



# Trinity-Pawling School

May 15, 2018

Dear Members of the Trinity-Pawling Community,

As we rapidly approach the final weeks of the school year, I want to update you on an important matter: our continuing efforts to ensure we have both a strong culture and specific policies in place to prevent sexual misconduct of any kind at Trinity-Pawling. Our highest priority is to protect our students, and to that end in June 2016 we adopted and communicated enhanced policies and operating procedures, which we remain committed to regularly reviewing and updating whenever we see room for improvement.

Consistent with this commitment to continuous improvement in protecting our students today and in the future, and to being good stewards of the institution in service of our entire alumni community and society as a whole, we also have a responsibility to effectively address incidents from the past. In that regard, we recently learned new information about previously reported incidents of adult-student sexual misconduct that occurred in the 1980s and early 1990s. Given the new information, we feel it's important to further examine these past events, as well as how they were investigated and addressed at the time, leaving no stone unturned.

Accordingly, we have retained experienced outside counsel to conduct an independent investigation of these prior incidents, and to follow the facts wherever they may lead. The firm we have retained – Sanghavi Law Office, LLC – is a Boston-based investigative law firm that is dedicated to issues facing schools, students, and families. The Sanghavi firm has conducted investigations in matters such as this and has no prior relationship with Trinity-Pawling. Their work has begun and they are collecting information to aid their efforts, and we will communicate the outcome of their investigation when it is complete.

If you have knowledge of sexual misconduct of any kind that occurred at Trinity-Pawling – whether during the 1980s and early 1990s timeframe or at any time – I would encourage you to share that information through any channel with which you are comfortable:

- Contact me directly through my office phone (845)-855-4800 or by email [wtaylor@trinitypawling.org](mailto:wtaylor@trinitypawling.org);
- Use our highly confidential, anonymous reporting portal hosted by Navex by visiting [www.ethicspoint.com](http://www.ethicspoint.com) and entering Trinity-Pawling School in the organizational name field; or,

- Contact independent investigative counsel from Sanghavi Law Office, LLC directly – Elizabeth Sanghavi can be reached by email [elizabeth@sanghivilawoffice.com](mailto:elizabeth@sanghivilawoffice.com) or phone (617)-274-5725, and Trina Ingelfinger also can be reached by email [trina@sanghivilawoffice.com](mailto:trina@sanghivilawoffice.com) or phone (617)-274-5725.

I can assure you we do not take an investigation such as this lightly. To effectively protect our students and serve our community in accordance with the highest standards of care and integrity, it is incumbent on us today to understand and learn from past events and hold individuals accountable for their actions, no matter how long ago they took place or what actions the School has already taken. Most importantly, we want to ensure that students, parents, and alumni feel empowered to come forward with any issues or concerns they have, and that students today and in the future feel – and are – safe at Trinity-Pawling. This is a responsibility we have to all of our past, present, and future students, and there is nothing more important to me than fulfilling it.

We have made great progress on all aspects of these deeply troubling issues in a short period of time, but there is always opportunity for self-reflection and improvement. I appreciate the community's understanding and support through this process. Please contact me directly with any questions.

Sincerely,



William W. Taylor  
Headmaster