

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, January 28, 2020**

- 6:15 PM:** 1-3. President Pekari called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza
Staff: B. Stephens, S. Harrison, T. Jaliq, C. Goodall, B. Etcheverry
- 7:03 PM** 5. President Pekari called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action on Findings of Fact: FF#19-20/#37
Action: Kaur, Souza. **Vote:** Yes-7; No-0.
- 6b** Report Out of Action Taken on Reinstatements: AR#19-20/#24
Action: **Vote:** Yes-6; No-0; Absent-1(Abercrombie)
- 6c** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Certificated Employee #UC-1166, Pursuant to Article XX
Action: **Vote:** Yes-6; No-0; Absent-1(Abercrombie)
- Minutes:** 7. **Approve Regular Minutes of January 14, 2020.**
Action: As amended to correct Pekari's name as president. Abercrombie, Kaur. **Vote:** Yes-7; No-0.
- Employees Present:** D. Schneider, B. Cashmere, M. Williams, M. Hepner, J. Jimenez, S. Hawkins, V. Aceves, S. Banchemo, L. Flores, K. Azama, s. Banchemo, R. Farabaugh, J. Nott, R. Pecot, M. Petty
- Press:** B. Browne, Tracy Press
- Visitors Present:** G. Coronado, S. Alejandre, B. Mendez, A. Villela, L. Banchemo, L. Valadez
- Student Rep Reports:** 8. **Kimball High:** Gabriel Coronado hoped everyone has had a great new year so far. Students were excited to have break but it ended too soon. This is the last semester for seniors and graduation can't come fast enough. Students are preparing for the SATs and busy touring colleges. Leadership held a coin drive for the Australia fires. Spirit Jam is coming up with various dress up days. Friday is the rally with a dance after the game. Tonight is the boys' soccer senior night. Theater will be putting on *Beauty & the Beast* and they are excited for the show.
- Tracy High:** Sophia Alejandre hopes that everyone has had a great start to the new year. They have exciting events coming up and students enjoyed winter break. School started with a cross-town basketball game against West High and Tracy won. The Dog Pound cheered on the boys. Everyone showed the Tracy High pride.

Hoopla week started and the theme is circus. They held a black light rally after school with various dress up days this week. Teachers nominate 5 boys and girls that show bulldog spirit and on Friday Mr. & Mrs. Bulldog will be crowned.

West High: Briana Mendez and Alexis Villela introduced Lily Banchemo who will be the board rep for the 2020-2021 school year. Another student will also be announced later in the year. They hoped everyone had a great holiday season. Their Winter Ball was held on December 14th and the theme was “*Night of the Masquerade*”. Masks and glow sticks were passed out to everyone along with goodie bags. The Prom will be on the San Francisco Belle and will cruise around the bay. Tickets are being sold now. Students prepared events for Slam Jam which was held last week. It included a black light rally, basketball game, and a black light dance after that. The annual lip sync contest was also very popular and also held shows at night. The last few months they have been collecting donated food and clothing for those in need. Some ideas for leadership’s service projects were a book drive, necessities for the homeless, etc. Each group made a presentation to class. This week is cozy week. Kids can bundle up in this cold weather. They dress up warm with each day along with lunchtime activities and hot chocolate on Friday. Baseball conditioning has begun and Track is ready to go this season. Yesterday, a West High junior took his own life. Students were saddened and it was hard to process. Today was rough for many. There were many resources for student with teachers, therapists, counselors, etc. ready to help. Students want mental health services like Sow A Seed. They heard they were losing it next year. They thank Ms. Souza for coming to campus.

Recognition & Presentations:

9.1 North School Presentation

Principal, Jose Jimenez, presented a power point. He is excited to be here. Their theme this year is “Bump it Up”. Teachers are bumping everything up as a way to increase where students are at and where we want them to go. They are bumping up their communications and getting modernization done which will be great to have new facilities and technology. AVID is starting this year. Teachers started training last summer. They started off with 2 electives at 6th grade and plan to “bump up” each year and add on. All grade levels will be bringing organizational skills to students. He showed pictures of students and parents attending AVID parent night. They are also working on positive relationships and celebrating diversity and cultures. He also showed pictures of students working together, playing games and being more eco friendly in the cafeteria. Students are becoming leaders at the school. They held a family craft night, music concert, movie night and back to school night. They also celebrated Veterans Day and had service members come and speak at assemblies. He has reached out to high schools and had West High School’s FFA, JROTC and Space & Engineering come and speak with middle school students. They are currently working with DARE for 5th graders and are doing community service not just outside of school but at school as well. Their 2nd Cup of Coffee group has grown, and they are getting a high parent ratio. ELAC will also be involved. This year, they started a parent club and will raise funds for activities. They have field trips and were lucky to go to Santa Clara and see where the 49ers play. They are also trying to grow their music program and get students involved in the Boys and Girls Club and build positive relationships.

Trustee Souza left the meeting at 7:23 p.m.

Trustee Souza returned to the meeting at 7:25 p.m.

**Information &
Discussion Items:**

10.1 Administrative & Business Services:

10.1.1 Receive Report on Governor's Proposed Budget
Dr. Casey Goodall, Associate Superintendent of Business Services Presented a power point. We have declining enrollment of an average of 246 students per year. This trend will result in a loss of approximately \$2.3 million per year. Teachers are placed on salary schedules based on years of service and numbers of credits. In maturing districts, you end up with fewer new teachers and more at the higher end of the salary schedule. So as revenue goes down, the costs increase. The Governor contributed about \$3 billion to help bail districts out of the pension cost issue. The cost of Special Education services is projected to increase about \$200,000 per year. The original cost of living adjustment was proposed at 3 %. That has been downgraded to 2.29% which is about \$222 per ADA statewide which will be about \$2.9 million of increased revenues which is not a good pattern. The decrease in COLA results in a decrease of \$985,260 which shows how much more budget cuts need to be made. We are not sure if the 2.29% COLA will change. We should know by April. It could go up or down, but we need to wait until April or May to get a better sense of what this means. Will be looking at more budget reductions to get where we need to be.

10.2 Educational Services:

10.2.1 Receive Report on Proposed Instructional Materials Adoption for International Baccalaureate Environmental Systems and Societies

Director of IMC, Dr. Debra Schneider, presented a power point. She presented the books, explained the criteria and the committee selected Cambridge University Press: *Environmental Systems and Societies for the IB Diploma*.

10.2.2 Receive Report on Proposed Instructional Materials Adoption for Integrated Animal Science at West High School

Director of IMC, Dr. Debra Schneider, presented a power point. She presented the books, explained the criteria and the committee selected Cengage: *The Science of Animal Agriculture*.

10.2.3 Receive Report on Proposed Advanced Placement Psychology Instructional Materials Adoption

Director of IMC, Dr. Debra Schneider, presented a power point. She presented the books, explained the criteria and the committee selected Pearson: *Psychology*

10.2.4 Receive Report on Proposed History-Social Science Instructional

Materials Adoption for K-5

The Director of IMC, Dr. Debra Schneider, presented a power point. She presented the books, explained the criteria and the committee selected Pearson: *California History-Social Science – myWorld interactive*. The books are consumable and they will get new ones each year for the next 8 years.

The next steps will be to bring these items to the next board meeting for approval. If approved, they will be purchased right away and will be used in the 2020-21 school year.

10.2.5 Receive Report on the Special Education Teacher Residency Lab with Tracy Unified School District

Professional Learning & Development Program Administrator, Bond Cashmere, and Special Education Program Administrator, Rita Farabaugh, presented a power point. They reviewed the new residency program. They are training tomorrow's teacher leaders. TUSD is in partnership with NDNU. Residents are placed with a teacher for the school year and then come to class at night. They also meet with each of them once a month and take them to every SPED class so that they have a broad view of the classes. This program is very intense. They come to school two nights a week. By their participation, they owe TUSD a 4-year service obligation. The NDNU credential program is a 13-month program. They are paid through a grant. They introduced two of the residents that are here tonight. When our residents become year 1 teachers, they will present like a 2nd year teacher because of this experience. They are presently recruiting for cohort 2 and tomorrow is recruitment night. She will be going to job fairs with HR and working closely with CSEA and reaching out to show this is an option. She is looking for ways to become sustainable post grant funding.

10.2.6 Receive Report on Year 1 of TUSD's Education Innovation and Research Grant, Leadership of STEM: The PreK-12 STEM Pathway from the United States Department of Education

Trustee Silcox left the meeting at 7:58 pm.

Trustee Silcox returned to the meeting at 7:59 pm.

Director of IMC, Dr. Debra Schneider, presented a power point which reviewed our project work teams. The grant is for 5 years. This year we have implemented STEM in K-5, and in 2020-2021 we will implement in 6-8 and 9-12. By 2022-2023, we will have it at all sites. Teams of teachers met in the summer and developed 4 STEM units for students in grades PreK-5. In August, implementation of the STEM units began. Work is being supported by the site implementation team. Teachers are finding that students are very enthusiastic. Training is received in management team of grant requirements, support to implement, project evaluation, opportunities to practice messaging, and workshops.

A planning committee has been proposed for expansion to grades 6-12 in 2020-2021. Our Professional Learning has put STEM at the forefront. Administration and their teams are supported to align goals and development. The San Joaquin County Office of Education is also supporting work with teams to integrate more computer science standards. ELA needs increased support. We are working with experts from WestEd through 2020-21. NGSS instruction requires an investment in equipment as well as supplies that are consumable for STEM instruction. We will have adoption for science next year which will support the STEM design challenge.

Hearing of Delegations

11. Lavawn Valadez is a parent and attended the presentation of the flag. She feels that mental health should be at the forefront. She heard that Sow A Seed may not be here anymore. She feels that students benefit from their mentoring program and would like to see that expanded.

Jacqui Nott, is the TEA president and is here with TUSD students that participated in the art contest. Ashley, Breanna and Mark all talked about their piece and what inspired them. Ms. Nott thanked the teachers who helped facilitate the effort, Ms. Cornish-Bowden and Ms. Azama. The president was at the art ceremony and purchased some of the artwork.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

Action: Kaur, Abercrombie. (except for 13.2.2) **Vote:** Yes-7; No-0.

Action: On item 13.2.2.

Vote: Abercrombie, Souza. Yes-6; Abstain-1(Pekari)

13.1 **Administrative & Business Services:**

13.1.1 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.3 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 **Educational Services:**

13.2.1 Approve Agreement for Special Contract Services with San Joaquin County Public Health Services to provide Parenting Outreach Workshops to families in all TUSD schools during the 2019-2020 School Year

13.2.2 Approve Agreement for Special Contract Services with Sow A Seed Community Foundation to provide Group Counseling for Stein Continuation High School/Willow Community Day/Duncan-Russel Continuation High School, Central Elementary, North School, and

South/West Park Elementary School

- 13.2.3 Ratify Agreement for Special Contract Services with 360 Degree Customer, Inc. for the Special Education Teacher services for the 2019-2020 School Year with mild/moderate credentialed Special Education Teachers
- 13.2.4 Ratify Agreement for Special Contract Services with Charis Youth Center for the 2019-2020 School Year (Separate Cover Item)
- 13.2.5 Ratify Agreement for Special Contract Services with Winsor Learning, Inc. for Training on Sonday System 2 (curriculum for Dyslexia) for Special Education Teachers
- 13.2.6 Approve Overnight Travel for Mrs. Jennifer Grover, Tracy High School Choir Teacher, and Justin Maas-Espinoza to Attend the CAL ACDA All-State Honor Choir in Fresno, CA on February 20-22, 2020
- 13.2.7 Receive Update on Quarterly Williams Uniform Complaint Report for the Quarter Ending January 15, 2020

13.3 Human Resources:

- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

- 14.1.1 Approve a Short List of Division of State Architect (DSA) Certified Inspectors/Inspection Firms to Perform Required DSA Inspection Services on New Construction and Modernization Projects

Action: Abercrombie, Silcox. **Vote:** Yes-7; No-0.

14.2 Educational Services: None.

14.3 Human Resources:

- 14.3.1 Adopt Resolution 19-15, Authorizing the Elimination of Certain Classified Positions Due to Lack of Work or Lack of Funds

Action: Costa, Abercrombie. **Vote:** Yes-7; No-0.

- 14.3.2 Approve Revised Job Description and Salary for Director of Food Services

Action: Abercrombie, Souza. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Silcox passed. Trustee Souza appreciates all of the presentations. She visited the ROP child care class at Tracy High. They can now obtain college credits. She also visited the FEAST Lab and home economics where they are teaching life skills. She spent a day at West High with the counselors and psychologists. She gave kudos to Major Roundtree. Students were devastated about the student that lost his life. Major Roundtree did a great job and his biggest message was to always find someone you trust and reach out for help. Trustee Kaur passed. Trustee Alexander thanked everyone for coming out. Trustee Costa forgot to acknowledge the Southwinds Church for paying student's outstanding lunch money that was due. You can see donation amounts and scholarship monies coming in. She thanked everyone. Trustee Abercrombie passed. Trustee Pekari reminded everyone that the district art show will be on February 26 @ 6:30 and will be displayed the month of March. There is also an LCAP stakeholder meeting

on February 19 @ 6:00 p.m., and he encourages everyone to get involved.

**Superintendent
Report:**

Dr. Stephens reported that there was a great turnout for the MLK Breakfast and thanked Trustees Silcox and Pekari for attending. We had close to 200 attending. He recently was a judge for Tracy High's Ag Science projects. It is a great experience and encouraged anyone to participate in that opportunity. An event like what happened with our West High student is a touching thing and it keeps things in perspective of what is important. In the end, it is about students and we keep that at the forefront. We do a good job here in TUSD and he's proud to be a part of this district.

Adjourn: 8:32 pm

Clerk

Date