

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, February 10, 2020** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN 55110.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 7:00 p.m.
2. Roll Call – Present: Beloyed, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand
Ex-Officio: Dr. Wayne Kazmierczak
Cabinet: Asper, Maurer, Mons, Ouren, Paul, Vette, Wald
School Board Student Representative: Carroll
3. Pledge of Allegiance
4. Ellison moved and Newmaster seconded to approve the agenda as presented. ***Voice vote: All ayes. Motion carried.***
5. Chapman moved and Beloyed seconded to approve the consent agenda consisting of:
 - Approval of minutes for regular Board meeting of January 13 and work-study meeting on January 27;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Approval of field trips; and
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
Steven Tessier– Pupil Support Assistant, WBLAHS – South Campus
Employed by District 624 since 02/24/2016
Effective Date: 01/27/2020
Kiana Williams– Instructional Assistant, Vadnais Heights Elementary
Employed by District 624 since 01/04/2016
Effective Date: 01/10/2020
Heidi Woods– Program Assistant Leader, Hugo Elementary
Employed by District 624 since 10/29/2018
Effective Date: 01/24/2020
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CERTIFIED STAFF**
Kimberly Johnson– Grade 4 Teacher, Lakeaires Elementary
Employed by District 624 since 08/21/2013
Effective Date: 06/08/2020
 - **RETIREMENT– CLASSIFIED STAFF**
Barbara Lund– Head Cook, Area Learning Center
Employed by District 624 since 09/07/1993
Effective Date: 01/02/2020
Kathryn Robinson– Admin. Asst. to Asst. Super. of Finance & Bldg. Operations., District Center
Employed by District 624 since 08/24/1981
Effective Date: 06/30/2020
Mary Wallin– Bus Driver, Bus Garage
Employed by District 624 since 10/01/2007
Effective Date: 02/28/2020

➤ **RETIREMENT– CERTIFIED STAFF**

Alan Thomas Green– Grade 4 Teacher, Otter Lake Elementary
Employed by District 624 since 08/21/1986
Effective Date: 06/08/2020

Elizabeth Mustar– Media Specialist, Sunrise Park Middle School
Employed by District 624 since 01/22/1987
Effective Date: 06/08/2020

David Percival– Physical Education Teacher, Central Middle School
Employed by District 624 since 08/22/1991
Effective Date: 06/08/2020

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

Stephanie Bloxham – From Billing Clerk Extended Day to Admin. Asst. -
Community
Services and Recreation, District Center
From Level II, \$19.09 per hr To Level IV, \$20.20 per hr.
Effective Date: 02/03/2020

Sara Cobb – From Extended Day Program Assistant, Birch Lake Elementary
To Pupil Support Assistant, WBLAHS – South Campus
\$19.15 per hr., 32.5 hrs. per week, \$9,086.67
Effective Date: 02/18/2020

Risa Knoche – Program Assistant Leader, Birch Lake and Otter Lake Elementary
Increase of hours From 4.0 hrs. per day To 7.25 hrs. per day
\$13.98 per hr., 36.25 hrs. per week
Effective Date: 01/15/2020

Christine La Pean – Instructional Assistant(ADSIS), Matoska Elementary
From 5.0 hrs. per day To 6.0 hrs. per day
Effective Date: 12/16/2019

Malanie Reaney – Program Assistant Leader, Oneka Elementary
Added Bear Fundamentals at Otter Lake Elementary
Increase of hours From 3.0 hrs. per day To 5.5 hrs. per day
\$14.55 per hr., 27.5 hrs. per week
Effective Date: 01/21/2020

Jessica Rebear – Program Assistant Leader, Hugo Elementary
Increase of hours From 4.0 hrs. per day To 5.5 hrs. per day
\$14.55 per hr., 27.5 hrs. per week
Effective Date: 01/21/2020

Brooke Sicard – Program Assistant Leader, Hugo and Oneka Elementary
Added Bear Fundamentals at Hugo Elementary
Increase of hours From 4.65 hrs. per day To 7.15 hrs. per day
\$13.98 per hr., 35.75 hrs. per week
Effective Date: 01/08/2020

➤ **PART TIME LEAVE OF ABSENSE – CERTIFIED STAFF**

Nicole Mcgarthwaite– Social Studies Teacher, WBLAHS – South Campus. Position
.8 FTE (Leave .2 FTE)
Effective Date: 2020-2021 School Year

Angela Peterson– Mathematics Teacher, WBLAHS – North Campus
Position .8 FTE (Leave .2 FTE)
Effective Date: 2020-2021 School Year

➤ **FULL TIME LEAVE OF ABSENSE – CERTIFIED STAFF**

Elizabeth Boosalis– Spanish Teacher, Willow Lane Elementary
Employed by District 624 since 08/21/2013
Effective Date: 2020-2021 School Year

Cara Cardoso– .6 FTE School Psychologist, Hugo Elementary

Employed by District 624 since 08/22/2012

Effective Date: 2020-2021 School Year

Jill Folkers– Mathematics Teacher, WBLAHS – North Campus

Employed by District 624 since 08/20/2014

Effective Date: 12/09/2019 through 06/08/2020

Odelis Garcia– Music Teacher, Sunrise and Central Middle School

Employed by District 624 since 08/21/2008

Effective Date: 12/16/2019 through 02/21/2020

Brietta Hutson– Mathematics Teacher, WBLAHS – South Campus

Employed by District 624 since 08/26/2010

Effective Date: 09/16/2019 through 12/09/2019

Sadie Johnson– FACS Teacher, WBLAHS – South Campus

Employed by District 624 since 08/21/2008

Effective Date: 11/18/2019 through 02/21/2020

Cassandra Lydon– Science Teacher, WBLAHS – South Campus

Employed by District 624 since 08/27/2009

Effective Date: 01/08/2020 through 03/16/2020

Christine Moren– Science and AVID Teacher, Central Middle School

Employed by District 624 since 08/22/2016

Effective Date: 2020-2021 School Year

Lindsay Mosso– Social Studies Teacher, Sunrise Park Middle School

Employed by District 624 since 08/22/2016

Effective Date: 11/11/2019 through 12/20/2019

Shannon Nicholas– Grade 3 Teacher, Lincoln Elementary

Employed by District 624 since 08/22/2012

Effective Date: 10/14/2019 through 01/17/2020

Melissa Wickert– Social Studies Teacher, WBLAHS – North Campus

Employed by District 624 since 08/24/2011

Effective Date: 11/11/2019 through 01/24/2020

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

Katie Armstrong– Program Assistant Leader, Otter Lake Elementary

\$13.98 per hr., 25.0 hrs. per week, \$7,339.50

Effective Date: 02/05/2020

Michael Dennis– Tier 1 Field Technician, Lincoln Elementary and Central Middle School

\$22.06 per hr., 40.0 hrs. per week, \$15,353.76

Effective Date: 01/27/2020

Emma Hamlin– Pupil Support Assistant, Transition Education Center

\$19.15 per hr., 30.0 hrs. per week, \$10,455.90

Effective Date: 01/21/2020

Desmalee Hennagir– Program Assistant Leader, Oneka Elementary

\$13.98 per hr., 15.0 hrs. per week, \$4,990.86

Effective Date: 01/16/2020

Cathryn Lachenmayer– Pupil Support Assistant, Lincoln Elementary

\$19.15 per hr., 16.25 hrs. per week, \$5,539.13

Effective Date: 01/23/2020

Arianna Lucio– Program Assistant Leader, Lincoln Elementary and Central Middle School

\$13.98 per hr., 24.0 hrs. per week, \$7,448.54

Effective Date: 01/28/2020

Pamela Rude– Part-Time Bus Aide, Bus Garage

\$18.06 per hr., 25.5 hrs. per week, \$11,681.20

Effective Date: 11/11/2019

➤ **LONG TERM SUBSTITUTE – CLASSIFIED STAFF**

Elizabeth Demars– Pupil Support Assistant, WBLAHS – North Campus

\$19.15 per hr., 31.25 hrs., per week, \$1,915.00

Effective Date: 02/06/2020 through 02/28/2020

Jill Ehler– Pupil Support Assistant, Sunrise Park Middle School

\$19.15 per hr., 32.5 hrs., per week, \$1,915.00

Effective Date: 01/24/2020 through 06/08/2020

Sandra Evangelist– Nutrition Services Assistant, Sunrise Park Middle School

\$15.39 per hr., 18.57 hrs., per week, \$2,827.91

Effective Date: 02/18/2020 through 05/04/2020

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

Maria Berndt – Grade 2 Teacher, Otter Lake Elementary

BA, Step 1, \$22,057.44

Effective Date: 01/22/2020 through 06/08/2020

Molly Happe – EL Teacher, Vadnais Heights Elementary

BA, Step 1, \$23,671.05

Effective Date: 01/13/2020 through 06/08/2020

Adam King – Science Teacher, WBLAHS – South Campus

BA, Step 1, \$7,441.29

Effective Date: 01/28/2020 through 03/06/2020

Hannah Kranz – Grade 5 Teacher, Matoska Elementary

BA, Step 1, \$11,914.76

Effective Date: 02/03/2020 through 04/17/2020

Denise Mortenson – Special Education Teacher, Willow Lane Elementary

MA, Step 1, \$5,880.96

Effective Date: 01/14/2020 through 02/14/2020

Roll call vote: ayes - Beloyed, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand. Nays – none. Motion carried.

B. PUBLIC FORUM - none

C. INFORMATION ITEMS

1. Walser Foundation Grant - Jenny Moore, Career Pathways Coordinator, shared information regarding a \$975 grant received from the Walser Foundation. The grant creates the opportunity for Automotive Tech II students to gain ALLDATA Certification starting this semester. Ms. Moore also shared how this certification opportunity is valued in the automotive industry.
2. Superintendent's Report – Dr. Kazmierczak talked about the following topics: 1) Student Recognition prior to the Board meeting recognizing the state-level honors in band and choir categories; 2) Mental Well-Being Series; Willow Lane 5th Graders Donatelli's Takeover; 3) I Love to Read Month; 4) February Recognitions. Student Liaison Update: Last Friday, our varsity and JV gymnastics teams won their Senior Night meet over Roseville. A few of our Speech Team member have place in the top 3 at their most recent meets. Our Ski teams had some athletes qualify for State! Our Choir and Band participated in the Suburban East Conference Choir Festival and some of the choir and band members were chosen for the All Conference Choir and Band. The One Act Play, Lost in Sienna, received outstanding reviews from viewers.

D. DISCUSSION ITEMS

1. Bond Referendum Planning Process Update - Paul Aphkowski and Sal Bagley from Wold Architects and Engineering shared updates on the bond referendum process. The discussion included the Future of Learning Committee charge, planning process, and design process and timelines.

E. OPERATIONAL ITEMS

1. Chapman motioned and Newmaster seconded to approve the revised FY 20 budget as recommended. **Roll call vote: ayes - Beloyed, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand. Nays – none. Motion carried.**
2. Ellison motioned and Beloyed seconded to approve the Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore. Resolution - WHEREAS, the financial condition of the school district and a reduction in student course enrollment dictates that the school board must reduce expenditures immediately, and WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions, THEREFORE BE IT RESOLVED, by the School Board of Independent School District No. 624 as follows: That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions as per the board fund balance policy. **Roll call vote: ayes - Beloyed, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand. Nays – none. Motion carried.**
3. Newmaster motioned and Arcand seconded to accept the bids for the Matoska roofing project in the amount of \$142,230 and the White Bear Lake Area High School - South Campus roofing project in the amount of \$1,257,700. **Roll call vote: ayes - Beloyed, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand. Nays – none. Motion carried.**
4. Chapman motioned and Thompson seconded to approve the proposed 2019-2021 Master Agreement with the IUOE Local Unit #70 Custodial Employees by passing the following resolution. WHEREAS, the parties have reached a tentative agreement on the July 1, 2019 - June 30, 2021 Contract; WHEREAS, the Employees have ratified the Contract; THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2019 – 2021 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board. **Roll call vote: ayes - Beloyed, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand. Nays – none. Motion carried.**
5. Thompson motioned and Arcand seconded to approve the proposed 2019-2021 Master Agreement with the IUOE Local Unit #70 Transportation Employees by passing the following resolution. WHEREAS, the parties have reached a tentative agreement on the July 1, 2019 - June 30, 2021 Contract; WHEREAS, the Employees have ratified the Contract; THEN BE IT HEREBY RESOLVED that the School Board of

Independent School District 624 approves the 2019 – 2021 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board. ***Roll call vote: ayes - Beloyed, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand. Nays – none. Motion carried.***

- F. BOARD FORUM** - Newmaster thanked the Head Cook of North Campus for her 25 years of service and sent her best wishes. Arcand informed the Board of his site visit at 916 and the opportunities our students have to earn college credit and learn from people in the field. Thompson mentioned that she and Newmaster attended the SEC Music Festival and how wonderful the performances were. It was hard to believe that these were high school students.
- G. ADJOURNMENT** - Arcand motioned and Mullin seconded to adjourn the meeting at 7:45 p.m.

Submitted by: Jessica Ellison, clerk