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**FEBRUARY 4, 2020  
BOARD OF EDUCATION  
WINTER RETREAT  
6:00 P.M.**

**Gerisch Media Center  
12601 McCann, Southgate MI 48195**

**WINTER RETREAT AGENDA**

**DATE: February 4, 2020**

**MEETING CALLED TO ORDER: 6:06 P.M.**

**BOARD MEMBERS PRESENT:** Craig, Estheimer, Freitas, Green, Lamos,  
Pomponio, Sage

**ORGANIZATION & FUNCTIONING OF THE BOARD**

Discussion was led by Dr. Pomponio on the topics of: Annual Organizational Meeting, Governance, Retreat, Self-Assessment, Goals and Compensation.

Mr. Craig spoke on the topic of guidelines for reimbursement of expenses.

Ms. Pastor led the discussion on communication.

**BUDGET**

The board reviewed and discussed timelines, Program Funding, Marketing and Enhancement Millage.

**SCHOOL OF CHOICE**

Application dates and grade levels were considered for future board approval.

**CENTRAL OFFICE**

Ms. Pastor began the conversation about the Succession Plan for when she retires. HR Department Staffing and the plans for Summer 2020 were evaluated.

**ADJOURNMENT**

2019/20-76 It was moved by Dr. Pomponio supported by Mr. Lamos, the board adjourn the meeting at 7:58 p.m.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

*Submitted by Jill Pastor, prepared by Theresa Grzechowski*

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Dr. Darlene L. Pomponio  
Board Secretary