



Beecher Road School






Panorama Staff Survey
Spring 2018



Report created by
Panorama Education



Summary

Topic Description	Results	Benchmark
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	48%	 <p>40th - 59th percentile compared to others nationally</p>
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	45%	 <p>20th - 39th percentile compared to others nationally</p>
<p>School Climate</p> <p>Perceptions of the overall social and learning climate of the school.</p>	58%	 <p>40th - 59th percentile compared to others nationally</p>
<p>School Leadership</p>	54%	 <p>40th - 59th percentile compared to others nationally</p>
<p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	59%	 <p>20th - 39th percentile compared to others nationally</p>

43 responses

Feedback and Coaching

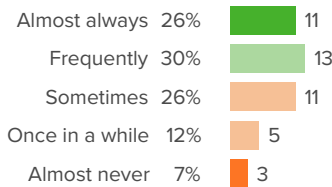
Your average

48%

43 responses

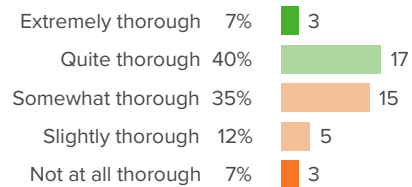
How did people respond?

Q.1: How often do you receive feedback on your work?



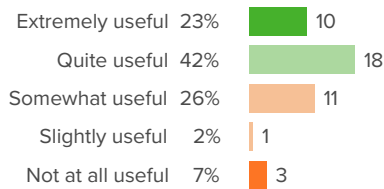
Favorable: **56%**

Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



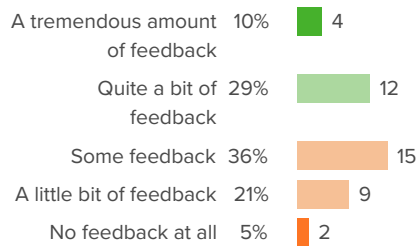
Favorable: **47%**

Q.3: How useful do you find the feedback you receive on your work?



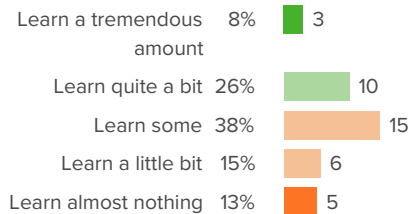
Favorable: **65%**

Q.4: How much feedback do you receive on your work?



Favorable: **38%**

Q.5: How much do you learn from the evaluation processes at your school?



Favorable: **33%**

Professional Learning

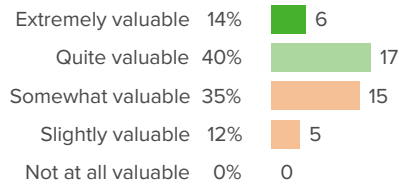
Your average

45%

43 responses

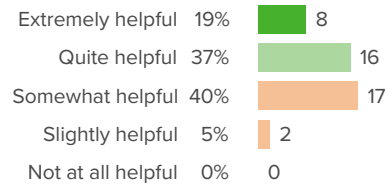
How did people respond?

Q.1: At your school, how valuable are the available professional development opportunities?



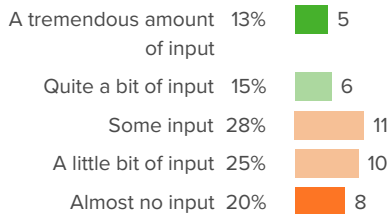
Favorable: **53%**

Q.2: How helpful are your colleagues' ideas for improving your work?



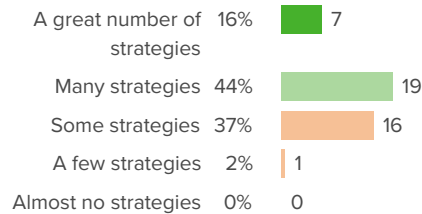
Favorable: **56%**

Q.3: How much input do you have into individualizing your own professional development opportunities?



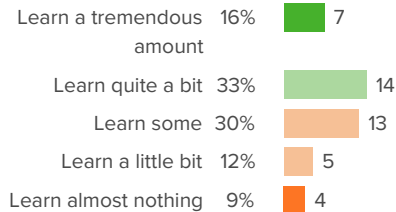
Favorable: **28%**

Q.4: Through working at your school, how many new strategies for your job have you learned?



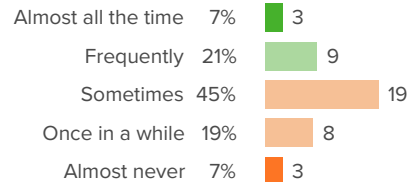
Favorable: **60%**

Q.5: Overall, how much do you learn from the leaders at your school?



Favorable: **49%**

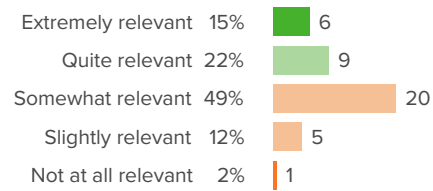
Q.6: How often do your professional development opportunities help you explore new ideas?



Favorable: **29%**

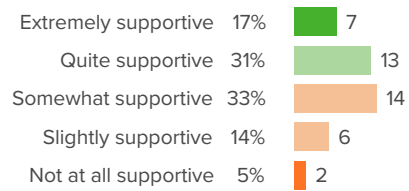


Q.7: How relevant have your professional development opportunities been to your work?



Favorable: **37%**

Q.8: Overall, how supportive has the school been of your professional growth?



Favorable: **48%**

School Climate

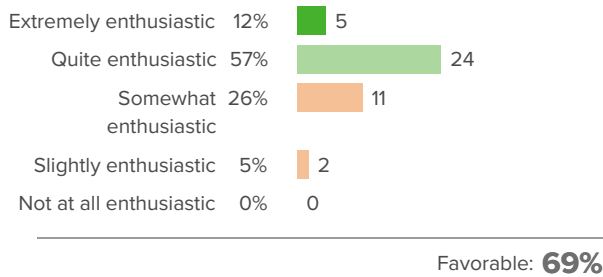
Your average

58%

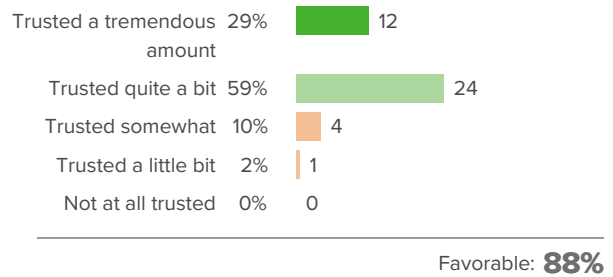
43 responses

How did people respond?

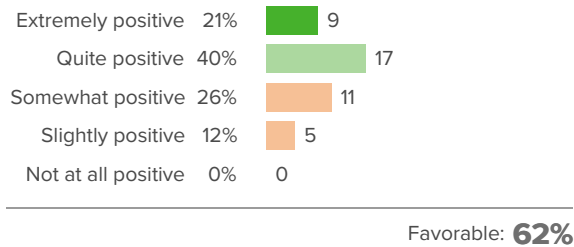
Q.1: On most days, how enthusiastic are the students about being at school?



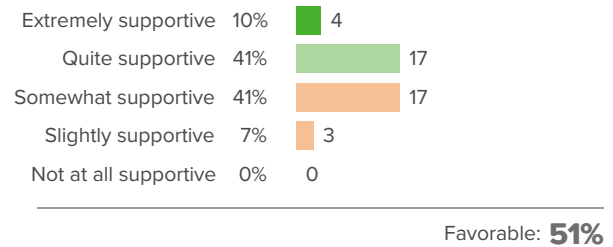
Q.2: To what extent are staff trusted to work in the way they think is best?



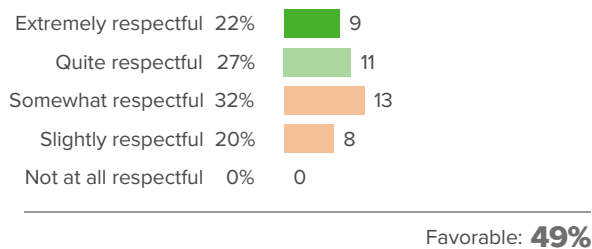
Q.3: How positive are the attitudes of your colleagues?



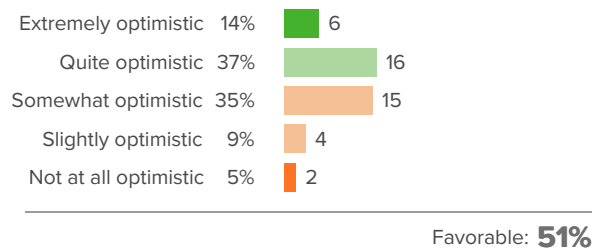
Q.4: How supportive are students in their interactions with each other?



Q.5: How respectful are the relationships between staff and students?

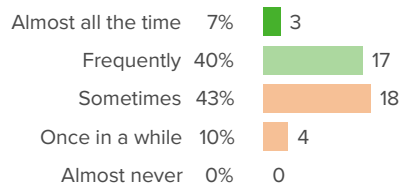


Q.6: How optimistic are you that your school will improve in the future?



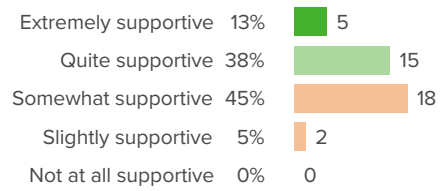


Q.7: How often do you see students helping each other without being prompted?



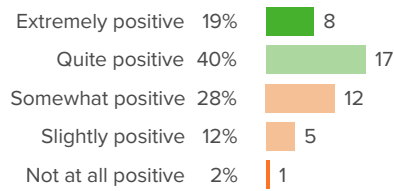
Favorable: **48%**

Q.8: When new initiatives are presented at your school, how supportive are your colleagues?



Favorable: **50%**

Q.9: Overall, how positive is the working environment at your school?



Favorable: **58%**

School Leadership

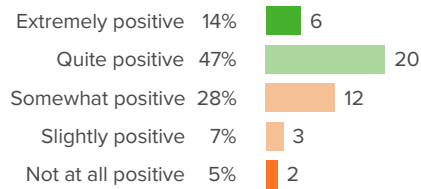
Your average

54%

43 responses

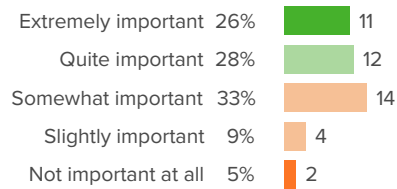
How did people respond?

Q.1: How positive is the tone that school leaders set for the culture of the school?



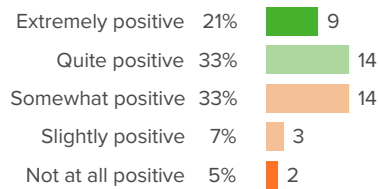
Favorable: **60%**

Q.2: For your school leaders, how important is staff satisfaction?



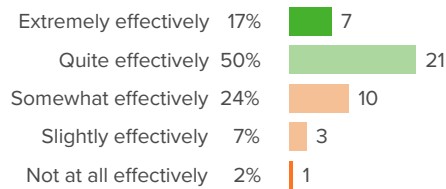
Favorable: **53%**

Q.3: Overall, how positive is the influence of the school leaders on the quality of your work?



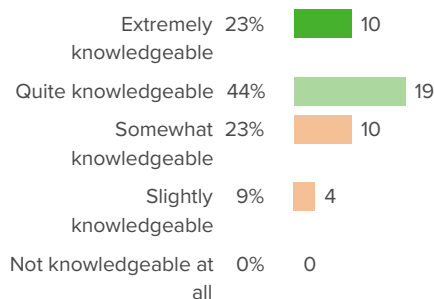
Favorable: **55%**

Q.4: How effectively do school leaders communicate important information to staff?



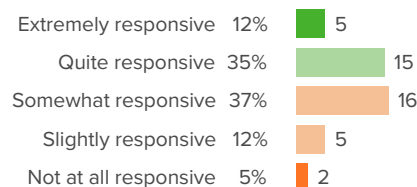
Favorable: **67%**

Q.5: How knowledgeable are your school leaders about what is going on in the school?



Favorable: **67%**

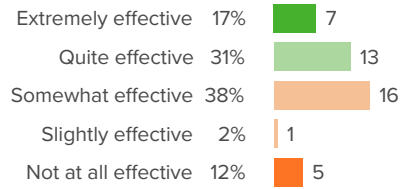
Q.6: How responsive are school leaders to your feedback?



Favorable: **47%**

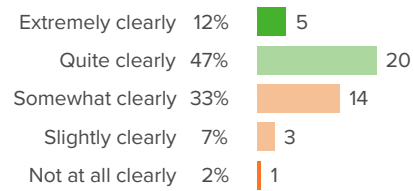


Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



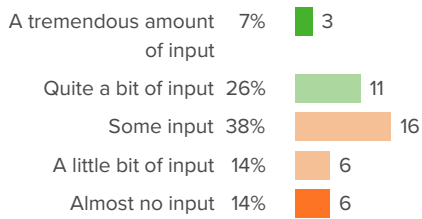
Favorable: **48%**

Q.8: How clearly do your school leaders identify their goals for the staff?



Favorable: **58%**

Q.9: When the school makes important decisions, how much input do staff have?



Favorable: **33%**

Staff-Leadership Relationships

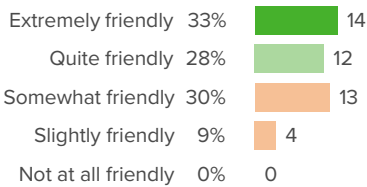
Your average

59%

43 responses

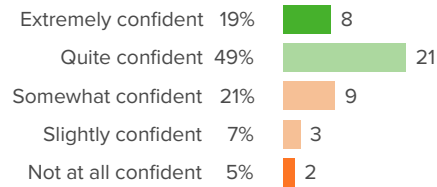
How did people respond?

Q.1: How friendly are your school leaders toward you?



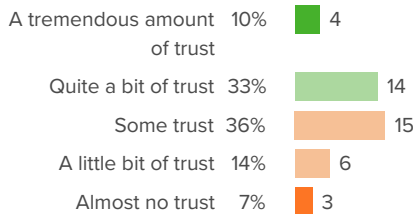
Favorable: **60%**

Q.2: How confident are you that your school leaders have the best interests of the school in mind?



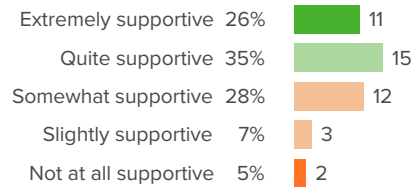
Favorable: **67%**

Q.3: How much trust exists between school leaders and staff?



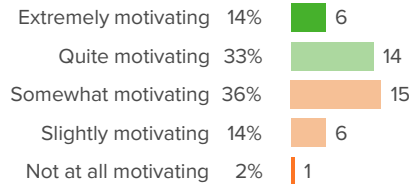
Favorable: **43%**

Q.4: When you face challenges at work, how supportive are your school leaders?



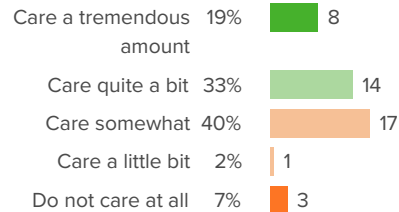
Favorable: **60%**

Q.5: At your school, how motivating do you find working with the leadership team?



Favorable: **48%**

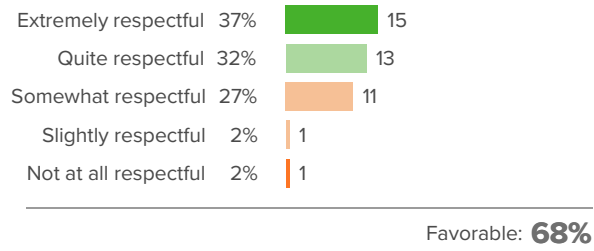
Q.6: How much do your school leaders care about you as an individual?



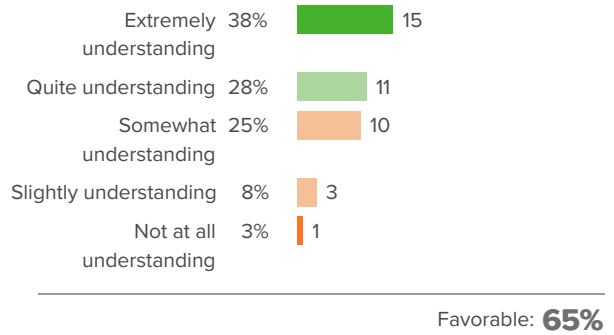
Favorable: **51%**



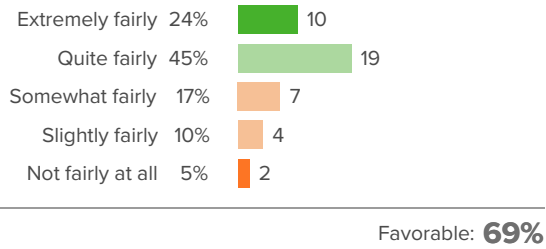
Q.7: How respectful are your school leaders towards you?



Q.8: When challenges arise in your personal life, how understanding are your school leaders?



Q.9: How fairly does the school leadership treat the staff?

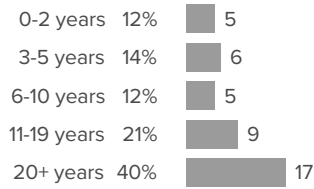




Background Questions

How did people respond? _____

Q.1: For how many years have you worked in education?



Q.2: For how many years have you worked at your current school?

