

## Dr. Marla Israel

### **Director of Student Learning Programs**

#### Welcome!

At Stevenson High School our mission is *Success for Every Student*. The Student Learning Programs Division is committed to living this mission by supporting students with responsive interventions in a targeted, directed, timely, data-driven manner. This resource is **revised annually** to communicate our RtI philosophy clearly as it grows up alongside our Evidence-Based Reporting and grading systems. At SHS, we



believe that RtI is not a program or a destination. Rather, RtI is a *process* where we create a culture of support for students based on learning targets and growth. At SHS we are committed to creating multiple opportunities for students to learn not only academic skills but also *self-reliance* and *self-efficacy skills* so that they can access responsive, timely, targeted support wherever and whenever they need it now and in the future. (This emphasis on student self-efficacy has led to an expanded resource list that has informed our thinking, and can be found at the back of this brochure.)

At SHS every student has access to, and engages in, the core curriculum. Tier 1 is our rigorous core curriculum that is differentiated in the classroom and anchored in learning targets that are competency driven. We use common formative assessments to provide meaningful student feedback and data to inform our evidenced-based reporting and grading. Tier 1 tutoring, both self-selected and mandatory, is a daily collaborative endeavor, updated weekly, between teaching teams and subject-specific interventionists providing a temporary scaffold for students focused on the learning targets in the classroom.

Some students need a little more support. This additional, temporary scaffolding can come in multiple forms to support academics and/or executive functioning. This is Tier 2. It is temporary in that students can come in and out of Tier 2 at the 6-week marks.

And some students need a third level of scaffolding. These interventions also come in multiple forms to support both academics and emotional well-being. This is Tier 3. Students are placed in Tier 3 interventions based on universal screeners in Mathematics and Communication Arts, as well as through the student data review process conducted by the SSTs. Tier 3 supports are also temporary, with students entering and exiting these interventions at the semester or yearly terms.

What is **most** important to understand is that every student has access to and receives the core curriculum (Tier 1), and that we ensure that each student's scaffolding is individualized, targeted and responsive to meet each student's needs. In short, we aspire to make our work systemic; directive and relationship driven; targeted and responsive to the changing needs of the adolescent; timely and fluid; research (data) based; and, carried out by highly trained professionals (*Buffum, Mattos and Malone, 2018*). This is what makes SHS's RtI approach so unique.

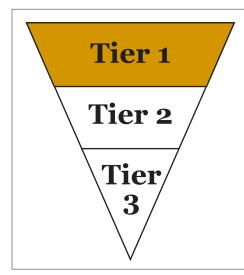
Our responsiveness and individualization occurs through a highly coordinated systematic process that includes:
1) the Student Support Teams' weekly data review; 2) the RtI leadership team's continual division collaboration and individual student monitoring; 3) the sender-school articulation process; and, 4) the responsiveness of our faculty and interventionists who provide students with meaningful feedback around their learning and growth. When coupled with our data-systems, this whole school approach ensures that we craft and monitor our students' growth on a weekly basis and make data-driven adjustments when necessary to ensure that we support students every day to meet their academic growth and emotional well-being needs.

In the pages of this brochure you will meet our interventionists, read the details of each of our interventions, and learn how to access these interventions for our students.

I hope you find this resource valuable, informative and helpful. Please contact me at misrael@d125.org or extension 4506 if you have any questions. Thank you for all you do for our students.

## **SHS RtI at a Glance:**

## Scaffolding the Support

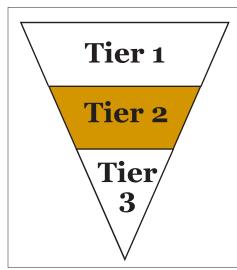


### **Academic Support**

- Core Instruction
- Student Selected Tutoring
- Peer Tutoring
- Mandatory Targeted Tutoring
- ACT & SAT supports and remediation
- 9th hour Athletic/Co-Curricular Study Table

### **Student Services Support**

- Freshman Mentor Program
- SCOPE meetings
- Signs of Suicide (SOS) program

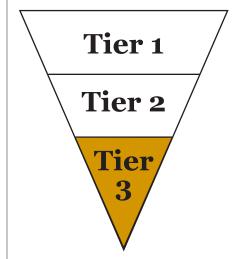


#### **Academic Support**

- Guided Study
- · Guided Study Math
- Guided Study Lunch
- · Guided Study After School
- Academic Literacy 1 & 2

### **Student Services Support**

- PATS
- STRIVE
- Coping Skills Psycho-Education Group
- Neuromeditation for a Peacful Mind Psycho-Education Group

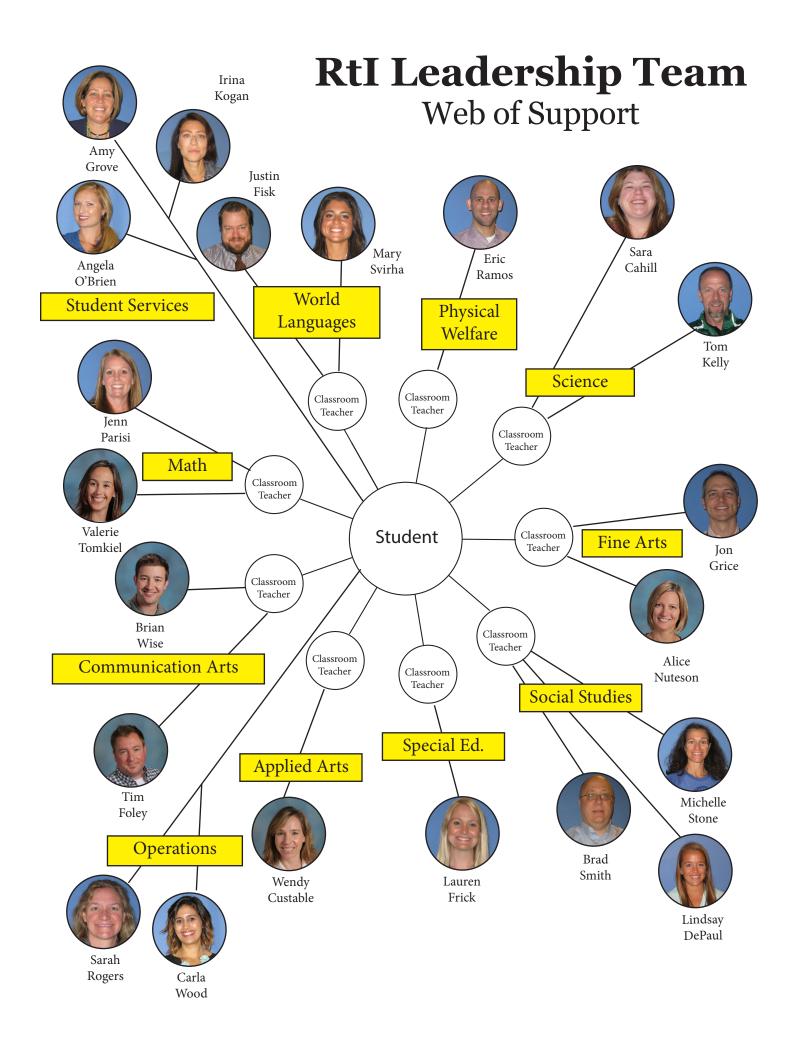


#### **Academic Support**

- Mentor Math Algebra 1 (plus IXL math)
- Mentor Math Geometry (plus IXL math)
- Mentor Math Algebra 2 (plus IXL math)
- Academic Literacy 2 (plus Read Naturally)
- CARE program
- E-school

### **Student Services Support**

- SHS Connects
- Mentor Skills
- Support Groups
- CARE program
- E-school



## **Interventions at a Glance**

## Tier 1

**Mandatory Targeted Tutoring** 

Focus: Learning targets specified by teacher and course curriculum

**Entrance Criteria:** Teacher referral / D, F, MG/FG grade / 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> graders

**How to Refer:** Teacher placement

**When/Where:** Students meet with tutor/teacher when they are able, and during study hall with a pink pass. **What Happens:** Student receives help from classroom teacher or tutor in ILC/ELC or Guided Study. Work on LT and practice for reperformance for the teacher. In ILC/ELC-Students swipe for attendance. Work performed is logged in MTT Database by classroom teacher or tutor.

**Length of Time:** The goal is mastery of learning targets with a grade of C/AG or better — as long as it takes.

		Academic	Additional Curriculum		Questions?
Credit	Grade	<b>Monitoring?</b>	Taught?	How to Exit	Contact
No	No	Yes	No	Teachers must exit student	Marla Israel and/or
					RtI Leadership Team

#### 9th Hour

**Focus:** Homework completion

**Entrance Criteria:** Students who are ineligible for competition clubs/theater/sports. Students are ineligible when they are not passing 5 classes. EBR Classes - projected grade is F or FG with a current grade of M, N, I. Run on Tuesday morning. Warned on Monday PM with an email. Students and coach/sponsor are emailed on Tuesday. Students are ineligible for the week Tuesday-Monday. SST referral for homework completion after school.

**How to Refer:** Student Activities/Athletics enter students. SST can assign 9th Hour and put in IC.

When/Where: Students report to the ILC (1313) Tuesday through Thursday, 3:30-5:00.

What Happens: Attendance is taken. Students work on homework.

**Length of Time:** Until student is passing 5 classes. Run on Tuesday morning or until SST removes them.

		Academic	Curriculum		Questions?
Credit	Grade	<b>Monitoring?</b>	Taught?	<b>How to Exit</b>	Contact
No	No	Yes	No	Become eligible or recommendation of SST if in SST section	Ted Goergen/Trish Betthauser



#### **Guided Study Math (GSM)**

**Focus:** Math learning targets - current content preview and review.

**Entrance Criteria:** MAP score and teacher recommendation for incoming 9<sup>th</sup> graders. STAR assessment score for 9<sup>th</sup> graders. Teacher recommendation for grades 10-12.

score for 9<sup>st</sup> graders. Teacher recommendation for grades 10-12.

How to Refer: Assistant Director of Mathematics contacts counselor with recommendation. School

Stream form started by Math Division.

When/Where: Every day in student's schedule.

**What Happens:** Relationship building with an adult in the building. Math learning targets but also working on executive functioning, homework and tutoring for other subjects if needed. Math comes first.

Communication home as needed.

Length of Time: 1 semester to 2 years (individual basis).

			Additional		
		Academic	Curriculum		<b>Questions?</b>
Credit	Grade	<b>Monitoring?</b>	Taught?	<b>How to Exit</b>	Contact
No	No	Yes	No	Val Tomkiel approval	Val Tomkiel

#### **Guided Study**

Focus: Academics and executive functioning.

Entrance Criteria: D/F/MG/FG grades in classes, multiple targeted tutoring assignments, executive

functioning challenges that affect academic performance.

How to Refer: SST fills out School Stream form, places student after approval from the Director of Student

Learning Programs.

When/Where: Every day in student's schedule.

**What Happens:** Relationship building with an adult in the building. Progress monitoring in areas of homework completion, organization, self advocacy and time on task as well as academic progress.

Communication home as needed.

**Length of Time:** 1 semester to 3 years (individual basis).

culum Question ught? How to Exit Contact	Additional Curriculum Taught? No	Academic Monitoring? Yes	<b>Grade</b> No	<b>Credit</b> No
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#### **Guided Study Lunch**

Focus: Academics and executive functioning.

**Entrance Criteria:** D/F/MG/FG grades in classes, multiple targeted tutoring assignments, executive functioning challenges that affect academic performance, 10-12th grade students who don't have room for a Guided Study or need more than a Guided Study.

**How to Refer:** SST fills out School Stream form, places student after approval from the Director of Student Learning Programs.

When/Where: Every day in student's schedule.

**What Happens:** Relationship building with an adult in the building. Progress monitoring in areas of homework completion, organization, self-advocacy and time on task as well as academic progress. Attendance Taken. Communication home as needed.

Length of Time: 2 semesters to indefinite

		Academic	Additional Curriculum		Questions?
Credit	Grade	Monitoring?	Taught?	How to Exit	Contact
No	No	Yes	No	SST Recommendation	Marla Israel

#### **Guided Study After School (GSAS)**

Focus: Academics and executive functioning

**Entrance Criteria:** D/F/MG/FG grades in classes, multiple targeted tutoring assignments, executive functioning challenges that affect academic performance, students in grade 9 who don't have room for a Guided Study or need more than a Guided Study.

**How to Refer:** SST fills out School Stream form, places student after approval from the Director of Student Learning Programs.

When/Where: Tuesday, Wednesday, Thursday - 3:30-4 p.m. in Room 2115A

**What Happens:** Relationship building with an adult in the building. Progress monitoring in areas of homework completion, organization, self-advocacy and time on task as well as academic progress. Attendance taken. Communication home as needed.

Length of Time: 2 semesters to indefinite.

			<b>Additional</b>		
		Academic	Curriculum		<b>Questions?</b>
Credit	Grade	<b>Monitoring?</b>	Taught?	How to Exit	Contact

#### Academic Literacy 1 and 2

Focus: Reading

Entrance Criteria: Based on 8th grade MAP and teacher recommendations and STAR reading

assessments.

How to Refer: 9<sup>th</sup> grade - Student identified by 8<sup>th</sup>-grade teacher recommendations and MAP scores.

10<sup>th</sup> - STAR reading assessment.

When/Where: Every day in student's schedule.

What Happens: Students work with AL teacher to improve their literacy skills across the curriculum. AL

curriculum focused on fluency, literacy and comprehension. **Length of Time:** At least one semester, up to two years.

<b>Credit</b> Yes	<b>Grade</b> Yes	Academic Monitoring? Yes	Additional Curriculum Taught? Yes	How to Exit AL teachers must exit student	Questions? Contact Doug Lillydahl/Brian Wise	
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#### **PATS**

**Focus:** College application process

**Entrance Criteria:** Senior students in need of extra support in applying to post secondary schools.

**How to Refer:** SST gives name to College Career Center. **When/Where:** Students attend monthly workshops.

What Happens: Post secondary and generalist counselors work with students to complete the college

application process.

**Length of Time:** First semester of senior year.

Credit	Grade	Academic Monitoring?	Additional Curriculum Taught?	How to Exit	Questions? Contact
No	No	No	No	N/A	Sara English/Dan Miller

**STRIVE** 

Focus: Self-efficacy, empowerment, confidence

**Entrance Criteria:** First-time AP students in AP U.S. History. **How to Refer:** SST gives name to Dan Puglisi and Irina Kogan.

When/Where: Groups meet once a week during the school day on a rotating schedule.

What Happens: Weekly SAIG with set curriculum.

Length of Time: Full year

**Additional** 

Academic Curriculum Questions?
Credit Grade Monitoring? Taught? How to Exit Contact

No No Yes N/A Dan Puglisi/Irina Kogan

**Coping Skills Psycho-Education Group** 

Focus: Coping skills

**Entrance Criteria:** Referrals - self, parent, SST. All group participation is voluntary. Group leaders meet

with all referred students.

How to Refer: SST gives name to Jorie Walton and Lindsay Perkins.

When/Where: Groups meet once a week during the school day on a rotating schedule.

What Happens: Weekly SAIG with set curriculum.

Length of Time: 6 weeks

Additional

Academic Curriculum Questions?
Credit Grade Monitoring? Taught? How to Exit Contact

No No Yes Ends in 6 weeks Lindsay Perkins/Jorie Walton

**Neuromeditation for a Peaceful Mind** 

Focus: Stress management/meditation

Entrance Criteria: Referrals - self, parent, SST. All group participation is voluntary. Group leaders meet

with all referred students.

How to Refer: SST gives name to Amy Grove and Jen Polisky.

When/Where: Groups meet once a week during the school day on a rotating schedule.

What Happens: Weekly SAIG with set curriculum.

Length of Time: 6 weeks

Additional
Academic Curriculum Questions?
Credit Grade Monitoring? Taught? How to Exit Contact

No No Yes Ends in 6 weeks Amy Grove/Jen Polisky

#### **Mentor Math**

Focus: Math skills in Algebra 1, Geometry and Algebra 2 with gap filling of prior math concepts.

**Entrance Criteria:** Previous struggle in math classes and STAR math assessment. Needs small group support to be successful in math. Teacher/department recommendation only. Algebra 1, Geometry and Algebra 2.

How to Refer: Assistant Director of Mathematics contacts counselor with recommendation.

When/Where: Every day in student's schedule.

What Happens: Work on math concepts with math teacher. Learning targets determined on individual basis.

In addition, students complete IXL<sup>TM</sup> computer modules to assist with computation skills.

Length of Time: One year.

			<b>Additional</b>		
		Academic	Curriculum		<b>Questions?</b>
Credit	Grade	<b>Monitoring?</b>	Taught?	How to Exit	Contact
Yes	P/F	Only for math	Yes	Val Tomkiel approval	Val Tomkiel

#### **Academic Literacy 2+**

Focus: Reading

Entrance Criteria: Based on teacher recommendations and stagnant growth in STAR reading assessment

over a three-semester period in AL1 and AL2.

How to Refer: 10th and 11th grade - STAR reading assessment.

When/Where: Every day in student's schedule.

What Happens: Students work with AL teacher to improve their literacy skills across the curriculum.

Learning targets determined on individual basis. AL curriculum focused on fluency, literacy and

comprehension. In addition, students complete Read Naturally™ sequenced computer modules to increase

fluency and comprehension.

		Academic	Additional Curriculum		Questions?
Credit	Grade	<b>Monitoring?</b>	Taught?	<b>How to Exit</b>	Contact
Yes	P/F	Only for reading	yes Yes	AL teachers must	Doug Lillydahl/Brian Wise
				exit students	

#### **Mentor Skills**

**Focus:** Pro-social instruction with case management on academics.

**Entrance Criteria:** MS rubric - Students who struggle with SEL and self-management and these issues affect their grades. Appropriate for students coming back from long absences and hospitalization.

How to Refer: SST fills out School Stream form, places student after approval from the Director of

Student Learning Programs.

When/Where: Every day in student's schedule.

**What Happens:** Pro-social lesson for 20 minutes, homework time for the rest. Group session with social worker once a week. Case management. Regular communication home/teachers/SST. Progress monitoring with student and SST. Social emotional growth monitored with SLO.

**Length of Time:** 2 semesters (can audit additional semesters).

Additional Academic Curriculum  Credit Grade Monitoring? Taught? How to I  Yes P/F Yes Yes RtI exit for in School	m Marla Israel
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#### **CARE Program**

Focus: Academics with pro-social support.

Entrance Criteria: Students who are returning from a substantial absence due to medical issues,

hospitalization or other circumstances, where support is needed to resume academics. **How to Refer:** Social worker/SST member refers at time of re-entry into school.

**When/Where:** Plan is determined by SST at return from hospitalization or at meeting. Plan is revisited and revised as needed.

**What Happens:** Students will follow a plan set forth with the SST. Student will meet with CARE tutor for organization help utilizing the ELC tutors for academic assistance. Can be used from 1-8 periods a day. **Length of Time:** Up to individual and SST —should not exceed 3-4 weeks.

			Additional			
		Academic	Curriculum		<b>Questions?</b>	
Credit	Grade	<b>Monitoring?</b>	Taught?	How to Exit	Contact	
		monitoring.	i augiiti	HOW to LAIL	Contact	

#### **SHS Connects**

Focus: Connection with an adult.

Entrance Criteria: Freshmen referred by 8th-grade staff members who believe student would benefit

from weekly check-ins with an adult mentor at school. **How to Refer:** SST refers student to Angela O'Brien.

When/Where: 10 minutes, once a week, meeting time determined by student and mentor.

What Happens: Students meet with their adult mentor for 10 minutes once a week to build a relationship.

**Length of Time:** Up to one year.

		Academic	<b>Additional Curriculum</b>		<b>Questions?</b>
Credit	Grade	Monitoring?	Taught?	How to Exit	Contact
No	No	No	No	N/A	Angela O'Brien

#### **Support Groups**

Focus: Social-emotional support

**Entrance Criteria:** Referrals - self, parent, junior high, SST. Each group has its own goals, entrance and exit criteria. Group leaders will meet with all referred students. All group participation is voluntary.

**How to Refer:** Contact SST or the leader of any group.

When/Where: Groups meet once a week during the school day on a rotating schedule.

What Happens: Students are provided with psychoeducational information or supportive counseling

based on the needs of the group.

**Length of Time:** One semester to indefinite.

			<b>Additional</b>		
		<b>Academic</b>	Curriculum		<b>Questions?</b>
Credit	Grade	<b>Monitoring?</b>	Taught?	How to Exit	Contact
No	No	No	Depends	Recommendation of group leaders/SST	SST member

#### **E-School**

Focus: Academics with social-emotional support.

Entrance Criteria: See E-School rubric.

How to Refer: SST brings student's name and data to the PST. PST makes a data-driven decision on

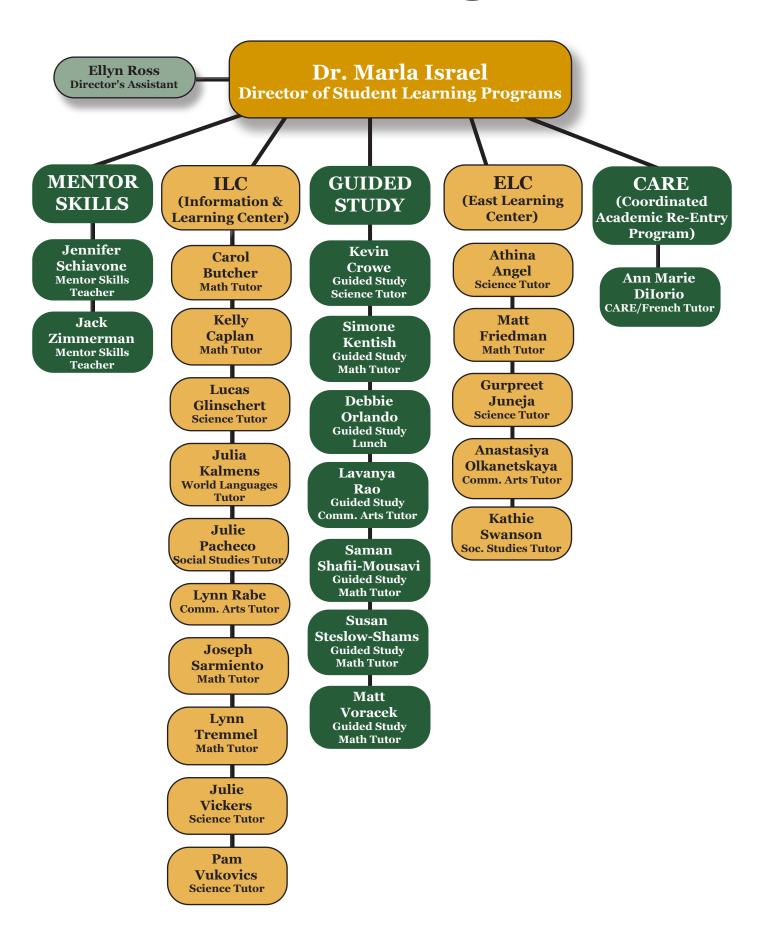
partial or full E-School enrollment.

**When/Where:** Every day in student's schedule, based on individual needs. **What Happens:** Students complete classes online in school using APEX.

**Length of Time:** Up to two years.

		Academic	Curriculum		Questions?	
Credit	Grade	<b>Monitoring?</b>	Taught	How to Exit	Contact	
Yes	Yes	Yes	Online classes	Placement reviewed every semester	Lindsay Perkins	

# **Student Learning Division**



## **Meet Our Division**

### **Director's Assistant - QLC**



Ellyn Ross elross@d125.org Hours available: 7:00-3:30 6 years at Stevenson

**Interesting attribute:** I have served on the Aptakisic-Tripp District 102 Board of Education for 18 years.

## Mentor Skills Teachers Room 7032



Jennifer Schiavone jschiavone@d125.org

Discipline: Social & Emotional Learning Class Periods: 1, 2, 3, 4 16 years at Stevenson 16 years as an educator

I love teaching our Mentor students! SEL skills are life skills that cross all content areas. It's rewarding to watch students grow in their learning over time. My favorite part is building relationships with my students and helping them set and reach goals.

**Interesting attribute:** I enjoy photography & crafting.



Jack Zimmerman jzimmerman@d125.org

Discipline: Math Class Periods: 1, 4-5, 7-8 and after school until 5 p.m. 1 year at Stevenson 5 years as an educator

I wanted to be a high school educator to improve the high school experience for students, especially those struggling, and to help students develop skills that will stay with them beyond the classroom walls.

### ILC Tutors Room 1300



Carol Butcher cbutcher@d125.org

Discipline: Mathematics Hours available: 7:30-4:00 26 years at Stevenson 26 years as an educator

I enjoy seeing the incredible changes in students from freshman through senior year. A lot of growth takes place academically, emotionally, and physically; following a student through these changes is amazing!

**Interesting attribute:** I used to dance with the Old Town Renaissance Consort, doing courtly dances in costume.



Kelly Caplan kcaplan@d125.org

Discipline: Mathematics Hours available: 7:30-4:00 (ELC 4th & 5th periods) 1 year at Stevenson 5 years as an educator

Teaching is about giving back. My teachers instilled in me a thirst to always learn more, and question how things work. I want to build this same enthusiasm in the students I work with while watching them grow and achieve their goals.

**Interesting attribute:** I thoroughly enjoy board games and video games, especially intense strategy games and puzzles!



Lucas Glinschert lglinschert@d125.org

Discipline: Science Hours available: 7:00-3:30 1 year at Stevenson 1 year as an educator

My favorite part about tutoring is being able to help students feel more confident about their own learning. Students often come in and feel frustrated about a certain topic, but when they leave my desk they leave with a smile and more confidence.

**Interesting attribute:** I am a trained pastry chef. In 2014, I went to a German pastry school, learning the delicious craft of making European breads and pastries.

## ILC Tutors Room 1300



Julia Kalmens jkalmens@d125.org

Discipline: Spanish and Russian Hours available: 7:30-4:00 21 years at Stevenson 27 years as an educator

I truly enjoy seeing my students understanding and improving. The best moment for me is when students say, "Oh, THAT'S how it works!!!!!"

**Interesting attribute:** I play an intellectual game (in Russian) called "What Where When."



Julie Pacheco jpacheco@d125.org

Discipline: Social Studies Hours available: 11:00-2:00 daily 2 years at Stevenson 13 years as an educator

My main focus as an educator has always been to inspire students to become lifelong learners. My goal is to incorporate connections to the student's interests and develop strategies that will help each student become successful. If one of my students gets to the point where they can take ownership of their learning and approach me for help, this is immensely gratifying.

**Interesting attribute:** I lived in Venezuela for three years (I am married to a Venezuelan), and can speak Spanish.



Lynn Rabe lrabe@d125.org

Discipline: Commuication Arts Hours available: 7:00-3:30 21 years at Stevenson 31 years as an educator

It is rewarding to watch students mature into critical thinkers not just in English, but on any subject that requires an informed decision.

**Interesting attribute:** As a die-hard Cubs fan, I know something about perseverance.



Joseph Sarmiento jsarmiento@d125.org

Discipline: Math Hours available: 7:00-3:30 1 year at Stevenson 10 years as an educator

I enjoy learning students' interests and sharing mine, and I like bending math in different ways so students can get a deeper understanding.

**Interesting attribute:** I like exercising with zumba; I performed a lot in college—singing and dancing. I learned some Japanese while working in Japan. Also, I make some good tie-fighter sound effects.



Lynne Tremmel ltremmel@d125.org

Discipline: Mathematics Hours available: 9:30-5:30 12 years at Stevenson 38 years as an educator

I do this to assist students in gaining a deeper understanding of mathematical concepts, along with growing as problem solvers. As students grow in those areas, hopefully they will also enjoy mathematics.

**Interesting attribute:** I enjoy walking outdoors each day (weather permitting). I walk approximately 3-1/4 miles each day at minimum.



Julie Vickers jvickers@d125.org

Discipline: Science Hours available: 7:30-4:00 14 years at Stevenson 31 years as an educator

I really enjoy working with students one on one and helping them try to find connections within and between the sciences. Having struggled with physics as a student, I have first-hand experience with common misconceptions and confusions. I love when I can help a student sort through those. I also truly enjoy talking to kids — they have great energy and give me hope for the future.

**Interesting attribute:** I love to keep learning. I have taught myself how to make everything from jam to crocheted scarves to slipcovers for my living room chair. My latest obsession is modern quilting.

## ILC Tutors Room 1300



Pam Vukovics pvukovics@d125.org

Discipline: Science Hours available: 8:00-1:30 11 years at Stevenson 11 years as an educator

I enjoy helping students build and apply their knowledge to new concepts, achieving that "aha" moment. It always amazes me and I love seeing how much students grow throughout their four years at Stevenson.

**Interesting attribute:** I have a bachelors degree in architecture and have designed many local buildings, including several roller coaster ride structures at Six Flags Great America.

## Guided Study QLC - Room 2115



Kevin Crowe kcrowe@d125.org

Discipline: Science Hours available: 7:30-4:00 2 years at Stevenson 8 years as an educator

I tutor and educate students in science and math for two reasons. First, I find coaching, guiding, mentoring, tutoring and teaching youth personally rewarding. Second, a meaningful education in science and math is essential for students to preserve our environment, and performing a role as an educator in these disciplines is a worthwhile, professionally fulfilling experience for me. I thoroughly enjoy tutoring students because I can impact a student's confidence and commitment to apply academic effort towards their college goals so that they can ultimately become the best possible version of their self.

**Interesting attribute:** I am adventurous and enjoy accomplishing new challenges. I lead youth groups on camping/backpacking trips and, when not snowing or icy, ride a bike to SHS on Fridays.



Simone Kentish skentish@d125.org

Discipline: Mathematics - 2115F Hours available: Periods 3, 7 1 year at Stevenson 12 years as an educator

I love it when students no longer think of math as being "hard."

**Interesting attribute:** I love maps and geography so much that my most treasured childhood "toy" was my *National Geographic* Atlas.



Debbie Orlando dorlando@d125.org

Discipline: English Hours available: 7:00-3:30 6 years at Stevenson 31 years as an educator

I love teaching because you are able to spend your career cultivating a love for learning in your sutdents. Teachers get to pay it forward by making a difference in the lives of others. Teaching is a rewarding experience because it provides one with a sense of purpose by helping students realize their potential and self-worth.

**Interesting attribute**: I like to garden.



Lavanya Rao lrao@d125.org

Discipline: Guided Study Hours available: 7:30-4:00 12 years at Stevenson (as sub) 16 years as an educator

Hoping that a small difference I make goes a long way in a student's life. Gratification.

**Interesting attribute:** I sing Indian classical music.

## Guided Study QLC - Room 2115



Saman Safii-Mousavi ssafiimousavi@d125.org

Discipline: Mathematics Hours available: 7:00-3:30 - 2115F 2 years at Stevenson 6 years as an educator

I believe that everyone has a talent, and some are hidden. What I want to accomplish is to find those hidden talents that students have and develop what they are most passionate about in life.

Interesting attribute: In first grade, our teacher passed around a jar full of jellybeans. She asked each student to guess the number of jellybeans inside the jar and write the number down for a chance to win it. Instead of guessing, I estimated the number by using the volume of a cylinder. I lifted the jar and counted the bottom, then counted the number of jellybeans to the top. I guessed the EXACT count! That day I went home with one full jar of jellybeans.



Susan Steslow-Shams sshams@d125.org

Discipline: Mathematics Hours available: 7:30-4:00 - 2115D 5 years at Stevenson 20 years as an educator

My goal is to improve students' problem solving abilities both mathematically and generally in life. What I enjoy about tutoring is seeing students become more confident in their abilities.

**Interesting attribute:** I have a BSEE degree from the University of Illinois. I worked as an electrical engineer designing cell phone systems and developing switch software.



Matt Voracek mvoracek@d125.org

Discipline: Mathematics Hours available: 7:00-3:30 - 2115C 2 years at Stevenson 10 years as an educator

I truly enjoy working with young adults. My goal is to furnish a space where students get support, can focus on their immediate tasks, and plan for the future. Whether students need academic assistance or a kind word, I am happy to provide it.

**Interesting attribute:** I once worked as a professional DJ.

## ELC Room 7026



Athina Angel aangel@d125.org

Discipline: Science Hours available: 7:30-4:00 3 years at Stevenson 3 years as an educator

I simply love teaching students about scientific ideas and topics because I want them to enjoy it like I do. I want students to fully understand the Earth, the universe, and life because it is fascinating how everything simply exists and functions on a basic level, and I want them to be able to place themselves and their world in a broader context.

**Interesting attribute:** I love doing genealogical research and have even traced some lines of my ancestors back to the 16<sup>th</sup> century in Spain and England.



Matt Friedman mfriedman@d125.org

Discipline: Mathematics Hours available: 7:30-4:00 1 year at Stevenson 1 year as an educator

I love watching the gears turn in students' minds when they figure out a question they were struggling on. Nothing beats helping a student achieve that "ah hah!" moment!

**Interesting attribute:** I can solve Rubik's cubes pretty quickly!

## ELC Room 7026



Gurpreet Juneja gjuneja@d125.org

Discipline: Science Hours available: 7:00-3:30 1 year at Stevenson 12 years as an educator

As a student I often struggled with difficult concepts until I came to terms with my learning style. Being a teacher and tutor helps me reiterate the fact that understanding your personal learning style helps achieve wonders. I love to learn and grow each day with my students.

**Interesting attribute:** I am so resilient that when my middle school science teacher asked me to quit learning science, I instead worked to get my master's in chemistry.



Anastasiya Olkanetskaya aolkanetskaya@d125.org

Discipline: Communication Arts Hours available: 7:30-4:00 4 years at Stevenson 4 years as an educator

I love seeing the light in students' eyes when they discover something new.

**Interesting attribute:** I played piano for 10 years!



Kathie Swanson kswanson@d125.org

Discipline: Social Studies Hours available: 7:30-4:30 1 year at Stevenson 15 years as an educator

I enjoy working one-on-one with students to help them better understand concepts and improve their critical thinking, analysis, reading, and writing skills. Most importantly, I seek to help them gain a better appreciation for Social Studies and the significant role it plays in their lives. The best part of this job is being able to develop positive relationships with students and seeing them gain confidence in their abilities, which ultimately leads to success.

**Interesting attribute:** In college, I worked as a television production assistant for a few years.

# CARE Program Room 7034

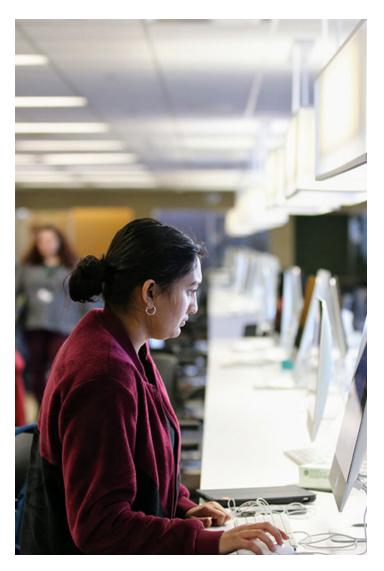


Ann Marie DiIorio adiiorio@d125.org

Discipline: French Hours available: 7:30-4:00 21 years at Stevenson 20+ years as an educator

This is my third year as a tutor in the CARE (Coordinated Academic Re-Entry) program. This has been the most rewarding and enriching experience of my 21 years of service at SHS. Working with students to help them overcome obstacles to achieving academic success due to long absences has been purposeful and meaningful for both the students and myself. Together we work for "Success for Every Student."

**Interesting attribute:** I wanted to have my own cooking show.



## **RtI Resources**

Buehl, D. (2011). *Developing readers in the academic disciplines*. International Reading Association, Newark, DE.

Buffum, A., Mattos, M., Malone, J. (2018). *Taking action: A handbook for RtI at Work*. Solution Tree, Bloomington, IN.

Buffum, A., Mattos, M., Weber, C., & Hierchk, T. (2015). *Uniting academic and behavior interventions: Solving the skill or will dilemma*. Solution Tree, Bloomington, IN.

Buffum, A., Mattos, M., & Weber, C. (2012). Simplifying response to intervention: Four essential guiding principles. Solution Tree, Bloomington, IN.

Buffum, A., Mattos, M., & Weber, C. (2009). *Pyramid Response to intervention: RtI, professional learning communities, and how to respond to respond when kids don't learn.* Solution Tree, Bloomington, IN.

Center on Response to Intervention. (April 2017). *The 10: Ten steps to make RtI work in your schools*. Retrieved from https://www.rti4success.org/resource/10-steps-make-rti-work-schools

Center on Response to Intervention (2015). *RtI placemat*. Retrieved from https://rti4success.org/sites/default/files/RTI\_Placemat\_2015.pdf

Center on Response to Intervention. (2014) *Rti Fidelity of implementation rubric and worksheet*. Retrieved from http://www.rti4success.org/resource/essential-components-rti-integrity-rubric-and-worksheet.

Center on Response to Intervention. (2013). *Using a response to intervention framework to improve student learning: A pocket guide for state and district leaders*. Retrieved from https://rti4success.org/sites/default/files/Response\_to\_Intervention\_Pocket\_Guide\_2.pdf

Center on Response to Intervention (2010). *RtI Essential Components*. Retrieved from https://rti4success.org/sites/default/files/rtiessentialcomponents 042710.pdf

Duckworth, A. (2016). *Grit: The power of passion and perseverance*. Scribner, New York.

Duffy, H. (2007). *Meeting the needs of significantly struggling learners in high school: A look at approaches to tiered interventions*. Washington, DC: American Institutes for Research, National High School Center.

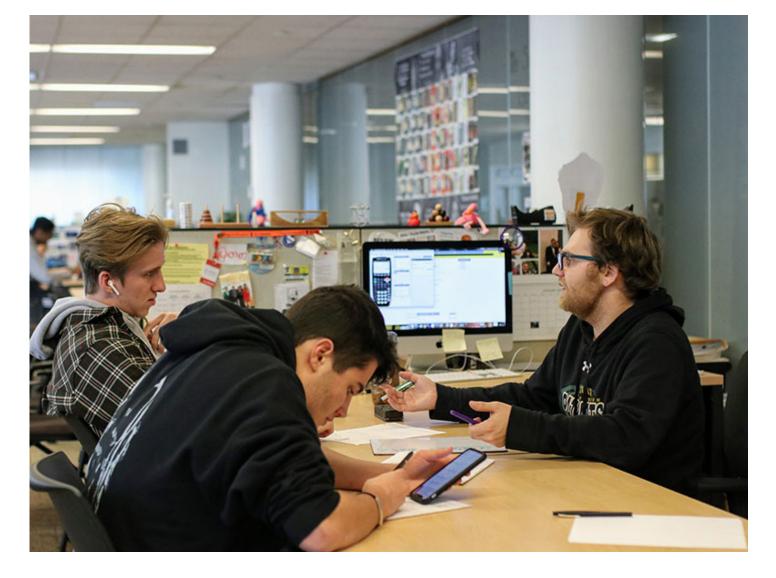
DuFour, R., DuFour, R., Eaker, R., & Karhanek, G. (2004). Whatever it takes: How professional learning communities respond when kids don't learn. National Education Service, Bloomington, IN.

DuFour, R. & Mazano, R.J. (2011). *Leaders of learning: How district, school, and classroom leaders improve student achievement.* Solution Tree, Bloomington, IN.

Dweck, C.S. (2006), *Mindset: The new psychology of success - how we can learn to fulfill our potential.* Ballantine, New York.

Easker, R. & Keating, J. (2015). *Kid by kid, skill by skill: Teaching in a professional learning community at work*. Solution Tree, Bloomington, IN.

Fredrickson, B.L. (2009). *Positivity: Discover the upward spiral that will change your life.* Harmony, New York.



Gobble, T., Onuscheck, M., Reibel, A.R. & Twadell, E. (2017). *Pathways to proficiency: Implementing evidence-based grading*. Solution Tree, Bloomington, IN.

Gobble, T., Onuscheck, M., Reibel, A.R. & Twadell, E. (2016). *Proficiency-based assessment: Process, not product.* Solution Tree, Bloomington, IN.

Gregory, G., Kaufeldt, M., & Mattos, M. (2016). Best practices at Tier 1: Daily differentiation for effective instruction - secondary. Solution Tree, Bloomington, IN.

Guskey, T.R. (2015). On your mark: Challenging the conventions of grading and reporting. Solution Tree, Bloomington, IN.

Heath, C. & Heath, D. (2017). The power of moments. Simon & Schuster, New York.

Higgins, M.C., Weiner, J., & Young, L. (2012) *Implementation teams: A new lever for organizational change*. Journal of Organizational Behavior, 33(3), 366-388.

Holt, J. (1982). How children fail. (revised edition). Da Capo Press, Cambridge, MA.

Illinois State Board of Education (2016). *Administrative Code. Title 23, Subtitle Education, Chapter 1, Subchapter f, Part 226, Section 226.130.* Amended at 40 ILL Reg. 2220, effective January 13, 2016.

Lipton, L. & Wellman, B. (2012). *Got data? Now what? Creating and leading cultures of inquiry*. Solution Tree, Bloomington, IN.

## **RtI Resources**

National High School Center. (2010). *Tiered interventions in high school: Using preliminary 'lessons learned' to guide ongoing discussion*. Retrieved 12/20/19 www.rt14success.org & www.betterhighschools.org

Maier, M.P., Pate, J.L., Gibson, N.M., Hilgert, L., Hull, K., & Campbell, P. (2016). *A quantitative examination of school leadership and response to intervention*. Learning Disabilities Research & Practice, 31(2), 103-112.

Many, T.W., Maffoni, M.J., Sparks, S.K., & Thomas, T.F. (2018). *Amplify your impact: Coaching collaborative teams in PLCs at work*. Solution Tree, Bloomington, IN.

Marzano, R. J. (2017). The new art and science of teaching. ASCD, Alexandria, VA & Solution Tree, Bloomington, IN.

Mattos, M. & Buffum, A. (2015). *It's about time: Planning interventions and extensions in secondary school.* Solution Tree, Bloomington, IN.

Oakley, B. & Sejnowski, T. (2018). *Learning how to learn: How to succeed in school without spending all your time studying - a guide for kids and teens.* Tarcher Perigee, New York.

Portnoy, L. (2020). Designed to learn: Using design thinking to bring purpose and passion to the classroom. ASCD, Alexandria, VA.

Saphier, J. (2017). *High expectations teaching: How we persuade students to believe and act on "smart is something you can get."* Corwin, Thousand Oaks, CA.

Solution Tree White Paper (2016). *The critical question: How do you respond when students don't learn.* Solution Tree, Bloomington, IN.

Sonju, B., Kramer, S.V., Mattos, M., & Buffum, A. (2019). Best practices at Tier 2: Supplemental interventions for additional student support (secondary). Solution Tree, Bloomington, IN.

Tileston, D.W. (2011). Closing the RtI gap: Why poverty and culture count. Solution Tree, Bloomington, IN.

Vernables, D. R. (2018). Facilitating teacher teams and authentic PLCs: The human side of leading people, protocols and practices. ASCD, Alexandria, VA.

Wellman, B. & Lipton, L. (2004). *Data-driven dialogue: A facilitator's guide to collaborative inquiry*. MiraVia Learning, Sherman, CT.

Whitehurst, G. J. (Archived Information). *Evidence-Based Education*. U.S. Department of Education. Washington, D.C.

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# **Student Learning Programs**



**Success For Every Student** 

