

I. CALL TO ORDER/FLAG SALUTE

The January 27, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ 08820.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:
Mr. Ralph Errico, President, Mrs. Falguni Patel, Vice President, Mr. Jingwei (Jerry) Shi, Mrs. Shannon Peng, Dr. Yunxia (Yuna) Chen, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky and Mrs. Shivi Madhukar. Mrs. Beth Moroney was absent.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Errico read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 7, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. MOMENT OF SILENCE

Mr. Errico asked for a moment of silence for the Edison student and her grandmother who recently died in a house fire.

V. HIGH SCHOOL STUDENT MEMBER UP-DATE (Exhibit A)

John P. Stevens High School Student Council President, Billie Liang, recognized many students for their astounding achievements. She stated that being part of JP has some part in helping so many students reach far and beyond in what they love, allowing them to bring their interests into the school community. This year, two of her friends were able to start their own clubs about what they loved: Eric meets every month with his large club to play as wizards, bards, or paladins in the mystical and adventurous game of Dungeons and Dragons, while Cynthia and her friends reach out and send cute, aesthetic letters to pen pals who live all over the country and world. At JP, they are able to bring what they love and share it with the community of eager students.

Even before becoming a student at John P. Stevens High School, Ms. Liang stated a student approached the vice principal, now principal, Dr. Shallop, who agreed to have a filmography club which has recorded school events, making them a memory that will last forever. Now, the school offers a TV Productions class. This class records important school events and produces videos that display what the school is truly about, such as with their monthly summaries of JP in 60 seconds, as well as their YouTube channel, JP Studios, which is available for students and parents to subscribe to.

The clips shown by the video are all filmed by the talented team on the film club and the TV production class. They captured the Pep rally, showing the school support for the great number of sports teams in the season, including swimming, basketball and winter track. At Senior Days, senior athletes are recognized for their hard work. Upcoming Senior Days at JP Stevens are: Saturday, 1/25 was for the Boys Basketball Team; Thursday 1/30 will be the Girls Basketball Team; Friday 2/14 will be the Wrestling Team; and Friday 1/31 will be at ProSkate in South Brunswick for the Hockey Team.

Miss Liang continued by reporting that there is a small series called “Random Acts of Kindness,” also produced by the film team, which shows examples of students helping a friend, or just making sure everyone is included, because at JP, they value kindness and support of each other above all. Student Council members are launching a school-wide Kindness Campaign, and there are plans to bring the Wingman Project from the elementary and middle schools to high schools in order to further encourage community and helping one another. The students of John P. Stevens High School support a community of kindness and caring, and plan to continue to promote the beliefs of a welcoming and diverse school.

The main purpose of high school is gearing students towards the future and helping them really understand what they want to achieve after graduation. The RISE Program, tailored to the students, has helped hundreds of students during their education. An informative assembly lets students know exactly what to expect in interviews and students are walked through the process of creating their own resumes. The administrative staff directly helps students with mock interviews, returning helpful feedback and further encouragement. As a senior and the Student Council President, she stated that she is thankful for this family of kindness, inclusion and opportunities, helping her grow as a person and to grasp her capability as a young adult.

Edison High School Student Council President, Malachi White, presented a power-point on “What’s Great About Edison High!” He discussed Diwali, Edison High School’s celebration of light, held on October 16, 2019; the Fall Pep Rally, promoting School Spirit, introducing the teams and homecoming court, and having the band and cheer team perform; Edison High School’s Homecoming on October 26, 2019 with a Hollywood Theme and over \$3,000 raised in stuco budget; the Volleyball for Charity event, raising over \$1,000 for “Hope for Joshue”; the EHS Nest, Spirit Weeks – “You Can’t Hide That Eagle Pride!”; and future events including Mr. EHS, Dodgeball for Charity and the 3v3 Basketball Tournament.

6

VI. STUDENT RECOGNITION

Mr. Roger Vroom, Director of Visual Arts, emceed the program honoring the students for their accomplishments.

Student Recognition (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Mr. Errico asked for a motion to approve the Resolution for Student Recognition. Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,
Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

VII. APPROVAL OF MINUTES – DECEMBER 16, 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the December 16, 2019 Public Meeting.

Mr. Errico asked for a motion to approve the Minutes for the December 16, 2019 Public Meeting. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Conway, Dr. Chen, Mrs. Peng, Mr. Shi,
Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Madhukar, Mrs. Bodofsky

NAYS: None The motion was carried.

VIII. BOARD SECRETARY’S REPORT (Exhibit C)

BE IT

RESOLVED: that the following reports as of November 30, 2019 be accepted and approved for filing and audit:
A. Report of the Board Secretary (A148)
B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

Mr. Errico asked for a motion to approve the Board Secretary’s Report. Mrs. Madhukar made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,
Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

IX. PUBLIC COMMENTS – RESOLUTIONS ONLY

There were no public comments at this time.

X. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Cifelli, Joseph – Armed Security Officer Effective: 01/31/20
John Adams Middle School Reason: Personal

Freeman, Marissa – Assistant Girls’ Lacrosse Coach Effective: 01/21/20
John P. Stevens High School Reason: Personal

Jones, Jennifer – Team Leader Effective: 01/13/20
John Adams Middle School Reason: Personal

Kammari, Manjari – Lunch Aide Effective: 01/06/20
Lincoln School Reason: Personal

Lanza, Victoria – Head Softball Coach Effective: 12/23/19
Edison High School Reason: Personal

Manjally, Michelle – Paraprofessional Effective: 01/15/20
FDR Building Reason: Personal

Mazur, Kathryn – Long Term Substitute Teacher – Special Education Effective: 01/10/20
Herbert Hoover Middle School Reason: Personal

Robles, Marisa – Long Term Substitute Teacher – Health & PE Effective: 01/15/20
John P. Stevens High School Reason: Personal

Soni, Rekha – Lunch Aide Effective: 01/15/20
James Monroe School Reason: Personal

Tokunaga, Fumi – Lunch Aide Effective: 01/24/20
James Madison Intermediate School Reason: Personal

2. RETIREMENTS

Bauza, Nelsy – Teacher – Spanish Effective: 04/30/20
James Monroe/Woodbrook Schools 19 years, 8 months of service

Capone, Vincent – Facility Manager Effective: 01/31/20
Benjamin Franklin School 7 years, 3 months of service

Mercuri, Karen – Teacher – Special Education Effective: 02/29/20
Washington School 30 years, 5 months of service

Savoca, Michele – Teacher – Grade 2
Woodbrook SchoolEffective: 06/30/20
32 years of service3. APPOINTMENTS-Employment Verification Pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Coleman, Jaime Effective 02/03/20-06/30/20	\$40,000 (pro-rated) Stockton University	Leave of Absence	Long Term Substitute Teacher-English Herbert Hoover Middle School (for E. Jones)
Frank, Alison Effective 03/02/20-06/30/20	Step 3 BA \$51,000 (pro-rated) Montclair State University	Retirement	Teacher – Grade 2 Lindeneau School (for J. Concodora)
Hennika, Erika Effective 01/02/20-06/30/20	Step 3 BA \$51,000 (pro-rated) Kean University	Transfer	Teacher - Special Education Thomas Jefferson Middle School (M. Banach)
Principato, Gabrielle Effective 01/30/20-05/19/20	\$40,000 (pro-rated) Rowan University	Leave of Absence	Long Term Substitute Teacher-Elementary Martin Luther King School (for M. Northup)
Sabony, Gabrielle Effective 01/02/20-05/25/20	\$40,000 (pro-rated) TCNJ	Leave of Absence	Long Term Substitute Teacher-Grade 2 Washington School (for D. Rosario)
Salib, Diana Effective 01/29/20-06/30/20	MA \$43,605 (pro-rated) Kean University	Leave of Absence	Long Term Substitute LDTC John Marshall, Martin Luther King & Benjamin Franklin Schools (for A. Hines)
Welch, Ashley Effective 02/03/20-06/30/20	Step 1/BA \$50,000 (pro-rated) The Culinary Institute of America	Retirement	Teacher – Baking Woodrow Wilson Middle School (for A. Lanzafama)

<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Almatarneh, TerriAnn Effective 01/28/20-06/30/20	Step 4 \$30,086 (pro-rated)	19-20 Budget	Bus Driver Education Center (New Position)
Beyers, John Effective 01/28/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer John P. Stevens High School (New Position)
Desai, Neha Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide Woodbrook School (for L. Dabbiru)
Flannery, Joanne Effective 01/28/20-06/30/20	Step 1 \$11,517 (pro-rated)	19-20 Budget	Bus Aide Education Center (New Position)
James, Letha Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Primary School (for G. Ng)
Lopez, William Effective 01/28/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Lindeneau School (New Position)
Mailler, Carol Effective 01/06/20-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for A. Dubey)
O'Boyle, Kelly Effective 01/28/20-06/30/20	Step 1 \$36,034 (pro-rated)	Retirement	School Secretary III Edison High School (for L. Hesse)
Oquendo, Daisy Effective 01/02/20-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for S. Shamim)
Patel, Hemangini Effective 01/06/20-06/30/20	Step 1 \$45,396 (pro-rated)	19-20 Budget	Administrative Secretary- Transportation Education Center (New Position)

Patel, Nita Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Primary School (for M. Brzozowski)
Patel, Vimla Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide Washington School (for J. Clunis)
Rodriguez, Yessenia Effective 01/28/20-06/30/20	Step 1 \$39,861 (pro-rated)	Transfer	Custodian/Flex John Adams Middle School (for S. Campbell)
Rouhi, Iffat Effective 01/28/20-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Primary School (for V. Carranza)
Russo, Katie Effective 01/02/20-06/30/20	\$4,716 (pro-rated)	Resignation	Lunch Aide Menlo Park School (K. Russo)
Sanchez, David Effective 01/28/20-06/30/20	Step 1 \$39,128 (pro-rated)	Resignation	Armed Security Officer John Adams Middle School (for J. Cifelli)
Selvakumar, Kamakshi Effective 02/10/20-06/30/20	Step 1 \$18,005 (pro-rated)	Resignation	Paraprofessional James Monroe School (for A. Irudhayasamy)
Tanajauskas, Sebastian Effective 11/18/19-06/30/20	Step 1 \$39,861 (pro-rated)	Transfer	Custodian Benjamin Franklin School (for J. Nuzzo)
Tavarez, Janissa Effective TBD-06/30/20	\$12.66/hr	Resignation	Breakfast Aide Lindeneau School (for J. Solomon)
Vanegas, Janet Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide Washington School (for R. Ganesan)

4. LEAVES OF ABSENCE

Capone, Vincent – Facility Manager Benjamin Franklin School	Medical-Revised	Without Pay & Benefits	09/01/19-01/31/20
Catalano, Tiffany – Custodian Herbert Hoover Middle School	Medical-Revised Fed FMLA NJ FMLA- Revised	Without Pay Without Pay Without Pay	01/02/20-01/17/20 01/18/20-02/28/20 02/29/20-05/25/20
DeSimone, Christen – School Counselor John P. Stevens High School	Personal	Without Pay & Benefits	02/16/20-06/30/20
Errico, Lisa – Administrative Secretary – Transportation Education Center	Medical	With Pay	01/22/20-02/19/20
Flamos, Caroline –Teacher-Grade 4 Lindeneau School	Fed FMLA	Without Pay	01/16/20-04/12/20
Fuentes, Amy – Teacher – Special Education James Monroe School	Medical	With Pay	12/23/19-01/16/20
Furilla, Lorraine – Library Aide James Madison Intermediate School	Medical	With Pay	01/06/20-01/26/20
Haggard, Kristin – Teacher – ESL Woodrow Wilson Middle School	Medical	With Pay	01/15/20-01/29/20
Hancock, Janet – Lunch Aide James Monroe School	Medical- Revised	Without Pay	12/14/19-01/26/20
Iacouzzi, Gary – Grounds Education Center	Medical Medical	With Pay Without Pay	09/23/19-01/06/20 01/07/20-02/13/20
Kepley, Janna – Teacher – Science John P. Stevens High School	Fed FMLA NJ FMLA	Without Pay Without Pay	03/16/20-04/27/20 04/28/20-06/30/20
Korley, Gaye – Media Specialist Herbert Hoover Middle School	Fed FMLA- Intermittent	Without Pay	01/27/20-06/30/20
Marques, Angela –Teacher- Grade 2 James Madison Primary School	Medical	With Pay	12/13/19-01/01/20
Marques, Angela –Teacher -Grade 2 James Madison Primary School	Medical	With Pay	01/03/20-02/23/20

Michaud, Melanie – District Interventionist Lincoln School	Fed FMLA	Without Pay	01/28/20-02/04/20
Northrup, Melissa – Teacher-Grade 1 Martin Luther King School	Medical-Revised	With Pay	01/23/20-02/24/20
	Maternity-Revised	With Pay	02/25/20-03/24/20
	Fed FMLA	Without Pay	03/25/20-04/06/20
	NJ FMLA	Without Pay	04/07/20-05/19/20
Pagel, Todd – Teacher – Social Studies John Adams Middle School	Military-Revised	With Pay	11/04/19-02/09/20
Passafiume, Diana – Custodian James Madison Primary School	Personal	Without Pay & Benefits	02/03/20-07/31/20
Ruda, Craig – Security Guard Herbert Hoover Middle School	Medical-Revised	With Pay	12/31/19-01/20/20
Sanchez, Jessica – Teacher- Grade 1 James Madison Primary School	Medical-Revised	With Pay	11/22/19-12/12/19
	Maternity-Revised	With Pay	12/13/19-01/23/20
	NJ FMLA-Revised	Without Pay	01/24/20-04/01/20
Scollon, Elizabeth – Teacher -Special Education Edison High School	Medical	Without Pay & Benefits	01/02/20-01/22/20
Szabo, Elizabeth – School Secretary III John P. Stevens High School	Fed/FMLA-Revised	Without Pay	11/27/19-01/26/20
Tomasella, Marisa – Teacher -Music Woodbrook School	Child Care-Revised	Without Pay & Benefits	01/17/20-04/12/20
Walchez, Geniris – Teacher-Grade 1 Washington School	Medical	With Pay	03/06/20-04/01/20
	Maternity	With Pay	04/02/20-05/13/20
	NJ FMLA	Without Pay	05/14/20-06/30/20
Wechter, Colleen – District Interventionist Lincoln School	Fed FMLA	Without Pay	04/11/20-05/25/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Baer, Jordan	Teacher – Mathematics (1.0) John P. Stevens High School Salary \$66,855 Effective 09/01/19-06/30/20	Resignation	Teacher – Mathematics (1.2) John P. Stevens High School Salary \$75,055 Effective 02/03/20-06/30/20 (for J. Cordiello)
Bigelow, Brian	Teacher – Science (1.0) John P. Stevens High School Salary \$60,000 Effective 09/01/19-06/30/20		Teacher – Science (1.08) John P. Stevens High School Salary \$63,280 Effective 02/10/20-03/02/20 (for S. Patel)
Brizan, Alvin	Teacher – Science (1.0) John P. Stevens High School Salary \$102,658 Effective 09/01/19-06/30/20		Teacher – Science (1.2) John P. Stevens High School Salary \$110,858 Effective 02/10/20-03/02/20 (for S. Patel)
Cilluffo, Yekaterina	Teacher – Science (1.0) John P. Stevens High School Salary \$64,282 Effective 09/01/19-06/30/20		Teacher – Science (1.2) John P. Stevens High School Salary \$72,482 Effective 02/10/20-03/02/20 (for S. Patel)
DiOrio, Jennifer	Teacher – English (1.0) Edison High School Salary \$103,612 Effective 09/01/19-06/30/20	Adjusted FTE	Teacher – English (.6) Edison High School Salary \$62,167 Effective 01/27/20-02/20/20
Downey, Michele	Teacher – Mathematics (1.0) Edison High School Salary \$104,065 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Mathematics (1.2) Edison High School Salary \$112,265 Effective 02/20/20-05/27/20 (for L. McKnight)
Evans, Carol	Teacher – Mathematics (1.0) Edison High School Salary \$111,774 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Mathematics (1.2) Edison High School Salary \$119,974 Effective 02/20/20-05/27/20 (for L. McKnight)
Gansler, Tabitha	Long Term Substitute Teacher-Grade 4 James Madison Intermediate School Effective 10/21/19-01/31/20	Leave of Absence	Long Term Substitute Teacher-Grade 4 James Madison Intermediate School Effective 10/21/19-04/03/20 (for E. Diamant)

Hyjack, Jennifer A.	Long Term Substitute Teacher-Grade 2 Lincoln School Effective 09/01/19-01/30/20	Leave of Absence	Long Term Substitute Teacher-Grade 4 John Marshall School Effective 01/31/20-05/15/20 (for D. McAdam)
Ilaria, Giuseppe	Teacher – Mathematics (1.0) John P. Stevens High School Salary \$94,304 Effective 09/01/19-06/30/20	Resignation	Teacher – Mathematics (1.2) John P. Stevens High School Salary \$102,504 Effective 02/03/20-06/30/20 (for J. Cordiello)
Ingle, Janine	Teacher – Mathematics (1.0) John P. Stevens High School Salary \$72,950 Effective 09/01/19-06/30/20	Resignation	Teacher – Mathematics (1.2) John P. Stevens High School Salary \$81,150 Effective 02/03/20-06/30/20 (for J. Cordiello)
Jones, Jay	Teacher – Science (1.0) John P. Stevens High School Salary \$112,835 Effective 09/01/19-06/30/20		Teacher – Science (1.2) John P. Stevens High School Salary \$121,035 Effective 02/10/20-03/02/20 (for S. Patel)
Josso, Anthony	Long Term Substitute Teacher-Music Lindeneau School Effective TBD-04/16/20	Revised Start & End Date	Long Term Substitute Teacher-Music Lindeneau School Effective 12/17/19-04/15/20 (for C. Zheng)
Lombardi, Melissa	Teacher – Special Education John P. Stevens High School Effective TBD-06/30/20	Revised Start Date	Teacher – Special Education John P. Stevens High School Effective 02/19/20-06/30/20 (for D. Beresford)
Makovec, Katherine	Teacher – Mathematics (1.0) Edison High School Salary \$87,855 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Mathematics (1.2) Edison High School Salary \$96,055 Effective 02/20/20-05/27/20 (for L. McKnight)
Marzano, David	Teacher – Mathematics (1.0) John P. Stevens High School Salary \$108,330 Effective 09/01/19-06/30/20	Resignation	Teacher – Mathematics (1.2) John P. Stevens High School Salary \$116,530 Effective 02/03/20-06/30/20 (for J. Cordiello)

Mayes, Jonathan	Teacher – Science (1.0) John P. Stevens High School Salary \$68,694 Effective 09/01/19-06/30/20		Teacher – Science (1.24) John P. Stevens High School Salary \$78,534 Effective 02/10/20-03/02/20 (for S. Patel)
McMullen, William	Teacher – Science (1.0) John P. Stevens High School Salary \$117,675 Effective 09/01/19-06/30/20		Teacher – Science (1.12) John P. Stevens High School Salary \$122,595 Effective 02/10/20-03/02/20 (for S. Patel)
Ortiz, Katie	Teacher-Special Education (1.2) Edison High School Effective 11/06/19-01/16/20	Revised End Date	Teacher-Special Education (1.2) Edison High School Effective 11/06/19-12/20/19 (for J. DiOrio)
Pittenger, Rosemarie	Teacher – Science (1.0) John P. Stevens High School Salary \$109,343 Effective 09/01/19-06/30/20		Teacher – Science (1.04) John P. Stevens High School Salary \$110,983 Effective 02/10/20-03/02/20 (for S. Patel)
Rasimowicz, Stephanie	Teacher – Mathematics (1.0) Edison High School Salary \$83,035 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Mathematics (1.2) Edison High School Salary \$91,235 Effective 02/20/20-05/27/20 (for L. McKnight)
Ryan, Lisa	Teacher – Science (1.0) John P. Stevens High School Salary \$104,161 Effective 09/01/19-06/30/20		Teacher – Science (1.12) John P. Stevens High School Salary \$109,081 Effective 02/10/20-03/02/20 (for S. Patel)
Sabunas, Tina	Teacher – Mathematics (1.0) John P. Stevens High School Salary \$109,817 Effective 09/01/19-06/30/20	Resignation	Teacher – Mathematics (1.2) John P. Stevens High School Salary \$118,017 Effective 02/03/20-06/30/20 (for J. Cordiello)
Tapia, Melissa	Teacher – Mathematics (1.0) Edison High School Salary \$104,519 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Mathematics (1.2) Edison High School Salary \$112,719 Effective 02/20/20-05/27/20 (for L. McKnight)

Woodard, Amy	Teacher – Music Benjamin Franklin School Effective TBD-06/30/20	Revised Start Date	Teacher – Music Benjamin Franklin School Effective 02/03/20-06/30/20 (for K. Pepe)
		<u>Reason for</u> <u>Change</u>	<u>To</u>
<u>Support Staff</u> Ballard, Eugene	<u>From</u> Armed Security Officer Benjamin Franklin School Effective 01/02/20-06/30/20	Revised Location	Armed Security Officer Menlo Park School Effective 01/02/20-06/30/20
Chupela, Andrew	Armed Security Officer Menlo Park School Effective 01/02/20-06/30/20	Revised Location	Armed Security Officer Benjamin Franklin School Effective 01/02/20-06/30/20
Cifelli, Joseph	Armed Security Officer Martin Luther King School Effective 01/02/20-06/30/20	Revised Location	Armed Security Officer John Adams Middle School Effective 01/02/20-6/30/20
Epps, Robert	Security Guard Lindeneau School Effective 07/01/19-06/30/20	Transfer	Security Guard Edison High School Effective 01/30/20-06/30/20
Joseph, Stella	Paraprofessional Benjamin Franklin School Salary \$19,480 Effective 09/01/19-06/30/20	Transfer	Paraprofessional FDR Preschool Salary \$19,230 Effective 01/27/20-06/30/20
Merker, Donald	Armed Security Officer Location TBD Effective 12/16/19-06/30/20	Revised Location	Armed Security Officer Washington School Effective 12/16/19-06/30/20
Mount, Colleen	Paraprofessional Benjamin Franklin School Salary \$32,230 Effective 09/01/19-06/30/20	Transfer	Paraprofessional FDR Preschool Salary \$31,980 Effective 01/27/20-06/30/20
Nayak, Rajani	Paraprofessional (.5) FDR Building Step 2 Salary \$9,115 Effective 09/01/19-06/30/20	Enrollment	Paraprofessional (1.0) FDR Building Step 2 Salary \$18,230 Effective 01/28/20-06/30/20
Negron, Elyse	Paraprofessional Lindeneau School Effective TBD-06/30/20	Revised Start Date	Paraprofessional Lindeneau School Effective 01/02/20-06/30/20

Tanajauskas, William	Facility Manager John Adams Middle School Salary \$76,297 Effective 07/01/19-06/30/20	19-20 Budget	Assistant Director of Facilities Education Center Salary \$85,000 Effective 02/01/20-06/30/20
Vincent, Luites	Custodian Lincoln School Effective 12/16/19-06/30/20	Revised Start Date	Custodian Lincoln School Effective 12/17/19-06/30/20 (for R. Muller)
Warnick, Dennis	Armed Security Officer Edison High School Salary \$39,861 Effective 01/02/20-06/30/20	Incorrect Salary	Armed Security Officer Edison High School Salary \$39,128 Effective 01/02/20-06/30/20
Williams, Gregory	Armed Security Officer John Adams Middle School Effective 12/16/19-06/30/20	Revised Location	Armed Security Officer Martin Luther King School Effective 01/02/20-06/30/20

6. LONGEVITY

<u>Teacher</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Bachorik, Lydia	EDH	02/11/20	15	\$98,927	\$99,399
Colicchio, Jennifer	WWM	02/22/20	16	\$100,249	\$100,720
Corso, Sylvia	TJM	02/16/20	19	\$109,275	\$109,770
Dato, Lisa	JPH	02/01/20	18	\$105,488	\$105,969
Degnan, Alyson	HHM	02/12/20	20	\$103,624	\$104,550
Devito, Alycia	WAS	02/01/20	15	\$97,954	\$98,408
Dunkelman, Jodi	EDH	02/15/20	17	\$107,153	\$107,643
Fedowitz, Elizabeth	EDH	02/01/20	15	\$94,304	\$94,758
Fulham, Maria	EDH	02/01/20	17	\$106,153	\$106,643
Gaudio, Cynthia	WWM	02/12/20	20	\$105,999	\$106,943
Guno, Kelly	MEN	02/01/20	22	\$103,111	\$103,565
Hurwitz-Kushner, Wendy	WWM	02/04/20	22	\$109,355	\$109,836
Jirout, Julie	JPH	02/19/20	17	\$102,587	\$103,068
Kolody, Kelly	TJM	02/21/20	19	\$108,853	\$109,343
Korten, Nicole	TJM	02/16/20	19	\$104,584	\$105,056
Kregeloh, Lauren	MEN	02/01/20	20	\$105,556	\$106,028
Losada, Robbye	ELC	02/01/20	16	\$101,949	\$102,420
Luminello, Jodi	WBR	02/01/20	19	\$100,389	\$100,843

Maiorano-Bovadikov, Stacey	TJMS	02/01/20	19	\$102,236	\$102,699
Martinez, Jill	HHMS	01/03/20	23	\$111,765	\$112,219
McCaffery, Patrick	EHS	02/28/20	25	\$107,858	\$108,330
McElwain, Carolyn	EHS	01/29/20	24	\$104,019	\$104,473
Milton, Linda	MON	01/18/20	18	\$96,154	\$96,608
Minto, Katherine	EC	01/24/20	16	\$107,382	\$107,873
Mitchell, Jennifer J	WBR	02/23/20	25	\$104,973	\$105,426
Mount, Heather	LNC	01/18/20	19	\$100,389	\$100,843
Nagrosst, Janine	JAMS	01/04/20	21	\$102,658	\$103,111
Nartowicz, Nicole	JPS	02/01/20	20	\$103,624	\$104,550
Oshiro, Jacqueline	MAR	02/10/20	19	\$100,889	\$101,343
Pagano, Christopher	EHS	01/26/20	20	\$103,624	\$104,550
Papaianni, Maria	JAMS	02/14/20	22	\$102,658	\$103,111
Patel, Sonal	HHMS	01/22/20	15	\$93,775	\$94,256
Pedersen, Christian	BEN	01/01/20	22	\$108,855	\$109,336
Perlin, Janice	WWMS	02/02/20	22	\$106,915	\$107,38
Plesnarski, Eileen	JPS	01/04/20	21	\$103,658	\$104,111
Romeo, Marlana	JPS	01/14/20	18	\$102,892	\$103,364
Root, Timothy	EHS	01/22/20	16	\$99,028	\$99,481
Rossi, Nereo	MON	02/13/20	17	\$99,481	\$99,935
Salvatore, Leanne	LIN	01/01/20	17	\$97,061	\$97,515
Seymour, Dana	FDR	11/22/19	14	\$99,294	\$99,775
Shapiro, Regena	JPS	02/18/20	19	\$105,084	\$105,556
Stables, Heather	JPS	02/10/20	23	\$108,386	\$108,858
Tapia, Melissa	EHS	01/10/20	24	\$104,519	\$104,973
Taylor, Diane	MEN	02/01/20	25	\$108,830	\$109,302
Tortorello, Catherine	MON	02/01/20	18	\$97,515	\$97,969
Toto, Lauren	WBR	02/02/20	16	\$97,328	\$97,790
Tufte, Karen	MLK	01/06/20	19	\$105,969	\$106,450
Tujague, Michelle	JPS	02/20/20	19	\$105,724	\$106,196
Van Dyk, Kimberly	JAMS	02/05/20	15	\$94,304	\$94,758
Videla, Natalie	JMI	02/20/20	17	\$102,020	\$102,492
Vilensky, Deborah	MLK	01/26/20	24	\$104,019	\$104,473
Weintraub, Allyson	EHS	02/18/20	22	\$106,915	\$107,386
Wojcik, Kim	MLK	01/01/20	15	\$94,304	\$94,758

Yascko, Christy	WWMS	01/15/20	21	\$103,658	\$104,11
Yee, Sherry	JPS	01/01/20	23	\$111,784	\$112,274
Zambrano, Julie	JMI	01/24/20	18	\$105,488	\$105,969

<u>Guidance/CST</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Cardillo, James	JPH	02/01/20	20	\$114,513	\$115,543
Mac-Lean, Ana	BEN	01/01/20	17	\$108,521	\$109,017
Monastersky, Alyssa	WWMS	02/14/20	20	\$110,498	\$111,489
Yang-Chiu, Anna	EC	01/16/20	15	\$110,191	\$110,705

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2019-2020 SCHOOL YEAR

Teachers – State Certified \$100.00/Day – County Certified \$80/Day

Aramugam, Sivagamasundari	Ahmed, Rabia	Burkhart, Jennifer
Damera, Venkata	Ewers, Rachel	Fabiano, Christopher
Ghanta, Jhansi Lakshmi	Kambhammettu, Saritha	Kruty, Kristina
Lim, Lori	Maganti, Venkata	Rhodes, Samantha
Santhana Marian, Anto Sinthaya	Subbiah, Gowri	Saidai Balakrishnan, Lavanya
Stevens, Andrew	Thallam, Neeraja	Villarreal, Caren
Wilton, Christopher		

Secretary - \$75/Day

Kruty, Kimberly

Nurse - \$200/day

Stevens, Brooke

8. 2019-2020 SPLIT FUNDED PERSONNEL

<u>Name</u>	<u>School</u>	<u>%</u>	<u>Title I Allocation</u> <u>Acct#20-231-100-100</u>	<u>Local Funds</u>	<u>Total Salary</u>
Clark, Jonathan	EHS	20	\$17,422	\$69,690	\$87,112
Duggan, Jennine	EHS	20	\$18,952	\$75,806	\$94,758
Dunkelman, Jodi	EHS	80	\$85,722	\$21,431	\$107,153
Fedowitz, Elizabeth	EHS	20	\$18,861	\$75,443	\$94,304
Ferrante, Sandi	EHS	80	\$84,445	\$21,111	\$105,556
Franey, Erin	EHS	20	\$11,521	\$46,084	\$57,605
Gavric, Karen	HHMS	80	\$84,546	\$21,136	\$105,682
Gonczi, Amanda	EHS	40	\$28,422	\$42,633	\$71,055
Jones, Nicole	TJMS	80	\$50,800	\$12,700	\$63,500
Laiso, Samantha	TJMS	20	\$17,310	\$69,242	\$86,552
Martinez, Jill	HHMS	20	\$20,713	\$82,852	\$103,565
McGuigan, Matthew	EHS	20	\$12,000	\$48,000	\$60,000
Murtagh, Brian	EHS	20	\$16,067	\$64,268	\$80,335
Ortiz, Katie	EHS	20	\$11,400	\$45,600	\$57,000
Pan, Jose	EHS	20	\$20,031	\$80,122	\$100,153
Piccolo, Michael	EHS	20	\$11,521	\$46,084	\$57,605
Pollex, Fred	EHS	20	\$13,371	\$53,484	\$66,855
					24258

Rasp, Dana	TJMS	20	\$22,551	\$90,204	\$112,755
Savage, Kaitlin	HHMS	20	\$13,371	\$53,484	\$66,855
Tierney, Lynne	EHS	20	\$13,440	\$53,760	\$67,200
Totals:			<u>\$572,466</u>	<u>\$1,073,134</u>	<u>\$1,645,600</u>

<u>IDEA-Basic</u>					
<u>Name</u>	<u>School</u>	<u>%</u>	<u>Acct# 20-251-100-101</u>	<u>Local Funds</u>	<u>Total Salary</u>
Eagle, Elizabeth	TJMS	100	\$88,355	\$0	\$88,355
Redmond, Jaclyn	HHMS	100	\$83,035	\$0	\$83,035

<u>IDEA-Basic</u>					
<u>Name</u>	<u>School</u>	<u>%</u>	<u>Acct# 20-251-200-100</u>	<u>Local Funds</u>	<u>Total Salary</u>
Khot, Heather	MEN	100	\$62,771	\$0	\$62,771

9. ELEMENTARY LITERACY AND MATH ACADEMY – CEIS FUNDED EFFECTIVE – 11/26/19-06/17/20 (As Needed Contingent Upon Enrollment) Teachers \$35/45 Minute Session

Brown, Morgan

10. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF–Additional Graduate Credits Earned, Effective 09/01/19 – 06/30/20

<u>Name</u>	<u>From</u>	<u>To</u>
Shah, Boski	Step 3 BA - \$51,500	Step 3 MA - \$55,105

11. ADULT SCHOOL – ESL – 01/08/20-06/20/20 – TITLE IIIA FUNDED

Teachers - \$35/hr
Fulham, Maria

12. 2019-2020 COACHING APPOINTMENTS

<u>High School – SP</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Boys’ Volleyball Assistant Coach-JPH	Timko, Scott	\$4,363	1
Baseball Assistant Coach – JPH	Stevens, Andrew	\$4,363	1
Softball Assistant Coach – JPH	Weber, Timothy	\$4,484	1

13. JOB DESCRIPTION - NEW (Exhibit D)

Executive Secretary – Transportation

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution with the two corrections added. Mr. Shi made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway (Except Abstained on No. 3 -TerriAnn Almatarnesh Only), Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

ABSTAINED: Mrs. Conway – No. 3 – TerriAnn Almatarnesh Only

NAYS: None The motion was carried.

B. ADMINISTRATION

1. Resolution of the Board of Education of the Township of Edison in the County Of Middlesex, New Jersey Providing for the Submission of a Special Ballot Question to the School District Voters at a Special School District Election to be Held on Tuesday, March 10, 2020

WHEREAS, The Board of Education of the Township of Edison in the County of Middlesex, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) desires to undertake a school facilities project including the expansion, renovation and alteration of Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School (collectively, the "Project"); and

WHEREAS, the Project has been reduced in scope from the project previously submitted to the voters at the unsuccessful Special School District election held on December 10, 2019 in that the Edison High School portion of the Project no longer includes certain site work, parking lot extension and a new synthetic soccer field and the J.P. Stevens High School portion of the Project no longer includes certain site work, new tennis courts and a new synthetic soccer field; and

WHEREAS, as a result of the reduction in scope as set forth above, the cost of the Project is reduced by \$6,307,000 to \$183,193,000; and

WHEREAS, to accomplish the Project, the Board seeks to authorize the submission of a proposal and an explanatory statement at a special School District election to be held on Tuesday, March 10, 2020 (the "Election") and to authorize certain actions required to be taken in connection with the conduct of the Election and the undertaking of the Project.

NOW, THEREFORE,
BE IT RESOLVED: by The Board of Education of the Township of Edison in the County of Middlesex, New Jersey (not less than a majority of the full membership of the Board concurring) as follows:

1. The following Explanatory Statement and Proposal (the "Proposal") shall be submitted to the legal voters of the School District at a special School District election (the "Election") to be held on Tuesday, March 10, 2020 commencing at 12:00 Noon in the School District for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot.

EXPLANATORY STATEMENT

THE PROJECTS: In order to satisfy educational program needs, address overcrowding, ensure a safe and secure learning environment, provide for facilities infrastructure needs and eliminate education in trailers, the Board of Education is seeking to undertake a renovation/building project that will expand, renovate and upgrade Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and their sites.

The total cost of the expansions, renovations and upgrades set forth in the Proposal is \$183,193,000 and will be funded through the issuance of long term bonds.

STATE FUNDING FOR THE PROJECTS: The State has agreed to contribute just over \$31 million towards the costs of the project. The availability of the State funding is contingent on the passing of the Proposal. The State contribution will be in the form of debt service aid.

PROPOSAL

The Board of Education of the Township of Edison in the County of Middlesex, New Jersey (the "Board") is authorized to (A) undertake the expansion, renovation and alteration of Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and (B) expend and issue bonds in the amount not to exceed \$183,193,000 therefor. The State has agreed to provide debt service aid in the amount of 40% of the final eligible costs of the projects. \$77,709,450 of the costs of the project are final eligible costs. The local shares of the projects may be transferred between the projects.

2. The Board hereby approves and adopts the Proposal and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same.

3. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to comply with applicable provisions of the Education Law and Election Law, to the Executive Middlesex County Superintendent of Schools, Middlesex County Clerk, Middlesex County Boards of Elections and to the Clerk of the Township of Edison, and to request such persons to undertake their respective functions under the Education Law and the Election Law, as applicable, in connection with the Election. The Business Administrator/Board Secretary is hereby authorized to amend the Proposal and the Explanatory Statement to conform same to statutory requirements.

4. The Board hereby acknowledges and confirms that, in accordance with the requirements of Sections 24-16 and 24-17 of the Education Law, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Township of Edison, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statement has been filed in the office of the Clerk of the Township of Edison and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution. The Board hereby directs the Business Administrator/Board Secretary to cause such Supplemental Debt Statement to be filed in the office of the Director of the Division of Local Government Services, State of New Jersey Department of Community Affairs prior to the date of the Election.

5. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel and the Architect for the Project, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election, including preparation and submission of all required applications for receipt of debt service aid.

6. This resolution shall take effect immediately.

2. Middlesex County & New Jersey School Boards Associations’ Representatives

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment Beth Moroney as the official delegate to the Representative Assembly of the Middlesex County School Board Association and Elizabeth Conway and Carol Bodofsky as the official delegates to the New Jersey School Boards Association for the 2019-2020 school year.

3. School Board Recognition Month

WHEREAS,

the New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS,

the Edison Board of Education is one of more than 580 local school boards in New Jersey which sets policies and oversees operations for public school districts; and

WHEREAS,

the Edison Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students including those with special needs; and

WHEREAS, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as the National Assessment of Educational Progress scores and the preparation for college through advanced placement offering and SAT assessments.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER
RESOLVED: that the Edison Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

Mr. Errico asked for a motion to approve the Administration Resolutions. Mr. Shi made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,
Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

C. CURRICULUM & INSTRUCTION

1. Curriculum Guide Approval (Exhibit E)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guide for the 2019-2020 school year:

<u>MIDDLE SCHOOLS</u>

Title:	Introduction to Baking
Length of Course:	Semester
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grades 6-8
Credit Value:	N/A

2. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Twenty-eight students and three advisors from John P. Stevens High School’s Model UN will be attending North American Invitational Model UN Conference in Washington, DC in February 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
2. REVISED DATE CHANGE - Thirty students and three advisors from John P. Stevens High School’s JSA Debate Club will be attending Winter Congress in Washington, DC in February 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers. (Previously approved on the December agenda for June 2020.)
3. Eighty students and four advisors from John P. Stevens High School’s FCCLA will be attending NJFCCLA State Leadership Conference in Cherry Hill, NJ in March 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
4. REVISED DATE CHANGE - One Hundred-forty students and six advisors from John P. Stevens High School’s AP Government will be attending Government Trip in Washington, DC in June 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers. (Previously approved on the December agenda for May 2020.)

3. Professional Development Documentation –January 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for January 2020, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSES</u> **	<u>OTHER EXPENSES</u> **	<u>FUND</u>
REVISED- Date Change Narvaez-Ruiz, Randy (Previously Approved on 11/25/19 Agenda for 01/10/20)	Woodbrook	01/09/20 - 01/10/20	Admin Day at RCA	Atlanta, GA	\$425.00	\$399.28	\$432.02	EPSA & Professional Development
Ferrara, Joseph	EHS	01/27/20	Bullying Law Update & Role of the ABS	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Barca, Ralph Bragen Jr., Bernard F., Ed.D. Benedict, Richard DeMaio, Dennis Giuliano, Craig Henriquez, Lorenzo Mistry, Param Nayee, Shivam	Ed Center	01/30/20 - 01/31/20	2020 Techspo	Atlantic City, NJ	\$390.00 \$475.00 \$475.00 \$475.00 \$475.00 \$475.00 \$475.00	\$102.00 N/A \$102.00 \$102.00 \$102.00 \$102.00 \$102.00	N/A	Professional Development
Bragen, Jr., Bernard F., Ed.D.	Ed Center	02/11/20 - 02/16/20	AASA National Conference on Education 2020	San Diego, CA	\$390.00	\$1,403.20	\$416.60	Professional Development
Wahl, Kelly	Ed Center	02/27/20 - 02/28/20	OSHAIO + Course	Freehold, NJ	\$294.00	N/A	N/A	Professional Development
Patterson, Tia	Ed Center	02/08/20 02/22/20 02/29/20 03/07/20	NJASBO School Plant Planning Training	Robbinsville, NJ	\$280.00	N/A	N/A	Professional Development
Wahl, Kelly	Ed Center	03/11/20 - 03/13/20	D & I Student Training Plans Course	Freehold, NJ	\$429.00	N/A	N/A	Professional Development
Marasco, Shannon	Ed Center	03/12/20	Engagement by Design: Creating Learning Environments Where Students Thrive	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development
Nadel, Susan	JPS	03/23/20 - 03/27/20	Private College & Universities Tour "Maryland Crab Crawl Tour"	Annapolis, MD	\$75.00	4300.00	\$500.00	Professional Development
Patterson, Tia	Ed Center	03/14/20 03/21/20 03/28/20 04/04/20	NJASBO Personnel Administration/Labor Relations Training	Robbinsville, NJ	\$280.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

Mr. Errico asked for a motion to approve the Curriculum and Instruction Resolutions. Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,
Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>	
3016275	12/04/19	CPC High Point	N/A	(48,542)	Terminated Placement (Transferred-out)	
3018556	01/03/20	Anderson Center for Autism	N/A	(181,644)	Terminated Placement (Transferred-out)	
3010409	12/04/19	Somerset Secondary Academy-SCESC	Home Instruction	(44,946)	IEP Team Decision (Change of Placement)	
2062961	12/20/19	Somerset Secondary Academy-SCESC	Home Instruction	(44,946)	IEP Team Decision (Change of Placement)	
2062462	12/20/19	Cranford Achievement-CAP	Home Instruction	(34,680)	IEP Team Decision (Change in Placement)	
3027491	01/02/20	Benjamin Franklin Elementary	Center for Lifelong Learning-ESCNJ	53,460 Pro-rated	IEP Team Decision (New Placement)	
3029967	12/11/19	Orange Township Schools	New Residential Laurie Haven Group Home Student Placed@ Gateway School	New Placement	District of Origin	New Residential Laurie Haven Group Home Student Placed @ Gateway School
				Gateway School	Orange Township (Billed Directly)	

(General Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3027089	01/02/20	Edison High School	Somerset Alternative Program	40,600 Pro-rated	Alternative School Placement

Mr. Errico asked for a motion to approve the Pupil/Special Services Resolution. Mrs. Conway made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,
Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

E. FINANCE

1. Acceptance of 2018-2019 Comprehensive Annual Finance Report (Audit) & Corrective Action Plan (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2018-2019 Comprehensive Annual Financial Report (Audit) and Corrective Action Plan, as listed below:

1) Financial Planning, Accounting and Reporting

Recommendation

Payroll and payroll agency bank reconciliations should be performed and reviewed in a timely basis.

Corrective Action

The district’s accountant has been given the responsibility of completing the monthly payroll and agency bank reconciliations and will provide copies to the Business Administrator for verification.

Recommendation

Grant expenditure reports should be prepared and compared for agreement with the district’s financial information reporting system prior to filing.

Corrective Action

The Business Administrator has reviewed all Federal grant final reports to ensure that they accurately reflect the expenditures on the financial reports; however, the district had a consolidated grant audit, which included several disallowed expenditures. The final expenditure report was due prior to the receipt of the audit findings; therefore, the final report did not reflect the revised expenditures on the financial reports.

2. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective November 30, 2019:

To:		
11-000-100-560	Charter School Tuition	170,000
11-190-100-610	Educational Supplies	75,000
11-190-230-332	Audit Fees	3,350
11-190-252-330	Purchased Professional Technology Services	75,000
11-190-240-500	Technology Services	50,000
11-190-266-610	Security Supplies/Uniforms	30,000

11-190-270-514	Transportation Between Home & School – Special Education	60,000
11-214-100-610	Autism Supplies	5,000
12-000-100-730	Capital Instructional Equipment	20,000
12-190-260-730	Capital Maintenance & Grounds Equipment	50,000
12-190-270-734	Capital Transportation Equipment	50,000
13-602-100-101	Summer Enrichment Salaries	300
	Total	588,650
From:		
11-130-100-101	Middle School Teachers Salaries	175,000
11-190-219-104	Child Study Team Salaries	118,350
11-190-270-518	Transportation Special Education – ESC	60,000
11-190-291-260	Workers Compensation	100,000
11-213-100-101	Resource Center Teachers Salaries	135,000
13-602-200-105	Summer Enrichment Clerical Salaries	300
	Total	588,650

3. Emergency Repair of Sewer Main Blockage

WHEREAS, the Edison School District (the “District”) experienced a sewer main blockage at Benjamin Franklin Elementary School on January 7, 2020; and

WHEREAS, time was of the essence to get the sewer blockage repaired; and

WHEREAS, the District has utilized the services of Public Sewer Service, 190 Main Avenue, Wallington, NJ 07057 for repairs to sewer blockages in the past; and

WHEREAS, the District did not have time to solicit bids or quotes for the repair.

NOW, THEREFORE,
BE IT RESOLVED: that the repair of the sewer blockage at Benjamin Franklin Elementary School and the repair services provided by Public Sewer Service be declared as an emergency purchased service, thereby forgoing the State requirement to obtain quotes or bids.

4. Rejection of RFP – Power Purchase Agreement

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education rejects the request for proposal for a Power Purchase Agreement for the James Monroe Elementary School, received on August 16, 2019 because the District does not want to proceed with this project at the current time.

5. Interlocal Services Agreement – Latchkey Snack Program (Revised)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised Interlocal Services Agreement for the Latchkey Snack Program set at \$0.90 per snack for the remainder of the 2019-2020 school year.

6. Donation – Cricket Programs at Edison & John P. Stevens High Schools

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of \$1,300 from DreamCricket, 400 Apgar Drive, Suite K, Somerset, NJ 08873 and \$1,000 from Bat & Ball, 1460 Livingston Avenue, Suite #324-#326, North Brunswick, NJ 08902 for the new cricket programs at Edison and John P. Stevens High Schools.

7. Donation – Project Unify Club

WHEREAS, various schools throughout Edison Township (“the District”) participated in the “Cool School Challenge”; and

WHEREAS, in total, multiple local school districts raised over \$23,000 for Special Olympics-NJ; and

WHEREAS, the District was awarded \$2,323 as part of this fundraising incentive.

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of \$2,323 which will be distributed to benefit the students of Edison’s Project Unify Club.

8. Non-Public School Security Aid Program (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
LCWL132	Little Flower Montessori School	CDWG	623.72
010620	Rabbi Pesach Raymon Yeshiva	Open System	1,000.00
HCESC181	St. Helena School	Window Film	24,293.23
LDQK106	St. Thomas Aquinas High School	CDWG	92,627.00

9. Non-Public Technology Initiative Program (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2205975941	Rabbi Pesach Raymon Yeshiva	Apple Inc.	2,691.00
2206015854	STEM Academy for Young Kids	Apple Inc.	888.00
LCHM204	St. Helena School	CDWG	2,425.42
LDNJ981	Rabbi Jacob Joseph	CDWG	2,809.65
2206038357	Apple Montessori Schools	Apple Inc.	379.00
2206042721	Apple Montessori Schools	Apple Inc.	379.00
LDR211	Apple Montessori Schools	CDWG	746.15

10. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison IS	51 Library Books
Education Center	2 Tripods
	1 HD Video Cassette Recorder
	1 Video Disc Camera
	1 Standard Def Projector
	4 2002 Chevrolet Minibuses
	2 2004 Chevrolet Minibuses
	6 2006 Chevrolet Minibuses

11. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated December 31, 2019 payable by Cycle Checks No. 155718 through No. 156111 inclusive, totaling \$20,817,730.38 from the Board of Education General Account in Investors Bank.

12. Transportation Report – January 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the January 2020 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Displaced Student Jointure Runs – 2019-2020 School Year</u>				
RUB2	ESC	Rutgers Day School	01/02/20-06/20/20	202.00 Aide - 49.00
JPHM	ESC	JP Stevens HS	01/13/20-06/20/20	168.00
JPEH	ESC	JP Stevens HS	01/13/20-06/20/20	199.00
EHH5	ESC	Edison HS	01/15/20-06/20/20	174.00
TJHM	ESC	T Jefferson MS	01/15/20-06/20/20	178.00

Mr. Errico asked for a motion to approve the Finance Resolutions. Mrs. Patel made the motion, seconded by Mrs. Madhukar. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway,
Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

XI. COMMITTEES

1. Finance and Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met at 4:00 P.M. on January 14, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Elizabeth Conway, Ralph Errico, Shivi Prasad-Madhukar, Jingwei (Jerry) Shi, Bernard F. Bragen, Jr., Ed.D., Daniel P. Michaud and Kenneth Taylor.

Items Discussed:

- Jeanne Perantoni and Marcus Roseneau from SSP Architects discussed the reductions to the scope of the referendum, which reduced the referendum total by about \$6.3 million. The changes do not affect the eligible costs for state debt service aid; therefore, the district is still entitled to the \$31 million in state aid over the 30-year life of the referendum. They also discussed the Woodrow Wilson modular classroom brick façade project scheduled for the summer of 2020. SSP will be preparing the specifications for a public bid to be awarded prior to the summer. The Committee approved presenting the revised referendum amount to the Board at the January 27th board meeting.
- The Committee discussed the 2020-2021 budget preparation and the available banked cap from previous years. The Committee will meet again in February to review a preliminary budget document. The Committee agreed to use the banked cap, that would expire this year, to address overcrowding issues.

- Mr. Errico updated the Committee on the Edison High School turf baseball field project. Now that the project has been approved by Freehold Soil, the construction will begin within a few days.
- The Committee discussed the bid received for the James Monroe solar panel project. The discussion centered around rejecting the bid, due to the minimal savings for a 15 year commitment, and investigate which other schools would be able to have solar panels installed and prepare a larger scale solar project that would provide a much larger potential energy savings.
- The Committee discussed the current rates for the integrated preschool program which is \$4,000 per year and the subscription bussing fee which is \$550 per year. The Committee agreed to freeze the integrated preschool tuition at \$4,000 and the Committee will evaluate the District's current cost per student costs before recommending the 2020-2021 subscription bussing fee.
- The Committee discussed a proposal from Cenergistic for an energy savings program that could potentially save the district hundreds of thousands of dollars in energy costs. The company would split the savings during the 5-year agreement. The District is guaranteed not to be responsible for any costs related to this program. The Committee asked Dr. Bragen to inquire about the possibility of increasing the district's savings percentage and to ensure that there is a termination clause included in the agreement. (As a follow-up, Dr. Bragen spoke to the company representative who said that the 50/50 split of the energy savings could not be adjusted; however, the administration still believes that this program could still potentially provide significant savings to the district.)
- The Committee reviewed the election costs from the 12/10/19 referendum election. The Township reimbursement invoice for the election day personnel and costs was \$5,291 and the County election cost invoice was \$71,265. The Committee agreed to recommend that the polls be open from 12:00 P.M. to 8:00 P.M. for the referendum election on March 10, 2020.
- Mr. Taylor advised the board of a sewer back-up at Benjamin Franklin School, in which the school would have had to close if the clog was not cleared by the following morning. The District had Public Sewer Service respond; and they were successful in clearing the problem, but the cost was \$8,400. The District's quote threshold is \$6,000; however, based on the urgency of the situation, the Committee is requesting that the Board pass a resolution declaring that this service was contracted on an emergency basis.

The meeting adjourned at 6:03P.M.

2. Special Education Committee

Mrs. Conway reported that the Special Education Committee met at 3:00 P.M. on January 25, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Dr. Christopher Conklin, Special Education Supervisors: Ms. Sica, Ms. Bonura, Ms. Hines and Ms. Netzel, Board Members: Elizabeth Conway, Carol Bodofsky, Falguni Patel and Shivi Madhukar

Topics of Discussion:

- Update on FDR
- Numbers of referrals
- New enrollments
- Programs
- Staffing for additional nurses
- An RFP will be going out for contracted provider services

- A topic of discussion was the pros and cons of Resource Centers
- The Supervisors discussed current and future professional development.

The meeting adjourned at 4:30 P.M.

XII. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Errico reported the following upcoming meetings:

Event – Caucus Meeting
Date – Wednesday, February 19, 2020
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Public Meeting
Date – Monday, February 24, 2020
Location – Edison High School (Auditorium)
Time - 7:00 P.M.

XIII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Madhukar discussed an article about State surplus and mentioned that it is time for Edison to make some noise and ask for more aid.

Mrs. Conway reported that she recently attended two school events: Benjamin Franklin School’s Community of Dreams presentation and Menlo Park School’s January Jam.

Mr. Shi stated that he recently attended the James Madison Intermediate School 3rd grade Science Fair and will attend the 4th Grade Science Fair tomorrow. He encouraged all board members to attend these fantastic events. He also asked the Board to consider having volleyball in the middle schools and spoke about the hours of the referendum election. Mr. Shi stated that he would like to see the elections hours from 6:00 A.M. to 8:00 P.M. He also reported that on January 31st Edison High School is having a White Elephant event with proceeds going to the Cancer Foundation.

Mr. Errico reported that he has spoken with State representatives regarding obtaining more state funding. He congratulated Carol Buonomo, Michael Dellafiori, Dora Ramos and Beth Moroney for being recognized at the Edison Municipal Alliance Dinner last week.

XIV. PUBLIC COMMENTS

A resident asked if students could only take one quarterly exam per day instead of two on one day, and she asked if there was a way to get an electronic receipt to the parents to track their child’s attendance.

Joseph Johnson, resident, congratulated Sam Marshall for coaching wrestling at Herbert Hoover Middle School and he also spoke about the Lena Harris Foundation.

Tony DiPasquale, resident, thanked Dr. Bragen for meeting with Special Ed parents on Saturday, which was very positive.

Judy McQuillan, resident, recognized the many students for their acts of kindness after an Edison student perished in a house fire.

Matt Hrevnak, ETEA Vice President, thanked the Board for having the Caucus Meeting on live stream. He also announced the ETEA Volleyball for Survival fundraiser.

XV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this January 27, 2020 public meeting of the Edison Board of Education at 8:30 P.M. Mrs. Patel made the motion, seconded by Mrs. Conway and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc