

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, January 14, 2020**

- 5:30 PM:** 1-3. President Pekari called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
- 7:01 PM** 5. President Pekari called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Findings of Fact: FF#19-20/#32, #19-20/#33, #19-20/#34, #19-20/#35, #19-20/#36, #19-20/#26
Action: Abercrombie, Costa. **Vote:** Yes-6; No-0; Abstain-1(Souza)
- 6b** Report Out of Action Taken on Reinstatements: AR#19-20#12, AR#19-20/#13, AR#19-20/#14, AR#19-20/#15, AR#19-20/#16, AR#19-20/#17, AR#19-20/#18, AR#19-20/#19, AR#19-20/#20, AR#19-20/#21, AR#19-20/#22, AR#19-20/#23
Action: **Vote:** Yes-7; No-0.
- 6c** Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 340, Pursuant to Article XXIII
Action: Approved. **Vote:** Yes-7; No-0.
- 6d** Report Out of Action Taken on Release Probationary Classified Employees #UCL-341, Utility Person II
Action: **Vote:** Yes-7; No-0.
- 6e** Report Out of Action Taken on Release Probationary Classified Employees #UCL-342, Utility Person III
Action: **Vote:** Yes-7; No-0.
- Minutes:** 7. **Approve Regular Minutes of December 10, 2019.**
Action: Abercrombie, Kaur. **Vote:** Yes-7; No-0.
Approve Regular Minutes of December 17, 2019.
Action: Abercrombie, Kaur. **Vote:** Yes-6; No-0; Abstain-1(Souza)
- Employees Present:** J. Nott, N. Link, M. Baumann, R. Riddle, V. Aceves, J. Stocking, M. Hepner
- Press:** None.
- Visitors Present:** C. Walter, N. Erskine, S. Rogers, M. Fields, T. Fredricksen, S. Ferguson, A. Longstreet, S. Roger, M. Fields, N. Erskine, L. Oladunjaye, C. Hill, B. Luis, K. Luis, R. Miller
- Student Rep** 8. **Tracy High FFA:** Seraphina Souza and Hayden Andrade reported that on

Reports:

November 8th they received funds from the Mayors ball. Students will attend the state conference with an offset cost. On November 29th the chapter honored freshman with their Greenhand Degree and will get a pin for their jacket. Members helped serve at the Lions Club crab feed. Students attended the Arizona national livestock show over the break. Earlier this month, students attended the leadership academy in Sacramento and on February 5th, students will be competing in a speaking contest. National FFA week is February 18-22 and there are activities and events all week long. Student are also giving an ag awareness presentation in all ag classes.

West High FFA: Several students spoke. They invited everyone to the local science fair tomorrow and Thursday. They will be celebrating National FFA Week filled with activities and dress up days. Their banquet will be held on May 8th in the cafeteria. Teams spoke about their ag sales and how they compete as a team and gave their strategies. They spoke about identifying pests on the exam portion of the pest control team. The floral team learns plant identification and make arrangements that are judged. Students are excited to compete this year. The vet team learn procedures that vets use. It's a good way to start off if you are going to major in vet sciences.

Recognition & Presentations:

9.1 Central School Presentation

Principal, Nancy Link and Assistant principal, Marji Baumann, spoke about this year's theme, *Lights, Camera, Action* – a red carpet event. It's all about movies and making students a star. Central is a data driven school. They reviewed the past 3 years of SBAC scores that showed much growth. They passed out information about read alouds. They are making sure teachers are guiding rigorous read alouds. They are reading deeper meaning books to get more rigorous thinking. They have parent events and discuss read alouds and provide staff development. They showed some STEM pictures and a video of students singing a song about plants.

Information & Discussion Items:

10.1 Administrative & Business Services:

10.1.1 Receive Report on Declining Enrollment

Dr. Casey Goodall, Associate Superintendent of Business Services commented that the Governor announced his budget proposal last Friday. The COLA was going to be 3.00% but now he is stating that it will be 2.29%. When he first started with TUSD enrollment was growing by 4 or 5 % per year during 1997-2006. Since then it has dropped about 12% since our peak. If you look at each grade level and compare it to the level above, you will see that each level is about a 20-student difference. As high school students graduate, less are coming in. Currently we have a lot few kindergarten students than 8th grade students. We have about a 95% attendance rate. It is good but when you think if it were to increase, we would bring in more money. On average we receive \$10,042 per student. If we multiply that by 250, we are losing about \$2.3 million in lost enrollment. We need to think about how we accommodate that.

10.2 Educational Services:

10.2.1 Trustee Discussion Regarding College Bound Program

Trustee Abercrombie commented that he had the pleasure along with Dr. Stephens and Julia Stocking to attend the College Bound meeting on Saturday. He appreciates all the thoughts shared. As stated, it is unfortunate that the times are what they are. Declining enrollment means less funds. He would individually offer his services to help with a fundraiser. He is glad to help. He understands how passionate everyone is about this program. Cuts are not what they enjoy doing. He is offering as an individual, not as a board member.

Trustee Pekari stated that we are in tough times. The board and administration are passionate about kids and are always looking for possible solutions. We have 13 yellow cards tonight, so we are asking speakers to limit it to 90 seconds per speaker. We need to keep the total time to 20 minutes.

Taylor Fredricksen is a junior at Kimball High and vice president of her class. She feels that many students are ready to take A through G class and this program helped her because of its support system.

Salena Ferguson understands there is budget cuts. Her main focus is her daughter who is a sophomore and would like to see her finish the program. She would like to work together to phase it out. College Bound does a lot that counselors don't have time for.

Asia Longstreet is a sophomore at Tracy High and thinks that this program gives help that counselors can't. Counselors talk more about Junior college. She would like to phase it out.

Sierra Rodgers is a junior at West High and this is her first year in College Bound. This semester her grades have improved dramatically. College Bound has done a lot for her. Counselor made her feel like she could not do it.

Sonia Rogers read a letter from another mom. They have been in College Bound for 2 years. She is relieved that her child will be on track. Some students are not getting help that they need. College Bound provides opportunities to visit college campuses.

Maryam Fields is currently a senior at Tracy High. She has been in College Bound for 4 years. It has been impactful to her and she did not know what the A through G requirements were when she started. Taught to be more confident and hard working. Always there when needed. Success will not come to us, we will have to go and get it.

Nathalia Erskine is a parent and a graduate of UC Berkeley and works on campus as an academic counselor. Last year out of 17 seniors, 15 were accepted to a 4-year school. She thinks of this program as

preventative.

Labake Oladunjaye thanked the board and appreciates Trustee Abercrombie offering to help. Her kids benefited from the DARE program and police academy. She would like to keep College Bound. She feels that Dr. Willis and staff are doing a great job.

Charles Hill thanked Dr. Stephens and Trustee Abercrombie for attending the College Bound meeting. He appreciates the opportunity for questions to understand the budget cuts. He would like to current group to finish the program and would like all options considered. Parents will help fundraise or help pay a fee. He commends Trustee Abercrombie for offering his services.

Brian Luis thanked the board for the opportunity to speak and thanked Trustee Abercrombie for offering to help. He would like to meet with him and welcomes anyone's resources.

Brianna Luis is a junior at College Bound and would like to save the program. It is her favorite Saturday of the month.

Kayla Luis read a letter from another student who is a junior at Kimball High stated that College Bound is important for his success in the future. And that it allows him to map out a plan. Many depend on it for support. He asked to try and phase out the existing students.

Raelan Miller is a real estate agent and knows that people buy homes where there are good schools. College Bound promotes better grades. She would like to keep the program and allow it to run its course and prove that Tracy is a worthy district for kids in the future.

Hearing of Delegations

11. Carl Walter, is the labor rep for CSEA. He is here to discuss an escalating labor dispute about cell phones. He is upset that the district is not signing the MOU. Dr. Stephens put out an email to the staff about this. He does not understand why we are in this dispute. He claims the district is spending tens of thousands of dollars to fight it. He has not been allowed to see invoices but believes that the board has the power. He questioned if Dr. Stephens' was being transparent. He wants the board to stand with classified employees to show them that they respect their rights at work.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

Action: Costa, Abercrombie. **Vote:** Yes-7; No-0.

13.1 **Administrative & Business Services:**

13.1.1 Approve Accounts Payable Warrants (November, 2019)
(Separate Cover Item)

13.1.2 Ratify Measure B Related Expenditures and Notice of Completions

Which Meet the Criteria for Placement on the Consent Agenda

- 13.1.3 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District
- 13.1.4 Approve Out of State Travel for Food Service Director and Food Service Coordinator to attend the ACDA Annual National Conference in Seattle, WA on April 26, 2020 – May 1, 2020
- 13.1.5 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2019/20 School Year
- 13.1.6 Approve Payroll Report (November, 2019)
- 13.1.7 Approve Revolving Cash Fund Reports (November, 2019)

13.2 Educational Services:

- 13.2.1 Approve Agreement for Special Contract Services between TUSD and Angela Beyer to Provide Neuroeducational Teacher Training for Teachers on January, 24, 2020 at McKinley Elementary School
- 13.2.2 Approve Overnight Travel for West, Kimball and Tracy High BSU Clubs to Attend the Black Students of California United (BSCU) Leadership Conference in San Francisco, California, March 6-8, 2020
- 13.2.3 Approve Agreement for Special Contract Services with Kagan Professional Development to Provide Cooperative Learning Training for Teachers at Hirsch Elementary School
- 13.2.4 Approve Overnight Travel for Tracy High, TBA Activities Director, Athletic Director and Administrators to Attend the California Association of Directors of Activities (CADA) Conference in Reno, NV on March 4-March 7, 2020
- 13.2.5 Ratify Agreement for Special Contract Services with 360 Degree Customer, Inc. for Speech and Language Pathologist Therapy Services for the 2019-2020 School Year with an SLP and SLPA provider

13.3 Human Resources:

- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

- 14.1.1 Accept the Fiscal Year 2018-19 Annual Financial Audit (Separate Cover Item)

Action: Abercrombie, Costa. **Vote:** Yes-7; No-0.

14.2 Educational Services:

- 14.2.1 Consider College Bound Program

Action: Trustee Alexander made a motion to fund the program. There was no second to the motion, therefor the motion failed.

Vote: None.

14.3 Human Resources:

14.3.1 Adopt Resolution 19-14, Authorizing the Elimination of Certain Classified Positions Due to Lack of Work or Lack of Funds

Action: Abercrombie, Costa. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Silcox been here for a little over a year. He doesn't understand how the District and TEA works well together and how CSEA has nothing good to say about the district. Trustee Souza passed. Trustee Kaur thanked everyone who came out and state that she wanted to support College Bound, but they could not come up with a solution for funding. She will personally help support the program if needed. Trustee Alexander passed. Trustee Costa agreed with Trustee Silcox and finds it interesting that the College Bound speakers were polite and appreciated their comments. To have a CSEA Union rep come up and speak the way he did, knowing that the board cannot respond to him. is disheartening. Trustee Abercrombie stated that if College Bound would like to reach out to him as an individual, he will help and see what he can do. Trustee Pekari appreciates everyone who is here tonight. This board and administration cares for our students and he is happy to look for solutions.

Superintendent Report:

Dr. Stephens visited some classrooms today with Trustee Silcox. On Monday, we will be having the MLK Breakfast at Tracy High School Cafeteria. The doors open at 8:00 am and breakfast is served at 8:30 with the program starting at 9:00 am. We hope everyone can join us.

Adjourn 8:08: pm

Clerk

Date