REGULAR BUSINESS MEETING

EXECUTIVE SESSION 6:30 P.M.
OPEN SESSION 7:30 P.M.

CALL TO ORDER STATEMENT OPEN PUBLIC MEETING

ADMINISTRATION OF OATH OF OFFICE Ms. Lucia Galdi - Morris Plains

ROLL CALL
Mrs. Nancy Bangiola
Mrs. Meredith Davidson
Ms. Linda K. Murphy
Mr. Vij Pawar
Mrs. Susan Pedalino
Ms. Lisa Pollak
Mrs. Ann Rhines
Mr. Alan Smith
Mrs. Melissa Spiotta

STUDENT REPRESENTATIVES Ms. Katherine Baskin
Ms. Briana Franco

PLEDGE OF ALLEGIANCE

SUPERINTENDENT’S REPORT
FMS Future City Competition Winners
Hodulik & Morrison / PKF O’Connor Davies Audit Report

PRESIDENT’S REPORT

PUBLIC COMMENT 1 Hour (3 minutes per person)

COMMITTEE REPORTS

BUSINESS AGENDA All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary’s Office
Communications
Minutes
Policy
Educational Matters
Pupil Service
Human Resources
Business Matters
NEW BUSINESS BROUGHT BEFORE THE BOARD
EXECUTIVE SESSION
ADJOURNMENT
EXECUTIVE SESSION

Motion #1   AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 24, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

 "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

 "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

 "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

 "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

 "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☑ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.
ORGANIZATIONAL MOTION
Oath of Office for new Board members when called up individually
Motion #1 Newly elected School Board Members will be sworn in by the Board Secretary, Anthony LoFranco.

Ms. Lucia Galdi - Morris Plains Representative - 1 year term

Appointment and Delegates
Motion #2 Appointment, by the President, of alternate delegate to the New Jersey School Boards Association and the Morris County School Boards Association.

Delegate
State Alternate
County Alternate

Board President
MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 27, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 27, 2020

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

February 10, 2020
POLICY

FIRST READING
Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

6112 Reimbursement of Federal and Other Grant Expenditures
7440 School District Security

RESIDENCY RESOLUTION
Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on January 23, 2020, the parents/guardians of students #612595, 621925 and 621818 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, on January 30, 2020, the parents/guardians of students #701541 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the student's eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that students #612595, 621925, 621818 and 701541 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.
EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT
Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 27, 2020.

FIELD TRIPS
Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trips for the 2019-2020 school year: (See attached Educational folder)

RENAISSANCE STAR ASSESSMENT FOR BILINGUAL STUDENTS
Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Renaissance Star Assessment for Bilingual students.

DISTRICT PRIORITY:
Curriculum/Mastery Language Arts & Math

EXPLANATION:
The Renaissance Star is an assessment that enables Spanish-speaking English learners to demonstrate mastery in reading and math in both English and Spanish. Teachers are able to see scores in a side-by-side comparison to accelerate growth for Spanish-speaking English Learners and to distinguish between interventions needed for standards mastery versus English language development.

GOOGLE SUITE CERTIFICATION PROGRAM
Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Google Suite Certification Program for FMS and MHS students.

DISTRICT PRIORITY:
Curriculum/Engage and Empower Students with Technology

EXPLANATION:
GSuite Certification is a professional certification from Google that enables students age 13+ to demonstrate mastery of G Suite applications such as Docs, Sheets, and Slides for the workplace. Show prospective employers and colleges that you are fluent in digital collaboration tools.

PROFESSIONAL DEVELOPMENT (revision)
Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Professional Development:

<table>
<thead>
<tr>
<th>Program:</th>
<th>Professional Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>Description:</td>
<td>Blended Learning, Health, Social Studies PD, K-5</td>
</tr>
<tr>
<td>Dates:</td>
<td>November 5, 2019</td>
</tr>
</tbody>
</table>
Funding: Title II

Program: Professional Development
Description: World Language PD at FMS
Dates: November 5, 2019
Funding: Title II

Program: Professional Development
Description: Sheltered English Instruction (SEI), K-5 Science, MHS Electives & PE/Health
Dates: November 5, 2019
Funding: Title II

**RISING SCHOLARS PROGRAM 2020 (GR. 6-8)**

Motion #6 that, upon the recommendation of the Superintendent and the Board Curriculum Committee the Board of Education approve the Rising Scholars Program for grades 6-8 at Frelinghuysen Middle School:

Program: Rising Scholars
Description: After school, academic literacy and math instruction for grades 6-8 general education and special education students identified through data and teacher recommendations. (Approx. 65 students)
Dates: April, 2020 - May, 2020
Funding Source: Local

**PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR**

Motion #7 that upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program: PreK-12 Special Education Extended School Year
Description: Provide IEP mandated extended school year services to students with disabilities.
Dates: July 20-August 7, 2020
Projected Enrollment: 150 students
Positions: ESY coordinator, preschool site coordinator, special Education teachers, assistant behavioral specialists, teaching assistants, speech language specialists, occupational therapists, physical therapists, secretaries, nurses.
Funding: Local Funds
2019-2020 CARL D. PERKINS GRANT AMENDMENT APPLICATION

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the Carl D. Perkins grant amendment application for 2019-2020 and accept the grant modifications for these funds in the amount of $37,742.

EXPLANATION
The 2019-2020 application is being amended to reallocate funds for Roll Printer and Laser Printer supplies originally budgeted in the wrong account number.

MEF GRANTS

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<table>
<thead>
<tr>
<th>Amount</th>
<th>School</th>
<th>Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,269.00</td>
<td>MHS</td>
<td>National Society of Black Engineers (NSBE)</td>
</tr>
<tr>
<td>$900.00</td>
<td>MHS</td>
<td>Film Competition</td>
</tr>
</tbody>
</table>

The National Society of Black Engineers is a national pre college organization for elementary to high school students to get involved in a STEM related organization. The Morristown High School NSBE Jr. chapter started September 2018. The group will be going to Austin, Texas for the NSBE national convention. During the convention, our students will compete in a VEX Robotics competition which features teamwork, construction, and design. They will compete in Math related competitions as well. They will attend workshops that are organized for academic support. The MEF will subsidize the trip for one student.

Our students present their original films at a state competition. They have been doing this for the last few years and have been very successful. This year, nine students will be competing. The MEF is paying the registration fee of $100.00 for each of the nine students.

TITLE ID GRANT CARRYOVER 2018-2019

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education accept the carryover funds for Title ID, for the fiscal year 2018-2019 from the New Jersey State Department of Education, in the amount of $4,130.

EXPLANATION:
Morris School District did not originally have Title ID carryover funds from 2018-2019. Title ID funds from a closed facility were distributed to all remaining facilities, as a carryover. Morris School District’s allocation of that distribution is $4,130.
Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve submission and accept the funds of the Title ID amended application for the fiscal year 2019-2020 from the New Jersey State Department of Education, in the amount of $43,330.

<table>
<thead>
<tr>
<th></th>
<th>FY’20</th>
<th>CARRYOVER</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>TITLE ID</td>
<td>$39,200</td>
<td>$4,130</td>
<td>$43,330</td>
</tr>
</tbody>
</table>

EXPLANATION:
The grant award is being amended to include 2018-2019 Title ID carry-over funds from a closed facility that were distributed to all remaining facilities.
PUPIL SERVICES

OUT OF DISTRICT/HOME INSTRUCTION ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February, as noted in the detailed listing maintained on file in the Board Secretary’s office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.
HUMAN RESOURCES

ESTABLISH POSITION(S) 2019-2020
Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

➢ (1) 1.0 Security Monitor, LLC
➢ (1) 1.0 Teacher Assistant, HC
➢ (1) 1.0 Teacher Assistant, MHS
➢ (1) 1.0 Teacher Assistant, PS (eff. 02/01/20)

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2019-2020
Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Enrico, Dosty February 14, 2020
1.0 School Nurse, SX Resignation

Hitchcock, Rebecca April 1, 2020
1.0 Speech Therapist, PS Retirement

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021
Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Hull, Christopher July 1, 2020
1.0 Special Ed., MHS Retirement

Koban, Douglas July 1, 2020
1.0 Physical Ed/Health, WD Retirement

APPOINTMENT(S) 2019-2020 */**
Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Beltran, Nancy $29,699 02/24/20-06/30/20
1.0 Teacher Asst., MHS Col. B, Step 15

Huerta, Edwin $6,750 02/25/20-06/30/20
0.5 Bus Aide, Trans. $15/hr, 2.5 hrs/day Employee #6605
180 days/ year
McCann, Michelle $57,144 04/01/20-06/30/20 Laureano, M.
1.0 Occupational Therapist, PS MA, Step 1 Retired

Rojas, Edma $35,000 02/03/20-06/30/20 Gast, D.
1.0 Custodian, FMS Resigned

Torres, Adriana $12,028 02/03/20-06/30/20 McCormack, M.
0.5 Teacher Asst., LLC Col. B, Step 1 Reassigned

VanWingerden, Shawn $72,392 03/23/20-06/30/20 Urban, A.
1.0 Social Studies, FMS MA, Step 12 Resigned

Yermak, Irina $29,700 01/13/20-06/30/20 Tizio, C.
1.0 Bus Driver, Trans $30/hr., Resigned
5.50 hrs/day, 180 days/year
(revised)

Webster, Adriana $56,302 03/16/20-06/30/20 Goss, M.
1.0 School Nurse, FMS BA, Step 5 Reassigned

* Pending probationary period
** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2019-2020

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**
Fallon, Jacob

**Guidance Counselor**
Rainho, Siliva (eff. 2/3/2020)

**LR/PG Aide**
Anderson, Felice (eff. 2/11/2020)

**Teacher**
Angulo, Yamilet (eff. 1/29/2020)
JOB DESCRIPTION(S) 2019-2020

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

➢ (1) 1.0 Secretary (CL IV) Preschool/Central Office

Morris School District
Job Description

Title: Secretary (CL IV) Preschool/Central Office
Reports To: Building Principal, Supervisor of SEL and Information Management

Qualifications:
● High School Diploma
● Post High School professional training preferred
● Prior office experience preferred
● Proficiency in oral and written communication and interpersonal skills
● Knowledge of computer skills in Google and Microsoft Office
● Spanish Fluency

Responsibilities:
1. Provide assistance to the supervisor/administrator of the preschool program and SEL.
2. Assist the full-time preschool secretary in all daily work.
3. Maintain a regular filing system and process correspondence and documents in accordance with established office procedures.
4. Perform general secretarial duties, which include but are not limited to:
   a. acting as receptionist greeting visitors, receiving, placing and directing telephone calls to appropriate personnel
   b. preparing purchase orders
   c. preparing, typing and filing correspondence
   d. prepare for meetings and attend to record minutes if requested
   e. maintain current contact list
5. Assist District Student Registrar with the registration of PreK to 12th grade students.
   a. review online student enrollment application and schedule appointments with families to review original documents
   b. establish student relationship to parent, guardian or affidavit relationship and residency in the district
   c. provide assistance to families in completing the online registration and all related registration paperwork during the in person visit
   d. notify District Registrar regarding areas that require attention
   e. provide information to families and respond to inquiries regarding enrollment in the District.
6. Performs other duties as assigned by the Principal, Supervisor of SEL and Information Management or designee.
Employment Term: 12 months

LEAVE(S) OF ABSENCE 2019-2020

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<table>
<thead>
<tr>
<th>Name</th>
<th>Dates</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Curcio, Rachel</td>
<td>04/17/20-06/04/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 Grade 4, TJ</td>
<td>06/05/20-06/30/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>09/01/20-11/03/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>11/04/20-11/11/20 *** - Childrearing</td>
<td></td>
</tr>
<tr>
<td>Demopolous, Angelica</td>
<td>05/07/20-06/30/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 Social Worker, MHS</td>
<td>09/01/20-11/23/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>11/24/20-04/16/21 *** - Childrearing</td>
<td></td>
</tr>
<tr>
<td>Escobar Nunez, Libia</td>
<td>02/04/20-05/06/20 ** - FMLA</td>
<td></td>
</tr>
<tr>
<td>1.0 ABS, PS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Escobedo, Nicole</td>
<td>05/18/20-06/30/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 Art, FMS</td>
<td>09/01/20-11/23/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td>Graziano, Brittany</td>
<td>03/23/20-04/30/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 Grade 2, HC</td>
<td>05/01/20-06/30/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td>Mangrella, Sandra</td>
<td>05/29/20-06/29/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 Accounts Payable Spec., CO</td>
<td>06/30/20-10/16/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td>Moreno, Lauren</td>
<td>02/10/20-04/01/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 School Nurse, MHS</td>
<td>04/14/20-06/30/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td>Shah, Erin</td>
<td>04/24/20-06/30/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 Math, MHS</td>
<td>09/01/20-11/23/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>11/24/20-06/30/21 *** - Childrearing</td>
<td></td>
</tr>
<tr>
<td>Toro, Kimberly</td>
<td>03/23/20-04/21/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 Bus Driver, Trans.</td>
<td>04/22/20-10/14/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td>Waggnner, Renee</td>
<td>09/01/20-09/11/20 * - Maternity</td>
<td></td>
</tr>
<tr>
<td>1.0 LDTC, FMS</td>
<td>09/14/20-12/04/20 ** - FMLA/NJFLA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>12/05/20-06/30/21 *** - Childrearing</td>
<td></td>
</tr>
</tbody>
</table>

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits
**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2019-2020**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Former Assignment</th>
<th>New Assignment</th>
<th>Effective</th>
<th>Salary</th>
<th>In place of:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aguilar, Gloria</td>
<td>1.0 Custodian, MHS</td>
<td>N/A</td>
<td>02/13/20</td>
<td>$35,000 $888 lic stipend $35,888 Total</td>
<td>N/A</td>
</tr>
<tr>
<td>Goss, Margaret</td>
<td>1.0 School Nurse, FMS</td>
<td>1.0 School Nurse, SX</td>
<td>02/14/20</td>
<td>N/A</td>
<td>Enrico, D. Resigned</td>
</tr>
<tr>
<td>Permison, Gabriela</td>
<td>0.5 Teacher Asst. PS</td>
<td>1.0 Teacher Asst, PS</td>
<td>02/01/20</td>
<td>$24,381 Col. B, Step 2</td>
<td>Est. 02/24/20</td>
</tr>
</tbody>
</table>

**EXTRA PAY 2019-2020**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2019-2020 school year:

**MORRISTOWN HIGH SCHOOL - ATHLETICS**

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP.</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ATHLETICS – MHS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lacrosse</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Coach – Girls</td>
<td>Herbert, Meghan</td>
<td>1</td>
<td>$4,887</td>
<td></td>
<td>$4,887</td>
</tr>
<tr>
<td>Track &amp; Field</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Coach – Girls</td>
<td>Salako, Olajuwon</td>
<td>1</td>
<td>$4,459</td>
<td></td>
<td>$4,459</td>
</tr>
</tbody>
</table>

**FRELINGHUYSEN MIDDLE SCHOOL - ATHLETICS**

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP.</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ATHLETICS – MHS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Softball</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Cortez, Lindsey</td>
<td>1</td>
<td>$1,936</td>
<td></td>
<td>$1,936</td>
</tr>
</tbody>
</table>
COMMUNITY SCHOOL 2019-2020

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Plus staff:

Rogers, Emily Supervisor $35.00/hr

EXPLANATION: The responsibilities for the 2020 Summer Plus Supervisor include pre-season planning from 01/02/20-06/23/20, as needed, as well as full time during the program, 06/29/20-08/07/20. Salary will be paid from collected tuition.

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Plus Office Assistant:

Davis, Edgar Assistant $15.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

AFTER SCHOOL TEACHER PD - 2019 -2020

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve teachers in the provisional program and tenure teachers with prior approval from their immediate supervisor to participate in afterschool professional development. Sessions will be held after school hours and will support curriculum, instruction, intercultural competency, culturally responsive practices and district initiatives.

Program: District Professional Development
Description: Certificated Teachers
Dates: October, 2019 - June, 2020
Funding Source: Title II
Rate: $25/hour not to exceed 8 hours each

EXPLANATION: Staff member will be paid upon submission of an approved timesheet.

HUMAN RESOURCES/CURRICULUM PROFESSIONAL DEVELOPMENT 2020 (revision)

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the February 18, 2020 Professional Development day.

Program: Professional Development
Description: K-12 school based professional development
Dates: February 18, 2020
Funding Source: Title II
Rate: Presenters, $100 prep session, $100/presentation
PROFESSIONAL DEVELOPMENT (revision)

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Professional Development (revisions in bold):

Program: Professional Development
Description: Blended Learning, Health, Social Studies PD, ACCESS training, K-5
Dates: November 5, 2019, February 7, 2020
Funding: Title II
Rate: As per contract language;
Not to exceed 8 hours total (planning & presenting)

K-5 Facilitators:
Artiga, Maria
Babula, John
Biller, Heidi
Fortmuller, Alison
Gilson, Wendy
Graziano, Brittany
Hall, Vicki B.
Harpaul, Celia
Hodge, Nichole
Jacobs, Amy
Jones, Robert
Jones, Steven
Korman, Kari
Lagos, Claudia
Leeson, Kristin
Lipari, Erin
Michel, Hailee
Milesky, Susan
Nair, Rajashree
Program: Professional Development  
Description: World Language PD at FMS  
Dates: November 5, 2019  
Funding: Title II

Kern, Tina

**RISING SCHOLARS PROGRAM 2020 (GR. 6-8)**

Motion #15 that, upon the recommendation of the Superintendent and the Board Curriculum Committee the Board of Education approve the Rising Scholars Program for grades 6-8 at Frelinghuysen Middle School:

Program: Rising Scholars  
Description: After school, academic literacy and math instruction for grades 6-8 general education and Special Education students identified through data and teacher recommendations. Approx. 65 students  
Dates: April, 2020 - May, 2020
Funding Source: Local
Rate: Per contract language, maximum number of hours 116

All FMS certificated staff, upon principal approval

EXPLANATION:
Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR
Motion #16 that upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program: PreK-12 Special Education Extended School Year
Description: Provide IEP mandated extended school year services to students with disabilities.
Dates: July 20, 2020-August 7, 2020
Projected Enrollment: 150 students
Positions: ESY coordinator, preschool site coordinator, Special Education teachers, assistant behavioral specialists, teaching assistants, speech language specialists, occupational therapists, physical therapists, secretaries, nurses.
Funding: Local Funds

2019-2020 ACADEMIC AFTER SCHOOL SUPPORT CENTER PROGRAM (revised)
Motion #17 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Academic After School Support Center Program at each of the elementary schools for the 2019-2020 school year (revisions in bold).

Program: Academic After School Program
Description: Academic support for grades K-5
The goal of the work at the centers is to provide additional academic support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates: December, 2019 – June, 2020
Funding Source: Local
Rate: As per contract language

Bozzi, Amy (AV)
Brown, Jeffrey (TJ)
Bruskin, Jennifer (TJ)
Motion #18
that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Bilingual Academic After School Support Program for Grades K-8, for the 2019-2020 school year (revisions in bold):

Program: Bilingual Academic After School Support Program
Description: Academic support for grades K-8
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ESL/Bilingual students K-8
Dates: December, 2019 – June, 2020
Funding Source: Title III
Rate: As per contract language
**Subs:**
All certificated staff, upon principal approval

**ESEA PAYROLL 2019-2020**

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following revised ESEA payroll for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position / Account Number</th>
<th>Full Salary</th>
<th>Grant Salary</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adler, Kathleen</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$61,932</td>
<td>$61,932</td>
<td>100.00%</td>
</tr>
<tr>
<td>Black, Adene</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$101,172</td>
<td>$31,358</td>
<td>30.995%</td>
</tr>
<tr>
<td>Giuliano, Irena</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$74,607</td>
<td>$36,960</td>
<td>49.54%</td>
</tr>
<tr>
<td>Hall, Vicki</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$103,662</td>
<td>$28,838</td>
<td>27.82%</td>
</tr>
<tr>
<td>Katterman, Lisa</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$103,662</td>
<td>$35,846</td>
<td>34.58%</td>
</tr>
<tr>
<td>Koval, Christy</td>
<td>Intervention Teacher/ 20-231-100-101-14-CL</td>
<td>$30,105</td>
<td>$30,105</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lo Verde, Melanie</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$62,147</td>
<td>$35,840</td>
<td>57.67%</td>
</tr>
<tr>
<td>Mager, Evan</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$23,011</td>
<td>$23,011</td>
<td>100.00%</td>
</tr>
<tr>
<td>Michel, Hailee</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$70,177</td>
<td>$32,758</td>
<td>46.68%</td>
</tr>
<tr>
<td>Williams, Christine</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$81,252</td>
<td>$40,626</td>
<td>50.00%</td>
</tr>
<tr>
<td>Yoser, Jodi</td>
<td>Intervention Teacher/ 20-231-100-101-14-00</td>
<td>$83,742</td>
<td>$40,623</td>
<td>48.51%</td>
</tr>
</tbody>
</table>

**EXPLANATION:** The salary revisions in bold represent a change in staff allocated to the Title IA grant due to resignations/changes in assignment.
**TITLE ID PAYROLL 2019-2020**

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following *revised* Title ID payroll for the 2019-2020 school year:

Title ID

<table>
<thead>
<tr>
<th>Name</th>
<th>Position / Account Number</th>
<th>Full Salary</th>
<th>Grant Salary</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franko, Kelvin</td>
<td>Academic Intervention Teacher/ 20-237-100-101-14-DL</td>
<td>$ 103,662</td>
<td>$ 32,096</td>
<td>30.96%</td>
</tr>
</tbody>
</table>

**EXPLANATION:** The salary revision in bold represents an amendment to the Title ID grant due to funds from a closed facility that were distributed to all remaining facilities.
BUSINESS MATTERS

Financial Reports

Motion #1  
Financial Reports of the Secretary to the Board of Education  
that the Board of Education approve the following financial report as on  
file in the Business Administrator’s office for the month of December 2019.

  Fund 10 -- General Fund  
  Fund 20 -- Special Revenue Fund  
  Fund 30 -- Capital Projects Fund  
  Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of December 2019  
which are reconciled with the Board Secretary's Reports by fund for  
that month.

Motion #2  
Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of December 2019 after  
review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet  
the district's financial obligations for the remainder of the fiscal year.

Motion #3  
Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of December 2019 no  
budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

____________________________________  
Business Administrator/Board Secretary  
Date  
February 24, 2020

BUDGET TRANSFERS

Motion #4  
that upon the recommendation of the Superintendent, the Board of Education approve  
the Budget Transfers as on file in the Business Administrator’s Office for the  

BILLS LIST 2019-2020

Motion #5  
that upon the recommendation of the Superintendent, the Board of Education approve  
the attached 2019-2020 bills list for the period ending:

  January 31, 2020 & February 15, 2020 (payroll)  
  February 24, 2020
**DONATION**

Motion #6  that upon the recommendation of the Superintendent, the Board of Education approve a donation in the amount of $3,750 from Mr. and Mrs. Bashant to support the MHS Theater group. A letter of appreciation will be sent to the donors for supporting the students of the district.

Motion #7  that upon the recommendation of the Superintendent, the Board of Education approve a donation of $800 from Ms. Judy Banks to be used towards the expense of the Morristown High School’s NSBE (National Society of Black Engineers) trip to the NSBE Convention in San Antonio, TX in March. A letter of appreciation will be sent to the donor for their support.

Motion #8  that upon the recommendation of the Superintendent, the Board of Education approve a donation of $9,629.00 from the Morristown High School Swim Boosters for the remaining cost of the new starting blocks.

**E-RATE CONTRACTING**

Motion #9  that upon the recommendation of the Superintendent, the Board of Education award the following contract in connection with the filing of Morris School District’s E-Rate Form # 200011970 for the 2020-2021 School Year. The following awards for services and purchases are in accordance with the School and Libraries E-Rate program rules and regulations for 2020-2021:

- Networking Equipment – Aspire Technology Partners
- Telecommunications Services - Altice USA

**EXPLANATION**

The issuance of purchase orders may be contingent on the Schools & Libraries final E-rate award decision as well as the District's’ ability to adequately fund the above purchases and projects.
PROFESSIONAL SERVICES 2019-2020

Motion #10 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in an amount not to exceed as follows:

| Kaleidoscope Education Solutions | Speech Language Pathologist (SLP) | $89.50/hour |

TRAVEL & REIMBURSEMENT

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.