

**APPROVED AMENDED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, November 14, 2019, 5:30 p.m. at the Alum Rock Union School
FISCHER MIDDLE SCHOOL Cafeteria, 1720 Hopkins Drive, San Jose, CA 95122
Meeting #07-19/20**

1. OPEN SESSION

1.01 Call to Order / Roll Call/ Pledge of Allegiance

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 5:30 p.m. followed by Roll Call and said there is a quorum.

Board Members Present:

Linda Chavez	President
Ernesto Bejarano	Vice-President
Dolores Marquez-Frausto	Clerk
Andrés Quintero	Member (<i>arrived late at 5:44 p.m.</i>)
Corina Herrera-Loera	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

Administrative Member Absent:

Rene Sanchez	Assistant Superintendent, Instructional Services
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1. OPEN SESSION *(continued)*

Superintendent Bauer asked if the item 2.04 could be moved since all the presenters were present.

Member Corina Herrera-Loera asked if the Pledge of Allegiance could be said.

President Linda Chavez led the Pledge of Allegiance at this time.

2. Special Presentation

2.04 Impact of School Readiness on Students' Academic Performance Presentation. First Five Santa Clara, Healthier Kids Foundation, Somos Mayfair and ARUESD Student Services.

Superintendent Bauer spoke on item 2.04 and asked Coordinator, Student Services Jesus Araujo could start the presentation.

Coordinator Mr. Jesus Araujo spoke about the Universal Access Pilot and introduced Ms. Lisa Colvig- Niclai from Applied Survey Research, who gave a Power Point presentation. Some of the highlights included the following:

Insight into the Alum Rock Community	Third grade reading and poverty are correlated.. in not the right way
<ul style="list-style-type: none"> -Traditionally a low-income, immigrant neighborhood. -82% Latino; 8.3% Vietnamese -36.2% foreign-born - \$72,079 median household income vs \$101,173 countrywide -85.3% free and reduced lunch 	<ul style="list-style-type: none"> -In 2018/19, Alum Rock Union had the second to lowest rate of third grade reading proficiency in the county, and the highest rate of child poverty.

We are increasing access to services	Third grade reading is increasing
<ul style="list-style-type: none"> - Increased number of children/families have received Family Resource Center (FRC) services and health screenings 	<ul style="list-style-type: none"> -The percentage of third grade students reading at grade level is increasing

2. **Special Presentation** *(continued)*

Vice-President Ernesto Bejarano asked Ms. Lisa Colvig- Niclai how readiness is defined.

Vice-President Ernesto Bejarano asked Ms. Lisa Colvig- Niclai in her study how can the percentage go higher than 39% access.

Clerk Dolores Marquez-Frausto asked Coordinator Mr. Jesus Araujo when does the entry points of information come to the District Office to know what is going on.

Coordinator Mr. Jesus Araujo introduced Mr. Saul Ramos from Somos Mayfair he spoke about the Resource Centers.

Vice-President Ernesto Bejarano asked Mr. Saul Ramos if the clients were duplicated.

Vice-President Ernesto Bejarano asked Mr. Saul Ramos asked if the unduplicated numbers increased and as new families come in are they counted.

Clerk Dolores Marquez-Frausto asked Mr. Saul Ramos for clarification on the lack of family involvement.

Clerk Dolores Marquez-Frausto asked Mr. Saul Ramos if the district numbers that were given were in collaboration with the district staff and Somos Mayfair.

Clerk Dolores Marquez-Frausto asked Ms. Lisa Colvig-Nicclair if the data given was from 2018.

Member Corina Herrera-Loera asked Ms. Lisa Colvig-Nicclair if they are gathering data for every school year.

Member Andrés Quintero thanked the presenters for the presentation and their great work.

2.03 Census 2020 representative will update the ARUESD school board and community regarding Census 2020 efforts in our community.

Mr. Ray Mueller representative of Census 2020 gave a powerpoint presentation. Some of the highlights included the following:

All data is confidential

- The Census is confidential and required by law.
- Results of the Census are reported in Statistical format only.
- We do not share a respondents personal information with other government agencies.
- All Census Employees swear to a lifetime oath to protect respondent information.

2. **Special Presentation** *(continued)*

- Penalties for wrongful disclosure- Up to 5 years imprisonment and or a fine of \$250,000.

Languages- Supporting Linguistically Diverse Populations.

Available in Spanish

- Enumerator Instruments (handheld)
- Paper questionnaire and other mailings
- Field enumeration materials

Internet option and Census Questionnaire Assistance (CQAs) will be available in 12 non-English languages

Spanish, Chinese (simplified), Vietnamese, Korean, Russian, Arabic, Tagalog, Polish, French, Haitian Creole, Portuguese and Japanese

More Items available in 59 non-English languages

- Language glossary
- Language identification card

Member Corina Herrera-Loera thanked Mr. Ray Mueller for his presentation.

2.01 Facilities Assessment Report

Superintendent Bauer introduced Assistant Superintendent Kolvira Chheng to speak on the board item.

Assistant Superintendent Chheng introduced Mr. Matt Anderson from A Bureau Veritas Group Company who gave a powerpoint presentation. Some of the highlights included the following:

FCA Project Process/Methodology
Process

- Data collection-Plans, building histories, staff interviews
- On-site review- Visual survey with maintenance staff escort
- Reporting-Final data input, reporting
- Quality Control-Data and draft report reviews
- Findings-Facility Condition Index, forecasted funding
- Training- Capital forecast reporting and preventive maintenance planning

2. Special Presentation (continued)

Short Term Repairs

Adelante Dual Language Academy \$1,314,437 Alpha (formerly Slonaker) \$196,494 Alum Rock-District Office \$120,392 Aptitud Community Academy at Goss \$350,410 Arbuckle/Adelante II \$472,046 Cassell Elementary \$539,796 Chavez Elementary \$794,690 Cureton Elementary \$791,722 Dorsa Elementary \$105,615 Fischer Middle School / Renaissance I \$9,029 George Middle School \$1,224,255 Hubbard Media Arts Academy \$15,379 KIPP Heartwood (formerly Miller) \$73,098	Linda Vista Elementary \$101,550 LUCHA Elementary \$136,187 Lyndale Elementary \$199,642 Mathson Institute of Technology / Renaissance II \$336,931 McCollam Elementary \$169,195 Meyer Elementary \$41,358 Ocala STEAM Academy \$274,974 Painter Elementary \$369,536 Russo/McEntee Academy \$156,938 Ryan STEAM Academy \$2,004,149 San Antonio Elementary \$452,281 Sheppard Middle School \$1,885,763 Grand Total \$12,135,867
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Repairs by Plan Type

FCA Summary Findings

Safety \$375,990 Performance/Integrity \$14,368,126 Accessibility \$803,768 Environmental \$3,745 Modernization/Adaptation \$22,046,072 Lifecycle/Renewal \$120,150,482	<ul style="list-style-type: none"> • Some of the repairs in the FCAs are already planned by the District and in progress this summer. • Infrared review of electrical panels shows areas where further testing of circuits is needed due to air-conditioning and computer charging stations. • Some HVAC equipment has exceeded its estimated useful life and energy saving opportunities are present in schools with individual classroom systems. • Short-Term repair needs of \$12,135,867 • Total 20-Year repair needs to be estimated to be \$253,648,294
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Vice-President Ernesto Bejarano asked Mr. Matt Anderson if there was a way to prioritize the categories.

Clerk Dolores Marquez-Frausto asked Mr. Matt Anderson what he was referring to when he spoke about short term repairs.

Superintendent Bauer commented that this is an introduction for the assessment and the Board would need to give direction for the next steps.

Member Corina Herrera-Loera asked if there were any other sites assessed.

Assistant Superintendent Chhneg replied that there were no other sites assessed in the report.

2. **Special Presentation** *(continued)*

Clerk Dolores Marquez-Frausto commented the MACSA should have been included in this report.

Superintendent Bauer replied that the MACSA building should have been done and for those reasons, it was not included in this report.

Member Andrés Quintero advised his colleagues to direct staff to analyze the data.

Vice-President Ernesto Bejarano asked if there was anything that should be addressed urgently.

President Linda Chavez asked Assistant Superintendent Chheng if Santa Clara County Office of Education turned this down due to the cost.

Assistant Superintendent Chheng replied he was not aware.

President Linda Chavez commented she agreed with Member Andrés Quintero and the present state the district is in this is not a good idea.

Superintendent Bauer said this report was requested by Vice-President Ernesto Bejarano.

Member Corina Herrera-Loera commented it was better to direct staff to analyze the data.

Member Andrés Quintero said the district does not have a lot of money but they need to be ready to address facilities that need to be fixed.

Clerk Dolores Marquez-Frausto commented the district is not ready yet and there are 5 million dollars in bond money that could be used.

Vice-President Ernesto Bejarano said there are repairs that need to be addressed.

President Linda Chavez commented the repairs were approved five years ago and they were not addressed. She said over the summer the repairs should have been done.

Vice-President Ernesto Bejarano commented to have the staff analyze what is the priority and come back to the Board to inform them what needs to be addressed.

Superintendent Bauer said she would come back with a report to address safety repairs that need to be done and a Board Study Session would be the appropriate process to do.

President Linda Chavez commented to the Board to propose a date for the Board Study Session.

Superintendent Bauer said she will follow up with dates for the Board Study Session.

2. Special Presentation (continued)

2.02 Proposition 39 Energy Savings Program Update.

Ms. Genesis Vega, Mr. Steve Ramirez, and John Paul gave a powerpoint presentation. Some of the highlights included the following:

Energy Program Process

- February 28, 2017: District issued competitive RFQ for Energy Conservation and Renewable Energy Improvements
- April 4, 2017: District interviewed top 3 qualified firms
- April 13, 2017: Board approved selection of ENGIE and directed ENGIE to develop a comprehensive program to support student achievement and generate energy savings
- August 10, 2018: Presented Board informational update
- March 8, 2018: District Energy Expenditure Plan (EEP) approved by CVCEC
- April 11, 2019: Prop 39 Lighting Project Approved by the Board
- May 3, 2019- February 2020: LED Lighting Project Final Engineering & Construction.

Schools in Phase 1 Lighting Project

Cesar Chavez ES	Linda Vista
Clyde Arbuckle ES	Millard McCollam ES
Clyde L. Fischer MS	Ocala MS
Donald J Meyer ES	Sylvia Cassell ES

Emergency Backup Power

- Public Safety Power Shutdowns
- Solar + Battery Storage
Microgrid (Yuba City at right)
- Emergency backup power at:
 - District Office (server)
 - District Office (freezer)
 - Ocala MS (central kitchen)

Vice-President Ernesto Bejarano asked if Ocala Middle School was the only central kitchen.

Assistant Superintendent Chheng responded that Ocala Middle School is the only central kitchen the district has.

2. Special Presentation *(continued)*

Member Corina Herrera-Loera asked Mr. John Paul in regards to backup power would there be a generator purchased.

Clerk Dolores Marquez-Frausto asked Mr. John Paul if the energy-saving program would be fully funded.

Clerk Dolores Marquez-Frausto asked if the district would go solar would there be any cost.

Vice-President Ernesto Bejarano asked Mr. John Paul if any school districts that he is aware of have reduced their access power.

President Linda Chavez asked Assistant Superintendent Chheng if the Santa Clara County Office of Education turned down the energy-saving program because it was too expensive.

Assistant Superintendent Chheng replied he is not familiar with the business of Santa Clara County Office of Education.

3.01 Announcement and Public Comments Regarding Items to be Discussed In Closed Session

President Linda Chavez announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

3.02 The Board will Adjourn to Closed Session at Approximately 8:23 p.m.

President Linda Chavez announced that the Board would reconvene to Open Session at approximately 8:23 p.m. The Board adjourned to Closed Session at 7:23 p.m.

4. RECONVENE TO OPEN SESSION

4.01 Call to Order / Roll Call

The Board reconvened to Open Session at 8:46 p.m. President Linda Chavez welcomed everyone and took a second Roll Call in which all Board Members were present and there is a quorum.

3. RECONVENE TO OPEN SESSION *(continued)*

4.03 Discussion And/Or Modification(S) of the Agenda

Member Andrés Quintero asked to move the following agenda items.

8.10 Board Member Term Limits

8.01 Superintendent's Contract of Employment and Consideration and Approval of 3% Salary Increase retroactive to July 1, 2018, and Consideration and Approval of Extension or Renewal of Contract Term.

8. Superintendent/ Board Business—Board Discussion And/ Or Action

8.10 Board Member Term Limits

Public Comments:

- 1) Martina Gomez said in the last 25 years the district has had had 12 Superintendents. She also commented that Del Terra was given 25 million dollars without completing the work.
- 2) Cynthia Macias said she is a parent at Cureton Elementary School. She spoke about having term limits for Board members.
- 3) Claudia Cuellos spoke about term limits for Board members. She said most have term limits of two terms. She wants to ask the Board to adopt the term limits for Board members.
- 4) Maribel Ruiz said she is a taxpayer and voter. She said term limits are good practice for governance.
- 5) Flor De Leon said she has served in several school site councils. She said she does this because she cares. She commented she expects this proposal in the next Board Meeting of December 12, 2019.
- 6) Deliza Gonzalez commented she is also a parent of Alum Rock School District. She said Clerk Dolores Marquez- Frausto has said this is what the community wants to have her as a Board member. She said the community wants a two-term limit for Board members.
- 7) Araceli Sandoval said she is a parent of a student at Adelante I. She believes everyone is here because of democracy. She wants to have a policy where there is a term for Board members to serve.

Vice-President Ernesto Bejarano commented he did research and since the year 2000, there has been a total of seventeen trustees of which two have been here more than two terms. He said the available research indicates that there is a correlation between term limits of 10 years at a minimum and high performing districts. He commented terms limits hurt established relationships. He would like to have community members take training to prepare for campaigns and budgets.

Member Corina Herrera-Loera said she was in agreement with term limits and asked how would they move forward to the next steps of this policy.

8. Superintendent/ Board Business—Board Discussion And/ Or Action *(continued)*

Counsel Rogelio Ruiz replied if the Board passes it to be put on the ballot and it would be put on the November 2020 ballot.

Member Corina Herrera-Loera asked what is the process of the funding.

Counsel Rogelio Ruiz responded the cost would need to be paid by the district, out of the general fund. He said he does not know the amount but it is not free.

President Linda Chavez commented she does not want to take money away from the children's education to be used for those purposes. She said there are other ways to get trustees out by backing a good candidate and voting the incumbent trustee out.

Member Andrés Quintero said he is not opposed to term limits but he is opposed to a two-year term limit. He commented tax dollars are spent to train school board members. He said it takes four years for members to understand the process of governance. He said he does not plan to run again after his term is up. He commented he will continue to serve East Side San Jose. He said two-term limits are not effective.

Clerk Dolores Marquez-Frausto commented that in December 2019 will be her 12th year being a Board member and she is here because the voters voted for her. She said she is alright with the term limits to be put on the ballot because it is being put through the process.

Vice-President Ernesto Bejarano said he has been a Board member for a year and he is on a learning curve. He commented it is different to be a parent sitting with the community and sitting on the Board.

Clerk Dolores Marquez-Frausto commented she believes that Board members should come from the system. She worked in the system for 29 years. She said she is not going anywhere.

4.02 Report of Action Taken in Closed Session

Counsel Rogelio Ruiz reported that there were no actions to report.

5. Public Hearing

President Linda Chavez opened the public hearing at 9:27 p.m.

5.01 Disclosure of major provisions of the collective bargaining agreement with California School Employees Association (CSEA) #305, including, but not limited to, the cost that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.

5. Public Hearing *(continued)*

Clerk Dolores Marquez Frausto asked Counsel Rogelio Ruiz why was there a settlement and it was not part of the packet given to the Board.

Counsel Rogelio Ruiz replied that it is not a legal practice it all depends on what the requirements are for that particular bargaining unit.

Clerk Dolores Marquez-Frausto thanked Counsel Rogelio Ruiz for the clarification.

5.02 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and California School Employees Association (CSEA) #305, for the period of July 1, 2018-June 30, 2019.

MOTION #07-01 by Clerk Dolores Marquez-Frausto to approve Action Item 5.02 as presented. MOTION #07-01 was seconded by Vice-President Ernesto Bejarano.

Clerk Dolores Marquez-Frausto asked if this was a retro pay and if anyone had the cost of the retro pay.

Counsel Rogelio Ruiz said there is retro pay and it was part of the agenda item.

Assistant Superintendent Chheng replied it was part of the agenda item. He said the report does not break it down by unit only district-wide. He said the cost is 2.6 million dollars it is part of the "Me Too" language that is in place for all our bargaining units.

Clerk Dolores Marquez-Frausto said she wanted to know what the cost would be. She requested in the future for the cost to be broken down by unit.

MOTION #07-01 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

5.03 Receive The Alum Rock Educators' Association (AREA) Initial Bargaining Proposal to Open Negotiations with Alum Rock Union Elementary School District; Re: 2019-2020 Reopeners.

Public Comments:

- 1) Music Educator said she is new to the district and she thanked the Board for whoever supported the salary increase for Educators. She said she chooses to stay in the classroom because she loves to teach music.
- 2) Jocelyn Merz said on behalf of AREA sunshine proposal intent to have reopeners for 2019-2020 to begin as soon as possible with a fair and reasonable settlement.

President Linda Chavez closed the Public Hearings at 9:38 p.m.

8. Superintendent /Board Business—Board Discussion And/Or Action

8.01 Superintendent's Contract of Employment and Consideration and Approval of 3% Salary Increase retroactive to July 1, 2018, and Consideration and Approval of Extension or Renewal of Contract Term.

MOTION #07-02 by Member Andrés Quintero to approve the renewal of contract commencing July 1, 2020-June 30, 2023, with the increase of salary requested. MOTION #07-02 was seconded by Vice-President Ernesto Bejarano.

Public Comments:

- 1) Jocelyn Merz encouraged the Board to approve the contract of Superintendent Bauer. She said for the past four years there have been obstacles in an attempt to see Superintendent Bauer in an attempt to see her fail but she stood strong. She commented if the Board does not extend her contract there will be many districts recruiting her.

Clerk Dolores Marquez-Frausto commented that under Superintendent Bauer's watch there is a 14 million dollar deficit and the libraries closed. She was told by a former Board member to stay away from the classrooms. She commented in the dashboard the district is in the orange. She said she has already said this before she had lost all confidence in this administration.

Member Andrés Quintero said he made the motion and the comments made were to make Superintendent Bauer look bad. He said Superintendent Bauer established partnerships.

Vice-President Ernesto Bejarano commented the performance of the students is the accountability of the Board has on their shoulders. He said the dashboard data are gauges although Dr. Bauer is accountable to the district's performance, there could be a lot of factors including hunger and poverty. He commented he has confidence in Superintendent Bauer. He said the audits were also an issue of governance.

Clerk Dolores Marquez-Frausto said she votes the way she sees things. She commented on what she said tonight is based on facts.

Member Corina Herrera-Loera thanked Superintendent Bauer for her work and she thanked the creator for the reports that came out. She will support to extend the Superintendent's contract and giving her a raise.

Member Andrés Quintero said he wanted to clarify he did not vote for Del Terra, it was Martinez, Herrera, Tran and Clerk Dolores Marquez-Frausto.

MOTION #07-02 carried with a vote of 4 in favor; one opposition (Clerk Dolores Marquez-Frausto); no absent; and no abstention.

6. Public Members Who Wish to Address the Board

6.01 Requests to Address the Board

There was none.

7. COMMENTS AND COMMUNICATION

7.01 Teamsters

There were no representatives from Teamsters at this time.

7.02 California School Employee's Association (CSEA)

There were no representatives from CSEA at this time

7.03 Alum Rock Administrator's Association (ARAA)

Tara Brickford, Principal of George Middle School, spoke about the grand opening of Adelante I Spanish immersion Preschool. She commented the dual immersion Vietnamese program at Painter was a success. She said Assemblymember Ash Kalra came out to see Cassell Elementary look at the sites and afterschool programs.

7.04 Alum Rock Educator's Association (AREA)

Jocelyn Merz, AREA President thanked the Board, for making the right decision.

7.05 Superintendent

Superintendent Bauer thanked the Board for their vote of confidence. She commented on the decisions she made she would make them all over again. She said she is happy to serve the 9000 students, 2000 employees, and the 5 Board members.

7.06 Board of Trustees/Communication/Comments

Member Corina Herrera-Loera said she was happy to report there was a Safety & Wellness Committee meeting Vice President Ernesto Bejarano was also present. She said the next meeting will be January 21, 2020. She commented she attended Parent University at Hubbard.

7.06 Board of Trustees/Communication/Comments (continued)

Vice-President Ernesto Bejarano thanked Fischer staff for having the Board meeting at their location. He also thanked the staff who setup. He commented he attended Citizen's Oversight Committee meeting and went to the MACSA site. He attended Sheppard Middle School for El Dia de Los Muertos event.

Member Andrés Quintero commented he had the opportunity to attend the grand opening of the Dual Immersion Preschool opening at Adelante I. He said there were a lot of people in attendance.

Clerk Dolores Marquez-Frausto said she will be withdrawing from the committees she signed up for because she cannot fit it in her schedule.

The Board was in consensus to extend the Board Meeting to 11:15 p.m.

President Linda Chavez said she visited three schools. She commented she took a CPR class.

8. Superintendent/ Board Business—Board Discussion And/Or Action

8.02 Approval of Unrepresented Management/Supervisory/Confidential Employees 3% salary increase effective July 1, 2018.

MOTION #07-03 by Vice-President Ernesto Bejarano to approve Action Item 8.02 as presented. MOTION #07-03 was seconded by Member Andrés Quintero.

Member Corina Herrera-Loera asked when was the last time the unrepresented received an increase.

Assistant Superintendent Chheng replied the last time was 2017-2018 year.

Clerk Dolores Marquez-Frausto asked if there was going to retro pay and if they had "Me Too" language.

Assistant Superintendent Chheng replied they do not have "Me Too" language.

MOTION #07-03 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

Superintendent Bauer commented items 8.03 and 8.04 are for first reading this part of the State Audit.

8. Superintendent/ Board Business—Board Discussion And/Or Action *(continued)*

8.05 Board Policy 6163.4, Second Reading- Student Use of Technology

MOTION #07-04 by Vice-President Ernesto Bejarano to approve Action Item 8.05 as presented. MOTION #07-04 was seconded by Member Andrés Quintero.

MOTION #07-04 carried with a vote of 4 in favor; no opposition; one absent (Clerk Dolores Marquez-Frausto); and no abstention.

8.06 Exhibit 6163.4, Second Reading—Student Use of Technology

MOTION #07-05 by Member Corina Herrera-Loera to approve Action Item 8.06 as presented. MOTION #07-05 was seconded by Member Andrés Quintero.

Vice-President Ernesto Bejarano commented there was a typo where it states law enforcement agency or agencies.

MOTION #07-05 carried with a vote of 4 in favor; no opposition; one absent (Clerk Dolores Marquez-Frausto); and no abstention.

8.07 Board Bylaw 9220 Governing Board Elections, Third Reading

MOTION #07-06 by Member Corina Herrera-Loera to approve Action Item 8.07 as presented. MOTION #07-06 was seconded by Member Andrés Quintero.

MOTION #07-06 carried with a vote of 4 in favor; no opposition; one absent (Clerk Dolores Marquez-Frausto); and no abstention.

8.08 Board Bylaw 9323 Meeting Conduct, First Reading

There was no discussion.

8.09 Board Bylaw 9250 Remuneration, Reimbursement and Other Benefits, First Reading

There was no discussion.

10. Bond

10.01 Citizen's Board Oversight Committee (CBOC) Appointment

10. Bond *(continued)*

MOTION #07-07 by Member Andrés Quintero to approve Action Item 10.01 as presented. MOTION #07-07 was seconded by Vice-President Ernesto Bejarano.

Member Andrés Quintero asked in the future to have the application included in the Board book.

MOTION #07-07 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

12. CONSENT CALENDAR

President Linda Chavez asked if there were any items that anyone wants to pull an item.

There was a consensus from the Board to combine and take action on Agenda Items 12.01, 12.02, 12.03, 12.04, 12.05, 12.06, 12.07, 12.08, 12.09, 12.10, 12.11, 12.12, 12.13 and 12.14 to discuss.

12.01 Approval of Minutes for the following meeting: (1) September 7, 2019, Special Board Meeting/Study Session, (2) September 14, 2019, Special Board Meeting/Study Session, (3) October 10, 2019, Regular Board Meeting, (4) Continuation of October 10, 2019-October 15, 2019, Regular Board Meeting.

12.02 Approve/Ratify Notices of Employment and Changes of Status /November 14, 2019/Human Resources Department.

12.03 Approve Out of State Travel, Deloitte Courageous Principals Training, Westlake, TX, January 24-26, 2019 for Ivan Montes. Estimated cost \$400.

12.04 Approval of 2018-2019 AREA Salary Schedules 3% salary increase effective July 1, 2018.

12.05 Approval of 2018-2019 Teamsters Local 150 Salary Schedules 3% salary increase effective July 1, 2018.

12.06 Approval of 2018-2019 CSEA Chapter #305 Salary Schedules 3% salary increase effective July 1, 2018.

12.07 Acceptance of Donations.

12.08 Approval of Fundraising Activities.

12.09 Acceptance of Vendor & Payroll Warrants.

12.10 Acceptance of Enrollment/Attendance Report from Month 2 (September 16, 2019 thru October 11, 2019).

12.11 Approval of Annual Developer Fees 2018-2019.

12.12 Approve Contracts for Professional Services-Firm.

12.13 School-sponsored Field Trip List.

12.14 Acceptance of Grant/Award Notification.

12. CONSENT CALENDAR *(continued)*

MOTION #07-08 by Member Andrés Quintero to approve Agenda Items 12.01, 12.02, 12.03, 12.04, 12.05, 12.06, 12.07, 12.08,12.09, 12.10, 12.11, 12.12, 12.13 and 12.14 as presented. MOTION #07-08 was seconded by Member Corina Herrera-Loera.

Vice-President Ernesto Bejarano asked if on item 12.09 the vendor list can be categorized by fund code.

Assistant Superintendent Chheng replied he will work with staff.

Member Andrés Quintero commented on item 12.12 he wanted to recognize the partnership that the district has with the Health Trust.

Clerk Dolores Marquez-Frausto commented on item 12.10 she does not see any growth on enrollment. She asked Superintendent Bauer if enrollment was going to be revisited to increase it.

Superintendent Bauer replied back in September 2019 there was a report presented from Student Services where it was said families were moving out of the area. She commented the community liaisons have done home visits.

Clerk Dolores Marquez-Frausto asked to speak on item 12.14.

Superintendent Bauer replied that it is an afterschool program.

Vice-President Ernesto Bejarano commented on item 12.12 on how he has noticed that purchasing is including more information. H would like to see the draft of the new form.

MOTION #07-08 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

13. RECEIVE REPORTS

13.01 Superintendent's office

Clerk Dolores Marquez-Frausto commented she had thought the money had come out of the general fund. She did not know it came out of the restricted funds and asked if the total amount was 53 thousand.

Assistant Superintendent Chhneg replied it was 53 thousand.

Member Andrés Quintero commented he noticed the computer lab was redone and the Board room is looking nice.

13. RECEIVE REPORTS *(continued)*

Vice-President Ernesto Bejarano commented improvements made to the district makes it a place of work where you want to be. He said it is a balance of the cost of things.

13.02 Update on Language requested for contracts

Superintendent Bauer commented she is still working on that.

13.03 Update on Art & Conservation-Resolution

Superintendent Bauer said she is working with Member Andrés Quintero regarding this item.

14. FUTURE BOARD AGENDA REQUESTS

14.01 Requests from Board of Trustees and/or from the Public

President Linda Chavez said there will be a Board Budget Committee Meeting on November 21, 2019, and invited everyone to attend.

Member Andrés Quintero asked for the next Board Meeting to have a complete count of the Census Resolution, Discussion on the Board Self Evaluation, MACSA building and Facilities Board Study Session.

Vice-President Ernesto Bejarano asked to have an update on the live streaming.

Superintendent Bauer commented that Director of Information Technology Support Services, Avtar Gill is on his way back from Guadalajara, Mexico. He was an international speaker and she is proud of him.

15. ADJOURNMENT

15.01 President Adjourns the Meeting

President Linda Chavez adjourned the meeting at 10:52 p.m.

Respectfully submitted,



Andrés Quintero

Board Clerk

mc