

OAKLAND SCHOOLS

Salary, Expense Account, Reimbursed Expenses and Supplemental Compensation Information Calendar Year 2019

Rank	Position Title	Salary Expenditure	Expense Account	Reimbursed Expenses	*Supplemental Compensation
1	Superintendent	\$ 221,791	\$ -	\$ -	\$ 72,893
2	Asst. Superintendent of Shared Services & Chief Information Officer	\$ 174,701	\$ -	\$ -	\$ 5,000
3	Asst. Superintendent of Educational Services	\$ 165,371	\$ -	\$ -	\$ 7,600
4	Asst. Superintendent for HR, Personnel Management and Labor Relations	\$ 147,222	\$ -	\$ -	\$ 25,545
5	Director of Government Relations, Education Policy and Research	\$ 138,015	\$ -	\$ -	\$ 13,769
6	Director of Government and Community Services	\$ 129,187	\$ -	\$ -	\$ 14,000
7	Executive Director of Auxiliary Services, Maintenance & Operations	\$ 141,038	\$ -	\$ -	\$ -
8	Executive Director of Technology Services	\$ 140,292	\$ -	\$ -	\$ -
9	Executive Director of Financial Services	\$ 138,399	\$ -	\$ -	\$ -
10	Executive Director of Legal Affairs	\$ 137,812	\$ -	\$ -	\$ -
11	Executive Director of Shared Services	\$ 137,701	\$ -	\$ -	\$ -
12	Executive Director of Student Services	\$ 135,552	\$ -	\$ -	\$ -
13	Executive Director of Special Populations	\$ 132,253	\$ -	\$ -	\$ -
14	Dean, Northwest Technical Campus	\$ 126,936	\$ -	\$ -	\$ -
15	Director of Communications	\$ 123,625	\$ -	\$ -	\$ -
16	Director of Early Childhood	\$ 122,679	\$ -	\$ -	\$ -
17	Supervisor of School Culture and Climate	\$ 121,778	\$ -	\$ -	\$ -
18	Director of Application Development	\$ 121,010	\$ -	\$ -	\$ -

***Supplemental Compensation:**

- Superintendent: includes employer paid tax sheltered annuity (TSA), a car allowance, and stipend for employee portion MIP payment
- Asst. Superintendent of Educational Services: includes employer paid TSA
- Asst. Superintendent of Shared Services and Chief Information Officer: includes employer paid TSA
- Assistant Superintendent for HR, Personnel Management and Labor Relations: includes employer paid TSA
- Director of Government Relations, Education Policy and Research: includes auto allowance and activity stipend
- Director of Government and Community Services: includes auto allowance and activity stipend

Footnotes:

1. "Salary Expenditure" is defined by MDE as Medicare wages on the employee's most current W-2 less amounts included under the heading "Supplemental Compensation" that are also included as Medicare wages.
2. "Reimbursed Expenses" includes reimbursed personal expense. They do not include travel expenses for work-related business or other expenses related to doing the business of the ISD. All reimbursed expenses were work-related in calendar year 2019.
3. Certain individuals' compensation are allocated amongst the General Education, Special Education, and the Career Focused Education funds.