

**GROTON BOARD OF EDUCATION
REGULAR MEETING
MONDAY, FEBRUARY 24, 2020 @ 6:00 P.M.
TOWN HALL ANNEX, CR 1**

Mission Statement: Our mission is teaching and learning.

Board Goals: (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction,
(3) Embrace Excellent Learning Environment

AGENDA

I. CALL TO ORDER

A. Pledge of Allegiance

B. Recognition and Participation of Visitors and Delegations

➤ Martin Luther King Scholar – Melissa Mancuso, FHS Senior

C. Comments from Citizens re: Agenda Items and Other Subjects of Concern That Lie Within the Jurisdiction of the Board of Education - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments from Citizens' portion of the Board meeting. Citizens should make their presentations from the podium and state their names and addresses for the record.

II. RESPONSE TO COMMENTS FROM CITIZEN

III. STUDENT REPRESENTATIVE REPORT

IV. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report

1. Groton Middle School Schedule Update
2. Groton 2020 Program Update

B. Reports and Information from the Staff

1. Assistant Superintendent
 - Strengthening Early Childhood Grant
 - Middle School Transition Update
2. Business Manager Report
 - Object Code Summary (Attachment #1)
 - Health Insurance Report (Attachment #2)
 - Alliance Grant Report
3. Director of Buildings and Grounds
 - Groton 2020

V. COMMITTEE REPORTS

- | | |
|-----------------------|------------------------|
| A. Policy | D. Other: |
| B. Curriculum | - Negotiations |
| C. Finance/Facilities | - LEARN |
| | - BoE/TCC/RTM Liaison |
| | - BoE/AGSA/GEA Liaison |
| | - Trails Liaison |
| | - Groton Scholarship |

VI. ACTION ITEMS

- A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.

1. Approval of the Regular Meeting minutes of January 27, 2020 (Attachment #3)
2. Approval of the Special Meeting minutes of February 3, 2020 (Attachment #4)
3. Approval of the Special Meeting minutes of February 5, 2020 (Attachment #5)
4. Approval of the Special Meeting minutes of February 9, 2020 (Attachment #6)
5. Approval of Gifts:
 - Sandy Hollow Farm has made a donation of 150 lbs. of beef (valued at \$628.40) to the Fitch High School Foods/Culinary program.
 - Servel, Inc. has made a donation of \$100.00 to the Claude Chester Breakfast Bag Program.
 - YourCause, LLC Trustee for Wells Fargo Community Support Campaign (Michelle Ezell-Adkins) has made a donation of \$140.00 to Claude Chester School.
 - YourCause, LLC Trustee for Wells Fargo Community Support Campaign (Michelle Ezell-Adkins) has made a matching donation of \$140.00 to Claude Chester School.
 - Crayola has donated 72 books (valued at approximately \$100.00) for use in the theater classes at Cutler Middle School.

- B. Old Business

NONE

- C. New Business

1. Discussion and possible action regarding approval of a field trip request to Spain and Portugal scheduled for June 25, 2021 through July 6, 2021.

MOTION: To approve the field trip request to Spain and Portugal scheduled for June 25, 2021 through July 6, 2021.

2. Discussion and possible action regarding approval of a field trip request to Toronto, Canada scheduled for April 29, 2021 through May 2, 2021.

MOTION: To approve the field trip request to Toronto, Canada scheduled for April 29, 2021 through May 2, 2021.

3. Discussion and possible action regarding a first reading of policy P 4118.13 Conflict of Interest. (Attachment #7)

MOTION: To approve as a first reading policy P 4118.13 Conflict of Interest.

4. Discussion and possible action regarding a first reading of policy P 5141.27 Use of Automatic External Defibrillators. (Attachment #8)

MOTION: To approve as a first reading policy P 5141.27 Use of Automatic External Defibrillators.

5. Discussion and possible action regarding the approval of the Groton Middle School Furniture, Fixtures & Equipment Plan.

MOTION: To approve the Groton Middle School Furniture, Fixtures & Equipment Plan.

6. Discussion and possible action regarding the approval of the FY 21 budget.

MOTION: To approve the FY 21 budget in the amount of \$77,934,550, which is a .64% increase over the current budget.

VII. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

VIII. ADVANCE PLANNING

- A. Future Meeting Dates and Calendar Items for Board Attention

Mar. 2, 2020	Policy	C.O., Rm. 5	5:00 p.m.
Mar. 2, 2020	Special Finance/Facilities	C.O., Rm. 4	6:00 p.m.
Mar. 9, 2020	C.O.W.	C.O., Rm. 11	6:00 p.m.
Mar. 10, 2020	Negotiations (GSCMA)	C.O., Rm. 11	6:00 p.m.
Mar. 16, 2020	C.O.W.	C.O., Rm. 11	6:00 p.m.
Mar. 19, 2020	Groton Scholarship	FHS	5:00 p.m.
Mar. 23, 2020	Regular Meeting	THA, CR 1	6:00 p.m.
Mar. 25, 2020	AGSA/GEA/BoE Liaison	C.O., Rm. 11	4:15 p.m.

MEETING DATES WITH TOWN BODIES

Mar. 4, 2020	TC & CC/RTM/BoE Liaison	C.O., Rm. 11	5:30 p.m.
Mar. 5, 2020	PSBC	THA, CR 2	6:00 p.m.
Mar. 19, 2020	PSBC	THA, CR 2	6:00 p.m.

- B. Suggested Agenda Items

IX. ADJOURNMENT

Groton Public Schools

Date prep: 1/22/20 2:28 PM									
FY20 Budget Summary Review									
Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Salaries									
1 Administrators	105-108	4,285,962	2,367,099	1,882,379	4,249,478	36,484	0.9%	4,347,441	(61,479)
2 Teachers	101-104, 109, 123-127	34,948,037	13,516,804	19,534,577	33,051,381	1,896,656	5.4%	34,984,635	(36,598)
3 Non-Cert Aides	110-111, 130-131, 136, 139	3,453,175	1,892,011	0	1,892,011	1,561,164	45.2%	3,485,733	(32,558)
4 Substitute - Cert & Non-Cert	120-121	952,083	361,221	0	361,221	590,862	62.1%	952,921	(838)
5 Clerical	112-114, 132-134, 144	1,836,139	967,369	531,495	1,498,865	337,274	18.4%	1,907,320	(71,181)
6 Custodial/Maintenance/Techs	117-118, 129, 137-138, 147-148	3,501,382	1,735,376	177,105	1,912,482	1,588,900	45.4%	3,460,603	40,779
7 Campus Security/Supervision	128	94,640	66,522	0	66,522	28,118	29.7%	126,763	(32,123)
8 Total Salaries	100	49,071,418	20,906,403	22,125,557	43,031,960	6,039,458	12.3%	49,265,416	(193,998)
Benefits									
9 Health Insurance	201-202	8,127,848	4,185,607	0	4,185,607	3,942,241	48.5%	8,127,848	0
10 Workers Comp & Town Pension	211,213	934,557	0	0	0	934,557	100.0%	934,557	0
11 Social Security & Medicare	212,214	1,409,823	729,717	0	729,717	680,106	48.2%	1,432,849	(23,026)
12 Other Benefits	222-227	262,000	129,702	0	129,702	132,298	50.5%	208,009	53,991
13 Total Benefits	200	10,734,228	5,045,025	0	5,045,025	5,689,203	53.0%	10,703,263	30,965
Purchased Services									
14 Instructional Services	321-324	161,179	108,559	2,800	111,359	49,820	30.9%	175,067	(13,888)
15 Professional Services	331	197,726	98,309	7,944	106,253	91,473	46.3%	182,813	14,913
16 Other Prof Services	332	615,797	202,221	147,496	349,717	266,080	43.2%	615,823	(26)
17 OT & PT Services	333	603,231	61,369	579,786	641,155	(37,924)	(6.3%)	641,155	(37,924)
18 Legal	334	85,000	32,366	0	32,366	52,635	61.9%	79,877	5,123
19 Athletic Officials & Other Athletic Serv	341-342	79,305	47,430	0	47,430	31,875	40.2%	76,895	2,410
20 Computer Network Services	343	125,453	64,208	23,475	87,683	37,770	30.1%	95,577	29,876
21 Total Purchased Services	300	1,867,691	614,460	761,502	1,375,962	491,729	26.3%	1,867,207	484
Property Services									
22 Water & Sewer	410-411	98,326	42,864	0	42,864	55,462	56.4%	98,326	0
23 Trash & Snow Removal	421-422	176,000	42,045	40,573	82,618	93,382	53.1%	176,000	0
24 Repair/Maintenance	430-435, 490-491, 499	467,150	236,076	25,617	261,692	205,458	44.0%	494,262	(27,112)
25 Rental	441	92,238	46,099	27,623	73,722	18,516	20.1%	105,633	(13,395)
26 Total Property Services	400	833,714	367,083	93,813	460,896	372,818	44.7%	874,221	(40,507)
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	4,767,335	2,068,552	0	2,068,552	2,698,783	56.6%	4,764,560	2,775
28 Transportation: Student Activities	587-596	176,060	50,452	34,432	84,884	91,176	51.8%	180,700	(4,640)
29 Transportation: Staff	580-584	107,020	51,998	1,155	53,153	53,867	50.3%	113,663	(6,643)
30 Insurance	522,525	293,913	289,770	0	289,770	4,143	1.4%	289,770	4,143
31 Communications	530-552	129,847	57,537	354	57,891	71,956	55.4%	130,093	(246)
32 Tuition: Special Education	561-563, 568	4,550,000	1,832,179	1,889,040	3,721,218	828,782	18.2%	4,295,890	254,110
33 Tuition: Other	564-567	1,350,000	1,492,052	0	1,492,052	(142,052)	(10.5%)	1,492,052	(142,052)
34 Total Trans, Ins, Comm, Tuition	500	11,374,175	5,842,540	1,924,981	7,767,520	3,606,655	31.7%	11,266,727	107,448
Supplies									
35 Instructional Supplies	601-609, 613-618, 622-623, 628	565,721	186,390	32,523	218,912	346,809	61.3%	428,613	137,108
36 Computer Supplies	610-612	611,609	579,350	30,686	610,037	1,572	0.3%	622,543	(10,934)
37 Electricity & Heating	631-633	1,329,186	634,924	2,190	637,114	692,072	52.1%	1,317,568	11,618
38 Transportation Supplies	634,656	308,068	120,955	0	120,955	187,113	60.7%	308,068	0
39 Textbooks & Library Books	640-642, 645, 647	168,330	49,848	7,033	56,881	111,449	66.2%	167,442	888
40 Facility/Maintenance Supplies	650, 652-655, 657, 659	364,974	156,638	1,658	158,296	206,678	56.6%	321,281	43,693
41 Other Supplies (staff dev., etc.)	621, 624-627, 690	63,955	27,541	2,192	29,734	34,221	53.5%	72,595	(8,640)
42 Total Supplies	600	3,411,843	1,755,647	76,283	1,831,930	1,579,913	46.3%	3,238,110	173,733
Equipment									
43 Instructional Equipment	730, 735	32,175	10,869	6,501	17,370	14,805	46.0%	41,043	(8,868)
44 Non-Instructional Equip.	731, 738	30,250	8,700	0	8,700	21,550	71.2%	8,700	21,550
45 Total Equipment	700	62,425	19,569	6,501	26,071	36,354	58.2%	49,743	12,682
46 Total Dues & Fees	800	82,596	66,378	1,455	67,833	14,763	17.9%	88,810	(6,214)
47 GRAND TOTAL		77,438,090	34,617,105	24,990,091	59,607,196	17,830,894	23.0%	77,353,497	84,693

Groton Public Schools

Date prep: FY20 Budget Summary Review									
1/22/20 2:28 PM									
Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Salaries									
Administrators									
48 Admin	105	1,014,569	546,514	432,999	979,514	35,055	3.5%	1,019,075	(4,506)
49 Principals	106	1,391,250	804,706	659,602	1,464,308	(73,058)	(5.3%)	1,462,175	(70,925)
50 Asst., Principals	107	1,756,784	949,454	737,587	1,687,041	69,743	4.0%	1,742,832	13,952
51 Dean	108	123,359	66,424	52,190	118,614	4,745	3.8%	123,359	-
52		4,285,962	2,367,099	1,882,379	4,249,478	36,484	0.9%	4,347,441	(61,479)
Teachers									
53 Classroom Teachers	101	24,699,135	9,551,286	14,179,347	23,730,633	968,502	3.9%	24,790,168	(91,033)
54 Sp.Ed Certified	102	7,513,477	2,921,295	4,375,324	7,296,619	216,858	2.9%	7,531,184	(17,707)
55 Media Specialist	103	725,018	267,063	404,671	671,734	53,285	7.3%	697,235	27,783
56 Guidance	104	1,050,760	383,825	568,231	952,055	98,705	9.4%	989,687	61,073
57 Athletic Director	109	11,769	4,670	7,005	11,675	94	0.8%	11,769	-
58 Summer School	123	7,981	7,825	0	7,825	156	2.0%	7,981	-
59 Adult Ed	124	37,121	17,464	0	17,464	19,657	53.0%	37,121	-
60 Tutors	125	490,096	230,666	0	230,666	259,430	52.9%	502,441	(12,345)
61 Coach Stipends	126	333,907	119,097	0	119,097	214,810	64.3%	335,932	(2,025)
62 Other Student Activities	127	78,773	13,613	0	13,613	65,160	82.7%	81,118	(2,345)
63		34,948,037	13,516,804	19,534,577	33,051,381	1,896,656	5.4%	34,984,635	(36,598)
Non-Cert Aides									
64 Reg.Ed Teacher Aides - Kindergarten	110 & 130	398,996	152,544	0	152,544	246,452	61.8%	431,992	(32,996)
65 Sp.Ed Aides - Para I	111	823,184	433,503	0	433,503	389,681	47.3%	935,549	(112,365)
66 Sp.Ed Aides - Para II	131	1,828,649	1,103,431	0	1,103,431	725,218	39.7%	1,715,846	112,803
67 School Bus Aides	136	394,146	197,168	0	197,168	196,978	50.0%	394,146	-
68 Other Aides	139	8,200	5,364	0	5,364	2,836	34.6%	8,200	-
69		3,453,175	1,892,011	0	1,892,011	1,561,164	45.2%	3,465,733	(32,558)
Substitute									
70 Substitute Sp.Ed Certified	121	80,000	19,930	0	19,930	60,070	75.1%	78,528	1,473
71 Substitute Reg.Ed Certified	120	872,083	341,291	0	341,291	530,792	60.9%	874,393	(2,310)
72		952,083	361,221	0	361,221	590,862	62.1%	952,921	(838)
Clerical									
73 Clerical	112 113 114 132 133 134 143 144	1,836,139	967,369	531,495	1,498,865	337,274	18.4%	1,907,320	(71,181)
Custodial/Maintenance/Techs									
74 Custodial	117 & 137	1,897,867	952,449	38,212	990,661	907,206	47.8%	1,878,212	19,655
75 Maintenance	118 & 138	805,481	389,047	30,812	419,859	385,622	47.9%	784,357	21,124
76 Technicians	129 & 149	692,668	363,706	108,082	471,787	220,881	31.9%	692,668	-
77 Custodial Overtime	147	86,292	23,628	0	23,628	62,664	72.6%	86,292	-
78 Maintenance Overtime	148	19,074	6,546	0	6,546	12,528	65.7%	19,074	-
79		3,501,382	1,735,376	177,105	1,912,482	1,588,900	45.4%	3,460,603	40,779
Security									
80 Security/Supervision	128	94,640	66,522	0	66,522	28,118	29.7%	126,763	(32,123)
81 Total Salaries		49,071,418	20,906,403	22,125,557	43,031,960	6,039,458	12.3%	49,265,416	(193,998)
Benefits									
Health Insurance									
82 Group Ins. Prof	201	6,235,419	3,613,197	0	3,613,197	2,622,222	42.1%	6,235,419	-
83 Group Ins. Other	202	1,892,429	572,410	0	572,410	1,320,019	69.8%	1,892,429	-
84		8,127,848	4,185,607	0	4,185,607	3,942,241	48.5%	8,127,848	0
Workers Comp & Town Pension									
85 Worker's Compensation	211	530,857	0	0	0	530,857	100.0%	530,857	-
86 Town Pension	213	403,700	0	0	0	403,700	100.0%	403,700	-
87		934,557	0	0	0	934,557	100.0%	934,557	0
Social Security & Medicare									
88 Social Security	212	698,287	361,448	0	361,448	336,839	48.2%	715,249	(16,962)
89 Medicare	214	711,536	368,268	0	368,268	343,268	48.2%	717,599	(6,063)
90		1,409,823	729,717	0	729,717	680,106	48.2%	1,432,849	(23,026)
Other Employee Benefits									
91 Retirement Awards	222	105,000	50,509	0	50,509	54,491	51.9%	50,509	54,491
92 Unemployment	223	50,000	6,650	0	6,650	43,350	86.7%	50,000	-
93 Tuition Reimb. Certified	224	106,000	72,542	0	72,542	33,458	31.6%	106,000	-
95 Mentor Stipend	227	1,000	0	0	0	1,000	100.0%	1,500	(500)
96		262,000	129,702	0	129,702	132,298	50.5%	208,009	53,991
97 Total Benefits		10,734,228	5,045,025	0	5,045,025	5,689,203	53.0%	10,703,263	30,965

Groton Public Schools

Date prep: FY20 Budget Summary Review									
1/22/20 2:28 PM									
Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Purchased Services									
Instructional Services									
98 Instructional Services	321 & 323	116,179	69,225	0	69,225	46,954	40.4%	119,081	(2,902)
99 Instruct Improvement Services	322 & 324	45,000	39,334	2,800	42,134	2,866	6.4%	55,986	(10,986)
100		161,179	108,559	2,800	111,359	49,820	30.9%	175,067	(13,888)
Professional Services									
101 Professional Services	331	197,726	98,309	7,944	106,253	91,473	46.3%	182,813	14,913
102 Other Professional Services	332	615,797	202,221	147,496	349,717	266,080	43.2%	615,823	(26)
103 OT & PT Services	333	603,231	61,369	579,786	641,155	(37,924)	(6.3%)	641,155	(37,924)
104 Legal Services	334	85,000	32,366	0	32,366	52,635	61.9%	79,877	5,123
105		1,501,754	394,264	735,227	1,129,490	372,264	24.8%	1,519,668	(17,914)
Athletic Officials & Other Athletic Services									
106 Athletic Officials	341	65,500	37,116	0	37,116	28,384	43.3%	63,582	1,918
107 Other Athletic Services	342	13,805	10,313	0	10,313	3,492	25.3%	13,313	492
108		79,305	47,430	0	47,430	31,875	40.2%	76,895	2,410
Computer Network Services									
109 Computer Network Services	343	125,453	64,208	23,475	87,683	37,770	30.1%	95,577	29,876
110 Total Purchased Services		1,867,691	614,460	761,502	1,375,962	491,729	28.3%	1,867,207	484
Property Services									
Water/Sewer									
111 Water	410	64,559	27,269	0	27,269	37,290	57.8%	64,559	-
112 Sewer	411	33,767	15,595	0	15,595	18,172	53.8%	33,767	-
113		98,326	42,864	0	42,864	55,462	56.4%	98,326	0
Trash & Snow Removal									
114 Trash Removal	421	84,500	42,045	40,573	82,618	1,882	2.2%	84,500	-
115 Snow Removal	422	91,500	0	0	0	91,500	100.0%	91,500	-
116		176,000	42,045	40,573	82,618	93,382	53.1%	176,000	0
Repair/Maintenance									
117 Equipment Repairs	430	113,419	58,402	4,489	62,890	50,529	44.6%	130,646	(17,227)
118 Grounds Repairs	431	155,682	69,238	3,325	72,563	83,119	53.4%	166,403	(10,721)
119 General Bldg Repairs	432	50,408	18,859	4,900	23,759	26,649	52.9%	50,408	-
120 Painting	433	8,932	8,196	0	8,196	736	8.2%	8,196	736
121 Heat & Plumbing	434	45,382	40,797	0	40,797	4,585	10.1%	45,382	-
122 Electrical	435	11,829	2,075	0	2,075	9,754	82.5%	11,829	-
123 Extermination Services	490	12,147	5,923	5,123	11,047	1,100	9.1%	11,047	1,100
124 Bldg Fire Protection	491	45,444	11,897	7,780	19,677	25,767	56.7%	45,444	-
125 Other Purch Services	499	23,907	20,690	0	20,690	3,217	13.5%	24,907	(1,000)
126		467,150	236,076	25,617	261,692	205,458	44.0%	494,262	(27,112)
Rental									
127 Rental	441	92,238	46,099	27,623	73,722	18,516	20.1%	105,633	(13,395)
128 Total Property Services		833,714	367,083	93,813	460,896	372,818	44.7%	874,221	(40,507)
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
129 Reg.Ed Pupil Transportation	510 & 516	2,882,845	1,121,321	0	1,121,321	1,761,524	61.1%	2,818,761	64,084
130 Sp.Ed - Trans - STA	511	981,394	476,451	0	476,451	504,943	51.5%	1,042,703	(61,309)
131 Sp.Ed - Trans - Curtin	512	891,096	468,047	0	468,047	423,049	47.5%	891,096	-
132 Pupil Transp Reimbursement	513	12,000	2,733	0	2,733	9,267	77.2%	12,000	-
133		4,767,335	2,068,552	0	2,068,552	2,698,783	56.6%	4,764,560	2,775
Transportation: Other									
134 Transportation - Athletics	587	101,600	28,116	30,319	58,435	43,165	42.5%	102,783	(1,183)
135 Transportation - Field Trips	588	33,950	11,441	4,113	15,554	18,396	54.2%	34,061	(111)
136 Entry Fees - Athletics	591 & 592	14,435	10,895	0	10,895	3,540	24.5%	17,780	(3,345)
137 Admission Fees	595	26,075	0	0	0	26,075	100.0%	26,075	-
139		176,060	50,452	34,432	84,884	91,176	51.8%	180,700	(4,640)
Transportation: Staff									
140 Travel - Education	580 & 581	10,650	2,984	0	2,984	7,666	72.0%	10,424	226
141 Travel - Admin	582 & 583	30,300	14,724	0	14,724	15,576	51.4%	26,745	3,555
142 Travel - Conferences	584	66,070	34,289	1,155	35,444	30,626	46.4%	76,494	(10,424)
143		107,020	51,998	1,155	53,153	53,867	50.3%	113,663	(6,643)
Liability & Accident Insurance									
144 Liability Insurance	522	278,041	275,360	0	275,360	2,681	1.0%	275,360	2,681
145 Accident Insurance	525	15,872	14,410	0	14,410	1,462	9.2%	14,410	1,462
146		293,913	289,770	0	289,770	4,143	1.4%	289,770	4,143

Groton Public Schools

Date prep:		FY20 Budget Summary Review							
1/22/20 2:28 PM									
Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Communications									
147 Telephone, Telephone Repairs	530	67,197	37,615	0	37,615	29,582	44.0%	67,197	*
148 Postage	531	40,150	18,150	229	18,380	21,770	54.2%	40,396	(246)
149 Advertisement	540	5,000	1,771	0	1,771	3,229	64.6%	5,000	+
150 Minority Recruitment	541	5,000	0	0	0	5,000	100.0%	5,000	+
151 Printing Admin	550	8,000	0	125	125	7,875	98.4%	8,000	+
152 School Publications	551 & 552	4,500	0	0	0	4,500	100.0%	4,500	+
153		129,847	57,537	354	57,891	71,956	55.4%	130,093	(246)
Tuition: Special Education									
154 Sp.Ed Vocational	561	450,000	100,057	75,464	175,521	274,479	61.0%	450,000	+
155 Sp.Ed BoE Placements	562	2,250,000	915,985	1,351,155	2,267,140	(17,140)	(0.8%)	2,314,433	(64,433)
156 Sp.Ed State Placements	563	600,000	289,316	325,890	615,206	(15,206)	(2.5%)	630,662	(30,662)
157 Sp.Ed Magnet Choice	568	1,250,000	526,821	136,530	663,351	586,649	46.9%	900,795	349,205
158		4,550,000	1,832,179	1,889,040	3,721,218	828,782	18.2%	4,295,890	254,110
Tuition: Other									
159 Adult Ed	564	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
160 Magnet Tuition	566	1,000,000	1,162,238	0	1,162,238	(162,238)	(16.2%)	1,162,238	(162,238)
161 Vo Ag Reg Ed Tuition	567	140,000	122,814	0	122,814	17,186	12.3%	122,814	17,186
162		1,350,000	1,492,052	0	1,492,052	(142,052)	(10.5%)	1,492,052	(142,052)
163 Total Transportation, Insurance, Communication, Tuition		11,374,175	5,842,540	1,924,981	7,767,520	3,606,655	31.7%	11,266,727	107,448
Supplies									
Instructional Supplies									
164 General Classroom	601	216,386	23,143	4,780	27,923	188,463	87.1%	72,911	143,475
165 Science	602	22,275	8,367	884	9,250	13,025	58.5%	25,847	(3,572)
166 Arts & Crafts	603	19,610	9,005	1,031	10,036	9,574	48.8%	19,610	+
167 Phys. Ed	604	12,925	6,261	1,574	7,835	5,090	39.4%	12,154	771
168 Music	605	19,750	11,029	1,638	12,667	7,083	35.9%	20,577	(827)
169 Kindergarten	606	3,250	1,575	0	1,575	1,675	51.5%	4,160	(910)
170 Pupil Tests	607	71,500	42,826	4,672	47,498	24,002	33.6%	80,023	(8,523)
171 Tech. Ed	609	9,500	5,927	306	6,234	3,266	34.4%	8,500	1,000
172 Home Ec Supplies	613	12,750	5,983	83	6,066	6,684	52.4%	11,750	1,000
173 Sp.Ed Supplies	615	56,300	19,212	4,119	23,332	32,968	58.6%	56,400	(100)
174 Athletic Supplies	616	61,100	31,056	11,184	42,240	18,860	30.9%	57,014	4,086
175 Math Supplies	617	14,500	3,132	254	3,386	11,114	76.6%	11,098	3,402
176 Health Supplies	618	1,650	0	595	595	1,055	64.0%	1,745	(95)
177 Other Supplies	619	4,000	528	0	528	3,472	86.8%	4,000	+
178 Health Serv Pathogen	622	6,000	946	0	946	5,054	84.2%	6,000	+
179 School Library Supplies	623	5,000	3,582	223	3,805	1,195	23.9%	5,417	(417)
180 Food, Drink, Snacks	628	29,225	13,817	1,180	14,997	14,228	48.7%	31,406	(2,181)
181		565,721	186,390	32,523	218,912	346,809	61.3%	428,613	137,108
Computer Supplies									
182 Computer Supplies	610 & 611	111,125	70,526	30,576	101,103	10,022	9.0%	108,638	2,487
183 Software	612	500,484	508,824	110	508,934	(8,450)	(1.7%)	513,905	(13,421)
184		611,609	579,350	30,686	610,037	1,572	0.3%	622,543	(10,934)
Electricity & Heating									
185 Electricity	631	896,572	461,766	2,190	463,956	432,616	48.3%	896,572	+
186 Propane/Natural Gas	632	200,249	79,855	0	79,855	120,394	60.1%	200,249	+
187 Heating Oil	633	232,365	93,303	0	93,303	139,062	59.8%	220,747	11,618
188		1,329,186	634,924	2,190	637,114	692,072	52.1%	1,317,568	11,618
Transportation Supplies									
189 Diesel for School Buses	634	266,960	110,647	0	110,647	156,313	58.6%	266,960	+
190 Gas for Maintenance	656	41,108	10,308	0	10,308	30,800	74.9%	41,108	+
191		308,068	120,955	0	120,955	187,113	60.7%	308,068	0
Textbooks & Library Books									
192 Textbooks	640	111,025	40,717	3,212	43,929	67,096	60.4%	106,987	4,038
193 Workbooks	641	33,575	7,750	0	7,750	25,825	76.9%	36,725	(3,150)
194 Textbook Rebind	642	250	0	0	0	250	100.0%	250	+
195 Library Books	645	18,267	260	3,801	4,061	14,206	77.8%	18,267	+
196 Periodicals	647	5,213	1,121	20	1,141	4,072	78.1%	5,213	+
197		168,330	49,848	7,033	56,881	111,449	66.2%	167,442	888

Groton Public Schools

Date prep:		FY20 Budget Summary Review							
1/22/20 2:28 PM									
Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Facility/Maintenance Supplies									
198 Equipment Repair	650	28,504	21,577	70	21,647	6,857	24.1%	32,681	(4,177)
199 Grounds Supplies	651	18,490	6,583	0	6,583	11,907	64.4%	18,490	-
200 General Bldg Repair	652	65,771	30,541	626	31,167	34,604	52.6%	65,771	-
201 Painting	653	1,704	4,303	0	4,303	(2,599)	(152.5%)	4,303	(2,599)
202 Heat & Plumbing	654	33,387	27,289	449	27,738	5,649	16.9%	33,387	-
203 Electrical	655	29,590	27,831	174	28,005	1,585	5.4%	29,590	-
204 Safety Supplies	657 & 659	11,910	5,061	0	5,061	6,849	57.5%	11,844	66
205 Custodial Supplies	658	175,618	33,453	340	33,793	141,825	80.8%	125,215	50,403
206		364,974	156,638	1,658	158,296	206,678	56.6%	321,281	43,693
Other Supplies									
207 Sup Serv Guid Imp Ins	621	18,500	4,564	54	4,617	13,883	75.0%	18,592	(92)
208 Audio Visual	624 & 625	6,752	1,473	0	1,473	5,279	78.2%	8,147	(1,395)
209 General Admin Supplies	626	13,610	4,897	648	5,545	8,065	59.3%	13,107	503
210 School Admin Supplies	627	11,818	10,566	1,352	11,919	(101)	(0.9%)	16,245	(4,427)
211 Professional Materials	690	13,275	6,042	138	6,180	7,095	53.4%	16,504	(3,229)
212		63,955	27,541	2,192	29,734	34,221	53.5%	72,595	(8,640)
213 Total Supplies		3,411,843	1,755,647	76,283	1,831,930	1,579,913	46.3%	3,238,110	173,733
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	16,375	3,561	295	3,856	12,519	76.5%	16,028	347
215 Add Instr Equipment	735	15,800	7,308	6,206	13,515	2,285	14.5%	25,015	(9,215)
216		32,175	10,869	6,501	17,370	14,805	46.0%	41,043	(8,868)
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	30,000	8,700	0	8,700	21,300	71.0%	8,700	21,300
218 Add Non-Instr Equipment	736	250	0	0	0	250	100.0%	-	250
219		30,250	8,700	0	8,700	21,550	71.2%	8,700	21,550
220 Total Equipment		62,425	19,569	6,501	26,071	36,354	58.2%	49,743	12,682
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	20,591	0	20,591	4,950	19.4%	25,541	-
222 General Admin Dues	811	17,750	18,118	1,455	19,573	(1,823)	(10.3%)	23,054	(5,304)
223 School Admin Dues	812	34,100	24,554	0	24,554	9,546	28.0%	35,050	(950)
224 Other Dues	819	5,205	3,115	0	3,115	2,090	40.2%	5,165	40
225 Total Dues/Fees		82,596	66,378	1,455	67,833	14,763	17.9%	88,810	(6,214)
226 Grand Total		77,438,090	34,617,105	24,990,091	59,607,196	17,830,894	23.0%	77,353,497	84,593

Groton Public Schools
FY20 Budget Review
Summary at Program Level III

		FY20			FY20			01222020	
Function		Budget	Expended	Encumbered	Total	Remaining		Estimated	Increase
No.	Description	2019-2020	2019-2020	2019-2020	2019-2020	Balance	%	2019-2020	(Decrease)
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,109,132	5,209,448	6,004,513	11,213,961	1,895,171	14.5%	13,244,100	(134,968)
1102	FUNCTION-1102 ART	652,934	253,345	307,149	560,494	92,440	14.2%	656,818	(3,884)
1104	FUNCTION-1104 LANGUAGE ARTS	2,648,946	999,796	1,223,285	2,223,081	425,865	16.1%	2,610,321	38,625
1105	FUNCTION-1105 WORLD LANGUAGES	1,213,355	515,251	619,427	1,134,678	78,677	6.5%	1,247,022	(33,667)
1106	FUNCTION-1106 CONSUMER SCIENCE	155,693	55,483	60,516	115,999	39,694	25.5%	155,547	146
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	632,739	272,443	320,176	592,619	40,120	6.3%	633,118	(379)
1108	FUNCTION-1108 MATHEMATICS	2,317,035	871,434	1,066,444	1,937,878	379,157	16.4%	2,278,406	38,629
1109	FUNCTION-1109 MUSIC	709,052	276,511	327,766	604,277	104,775	14.8%	709,860	(808)
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,070,395	434,627	525,260	959,887	110,508	10.3%	1,093,704	(23,309)
1111	FUNCTION-1111 SCIENCE	2,482,995	983,780	1,053,180	2,036,960	446,035	18.0%	2,486,199	(3,204)
1112	FUNCTION-1112 SOCIAL STUDIES	2,128,425	775,646	1,005,079	1,780,726	347,699	16.3%	2,115,138	13,287
1114	FUNCTION-1114 HEALTH EDUCATION	323,165	110,974	153,556	264,530	58,635	18.1%	323,479	(314)
1115	FUNCTION-1115 MAGNET SCHOOL SUPPORT	30,000	5,816	393	6,209	23,791	79.3%	30,000	-
1116	FUNCTION-1116 CO-OPERATIVE WORK EXPER	0	4,052	8,402	12,454	(12,454)	0.0%	-	-
1117	FUNCTION-1117 INTERN. BACCALAUREATE	81,895	48,766	0	48,766	33,129	40.5%	94,358	(12,463)
1119	FUNCTION-1119 UNCLASSIFIED	935,407	847,017	3,772	850,790	84,617	9.0%	816,621	118,786
1121	FUNCTION-1121 BUSINESS EDUCATION	302,532	122,174	140,579	262,753	39,779	13.1%	301,302	1,230
1124	FUNCTION-1124 HEALTH OCCUPATIONS	112,818	43,402	55,242	98,643	14,175	12.6%	113,571	(753)
1260	FUNCTION-1260 ENRICHMENT	38,551	13,782	0	13,782	24,769	64.3%	38,497	54
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	2,852,962	1,024,586	1,344,084	2,368,669	484,293	17.0%	2,838,347	14,615
1412	FUNCTION-1412 SUMMER SCH HIGH SC CREDI	8,592	8,373	0	8,373	219	2.5%	8,592	-
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERV	1,165,993	451,298	453,514	904,812	261,181	22.4%	1,140,169	25,824
Total Regular Instruction		32,972,616	13,349,765	14,672,337	28,022,102	4,950,514	15.0%	32,939,893	32,723
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,115,477	462,790	442,534	905,324	210,153	18.8%	1,115,477	-
1210	FUNCTION-1210 SPED Summer School	20,290	29,994	0	29,994	(9,704)	(47.8%)	29,994	(9,704)
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTIO	771,334	333,672	95,782	429,453	341,881	44.3%	784,979	(13,645)
1230	FUNCTION-1230 SPECIAL EDUCATION	8,429,369	3,600,657	2,469,165	6,069,823	2,359,546	28.0%	8,375,071	54,298
1250	FUNCTION-1250 BLIND	111,650	40,725	53,027	93,752	17,898	16.0%	111,650	-
1280	FUNCTION-1280 HEARING IMPAIRED	119,388	41,821	56,740	98,561	20,827	17.4%	119,300	88
Total Special Instruction		10,567,508	4,509,659	3,117,247	7,626,906	2,940,602	27.8%	10,536,471	31,037
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	76,048	27,622	7,290	34,912	41,136	54.1%	76,533	(485)
1320	FUNCTION-1320 ADULT EDUCATION	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
Total Continuing Education		286,048	234,622	7,290	241,912	44,136	15.4%	283,533	2,515
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	791,949	312,724	63,044	375,768	416,181	52.6%	798,772	(6,823)
TOTAL INSTRUCTION		44,618,121	18,406,770	17,859,918	36,266,688	8,351,433	18.7%	44,558,668	59,453
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	910,006	423,833	270,122	693,956	216,050	23.7%	914,997	(4,991)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	337,270	177,155	216,255	393,410	(56,140)	(16.6%)	384,651	(47,381)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,542,078	593,303	568,231	1,161,534	380,544	24.7%	1,480,775	61,303
2130	FUNCTION-2130 HEALTH SERVICES	1,181,084	240,024	712,746	952,770	228,314	19.3%	1,219,008	(37,924)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,238,128	488,030	582,666	1,070,696	167,432	13.5%	1,246,763	(8,635)
2150	FUNCTION-2150 SPEECH & HEARING SERVICE	1,127,492	431,792	542,177	973,968	153,524	13.6%	1,127,492	-
Total Support Services - Pupils		6,336,058	2,354,137	2,892,197	5,246,334	1,089,724	17.2%	6,373,686	(37,628)
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - CO	96,218	42,725	27,534	70,259	25,959	27.0%	97,227	(1,009)
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCT	391,111	293,501	5,170	298,671	92,440	23.6%	373,815	17,296
Total Support Services - Staff		487,329	336,226	32,704	368,930	118,399	24.3%	471,041	16,288
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERV	30,241	24,207	0	24,207	6,034	20.0%	30,241	-
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SE	1,485,033	671,099	436,224	1,107,323	377,710	25.4%	1,529,879	(44,846)
2313	FUNCTION-2313 BUSINESS OFFICE	888,122	321,931	213,810	535,741	352,381	39.7%	888,308	(186)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,167,201	2,221,133	1,277,444	3,498,577	668,624	16.0%	4,293,836	(126,635)
Total General Support Services		6,570,597	3,238,370	1,927,479	5,165,849	1,404,748	21.4%	6,742,264	(171,667)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENA	6,924,528	3,263,698	209,572	3,473,270	3,451,258	49.8%	6,823,615	100,913
2520	FUNCTION-2520 PUPIL TRANSPORTATION	5,501,715	2,466,575	47,981	2,514,557	2,987,158	54.3%	5,498,940	2,775
2540	FUNCTION-2540 COMPUTER SUPPORT SERVIC	1,642,242	1,013,811	219,689	1,233,500	408,742	24.9%	1,636,840	5,402
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	863	0	863	1,637	65.5%	2,500	-
Total Operational Services		14,070,985	7,270,740	477,243	7,747,983	6,323,002	44.9%	13,961,894	109,091
TOTAL SUPPORT SERVICES		27,464,969	13,199,472	5,329,623	18,529,096	8,935,873	32.5%	27,548,887	(83,918)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHIOOL	115,000	0	0	0	115,000	100.0%	115,000	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	5,240,000	3,017,173	1,813,576	4,830,749	409,251	7.8%	5,130,942	109,058
GRAND TOTAL		77,438,090	34,623,415	25,003,117	59,626,532	17,811,558	23.0%	77,353,497	84,593
									0.11%

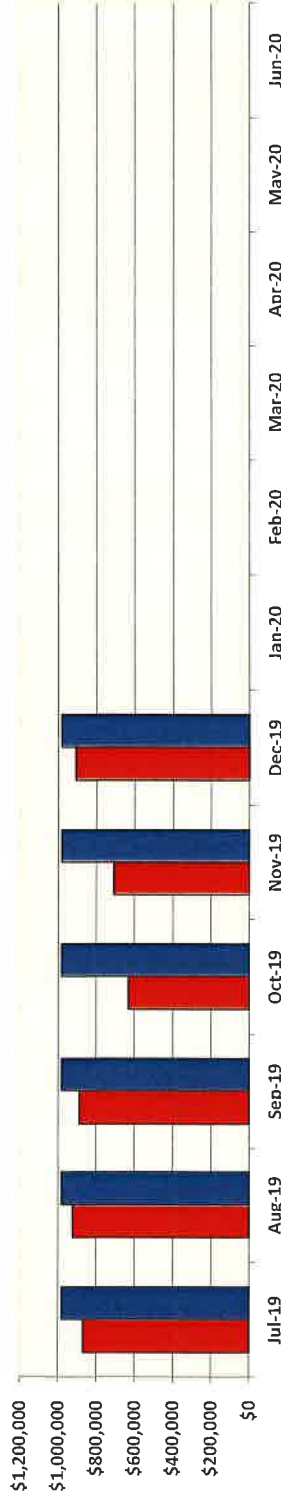
Cost vs Budget Dashboard - data through December 2019

BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees												
Claim/Admin. Cost												
Date	Lives	Net Medical Paid		Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims		Total Fixed Costs	Total Cost	BOE Monthly Budget*	Variance - Total Cost vs BOE Budget	Actual/Estimated BOE Budget
Jul-19	638	\$579,015		\$157,158	\$34,163	\$770,337		\$98,586	\$868,923	\$981,323	(\$112,401)	88.5%
Aug-19	637	\$702,014		\$80,986	\$41,865	\$824,865		\$98,514	\$923,379	\$981,323	(\$57,945)	94.1%
Sep-19	637	\$619,483		\$145,871	\$23,505	\$789,859		\$98,514	\$888,373	\$981,323	(\$92,950)	90.5%
Oct-19	637	\$353,891		\$143,504	\$36,802	\$534,197		\$98,618	\$632,815	\$981,323	(\$348,508)	64.5%
Nov-19	632	\$407,043		\$178,239	\$25,020	\$610,302		\$97,948	\$708,250	\$981,323	(\$273,074)	72.2%
Dec-19	631	\$636,907		\$149,070	\$24,788	\$810,766		\$97,835	\$908,601	\$981,323	(\$72,723)	92.6%
Jan-20												
Feb-20												
Mar-20												
Apr-20												
May-20												
Jun-20												
YTD	3812	\$3,298,353		\$855,829	\$186,143	\$4,340,325		\$590,016	\$4,930,341	\$5,887,941	(\$957,600)	83.7%

Budget vs. Actual Cost

Actual vs Budget



Total fixed costs is taken from Anthem Report 4 dated 2/14/19 plus Network Access Fees of \$338,608
 *BOE monthly budget based on non-weighted Anthem proposal dated 2/14/19

**GROTON PUBLIC SCHOOLS
GROTON, CONNECTICUT
(*Attachments are available upon request from the Superintendent's Office.)**

Regular Meeting

January 27, 2020

The regular meeting of the Groton Board of Education was held on January 27, 2020, in the CR 1 of the Town Hall Annex.

I. CALL TO ORDER

The meeting was called to order by Mrs. Kim Watson, Board Chairperson, at 6:00 p.m.

The first order of business was the Pledge of Allegiance to the flag by Andrew Lefebvre.

PRESENT

Mrs. Kim Shepardson Watson
Dr. Andrea Ackerman
Mrs. Jane Giulini
Mrs. Gretchen Newsome
Mrs. Rita Volkmann
Mrs. Lee White
Mr. Jay Weitlauf

ABSENT

Mrs. Elizabeth Porter
Mrs. Rosemary Robertson

Dr. Michael Graner, Superintendent of Schools
Ms. Susan Austin, Assistant Superintendent of Schools
Mr. Samuel Kilpatrick, Director of Buildings and Grounds
Mr. Ken Knight, Business Manager
Miss Addie Clark, Student Representative

B. RECOGNITION AND PARTICIPATION AND DELEGATIONS

NONE

C. COMMENTS FROM CITIZENS

NONE

II. RESPONSE TO COMMENTS FROM CITIZENS

NONE

III. STUDENT REPRESENTATIVE REPORT

Updates from Last Meeting:

- Midterms were completed today, Monday, January 27, 2020. This marks the end of the second quarter and the closing of semester one.
- More Than Words and Amphora had a diversity dinner on January 10, 2020. Students were able to bring in food from their culture and perform at an open mic.

Class Council Update:

- Seniors: Seniors are finishing up a chocolate bar fundraiser and are planning for the annual even to of Mr. Falcon.
- Juniors: Juniors are preparing to buy snack boxes for a fundraiser. They are also starting to plan for their May 9, 2020 Mother's Day Breakfast and for Junior Prom which is scheduled for May 16, 2020.
- Sophomores: Sophomores are continuing to plan and brainstorm fundraisers.
- Freshmen: Freshmen are continuing to brainstorm fundraisers.

More than Words:

- More Than Words is currently working with the administration and staff to schedule future Professional Development opportunities.
- There will be an upcoming full More Than Words meeting in February, where the More Than Words clubs from Fitch, New London, and Ledyard will all get together to discuss the climates and future opportunities at their respective schools.

Student Section at Fitch Sports Games:

- Seniors Max Grossman, Molly Bresnehan, and Will Miner have taken charge of organizing a student section for the Fitch basketball games. They have created social media accounts to notify students on upcoming games, and have created different themes for each event.
- The next games is on Tuesday, January 28, 2020. The Varsity Boys Basketball is playing against East Lyme and the student section is encouraged to wear Fitch gear.

Tri-M Music Honor Society:

- The Tri-M Music Honor Society is a talent show where students can show their talent. They will be putting on a performance on March 6, 2020, at 7:00 p.m., in the FHS Auditorium.

Fitch Drama Club:

- The Fitch Drama Club has casted their production of *The Addams Family*, and has begun rehearsals.

Fitch Athletic Updates:

- On January 25, 2020 the Fitch Cheerleading Varsity Division won 2nd place at a competition and the JV division won 1st place.
- The Girls' basketball fell to East Lyme 49-34 on January 24, 2020.
- The Boys basketball defeated Woodstock Academy 49-44 on January 24, 2020. The team is now undefeated at 11-0.
- On January 22, 2020 Wrestling defeated Bacon Academy 66-12.

III. STUDENT REPRESENTATIVE REPORT – cont.

School Update Report:

- Charles Barnum:
 - Barnum participated in the Winter Strings concert, but postponed the Band and Chorus concert until January because of the snowstorm.
 - Students can participate in a wide variety of winter clubs at Barnum. Some of the clubs that are available are the cubing club, Playmaker club, morning indoor soccer, hiking club, winter sports club, and also the opportunity to write poetry.
 - Stuff will be participating in Team Building activities including playing beach volleyball, at the Sandbox during a February afternoon session.
- Claude Chester:
 - Claude Chester expanded the school garden. The after school club Sprout Scouts painted the garden beds which brightened up the space. CC is hoping to create an outside teaching space within the garden area as well as explore the concept of making a Smart Garden.
 - Claude Chester provided 186 breakfast bags to student who signed up over the December break.
 - Claude Chester is in the middle of a Kindness Challenge. Whenever students, staff, or teachers demonstrate Kindness, a heart is colored in on a hundreds chart which are posted in every room and office. The charts will be shared and celebrated at the February Whole School Morning Meeting.
- Mary Morrisson:
 - Mary Morrisson School hosted author Phil Bildner as an **Author in Resident**, on Friday, January 10, 2020. Phil was a public school teacher in NYC and has written many books, including picture books and several series, including the Rip and Red series that Mary Morrisson 5th graders have been enjoying. Our teachers and students in grades 3-5 enjoyed a very energetic and enthusiastic presentation on what it is like to be an author. The fifth grade workshop also included a focus on writing!
 - Mary Morrisson also is celebrating a community-wide Ribbon Cutting officially opening of our School-Based Health Center (SBHC). School-Based Health Centers are comprehensive primary care facilities located in or on the grounds of schools. They are licensed by the Department of Public Health as outpatient or hospital satellite clinics. Our new SBHC assures that all of our students, particularly those that are uninsured and underinsured, have access to comprehensive health and preventative services needed to be healthy, in school, and ready-to-learn!
- Northeast Academy:
 - The 4th grade drama production of “The Grunch” was a huge success. Two performances were held for families and the community. One performance was held for the entire school audience. Next on the docket is the 5th grade play which will begin casting in the near future.

III. STUDENT REPRESENTATIVE REPORT – cont.

- Mr. Chaney, Mrs. Stevenson (string teacher) and Mr. Menacho (art teacher) will be joining two fifth grade students, Aleena Ahmed and Angelis Scott, at the 21st Annual Elementary Celebration of the Arts at the Aqua Turf in Southington on February 11, 2020. This Connecticut Association of Schools event is meant to recognize students at the elementary level with outstanding ability in the performing or visual arts. We are so excited to go and plan to do this on a yearly basis to celebrate just a few of our most talented artists.
- West Side STEM Magnet Middle School:
 - Throughout January, our 7th graders have been participating on the Young Manufactures Academy during some of their science classes. This program offers hands-on- STEM activities and is sponsored by the Connecticut Center for Advanced Technology.
 - Both the girls and boys basketball teams are into their seasons. The boys are currently undefeated.
 - Auditions for “Hairspray Jr.” took place on January 8, 2020.
 - Algebra 1 mid-term exams are scheduled for January 28, 2020.
 - Sports Day is scheduled for January 31, 2020. Students will be encouraged to wear their favorite sports hat or jersey and donate \$1.00. Funds raised on this day will help build The Miracle League Field in East Lyme. This field will support children with physical, cognitive and developmental challenges, and enable them to participate in sports of all kinds in a welcoming, non-competitive atmosphere.
 - West Side received excellent news from the State in early January, finding out that their physical fitness scores, particularly in Grade 8, had exceeded the State average.
 - Our Advisory groups which meet every Friday were all challenged with collecting canned and non-perishable foods for the Malta Homeless Outreach Organization. We were able to collect a large number of donations from our students and it has been donated to Malta’s food pantry.

IV. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. SUPERINTENDENT REPORT

1. Dr. Graner noted that the committee is two weeks away for finalizing the middle school schedule; that he, Ms. Austin, and Mrs. LePine are working on staffing; and that they will set up a series of outreach meetings with parents. Dr. Graner also noted that sheetrocking will be completed by the end of the week at the Groton Middle School and then the painting will begin.

B. REPORTS AND INFORMATION FROM THE STAFF

1. Assistant Superintendent Report [ATTACHMENTS #1, 2]
 - a. Alliance District Spend Plan – Ms. Austin shared and explained the ESSA Milestones for the Groton School District. Board members requested actual data for Groton regarding ESSA Milestones. Ms. Austin gave a PowerPoint presentation of the Alliance District Plan 2019-2020.

B. REPORTS AND INFORMATION FROM THE STAFF – cont.

2. Business Office Report [ATTACHMENTS #2]

➤ **Object Code Summary**

Ken Knight gave an overview of the Object Code Summary dated January 20, 2020 showing an unexpended balance of \$84,593.

➤ **Update re: Health Insurance Report**

Ken Knight noted that the Health Insurance Report was unavailable.

➤ **Director of Buildings and Grounds Report**

Groton 2020:

- Mr. Kilpatrick noted that 15-20 sheetrockers were brought in to do the sheet rocking at the Groton Middle Schools.
- Mr. Kilpatrick noted that he will be going to Hartford on February 26, 2020 for phase 3 to meet with OSCGR for FF&E (Furniture, Fixtures & Equipment) and Technology.
- Mr. Kilpatrick noted that he will meet with Mr. Dagastino on Wednesday regarding security issues.
- Mr. Kilpatrick noted that on January 25, 2020 there was a pre-bid meeting with 60 contractors attending on the CMS project. The bids are due by February 4, 2020.
- Mr. Kilpatrick noted that on February 4, 2020 there will be a pre-bid meeting on the WSM project. The bids are due by February 18, 2020.

IV. COMMITTEE REPORTS

1. Finance/Facilities Committee:
There was no report.

2. Policy Committee:
There was no report.

3. Curriculum Committee:
Dr. Ackerman noted that the Curriculum Committee met on Monday and that Mr. Lefebvre and Mrs. Donovan attended regarding their respective courses.

5. LEARN:

Mrs. Volkmann noted that the Regular Board of LEARN met and noted:

- The Dual Language Middle School will no longer be based in New London. Groton seats will be moved to Goodwin University in Hartford.
- Dr. Spira, Principal of the Marine Science Magnet School, has resigned. He is now head of the ISSAC School.
- The Birth to 3 program will not be operated by LESRN next year.
- Ocean Avenue Learning Center will be reorganized.
- LEARN has received the fiscal report and Kate Erickson did a New Board Orientation.

IV. COMMITTEE REPORTS - cont.

6. Town & City Councils/RTM/Board Liaison Committee:
There was no report.
7. GEA/AGSA/BOE Liaison Committee:
Mrs. Watson noted that the GEA/AGSA/BOE Liaison Committee met. Mrs. Watson stated that the GEA made a request that the Board reconsider the school calendar. Mrs. Watson noted that the GEA noted that teachers are being pull out of school and that there are not enough substitutes. It was also noted that the special education numbers are increasing.

Several of these issues will be discussed at a COW meeting,

8. Groton Scholarship:
There was no report.
9. Trails Liaison:
There was no report.

V. ACTION ITEMS

A. CONSENT CALENDAR

A. RESOLUTION ACCEPTING BOARD MINUTES

RESOLVED, that the regular meeting minutes of December 16, 2019 and Special meeting minutes of January 6, 13, 21 (Public Hearing and Budget Work session), 2020, is hereby accepted.

RESOLUTION OF GIFTS

- YourCause, LLC Trustee for Wells Fargo Foundation Educational Marching Gifts Program (Michelle Ezell-Adkins) has made a donation of \$120.00 to Claude Chester School.
- YourCause, LLC Trustee for Wells Fargo Foundation Educational Marching Gifts Program (Michelle Ezell-Adkins) has made a matching donation of \$120.00 to Claude Chester School.
- Mr. and Mrs. Edward Johnson has made a donation of \$10.00 to the Claude Chester School Breakfast Program.
- Noank Baptist Church has made a donation of \$150.00 to the Claude Chester School Breakfast Program.
- Christine Johnson has made a donation of \$25.00 to the Claude Chester School Breakfast Program.
- Exxon/Mobil Educational Alliance Program has made a donation of \$500.00 to Charles Barnum School.

MOTION: White, Giuliani:

To approve the Consent Calendar.
PASSED – UNANIMOUSLY

B. Old Business

1. Discussion and possible action regarding a second reading of policy P 5141.213 Emergency Administration of Naloxone (**Attachment #4**)

MOTION: White, Volkmann: To approve as a second reading of policy P 5141.213 Emergency Administration of Naloxone
PASSED - UNANIMOUSLY

C. New Business

1. Manufacturing Program Overview [**ATTACHMENT #5**]

Ms. Erin McGuire, Assistant Principal at Fitch High School, gave a PowerPoint of Career Pathway Program at the high school.

2. Update on Teacher Survey results for Magnet Themes [**ATTACHMENT #6**]

Ms. Austin gave a PowerPoint presentation of the Teacher Survey results for Magnet Themes. She noted that 186 elementary teachers responded.

3. Discussion and possible action regarding the approval of a field trip request to a FIRST Robotics Competition in Ottawa, Canada scheduled for March 13, 2020 – March 16, 2020.

MOTION: Volkmann, Ackerman:
To approve the field trip request to a FIRST Robotics Competition in Ottawa, Canada scheduled for March 13, 2020 – March 16, 2020.
PASSED - UNANIMOUSLY

4. Discussion and possible action regarding the approval of the IB Global Politics course.

MOTION: Weitlauf, Giuliani: To approve the IB Global Politics course.
PASSED - UNANIMOUSLY

5. Discussion and possible action regarding the approval of the IB Music course.

MOTION: Volkmann, Newsome: To approve the IB Music course.
PASSED - UNANIMOUSLY

A. LETTERS, COMMUNICATIONS, AND COMMENTS

1. Mrs. Giuliani noted that she was invited to join the Democratic Town Committee and that she was voted in.
2. Dr. Ackman noted that the Martin Luther King Scholarship ecumenical service was held on Sunday, January 19, 2020 at St. James Episcopal Church in New London.
3. Mr. Weitlauf noted the following:
 - a. That he was asked by a parent when the dishwashers metal silverware were removed and we went to paper, are we distressing the rain forest.
 - b. That a parent had asked what does the MYP program cost.
4. Mrs. White noted the following:
 - a. That she attended the Martin Luther King Scholarship ecumenical service was held on Sunday, January 19, 2020 at St. James Episcopal Church in New London.
 - b. That she went to the Health Office.
5. Mrs. Volkmann noted the following:
 - a. That she attended the Martin Luther King Scholarship ecumenical service was held on Sunday, January 19, 2020 at St. James Episcopal Church in New London.
 - b. She addressed comments made at the Public Hearing on the budget:
 - o Handicap upgrades to the Football field. (Referral Item)
 - o Lights on the back of the building for the Band
 - o Upgrade the facilities
 - o Middle School Sports – She suggested having 2 teams. (Referral Item)
 - o Tutors in Foreign Language; use Alliance funds
 - o Turf Field
6. Mrs. Watson noted the following:
 - a. Board members received an e-mail regarding Robotics.
 - b. E-mail regarding the fields.
 - c. She was asked by Mrs. Porter to share with the Board that 14 CMS students will participate in History Day.
 - d. She noted the Volunteer Hours for the month of December – there were 1001.5 Volunteer Hours.

VII. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items

As noted in the agenda.

Dr. Graner noted that the Joint Meeting with the Town Council and RTM scheduled for February 5, 2020 will be held at 6:30 p.m., at the Town Hall Annex.

B. Suggested Agenda Items

VIII. ADJOURNMENT

MOTION: Ackerman, Newsome:

To adjourn at 8:15 p.m.

PASSED - UNANIMOUSLY

ESSA Milestones - Groton School District

These milestones align with Connecticut's [approved federal plan](#) for the Every Student Succeeds Act (ESSA). The plan establishes a 13-year time-frame for the attainment of long-term goals listed below. These goals are identical to some of the indicators in [Connecticut's Next Generation Accountability System](#) for districts/schools. Based on performance in the baseline year (first column) and the ultimate target (last column), linear interim milestones are established for every third year (shaded in tan). Per the federal plan, non-attainment of these triennial milestones in Alliance Districts triggers more rigorous interventions and supports. Annual targets are provided as a reference.



District Performance Indexes (DPI)

District Performance Indexes (DPI)															Indicator 1				
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30					
ELA	68.1	68.6	69.1	69.7	70.2	70.7	71.3	71.8	72.3	72.9	73.4	73.9	74.5	75.0					
Math	63.3	64.2	65.1	66.0	66.9	67.8	68.7	69.6	70.5	71.4	72.3	73.2	74.1	75.0					

Smarter Balanced Growth

Quarter Balanced Growth															Indicator 2				
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30					
ELA	60.0%	63.1%	66.2%	69.2%	72.3%	75.4%	78.5%	81.5%	84.6%	87.7%	90.8%	93.8%	96.9%	100.0%					
Math	58.7%	61.8%	65.0%	68.2%	71.4%	74.6%	77.7%	80.9%	84.1%	87.3%	90.5%	93.6%	96.8%	100.0%					

LAS Links Growth

AS Links Growth														Indicator 2					
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30					
Literacy	59.6%	62.7%	65.8%	69.0%	72.1%	75.2%	78.3%	81.4%	84.5%	87.6%	90.7%	93.8%	96.9%	100.0%					
Oral	65.5%	68.1%	70.8%	73.4%	76.1%	78.7%	81.4%	84.1%	86.7%	89.4%	92.0%	94.7%	97.3%	100.0%					

Chronic Absenteeism

Absenteeism													Indicator 4			
2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30			
11.3%	10.8%	10.3%	9.8%	9.4%	8.9%	8.4%	7.9%	7.4%	6.9%	6.5%	6.0%	5.5%	5.0%			

Four-year Adjusted Cohort Graduation Rate

r Adjusted Cohort Graduation Rate	Indicator 8													
	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
	86.1%	86.7%	87.3%	87.9%	88.5%	89.1%	89.7%	90.3%	91.0%	91.6%	92.2%	92.8%	93.4%	94.0%

Six-year Adjusted Cohort Graduation Rate (High Needs Students)

Adjusted Cohort Graduation Rate (High Needs Students)													Indicator 9			
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27		
	80.0%	81.1%	82.2%	83.2%	84.3%	85.4%	86.5%	87.5%	88.6%	89.7%	90.8%	91.8%	92.9%	94.0%		

Accountability Index

Ability Index														
	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
	72.1	73.1	74.1	75.1	76.1	77.1	78.1	79.1	80.1	81.0	82.0	83.0	84.0	85.0

Groton Public Schools

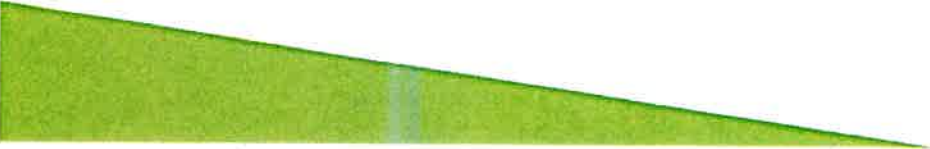
Alliance District Plan 2019-2020

- ▶ Alliance District plans are locally conceived, evidence-based reform plans that propose detailed initiatives for improving student achievement.
- ▶ The CSDE will review district plans on an annual basis and approve plans that align with the goals of the program. Approval of plans in years two through five will be predicated upon progress towards the described Year 1 performance targets, among other factors.
- ▶ Proposals for the use of Alliance District funding will be considered in the context of the quality of the overall strategy for reform proposed in the plan, as well as the degree of alignment between the proposed use of funds and the overall district strategy.

Talent Priorities:

- | | |
|---|--|
| x Recruitment and human capital pipelines | x Instructional coaching |
| x Hiring and placement processes | x District/school leadership development |
| x Professional learning | Retention of top talent |
| x Evaluation | Other: |

- **Professional Learning for instructional leaders:** For continued sustainability, Literacy and Math Specialists provide embedded coaching for teachers, tutors, as well as intervention for students through the SRBI process. **Rational:** Teacher and administrative leadership development, with a coaching model, is supported by professional development for sustainability.
- **Recruitment and Human Capital:** Recruitment of highly qualified staff; increase of minority hires: Groton Public Schools will expand strategies to recruit a diversified staff, including "grown your own" program and scholarship for paraprofessionals to become certified teachers. **Rational:** As a diverse district serving many transient students, including military youth, it is important to have the school community mirror the student population.
- **District and school leadership, hire and retain highly qualified teachers:** Attract, retain and bolster the performance of staff. **Rational:** The TEAM mentor program supports new teachers, with the expansion of trained mentors and paper reviewers in the district for additional supports.



TALENT	
Personnel Services	
Benefits	
Grow Your Own tuitions	34,000
Prof Services	
Understanding Bias Training	5,000
Other Purch Services	
Teacher Leadership	10,000
Mentor Training	4,000
Supplies	
Minority Teacher Recruitment	2,000
Property	
Other	
<hr/>	
55,000	

Academic Priorities:

x	Common Core-aligned curriculum		Full-day kindergarten
x	Assessment systems		x Pre-Kindergarten
x	Supports for special populations (eg., EL, SPED)		x Pre-K - Grade 3 literacy
x	SRBI and academic interventions		x Instructional technology
x	College and career access		Other: _____
x	Alternative/transitional programs		

- **SRBI and special supports for high needs:** Catalyzing change PK-12; with equity for all. **Rationale:** Provide funding for teachers to align GPS core curriculum model with a systemic SRBI tiered process PK-12, including PD and additional support for EL students based on expanded enrollment.
- **Pre-K-3 Literacy; CCS Alignment, Assessment systems:** Sustain PK-12 ELA classrooms, which deliver a CCS aligned core curriculum utilizing the balanced literacy model. **Rational:** TCWRP partnership expands to PK with units of study and PD, including continued support of literacy initiatives with classroom libraries.
- **Instructional technologies, CCR, SRBI:** Expand the use of school and district data teams to examine and analyze current data. **Rationale:** Provide software, professional development, inquiry- based instructional materials and supplies to support core and tiered instruction.

ACADEMICS	
Personnel Services	
Systemic SRBI program - writing	10,000
EL Teacher	27,500
Analysis Support	25,000
Benefits	
Health ins and payroll taxes	5,052
Prof Services	
Aligning CT Core Standards	5,000
Other Purch Services	
Inquiry-based instruction	20,000
Supplies	
Software for SRBI	53,000
Expand Classroom Libraries	36,000
Math Materials	63,000
Property	
Other	
	<hr/>
	244,552

Culture and Climate Priorities:

- x Attendance/Chronic absenteeism
- x Graduation/dropout prevention/on-track for graduation
- x Suspension rate
- x Family engagement
- x Wraparound services
- Other:

- **Family Engagement/wraparound services, attendance and on-track:** Expand the work under Safe School Climate committee and School & District data teams to identify students at risk of dropping out and with chronic attendance problems. Provide positive interventions and services to support students and families. Implement tiered SRBI interventions that work. **Rationale:** Additional support from community coordinators, and mentors are needed. Community Coordinators assist families in each school to provide information and assist with engagement.
- **Family Engagement/wraparound services, prevention of chronic absenteeism:** Social workers, School Psychologists, and counselors will continue to promote social emotional competencies of all students. Staff will continue to assist families, students, staff and community partners to identify and develop interventions to address and overcome barriers to learning. **Rationale:** There is a need for an additional social worker at the secondary level who can focus on attendance and outreach to students and families.
- **Family Engagement: Community Forums and Conversations:** Continue Healthy Development; Summit on Mental Health and Behaviors. **Rationale:** Outreach to community regarding student success.

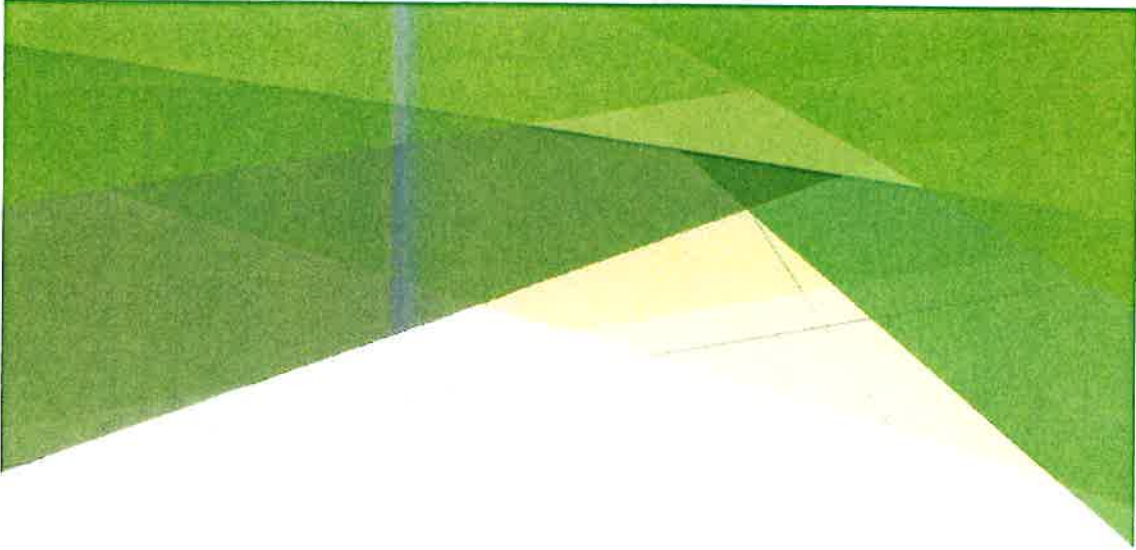


CLIMATE		
Personnel Services		9,000
Community Coordinators		54,975
Social worker		
Benefits		9,793
Health ins and payroll taxes		
Prof Services		
Other Purch Services		
Supplies		1,500
Community Forum		
Property		
Other		
		75,268

Operations Priorities:

- Budgeting and financial management
 - x Student enrollment processes
- School operations
 - x Extended learning time
- x Technology integration
 - Other: _____

- **Technology Integration:** Technology integration to support student growth is needed in all areas, with a focus on literacy, science, and mathematics. **Rationale:** In order to access learning and ensure a system of formative assessment with SBAC/NGSS interim assessments and end year summative assessments, it's critical that our hardware, software, and infrastructure can support all students in the district.
- **Extended Learning Time:** After school reading, writing, science, and math tutoring will be provided K-12 in each school. **Rationale:** Increasing learning time is a key lever in meeting performance targets for students across the district.
- **Data analysis and tracking:** Data collection, management, and “Alliance” tracking is needed to support the District. **Rationale:** Additional data personnel and software support is needed. **Student enrollment system:** Centralized online enrollment system that coordinates with PowerSchool will better handle our mobile population. **Rationale:** By moving to a centralized enrollment system with a lottery system for our intradistrict magnet schools, the district will build in efficiencies while ensuring balanced schools and classrooms.



OPERATIONS	
Personnel Services	
Data Support	3,000
Grant Mgmt	8,000
Tutoring	17,500
Benefits	
Payroll taxes	2,180
Prof Services	
Other Purch Services	
Supplies	
Tutoring supplies	4,000
Registration/lottery software	29,000
Property	
Refresh projection devices	161,500
Other	
	<hr/>
	225,180

Talent	55,000
Academics	244,552
Climate	75,268
Operations	<hr/> 225,180
	600,000

Groton Public Schools

Date prep: 1/22/20 2:28 PM									
FY20 Budget Summary Review									
Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Salaries									
1 Administrators	105-108	4,285,962	2,367,099	1,882,379	4,249,478	36,484	0.9%	4,347,441	(61,479)
2 Teachers	101-104, 109, 123-127	34,948,037	13,516,804	19,534,577	33,051,381	1,896,656	5.4%	34,984,635	(36,598)
3 Non-Cert Aides	110-111, 130-131, 136, 139	3,453,175	1,892,011	0	1,892,011	1,561,164	45.2%	3,485,733	(32,558)
4 Substitute - Cert & Non-Cert	120-121	952,083	361,221	0	361,221	590,862	62.1%	952,921	(838)
5 Clerical	112-114, 132-134, 144	1,836,139	967,369	531,495	1,498,865	337,274	18.4%	1,907,320	(71,181)
6 Custodial/Maintenance/Techs	117-118, 129, 137-138, 147-148	3,501,382	1,735,376	177,105	1,912,482	1,588,900	45.4%	3,460,603	40,779
7 Campus Security/Supervision	128	94,640	66,522	0	66,522	28,118	29.7%	126,763	(32,123)
8 Total Salaries	100	49,071,418	20,906,403	22,125,557	43,031,960	6,039,458	12.3%	49,265,416	(193,998)
Benefits									
9 Health Insurance	201-202	8,127,848	4,185,607	0	4,185,607	3,942,241	48.5%	8,127,848	0
10 Workers Comp & Town Pension	211,213	934,557	0	0	0	934,557	100.0%	934,557	0
11 Social Security & Medicare	212,214	1,409,823	729,717	0	729,717	680,106	48.2%	1,432,849	(23,026)
12 Other Benefits	222-227	262,000	129,702	0	129,702	132,298	50.5%	208,009	53,991
13 Total Benefits	200	10,734,228	5,045,025	0	5,045,025	5,689,203	53.0%	10,703,263	30,965
Purchased Services									
14 Instructional Services	321-324	161,179	108,559	2,800	111,359	49,820	30.9%	175,067	(13,888)
15 Professional Services	331	197,726	98,309	7,944	106,253	91,473	46.3%	182,813	14,913
16 Other Prof Services	332	615,797	202,221	147,496	349,717	266,080	43.2%	615,823	(26)
17 OT & PT Services	333	603,231	61,369	579,786	641,155	(37,924)	(6.3%)	641,155	(37,924)
18 Legal	334	85,000	32,366	0	32,366	52,635	61.9%	79,877	5,123
19 Athletic Officials & Other Athletic Serv	341-342	79,305	47,430	0	47,430	31,875	40.2%	76,895	2,410
20 Computer Network Services	343	125,453	64,208	23,475	87,683	37,770	30.1%	95,577	29,876
21 Total Purchased Services	300	1,867,691	614,460	761,502	1,375,962	491,729	26.3%	1,867,207	484
Property Services									
22 Water & Sewer	410-411	98,326	42,864	0	42,864	55,462	56.4%	98,326	0
23 Trash & Snow Removal	421-422	176,000	42,045	40,573	82,618	93,382	53.1%	176,000	0
24 Repair/Maintenance	430-435, 490-491, 499	467,150	236,076	25,617	261,692	205,458	44.0%	494,262	(27,112)
25 Rental	441	92,238	46,099	27,623	73,722	18,516	20.1%	105,633	(13,395)
26 Total Property Services	400	833,714	367,083	93,813	460,896	372,818	44.7%	874,221	(40,507)
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	4,767,335	2,068,552	0	2,068,552	2,698,783	56.6%	4,764,560	2,775
28 Transportation: Student Activities	587-596	176,060	50,452	34,432	84,884	91,176	51.8%	180,700	(4,640)
29 Transportation: Staff	580-584	107,020	51,998	1,155	53,153	53,867	50.3%	113,663	(6,643)
30 Insurance	522,525	293,913	289,770	0	289,770	4,143	1.4%	289,770	4,143
31 Communications	530-552	129,847	57,537	354	57,891	71,956	55.4%	130,093	(246)
32 Tuition: Special Education	561-563, 568	4,550,000	1,832,179	1,889,040	3,721,218	828,782	18.2%	4,295,890	254,110
33 Tuition: Other	564-567	1,350,000	1,492,052	0	1,492,052	(142,052)	(10.5%)	1,492,052	(142,052)
34 Total Trans, Ins, Comm, Tuition	500	11,374,175	5,842,540	1,924,981	7,767,520	3,606,655	31.7%	11,266,727	107,448
Supplies									
35 Instructional Supplies	601-609, 613-619, 622-623, 628	565,721	186,390	32,523	218,912	346,809	61.3%	428,613	137,108
36 Computer Supplies	610-612	611,609	579,350	30,686	610,037	1,572	0.3%	622,543	(10,934)
37 Electricity & Heating	631-633	1,329,186	634,924	2,190	637,114	692,072	52.1%	1,317,568	11,618
38 Transportation Supplies	634,656	308,068	120,955	0	120,955	187,113	60.7%	308,068	0
39 Textbooks & Library Books	640-642, 645, 647	168,330	49,848	7,033	56,881	111,449	66.2%	167,442	888
40 Facility/Maintenance Supplies	650, 652-655, 657, 659	364,974	156,638	1,658	158,296	206,678	56.6%	321,281	43,693
41 Other Supplies (staff dev., etc.)	621, 624-627, 660	63,955	27,541	2,192	29,734	34,221	53.5%	72,595	(8,640)
42 Total Supplies	600	3,411,843	1,755,647	76,283	1,831,930	1,579,913	46.3%	3,238,110	173,733
Equipment									
43 Instructional Equipment	730,735	32,175	10,869	6,501	17,370	14,805	46.0%	41,043	(8,868)
44 Non-Instructional Equip	731,736	30,250	8,700	0	8,700	21,550	71.2%	8,700	21,550
45 Total Equipment	700	62,425	19,569	6,501	26,071	36,354	58.2%	49,743	12,682
46 Total Dues & Fees	800	82,596	66,378	1,455	67,833	14,763	17.9%	88,810	(6,214)
47 GRAND TOTAL		77,438,090	34,617,105	24,990,091	59,607,196	17,830,894	23.0%	77,353,497	84,593

Groton Public Schools

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Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Salaries									
Administrators									
48 Admin	105	1,014,569	546,514	432,999	979,514	35,055	3.5%	1,019,075	(4,506)
49 Principals	106	1,391,250	804,706	659,602	1,464,308	(73,058)	(5.3%)	1,462,175	(70,925)
50 Asst. Principals	107	1,756,784	949,454	737,587	1,687,041	69,743	4.0%	1,742,832	13,952
51 Dean	108	123,359	66,424	52,190	118,614	4,745	3.8%	123,359	-
52		4,285,962	2,367,099	1,882,379	4,249,478	36,484	0.9%	4,347,441	(61,479)
Teachers									
53 Classroom Teachers	101	24,699,135	9,551,286	14,179,347	23,730,633	968,502	3.9%	24,790,168	(91,033)
54 Sp.Ed Certified	102	7,513,477	2,921,295	4,375,324	7,296,619	216,858	2.9%	7,531,184	(17,707)
55 Media Specialist	103	725,018	267,063	404,671	671,734	53,285	7.3%	697,235	27,783
56 Guidance	104	1,050,760	383,825	568,231	952,055	98,705	9.4%	989,687	61,073
57 Athletic Director	109	11,769	4,670	7,005	11,675	94	0.8%	11,769	-
58 Summer School	123	7,981	7,825	0	7,825	156	2.0%	7,981	-
59 Adult Ed	124	37,121	17,464	0	17,464	19,657	53.0%	37,121	-
60 Tutors	125	490,096	230,666	0	230,666	259,430	52.9%	502,441	(12,345)
61 Coach Stipends	126	333,907	119,097	0	119,097	214,810	64.3%	335,932	(2,025)
62 Other Student Activities	127	78,773	13,613	0	13,613	65,160	82.7%	81,118	(2,345)
63		34,948,037	13,516,804	19,534,577	33,051,381	1,896,656	5.4%	34,984,635	(36,598)
Non-Cert Aides									
64 Reg.Ed Teacher Aides - Kindergarten	110 & 130	398,996	152,544	0	152,544	246,452	61.8%	431,992	(32,996)
65 Sp.Ed Aides - Para I	111	823,184	433,503	0	433,503	389,681	47.3%	935,549	(112,365)
66 Sp.Ed Aides - Para II	131	1,828,649	1,103,431	0	1,103,431	725,218	39.7%	1,715,846	112,803
67 School Bus Aides	136	394,146	197,168	0	197,168	196,978	50.0%	394,146	-
68 Other Aides	139	8,200	5,364	0	5,364	2,836	34.6%	8,200	-
69		3,453,175	1,892,011	0	1,892,011	1,561,164	45.2%	3,485,733	(32,558)
Substitute									
70 Substitute Sp.Ed Certified	121	80,000	19,930	0	19,930	60,070	75.1%	78,528	1,473
71 Substitute Reg Ed Certified	120	872,083	341,291	0	341,291	530,792	60.9%	874,393	(2,310)
72		952,083	361,221	0	361,221	590,862	62.1%	952,921	(838)
Clerical									
73 Clerical	112/113/114/132/133/134/143/144	1,836,139	967,369	531,495	1,498,865	337,274	18.4%	1,907,320	(71,181)
Custodial/Maintenance/Techs									
74 Custodial	117 & 137	1,897,867	952,449	38,212	990,661	907,206	47.8%	1,878,212	19,655
75 Maintenance	118 & 138	805,481	389,047	30,812	419,859	385,622	47.9%	784,357	21,124
76 Technicians	129 & 149	692,668	363,706	108,082	471,787	220,881	31.9%	692,668	-
77 Custodial Overtime	147	86,292	23,628	0	23,628	62,664	72.6%	86,292	-
78 Maintenance Overtime	148	19,074	6,546	0	6,546	12,528	65.7%	19,074	-
79		3,501,382	1,735,376	177,105	1,912,482	1,588,900	45.4%	3,460,603	40,779
Security									
80 Security/Supervision	128	94,640	66,522	0	66,522	28,118	29.7%	126,763	(32,123)
81 Total Salaries		49,071,418	20,906,403	22,125,557	43,031,960	6,039,458	12.3%	49,265,416	(193,998)
Benefits									
Health Insurance									
82 Group Ins. Prof	201	6,235,419	3,613,197	0	3,613,197	2,622,222	42.1%	6,235,419	-
83 Group Ins. Other	202	1,892,429	572,410	0	572,410	1,320,019	69.8%	1,892,429	-
84		8,127,848	4,185,607	0	4,185,607	3,942,241	48.5%	8,127,848	0
Workers Comp & Town Pension									
85 Worker's Compensation	211	530,857	0	0	0	530,857	100.0%	530,857	-
86 Town Pension	213	403,700	0	0	0	403,700	100.0%	403,700	-
87		934,557	0	0	0	934,557	100.0%	934,557	0
Social Security & Medicare									
88 Social Security	212	698,287	361,448	0	361,448	336,839	48.2%	715,249	(16,962)
89 Medicare	214	711,536	368,268	0	368,268	343,268	48.2%	717,599	(6,063)
90		1,409,823	729,717	0	729,717	680,106	48.2%	1,432,849	(23,026)
Other Employee Benefits									
91 Retirement Awards	222	105,000	50,509	0	50,509	54,491	51.9%	50,509	54,491
92 Unemployment	223	50,000	6,650	0	6,650	43,350	86.7%	50,000	-
93 Tuition Reimb Certified	224	106,000	72,542	0	72,542	33,458	31.6%	106,000	-
95 Mentor Stipend	227	1,000	0	0	0	1,000	100.0%	1,500	(500)
96		262,000	129,702	0	129,702	132,298	50.5%	208,009	53,991
97 Total Benefits		10,734,228	5,045,025	0	5,045,025	5,689,203	53.0%	10,703,263	30,965

Groton Public Schools

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Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Purchased Services									
Instructional Services									
98 Instructional Services	321 & 323	116,179	69,225	0	69,225	46,954	40.4%	119,081	(2,902)
99 Instruct Improvement Services	322 & 324	45,000	39,334	2,800	42,134	2,866	6.4%	55,986	(10,986)
100		161,179	108,559	2,800	111,359	49,820	30.9%	175,067	(13,888)
Professional Services									
101 Professional Services	331	197,726	98,309	7,944	106,253	91,473	46.3%	182,813	14,913
102 Other Professional Services	332	615,797	202,221	147,496	349,717	266,080	43.2%	615,823	(26)
103 OT & PT Services	333	603,231	61,369	579,786	641,155	(37,924)	(6.3%)	641,155	(37,924)
104 Legal Services	334	85,000	32,366	0	32,366	52,635	61.9%	79,877	5,123
105		1,501,754	394,264	735,227	1,129,490	372,264	24.8%	1,519,668	(17,914)
Athletic Officials & Other Athletic Services									
106 Athletic Officials	341	65,500	37,116	0	37,116	28,384	43.3%	63,582	1,918
107 Other Athletic Services	342	13,805	10,313	0	10,313	3,492	25.3%	13,313	492
108		79,305	47,430	0	47,430	31,875	40.2%	76,895	2,410
Computer Network Services									
109 Computer Network Services	343	125,453	64,208	23,475	87,683	37,770	30.1%	95,577	29,876
110 Total Purchased Services		1,867,691	614,460	761,502	1,375,962	491,729	26.3%	1,867,207	484
Property Services									
Water/Sewer									
111 Water	410	64,559	27,269	0	27,269	37,290	57.8%	64,559	-
112 Sewer	411	33,767	15,595	0	15,595	18,172	53.8%	33,767	-
113		98,326	42,864	0	42,864	55,462	56.4%	98,326	0
Trash & Snow Removal									
114 Trash Removal	421	84,500	42,045	40,573	82,618	1,882	2.2%	84,500	-
115 Snow Removal	422	91,500	0	0	0	91,500	100.0%	91,500	-
116		176,000	42,045	40,573	82,618	93,382	53.1%	176,000	0
Repair/Maintenance									
117 Equipment Repairs	430	113,419	58,402	4,489	62,890	50,529	44.6%	130,646	(17,227)
118 Grounds Repairs	431	155,682	69,238	3,325	72,563	83,119	53.4%	166,403	(10,721)
119 General Bldg Repairs	432	50,408	18,859	4,900	23,759	26,649	52.9%	50,408	-
120 Painting	433	8,932	8,196	0	8,196	736	8.2%	8,196	736
121 Heat & Plumbing	434	45,382	40,797	0	40,797	4,585	10.1%	45,382	-
122 Electrical	435	11,829	2,075	0	2,075	9,754	82.5%	11,829	-
123 Extermination Services	490	12,147	5,923	5,123	11,047	1,100	9.1%	11,047	1,100
124 Bldg Fire Protection	491	45,444	11,897	7,780	19,677	25,767	56.7%	45,444	-
125 Other Purch Services	499	23,907	20,690	0	20,690	3,217	13.5%	24,907	(1,000)
126		467,150	236,076	25,617	261,692	205,458	44.0%	494,262	(27,112)
Rental									
127 Rental	441	92,238	46,099	27,623	73,722	18,516	20.1%	105,633	(13,395)
128 Total Property Services		833,714	367,083	93,813	460,896	372,818	44.7%	874,221	(40,507)
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
129 Reg.Ed Pupil Transportation	510 & 516	2,882,845	1,121,321	0	1,121,321	1,761,524	61.1%	2,818,761	64,084
130 Sp.Ed - Trans - STA	511	981,394	476,451	0	476,451	504,943	51.5%	1,042,703	(61,309)
131 Sp.Ed - Trans - Curtin	512	891,096	468,047	0	468,047	423,049	47.5%	891,096	-
132 Pupil Transp Reimbursement	513	12,000	2,733	0	2,733	9,267	77.2%	12,000	-
133		4,767,335	2,068,552	0	2,068,552	2,698,783	56.6%	4,764,560	2,775
Transportation: Other									
134 Transportation - Athletics	587	101,600	28,116	30,319	58,435	43,165	42.5%	102,783	(1,183)
135 Transportation - Field Trips	588	33,950	11,441	4,113	15,554	18,396	54.2%	34,061	(111)
136 Entry Fees - Athletics	591 & 592	14,435	10,895	0	10,895	3,540	24.5%	17,780	(3,345)
137 Admission Fees	595	26,075	0	0	0	26,075	100.0%	26,075	-
139		176,060	50,452	34,432	84,884	91,176	51.8%	180,700	(4,640)
Transportation: Staff									
140 Travel - Education	580 & 581	10,650	2,984	0	2,984	7,666	72.0%	10,424	226
141 Travel - Admin	582 & 583	30,300	14,724	0	14,724	15,576	51.4%	26,745	3,555
142 Travel - Conferences	584	66,070	34,289	1,155	35,444	30,626	46.4%	76,494	(10,424)
143		107,020	51,998	1,155	53,153	53,867	50.3%	113,663	(6,643)
Liability & Accident Insurance									
144 Liability Insurance	522	278,041	275,360	0	275,360	2,681	1.0%	275,360	2,681
145 Accident Insurance	525	15,872	14,410	0	14,410	1,462	9.2%	14,410	1,462
146		293,913	289,770	0	289,770	4,143	1.4%	289,770	4,143

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Communications									
147 Telephone, Telephone Repairs	530	67,197	37,615	0	37,615	29,582	44.0%	67,197	-
148 Postage	531	40,150	18,150	229	18,380	21,770	54.2%	40,396	(246)
149 Advertisement	540	5,000	1,771	0	1,771	3,229	64.6%	5,000	-
150 Minority Recruitment	541	5,000	0	0	0	5,000	100.0%	5,000	-
151 Printing Admin	550	8,000	0	125	125	7,875	98.4%	8,000	-
152 School Publications	551 & 552	4,500	0	0	0	4,500	100.0%	4,500	-
153		129,847	57,537	354	57,891	71,956	55.4%	130,093	(246)
Tuition: Special Education									
154 Sp.Ed Vocational	561	450,000	100,057	75,464	175,521	274,479	61.0%	450,000	-
155 Sp.Ed BoE Placements	562	2,250,000	915,985	1,351,155	2,267,140	(17,140)	(0.8%)	2,314,433	(64,433)
156 Sp.Ed State Placements	563	600,000	289,316	325,890	615,206	(15,206)	(2.5%)	630,662	(30,662)
157 Sp.Ed Magnet Choice	568	1,250,000	526,821	136,530	663,351	586,649	46.9%	900,795	349,205
158		4,550,000	1,832,179	1,889,040	3,721,218	828,782	18.2%	4,295,890	254,110
Tuition: Other									
159 Adult Ed	564	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
160 Magnet Tuition	566	1,000,000	1,162,238	0	1,162,238	(162,238)	(16.2%)	1,162,238	(162,238)
161 Vo Ag Reg Ed Tuition	567	140,000	122,814	0	122,814	17,186	12.3%	122,814	17,186
162		1,350,000	1,492,052	0	1,492,052	(142,052)	(10.5%)	1,492,052	(142,052)
163 Total Transportation, Insurance, Communication, Tuition		11,374,175	5,842,540	1,924,981	7,767,520	3,606,655	31.7%	11,266,727	107,448
Supplies									
Instructional Supplies									
164 General Classroom	601	216,386	23,143	4,780	27,923	188,463	87.1%	72,911	143,475
165 Science	602	22,275	8,367	884	9,250	13,025	58.5%	25,847	(3,572)
166 Arts & Crafts	603	19,610	9,005	1,031	10,036	9,574	48.8%	19,610	-
167 Phys. Ed	604	12,925	6,261	1,574	7,835	5,090	39.4%	12,154	771
168 Music	605	19,750	11,029	1,638	12,667	7,083	35.9%	20,577	(827)
169 Kindergarten	606	3,250	1,575	0	1,575	1,675	51.5%	4,160	(910)
170 Pupil Tests	607	71,500	42,826	4,672	47,498	24,002	33.6%	80,023	(8,523)
171 Tech. Ed	609	9,500	5,927	306	6,234	3,266	34.4%	8,500	1,000
172 Home Ec Supplies	613	12,750	5,983	83	6,066	6,684	52.4%	11,750	1,000
173 Sp.Ed Supplies	615	56,300	19,212	4,119	23,332	32,968	58.6%	56,400	(100)
174 Athletic Supplies	616	61,100	31,056	11,184	42,240	18,860	30.9%	57,014	4,086
175 Math Supplies	617	14,500	3,132	254	3,386	11,114	76.6%	11,098	3,402
176 Health Supplies	618	1,650	0	595	595	1,055	64.0%	1,745	(95)
177 Other Supplies	619	4,000	528	0	528	3,472	86.8%	4,000	-
178 Health Serv Pathogen	622	6,000	946	0	946	5,054	84.2%	6,000	-
179 School Library Supplies	623	5,000	3,582	223	3,805	1,195	23.9%	5,417	(417)
180 Food, Drink, Snacks	628	29,225	13,817	1,180	14,997	14,228	48.7%	31,406	(2,181)
181		565,721	186,390	32,523	218,912	346,809	61.3%	428,613	137,108
Computer Supplies									
182 Computer Supplies	610 & 611	111,125	70,526	30,576	101,103	10,022	9.0%	108,638	2,487
183 Software	612	500,484	508,824	110	508,934	(8,450)	(1.7%)	513,905	(13,421)
184		611,609	579,350	30,686	610,037	1,572	0.3%	622,543	(10,934)
Electricity & Heating									
185 Electricity	631	896,572	461,766	2,190	463,956	432,616	48.3%	896,572	-
186 Propane/Natural Gas	632	200,249	79,855	0	79,855	120,394	60.1%	200,249	-
187 Heating Oil	633	232,365	93,303	0	93,303	139,062	59.8%	220,747	11,618
188		1,329,186	634,924	2,190	637,114	692,072	52.1%	1,317,568	11,618
Transportation Supplies									
189 Diesel for School Buses	634	266,960	110,647	0	110,647	156,313	58.6%	266,960	-
190 Gas for Maintenance	656	41,108	10,308	0	10,308	30,800	74.9%	41,108	-
191		308,068	120,955	0	120,955	187,113	60.7%	308,068	0
Textbooks & Library Books									
192 Textbooks	640	111,025	40,717	3,212	43,929	67,096	60.4%	106,987	4,038
193 Workbooks	641	33,575	7,750	0	7,750	25,825	76.9%	36,725	(3,150)
194 Textbook Rebind	642	250	0	0	0	250	100.0%	250	-
195 Library Books	645	18,267	260	3,801	4,061	14,206	77.8%	18,267	-
196 Periodicals	647	5,213	1,121	20	1,141	4,072	76.1%	5,213	-
197		168,330	49,848	7,033	56,881	111,449	66.2%	167,442	888

Groton Public Schools

Date prep:		FY20 Budget Summary Review							
1/22/20 2:28 PM									
Account	Object #s	FY20 Budget 2019-2020	Expenditures	Encumbered	FY20 Actual Total	Remaining Balance	%	FY20 Estimate 01/22/2020	Under/(Over)
Facility/Maintenance Supplies									
198 Equipment Repair	650	28,504	21,577	70	21,647	6,857	24.1%	32,681	(4,177)
199 Grounds Supplies	651	18,490	6,583	0	6,583	11,907	64.4%	18,490	-
200 General Bldg Repair	652	65,771	30,541	626	31,167	34,604	52.6%	65,771	-
201 Painting	653	1,704	4,303	0	4,303	(2,599)	(152.5%)	4,303	(2,599)
202 Heat & Plumbing	654	33,387	27,289	449	27,738	5,649	16.9%	33,387	-
203 Electrical	655	29,590	27,831	174	28,005	1,585	5.4%	29,590	-
204 Safety Supplies	657 & 659	11,910	5,061	0	5,061	6,849	57.5%	11,844	66
205 Custodial Supplies	658	175,618	33,453	340	33,793	141,825	80.8%	125,215	50,403
206		364,974	156,638	1,658	158,296	206,678	56.6%	321,281	43,693
Other Supplies									
207 Sup Serv Guid Imp Ins	621	18,500	4,564	54	4,617	13,883	75.0%	18,592	(92)
208 Audio Visual	624 & 625	6,752	1,473	0	1,473	5,279	78.2%	8,147	(1,395)
209 General Admin Supplies	626	13,610	4,897	648	5,545	8,065	59.3%	13,107	503
210 School Admin Supplies	627	11,818	10,566	1,352	11,919	(101)	(0.9%)	16,245	(4,427)
211 Professional Materials	690	13,275	6,042	138	6,180	7,095	53.4%	16,504	(3,229)
212		63,955	27,541	2,192	29,734	34,221	53.5%	72,595	(8,640)
213 Total Supplies		3,411,843	1,755,647	76,283	1,831,930	1,579,913	46.3%	3,238,110	173,733
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	16,375	3,561	295	3,856	12,519	76.5%	16,028	347
215 Add Instr Equipment	735	15,800	7,308	6,206	13,515	2,285	14.5%	25,015	(9,215)
216		32,175	10,869	6,501	17,370	14,805	46.0%	41,043	(8,868)
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	30,000	8,700	0	8,700	21,300	71.0%	8,700	21,300
218 Add Non-Instr Equipment	736	250	0	0	0	250	100.0%	-	250
219		30,250	8,700	0	8,700	21,550	71.2%	8,700	21,550
220 Total Equipment		62,425	19,569	6,501	26,071	36,354	58.2%	49,743	12,682
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	20,591	0	20,591	4,950	19.4%	25,541	-
222 General Admin Dues	811	17,750	18,118	1,455	19,573	(1,823)	(10.3%)	23,054	(5,304)
223 School Admin Dues	812	34,100	24,554	0	24,554	9,546	28.0%	35,050	(950)
224 Other Dues	819	5,205	3,115	0	3,115	2,090	40.2%	5,165	40
225 Total Dues/Fees		82,596	66,378	1,455	67,833	14,763	17.9%	88,810	(6,214)
226 Grand Total		77,438,090	34,617,105	24,990,091	59,607,196	17,830,894	23.0%	77,353,497	84,593

Groton Public Schools
FY20 Budget Review
Summary at Program Level III

		FY20			FY20			01/22/2020	
Function	Description	Budget	Expended	Encumbered	Total	Remaining		FY20	Increase
No.		2019-2020	2019-2020	2019-2020	2019-2020	Balance	%	Estimated	(Decrease)
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,109,132	5,209,448	6,004,513	11,213,961	1,895,171	14.5%	13,244,100	(134,968)
1102	FUNCTION-1102 ART	652,934	253,345	307,149	560,494	92,440	14.2%	656,818	(3,884)
1104	FUNCTION-1104 LANGUAGE ARTS	2,648,946	999,796	1,223,285	2,223,081	425,865	16.1%	2,610,321	38,625
1105	FUNCTION-1105 WORLD LANGUAGES	1,213,355	515,251	619,427	1,134,678	78,677	6.5%	1,247,022	(33,667)
1106	FUNCTION-1106 CONSUMER SCIENCE	155,693	55,483	60,516	115,999	39,694	25.5%	155,547	146
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	632,739	272,443	320,176	592,619	40,120	6.3%	633,118	(379)
1108	FUNCTION-1108 MATHEMATICS	2,317,035	871,434	1,066,444	1,937,878	379,157	16.4%	2,278,406	38,629
1109	FUNCTION-1109 MUSIC	709,052	276,511	327,766	604,277	104,775	14.8%	709,860	(808)
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,070,395	434,627	525,260	959,887	110,508	10.3%	1,093,704	(23,309)
1111	FUNCTION-1111 SCIENCE	2,482,995	983,780	1,053,180	2,036,960	446,035	18.0%	2,486,199	(3,204)
1112	FUNCTION-1112 SOCIAL STUDIES	2,128,425	775,646	1,005,079	1,780,726	347,699	16.3%	2,115,138	13,287
1114	FUNCTION-1114 HEALTH EDUCATION	323,165	110,974	153,556	264,530	58,635	18.1%	323,479	(314)
1115	FUNCTION-1115 MAGNET SCHOOL SUPPORT	30,000	5,816	393	6,209	23,791	79.3%	30,000	-
1116	FUNCTION-1116 CO-OPERATIVE WORK EXPER	0	4,052	8,402	12,454	(12,454)	0.0%	-	-
1117	FUNCTION-1117 INTERN. BACCALAUREATE	81,895	48,766	0	48,766	33,129	40.5%	94,358	(12,463)
1119	FUNCTION-1119 UNCLASSIFIED	935,407	847,017	3,772	850,790	84,617	9.0%	816,621	118,786
1121	FUNCTION-1121 BUSINESS EDUCATION	302,532	122,174	140,579	262,753	39,779	13.1%	301,302	1,230
1124	FUNCTION-1124 HEALTH OCCUPATIONS	112,818	43,402	55,242	98,643	14,175	12.6%	113,571	(753)
1260	FUNCTION-1260 ENRICHMENT	38,551	13,782	0	13,782	24,769	64.3%	38,497	54
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	2,852,962	1,024,586	1,344,084	2,368,669	484,293	17.0%	2,838,347	14,615
1412	FUNCTION-1412 SUMMER SCH HIGH SC CREDI	8,592	8,373	0	8,373	219	2.5%	8,592	-
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERV	1,165,993	451,298	453,514	904,812	261,181	22.4%	1,140,169	25,824
Total Regular Instruction		32,972,616	13,349,765	14,672,337	28,022,102	4,950,514	15.0%	32,939,893	32,723
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,115,477	462,790	442,534	905,324	210,153	18.8%	1,115,477	-
1210	FUNCTION-1210 SPED Summer School	20,290	29,994	0	29,994	(9,704)	(47.8%)	29,994	(9,704)
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTIO	771,334	333,672	95,782	429,453	341,881	44.3%	784,979	(13,645)
1230	FUNCTION-1230 SPECIAL EDUCATION	8,429,369	3,600,657	2,469,165	6,069,823	2,359,546	28.0%	8,375,071	54,298
1250	FUNCTION-1250 BLIND	111,650	40,725	53,027	93,752	17,898	16.0%	111,650	-
1280	FUNCTION-1280 HEARING IMPAIRED	119,388	41,821	56,740	98,561	20,827	17.4%	119,300	88
Total Special Instruction		10,567,508	4,509,659	3,117,247	7,626,906	2,940,602	27.8%	10,536,471	31,037
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	76,048	27,622	7,290	34,912	41,136	54.1%	76,533	(485)
1320	FUNCTION-1320 ADULT EDUCATION	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
Total Continuing Education		286,048	234,622	7,290	241,912	44,136	15.4%	283,533	2,515
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	791,949	312,724	63,044	375,768	416,181	52.6%	798,772	(6,823)
TOTAL INSTRUCTION		44,618,121	18,406,770	17,859,918	36,266,688	8,351,433	18.7%	44,558,668	59,453
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CC	910,006	423,833	270,122	693,956	216,050	23.7%	914,997	(4,991)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	337,270	177,155	216,255	393,410	(56,140)	(16.6%)	384,651	(47,381)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,542,078	593,303	568,231	1,161,534	380,544	24.7%	1,480,775	61,303
2130	FUNCTION-2130 HEALTH SERVICES	1,181,084	240,024	712,746	952,770	228,314	19.3%	1,219,008	(37,924)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,238,128	488,030	582,666	1,070,696	167,432	13.5%	1,246,763	(8,635)
2150	FUNCTION-2150 SPEECH & HEARING SERVICE	1,127,492	431,792	542,177	973,968	153,524	13.6%	1,127,492	-
Total Support Services - Pupils		6,336,058	2,354,137	2,892,197	5,246,334	1,089,724	17.2%	6,373,686	(37,628)
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - CO	96,218	42,725	27,534	70,259	25,959	27.0%	97,227	(1,009)
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCT	391,111	293,501	5,170	298,671	92,440	23.6%	373,815	17,296
Total Support Services - Staff		487,329	336,226	32,704	368,930	118,399	24.3%	471,041	16,288
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERV	30,241	24,207	0	24,207	6,034	20.0%	30,241	-
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SE	1,485,033	671,099	436,224	1,107,323	377,710	25.4%	1,529,879	(44,846)
2313	FUNCTION-2313 BUSINESS OFFICE	888,122	321,931	213,810	535,741	352,381	39.7%	888,308	(186)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,167,201	2,221,133	1,277,444	3,498,577	668,624	16.0%	4,293,836	(126,635)
Total General Support Services		6,570,597	3,238,370	1,927,479	5,165,849	1,404,748	21.4%	6,742,264	(171,667)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENA	6,924,528	3,263,698	209,572	3,473,270	3,451,258	49.8%	6,823,615	100,913
2520	FUNCTION-2520 PUPIL TRANSPORTATION	5,501,715	2,466,575	47,981	2,514,557	2,987,158	54.3%	5,498,940	2,775
2540	FUNCTION-2540 COMPUTER SUPPORT SERVIC	1,642,242	1,013,811	219,689	1,233,500	408,742	24.9%	1,636,840	5,402
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	863	0	863	1,637	65.5%	2,500	-
Total Operational Services		14,070,985	7,270,740	477,243	7,747,983	6,323,002	44.9%	13,961,894	109,091
TOTAL SUPPORT SERVICES		27,464,969	13,199,472	5,329,623	18,529,096	8,935,873	32.5%	27,548,887	(83,918)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHOOL	115,000	0	0	0	115,000	100.0%	115,000	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	5,240,000	3,017,173	1,813,576	4,830,749	409,251	7.8%	5,130,942	109,058
GRAND TOTAL		77,438,090	34,623,415	25,003,117	59,626,532	17,811,558	23.0%	77,353,497	84,593
									0.11%

Students

Opioid Overdose Prevention (Emergency Administration of Naloxone)

Opioid overdoses have become epidemic. Opioid overdose kills thousands of Americans every year. Many of these deaths are preventable through the timely provision of the inexpensive and effective drug Naloxone (brand name Narcan), an opioid antagonist; and the summoning of emergency responders. Groton Public Schools (GPS) is committed to enhancing the health and safety of individuals within the school environment. Therefore, the Groton Public Schools' Board of Education adopts this policy to provide for opioid overdose responsive measures. The Board directs the adoption of district protocols for the use of Naloxone in emergency situations to assist individuals (students, staff, and others) who are suspected of experiencing an opioid overdose on school grounds during school hours. Protocols shall be established in consultation with GPS School Medical Advisor, School Nurse Supervisor and the Superintendent.

The administration of Naloxone shall be in accordance with this policy, established district protocols, state law and regulations, as well as GPS Policy 5141.21, Administering Medication.

The district's School Medical Advisor (or other qualified physician) shall approve this policy, its regulations and any changes prior to adoption by GPS.

The GPS, with the advice and approval of the School Medical Advisor and the School Nurse Supervisor, shall biennially review this policy and any regulation and revise if necessary.

Definitions

"Drug overdose" means an acute medical condition, including, but not limited to, severe physical illness, coma, mania, hysteria, or death, which is the result of consumption or use of one or more controlled substances causing an adverse reaction. The signs of opioid overdose include unresponsiveness; non-consciousness; shallow breathing with, rate less than 10 breaths per minute, or not breathing at all; blue or gray face, especially fingernails and lips; and loud, uneven snoring or gurgling noises.

"Naloxone" (Narcan) is a medication used to reverse an opioid overdose. As a narcotic antagonist, Naloxone displaces opiates from receptor sites in the brain and reverses respiratory depression that usually is the cause of opioid overdose deaths.

"Opioid" is an a type of drug that includes, but is not limited to, illegal drugs such as heroin, as well as opioid pain relievers (OPR), which are prescription medications used to treat pain. The opioid pain relievers may include: morphine, codeine, methadone, oxycodone (OxyContin, Percodan, Percocet), hydrocodone (Vicodin), fentanyl, hydromorphone (Dilaudid), and buprenorphine.

Emergency Administration of Naloxone –cont.

Authorization and Standing Order

The GPS School Medical Advisor shall be responsible for prescribing Naloxone for use in the district, establishing protocols for the stocking, storage, and use of Naloxone (Narcan), and for and supervising GPS's medical professionals Naloxone who will store and administer Naloxone.

The GPS Medical Advisor shall provide and annually renew a standing order for the administration of Naloxone (Narcan) to students, staff members, or other individuals believed or suspected to be experiencing an opioid overdose on school grounds during school hours. The standing order shall be maintained in the Medical Center office and copies of the standing order shall be kept in each location where Naloxone is stored.

GPS permits school nurses who have received training to administer Naloxone (Narcan) to any person at school or a school event displaying symptoms of an opioid overdose in accordance with this policy and established protocols.

Training

School nurses having custody of Naloxone (Narcan) shall be trained in its use and the training documented. Such training program shall include, but is not limited to, the following topics:

1. Recognition of the signs and symptoms that may indicate if an individual is experiencing an opioid overdose
2. Assessment of the individual suspected of an overdose
3. Need for immediate notification of 911
4. Proper use and administration of Naloxone (Narcan)
5. Information on potential adverse reactions
6. Requirements for proper storage and restocking of naloxone (Narcan)
7. Documentation of the event
8. Post administration review with School Nurse Supervisor and Medical Advisor
9. Maintenance of records

Acquisition, Storage and Disposal

Naloxone shall be safely stored in the Medical Center in accordance with the drug manufacturer's instructions and federal and state law and regulation and district protocols. It shall be accessible during school hours.

The school nurse shall obtain sufficient supplies of Naloxone pursuant to the standing order of the School Medical Advisor in the same manner as other medical supplies acquired for the school health program. The school nurse or designee shall regularly inventory and refresh Naloxone stocks and maintain records thereof in accordance with internal procedures, manufacturer's recommendations and any applicable state or federal law and regulation and/or Department of Public Health guidelines.

Emergency Administration of Naloxone –cont.

Legal Reference: Connecticut General Statutes

10 - 212 School nurses and nurse practitioners. Administration of medications by parents or guardians on school grounds. Criminal history; records check.

10-212a. Administration of medications in schools, at athletic events and to children in school readiness programs.

17a-714a. Immunity and no violation of standard of care for prescribing, dispensing or administering opioid antagonist. Amendment of local emergency medical services plan.

21 a -279Penalty for illegal possession. Alternate sentences. Immunity.

52-557b Good Samaritan law". Immunity from liability for emergency medical assistance, first aid or medication by injection. School personnel not required to administer or render. Immunity from liability re automatic external defibrillators.

Connecticut Regulations of State Agencies 10-21 20-1 through 10-21 20- 10, inclusive, as amended.

PA 15-198: An Act Concerning Substance Abuse and Opioid Overdose Prevention

PA 16-43: An Act Concerning Opioids and Access to Overdose Reversal Drugs

Policy adopted: _____

GROTON PUBLIC SCHOOLS
Groton, Connecticut

**Groton Public Schools
NARCAN NASAL SPRAY 4mg
Medical Director Standing Order**

Naloxone (Narcan) is indicated for the reversal of opioid overdose induced by natural or synthetic opioids and exhibited by respiratory depression or unresponsiveness. NARCAN is delivered by intranasal administration as indicated.

This standing order covers the possession and distribution of NARCAN Nasal Spray 4 mg. The trained nursing staff of GPS may possess and distribute NARCAN Nasal Spray 4mg to a person at risk of experiencing an opioid-related overdose.

Drug Name: Naloxone (Narcan)

Dose: 4mg - If no response after 2-3 minutes repeat in other nostril (package comes with 2 doses)

Route: Intranasal

Time: Immediate for reversal of opioid overdose

Relevant Side Effects: Restlessness or irritability, body aches, tachycardia, fever, runny nose, sneezing, sweating, yawning, shivering, goose bumps (piloerection), increased blood pressure, abdominal cramps, nausea, vomiting, or diarrhea.

Prescriber Name & Title: Dr. Michael Blefeld, MD

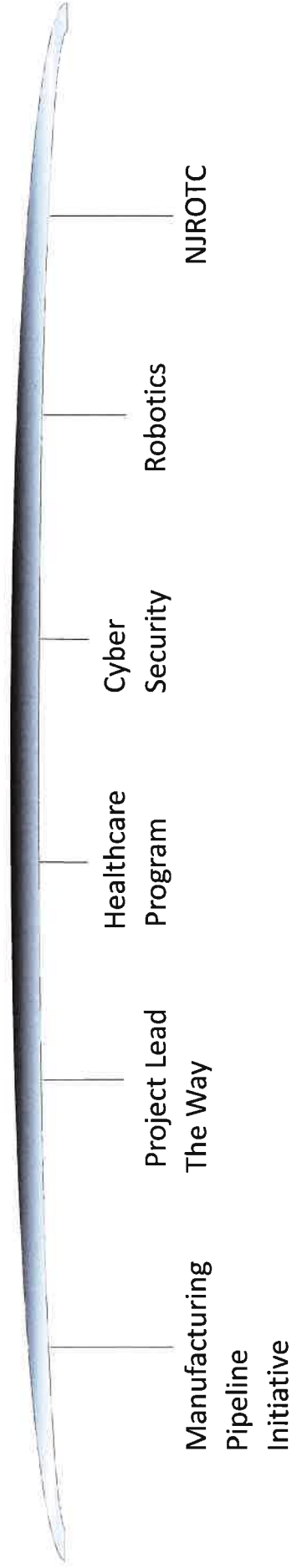
Telephone: 860-449-8882

Address: 495 Gold Star Highway #120
Groton, CT 06340

Prescriber's Signature: _____ Date: _____

Career Pathways Program

- Agriculture, Food & Natural Resources
- Finance
- Information Technology
- Architecture & Construction
- Government & Public Administration
- Law, Public Safety, Corrections & Security
- Arts, A/V Technology & Communications
- Hospitality & Tourism
- Marketing
- Business Management & Administration
- Health Science
- Manufacturing
- Education & Training
- Human Services
- Science, Technology, Engineering & Mathematics



Pathways

Expanding our Student Pathways





PATHWAYS TO COLLEGE & CAREER READINESS

CareerClusters®

Career Pathways



- Agriculture, Food & Natural Resources
- Finance
- Information Technology
- Architecture & Construction
- Government & Public Administration
- Law, Public Safety, Corrections & Security
- Arts, AV Technology & Communications
- Hospitality & Tourism
- Marketing
- Business Management & Administration
- Health Science
- Manufacturing
- Education & Training
- Human Services
- Science, Technology, Engineering & Mathematics

What are Career Clusters?

Career cluster is a group of jobs and industries that are related by skills or products. Within each cluster, there are cluster “pathways” that correspond to a collection of courses and training opportunities to prepare you for a given career. Career Clusters provide students with a context for studying traditional academics and learning the skills specific to a career. Career Clusters provide U.S. schools with a structure for organizing or restructuring curriculum offerings and focusing class make-up by a common theme such as interest.

How are Career Clusters being rolled out at Fitch?

Students will choose a Career Cluster in their FAS class. They will be awarded a pin to wear at graduation and a certificate of completion for those students who successfully complete their Career Cluster pathway. To successfully complete their Career Cluster Students must pass a minimum of 6 classes in their cluster. Students will be allowed to change their pathways throughout their four years, however full career cluster credit will not be awarded unless a minimum of 6 classes have been successfully completed.

Pathways - partnership with FHS

NATIONAL CENTER FOR COLLEGE AND CAREER TRANSITIONS



Our Work:

Supporting quality Career
Connected Learning

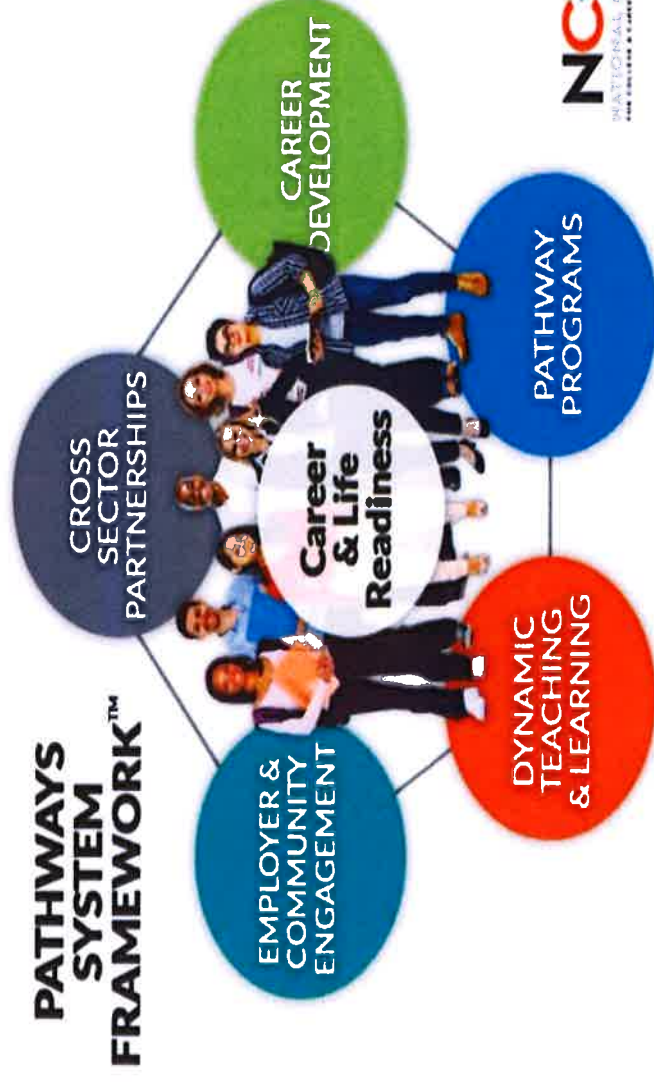
(CTE programs, pathways
development, education-
employer engagement)
with expert coaching and
technical assistance.



Focus of the Pathways Partnership

- Many students are changing majors and transferring colleges which results in time and money lost during and after their college years
 - *Some students feel disconnected from their learning*
 - *Most school systems (and colleges) do not deliver impactful career development*
 - *Most school systems (and colleges) do not connect students with meaningful employer experiences*
 - *Most school systems explicitly or subtly promote generic “4 year college for all” as the path to success*

PATHWAYS SYSTEMS FRAMEWORK



WHAT IS A PATHWAY PROGRAM?



A Pathway Program:

- *Sequence of courses focused on a career theme*
- *Provides in-depth career exploration*
- *Offers work-based learning experiences*
- *Leads to early postsecondary credits*
- *Builds career and life readiness attributes*



Recommended Program of Study
Academy of Medical Sciences - Sports Medicine/Therapy

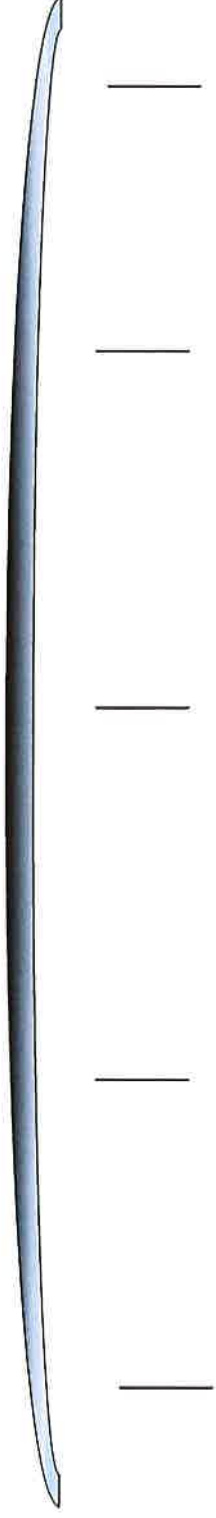
SUBJECT	9 th Grade	10 th Grade	11 th Grade	12 th Grade
LANGUAGE ARTS	English I	English II	English III*	English IV*
MATH	Algebra*	Geometry*	Advanced Algebra*	Recommended Math Elective*
SCIENCE	Integrated Science I	Integrated Science II	Integrated Science III*	Recommended Science Elective*
SOCIAL STUDIES	American History	World History*	Recommended Social Studies Elective	Economics* & Government*
CTE COURSES	Freshman Seminar	Foundations of Health Sciences	Principles of Health Sciences	Advanced Sports Medicine/Therapy
PE/Health 9 Electives 10-12	PE* & Health	Elective	Elective	Elective
RECOMMENDED ELECTIVES: 2 PER YEAR	Statistics, Statistics CCC, College Algebra, College Algebra CCC, Pre-Calculus, AP Calculus Advanced Chemistry, Physics, AP Biology, AP Chemistry, AP Physics, Medical Terminology, Sports Medicine, Anatomy and Physiology, Psychology, Spanish, Performing Arts, Visual Arts			

* Denotes course substitutions available. See course handbook for full course offerings.

Career and Technical Student Organization
Future Health Professionals (HOSA)
Work-Based Learning Experiences
Career Day/Fair • Field Trips/Guest Speakers • Job Shadowing • Internship • Registered Apprenticeship
Available Industry Certification
Certified Nursing Assistant • CPR
Available Dual Enrollment Courses
Certified Nursing Assistant • College Algebra CCC • Statistics CCC • Literature CCC • Composition CCC Government CCC
Post Secondary Curriculum
Associate's Degree: Occupational Therapy Assistant, Physical Therapy Assistant
Bachelor's Degree: Exercise Science, Kinesiology, Pre-Physical Therapy, Athletic Training, Gerontology
Advanced Degree: Occupational Therapy, Physical Therapy, Biomedical Engineering

High Wage-High Skill-High Demand Careers
Physical Therapist • Occupational Therapist • Chiropractor • Occupational Therapy Assistant • Physical Therapy Assistant • Dietician • Nutritionist

Expanding our Student Pathways



Manufacturing Pipeline
Initiative

Health Care Program

Project Lead the Way

Robotics

JROTC

Youth Manufacturing Pipeline Initiative (YMPI)

YMPI: A program funded by the US Department of Labor-Workforce Innovation Fund in partnership with the CT Department of Labor and the Eastern CT Workforce Investment Board

This program will help you find a well-paying job at 70+ local businesses with little to no higher education required. The YMPI is a intern program that will train, prepare and certify you for a future in the Manufacturing world. To complete the program you will need to take *Intro to Manufacturing, Manufacturing 1 and 2 as well as Youth Manufacturing Initiative*. Students will need to pass all (Safety) assessments to complete certificate.

- 3 courses - *Intro to Manufacturing, Manufacturing 1, Manufacturing 2*
- *Assessment - Pipeline*
- *Earn College Credit*



Project Lead The Way

Project Lead The Way (PLTW) provides a comprehensive approach to STEM Education. Through activity-, project-, and problem-based curriculum, PLTW gives students in kindergarten through high school a chance to apply what they know, identify problems, find unique solutions, and lead their own learning. For educators, our engaging, rigorous teacher professional development model provides tools to empower students and transform the classroom into a collaboration space where content comes to life.

PLTW Engineering is more than just another high school engineering program. It is about applying engineering, science, math, and technology to solve complex, open-ended problems in a real-world context. Students focus on the process of defining and solving a problem, not on getting the "right" answer. They learn how to apply STEM knowledge, skills, and habits of mind to make the world a better place through innovation.

PLTW students have said that PLTW Engineering influenced their post-secondary decisions and helped shape their future. Even for students who do not plan to pursue engineering after high school, the PLTW Engineering program provides opportunities to develop highly transferable skills in collaboration, communication, and critical thinking, which are relevant for any coursework or career.

Classes Currently Offered at FITCH for PLTW:

Introduction to Engineering

Principles of Engineering

Civil Engineering and Architecture

Computer Integrated Manufacturing

Honors Nursing Program

This course is designed for 11th and 12th grade students who have successfully completed Diversified Health Occupations and are interested in nursing and its related fields. The course is limited to 16 students and selection is concurrent with teacher recommendation. After completing classroom and outside clinical placements (long-term care and hospital), students take the Connecticut State Department Nurse Aide Competency Test.

An experience as a CNA can be your foot in the door for other medical and health related fields. A CNA license adds to your resume for jobs in the healthcare field. It can also increase your probability of being accepted into a college level nursing program, physical and occupational therapy program and many other medical careers. Having the experience of being a CNA shows that you can relate to patients, provide physical and emotional support and most importantly, can work as an active team member in our complex health care system.

Aluminum Falcon Robotics

Inspire the students of Groton to pursue careers in science, technology, engineering and mathematics (STEM) and promote STEM as a fun and engaging pathway to a brighter future.

Cultivate skills and enhance technical capabilities.

Foster cognitive development through teamwork, project management, and critical thinking and unique experiences.

Provide a safe, structured environment for students to meet and interact with professional engineers, scientists, technicians, and manufacturers.



NJROTC

Navy Junior Reserve Officers Training Corps



Home About NJROTC Program NNDCC Program Other Links Contact

Home > [NJROTC Program](#) > [Program Info](#) > Starting an NJROTC Unit

STARTING AN NJROTC UNIT



High school officials desiring the opportunity to host a NJROTC unit are invited to submit an application at any time. The first step in the process to host a NJROTC unit is for a school official to complete an application. Host School Applications are available on-line and the link is provided below.

► [Application](#)

Print the form first by selecting the Print button located at the bottom of the form. The blank form will assist you in gathering information and submitting your application on-line. Allow enough time to complete the application in a single session since you cannot currently save your data. In the signature block, type your name and title as the submitting school official. The application may also be printed and mailed to:

NSTC (NJROTC), 250 DALLAS ST STE A, PENSACOLA FL 32508-5268

Applications received are kept on file and will be given every consideration when further expansion of the NJROTC program is planned by the Navy. Official offers to establish a NJROTC unit will be made to the school superintendent via letter containing a contract for establishment of the unit that is signed by both parties for the educational partnership.

For additional information concerning NJROTC expansion status, Navy provided support for new units or host school support requirements, contact (850)452-4156.

JROTC Program


What subjects are included in the curriculum?

The Naval Service Training Command routinely updates the curriculum to include new texts, instructional materials and lesson plans. The curriculum is developed and revised by civilian educators and NJROTC instructors. The wide variety of subjects includes the following:

- CITIZENSHIP -- Instillation of values of good, responsible citizenship.
- NAVAL ORIENTATION -- Basic introduction to the Navy's customs and traditions.
- NAVAL OPERATIONS/ORGANIZATION -- Familiarization with national naval strategy and daily military operations.
- NAVAL HISTORY -- History of the United States Navy from the colonial period to the present.
- NAVIGATION -- Introduction to piloting and navigation.
- SEAMANSHIP -- Introduction to basic seamanship and ship handling.
- LEADERSHIP -- Ongoing study of leadership, with opportunities to develop leadership abilities.
- NAUTICAL ASTRONOMY -- Study of astronomy and its use in navigation.
- ELECTRONICS -- Introduction to electronics as the basis for communications and weapons systems.
- OCEANOGRAPHY -- Information on the collection of data on the world's ocean systems.
- DRILLS, COMMANDS, AND CEREMONIES -- Close order drill and parade ceremonies.
- PHYSICAL FITNESS -- Activities to promote healthy, active lifestyles.

Next Steps

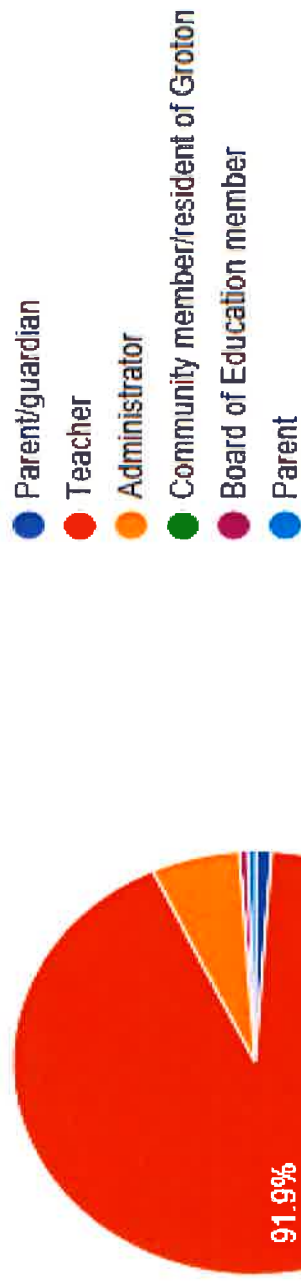
- Continue with the YMPI and NC3T Partnerships
- FAS and Personal Project review
- Student Pathways/Career Cluster expansion
- JROTC exploration
- IB CP
- Culinary expansion
- College and Career Counseling Expansion
 - Student internships, Job Shadow, Community Service, Job Opportunities



ELEMENTARY MAGNET THEMES

I am a?

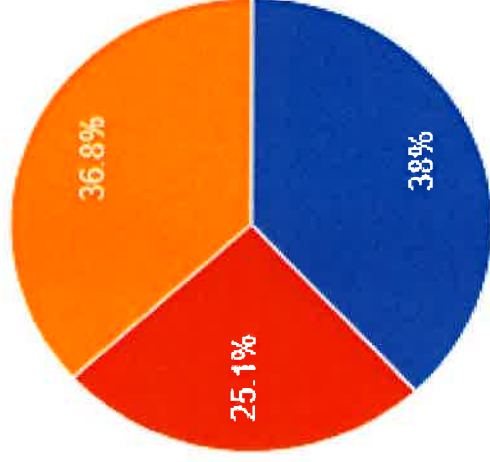
186 responses



I am a Teacher and

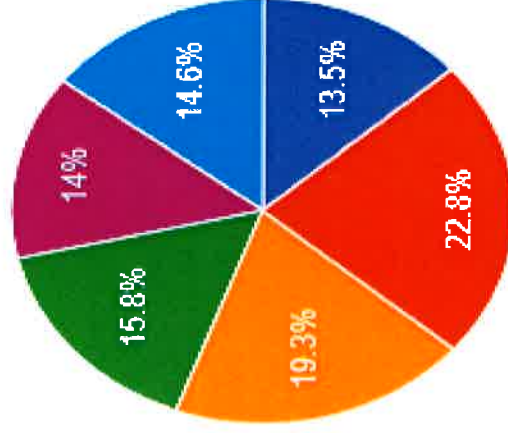
171 responses

- I primarily teach grades PreK-2
- I primarily teach grades 3-5
- I teach grades K-5



I primarily teach at?

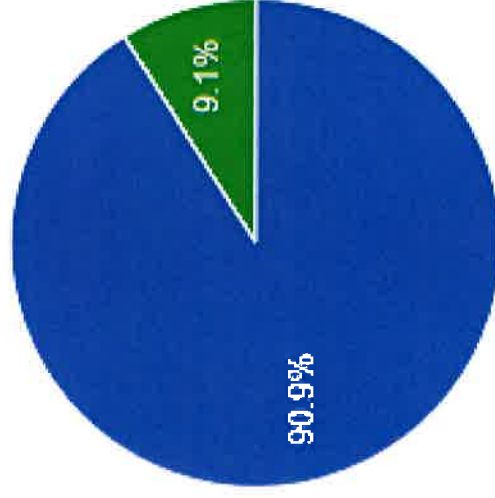
171 responses



- Catherine Kolnaski Magnet Elementary School
- Claude Chester Elementary School
- Dr. Charles Barnum Elementary School
- Mary Morrisson Elementary School
- Northeast Academy Magnet Elementary School
- S. B. Butler Elementary School

I am an Administrator that works primarily in

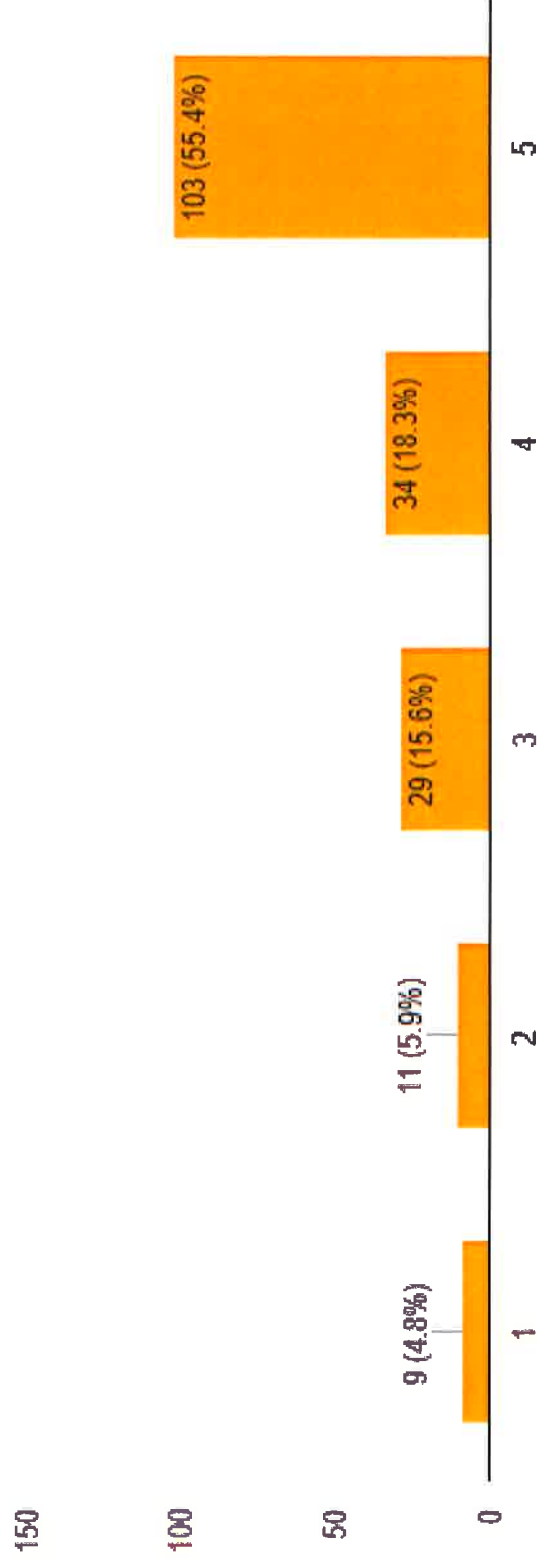
11 responses



- Elementary Schools
- Middle Schools
- High School
- Central Office
- Multiple schools/levels

How interested would you be in Active Exploration: Play and Ingenuity theme?

186 responses



How interested would you be in Arts - Fine Arts, Dramatic Arts, Visual Arts, Multimedia Arts theme?

186 responses



How interested would you be in a Classical Studies theme?

186 responses

150

100

50

0

104 (55.9%)

31 (16.7%)

28 (15.1%)

11 (5.9%)

12 (6.5%)

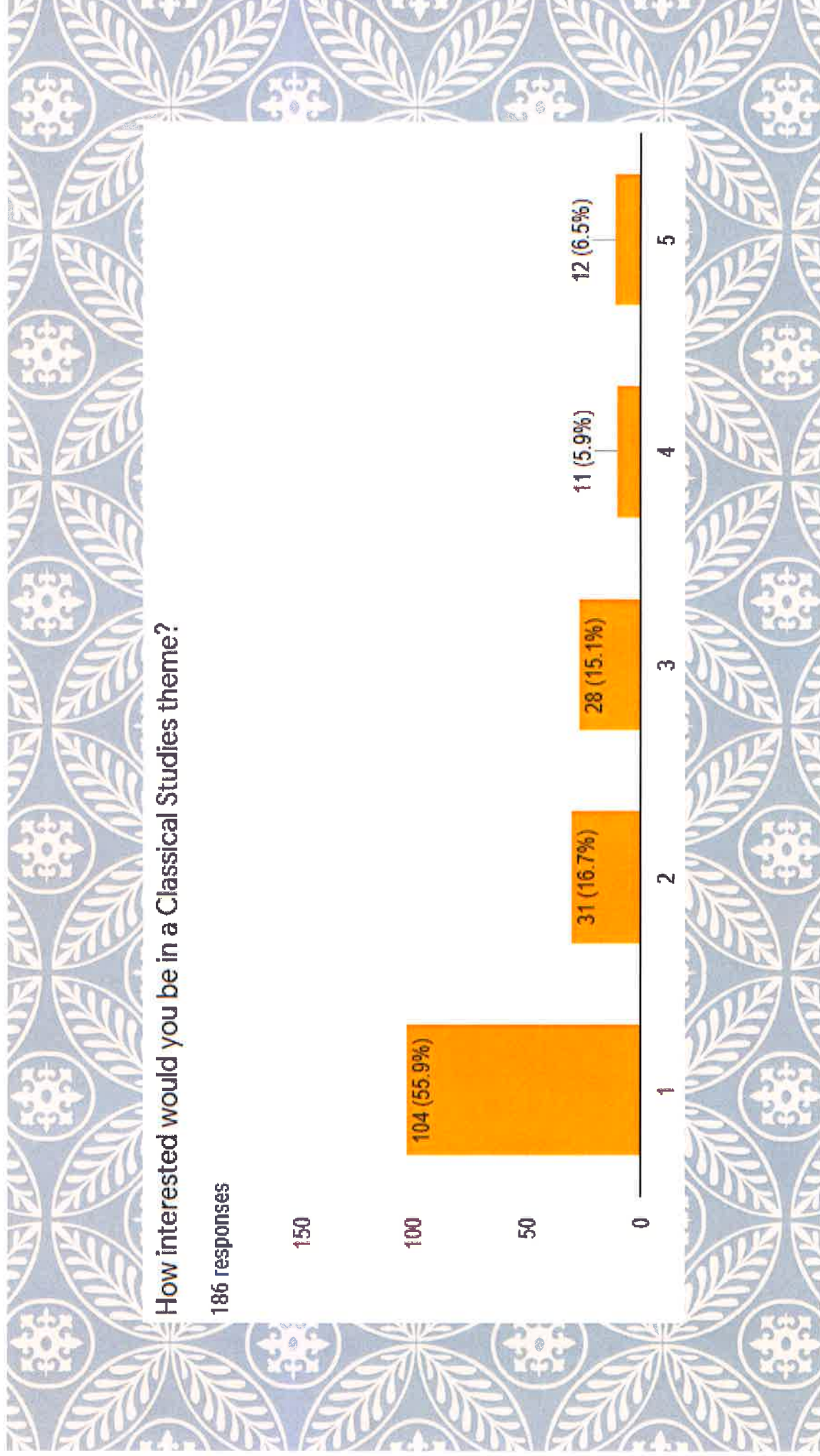
1

2

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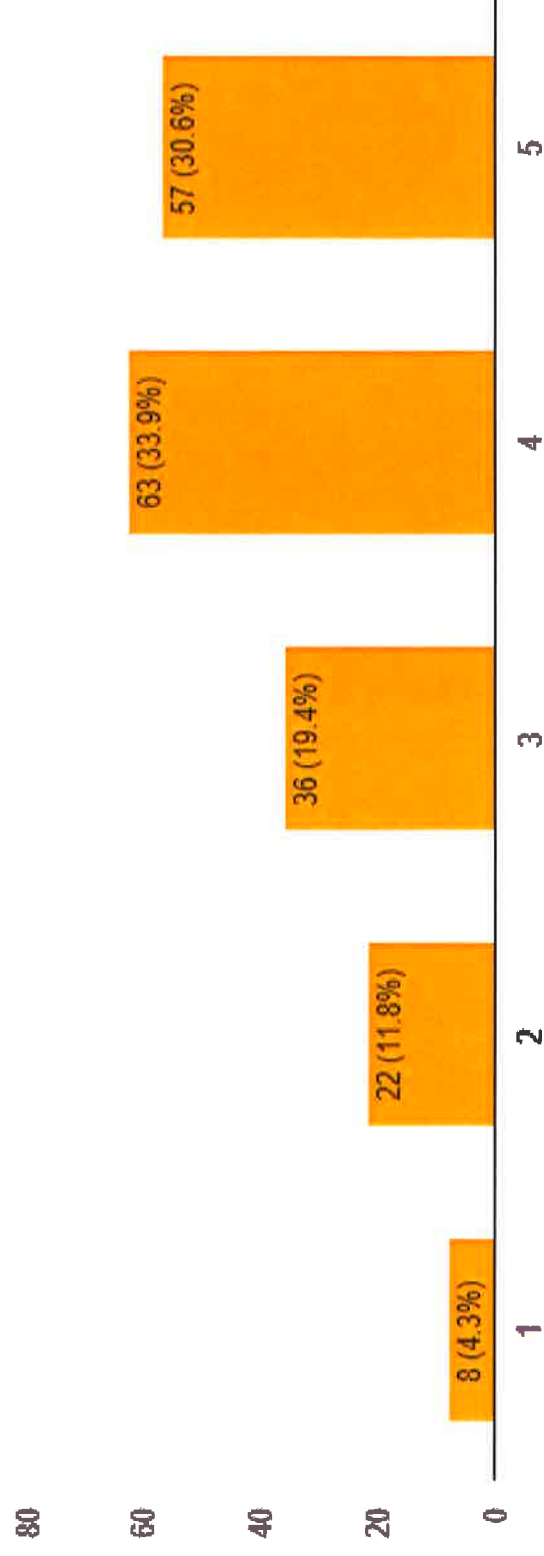
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5



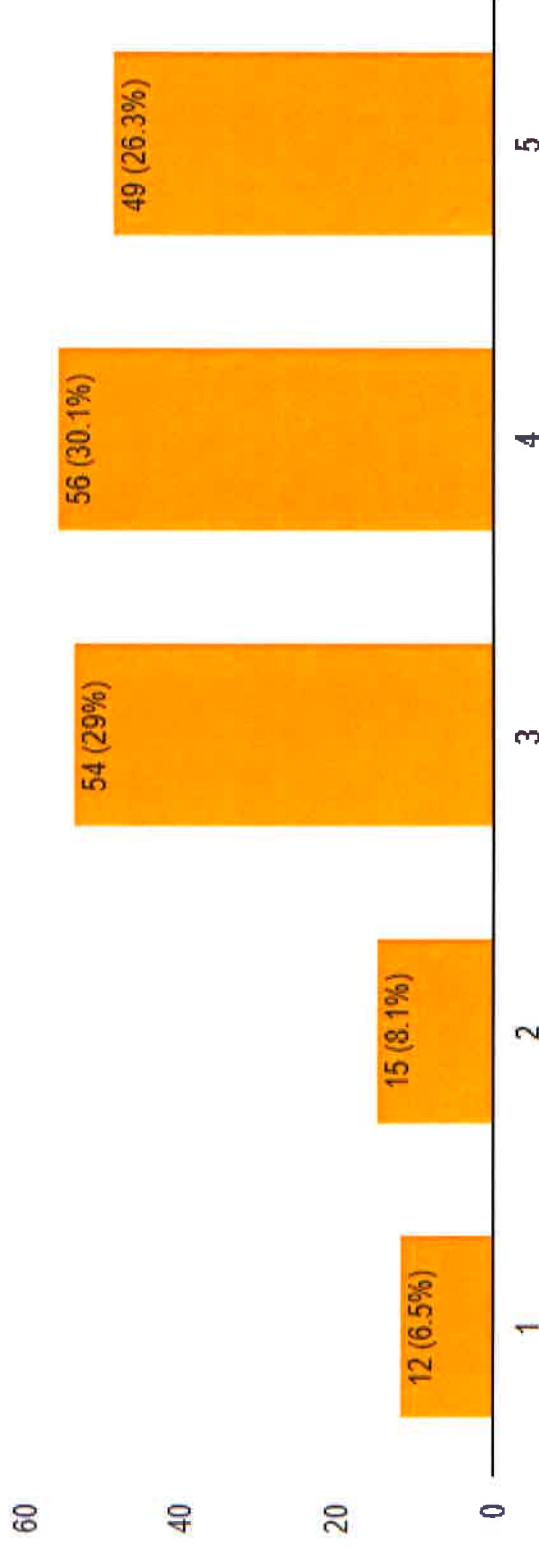
How interested would you be in Environmental/Marine/Life Science theme?

186 responses



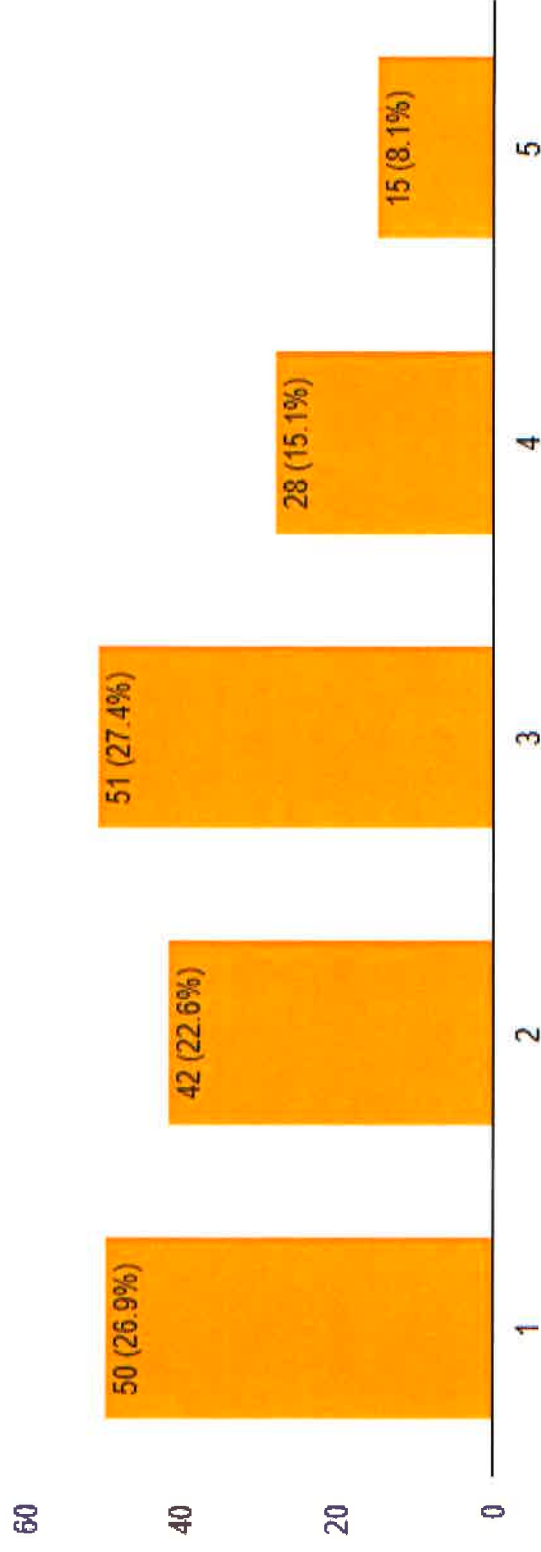
How interested would you be in Discovery Academy?

186 responses



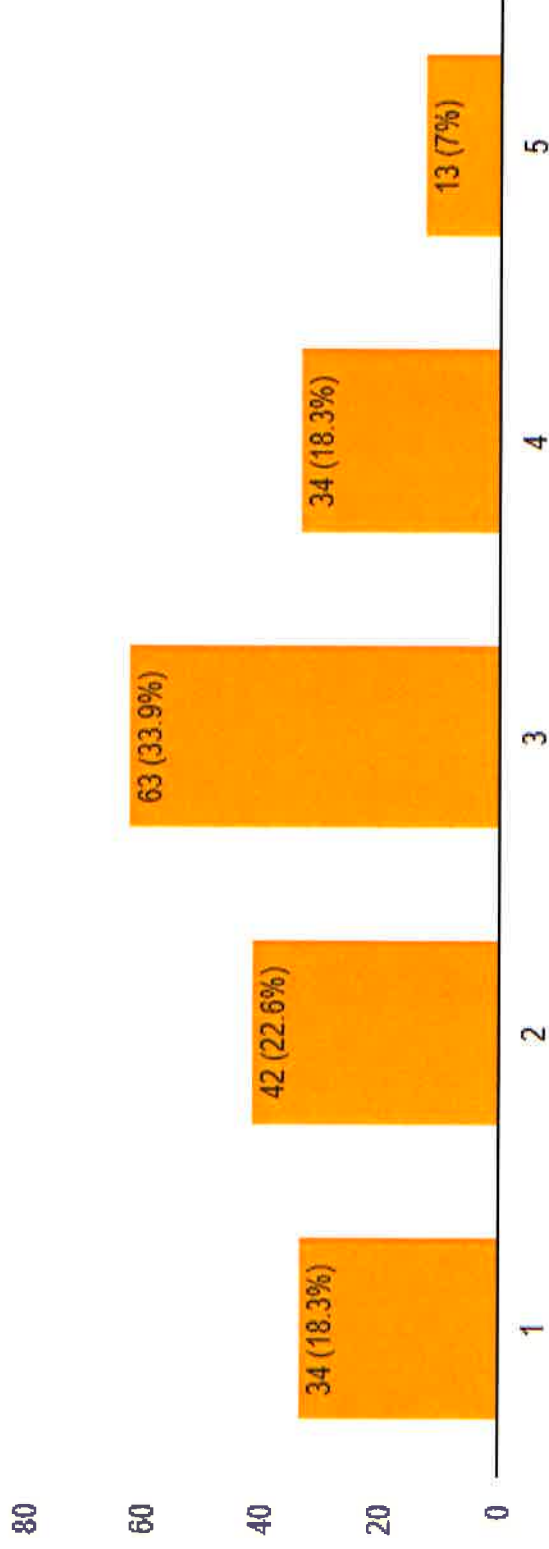
How interested would you be in IB Primary Years Program (PYP) theme?

186 responses



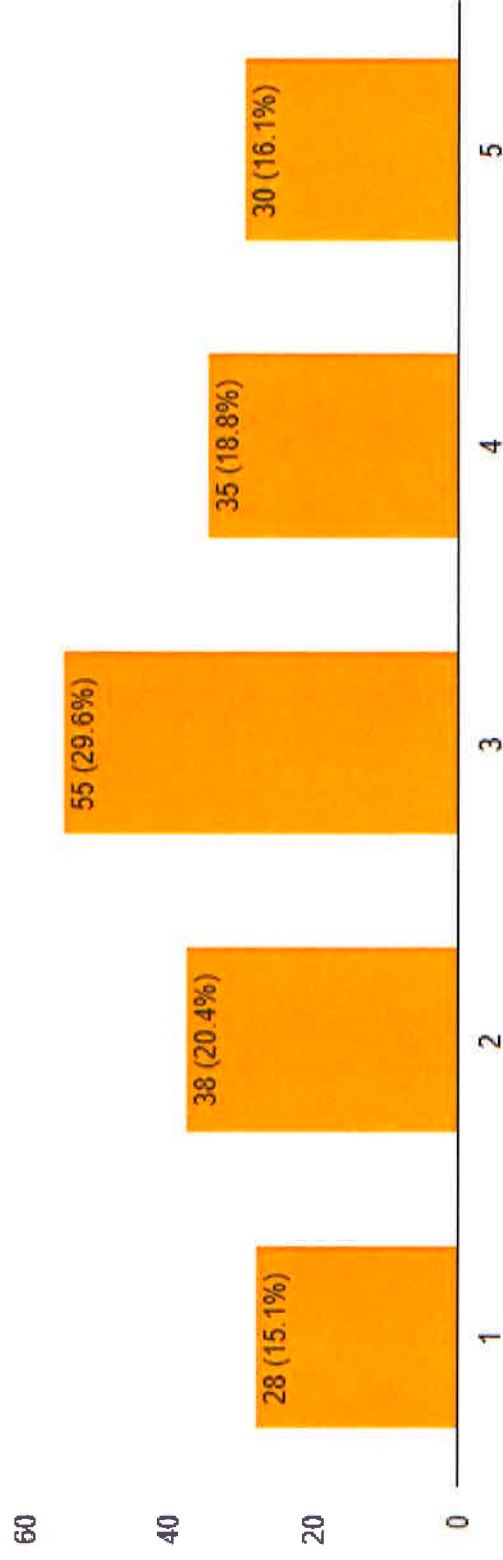
How interested would you be in STEM Leadership theme?

186 responses



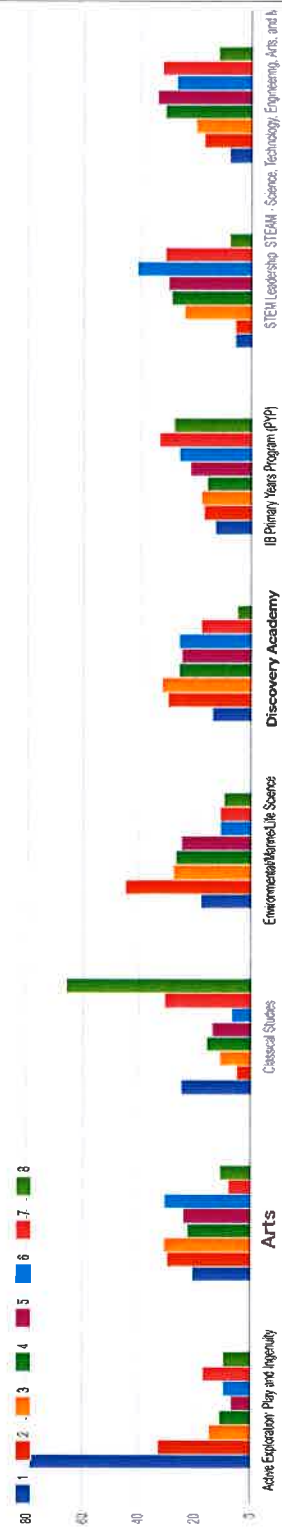
How interested would you be in STEAM - Science, Technology, Engineering, Arts, and Mathematics theme?

186 responses



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Please rank your preference of magnet themes below on a scale from 1 to 8. One (1) being your top choice and eight (8) as your last choice.



GROTON BOARD OF EDUCATION
SPECIAL MEETING MINUTES
FEBRUARY 3, 2020 @ 6:00 P.M.
CENTRAL OFFICE, ROOM 11

Members Present: Chairman Kim Shepardson Watson (arrived at 6:20 p.m.), Vice Chairman Andrea Ackerman, Jane Giuliani, Elizabeth Porter, Rosemary Robertson, Rita Volkmann, Lee White

Members Absent: Gretchen Newsome, Jay Weitlauf

Also Present: Michael Graner, Susan Austin, Sam Kilpatrick, Ken Knight

Vice Chairman Ackerman called the meeting to order at 6:03 p.m.

1. Update re: 2018-19 Accountability Index [ATTACHMENT #1]

Ms. Austin gave a PowerPoint presentation on the 2018-19 Accountability Index. The Index shows that Groton has made significant growth in the twelve indicators.

2. Re-discussion of the 2020-2021 School Calendar

Dr. Graner gave the history of the adoption of the 2020-2021 School Calendar and what generated the revision indicating that the first day of school for students would be Sept. 1 and for teachers on August 26.

Mrs. Horler shared the concerns of the teachers with the revision.

Dr. Graner noted that those teachers who can prove that they purchased their tickets prior to the December revision, their absence will be honored.

The Board reached consensus that the school calendar adopted on December 16, 2019 will remain in effect.

3. 2020-2021 Budget Work Session [ATTACHMENT #2]

The administration reviewed the following pages of the proposed 2020-2021 budget:

- 1260 Enrichment K-8
- 1270 Remedial Instruction K-12
- 1412 Summer School High Sc Credit
- 1500 Sports and Student Activities 6-12
- 2120 Guidance Services 6-12
- 2201 Supporting Services – CO T&L
- 2210 Improvement of Instruction
- 2220 Educational Media Services K-12

Special Meeting
February 3, 2020
Page 2

MOTION: Ackerman, White:

To adjourn at 8:15 p.m.
PASSED UNANIMOUSLY

New Generation Accountability Report

By

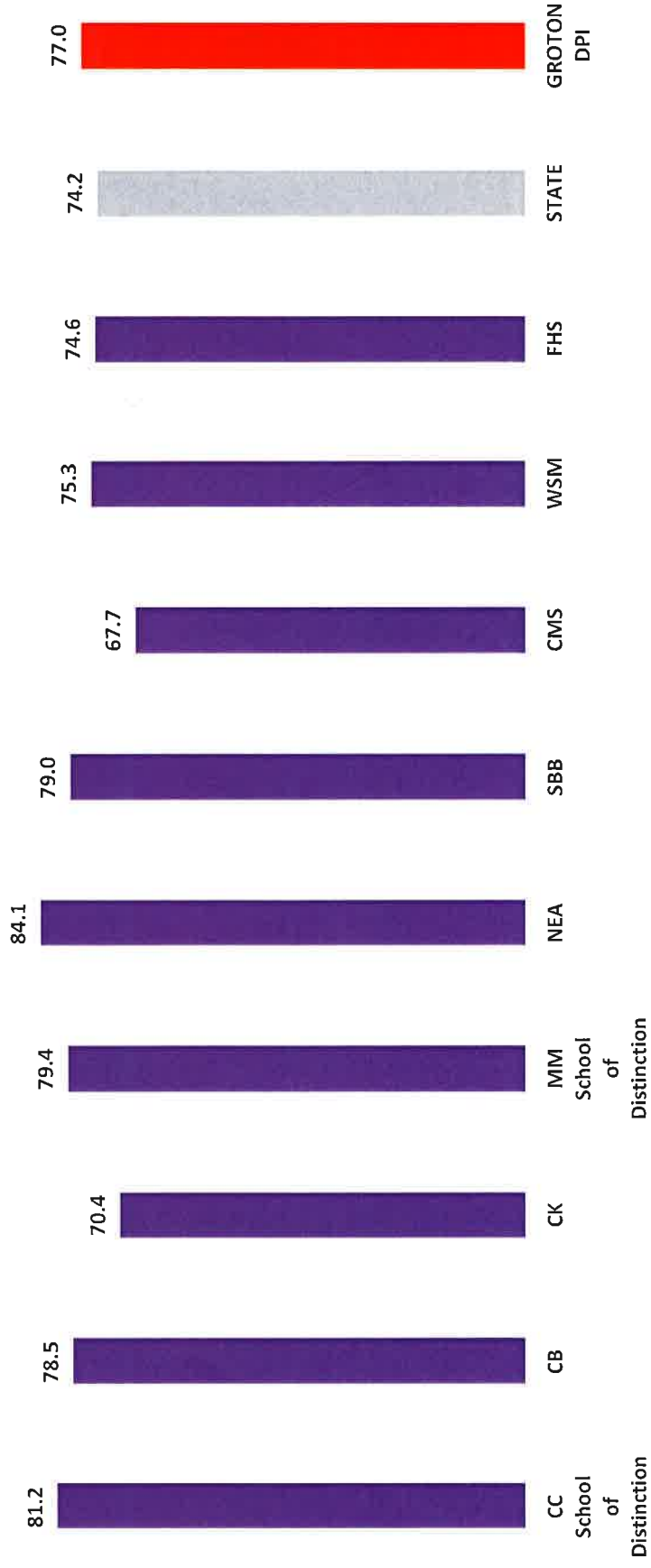
School Performance Index

&

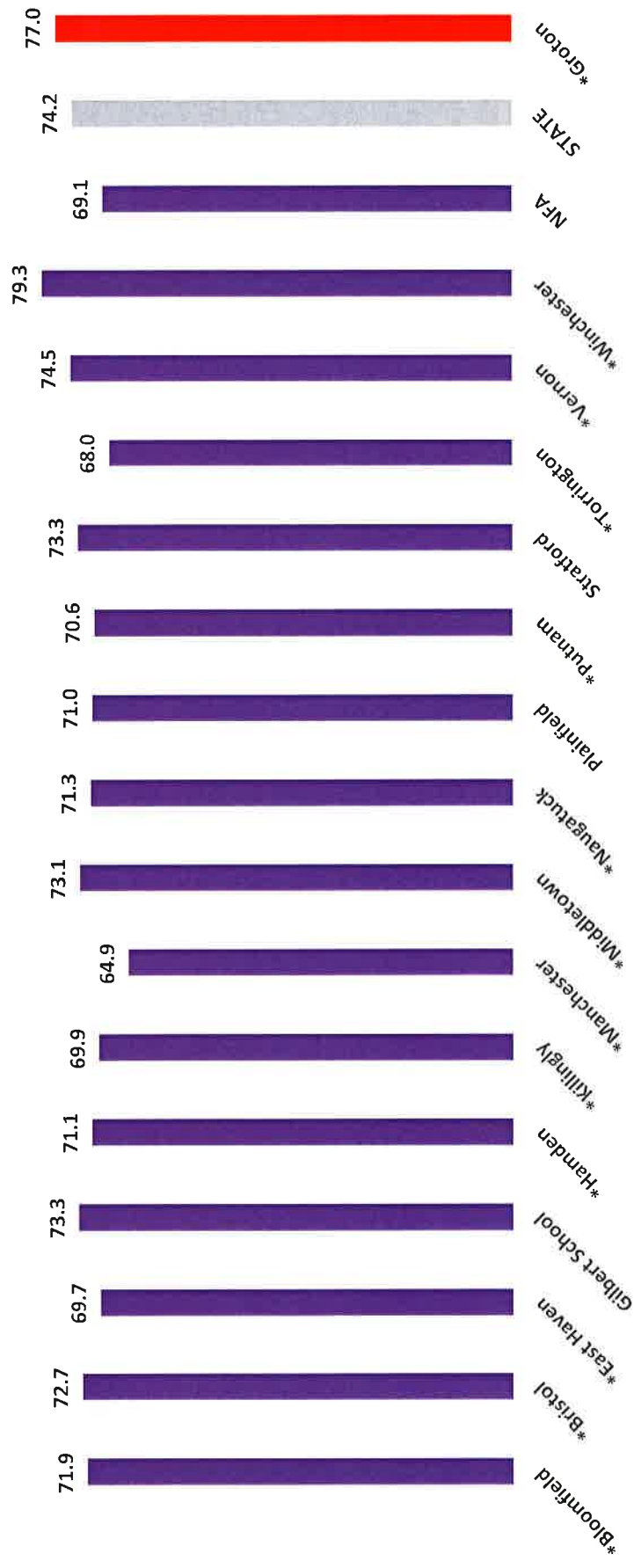
District Performance Index

The ultimate target for the Accountability Index is **85**

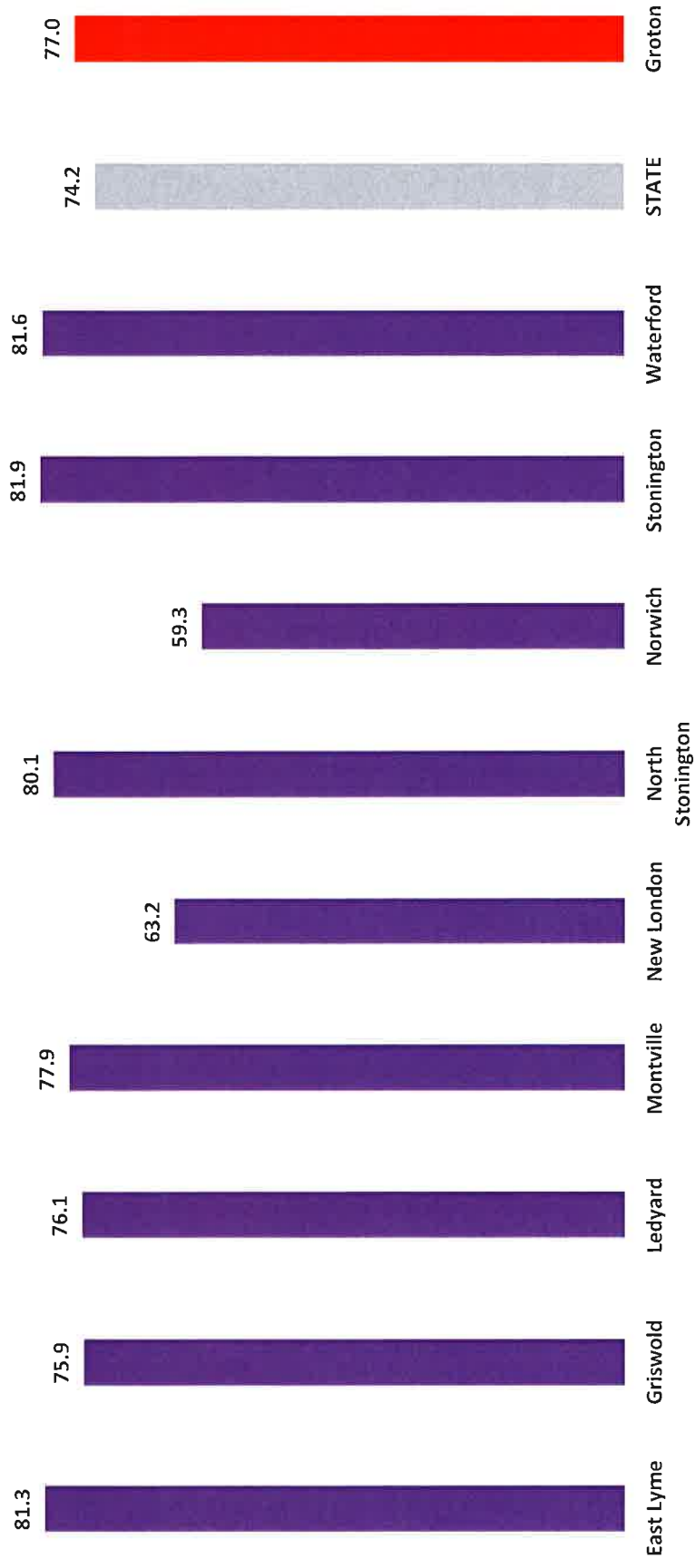
NGAS Report 2018-19 Groton Schools: School Performance Index



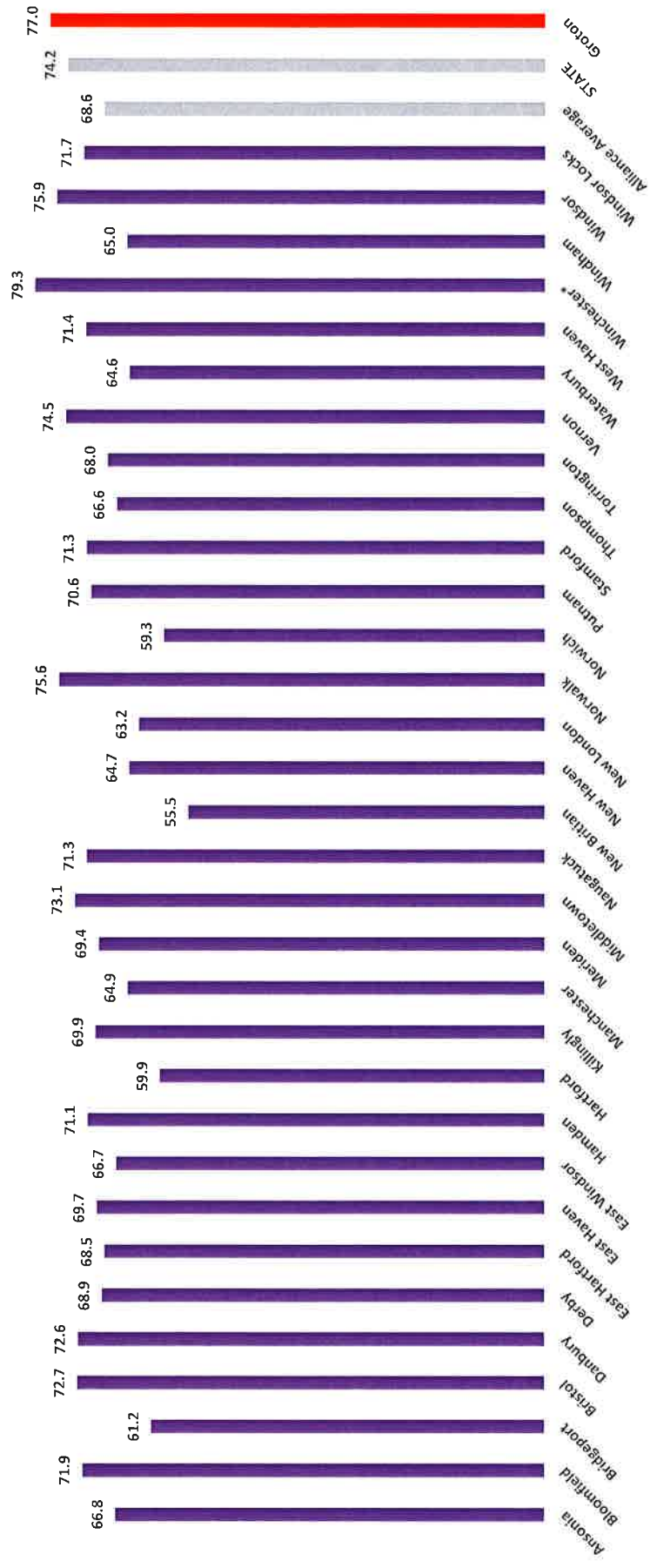
NGAS Report 2018-19
 District Reference Group (DRG): District Performance Index
 * Alliance Districts



NGAS Report 2018-19
Local Districts: District Performance Index



NGAS Report 2018-19 Alliance Districts (33): District Performance Index



2020 Summer School Program Projections

Serving Our Students

2019 Summer School Review

Student Enrollment

39 students

15 students in 2 courses

24 students in 1 course

Additional information

- 68 courses taken
- 36 Credit Recovery
- 3 Advancement Courses
- 65 courses passed
- 3 *incompletes*
- *Power of APEX- students can continue*

2019 Summer School Review

Program Logistics

4 Week Program (M-Th) 2.5h daily

@ FHS media center

3 teaching staff (M, LA , tutor)

Cost to students

2 courses \$250.00

1 course \$150.00

*11 students received tuition waivers
granted by Dr. Graner*

Revenue: \$4625.00

hours	rate	Weekly expense	Total expense
20	38.54	\$770.80	3083.20

Director Stipend : \$ 4500

2020 Summer School Projections

FHS undergoing asbestos removal

Alternative locations:

- Catherine Kolnaski
- Northeast Academy

2020 Summer School Projections

Program Logistics

Cost to students (no change)

4 Week Program (M-Th) 3h daily

2 courses \$250.00

1 course \$150.00

3 staff (Math, Language Arts, tutor)

Tuition waiver option continued

Hours	Rate	Weekly Expense	Total Expense
24	\$38.93	\$934.32	\$3,737.28

● Projected Revenue

○ \$4500- \$5000

Additional staff may be needed if we exceed 40 students

Director Roles

Planning: (20 hours) Recruit staff , Plan Summer Program, Disseminate Summer School Information, Register students

Implementation: (30 hours weekly) Monitor student progress, communicate with parents, 1 to 1 student support during sessions, respond to emails from students during off hours

Closure: (15 hours) Disseminate Report Cards to parents, continue to work with students who may need additional days to complete, communicate all grades to school.

Teacher Pay Rate / Director Stipend

Year	Teacher Hourly Rate	Director(s)Rate
2006- 2010	\$25.00 - \$27.00	\$4500
2010-2013	\$27.00 - \$28.00	\$4500
2013- 2016	\$28.84	\$4500
2016-2017	\$37.00	\$4500
2017-2018	\$37.55	\$4500
2018-2019	\$38.54	\$4500
2019-2020	\$38.93	?

**GROTON PUBLIC SCHOOLS
GROTON, CONNECTICUT**

(*Attachments are available upon request from the Superintendent's Office.)

Special Meeting

February 5, 2020

A special meeting of the Groton Board of Education was held on February 5, 2020 in the CR 1 of the Town Hall Annex, for the purpose of conducting a joint meeting with the Town Council and RTM to review the 2020-2021 budget.

1. CALL TO ORDER

The meeting was called to order by Mrs. Kim Watson, Board Chairperson, at 6:35 p.m.

PRESENT

ABSENT

Mrs. Kim Shepardson Watson, Chairperson
Dr. Andrea Ackerman, Vice Chairperson
Mrs. Jane Giuliani
Mrs. Gretchen Newsome
Mrs. Rosemary Robertson
Mrs. Rita Volkmann
Mrs. Lee White

Mr. Jay Weitlauf

Dr. Michael Graner, Superintendent of Schools
Ms. Susan Austin, Assistant Superintendent of Schools
Mr. Ken Knight, Business Manager

Mr. John Burt, Town Manager

Mrs. Patrice Granatosky, Mayor
Mrs. Portia Bordelon, Town Council
Mr. Aundre Bumgardner, Town Council
Mrs. Rachael Franco, Town Council
Mr. Conrad Heede, Town Council
Mrs. Lian Obrey, Town Council
Ms. Juliette Parker, Town Council
Mrs. Rita Schmidt, Town Council
Mr. Joe Zeppieri, Town Council

Mrs. Syma Ebbin RTM Moderator
Mrs. Karin Adams, RTM Member
Mrs. Kathy Chase, RTM Member
Mr. Albert Colon, RTM Member
Mrs. Jan Desillier-Fleming, RTM Member
Mrs. Katrina Fitzgerald, RTM Member
Mrs. Cindy Fortner, RTM Member
Mr. Chase Foster, RTM Member
Mr. David Gauthier, RTM Member
Mrs. Lauren Gauthier, RTM Member
Mr. Bruce Jones, RTM Member
Mrs. Rosanne Kotowski, RTM Member
Mrs. Lynn Lockett-Hubbard, RTM Member

PRESENT – cont.

Mrs. Nancy Mello-Miller, RTM Member
Mr. Eric Ossmann, RTM Member
Mrs. Jill Rusk, RTM Member
Mr. Dane Stevenson, RTM Member
Mr. Ian Thomas, RTM Member
Mrs. Beverly Washington, RTM Member
Mr. Gary Welles, RTM Member
Mr. Michael Whitney, RTM Education Member

Mrs. Watson gave a historical prospective of the proposed 2020-2021 school budget.

Dr. Graner gave an overview of the Superintendent's proposed budget. [ATTACHMENT #1]

Mr. Knight explained the average per student expenditure.

DISCUSSION:

1. Mr. Zeppieri asked for the number of students supported by the budget.
2. Mrs. Chase asked about the Alliance funds - When it runs out, how will staffing be sustained?
3. Mrs. Bordelon asked about Title I funds – She would like to see funds go to closing the Achievement Gap. She does not like to compare our students to the more affluent Towns.
4. Mrs. White stated that MYP is for all kids in grades 6-10.
5. Mrs. Franco asked for the increases in the last 5 years. Dr. Graner gave the increases for the last 8 years; the average increase was .74%. Mrs. Franco stated that she wants to maintain the MBR.
6. Mrs. Gauthier asked will there be Mental Health resources increases for the new Middle School. Dr. Graner stated that there will be no decreases for the new Middle School. Mrs. Franco asked why the need for 1 to 1 devices. Dr. Graner noted that it is only at the high school.
7. Mrs. Obrey asked what the budget would be if Groton still had all the schools that have been closed. Dr. Graner stated that he would provide the information.
8. Mrs. Mello-Miller asked about Impact Aid.
9. Mr. Bumgardner asked about grants – are they earmarked for the purchase of computers or can they be spent for other things?
10. Mr. Jones asked where he can get educated about the schools and the programs in the district.
11. Mrs. Volkmann gave clarification regarding Groton being an Intra-district Magnet School district and how parents can select the school they want their child to attend; however, all children are automatically assigned to their neighborhood school.
12. Mr. Heede asked what revenues are received by the district and how they are spent.
13. Mrs. Rusk asked if the high school and the middle school can be transported on the same bus. Dr. Graner explained that they did a run through and there would be a need for 10 additional buses.
14. Mrs. Bordelon asked if the budget is not completely spent, where does it go?
15. Mr. Whitney asked how is the cost per pupil calculated?
16. Mrs. Parker asked about the “Tuition/Other” account.
17. Mrs. Desillier-Fleming asked about IT. Dr. Graner responded that he will inform her when the IT Director reviews his budget.
18. Mrs. Franco noted the new housing going up and asked is there a way to plan for the increase of students.
19. Mr. Thomas noted his support for the Superintendent's budget.

20. Mayor Granatosky made closing comments and stated that she didn't see the need to see the budget document. Mayor Granatosky observed that Groton is an Alliance district, but stated that the goal is to come out of it.
21. Mr. Ossmann asked what was spent last year for IT.
22. Mr. Colon asked if Groton was working with Grasso Tech relative to IT.
23. Mr. Stevenson stated that we should give our students the best that we can.
24. Mrs. Parker clarified her earlier comment.
25. Mrs. Robertson gave an overview of the budget increases over time.
26. Mrs. Chase asked what will happen if the Alliance funds go away. Dr. Graner explained the process beginning under Gov. Malloy through Gov. Lamont.
27. Mrs. Washington asked for a copy from the State regarding what is an Alliance District.
28. Mr. Zeppieri stated that the Council should not micro manage the school system.
29. Mrs. Gauthier noted her concern with grants and stated that we should not be depending on them.

MOTION: Ackerman, Newsome:

To adjourn at 8:20 p.m.

PASSED – UNANIMOUSLY

Overview of the Superintendent's Proposed Budget

- 1.5% increase = \$1,272,538
- Middle school consolidation cost avoidance
 - 0% increase in teacher salary account
 - FY20 = \$735,000
- Health insurance and other benefits - 4% increase = \$400,000
 - Includes social security, pension, severance
 - Teachers' early retirement incentive
- Paraprofessional support - 4% increase = \$119,000
- Safety personnel - \$122,000 increase
 - SRO @ Groton Middle School
 - 2 security staff
- OT/PT - new provider = \$62,000
- Transportation (STA & Curtin) - 2% increase = \$4.8 million
- Site budgets - 2% increase
- Tuition/Other - \$129,000
 - Friendship School
 - Marine Science Magnet High School – increase in the number of students (80 to 92)
- Equipment - \$120,000
 - computer infrastructure
 - instructional technology

Possible Board Budget Alternatives

- 6-12 Campus Staff
 - Instructional Coordinator
 - 6-12 Medial Specialist
- Additional sports at Groton Middle School
- Additional tutors for World Languages
- Full-time Career Counselor

GROTON BOARD OF EDUCATION
SPECIAL MEETING MINUTES
BOARD RETREAT
SUNDAY, FEBRUARY 9, 2020
1:00 P.M.
CENTRAL OFFICE, ROOM 11

Members Present: Chairperson Kim Shepardson Watson, Vice Chairperson Andrea Ackerman, Jane Giulini, Gretchen Newsome, Liz Porter, Jay Weitlauf, Lee White

Members Absent: Rosemary Robertson, Rita Volkmann

Also Present: Michael Graner, Susan Austin, Sam Kilpatrick, Ken Knight, Kathy Chase, Katrina Fitzgerald

Chairperson Watson called the meeting to order at 1:02 p.m.

Dr. Graner led a discussion regarding the feedback from the Board of Education, Town Council, and RTM joint meeting held on Wednesday, February 5. Dr. Graner and Ken Knight explained the series of possible budget additions as well as deletions. The potential additions focused on campus staffing. The Board of Education discussed the following staffing possibilities:

- Grades 6-12 Media Specialist
- Grades 6-12 Instructional Leaders in four areas (English, Humanities, STEM, Special Education)
- Part-time Career Counselor

Ken Knight explained that the funding for middle school sports and other clubs will be increased so that the total amount will support the same number of programs as are currently available at both middle schools. Dr. Graner explained that for next year alone, Jeff Kotecki could be assigned as the middle school athletic director in accordance with the additional duties per the AGSA contract.

The potential reductions to the current budget includes the following:

- 1 FTE Elementary Health Teacher
- 1.5 FTE PE Teachers

The superintendent's budget includes five additional world language teachers; initially, the middle school administration thought these added teachers were necessary for the middle school schedule. However, after completing the scheduling process, the need for those teachers no longer exists. As a result, \$275,000 in the staff salary account will be reduced.

Ken Knight reported to the Board of Education that he received the Health Insurance report for December 2019. The account is operating slightly lower than last year at this point. As a result, he and Laurie LePine believe that the Board of Education will be able to allocate \$500,000 from the Health Insurance Reserve to offset the proposed budget increase.

The Board Retreat concluded with the proposal to add \$173,000 to the superintendent's budget (\$68,000 for middle school sports and clubs, \$55,000 for a grades 6-12 Media Specialist, and \$50,000 for the Instructional Leaders. The Board of Education also agreed to the staff reductions noted above, which amounts to \$440,000. The final impact on the budget is a reduction of the superintendent's budget of \$271,000.

MOTION: Ackerman, Newsome; to adjourn at 3:02 p.m.

P 4118.13**Personnel****Conflict of Interest**

The Board of Education (BOE) will avoid any conflict of interest on the part of its employees regarding their personal interest and the interest of the school district in dealing with suppliers, contractors, and all organizations or individuals doing or seeking to do business with the school district.

BOE employees will not engage in, or have a financial interest in, any activity that raises a reasonable question of conflict of interest with their duties and responsibilities as school staff members. This means that:

1. Employees will not participate for financial remuneration in outside activities for which their position on the staff is used to sell goods or services to students or their parents;
2. Any device, publication or any other item developed during the employee's paid time shall be district property;
3. Employees will not engage in any work where the source of information concerning customer, client or employer originates from information obtained through the school system.
4. Employees will not directly or indirectly solicit any gift or accept or receive any gift, whether in the form of money, services, loan, travel, entertainment, hospitality, thing, or promise, or any other form, under circumstances in which it could be reasonably inferred that the gift was intended to influence the employee in the performance of his/her official duties or was intended as a reward for any official action on his/her part.

The BOE directs that no employee be assigned to a position whereby the employee would be under the direct supervision of a relative.

Legal Reference: Connecticut General Statutes
 7-479 Conflicts of Interest
 1-79 et seq. Code of Ethics

Policy Adopted:

GROTON PUBLIC SCHOOLS
Groton, Connecticut

P 5141.27

Students**First Aid/Emergency Medical Care****Use of Automatic External Defibrillators (AEDs)**

The Groton Board of Education strives to provide a safe environment for students, staff, parents, and the community. In achieving a safe working environment, automatic external defibrillators (AEDs) are accessible on all school grounds ~~Fitch High School, Catherine Kolnaski School and Northeast Academy~~ in designated locations for use in emergency medical situations. Such AEDs ~~are not intended to and~~ do not replace the assistance of qualified medical professionals.

The AEDs shall only be used by individuals specifically trained in the use of an AED. Training shall be in accordance with the standards set forth by the school district's medical advisor consistent with relevant medical guidelines.

The AEDs on school grounds are Groton Board of Education property. Any employee, student, or other individual who inappropriately accesses and/or uses an AED will be subject to disciplinary action, up to and including expulsion from school and/or termination of employment. Civil and/or criminal liability may also be imposed on any student, employee, or individual who inappropriately accesses and/or uses an AED.

The Superintendent of Schools shall establish administrative guidelines that will outline the specific responsibilities, training, management, maintenance, and procedures for the use and storage of AEDs on school grounds.

Legal Reference: Connecticut General Statutes
 10-221 Boards of Education to prescribe rules.
 52-557b "Good Samaritan law." Immunity from liability for emergency medical assistance, first aid, or medication by injection.
 School personnel not required to administer or render.
 Public Law 106-505 Cardiac Arrest Survival Act
 Public Law 105-170 Aviator Medical Assistance Act
 Public Law 107-188 The Public Health Security and Bioterrorism Response Act

Policy adopted: January 28, 2008
 Revised:

GROTON PUBLIC SCHOOLS
 Groton, Connecticut