

Enumclaw SCHOOL DISTRICT
all students achieving at high levels

Serving the Students of Enumclaw
and Black Diamond

August 2013

CONNECTION

Serving Enumclaw and Black Diamond

2929 McDougall Avenue, Enumclaw • 360-802-7100 • Fax 360-802-7140 • www.enumclaw.wednet.edu

Superintendent's Message



Dear Friends,

How many days of the week can be extraordinary?

Last August, I spoke of Jim Collins' book *Good to Great*. This past spring and summer I have spent a great deal of time with his new book *Great by Choice*. In this book, he shares a vast amount of research where he and his team studied companies that have weathered the economic down-turn of the past 5-7 years. They looked closely at what strategies were used to outperform other businesses during this intense time period.

One concept in his book that I particularly enjoyed was around the word "luck." Businesses (and people) have their share of both good and bad luck. The businesses that Collins studied had relatively the same amount of each. The key that distinguished one business from another was their "return on luck." Did they get a "great return on good luck or a poor one?" Did they get a "great return on bad luck or a poor one?"

The essence of "managing luck" involves four things: (1) cultivating the ability to zoom out to recognize luck when it happens, (2) developing the wisdom to see when, and when not, to let luck disrupt your plans, (3) being sufficiently well-prepared to endure an inevitable spate of bad luck, and (4) creating a positive return on luck—both good luck and bad—when it comes. Luck is not a strategy, but getting a positive return on luck is.

For the past 5-6 years, our economy has provided the opportunity to endure a bit of bad luck when it comes to K-12 school budgets for school districts in our state. During that time, our school district had to make reductions to personnel and programs. We also attempted to make key decisions to propel our school district forward when the funding changed. During this time we were still able to expand the arts, STEM and instructional technology. We kept true to our instructional focus of our CORE work of Professional Learning Communities, Five Dimensions of Teaching and Learning and the shift to Common Core State Standards. We kept our budget stable during this time while also not allowing the salaries of our employees to be reduced in our system, even though they were reduced at the state level. We hope we "endured this inevitable spate of bad luck."

On June 30th, Governor Inslee signed the two-year biennium budget. This budget made a down payment to K-12 education as a result of the McCleary lawsuit that states that K-12 education is not fully funded. This was a very late budget for us to receive (the latest that I have experienced since becoming an administrator). Our Human Resources Department and Business Office have worked very hard within a short timeline to prepare our budget. We feel that this budget was a bit of "good luck" for our system. After five years, we will again be offering a full-day kindergarten for all students! We believe this will not just be a "good" return on luck, but a "GREAT" return on luck!! We have also had the ability to carefully expand a few programs that had been reduced in recent years.

We have had great luck in hiring some amazing new teachers and staff members in our district. Please be sure to check out biographies on each of them on our website! Our staff is so very excited to welcome the return of our students on September 3! It's going to be an extraordinary year!

"It never failed to amaze me how the most ordinary day could be catapulted into the extraordinary in the blink of an eye."

- Jodi Picoult, Handle With Care

In Partnership with YOU! **Mike**

Contact Us!

Enumclaw School District

2929 McDougall Avenue
Enumclaw WA 98022
360.802.7100

Enumclaw High School (Grades 9-12)

226 Semanski Street South
Enumclaw WA 98022
Jill Burnes, Principal

jill_burnes@enumclaw.wednet.edu

Paul Iacobazzi, Assistant Principal
paul_iacobazzi@enumclaw.wednet.edu

Phil Engebretsen, Assistant Principal &
Athletic Director
philip_engebretsen@enumclaw.wednet.edu

Kevin Smith, Assistant Principal & CTE Director
kevin_smith@enumclaw.wednet.edu
360.802.7669
Fax: 360.802.7676

Enumclaw Middle School (Grades 6-8)

550 Semanski Street South
Enumclaw WA 98022

Steve Rabb, Principal
steve_rabb@enumclaw.wednet.edu

Will Osborn, Dean of Students
william_osborn@enumclaw.wednet.edu
360.802.7150
Fax: 360.802.7224

Thunder Mt. Middle School (Grades 6-8)

42018 264th Avenue SE
Enumclaw WA 98022

Virginia Callison, Principal
virginia_callison@enumclaw.wednet.edu

Chad Davidson, Dean of Students
chad_davidson@enumclaw.wednet.edu
360.802.7492
Fax: 360.802.7500

Black Diamond Elementary (Grades K-5)

25314 Baker Street
Black Diamond WA 98010

Gerrie Garton, Principal
gerrie_garton@enumclaw.wednet.edu
360.802.7570
Fax: 360.802.7610

Byron Kibler Elementary (Grades K-5)

2057 Kibler Avenue
Enumclaw WA 98022

Julene Miller, Principal
julene_miller@enumclaw.wednet.edu
360.802.7263
Fax: 360.802.7300

Southwood Elementary (Grades K-5)

3240 McDougall Avenue
Enumclaw WA 98022

Susan Arbury, Principal
susan_arbury@enumclaw.wednet.edu
360.802.7370
Fax: 802.7374

Sunrise Elementary (Grades K-5)

899 Osceola Street
Enumclaw WA 98022

Chris Beals, Principal
chris_beals@enumclaw.wednet.edu
360.802.802.7425
Fax: 360.802.7427

Westwood Elementary (Grades K-5)

21200 SE 416th
Enumclaw WA 98022

Keri Marquand, Principal
keri_marquand@enumclaw.wednet.edu
360.802.7620
Fax: 360.802.7622

Administration Office

2929 McDougall Avenue
Enumclaw WA 98022

Mike Nelson, Superintendent
michael_nelson@enumclaw.wednet.edu

Tim Madden, Business & Operations Director
tim_madden@enumclaw.wednet.edu

Terry Parker, Curriculum, Instruction, Assessment
Director
terry_parker@enumclaw.wednet.edu

Stephanie Berryhill, Human Relations Director
stephanie_berryhill@enumclaw.wednet.edu

Anne Chambers, Student Support Services Director
anne_chambers@enumclaw.wednet.edu

Chad Marlow, Technology Coordinator
chad_marlow@enumclaw.wednet.edu
360.802.7100
Fax: 360.802.7140

Transportation

450 Semanski Street South
Enumclaw WA 98022

Everett Cunningham, Supervisor
everett_cunningham@enumclaw.wednet.edu
360.802.7232
Fax: 360.802.7243

Important Links

Extraordinary New Staff Come to Black Diamond and Enumclaw!

We are so very grateful to welcome 36 new staff members to our school district! Please take a moment to read about these extraordinary individuals on our district website at the following link:

<http://www.enumclaw.wednet.edu/calendar/NewsItem.aspx?id=583>

Student Supply Lists

If you've not yet shopped for school supplies, you can find supply lists for each of our schools (except the high school - high school teachers will have specific items for students the first day of school.) at the following link:

<http://www.enumclaw.wednet.edu/calendar/NewsItem.aspx?id=574&pageIndex=0>

Bus Routes

Updated bus routes are posted on the district website at the following link:

<http://www.enumclaw.wednet.edu/departments/transportation/default.aspx>

New EHS Assistant Principal

Phil Engebretson Selected as EHS Assistant Principal



After a rigorous application and interview process, Enumclaw High School teacher and former EHS boys' basketball coach Phil Engebretson has been named as the newest assistant principal at Enumclaw High School. Phil came to Enumclaw High School in 2003 after teaching and coaching in Alaska and California. He completed his master's degree in Educational Administration from National University. For the last few years, Phil has been a leader in the area of technology at Enumclaw High School as one of the original Sustainable pilot classrooms.

Among Phil's responsibilities, he will be partnering with other EHS administrators to implement the new Teacher Evaluation System and the Common Core State Standards. Phil will also oversee activities and athletics.

Please join us in congratulating Phil!

Upcoming Events August & September

<u>When</u>	<u>What</u>
August 22	TMMS Days of Thunder
August 22/23	EHS Hornet Days
August 23	Chamber New Teacher Breakfast at the VFW
August 26	EMS Timberwolf Days
August 26	EHS Fall Sports Try-outs
August 27	District Staff Day (Breakfast) and Benefits Fair
August 27	Sunrise Gear-up for School Event at 4:30pm
August 29	Southwood Ice Cream Social at 4:30pm
September 2	Labor Day
September 3	First Day of School!
September 3	Board Work Study at District Office - 6:30pm
September 12	Westwood Open House (K-2) - 6:30pm
September 16	Board Meeting at 6:30pm
September 17	Westwood Open House (Gr 3-5) - 6:15pm
September 18	PTA Luncheon
September 19	Southwood Open House at 6:30pm
September 19	Kibler Open House (Gr 4-5 @ 6:30pm; K-1 @ 7pm; 2-3 @ 7:30pm)
September 23	EHS Open House
September 24	TMMS Open House
September 24	EMS Open House at 6:30pm
September 26	Black Diamond Open House at 6:30pm
September 26	Sunrise Open House at 7pm

Mike Nelson's Inauguration

On August 14th, Superintendent Mike Nelson was inaugurated as President of the Washington Association of School Administrators at a beautiful reception held at Genesis Farms. He was elected by superintendents across the state to serve in this prestigious role through the 2013-14 school year.



Facilities & Maintenance Summer Upgrades

Fresh Parking Lot Paint



The Facilities/Maintenance crew and the Summer Paint Crew have been hard at work this summer completing a number of projects around the district. Some of the more visible work can be seen in the pictures included here:

- Unstable wooden ramps and stairs were repaired and two were replaced with aluminum ramps, platforms, and rails at Enumclaw High School Portables.
- Carpets were replaced at Enumclaw High School, Black Diamond, Kibler and Southwood Classrooms.
- Masonry was repaired at Enumclaw High School Auto Shop, along with painting around the exterior.
- Parking lot lines were freshened up at a number of locations with a new coat of paint.
- The Summer Paint Crew completed projects at many of the buildings, both interior and exterior.
- Southwood Elementary received new exterior siding on portions of the building, along with new paint.

EHS Auto Shop Repairs



Summer Paint Crew Redux



EHS Portable Repairs



New Carpets



Other less visible projects in progress or completed this summer:

- HVAC Controls and Equipment repaired and upgraded
- Electrical upgrades at EHS for new program
- Heat Pumps serviced
- Sprinkler Systems serviced in each building
- Hot Water Heaters Replaced
- Preventive Maintenance on School Boilers
- Furnaces Replaced

The Enumclaw School District Board of Directors would like to invite you to come by for coffee and conversation at 6:00 p.m. prior to their board meetings and board work studies which begin at 6:30 pm.

<http://www.enumclaw.wednet.edu/our-district/calendars.aspx>