

## PERSONNEL

### EMPLOYEE PROTECTION

#### Use of reasonable physical force upon a student

A teacher or other person entrusted with the care and supervision of a minor for school purposes may use reasonable physical force upon such minor when and to the extent he reasonably believes such to be necessary to:

- (A) protect himself/herself or others from immediate physical injury
- (B) obtain possession of a dangerous instrument or controlled substance upon or within the control of such minor
- (C) protect property from physical damage or
- (D) restrain such minor or remove such minor to another area to maintain order

#### Assaults or threats of physical violence upon school employees

When there is a physical assault made by a student upon a school employee on school property or in performance of school duties and such school employee files a written report with the building principal based upon such assault, the school principal shall report such physical assault to the local police authority.

No school administrator shall interfere with the right of a Board employee to file a complaint with the local police authority in cases of threats of physical violence or actual physical violence against such employee.

#### Indemnification of employees assaulted in the line of duty

Consistent with the requirements of Connecticut General Statutes § 10-236a, the Board shall protect and save harmless any employee from financial loss and expense, including payment of expenses reasonably incurred for medical or other service necessary resulting from an assault upon such employee while such person was acting in the discharge of his/her duties within the scope of his/her employment or under the direction of the Board (which expenses are not paid by the employee's insurance, worker's compensation or other source not involving an expenditure by such employee). Any employee absent from employment as a result of injury sustained during such an assault or for a court appearance in connection with such assault shall continue to receive his/her full salary while so absent (minus any worker's compensation payments) and the time of such absence shall not be charged against such employee's sick leave, vacation time or personal leave.

#### Indemnification of employees

The Board will indemnify employees from financial loss and expense, including legal fees and costs, arising out of claims of the employee's negligence or malicious, wanton or willful acts in a manner consistent with Connecticut General Statutes § 10-235.

Legal References: Connecticut General Statutes

10-233g Reports of principals to policy authority concerning physical assaults upon school employees by students

10-235 Indemnification of teachers, board members, employees and certain volunteers and students in damage suits; expenses of litigation.

10-236a Indemnification of educational personnel assaulted in the line of duty.

53a-18 Use of reasonable physical force or deadly physical force generally.

Policy adopted:

June 14, 2010

REGIONAL SCHOOL DISTRICT NO. 14  
Bethlehem and Woodbury, Connecticut