

**SAMPLE INTERVIEW QUESTIONS FOR THE FACULTY AND
THE STAFF GROUP TO POSSIBLY USE WITH FINALIST CANDIDATES**

1. Why did you choose the profession of education as your career?
2. Please provide us with an overview of your professional preparation and experiences, highlighting those aspects of your career path that have prepared you for the position of Director at the American International School of Mozambique (AISM).
3. Why are you interested in the Director position at the AISM?
4. If selected as the next Director, what would be your first priorities?
5. What are the keys to a successful working relationship with the faculty and staff?
6. What expectations would you bring to the position for the faculty and staff at AISM?
7. In what ways do you see yourself contributing to a positive and successful working relationship with faculty and staff?
8. What are examples of where your work has made a positive difference in the quality of the student learning experiences at your school?
9. What is your vision for the successful recruitment, retention and development of faculty, staff and administrators?
10. What do you consider to be the greatest strengths you will bring to the AISM school community?
11. Give an example of a challenging situation you encountered with a member of faculty or staff and how did you address it?
12. What are your methods for communicating with faculty and staff?
13. What are the things about AISM that are most intriguing to you?
14. Is there anything you would to make sure that we know about you or your candidacy?
15. What questions do you have for us?

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