

I. ADMINISTRATION OF OATH OF ALLEGIANCE TO NEWLY-ELECTED BOARD MEMBERS BY BOARD SECRETARY

Mr. Michaud had the newly elected board members recite the following Oaths of Allegiance:

State of New Jersey Required Oaths for School Board Members
(Pursuant to N.J.S.A. 18A:12-2.1 and R.S. 41:1-1 and 1-3):

I, Xiaohan “Shannon” Peng, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and this State, under the authority of the people. So help me God.

I, Xiaohan “Shannon” Peng, do solemnly swear that I possess the qualifications prescribed by law for the office of member of a board of education and that I am not disqualified as a voter pursuant to R.S. 19:4-1 nor disqualified due to conviction of a crime or offense listed in N.J.S.A. 18:12-1, and that I will faithfully, impartially and justly perform all duties of that office according to the best of my ability. So help me God.

Sworn and subscribed to before me this 6th day of January AD 2020
/s/ Xiaohan “Shannon” Peng /s/ Daniel P. Michaud, Business Administrator/Board Secretary
School District of Edison Township
County of Middlesex / State of New Jersey

I, Carol Bodofsky, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and this State, under the authority of the people. So help me God.

I, Carol Bodofsky, do solemnly swear that I possess the qualifications prescribed by law for the office of member of a board of education and that I am not disqualified as a voter pursuant to R.S. 19:4-1 nor disqualified due to conviction of a crime or offense listed in N.J.S.A. 18:12-1, and that I will faithfully, impartially and justly perform all duties of that office according to the best of my ability. So help me God.

Sworn and subscribed to before me this 6th day of January AD 2020
/s/ Carol Bodofsky /s/ Daniel P. Michaud, Business Administrator/Board Secretary
School District of Edison Township
County of Middlesex / State of New Jersey

I, Shivi Prasad-Madhukar, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and this State, under the authority of the people. So help me God.

I, Shivi Prasad-Madhukar, do solemnly swear that I possess the qualifications prescribed by law for the office of member of a board of education and that I am not disqualified as a voter pursuant to R.S. 19:4-1 nor disqualified due to conviction of a crime or offense listed in N.J.S.A. 18:12-1, and that I will faithfully, impartially and justly perform all duties of that office according to the best of my ability. So help me God.

Sworn and subscribed to before me this 6th day of January AD 2020
/s/ Shivi Prasad-Madhukar /s/ Daniel P. Michaud, Business Administrator/Board Secretary
School District of Edison Township
County of Middlesex / State of New Jersey

II. CALL TO ORDER/FLAG SALUTE

The January 6, 2020 Reorganization Meeting of the Edison Board of Education was called to order by Mr. Daniel P. Michaud, Business Administrator/Board Secretary, at 7:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, New Jersey.

III. ROLL CALL

Mr. Michaud took the roll call, and the following members were present:

Mrs. Carol Bodofsky, Dr. Yunxia “Yuna” Chen, Mrs. Elizabeth Conway, Mr. Ralph Errico, Mrs. Beth Moroney, Mrs. Falguni Patel, Mrs. Shannon Peng, Mrs. Shivi Prasad-Madhukar, Mr. Jingwei “Jerry” Shi

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Ramon Rivera, Board Attorney.

IV. OPENING STATEMENT (By Board Secretary, Temporary Chairperson)

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Star Ledger on July 22, 2019.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

V. CERTIFIED ELECTION RESULTS

3 Candidates (3-Year Term)

<u>Candidate</u>	<u>No. of Votes</u>
A1 – Sparshil Patel	3,131
A2 – Samuel Marshall	2,303
A3 – Christo Makropoulos	1,165
A4 – Carol Bodofsky	3,732
A5 – Tahira Masood	3,090
A6 – Xiaohan “Shannon” Peng	4,083
A7 – Kenneth Nelson	2,091
A8 – Neville Arestani	2,522
A9 – Anthony DeAmorin	3,361
A10 – Shivi Prasad-Madhukar	3,585

Registered Voters 60,077

Voters at the Polls 10,416

% of Voters at the Polls 17.34%

VI. NOMINATION & ELECTION OF OFFICERS

President:

Mr. Michaud opened the floor for nominations for President of the Board of Education.

Mrs. Conway nominated Mr. Errico.

Mr. Michaud took a roll call vote for the nomination of Mr. Errico for President, and the result was as follows:

AYES: Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mr. Errico, Mrs. Moroney,
Mrs. Patel, Mrs. Peng, Mrs. Madhukar, Mr. Shi

NAYS: None

Mr. Errico was chosen President

Vice President:

Mr. Errico opened the floor for nominations for Vice President of the Board of Education.

Mr. Errico nominated Mrs. Patel.

Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mr. Errico, Mrs. Moroney,
Mrs. Patel, Mrs. Peng, Mrs. Madhukar, Mr. Shi

NAYS: None

Mrs. Patel was chosen Vice President

Mr. Errico read the following statement:

“First, I would like to wish everyone a Healthy and Happy New Year as we embark on another very important year for our Students, Staff, Parents, and Residents. Let’s ALL work together to provide “Nothing But Excellence”!

Thank you to my fellow Board Members for showing the confidence in me to lead this Board for 2020! I promise I will do my very best to make all of us proud.

Again, Welcome to Dr. Bragen! There’s lots of work to be done and I know you have hit the ground running already! Thank You!

Welcome and congratulations to our recently elected Board Members, Shannon Peng, Carol Bodofsky and Shivi Prasad-Madhukar! I know all of you were elected to do great things and I have no doubts each one of you, along with the entire Board and Administration will achieve those goals, together.

Entering a NEW decade, we have many concerns and issues before us. With ALL of the Board and Administration working together along with the Students, Staff, Residents, and our counterparts on the town side, there’s nothing we can’t accomplish and work together on! Nothing!!! I know we all have our own opinions and ideas but that’s what’s great about an open and transparent government. Votes or ideas may not go the way we want, but we must all understand we need to move forward in the best interest of our Students and District and do the best we can! I will promise to listen and take in ALL ideas, as well as I’m sure every Board Member up here will. Let’s get 2020 going and be the BEST Educational System in NJ!!! Thank You!!!”

Mrs. Patel read the following statement:

“I wanted to congratulate Shivi, Shannon and Carol on their win, and also congratulate Ralph on becoming the Board President.

Each and every member on this Board has their own strengths and passion whether it is Elizabeth and Carol with Special Education, Shivi and Shannon with Curriculum, Ralph with the Athletics, Beth with Wingman and Yuna with her work on the Policy and Food Services, and finally Jerry who spent an incredible amount of time over the last two years tackling overcrowding and looking to save every last dollar. These are just some of the many strengths each of these individuals possess. Each and every member strives to do what is in the best interest of the children.

If we continue to support each other and focus on our strengths, we can really accomplish a lot this year, especially under the leadership of our Superintendent, Dr. Bragen, and the rest of our incredible administration and staff. We are only as strong as we are together.

I am incredibly honored and humbled on becoming your Vice President. Thank you.”

VII. RESOLUTIONS

Approval of Parliamentary Procedures

BE IT

RESOLVED: that the Edison Board of Education, in the County of Middlesex, New Jersey, to the extent consistent with State Law, Policies and By-Laws of the Board will be guided by “Robert’s Rules of Order.”

Mr. Errico asked for a motion to approve the resolution for the approval of the Parliamentary Procedures resolution. Mr. Shi made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mr. Errico, Mrs. Moroney,
Mrs. Patel, Mrs. Peng, Mrs. Madhukar, Mr. Shi

NAYS: None

The motion was carried.

VIII. ADOPTION OF STATE MANDATED CODE OF ETHICS

Mr. Michaud read each of the ten provisions of the Code of Ethics to the board members and asked them to inquire about the meaning and intent of each, if they were not perfectly clear on their rationale. Mr. Rivera, Board Attorney, and Mr. Michaud were available to clarify any concerns or questions. Each board member was given a copy of the Code Of Ethics and asked to sign a document that they received them and understood their content.

Code of Ethics

Title 18A:12-24.1 Code of Ethics for School Board Members requires that a board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information, and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

Mr. Errico asked for a motion to approve the State Mandated Code of Ethics resolution. Mr. Shi made the motion, seconded by Mrs. Madhukar. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mr. Errico, Mrs. Moroney,
 Mrs. Patel, Mrs. Peng, Mrs. Madhukar, Mr. Shi

NAYS: None

The motion was carried.

IX. PUBLIC COMMENTS (RESOLUTIONS)

There were no public comments at this time.

X. REORGANIZATION MEETING RESOLUTIONS

i. Meeting Dates

BE IT

RESOLVED: that the Edison Board of Education designates the dates for the regular public action meetings and caucus meetings of the Board of Education as listed below:

<u>CAUCUS MEETINGS</u>		<u>ACTION MEETINGS</u>		
Location: Education Center		Location: Alternate Locations		
Tuesday	01/21/20	John P Stevens HS	Monday	01/27/20
Tuesday	02/18/20	Edison HS	Monday	02/24/20
Tuesday	03/17/20	John P Stevens HS	Monday	03/23/20
Tuesday	04/21/20	Edison HS	Monday	04/27/20
-----	-----	Education Center **6:00 PM	Wednesday	05/06/20
		*Budget Hearing/Personnel Approval		

Tuesday	05/12/20	JP Stevens HS	Monday	05/18/20
Tuesday	06/09/20	Edison HS	Monday	06/15/20
-----	-----	Education Center ** 6:00 PM	Monday	07/27/20
-----	-----	Education Center ***6:00 PM	Monday	08/24/20
Tuesday	09/15/20	John P Stevens HS	Monday	09/21/20
-----	-----	Education Center ***6:00 PM	Monday	10/12/20
Tuesday	11/17/20	John P Stevens HS	Monday	11/23/20
Tuesday	12/15/20	Edison HS	Monday	12/21/20
-----	-----	Education Center/ <u>Reorganization</u>	Monday	01/04/21

School Locations:

Education Center – 312 Pierson Avenue, Edison, NJ
 Edison High School – 50 Boulevard of Eagles, Edison, NJ
 John P. Stevens High School – 855 Grove Avenue, Edison, NJ

- * Budget Hearing & Personnel Approval Meeting (6:00 PM)
- ** Summer Meetings Held at the Education Center (6:00 PM)
- *** Revised Combined Meetings Held at the Education Center (6:00 PM)

BE IT FURTHER
 RESOLVED:

that the 2020-2021 Budget Hearing meeting of the Board of Education shall be conducted on Wednesday, May 6, 2020 at the Education Center, 312 Pierson Avenue, Edison, New Jersey; and

BE IT FURTHER
 RESOLVED:

that the Reorganization Meeting of the Board of Education shall be conducted on Monday, January 4, 2021 at the Education Center, 312 Pierson Avenue, Edison, New Jersey; and

BE IT FURTHER
 RESOLVED:

that all meetings of the Board of Education commence at 7:00 PM on the date set forth, unless otherwise specified by the Board of Education (May 6th Budget Hearing, July, August and October Combined Caucus/Public Meetings Commence at 6:00 PM), but in no case, later than 8:00 PM and formal action may be taken by the Board at any and all meetings; and

BE IT FURTHER
 RESOLVED:

that pursuant to the Public Meetings Act, the Board Secretary is hereby directed to publish these dates in the official newspaper of the Board of Education and to post notices of the foregoing dates at the offices of the Board of Education, the Municipal Town Hall and in all schools of the district.

ii. Designation of Depositories – 2019-2020 School Year (Revised)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves that all checks, notes, drafts and warrants be signed by all of the following: appointment of the following:

1. Ralph Errico, President
2. Daniel P. Michaud, Board Secretary

whose signatures shall be duly certified to said banks, and that all checks, drafts, notes and warrants issued by the Board of Education will not be honored unless so signed.

Mr. Errico asked for a motion to approve the resolution for the Meeting Dates and the designation of Depositories for 2019-2020 – Signatures (Revised). Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mr. Errico, Mrs. Moroney,
Mrs. Patel, Mrs. Peng, Mrs. Madhukar, Mr. Shi

NAYS: None

The motion was carried.

XI. PERSONNEL/LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. APPOINTMENTS-employment verification pending (N.J.S.A. 18A:6-7.6, et. Seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Lombardi, Melissa Effective TBD-06/30/20	Step 4 MA \$55,605 (pro-rated) Georgian Court	Retirement	Teacher-Special Education John P. Stevens High School (for D. Beresford)

2. LEAVES OF ABSENCE

Burke, Amy – Teacher - Health & PE Edison High School	Medical Maternity	With Pay With Pay	02/19/20-03/03/20 03/04/20-04/14/20
Catalano, Tiffany – Custodian Herbert Hoover Middle School	Medical NJ FMLA	Without Pay Without Pay	01/02/20-01/23/20 01/24/20-04/16/20
Doherty, Cynthia – Administrative Secretary-Payroll Education Center	Medical Fed/FMLA	With Pay Without Pay	01/07/20-01/13/20 01/14/20-02/17/20
Dioro, Jennifer –Teacher-English Edison High School	Fed/FMLA	Without Pay	12/16/19-01/20/20

Fernandez, Anne–Teacher-Visual Arts Edison High School	Child Care – Revised	Without Pay & Benefits	03/24/20-04/12/20
Huryk, Tracy – Bus Driver Education Center	Medical	With Pay	01/08/20-02/18/20
Jencsik, Josephine – School Secretary IIIB Edison High School	Medical	With Pay	01/16/20-03/15/20
Radovanic, Yvonne - Administrative Secretary-Transportation Education Center	NJ FMLA – Intermittent	Without Pay	10/10/19-04/01/20
Rinaldi, Elissa – School Counselor John P. Stevens High School	Medical	With Pay	12/30/19-02/10/20
Savulich, Patricia-Teacher-Health & PE John P. Stevens High School	Medical- Revised	With Pay	09/01/19-01/30/20
Van de Wetering, Alexandra–Teacher - Spanish Edison High School	Medical- Revised Maternity- Revised NJ FMLA- Revised	With Pay With Pay Without Pay	12/10/19 12/11/19-01/21/20 01/22/20-04/14/20
Wechsler, Jane – Lunch Aide Martin Luther King School	Medical	With Pay	12/09/19-01/08/20
Zheng, Charlotte – Teacher - Music Lindeneau School	Medical- Revised Maternity- Revised Fed/FMLA- Revised NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	12/10/19-12/17/19 12/18/19-12/23/19 12/24/19-01/28/20 01/29/20-04/14/20

Mr. Errico asked for a motion to approve the Personnel/Labor Relations Resolution. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mr. Errico, Mrs. Moroney,
 Mrs. Patel, Mrs. Peng, Mrs. Madhukar, Mr. Shi

NAYS: None

The motion was carried.

Resolution of the Board of Education of the Township of Edison in the County of Middlesex, New Jersey Authorizing a Bond Referendum to be Held on March 10, 2020

WHEREAS, the Board of Education of the Township of Edison in the County of Middlesex, New Jersey (the “Board”), seeks to submit school facilities projects to the voters consisting of improvements to Edison High School, John P. Stevens High School, John Adams Middle School, Lincoln Elementary School, John Marshall Elementary School and James Madison Intermediate School (collectively, the “Project”); and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the planning and authorization of the submission of a bond referendum authorizing all or a portion the Project to the voters at a special School District election.

NOW, THEREFORE,
BE IT RESOLVED: BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF EDISON IN THE COUNTY OF MIDDLESEX, NEW JERSEY, as follows:

Section 1. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, the Architect and Bond Counsel, Wilentz, Goldman & Spitzer, P.A., as applicable, to take all action required to preserve the opportunity to present all or a portion of the Project to the voters via a bond referendum at a special School District Election to be held on Tuesday, March 10, 2020.

Section 2. This resolution shall take effect immediately.

Mr. Errico asked for a motion to approve the March 10, 2020 Bond Referendum Resolution. Mrs. Conway made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mr. Errico, Mrs. Moroney,
Mrs. Patel, Mrs. Peng, Mr. Shi

ABSTAINED: Mrs. Madhukar

NAYS: None

The motion was carried.

XIII. BOARD MEMBERS – OPEN DISCUSSION

Mr. Shi congratulated Mrs. Madhukar, Mrs. Bodofsky, Mrs. Peng on their election to the Board and to Mr. Errico as being nominated the new Board President.

Mrs. Madhukar thanked the public for their support.

Mrs. Conway congratulated Mrs. Peng, Mrs. Bodofsky and Mrs. Madhukar on their recent election as Board Members and congratulated Mr. Errico and Mrs. Patel on being nominated the new President and Vice President.

XIV. PUBLIC COMMENTS

Mr. DiPasquale, resident, asked the Board why they are rushing to have another election in March.

Susan Campione, resident spoke about former Edison student, Stephanie Zundel, who is now a guidance counselor in Colorado, a marathon runner and in the Olympics.

Anthony DeAmorin, resident, thanked the Board for having the meeting on YouTube Live and for changing the dates of some of the meetings, so residents could also attend town council meetings.

XV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this January 6, 2020 Reorganization Meeting of the Edison Board of Education at 7:35 P.M. Mr. Shi made the motion, seconded by Mrs. Madhukar and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Secretary
DPM:jmc