

New Hanover County Board of Education

**BOARD OF
EDUCATION TITLE IX
COMMITTEE MINUTES**

NOVEMBER 18, 2019 3:30 PM

BOARD OF EDUCATION CENTER

MEETING CALLED BY	Dr. Tim Markley, Superintendent
RECORDER	Crystal Buie, Administrative Assistant
BOARD COMMITTEE MEMBERS	Chair Lisa Estep and Member Nelson Beaulieu, Board Representatives
ATTENDEES	Jarelle Lewis, Julie Askew Varnum, Dawn Brinson, Dr. John Welmers, Wayne Bullard, Kristin Jackson, Patrick McCarty, Tanya Jordan, Judy Stubblefield, Jayne Emma, Katrina Creech, Andrea Stough, Amy Feath, Dr. Jackie White, Leslie Cohen, Chief Deputy Ken Sarvis, Lt. Chris Smith.

Agenda

Introduction: Welcome

Presented by Superintendent
Dr. Tim Markley

Discussion Items:

Presented by Jarelle Lewis,
Title IX Director

DISCUSSION	<p>NHCS Title IX Director Jarelle Lewis called the meeting to order at 3:35 PM. Mr. Lewis began the meeting by providing an update on Title IX Procedures and Internal Systems. Mr. Lewis shared that the state-based initiative – Say Something Anonymous Reporting System (SSAS) – was launched in the district on November 5th. The anonymous reporting system enables the district to capture concerns and complaints. The reporter can remain anonymous. NHCS Student Support Services Director Kristin Jackson shared that within the first two weeks of being live, the district has received approximately 35 tips by both students and adults. Tipsters can report via the call center or web site.</p> <p>Mr. Lewis continued his update on internal systems. He shared that he had met with New Hanover County Sheriff’s Office Lt. Chris Smith, School-Resource Officer Supervisor – on November 15th to review SRO protocols when dealing with Title IX-related incidents/concerns. Mr. Lewis and Lt. Smith offer Title IX training to SROs in the near future. Also in Mr. Lewis’ update, he noted that he had met with NHC Sheriff’s Office Detectives and Carousel Center staff members to discuss Title IX investigation and protocols. One of their goals is to limit the number of times children have to repeat/share information about the incident involving them.</p> <p>Title IX Committee Member Leslie Cohen asked for more information about the SSAS roll out. Mrs. Jackson reviewed the steps that were taken to promote the Say Something initiative within NHCS and the efforts that are being made to continue to promote within the district.</p> <p>Mr. Lewis moved to the next item agenda, Title IX survey. Mr. Lewis noted that he wants to make sure that the survey is rolled out in a proper way through the appropriate channels, and he would prefer for the Title IX committee to review the questions. Ms. Cohen asked if the two-tier survey approach was still being considered. Mr. Lewis confirmed that was correct. Board member Nelson Beaulieu asked if the survey questions were currently available to be reviewed the during. Board Chair Lisa Estep recommended that the Resources Subcommittee review the questions first and then present to the Title IX Committee during the December meeting. Superintendent Dr. Tim Markley recommended that the Resources</p>
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Subcommittee meet prior to the December meeting. Mr. Lewis will share the current draft of the survey questions with the Resources Subcommittee following the meeting for their review and input.

Mr. Lewis moved to the next agenda item, Community Title IX Education. Mr. Lewis asked for the Resources Subcommittee to brainstorm on how its best to inform the community/public about what Title IX is and what to expect from the NHCS Title IX process.

Mr. Beaulieu recommended that a Communications Subcommittee be added so that it can help share all of the progress that the district has made with Title IX.

Mr. Lewis asked for Mrs. Jackson to review NHCS new concern/complaint portal- Ethix 360. Mrs. Jackson gave an overview of Ethix 360. There was a discussion how the portal differed from the Say Something Anonymous Reporting System.

Mr. Lewis shared that the Title IX policies will go to the December Policy Meeting for review.

Ms. Cohen asked Communications Subcommittee was going to be created. There was a discussion about the subcommittees. The group decided to hold off on the creation of a Communications Subcommittee at this time.

The next meeting date was determined – Monday, December 16th, 3:30 PM at the Board of Education Center.

Mrs. Estep thanked NHCS Behavioral Specialist Judy Stubblefield for her service and congratulated her on her upcoming retirement.

Dr. Markley thanked everyone for their participation. He adjourned the meeting at 4:29 PM.

NEXT MEETING

DECEMBER 16TH, 2019 3:30 PM

Board of Education Center