

**Mooresville Graded School District Board of Education
Regular Monthly Meeting, Tuesday, January 14, 2020, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, January 14, 2020, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared a quote by Martin Luther King Jr. in honor of the upcoming Observance Day. He held a moment of silence, and introduced third graders from South Elementary School that led the Pledge of Allegiance, and were later recognized as the students of the month.

Public Comment: None

On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the December 10, 2019, regular minutes as presented.

The next school board meeting will be held on Tuesday, February 11, 2020, at the Mooresville Town Hall beginning at 6:00 p.m.

Staff Reports:

- A. Facilities and Construction Report: Dr. Royal provided the results of the Fall athletic programs at Mooresville Middle School and Mooresville High School. He advised Winter sports are underway and going well at both schools. He congratulated MHS wrestling coach, Ben Watson for the wrestling teams 500th win. Dr. Royal shared the Night of Champions event will be held on March 21, 2020, and the Hall of Fame Banquet will be

hosted at MHS on May 2, 2020. He advised the 2nd round of random, suspicionless, drug testing was conducted at the secondary schools and the results will be provided in his June report. Dr. Royal advised custodian training was held on January 6, 2020, and district-wide custodian inspections will begin soon. He advised due to the coal ash concerns in Mooresville, and as per the state report entitled Thyroid Cancer in Iredell County 1995-2016, the Iredell County Health Department recently collected soil samples for testing from the Mooresville Middle School. He has not yet received the results of this test. Dr. Royal reported the Phase 1 safety analysis would be scheduled for the MGSD property on Rinehardt Road. He also confirmed that a dumpsite on Rinehardt Road is not on the Mooresville Graded School District Property.

- B. Instructional Report: Dr. Smith advised K-6 schools are hard at work planning their summer and remediation programs. Plans are underway for the M2H summer program at South Elementary, the YReader summer program at Park View Elementary, and Camp Invention, a STEM camp at Rocky River Elementary. He shared the K-6 benchmark assessments are complete and mid-year data meetings are underway. Dr. Black reported summer school and remediation plans are underway at the secondary schools and mid-year data meetings will begin tomorrow. He advised the second semester at secondary schools is off to a great start. Principals at MMS & MHS are working hard on their mid-year School Improvement Plans and will provide the mid-year updates at the February board meeting. Dr. Black advised MHS would hold their Spring Open House and Junior Night on Thursday January 16, 2020.
- C. Business Services Report: Mrs. Haas reported open enrollment for staff Cafeteria Benefits would begin at the end of January. She reported the NC General Assembly has reconvened until April without approving the State budget. Mrs. Haas advised she will begin planning the 2020-2021 budget and county proposal and will ask the board to approve the 2020-2021 budget and county proposal at the March board meeting. She shared the annual Chambers of Commerce business luncheon will be held on February 4, 2020, at the Cove Church.
- D. Human Resources Report: Dr. Medlock advised interviews have been held for the 10 recommended licensed staff members that would like to obtain their Masters Degree in School Administration at High Point leadership Academy. She advised UNC-Charlotte has also partnered with MGSD and is recruiting candidates interested in obtaining their Masters in School Administration. One candidate will be selected to attend High Point Leadership Academy, and two candidates will be selected to participate in the UNC-Charlotte Principal fellowship Program. Dr. Medlock shared East Carolina University is offering “Partnership Teach”, an online degree program for teacher assistants interested in obtaining their Bachelor’s Degree in Education. The application deadline is March 1, 2020. She advised

the MGSD 2020-2021 staff intent form will be shared with the staff on January 31, 2020, and will be due back by February 28, 2020. Dr. Medlock shared dates for the following upcoming events; recruitment job fairs, substitute teacher training, mentor check-in, and beginning teacher meeting.

- E. Public Communications Report: Mrs. McLean shared information on the events occurring this weekend in observance of the Dr. Martin Luther King Jr. day; Friday, January 10, 2020, the Mooresville Art Depot will host the Walk Through History event where students will present and “walk you through history” during the Civil Rights Movement. On Monday, January 13, 2020, the Charles Mack Center will host their annual Martin Luther King Jr. breakfast, and later the Unity March. Mrs. Mclean advised MGSD would hold community informational bond meetings at each school to provide the community with additional information regarding the school bond that will be placed on the March 3, 2020, ballot. More detailed information regarding these meetings will be posted on the Mooresville Graded School District website. Mrs. McLean presented the data & results from the Parent Survey recently completed by our MGSD families. She stated there was a great increase in parent participation with 917 respondents. Overall she is pleased with the results of the survey as it showed an increase in parent satisfaction in many areas at each school. Mrs. Tanae will continue to analyze the data for each school and will meet with each Principal to discuss their results.

- F. Superintendent’s Report: Dr. Mauney advised the district is well into the second semester and believes the new calendar which allowed for the first semester to end prior to winter break was a positive change for our students, staff, and district families. He shared his own personal experience as he witnessed first hand how his own 9th grader seemed more relaxed knowing that his exams from first semester were behind him instead of waiting for his return to school after the break. Dr. Mauney shared the district will hold multiple informational bond meetings at each of our schools to inform parents and community members exactly what MGSD will do with the bond funds and explain why the district desperately needs them. He encouraged everyone to attend at least one of the informational bond meetings and to share the importance of a good voter turnout at the March election.

Spotlight on People (a): Timothy McLendon, 11th Grade - Mooresville High School
NC Forestry Association Products Essay Winner

Mooresville High School student, Timothy McLendon from Ms. Dunn’s AP Environmental Earth class was recognized for winning the NC Forestry Association’s products essay contest. Timothy’s essay focused on pianos made by a variety of types of wood based upon their various strengths, durability, and elasticity. His essay also shared that although NC is not known for its skill in piano manufacturing, there are high quality pianos produced here. As the high school winner in the NC

statewide essay competition, Timothy will receive a \$200 visa gift card and a certificate. His teacher Ms. Dunn will receive a \$100 visa gift card for classroom materials, and a scholarship to attend the 2020 Sustainable Forestry Teachers Experience. The NC Forestry Association and our district congratulate Timothy and Ms. Dunn for promoting forestry education in the classroom and supporting the student in this endeavor.

Spotlight on People (b): Mrs. Leanne Rose, 2019 BTOY - Park View Elementary
2019 NCCAT Beginning Teacher of the Year

We proudly recognize and congratulate Mrs. Leanne Rose, the 2019 MGSD Beginning Teacher of the Year, for being named the North Carolina Center for the Advancement of Teaching (NCCAT) Beginning Teacher of the Year in a special ceremony on Thursday, December 5, 2019. The award was presented for the first time at the NCCAT Cullowhee Campus with 28 finalists from across the state in attendance. The NCCAT Beginning Teacher of the Year process was developed to honor beginning teachers and to retain teachers who show promise as excellent teachers and education leaders in North Carolina public schools and public charter schools. Principal at Park View Elementary, Dr. Misha Rogers recently had this to say about Mrs. Rose; “Mrs. Rose is an exceptional teacher whose passion and excitement for the educational profession is an inspiration to her students and colleagues! She is dedicated to every child, every day as she purposefully focuses on the whole child. I could not be more proud of what she has accomplished in the beginning of her career.” Mrs. Rose will receive the following as the NCCAT BTOY: \$5,000 cash prize, participation for the winner in a GoGlobal NC trip to Australia in 2020, instructional supply funds for her school, and travel expenses for the regional winners to participate in NCCAT professional development and leadership development.

ABCD Award: Above and Beyond the Call of Duty Award was presented to Sylvia Martinez, Executive Administrative Assistant to the Superintendent/Board Clerk at Central Office. MGSD Superintendent, Dr. Stephen Mauney, nominated Mrs. Martinez. In the nomination Dr. Mauney wrote; “I have the good fortune of working beside Ms. Martinez at the Central Office on a daily basis. Sylvia has worked in the Mooresville Graded School District since August 2007. She worked at Park View Elementary and later became the data manager at South Elementary. I most appreciate that she puts the needs of others before her own. She has a warm and compassionate heart and looks for ways to make MGSD a better place for our community. Sylvia exemplifies excellent customer service, a strong work ethic, and a joyful personality that makes our workplace enjoyable.” The leadership team had this to say about Sylvia; “I appreciate that Sylvia is willing to assist in any way needed.” “I enjoy Sylvia’s positive and upbeat energy, she is a pleasure to work with.” “Sylvia lights up the Central Office with her smile, enthusiasm & compassion, never hesitating to assist anyone in need and delights in providing very professional and courteous service to all.” “I most appreciate her pleasant demeanor and helpful, caring personality.”

“Sylvia is bilingual which has been an awesome addition to Central Office to help us better serve our Spanish speaking families.”

Artist of the Month: The Artist of the Month Award was presented to Scarlett Moore, 2nd grader at South Elementary School. Her music teacher, Ms. Stowers, nominated her. In the nomination she wrote: “Scarlett's enthusiasm and excitement each time she enters the music classroom is contagious. She is a team player and always participates fully in each and every activity. She takes initiative to include others when they are left out and brings a smile to frowning faces on a regular basis. Her musical talent is just the tip of the iceberg when it comes to who she is. Scarlett is a true South Star in every sense of the word.” Scarlett played her ukulele and sang the song “Let It Be” by the Beatles.

Instructional Highlights: South Elementary School - “The PBIS Fair”

Dr. Smith introduced Dr. Cottone, Ms. Dortch, Ms. Clark, and Ms. Pollock. Dr. Cottone shared South Elementary School recently held a PBIS fair as a creative and fun way to review the school expectations, reinforce positive behavior, teach the students the expectations in specific areas within the school. The PBIS fair aligns with the South Elementary School Improvement Plan in reducing the minor student referrals. PBIS (Positive Behavioral Interventions and Supports) is an evidence-based framework for developing positive behavior. At the PBIS fair the team made up of administrators and teachers dressed up as different characters to review specific expectations in different areas; captain flush reviewed bathroom expectations, dining room diva reviewed proper behavior in the cafeteria, lieutenant line up reviewed hallway expectations, bus light year reviewed the bus expectations, peace path people reviewed being respectful, and the playground prince reviewed the expectations on the playground. After the fair students returned to their classrooms to review the skills with their teachers. Videos of the PBIS fair are available to help reinforce these skills throughout the year. As part of the PBIS program students are rewarded with class dojos, parties, and other rewards.

Overview of MGSD 2019-2020 Summer Program Plan: Dr. Scott Smith & Dr. Todd Black presented and explained the 2020 MGSD Summer Programs for the elementary and secondary schools. These plans include the end of year remediation’s, summer testing, and enrichment plans throughout the district. Dr. Smith advised South Elementary School will offer the M2H reading program for third graders, Park View Elementary School will offer the YReaders literacy program for K-2 students, and Rocky River Elementary will offer Camp Invention, a one-week STEM camp. Dr. Smith advised elementary schools would host the Title I funded, Readiness Kindergarten Jumpstart Program for those rising kindergarteners identified as potentially at-risk. Dr. Black shared secondary schools will offer many summer courses for those students in need of credit recovery and students in jeopardy of not being promoted. He advised in order to meet the needs of each child, the MIWAYE program will offer 2 summer sessions allowing students the flexibility to attend morning or afternoon sessions. Mooresville High School will also hold an AP

Boot camp for students taking advanced placement classes, and the LINK leader orientation for those upperclassmen chosen as LINK leaders for the rising freshmen class. Mooresville Middle School will host a WEB program orientation for those rising 8th graders chosen to act as leaders and mentors for the rising 7th graders. Dr. Black shared both the LINK Leader and WEB programs have been successful programs and have helped students build true leadership skills. Dr. Smith & Dr. Black will ask the board to approve the plan at the February board meeting.

Board Policies - First Read: Mrs. Haas presented the following board policies being presented for first reading: These policies will be reviewed by the board and brought for approval in February.

Policy Number	Name
a) Policy 1200	Governing Principle - Student Success
b) Policy 1500	Governing Principle - Safe, Orderly, and Inviting Environment
c) Policy 1400	Governing Principle - School Initiatives
d) Policy 1700	Governing Principle - Removal of Barriers
e) Policy 1800	Governing Principle - Stewardship of Resources
f) Policy 3225/4312/7320	Technology Responsible Use
g) Policy 3620	Extracurricular Activities and Student Organizations
h) Policy 4334/5035/7345	Use of Unmanned Aircraft (Drones)
i) Policy 5015	School Volunteers
j) Policy 5070/7350	Public Records - Retention, Release and Disposition
k) Policy 5071/7351	Electronically Stored Information Retention
l) Policy 5210	Distribution and Display of Non-School Material
m) Policy 6305	Safety and Student Transportation Services
n) Policy 6420	Contracts with the Board
o) Policy 7100	Recruitment and Selection of Personnel
p) Policy 7130	Licensure
q) Policy 7360/8225	Crowdfunding on Behalf of the School System
r) Policy 7410	Teacher Contracts
s) Policy 8220	Gifts and Bequests

Board Policies - For Approval: Mrs. Haas asked the board to approve the following policies that were presented in December. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the following board policies as presented.**

Policy Number	Name
a) Policy 4240/7312	Child Abuse – Reports and Investigations
b) Policy 4270/6145	Concussion and Head Injury
c) Policy 5220	Collections and Solicitations
d) Policy 6120	Student Health Services
e) Policy 6220	Operation of School Nutrition Services
f) Policy 6230	School Meal and Competitive Food Services
g) Policy 6315	Drivers

h) Policy 7100	Recruitment and Selection of Personnel
j) Policy 7241	Drug & Alcohol Testing of Commercial Motor Vehicles Operators
k) Policy 7430	Substitute Teachers
l) Policy 7820	Personnel Files
m) Policy 8340	Insurance
n) Policy 8350	Fixed Assets Inventory

Approval of Audit Contract: Mrs. Haas presented the audit contract for approval. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the firm Anderson, Smith & Wike, LLC., to provide the required audit as presented for fiscal year ending June 30, 2020.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to adjourn from closed session.

On a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

- Kirsten Anderson, 7th Grade Social Studies Teacher, MMS, 01/03/2020
- Caroline Barnette, Interim Instructional Coach, EMIS, 01/03/2020, 05/21/2020
- Leona McLean, School Counselor, SES, 01/06/2020
- Karla Chicas, PPT Monitor/Substitute Bus Driver, 12/16/2019, Previously a Substitute Monitor/Substitute Bus Driver
- Virginia "Ginny" Johnson, Substitute Teacher, 12/17/2019
- Donna McHugh, Substitute, School Nutrition, 12/12/2019
- James "Ryan" Mehaffey, Substitute Teacher, 12/12/2019
- Suncerrae Moore, Substitute, School Nutrition, 12/19/2019
- Christopher Neel, Maintenance Technician, Maintenance, 01/16/2020
- Tiffany Page, Substitute, School Nutrition, 12/16/19
- Angela Poirier, Substitute Teacher, 1/6/20
- Kelly Roys, Substitute Teacher, 1/8/20
- Maihoua Thao, Substitute Teacher, 12/18/19, Previously a Student Teacher at PVES

Promotions/Changes:

- Melissa Coffey, 7th Grade Math Teacher, MMS, 01/06/2020, Previously a Substitute Teacher
- Regan Cooper, EC Teacher (50%), MMS, 01/03/2020, Additional Assignment: EC Teacher at RRES (50%)
- David Baez, PPT Bus Monitor/Substitute Bus Driver, 12/16/2019, Previously a Substitute Bus Monitor

Janeen Benjamin, OCS Assistant/Bus Driver, MHS, 01/13/2020, Previously a Custodian/Bus Driver at MMS

Deann Donham, School Nutrition Assistant (4 hours a day), MIS, 12/09/2019, Previously a School Nutrition Assistant at MIS (3 hours a day)

Janice Gorman, School Nutrition Assistant (3 hours a day), SES, 12/11/2019, Previously a School Nutrition Substitute

Hope Smith, Behavior Support Assistant, Student Services, Raven Forney, 01/21/2020, Previously a Teacher Assistant at PVES

Adrina Torrence, Teacher Assistant/Bus Driver, EMIS, 01/06/2020, , Previously a Substitute Bus Driver/Monitor

Retirement:

Carolyn Faulkner, BASP Lead Teacher, SES, 01/31/2019, 6 Years of Service to MGSD, and 6 years of service to North Carolina

There being no further business, on motion by Mrs. Pennell, seconded by Mr. Pridgen, the meeting was adjourned at 8:25 p.m.

Respectfully Submitted:

Mr. Roger Hyatt, Chairman
Board of Education

Stephen A. Mauney, Secretary
Board of Education