



**Thursday, February 13, 2020
REGULAR BOARD MEETING AGENDA**

Type: REGULAR BOARD MEETING AGENDA

Time: 5:30 p.m.

Code: Regular #11-19/20

Location: ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT, 2930 Gay Avenue, San Jose, CA 95127; Board Room.

In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1.01 CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE -- BOARD PRESIDENT ERNESTO BEJARANO.

2. CLOSED SESSION

2.01 ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7).

2.02 RECESS TO CLOSED SESSION: The Board will recess to Closed Session at approximately 5:35 p.m. Open Session will resume approximately 1 1/2 hours after the start of Closed Session.

2.03 CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9) Name of the cases: Alum Rock Union Elementary School District v. Del Terra Real Estate Services, Inc., et al., Santa Clara County Superior Court case no. 19CV354180; and, Leal & Trejo, APC v. Alum Rock Union Elementary School District, Santa Clara County Superior Court case no. 19CV356647.

2.04 CONFERENCE WITH LEGAL COUNSEL-- ANTICIPATED LITIGATION Significant exposure to Litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Two (2) potential cases.

2.05 CONFERENCE WITH LABOR NEGOTIATORS, EMPLOYEE ORGANIZATION: CSEA (California School Employees Association); District Negotiators: (1) Hilaria Bauer, Ph.D., Superintendent; (2) Carlos Moran, Assistant Superintendent, Human Resources and (3) Jess Serna, Lead Negotiator.

2.06 CONFERENCE WITH LABOR NEGOTIATORS, EMPLOYEE ORGANIZATION: AREA (Alum Rock Educators Association); District Negotiators: (1) Hilaria Bauer, Ph.D., Superintendent; (2) Carlos Moran, Assistant Superintendent, Human Resources and (3) Jess Serna, Lead Negotiator.

2.07 CONFERENCE WITH LABOR NEGOTIATORS, EMPLOYEE ORGANIZATION: TEAMSTERS; District Negotiators: (1) Hilaria Bauer, Ph.D., Superintendent; (2) Carlos Moran, Assistant Superintendent, Human Resources and (3) Jess Serna, Lead Negotiator.

3. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

3.01 CALL TO ORDER / ROLL CALL --- BOARD PRESIDENT ERNESTO BEJARANO.

3.02 REPORT OF ACTION TAKEN IN CLOSED SESSION.

3.03 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA. The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

4. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

4.01 "REQUESTS TO ADDRESS THE BOARD" provides members of the public an opportunity to speak to the Board about any matter under the jurisdiction of the Board and not otherwise on the agenda. Those who wish to address specific agenda items will have an opportunity to do so when that agenda item is introduced and presented during this meeting. Individuals wishing to speak are requested to proceed to the podium. There is a three-minute time limit for each speaker. The Board will automatically refer to staff any formal written requests that are brought before them at this time. Written matters may be placed on a future meeting.

5. COMMENTS AND COMMUNICATION

5.01 Teamsters.

5.02 California School Employee's Association (CSEA).

5.03 Alum Rock Administrator's Association (ARAA).

5.04 Alum Rock Educator's Association (AREA).

5.05 Superintendent.

5.06 Board of Trustees/Communications/Comments.

6. CONTRACT EXTENSIONS OVER \$100,000-- BOARD DISCUSSION AND/OR ACTION "The Board may take an action on any item in this section, unless it is designated for information only".

6.01 Approve Contract Extension for the 2019/2020 SY with Accountable Healthcare Staffing which will provide a Registered Behavior Technician required at Ryan Elementary in order to fulfill services per IEP, Special Education, new total cost of this contract \$128,800.00

7. CONTRACTS OVER \$100,000-- BOARD DISCUSSION AND/OR ACTION "The Board may take an action on any item in this section, unless it is designated for information only."

7.01 Approve the contract with Orenda Education (Formerly Principal's Exchange), to conduct a Discovery Study and capacity building on instructional leadership topics to support implementation of an equity-driven system, Academic Services, \$119,925.00

8. SUPERINTENDENT / BOARD BUSINESS--BOARD DISCUSSION AND/OR ACTION "The Board may take an action on any item in this section, unless it is designated for information only."

8.01 Update Regarding Board Governance Handbook.

8.02 Board Term Limits (Information Only)

8.03 Approve Amended Board Bylaw 9323 Meeting Conduct, Third Reading.

8.04 Approve Amended Board Policy 3311 Bids, Second Reading- Business and Non Instructional.

8.05 Approve Amended Board Policy 3312 Contracts, Second Reading-Business and Non Instructional.

8.06 Approve Amended Board Bylaw 9121 President, Second Reading.

8.07 2020 Ballot for CSBA Delegate Assembly - Deadline is March 16, 2020. The Board may vote for no more than 4 candidates in the Region or Subregion as indicated on the ballot. All re-elected and newly elected Delegates will serve two-year terms beginning April 1, 2020-March 31, 2022. Ballots must be postmarked by the U.S. Post Office on or before Friday, March 16, 2020.

8.08 Board Policy 4119.11/4219.11/4319.11 Sexual Harassment, First Reading (Information Only).

8.09 Approve Amended Board Policy 4030 Nondiscrimination in Employment, Second Reading.

8.10 Board Policy 4111/4211/4311 Recruitment and Selection, First Reading (Information Only).

8.11 Board Policy 5131 Conduct, First Reading (Information Only).

8.12 Board Policy 5145.7 Sexual Harassment (Students), First Reading (Information Only).

9. INSTRUCTIONAL SERVICES-- BOARD DISCUSSION AND/OR ACTION "The Board may take action on any item in this section, unless it is designated for information only."

9.01 Board Policy 3513.3, Tobacco-Free Schools-First Reading Information Only.

9.02 Board Policy 5131.62, Tobacco (Use Prevention Education Program) - First Reading Information Only.

9.03 SB 187 Comprehensive School Safety Plans-Schools must routinely write or revise their Comprehensive School Safety Plans

9.04 Student and School Progress Update

9.05 Form J-13 A, Request for Allowance of Attendance Due to Emergency Conditions for Preschool Program at Adelante I and Adelante II.

10. BOND / FACILITIES--BOARD DISCUSSION AND/OR ACTION "The Board may take an action in on any item in this section, unless it is designated for information only."

10.01 Approve the 2018/19 Annual Performance and Financial Audit of General Obligation Bonds Reports for Measure J and Measure I.

10.02 Update on Request for Proposal (RFP) for Program Management Information Only.

11. HUMAN RESOURCES-- BOARD DISCUSSION AND/OR ACTION "The Board may take an action on any item in this section, unless it is designated for information only".

11.01 Resignations (Information Only).

12. CONSENT CALENDAR-- BOARD DISCUSSION AND/ OR ACTION "The Board may take an action on any item in this section, unless it is designated for information only".

12.01 Approve Board Meeting Minutes for the following dates: (1) November 14, 2019, Regular Board Meeting and (2) January 16, 2020, Regular Board Meeting.

12.02 Acceptance of Donations.

12.03 Approval of Fundraising Activities.

12.04 Acceptance of Vendor & Payroll Warrants.

12.05 Acceptance of Enrollment/Attendance Report for Month 5 (December 9, 2019 thru January 17, 2020).

12.06 Approve Resolution No. 15-19/20 - Read Across America - March 2, 2020

12.07 Approve Addendum for the extension of B1718-T002 ERate's Basic Maintenance of Internal Connections (BMIC) Bid. This extension would be for an additional two years, from July 1, 2020 through June 30, 2022.

12.08 Approve Resolution No. 16-19/20; Women's History Month - March, 2020

12.09 Approve Resolution No. 17-19/20; Arts Education Month - March, 2020

12.10 Approve Resolution No. 18-19/20; Annual Cesar Chavez Community March - March 26, 2020

12.11 Approve/Ratify Notices of Employment and Changes of Status/February 13, 2020/Human Resources Department

12.12 Approve Out of State Travel, New Tech Network Leadership Summit, Dallas, TX, March 24-27, 2020 for Katherine Grunewald, George Kleidon and Vivian Nguyen. Estimated cost \$4750.

12.13 Approve Out of State Travel, City Year Investors Summit, Washington D.C., March 10-13, 2020 for Rene Sanchez. Estimated cost \$350.

12.14 Approve Out of State Travel, School Leaders of Color Conference, Las Vegas, NV, February 7-9, 2020 for Anna Nguyen and Ivan Montes. Estimated cost \$840.

12.15 Approve Memorandum(s) of Understanding(s).

12.16 Approve Contracts for Professional Services - Firms/Organizations

12.17 School-sponsored Field Trip List

12.18 Quarterly Report on Williams Uniform Complaints

13. RECEIVE REPORTS

14. FUTURE BOARD AGENDA REQUESTS

14.01 Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

15. ADJOURNMENT

15.01 President adjourns the meeting.

16. NEXT MEETING(S)

16.01 March 12, 2020 (2019-20 School Year).