

# New Hanover County Board of Education

**DEPUTY SUPERINTENDENT**  
LACHAWN SMITH

**BOARD OF EDUCATION**  
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## NHCS Board Equity, Diversity, & Inclusion Meeting Agenda & Minutes

5:00 PM, February 17, 2020 | Location: BOEC 1805 South 13th Street

### Agenda

#### Welcome

1. Review of Ground Rules ([Poster](#))
2. Review of Mission Statement [Mission Statement](#)
3. [Podcast/Video Cast Sign Up](#)

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#### Last Meeting Follow-Up

1. Parking Lot Items
  - Recruiting Black Teachers
2. Continuation of Internal Effectiveness Check In (Quick Wins)

#### New Business

1. Presentation
  - a. Graig Meyer~ Equity Collaborative

Attendees: Lina Espinosa, Tyler Shumate, Stefanie Adams. Rachel Greer, Jennifer Turner, Caress Clegg, Sean Bynum, Shawn Lamb, Kayce Smith, Andi Webb, Franchon Frances, Keyona Williams, Lisa Estep, Stefanie Adams

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Resources (Please feel free to add resources)

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Scribe:

**Welcome:** Dr. LaChawn Smith

**Review of Ground Rules:** No Changes

**Review of Mission Statement:** No Changes

**Podcast:** Rachel Greer

**Touch Points: Next Level of Work**

- Implicit Bias Training
- What we are doing with our community
- Groundwater Training (Upcoming Trainings February 20th)
- Workgroup is trying to develop our strategy around student engagement

**What does all of this mean for our next level of work next year?**

- Connecting with Community
- Connecting with the Committee
- Connecting with the Workgroup

Proposal was shared with everyone from the Equity Collaborative  
Introduction of Mr. Graig Meyer

☐ Graig Meyer: Presentation Equity Collaborative ( Coaching Model Approach)

Working towards Equity Means:

**How do we change the things that don't work?**

- The Why
- The How
- The Way

**Focus Points:** The Why and The Way.

☐ **The Why:**

- Equity Collaborative Transformation Frame
- Equity and Oppression/ Learning Theory and Culturally Responsive Teaching.

☐ **The Way:**

- What gets in the way?
- How do well intentioned individuals create inequity for students and Families?

☐ Questions/Open Discussion

- Dr. Smith will share the Equity Collaborative proposal as it is with everyone.
- Mark Up with suggestions

**Parking Lot Items**

- Recruiting Black Teachers
- Quick Wins

Action Items

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Next Meeting Agenda Items

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