA, science), math has historically been the area that our students have scored lowest in.</p>					
Strategy to Address Priority	<table border="1"> <thead> <tr> <th align="center">Action</th> <th align="center">Measure of Fidelity of Implementation</th> </tr> </thead> <tbody> <tr> <td> <p>Grade level teams will focus on the following SBA target areas where students underperformed:</p> <p><u>Third Grade:</u></p> <ul style="list-style-type: none"> • Target G: Solve problems involving measurement and estimation of intervals of time, liquid volumes, and masses of objects (lower performance relative to the test as a whole) • Target H: Represent and interpret data (lower performance relative to the test as a whole) • Target I: Geometric measurement – understand concepts of area and relate area to multiplication and division (lower performance relative to the test as a whole) <p><u>Fourth Grade:</u></p> </td> <td> <p>Percentage of teachers in grades 3-5 who use SBA target data to inform instruction.</p> </td> </tr> </tbody> </table>	Action	Measure of Fidelity of Implementation	<p>Grade level teams will focus on the following SBA target areas where students underperformed:</p> <p><u>Third Grade:</u></p> <ul style="list-style-type: none"> • Target G: Solve problems involving measurement and estimation of intervals of time, liquid volumes, and masses of objects (lower performance relative to the test as a whole) • Target H: Represent and interpret data (lower performance relative to the test as a whole) • Target I: Geometric measurement – understand concepts of area and relate area to multiplication and division (lower performance relative to the test as a whole) <p><u>Fourth Grade:</u></p>	<p>Percentage of teachers in grades 3-5 who use SBA target data to inform instruction.</p>	
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	<ul style="list-style-type: none"> • Target A: Use the four operations with whole numbers to solve problems (lower performance relative to the test as a whole) • Target C: Generate and analyze patterns (performances near the proficiency standard) <p><u>Fifth Grade:</u></p> <ul style="list-style-type: none"> • Target I: Geometric measurement – understand concepts of volume and relate volume to multiplication and addition (lower performance relative to the test as a whole) 	
	Utilization of LEAP to provide opportunities for teachers in grades K-5 to participate in vertical teaming for the purpose of ensuring students receive exposure to late spring units prior to the SBA.	Percentage of teachers in grades K-5 who participate in vertical teaming related to math.
	Teachers in grades 3-5 will teach math instruction through differentiated math groupings.	Percentage of teachers in grades 3-5 who teach math using differentiated math groupings.
	Teachers in grades 3-5 will utilize supplemental math resources to address growth areas.	Percentage of teachers in grades 3-5 who utilize supplemental math resources.
	Teachers in grades 3-5 will utilize SBA Interim Assessments to identify areas where additional support is needed and to provide students with needed practice.	Percentage of teachers in grades 3-5 who utilize SBA Interim Assessments.
	School administration will provide teachers in grades 3-5 with targeted IA support during math instruction times.	Administration will assign IA support during times of math instruction to teachers in grades 3-5.
	Teachers in grades K-5 will provide additional math instruction that is integrated into other content areas.	Percentage of teachers in grades 3-5 who integrate math instruction into other content areas as appropriate.
	Teachers in grades K-5 will access building personnel and resources to support students in the area of math (ex: Safety Net, SpEd, Highly Capable, Pull-Out Quest and Full-time Quest programs).	Percentage of teachers in grades 3-5 who access building personnel and resources available to them.

	Resource Room teachers will schedule SpEd pull-out instruction during identified content areas.	Resource Room teachers will design schedules that best support students.
Timeline for Focus	Fall, 2019 - Spring, 2022	
Method(s) to Monitor Progress	<p>Progress will be monitored through the following methods:</p> <ol style="list-style-type: none"> 1. Student progress on District Assessments <p style="margin-left: 40px;">Teachers will monitor progress after/during each math unit.</p> 2. Student progress on SBA Interim Assessments 3. Yearly progress on SBA <p><u>Benchmark Goal 2020</u> = 87% of students in grades 3-5 will score at or above standard in the area of math on the SBA.</p> <p><u>Benchmark Goal 2021</u> = 88% of students in grades 3-5 will score at or above standard in the area of math on the SBA.</p> <p><u>Benchmark Goal 2022</u> = 90% of students in grades 3-5 will score at or above standard in the area of math on the SBA.</p>	

Priority #3

Priority Area	Social and Emotional													
Focus Area	Student Sense of Belonging													
Focus Grade Level(s)	Grade 3-5													
Desired Outcome	90% of students in grades 3-5 students will have a favorable sense of belonging as measured by the question on the Panorama social emotional learning survey that addresses “how much students feel they are valued members of the school community,” by Spring 2022.													
Alignment with District Strategic Initiatives	Multi-Tiered Systems of Support - Behavioral, Social and Emotional Support (MTSS-B)													
Data and Rationale Supporting Focus Area	<p>71% of students have a favorable sense of belonging as measured by the Spring 2019 Panorama survey question: “how much students feel they are valued members of the school community.” This was the largest decrease of any question, declining by 7% from Fall 2018 to Spring 2019.</p> <p>McAuliffe has added multiple programs in recent years (pull-out Quest, full-time Quest, Highly Capable, Learning Center). Our school demographics have also changed quite a bit. As a result, we have many new students and families at our school, which provides us with an opportunity to better welcome them as valued members of our community.</p>													
Strategy to Address Priority	<table border="1"> <thead> <tr> <th align="center">Action</th> <th align="center">Measure of Fidelity of Implementation</th> </tr> </thead> <tbody> <tr> <td>The school counselor will incorporate the concept of “sense of belonging” into her regularly scheduled class lessons.</td> <td>The school counselor will create a counseling schedule and plan that provides focused instruction in the area of “sense of belonging.”</td> </tr> <tr> <td>The lead literacy teacher at our school will provide a diverse selection of books to teachers for our monthly read aloud program.</td> <td>The lead teacher will provide books to teachers and regularly update the reading corner in the entry to highlight these selections.</td> </tr> <tr> <td>The librarian and school counselor will administer the Panorama survey to all students in grades 3-5 in the library setting, ensuring consistent administration of the survey.</td> <td>The librarian and school counselor will provide the Panorama survey to students in grades 3-5.</td> </tr> <tr> <td>The principal and ASB lead teachers will provide a school theme promoting inclusivity, including recognizing students during morning announcements who are welcoming and inclusive.</td> <td>The principal and ASB lead teachers will promote a theme of inclusivity through announcements, a highlighted book selection, and an all-school bulletin board in the main hallway.</td> </tr> <tr> <td>The Equity Team will participate in a book study on culturally responsive teaching strategies, sharing learning at staff meetings.</td> <td>The Equity Team will read the book “Culturally Responsive Teaching and the Brain” and share</td> </tr> </tbody> </table>		Action	Measure of Fidelity of Implementation	The school counselor will incorporate the concept of “sense of belonging” into her regularly scheduled class lessons.	The school counselor will create a counseling schedule and plan that provides focused instruction in the area of “sense of belonging.”	The lead literacy teacher at our school will provide a diverse selection of books to teachers for our monthly read aloud program.	The lead teacher will provide books to teachers and regularly update the reading corner in the entry to highlight these selections.	The librarian and school counselor will administer the Panorama survey to all students in grades 3-5 in the library setting, ensuring consistent administration of the survey.	The librarian and school counselor will provide the Panorama survey to students in grades 3-5.	The principal and ASB lead teachers will provide a school theme promoting inclusivity, including recognizing students during morning announcements who are welcoming and inclusive.	The principal and ASB lead teachers will promote a theme of inclusivity through announcements, a highlighted book selection, and an all-school bulletin board in the main hallway.	The Equity Team will participate in a book study on culturally responsive teaching strategies, sharing learning at staff meetings.	The Equity Team will read the book “Culturally Responsive Teaching and the Brain” and share
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The Equity Team will participate in a book study on culturally responsive teaching strategies, sharing learning at staff meetings.	The Equity Team will read the book “Culturally Responsive Teaching and the Brain” and share													

		learning with teachers at staff meetings.
	The school will collaborate with the PTSA to promote and partner on an International Night event that celebrates all cultures represented within our school community.	The PTSA, with support of the school, will host an International Night event.
	The school and PTSA will incorporate new events specifically designed to welcome new students and families (ex: August “New Family Dinner”, “Kindergarten Play Date”, etc.).	The PTSA, in collaboration with the school, will host a “New Family Dinner” and “Kindergarten Play Date” for new families.
Timeline for Focus	Fall, 2019 - Spring, 2022	
Method(s) to Monitor Progress	<p>Progress will be monitored through the following methods:</p> <ol style="list-style-type: none"> 1. Informal check-ins with students by the school counselor during regularly scheduled lessons. 2. Monitoring of school discipline as it relates to/impacts this goal area. 3. Yearly progress updates on Panorama Survey in the area of “Favorable Sense of Belonging;” specifically, “How much students feel they are valued members of the school community.” <p><u>Benchmark Goal 2020</u> = 78% of students in grades 3-5 will report they feel they are “valued members of the school community” as measured by the Panorama survey.</p> <p><u>Benchmark Goal 2021</u> = 83% of students in grades 3-5 will report they feel they are “valued members of the school community” as measured by the Panorama survey.</p> <p><u>Benchmark Goal 2022</u> = 90% of students in grades 3-5 will report they feel they are “valued members of the school community” as measured by the Panorama survey.</p>	

Priority #4

Priority Area	Supportive Learning Environment											
Focus Area	Nine Characteristic 2019 Spring Survey question 56: “Students respect those who are different from them.”											
Focus Grade Level(s)	Grade K-5											
Desired Outcome	95% of staff members will respond agrees completely/mostly on question 56 of the Nine Characteristics Survey in the Spring of 2020.											
Alignment with District Strategic Initiatives	Culturally Responsive Teaching											
Data and Rationale Supporting Focus Area	<p>Focusing on question 56 on the Nine Characteristics survey would help us better support the goal stated Priority #3. That goal was created as a result of 71% of students responding that they feel they are “valued members of the school community” on the 2019 Panorama Survey.</p> <p>During a Spring staff reflection activity, a majority of staff selected question 56 on the Nine Characteristics survey as the area they feel deserved the most focus in the 2019-2020 school year. Feedback from both Certificated and Classified staff supported this area of focus.</p> <p>McAuliffe has added multiple programs in recent years (pull-out Quest, full-time Quest, Highly Capable, Learning Center). Our school demographics have also changed quite a bit. Our school diversity has increased as a result of our new programs and change in demographics, creating an opportunity to encourage students to respect those who are different from them.</p>											
Strategy to Address Priority	<table border="1"> <thead> <tr> <th align="center">Action</th> <th align="center">Measure of Fidelity of Implementation</th> </tr> </thead> <tbody> <tr> <td>Teachers and the school counselor will focus on classroom activities that work on friendship skills and accepting others.</td> <td>Percentage of teachers who incorporate friendship skills into their lessons.</td> </tr> <tr> <td>Teachers, the school, and PTSA will work together to provide students with opportunities to share their culture, traditions, etc.</td> <td>Students will be given opportunities within the class and through PTSA events to share and celebrate family traditions.</td> </tr> <tr> <td>Teachers will model respect and inclusion by including purposeful language and designing culturally responsive lessons.</td> <td>Percentage of teachers who model respect and inclusion.</td> </tr> <tr> <td>The school will provide opportunities for students to interact with various populations around the school (ex: general education, Quest, Learning Center).</td> <td>Field trips, recesses, lunches, and special programs will be designed to integrate students from various programs and populations.</td> </tr> </tbody> </table>	Action	Measure of Fidelity of Implementation	Teachers and the school counselor will focus on classroom activities that work on friendship skills and accepting others.	Percentage of teachers who incorporate friendship skills into their lessons.	Teachers, the school, and PTSA will work together to provide students with opportunities to share their culture, traditions, etc.	Students will be given opportunities within the class and through PTSA events to share and celebrate family traditions.	Teachers will model respect and inclusion by including purposeful language and designing culturally responsive lessons.	Percentage of teachers who model respect and inclusion.	The school will provide opportunities for students to interact with various populations around the school (ex: general education, Quest, Learning Center).	Field trips, recesses, lunches, and special programs will be designed to integrate students from various programs and populations.	
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Timeline for Focus	Fall, 2019 - Spring, 2020											
Method(s) to Monitor Progress	Progress will be monitored through the following method: 1. Nine Characteristics data per the 2020 Spring survey.											

TECHNOLOGY INTEGRATION PLAN

The Washington Basic Education Act requires schools to “integrate technology literacy and fluency” in their curriculum. The updated K-12 Educational Technology Learning Standards emphasize the ways technology can be used to amplify and transform learning and teaching.

The Technology Integration Facilitator Program (TIF) and Building Instructional Technology Plan (BIT) provide the structure and funding to support this requirement.

The goals of the TIF program are to support teachers in effectively:

1. Integrating the use of core instructional technologies within teaching and learning.
2. Utilizing digital tools to enhance the learning process for all students in all classrooms.
3. Understanding and applying the Educational Technology Learning Standards across content areas.
4. Embedding digital citizenship and media literacy within instruction.

Building administrators work with their Technology Integration Facilitator (TIF) to identify needs based on the TIF program goals and develop the BIT Plan to meet those needs. Beginning and end of year survey data informs the personalization of individual school plans.

Based on Spring data, strategic implementations and OSPI requirements, the BIT Plan will focus on the following:

- Digital Citizenship
- Integrating core instructional technologies
- Utilizing digital tools to enhance learning
- Applying Ed Tech Learning Standards
- Embedding digital citizenship & media literacy

STATE ASSESSMENT PARTICIPATION

The Every Student Succeeds Act (ESSA) requires that all schools meet at least a 95% participation rate for state assessments for all students as well as each subgroup. Schools that fall below this threshold in any group must include goals and actions the school will take to ensure 95% of students participate. The latest participation rate that has been published by OSPI for the school was for state testing in spring 2018. During that year, the participation rate was met for ELA and met for mathematics.

Strategies the school is using to meet participation requirements include:

- Common language on the importance of state testing is used by all schools in the district.
- Staff receive training on the administration of state assessments, including the use of supports and accommodations to ensure all students have an equal opportunity to demonstrate learning.
- Make-up testing is provided for students that miss the school’s date.
- Test completion lists are monitored by both school testing coordinators and district personnel.
- The district is using the recommended refusal procedures and form developed by the Washington Educational Research Association.

COMMUNITY ENGAGEMENT PLAN

As a district of doers, learners, and believers, our “why” drives us. We do this all-important work because we want all of our students to have equitable and quality experiences in the Lake Washington School District in order to ensure that they get to choose their futures instead of their circumstances choosing them.

Research has consistently shown that family and community engagement is key to increasing the academic success and positive connections that students have at school, especially students from groups that are demographically under-represented or those historically marginalized. Therefore, it is imperative that we consistently plan and implement strategies to engage our families and school communities in authentic and culturally appropriate approaches.

To ensure that families have the support that they need to assist their children, OSPI requires that school districts have a family engagement policy in place that applies to all families.¹⁰ The specific strategy our school is using to involve and inform the community of the School Improvement Plan is as follows:

Strategy to Engage Students, Families, Parents and Community Members in the development of the SIP	Action	Timeline
	McAuliffe Elementary teachers/staff will utilize parent, middle/high school, Watch DOGS, and other volunteers to support students in class in support of Priority areas #1 and #2.	This action will take place throughout the 2019 – 2020 school year.
	Administration will work with the PTSA to fund materials and professional development opportunities to support SIP goals in Priority areas #1, #2, #3, and #4.	This action will take place throughout the 2019 – 2020 school year.
	McAuliffe Elementary teachers/staff will collaborate with the PTSA to host community events that support SIP goals in Priority areas #3 and #4.	This action will take place throughout the 2019 – 2020 school year.
	The McAuliffe Elementary Equity Team will continue to explore ways to involve parents and students in our equity work to support SIP goals in Priority areas #3 and #4.	This action will take place throughout the 2019-2020 school year.
Strategy to Inform Students, Families, Parents and Community Members of the SIP	Action	Timeline
	Post the SIP on the McAuliffe Elementary website.	Upon approval by the LWSD School Board, the SIP will be posted by January 2020, or earlier.

¹⁰ LWSD’s policy is found at: <https://www.lwsd.org/about-us/policy-and-regulations/school-community-relations-goals-ka-r>

	<p>Update the McAuliffe community of SIP process and availability via monthly newsletter in November 2019.</p>	<p>The monthly newsletter and update will go home to families on November 1st.</p>
	<p>Update the McAuliffe community at the October 2019 PTSA meeting on SIP goals and processes.</p>	<p>The PTSA meeting and update will be on October 24th.</p>