

WEST BROMWICH COLLEGIATE ACADEMY

Kelvin Way, West Bromwich

Teachers of Literacy for Life

Salary: TMS

1 post will have a TLR available for suitably experienced candidate

Hours: Full Time - Permanent

Required for September 2020

The Academy

This is an exciting and rewarding opportunity to be part of a team delivering our Year 7/8 competency-based curriculum at a brand-new Academy. West Bromwich Collegiate Academy opened with 175 students in September 2019 and will take in its second year group in September 2020. We believe:

- At WBCA we are committed to an inclusive education for local students at every ability level, a rigorous grounding in academic fundamentals and equipping students for the future through teaching them relevant and cutting-edge skills for the era in which they live.
- That every student should be safe, happy ambitious of themselves and respectful of all.
- To ensure the students have world class opportunities which allow them to compete with any students in the country.

Literacy for Life

Literacy for Life is a thematic curriculum taught for 17 hours with a single teacher in Year 7, 13 hours in Year 8 and 9 hours in Year 9. Each teacher is focused on the 25 students in their class, not just from an academic perspective but also getting to know the students and their families and forming a partnership which will really help students to progress. The programme has been run successfully within our Trust for the past 11 years and judged Outstanding by Ofsted at the last two inspections.

Our Year 7/8 programme is accommodated in a bespoke technologically rich, new build environment.

We are seeking inspirational teachers from either secondary or Upper Key Stage 2. Applicants should be:

- Passionate about improving the lives of students they serve
- Able to provide curriculum input in their specialist subject

- Confident in teaching across subjects
- A role model with a commitment to excellence
- Confident in using pedagogies for thematic/project-based learning
- Willing to collaborate as part of a team
- Committed to having both a pastoral and academic responsibility
- Flexible and adaptable, rising to the challenge of creating a new Academy
- Aspirational with high standards for students and themselves

In return we will offer:

- Excellent career development opportunities and access to a comprehensive programme of CPD
- An extensive support programme for NQTs
- An ICT rich environment which allows staff to be innovative in harnessing technology for learning
- The opportunity to be involved in the early years of a new Academy

The Shireland Collegiate Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

For an informal discussion please contact our HR Director Melanie Adams on 0121 565 8811. More information about the Academy and Application Forms are available from our website: <https://wbca.school/>

There will be a recruitment event at West Bromwich Collegiate Academy on Tuesday 25th February between 5:00pm – 7:00pm. The event will give you chance to see the Academy, hear from the Principal at 5:30 and 6:30, speak to existing staff members and students, see the phase 2 plans for the building and look at students work.

Closing date: 8.00am Friday 28 February 2020