

MORRIS SCHOOL DISTRICT  
Minutes of January 27, 2020  
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of Morristown High School, Morristown, New Jersey 07960 on Monday evening, January 27, 2020 at 6:34 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Mrs. Meredith Davidson, Ms. Linda K. Murphy, Mr. Vij Pawar, Mrs. Susan Pedalino, Mrs. Ann Rhines, Mr. Alan Smith, and Mrs. Melissa Spiotta.

Ms. Lisa Pollak was absent.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, and Mr. Marc Gold, Director of Pupil Services.

At 6:35 p.m, the Board moved to go into closed session:

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on January 27, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☒ “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters
  
- ☐ “(2) Any matter in which the release of information would impair a right to receive funds from the federal government.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
  
- ☐ “(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
  
- ☐ “(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body.” The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.
  
- ☐ “(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
  
- ☐ “(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
  
- ☐ “(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:
  
- ☒ “(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey

Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Pollak

At 7:20 p.m., Ms. Murphy moved to go into open session and recess. Mr. Pawar seconded the motion, which was carried unanimously.

Mrs. Jennifer Adkins, Community School Coordinator, Mr. Richard Ferrone, District Manager of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, Ms. Kelly Harte, Assistant Superintendent of Curriculum and Instruction, Ms. Erica Hartman, Director of Technology, Instructional, and Dr. Jennifer van Frank, Communications & Community Relations Coordinator, arrived at 7:30 pm.

Open Session began at 7:31 pm.

There were approximately 4 people from the public and staff in attendance.

### **PLEDGE OF ALLEGIANCE**

*Mrs. Bangiola led the Board in the pledge.*

### **SUPERINTENDENT'S REPORT**

*Mr. Pendergrast highlighted:*

- *MHS Math team took 1st place in state in the Large School Division*
- *Two MHS students named to the All Region Orchestra*
- *180 students testing for the Seal of Bi-Literacy*

*Ms. Marietta Scorsune, MHS Assistant Principal introduced three MHS students who took part in the CIEE Global Navigator Program over the summer. Each student gave a presentation on their experience.*

### **MHS STUDENT REPRESENTATIVES**

*Ms. Baskin and Ms. Franco reported the following:*

- *Class of 2020 is planning a Dodgeball tournament as a fundraiser for their Senior Prom*
- *Girls swim team participating in the Meet of Champions in March*
- *SGO planning a schoolwide handball tournament*

### **PUBLIC COMMENT**

*Members of the public came forward on the following topic(s):*

- *Noise induced hearing loss*

### **PRESIDENT'S REPORT**

*Mrs. Bangiola introduced Ms. Charlene Peterson from New Jersey School Board Association, to conduct a training for the Board on Board Ethics.*

### **COMMITTEE REPORTS**

#### **Policy**

*Mrs. Spiotta reported the following was discussed:*

- *Pupil Suicide Prevention*
- *Pupil Use of Vehicles*

#### **Curriculum**

*Mrs. Rhines reported the following was discussed*

- *Field Trips*
- *2/18 Professional Development*
- *Math Instruction*
- *Partnership with Community College of Morris (CCM)*
- *Transcripts and Decile Reporting*

#### **Human Resources**

*Mr. Smith reported the following was discussed*

- *Challenges in obtaining qualified bilingual teachers*
- *Teachers College of New Jersey (TCNJ) Partnership*
- *2nd Annual Diversity Fair, 3/19*
- *Future Teacher Club*

**Finance**

*Ms. Murphy reported the following was discussed*

- *Budget Calendar*
- *Joining Camden County ESC*
- *Atlantic Health Donation and Sponsorship*
- *ESEA Carryover and Grant Acceptance*
- *Annual Audit Report*
- *Revised Financials*
- *Bond Referendum Timeline*
- *Construction Payments*

**BUSINESS PORTION OF THE MEETING**

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 2, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 2, 2020

**MINUTES (Motions #1-2)**

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Pollak

**POLICY**

***BOARD MEETING DATES***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following Board Meeting Dates for 2020, *including a Board Retreat on February 10, 2020, at 6 pm located at 31 Altamont Court, Morristown, NJ.*

**2020-2021 Board Meeting Dates**

2020	JANUARY	2*	6***	27
	FEBRUARY	24		
	MARCH	16	<i>Preliminary Budget Hearing</i>	
	APRIL	27	<i>Public Budget Hearing</i>	
	MAY	11		
	JUNE	8		22
	JULY	20		
	AUGUST	24		
	SEPTEMBER	14		
	OCTOBER	5		
	NOVEMBER	9		3**
	DECEMBER	14		
2021	JANUARY	4*	6***	

Action may be taken at any of the aforesaid meetings, in accordance with Board policy.

All meetings will be held at Morristown High School, 50 Early Street, Morristown, New Jersey unless otherwise noted.

Meetings open at 6:30 p.m., at which time the board goes into closed session for the purpose of discussing personnel, negotiations and litigation matters. Public sessions will start at 7:30 p.m.

* Reorganization Meetings	January 2, 2020
*** Alternative Reorganization Date	January 6, 2020
** Annual Election	November 3, 2020
* Reorganization Meeting	January 4, 2021
*** Alternate Reorganization Date	January 6, 2021

**BOARD COMMITTEES**

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the members of board committees as per below:

**2020 Board Committees**

<b>Committee:</b>	<b><u>Curriculum</u></b>	<b><u>Finance</u></b>	<b><u>Human Resources</u></b>	<b><u>Policy</u></b>
<b>Meetings:</b>	Tuesdays @ 4:00 pm	Tuesdays @ 4:30 pm	Tuesdays @ 6:00 pm	Fridays @ 12:00 pm
<b>School Contact:</b>	<i>Kelly Harte</i>	<i>Anthony Lo Franco</i>	<i>Lora Clark</i>	<i>Deb Engelfried</i>
<b>Chair:</b>	<b>Ann Rhines</b>	<b>Linda Murphy</b>	<b>Alan Smith</b>	<b>Melissa Spiotta</b>
<b>Committee:</b>	Linda Murphy	Nancy Bangiola	Nancy Bangiola	Meredith Davidson
	Susan Pedalino	Susan Pedalino	Meredith Davidson	Linda Murphy
	Lisa Pollak	Alan Smith	Vij Pawar	Vij Pawar
	Melissa Spiotta	Melissa Spiotta	Ann Rhines	Lisa Pollak
<b>Alternate:</b>	<i>Meredith Davidson</i>	<i>Vij Pawar</i>	<i>Melissa Spiotta</i>	<i>Nancy Bangiola</i>

**POLICY (To amend Motion #1, to add retreat date of 2/10/20)**

Moved by Mrs. Davidson, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
 Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Pollak

**POLICY (Motions #1-2)**

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
 Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Pollak

**EDUCATIONAL MATTERS**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 2, 2020.

***2020-2021 MHS PROGRAM OF STUDIES (revision)***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the revised MHS Program of Studies for the 2020-2021 school year that reinstates the offerings of Theater and Public Speaking classes (also in Educational folder).

***2019-2020 FIELD TRIPS***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trips for the 2019-2020 school year: (See attached Educational folder)

***2019-2020 OVERNIGHT FIELD TRIP***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following overnight field trip for the 2019-2020 school year: (See attached Educational folder)

***PROFESSIONAL DEVELOPMENT 2020***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum the Committee, the Board of Education approve the February 18, 2020 Professional Development day.

Program:	Professional Development 2020
Description	K-12 school based professional development
Dates:	February 18, 2020
Funding Source:	Title II funds

**EXPLANATION:** The MSD is proud to use teacher facilitators for professional development break-out sessions at K5 schools, FMS and MHS. This approval would allow us to utilize MSD teachers as facilitators for school-based sessions on the 2/18 Professional Development Day. Upon supervisor approval request, guided planning with supervisor and submission of a timesheet, teachers will be compensated at the contracted rate for planning and presenting on the professional development day.



**iREADY/NJSLA LINKING STUDY**

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum the Committee, the Board of Education approve the iReady/NJSLA Linking Study.

**EXPLANATION:** MSD will participate in the iReady/NJSLA Linking Study. The study requires the district to share specific student data with Curriculum Associates (iReady) so that their researchers can evaluate the relationship between *i-Ready Diagnostic* and the 2019 NJSLA. MSD participated in this study in 2016. MSD administration finds value in the reports shared with us as a result of study participation.

***SEAL OF BILITERACY TEST ADMINISTRATION 2019-2020***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve teacher compensation for proctoring of required testing to determine student eligibility for NJ Seal of Biliteracy.

Program: Seal of Biliteracy Program 2019-2020  
Description: Administer testing for Seal of Biliteracy  
Dates: January 2020  
Funding Source: Local Funds

***MEF DONATION***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education accept the following donation from the Morris Educational Foundation:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$1,004.68	MHS	Swim Starting Blocks

***MEF GRANTS***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$4,600	FMS	8th Grade Trip to Washington, DC Financial Aid

Each year, the 8<sup>th</sup> grade at Frelinghuysen takes a culminating trip to Washington, DC. The students are able to make a real-life connection to all that they have learned throughout the year with regards to their Civics curriculum. Being able to physically be where much of what is discussed in the curriculum and in current events is an impactful moment for students. There are 55 students who are receiving free lunch from the state and need financial aid. At least 10 students will need full scholarships in order to be able to attend the trip which will cost \$4,600.00.

\$700.00	FMS	Potter’s Wheel Exploration
----------	-----	----------------------------

The current ceramics program at FMS focuses on the 3 clay hand building techniques. This limits the students on what knowledge they can learn and the projects that they can create. Although the program is popular among the student body, the students cannot advance past a certain level when using the hand building methods. The art teachers would like their students to have the opportunity for an advanced ceramics class where they would learn wheel throwing. To accomplish this, 20 eighth graders would go the MUD studios in Madison for a day of wheel throwing. The end goal would be to add wheel throwing to the ceramic courses in the next several years. The students will be creating functional and non-functional vessels and sculptures while there. In addition, they will be exposed to contemporary potters. The cost of the trip is \$35 per student.

\$900.00

Woodland

Calm/quiet room

The students of Woodland School are vibrant, active, inquisitive, and caring. They like to work, share, and play. However, often times, academic skills are impacted because of social-emotional factors. Therefore, Woodland School would like to create a culturally responsive environment to provide meaningful, engaging, and authentic pathways to meet each student's safety, social, physical, and emotional goals by addressing their sensory and emotional needs. The calm room that is envisioned provides a supportive environment where students can self-soothe and regulate their behaviors and emotions. An upset student can cool off in a designated space without impacting the safety of peers. In addition, the room maintains confidentiality for students to regulate their emotions in private. Research has shown that schools with a calm room have found significant results in student engagement, learning has been maximized, as well as a demonstrated decrease of stress and misconduct has occurred. The room will have a share table with bean bags, sharing sticks, and feelings books. There will be fidget toys, a white sound machine, blue light covers, coloring area, sand table, and a yoga area. There always will be a teacher assigned to the room

***2020 TITLE I, PART D, SUBPART 2 (TIPD), LOCAL EDUCATIONAL AGENCY (LEA)***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education accept the Title I, Part D, Subpart 2 grant funds in the amount of \$39,200.

***EXPLANATION:***

The NJDOE is required to reserve, from its Title I allocation, funds generated by the annual caseload data of the number of children and youth living in local facilities for delinquent children and county correctional facilities. The NJDOE awards the funds to the local education agencies that are associated with the locally run correctional facility. The purpose of this federal funding is to support the operation of LEA programs that involve collaboration with locally operated correctional facilities; 1. To carry out high-quality education programs to prepare children and youth for secondary school completion, training, employment, or further education; 2. To provide activities to facilitate the transition of such children and youth from the correctional program to further education or employment; and 3. To operate programs in local schools for children and youth returning from correctional facilities and programs which may serve at-risk children and youth.

**2020 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT CARRYOVER  
APPLICATION AMENDMENT**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds for the Elementary and Secondary Education Act amended application for the fiscal year 2019-2020 from the New Jersey State Department of Education, in the amount of \$970,706.

	<u>FY'20</u>	<u>FY'19</u>	<u>TOTAL</u>
TITLE I - A	\$524,024	\$ 7,417	\$531,441
TITLE II - A	\$119,600	\$ 55,527	\$175,127
TITLE III	\$124,616	\$ 82,393	\$207,009
TITLE IV PART A	<u>\$ 32,729</u>	<u>\$ 24,400</u>	<u>\$ 57,129</u>
TOTAL ALLOCATION	\$800,969	\$169,737	\$970,706

**EXPLANATION:**

The grant award was amended to include 2018-2019 ESEA carry-over.

**EDUCATIONAL MATTERS (Motions #1-11)**

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino (Motions #2-11), Mrs. Rhines (Motions #1-8, 10-11), Mr. Smith, Mrs. Spiotta (Motions #1-8, 10-11), Mrs. Bangiola

NOES: None

ABSTAIN: Mrs. Pedalino (Motion #1), Mrs. Rhines (Motion #9), Mrs. Spiotta (Motion #9)

ABSENT: Ms. Pollak

**PUPIL SERVICES**

***OUT OF DISTRICT/HOME INSTRUCTION ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of January as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services. (See attached Pupil Services folder)

***STIPULATION OF SETTLEMENT***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #613939. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

***STIPULATION OF SETTLEMENT***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #622606. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

**PUPIL SERVICES (Motions #1-3)**

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar (Motions #1,3), Mrs. Pedalino, Mrs. Rhines, Mr. Smith (Motions #1,3), Mrs. Spiotta, Mrs. Bangiola

NOES: Mr. Pawar (Motion #2)

ABSTAIN: Mr. Smith (Motion #2)

ABSENT: Ms. Pollak

**HUMAN RESOURCES**

***ESTABLISH POSITION(S) 2019-2020***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (2) 1.0 ABS, PS
- (1) 1.0 Teacher Assistant, MHS

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #6831	January 18, 2020 Termination
Gast, Donald 1.0 Custodian, FMS	February 1, 2020 Resignation
Mazza, Maria 1.0 Teacher Assistant, PS	July 1, 2020 Retirement
Sjovall, Donna 1.0 School Psychologist, PS	April 1, 2020 Retirement
Still, Naomi 1.0 School Social Worker, MHS	July 1, 2020 Retirement
Tudorowsky, Nina 1.0 Elem. Teacher, WD	July 1, 2020 Retirement

***APPOINTMENT(S) 2019-2020 \*/\*\****

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Enrico, Dosty 1.0 School Nurse, SX	\$58,322 BA, Step 7	01/21/20-06/30/20	<u>In place of:</u> Bellomo, A. Resigned
Guadara, Katherine 1.0 Science, FMS	\$60,917 MA, Step 6	01/13/20-06/30/20	Folkes, C. Leave Replacement
Horan, Abigail	\$12,028	12/16/19-06/30/20	Employee #1803

0.5 Teacher Assistant, AV	Col. B, Step 1		End of Service
Luminoso, Matthew 1.0 Network Manager, CO	\$87,500	03/01/20-06/30/20	Employee #1014 Terminated
Pelletier, Elise 1.0 ABS, PS	\$25,760 \$20/hr., 7 hrs/day, 180 days/year	02/06/20-06/30/20	Est. 01/27/20
Schmidt, Edward 1.0 Security, MHS	\$35,000	02/03/20 - 06/30/20	Hormaza, K. Resigned
Spallino, Gabrielle 1.0 ABS, PS	\$25,760 \$20/hr., 7 hrs/day, 180 days/year	02/03/20-06/30/20	Est. 01/02/20
Torres, Adriana 0.5 Teacher Asst., PS	\$12,028 Col. B, Step 1	02/03/20-06/30/20	McCormack, M. Reassigned
Wecht Lesaski, Shawna ® 1.0 ELA, MHS	\$64,362 BA, Step 10	02/10/20-06/30/20 <i>(revised dates)</i>	Brady, K. Resigned
Yermak, Irina 1.0 ABS, PS	\$9,700 \$30/hr., 5.57 hrs/day, 180 days/year	01/13/20-06/30/20	Tizio, C.. Resigned

- \* Pending probationary period
- \*\* Pending completion of paperwork

***SUBSTITUTE APPOINTMENTS 2019-2020***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as a Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer  
MacArthur, Caitlin

Bus Driver  
Yermak, Irina

Teacher

Dumas, Kamau (eff. 1/10/20)  
DeOliveira, John  
Dunham-Thomas, Jennifer  
Lambert, Frances (eff. 1/13/20)  
Lopez, Brandon  
Marum, Scott  
Pateiro, Jennifer

**EXTRA PAY REVISION 2019-2020**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2019-2020 school year:

<b>MORRISTOWN HIGH SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – MHS</b>					
<b>All In Club Advisor</b>	Brady, Kaitlyn <b>(09/01/19-12/31/19)</b>	2	<b>\$1,200</b>		<b>\$1,200</b>
<b>Class Advisor – Freshman Advisor</b>	Cora, Angel <b>(09/01/19-01/31/20)</b>	1	<b>\$ 566</b>		<b>\$ 566</b>
<b>Class Advisor – Freshman Advisor</b>	Formoso, Alejandra	1	<b>\$1,697</b>		<b>\$1,697</b>
<b>Cohort Leader</b>	Botsakos, Sara <b>(09/01/19-12/31/19)</b>	3	<b>\$ 600</b>		<b>\$ 600</b>
<b>Drill Team Advisor</b>	Garavaglia, Alanna <b>(11/25/19 – 01/10/20)</b>	1	<b>\$2,379</b>		<b>\$2,379</b>
<b>Key Club Co-Advisor</b>	Brady, Kaitlyn <b>(09/01/19-12/31/19)</b>	4	<b>\$ 724</b>		<b>\$ 724</b>
<b>World Language Club – Spanish</b>	Murphy, Kelly <b>(09/01/19-01/31/20)</b>	5	<b>\$ 170</b>		<b>\$ 170</b>

<b>MORRISTOWN HIGH SCHOOL - ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>					
<b>Baseball</b>					
Assistant Coach	Murphy, Kyle <b>(resigned)</b>	9	<b>\$0</b>		<b>\$0</b>

**EXTRA PAY 2019-2020**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2019-2020 school year:

<b>MORRISTOWN HIGH SCHOOL - ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>					
<b>Baseball</b>					
Assistant Coach	Lopez, Brandon	1	\$5,037		\$5,037
<b>Indoor Track</b>					
Assistant Coach	Dumas, Kamau	1	\$4,887		\$4,887
<b>Unified Coaches</b>					
Unified Swim Coach	Prevete, Kathleen	3	\$1,000		\$1,000
Unified Swim Coach	Weller, Michael	3	\$1,000		\$1,000
Unified Track Coach	Componile, Bernadette	3	\$1,500		\$1,500

<b>MORRISTOWN HIGH SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – MHS</b>					
<b>All In Club Advisor</b>	Pino, Samantha	1	\$1,800		\$1,800
<b>Cohort Leader</b>	Caruso, Michael (01/01/20-06/30/20)	1	\$ 900		\$ 900
<b>Drill Team Advisor</b>	Jackson, Avelyn (01/14/20 – 02/25/20)	1	\$2,039		\$2,039
<b>Key Club Co-Advisor</b>	Portelli, Rachel (01/01/20-06/30/20)	1	\$1,086		\$1,086
<b>World Language Club – Spanish</b>	Dodson, Samantha	4	\$ 510		\$ 510

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – FMS</b>					
<b>Unified Coach</b>					
Unified Track Coach	Verteramo, Vincent	3	\$ 750		\$ 750

**LEAVE(S) OF ABSENCE 2019-2020**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Componile, Bernadette  
1.0 Science, MHS

01/30/20-03/15/20 \* - Maternity  
03/16/20-05/04/20 \*\* - FMLA  
*(Revised dates)*



Componile, Joseph 1.0 Science, MHS	05/05/20-06/15/20 ** - FMLA
Horan, Kelly 1.0 English, MHS	01/21/20-06/30/20 ** - FMLA Intermittent
Kraft, Christina 1.0 School Psychologist, FMS	11/22/19-01/26/20 * - Maternity 01/27/20-04/27/20 ** - FMLA <b>(Revised dates)</b>
Mazzocoli, William 1.0 Maintenance Plumber, B&G	01/13/20-04/07/20 ** - FMLA
McLain, Carolyn 1.0 Science, AH	01/27/20-06/30/20 ** - FMLA Intermittent
Mercado, Nicole 1.0 Social Worker, LLC	05/26/20-06/30/20 * - Maternity 09/01/20-11/23/20 ** - FMLA
Pisciotta, Allison 1.0 ELA, MHS	<b>02/10/20-03/31/20</b> * - Maternity 04/01/20-06/30/20 ** - FMLA <b>(Revised dates)</b>
Sullivan, Elizabeth 1.0 Science, FMS	09/01/19-09/30/19 * - Maternity 10/01/19-01/01/20 ** - FMLA 01/02/20-06/30/20 *** - Childrearing <b>(Revised dates)</b>
Tulli, Nicole 1.0 Grade 2/3, NP	05/13/20-06/30/30 * - Maternity 09/01/20-11/23/20 ** - FMLA

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

\*\* Without pay/with benefits

\*\*\* Without pay/without benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/SALARY 2019-2020**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place of
Rivers, Keshia	1.0 Confidential Secretary, HR	1.0 Confidential Secretary, HR  1.0 Confidential Secretary, HR Leave Replacement	03/01/20  Leave Replacement (eff. 02/02/20-02/29/20)	\$69,175	Mauro, M. Retired
Umanzor, Marta	1.0 Custodian, MHS	0.5 Custodian, TJ/ 0.5 Custodian, TRANS	12/16/19	N/A	Imbachi-Parra, J. Resigned

**AP EXAM ADMINISTRATION RATES 2019-2020**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following rates for the 2019 - 2020 AP Administration.

Category	Rates
1 Examiner/1 test per day/standard time	\$100.00
1 Examiner/1 test per day/extended time	\$120.00
1 Examiner/2 tests per day/standard time	\$160.00

**EXPLANATION:** AP Examiners are paid through test fees and local funds.

**AP EXAM PROCTORS 2019-2020**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors for the 2019-2020 school year.

- Cavalier, Michael
- Curran, John
- Flynn, Katharyn
- Furphey, John
- Grabell, Rosalie

Kratochvill, Carol  
Pallis, Paris  
Saxon, MaryAnne  
Zawacke, Kathryn

**EXPLANATION:** Upon submission of an approved timesheet, AP Exam Proctors will be paid through test fees and local funds.

**COMMUNITY SCHOOL 2019-2020**

Motion#11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset substitute staff:

Billar, Heidi                      Assistant                      \$15.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuition.

**HUMAN RESOURCES/CURRICULUM  
PROFESSIONAL DEVELOPMENT 2020**

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the February 18, 2020 Professional Development day.

Program:                      Professional Development  
Description:                      K-12 school based professional development  
Dates:                              February 18, 2020  
Funding Source:                      Local Funds  
Rate:                                Presenters, \$100 prep session, \$100/presentation

Adler, Kathleen  
Corke, Caroline  
Dabinett, Kelly  
Formoso, Alejandra  
Jones, Robert  
Michel, Hailee  
Polcaro, Catherine

**SEAL OF BILITERACY 2019-2020**

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve teacher compensation for proctoring of required testing to determine student eligibility for NJ Seal of Biliteracy.

Program:                      Seal of Biliteracy Program 2019-2020  
Description:                      Administer testing for Seal of Biliteracy  
Dates:                              January, 2020  
Funding Source:                      Local Funds  
Rate:                                Per contract language; not to exceed 35 hours total

Berman, Mollie

Catania, Gloria  
Chen, Isabella  
Corke, Caroline  
Dodson, Samantha  
Formoso, Alejandra  
Loaiza-Beltran, Eder  
Pulgarin, Sandra

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***2019-2020 ACADEMIC AFTER SCHOOL SUPPORT CENTER PROGRAM (revised)***

Motion #14 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Academic After School Support Center Program (**revisions in bold**) at each of the elementary schools for the 2019-2020 school year.

Program:	Academic After School Program
Description:	Academic support for grades K-5 The goal of the work at the centers is to provide additional academic support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates:	December, 2019 – June, 2020
Funding Source:	Local
Rate:	As per contract language

Bozzi, Amy (AV )  
**Brown, Jeffrey (TJ)**  
Bruskin, Jennifer (TJ)  
Castello, Jennifer(NP)  
Emanuele, Lara Ann (AH)  
Esteves, Cecilia (WD)  
Ferrer, Mercy (AH)  
Folmar, Leslye (SX)  
Harpaul, Celia (HC)  
Martell, Marlene (SX)  
Mitevski, Amy (NP)  
**Salas, Teddie**  
Pistner, Blake (WD)  
Toye, Crystal (NP)  
Vasquez, Yeimi (AV)  
Ygnacio, Nilfa (HC)

***OVERNIGHT FIELD TRIP 2019-2020***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Overnight Field Trip  
Description: Chaperone three qualifying FMS Quest students in the Future City competition in Washington, D.C.  
Dates: February 15-19, 2020  
Funding: Local  
Rate: As per contract language

Lefkovits, Alexandria

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**HUMAN RESOURCES (Motions #1-15)**

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Pollak

**BUSINESS MATTERS**

**Financial Reports - REVISED**

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following **revised** financial reports as on  
file in the Business Administrator's office for the months of **July - October 2019.**

- Fund 10 -- General Fund
- Fund 20 -- Special Revenue Fund
- Fund 30 -- Capital Projects Fund
- Fund 40 -- Debt Service Fund

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **July - October 2019**  
after review of the **revised** Secretary's monthly financial reports (appropriations  
section) and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **July - October 2019** no  
budgetary line item account has been over expended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **January 27, 2020**  
Date

**Financial Reports**

Motion # 4 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **November 2019.**

- Fund 10 -- General Fund
- Fund 20 -- Special Revenue Fund
- Fund 30 -- Capital Projects Fund
- Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**November 2019** which are reconciled with the Board Secretary's Reports by fund for  
that month.

Motion #5 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **November 2019** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #6 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **November 2019** no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **January 27, 2020**  
Date

***BUDGET TRANSFERS***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the Budget Transfers as on file in the Business Administrator's Office for the 2019-2020 budget through **November 2019**.

***BILLS LIST 2019-2020***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2019-2020 bills list for the period ending:

**January 15, 2020 (payroll)**  
**January 27, 2020**

***CORPORATE SPONSORSHIP***

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve a (1) one year sponsorship agreement with Atlantic Health in accordance with Policy 6162. The District will receive \$4,000 from Atlantic Health in exchange for displaying a sign at the high school recognizing the affiliation. Additionally, Atlantic Health is providing a one time payment of \$35,000 to be used for two new scoreboards, one at Harter Road Field and one at Frelinghuysen Middle School. Agreement on file in the Business Administrator's office.

**EXPLANATION**

This was reviewed at Finance Committee.

***FLOOD INSURANCE***

Motion #10 that renewal of Flood Insurance coverage for the policy period February 10, 2020 – February 10, 2021 be awarded to Selective Flood. This insurance is through the Morville Agency, Newton, New Jersey for:

Alexander Hamilton Elementary School \$4,343.00

***COMPREHENSIVE ANNUAL FINANCIAL REPORT***

Motion #11 that upon the recommendation of the Superintendent, the Board of Education acknowledges receipt and approves the 2018-2019 Comprehensive Annual Financial Report and the Auditor’s Synopsis and Management Report on Administrative findings with no recommendations.

***AGREEMENTS***

***MORRIS COUNTY PARK COMMISSION***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve an agreement in the amount of \$6,500 with the Morris County Park Commission’s William G. Mennen Sports Arena. The contract is for use of the facility on Tuesday, June 23, 2020 for the Frelinghuysen Middle School Graduation and Wednesday, June 24, 2020 for the Morristown High School Graduation.

***CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION***

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Morris School District Board of Education, County of Morris, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services,

NOW, THEREFORE BE IT RESOLVED, Pursuant to the provision of N.J.S.A. 40A:11-11(5), the Superintendent is hereby authorized to enter into a Cooperative Pricing Agreement effective immediately with the Camden County Educational Services Commission, who shall be responsible for complying with the provisions of



N.J.S.A. 40A:11-1 et seq. and all other provisions of the revised statutes of the State of New Jersey.

***PAYMENTS***

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

<b><u>Project</u></b>	<b><u>Amount</u></b>
Transportation Bldg Renovations	\$ 849.94
MHS Partial Window Replacement	\$1,119.20
MHS & TJ Toilet Renovations	\$1,225.32

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to USA Architects:

<b><u>Project</u></b>	<b><u>Amount</u></b>
MHS Broadcast Room Upgrade	\$1,829.83
MHS & TJ New Roof Doors	\$ 21.79
FMS Softball Field Improvements	\$2,625.00
District HVAC System Assessment	\$6,000.00
Woodland School Facade Evaluation	\$4,000.00

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the payment #5 to M&M Construction in the amount of \$55,595.40 for work done on the Morristown High School Broadcast Studio through December 31, 2019.

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the payment #4 to M&M Construction in the amount of \$59,868.79 for work done on the Frelinghuysen Middle School Softball Field Improvements through November 30, 2019.

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the payment #5 to M&M Construction in the amount of \$9,800.00 for work done on the Frelinghuysen Middle School Softball Field Improvements through December 31, 2019.

**CHANGE ORDERS**

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order for Mark Construction, Inc for work on the Morristown High School and Thomas Jefferson Toilet Renovations:

Current Allowance:	\$42,989.47
Change Order GC-05 <i>Add'l Floor Prep/Access Panels</i>	<u>(\$ 5,391.35)</u>
Remaining Allowance:	\$37,598.12

**EXPLANATION**

This was discussed at the November Finance Committee meeting.

**CONSTRUCTION**

***Harter Road Field Scoreboard***

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Morris School District, in the county of Morris, New Jersey, (the "Board"), desires to proceed with an "other capital project," consisting of

**Harter Road Field, Boy's Baseball Field  
Scoreboard replacement**

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with NJAC 6A:26-et. al. and related sections of the code; and

WHEREAS, under NJAC 6A:26-3.2, the New Jersey Department of Education defines "School Facility Projects," and this project does not fall within that definition. Therefore, it is considered an "other capital project."

WHEREAS, the District is not seeking ROD Grant Funding. Funding is not available at this time.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project.

That the Architect and the School Business Administrator, as applicable, to prepare an amendment to the District's Long-Range Facility Plan in connection with the project.

BE IT FURTHER RESOLVED, that the Morris School District Board of Education authorizes the submission of the project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.

***FMS Softball Field Scoreboard***

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Morris School District, in the county of Morris, New Jersey, (the "Board"), desires to proceed with an "other capital project," consisting of

**Frelinghuysen Middle School  
Girl's Softball Field New Scoreboard**

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with NJAC 6A:26-et. al. and related sections of the code; and

WHEREAS, under NJAC 6A:26-3.2, the New Jersey Department of Education defines "School Facility Projects," and this project does not fall within that definition. Therefore, it is considered an "other capital project."

WHEREAS, the District is not seeking ROD Grant Funding. Funding is not available at this time.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project.

That the Architect and the School Business Administrator, as applicable, to prepare an amendment to the District's Long-Range Facility Plan in connection with the project.

BE IT FURTHER RESOLVED, that the Morris School District Board of Education authorizes the submission of the project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.

***TRAVEL & REIMBURSEMENT***

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

**BUSINESS MATTERS (Motions #1-22)**

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Pollak

**NEW BUSINESS BROUGHT BEFORE THE BOARD**

*Mrs. Rhines announced tickets are going on sale for Morristown OnStage.*

*Mr. Pawar moved a motion to have a board ethics topic brought to Policy Committee. Mr. Smith seconded the motion with the votes as follows:*

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith  
NOES: Mrs. Spiotta, Mrs. Bangiola  
ABSTAIN: None  
ABSENT: Ms. Pollak

**CLOSED SESSION (10:13 PM)**

Moved by Mrs. Murphy, seconded by Mrs. Spiotta

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola  
NOES: None  
ABSTAIN: None  
ABSENT: Ms. Pollak

**OPEN SESSION (11:05 PM)**

Moved by Mr. Pawar, seconded by Mrs. Murphy

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola  
NOES: None  
ABSTAIN: None  
ABSENT: Ms. Pollak

**ADJOURNMENT (11:07 PM)**

Moved by Mr. Pawar, seconded by Mrs. Murphy

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines,  
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola  
NOES: None  
ABSTAIN: None  
ABSENT: Ms. Pollak

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary