

St Hugh's Swim School Terms & Conditions

A. Teaching Policies, Procedures and Parental Responsibilities

1. All St Hugh's School swimming teachers are Swim England/STA qualified and have the relevant DBS checks before they are allowed to teach.
2. Swimming teachers will take responsibility for pupils during their swimming lessons.
3. It is the parent/guardian's responsibility to collect pupils promptly at the end of the lesson.
4. Parents/guardians must never distract the teacher during a lesson and should direct all communication through the lifeguard staff off pool.
Parents/guardians should not to speak with a teacher during the period that lessons are in progress as it is dangerous and will distract the teacher from the supervision of the pupils in their lesson.
5. Pupils can be refused entry to the lesson if they are more than 5 minutes late for a class, as it disrupts the lesson for the other pupils.
6. St Hugh's swimming hats must be worn during the swimming lessons

B. Pupil Illness

1. If your child is unwell, we recommend that you do not bring them to their swimming lesson.
2. If your child has been ill with diarrhoea, they should not attend their lesson. To protect others, they should not swim for at least a week after it has completely cleared up.

C. Swimming Lesson Programme

1. The majority of our 'learn to swim' programme classes are held over a 30-minute timeslot (some advanced and adult classes might be 45/60) which includes time to take registers and assessments.
2. Pupil to teacher ratios are developed in line with Swim England Guidelines.
3. St Hugh's School reserves the right to combine classes at short notice if necessary.

D. Swimming Lesson Dress Code & Hygiene

1. All children should wear appropriate fitting costumes/trunks and shorts specifically designed for swimming. Baggy costumes/trunks can hamper movement.
2. No jewellery should be worn during a swimming lesson. Religious or medical bracelets are allowed but should not distract the swimmer from their lesson.
3. The use of goggles is permitted but pupils will be asked to remove them if they are providing a distraction and when performing certain skills (unless there is a medical reason for goggles to be worn). We recommend the use of dioptrre corrective goggles for anyone with a visual impairment.

4. All swimmers should shower before their lesson. Please ensure that all hair gel/body lotions etc are removed. This will help to keep the water clean. Please make sure your child uses the toilet before the lesson commences and showers after the lesson.

E. Pupil Progression

1. All pupils on the 'learn to swim' programme work towards the 'Swim England Learn to Swim Framework'.
2. Swimming teachers continually assess all pupils' progression throughout the term.
3. Progression of all pupils will be at the judgment of the swimming teacher and in accordance with the progression within the criteria of the 'Swim England Learn to Swim Framework'.
4. Pupils will be moved up to the next class when they meet the skills criteria required and if there is adequate room in the next Stage class.
5. Upon completion of a Stage, the parent/guardian will be contacted explaining that the child is ready to move up to the next Stage via e-mail or telephone.
6. Due to the continuous progressive nature of our programme, and the variety of ability levels within each session, we cannot guarantee a specific time slot on progression, as a space within the next stage may not always be immediately available. Those waiting for spaces will be kept in their current stage until a place becomes available.

F. Swimming Lesson Payment

1. All fees for swimming lessons must be paid in advance of the lessons.
2. Fees charged for these lessons will be added to the school termly invoice.

G. Changing and Moving Lesson

1. You may request a change of time, day or swimming teacher and we will try to accommodate your request, provided a space is available. If you cannot be accommodated at that time your child will be added to the movements list and we will notify you when a space becomes available.
2. Swimming ability and speed of progression will vary depending upon the swimmer.

H. Pool Closure and Cancelled Swimming Lessons

1. In the event of a pool closure we will make every attempt to contact our customers as soon as possible. Contact will be via e-mail or telephone.
2. Customers will be provided with a catch-up lesson to replace the missed session. In the event that catch up lessons are not available a refund for the missed lesson will be issued.
3. In the event of a planned pool closure, the course length will be shortened and fees adjusted accordingly.

4. St Hugh's School reserves the right to cancel classes should numbers fall below our minimum numbers per group (50% of class capacity). If this happens you will be offered an alternative lesson of the same level.

I. Missed Lessons

1. Lesson fees are non-refundable where the pupil has either missed lessons or decided to withdraw from the programme altogether.
2. Lessons run consecutively, the lesson credits will be utilised as each lesson takes place regardless of pupil attendance (with the exception of pool closure/lesson cancellation).
3. In exceptional circumstances management may exercise discretion on refunds or credit notes but this would only be on production of a medical certificate or documentation from a medical centre, hospital or GP.

J. Changing Teacher

1. We will use reasonable endeavours to provide the same instructor for each lesson within a course. However, relief instructors may be used without prior notification.
2. We reserve the right to appoint a new teacher at any time and may, at times need to provide an alternative teacher for a class or classes due to illness or for any other unforeseen circumstances.
3. In the event that a teacher is away for a long period of time, where possible we will try to keep the same cover teacher for the time period.
4. If a teacher is absent, St Hugh's reserves the right to join classes together if considered appropriate and safe according to Swim England guidelines. We would always try to put a replacement teacher in place immediately however, if this is not manageable, we would put the classes together in order to avoid the cancellation. This would be an extremely rare occurrence as additional teachers are usually available to cover any such eventualities.

K. Communication

1. We like to encourage communication and welcome issues to be raised with our staff.
2. The lifeguard staff off pool will be the people to resolve any poolside issues. Any problems or issues should be conveyed through them.
3. Questions regarding the progression of pupils should be directed towards the lifeguard staff off pool. They will pass on the message to the relevant member of staff, who will then contact you to discuss the pupil.
4. All parents/guardians are required to supply us with a valid e-mail address for quick communication purposes. This is essential so that we can inform you when your child is ready to move up a Stage of lessons or for any cancellations.

L. Viewing

1. We ask that all spectators remain in the seating area and avoid interaction with children and swimming teacher during the lesson, in order to prevent any unnecessary distractions. Foot ware is not permitted in the pool hall.
2. It is difficult for the teaching staff to gain full attention from their pupils if they are being distracted; progress can be affected if children are not fully able to concentrate.
3. No photography or filming is permitted on poolside or in the changing area without the prior approval from the School.

M. Behaviour & conduct

1. Parents accept that their child is under the supervision, control and care of the swimming teacher, during the lesson period. Should the behaviour of the child be unsatisfactory and the class is being disrupted, the swimming teacher has the right to remove the pupil from the class.
2. The teacher may employ reasonable measures as are necessary to maintain the smooth delivery of the class. We reserve the right to request that your child should be removed from classes should they persistently disrupt or are seen to be putting themselves or anyone else at risk during the class. If a child is removed under these circumstances and suitable alternatives arrangements cannot be made, no refund will be provided.
3. If a swim school pupil causes the cancellation of a swim school session or individual class, we reserve the right to apply a penalty for loss of income for this activity. This will be administered and applied at the School's discretion.

Changes to Terms and Conditions – St Hugh's School reserves the right to amend these terms and conditions. Reasonable notice will be provided to any changes and customers will be made aware of any changes.

March 2020