

AMITY REGIONAL SCHOOL DISTRICT NO. 5
Bethany Orange Woodbridge
25 Newton Road, Woodbridge, Connecticut 06525

Dr. Jennifer P. Byars
Superintendent of Schools

AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING AGENDA

Monday, February 10, 2020, 6:30 pm

Large Group Instruction Room (LGI)

100 Ohman Avenue, Orange, CT

PLEASE NOTE MEETING LOCATION

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. APPROVAL OF MINUTES**
 - a. Regular Board of Education Meeting – January 13, 2020 *Page 3*
- 4. STUDENT REPORT**
 - a. Monthly Report
- 5. PUBLIC COMMENT**
- 6. PRESENTATION OF ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2018-2019 *Page 9***
- 7. PRESENTATION AND POSSIBLE ACTION ON SUPERINTENDENT’S PROPOSED 2020-2021 BUDGET *Page 111***
- 8. SUPERINTENDENT’S REPORT**
 - a. Personnel Report *Page 114*
 - b. Superintendent Report *Page 115*
- 9. CORRESPONDENCE**
- 10. CHAIRMAN’S REPORT**
 - a. Committee Reports
 1. ACES
 2. Ad Hoc School Safety
 3. CABE
 4. Curriculum
 - a. Discussion and Possible Action on Textbook Approvals:
 1. Bring Science Alive: Space, Planet Earth, and Weather and Climate: Science Grade 7
 2. Autentico 1: World Language Grade 7
 3. Entreculturas: Spanish Book Series High School
 4. Entreculturas: French Book Series High School
 5. Inspire Physics: High School
 5. District Health and Safety
 6. District Technology
 - a. Monthly Report *Page 118*
 7. Facilities
 - a. Monthly Report *Page 119*
 8. Finance
 - a. Discussion of Fourth Quarter 2019 Executive Summary Review of Amity Pension Fund, Sick and Severance Account and OPEB Trust *Page 120*

- b. Discussion and Possible Action on Assignment of Contract
 - 1. Fiduciary Investment Advisors (FIA) to DiMeo Schneider & Associates, LLC *Page 180*
- c. Discussion and Possible Action on Contract of \$35,000 or more
 - 1. Air Handlers (5) Amity High School (Bond Project) *Page 186*
- d. Discussion and Possible Action on the Adult Meal Price at the Middle Schools *Page 187*
- e. Discussion of Monthly Financial Statements *Page 188*
- f. Director of Finance and Administration Approved Transfers Under \$3,000 *Page 214*
- g. Discussion and Possible Action on Budget Transfers over \$3,000 *Page 215*
- 9. Policy
 - a. First Read
 - 1. Policy 0200 District Goals for Student Accomplishment *Page 217*
 - 2. Policy 3231 Medical Reimbursement for Special Education Students *Page 219*
 - 3. Policy 3432 Budget & Expense Report/Annual Financial Statement *Page 221*
 - 4. Policy 5118.1 Homeless Students *Page 222*
 - 5. Policy 5124.1 Reporting to Parents *Page 228*
 - 6. Policy 5141 Student Health Services *Page 232*
 - 7. Policy 5142 Student Safety *Page 240*
 - 8. Policy 6145 Extra Class Activities *Page 244*
 - 9. Policy 6145.2 Instruction Interscholastic/Intramural Athletics *Page 248*
- 10. Personnel
- 11. DISCUSSION OF POSSIBLE LITIGATION WITH BOARD OF EDUCATION ATTORNEY (EXECUTIVE SESSION)
- 12. DISCUSSION OF SUPERINTENDENT'S MID-YEAR EVALUATION (EXECUTIVE SESSION)
- 13. ACTION ON SUPERINTENDENT'S MID-YEAR EVALUATION
- 14. NEW BUSINESS
- 15. ITEMS FOR THE NEXT AGENDA – Due to Chairperson by February 24, 2020
- 16. ADJOURNMENT



Jennifer P. Byars
Superintendent of Schools

JPB/pjp

pc: Town Clerks: Bethany, Orange, Woodbridge

Working to "enable every Amity student to become a lifelong learner and a literate, caring, creative and effective world citizen." District Mission Statement

If you require accommodations to participate because of a disability,
please contact the office of the Superintendent of Schools in advance at 203-397-4811.

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION
JANUARY 13, 2020 REGULAR MEETING MINUTES
6:30 P.M., 25 NEWTON ROAD, WOODBRIDGE, CT

BOARD MEMBERS PRESENT

John Belfonti, Robyn Berke, Christopher Browe, Patricia Cardozo, Paul Davis, Steven DeMaio, Carla Eichler, George Howard, Andrea Hubbard, Patrick Reed

BOARD MEMBERS ABSENT

Shannan Carlson, Sheila McCreven, Dr. Jennifer Turner

STUDENT REPRESENTATIVES PRESENT

Olivia Gross, Ella Marin

STUDENT REPRESENTATIVES ABSENT

Caroline Chen

STAFF MEMBERS PRESENT

Dr. Jennifer Byars, Theresa Lumas, Thomas Brant, Kathy Burke, Dr. Richard Dellinger, Patrick Cumpstone, Shaun DeRosa, Ernest Goodwin, Kathleen Kovalik, Anna Mahon, Dr. Marie McPadden, Joseph Robinson

1. CALL TO ORDER

Chairperson Belfonti called the meeting to order at 6:32 p.m.

2. PLEDGE OF ALLEGIANCE

Recited by those present

3. APPROVAL OF MINUTES

- a. Regular Board of Education Meeting – December 9, 2019

MOTION by Steven DeMaio, Second by Paul Davis, to approve minutes as submitted
VOTES IN FAVOR, 9 (unanimous)
MOTION CARRIED

4. STUDENT REPORT

- a. Monthly Report
- b. Student Club Presentation - New Beginnings Club

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION
JANUARY 13, 2020 REGULAR MEETING MINUTES
6:30 P.M., 25 NEWTON ROAD, WOODBRIDGE, CT

5. PUBLIC COMMENT

None

6. SUPERINTENDENT'S REPORT

- a. Personnel Report
- b. Superintendent Report

7. CORRESPONDENCE

None

8. CHAIRMAN'S REPORT

Chairman Belfonti publicly thanked Steven DeMaio, Sheila McCreven, and Christopher Browe for their past service as Board of Education officers.

- a. Committee Reports
 - 1. ACES
 - 2. Ad Hoc School Safety
 - 3. CABB
 - 4. Curriculum
 - a. Discussion and Possible Action on New Course Proposals

MOTION by Carla Eichler, Second by Robyn Berke, to accept course name change for Chambers Singers to Honors Choir and course modification change for Concert Band and Concert Choir

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

MOTION by Carla Eichler, Second by Steven DeMaio, to accept course name change for Personal Finance to Financial Literacy and to accept the new course design for Culinary Essentials

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION
JANUARY 13, 2020 REGULAR MEETING MINUTES
6:30 P.M., 25 NEWTON ROAD, WOODBRIDGE, CT

MOTION by Carla Eichler, Second by Andrea Hubbard, to accept the following three new electives for Physical Education/Health/Science for 11th & 12th graders: Amity Advocates, Exercise Science, The Science of Food
VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

- 5. District Health and Safety
- 6. District Technology
 - a. Monthly Report
- 7. Facilities
 - a. Monthly Report
- 8. Finance
 - a. Discussion and Possible Action on Audited 2018-2019 Financial Statements
 - b. Discussion and Possible Action on Returning Unspent Funds to Member Towns

MOTION by Christopher Browe, Second by Carla Eichler, to accept the Annual Financial Statements for the period ending June 30, 2019, and authorize the Superintendent of Schools to return to the Member Towns a balance of \$2,199,272, as follows:

Town of Bethany	\$ 424,888
Town of Orange	\$1,102,925
Town of Woodbridge	\$ 671,459
Total	\$2,199,272

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

- c. Discussion and Possible Action on Contracts over \$35,000

1. Refurbish Chillers

MOTION by Christopher Browe, Second by Patrick Reed, to award the renewal for chillers 3 and 4 at Amity Regional High School at the quoted price of \$68,411 for each chiller, totaling \$136,822 to Trane U.S. Inc, of Rocky Hill, CT

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

- d. Discussion of Monthly Financial Statements
- e. Director of Finance and Administration Approved Transfers Under \$3,000

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION
JANUARY 13, 2020 REGULAR MEETING MINUTES
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f. Discussion and Possible Action on Budget Transfers over \$3,000

MOTION by Carla Eichler, Second by Christopher Browe, to approve the following budget transfers to cover the purchase of Statistics and Physics textbooks.

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>TO</u>
03-11-1013-5641	Textbooks & Digital Resources		\$23,590
03-11-1009-5641	Textbooks & Digital Resources		\$15,000
05-13-2212-5111	Salaries	\$10,000	
05-13-2212-5322	Instructional Program Improvement	\$20,000	
05-14-2510-5521	General Liability Insurance	\$ 4,054	
05-14-2350-5550	Communications	\$ 4,536	

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

MOTION by George Howard, Second by Steven DeMaio, to approve the following budget transfers to cover the purchase of speech and language services:

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FROM</u>	<u>TO</u>
04-12-2150-5330	Professional Technical Services		\$3,900
05-15-1026-5111	Salaries	\$3,900	

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

g. Other

1. 2020-2021 Budget: Budget Book Distribution and Budget Calendar

9. Policy

a. First Read

b. Second Read

1. Policy 3516.12 Asbestos Control
2. Policy 3520.13 Data-Based Information and Management Systems
3. Policy 3524.2 Hazardous Material in Schools
4. Policy 5111 Admission
5. Policy 5112 Ages of Attendance
6. Policy 6111 School Calendar
7. Policy 6153 Field Trips
8. Policy 6141.311 Programs for English Learner Program
9. Policy 6172.4 Title I Parent Involvement

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION
JANUARY 13, 2020 REGULAR MEETING MINUTES
6:30 P.M., 25 NEWTON ROAD, WOODBRIDGE, CT

MOTION by Steven DeMaio, Second by Paul Davis, to vote on items 8a9b1-8a9b9 all together: Policy 3516.12 Asbestos Control, Policy 3520.13 Data-Based Information and Management Systems, Policy 3524.2 Hazardous Material in Schools, Policy 5111 Admission, Policy 5112 Ages of Attendance, Policy 6111 School Calendar, Policy 6153 Field Trips, Policy 6141.311 Programs for English Learner Program, Policy 6172.4 Title I Parent Involvement

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

MOTION by Patricia Cardozo, Second by Carla Eichler, to approve items 8a9b1-8a9b9 all together: Policy 3516.12 Asbestos Control, Policy 3520.13 Data-Based Information and Management Systems, Policy 3524.2 Hazardous Material in Schools, Policy 5111 Admission, Policy 5112 Ages of Attendance, Policy 6111 School Calendar, Policy 6153 Field Trips, Policy 6141.311 Programs for English Learner Program, Policy 6172.4 Title I Parent Involvement

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

10. Policy 5131.81 – Students Electronic Devices

MOTION by Patricia Cardozo, Second by Steven DeMaio, to approve Policy 5131.891 Students Electronic Devices with edit

VOTES IN FAVOR, 8 (DeMaio, Howard, Davis, Hubbard, Reed, Browe, Cardozo, Eichler)

ABSTAINED, 1 (Berke)

MOTION CARRIED

11. Policy 6141.321 – Acceptable Use of Computers and Technology

MOTION by Steven DeMaio, Second by Patrick Reed, to approve Policy 6141.321 Acceptable Use of Computers and Technology

VOTES IN FAVOR, 9 (unanimous)

MOTION CARRIED

10. Personnel

9. NEW BUSINESS

10. ITEMS FOR THE NEXT AGENDA – Due to Chairperson by January 27, 2020

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION
JANUARY 13, 2020 REGULAR MEETING MINUTES
6:30 P.M., 25 NEWTON ROAD, WOODBRIDGE, CT

11. ADJOURNMENT

MOTION by Steven DeMaio, Second by George Howard, to adjourn the meeting
VOTES IN FAVOR, 9 (unanimous)
MOTION CARRIED

Meeting adjourned at 7:56 p.m.

Respectfully submitted,
Pamela Pero
Pamela Pero
Recording Secretary

AMITY REGIONAL SCHOOL DISTRICT NO. 5

FINANCIAL STATEMENTS

**AS OF AND FOR THE YEAR ENDED
JUNE 30, 2019**

AMITY REGIONAL SCHOOL DISTRICT NO. 5
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INDEPENDENT AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT

To the Board of Education
Amity Regional School District No. 5
Woodbridge, Connecticut

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Amity Regional School District No. 5 (the "District") as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Amity Regional School District No. 5, as of June 30, 2019, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 12 and the information on pages 63 through 74 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The combining and individual fund financial statements and schedules on pages 75 through 81 are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial statements and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements and schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 19, 2019, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.



Certified Public Accountants
Glastonbury, Connecticut
December 19, 2019

MANAGEMENT'S DISCUSSION AND ANALYSIS

AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

As management of Amity Regional School District No. 5 (the "District"), we offer readers of the District's financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2019.

FINANCIAL HIGHLIGHTS

- The assets and deferred outflows of resources of the District exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$70,063,668 (net position). Included in this amount is a deficit in unrestricted net position of \$4,652,974. This deficit is caused by long-term liabilities for pension and other post-employment benefits, which are being funded on an annual basis by the District based on actuarially determined contributions.
- The District's total net position for the year ended June 30, 2019 increased by \$2,704,402.
- As of the close of the current fiscal year, the District's governmental funds reported a combined ending fund balance of \$1,326,259, an increase of \$101,325 in comparison with the prior year.
- The principal balance outstanding on the District's long-term bonded debt decreased by \$3,850,000 or 13.9% from \$27,625,000 as of June 30, 2018 to \$23,775,000 as of June 30, 2019.
- As of June 30, 2019, the District has recorded a liability to return the current year budgetary General Fund surplus of \$2,199,257 to its member towns.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the District's assets, deferred outflows and inflows of resources, and liabilities, with net position as the residual of these other amounts. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

OVERVIEW OF THE FINANCIAL STATEMENTS *(Continued)*

Government-wide Financial Statements *(Continued)*

The statement of activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements are intended to distinguish functions of the District that are principally supported by District and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the District include instruction and support services. The District does not have any business-type activities.

The government-wide financial statements can be found on pages 13 and 14 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The District maintains a number of individual governmental funds. Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the General Fund and the Reserve Fund for Capital and Nonrecurring, both of which are considered to be major funds. Data from the remaining governmental funds are combined into a single, aggregated presentation. Individual fund data for these nonmajor governmental funds is provided in the form of a combining statement elsewhere in this report.

The basic governmental fund financial statements can be found on pages 15 through 18 of this report.

OVERVIEW OF THE FINANCIAL STATEMENTS *(Continued)*

Fund Financial Statements *(Continued)*

Proprietary Funds

The District maintains one type of proprietary fund. Internal service funds are an accounting device used to accumulate and allocate costs internally among the District's various functions. The District uses an internal service fund to account for its risk management activities. Because this service predominantly benefits governmental rather than business-type functions, it has been included within governmental activities in the government-wide financial statements.

The basic proprietary fund financial statements can be found on pages 19 through 21 of this report.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the District government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to the District's own programs. The accounting used for fiduciary funds is much like that used for the government-wide financial statements.

The basic fiduciary fund financial statements can be found on pages 22 and 23 of this report.

Notes to the Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 24 through 62 of this report.

Required Supplementary Information

The General Fund budgetary schedules and the schedules on the District's pension and other post-employment benefit plans can be found on pages 63 through 74 of this report.

Other Information

Combining and individual fund statements and schedules can be found on pages 75 through 81 of this report.

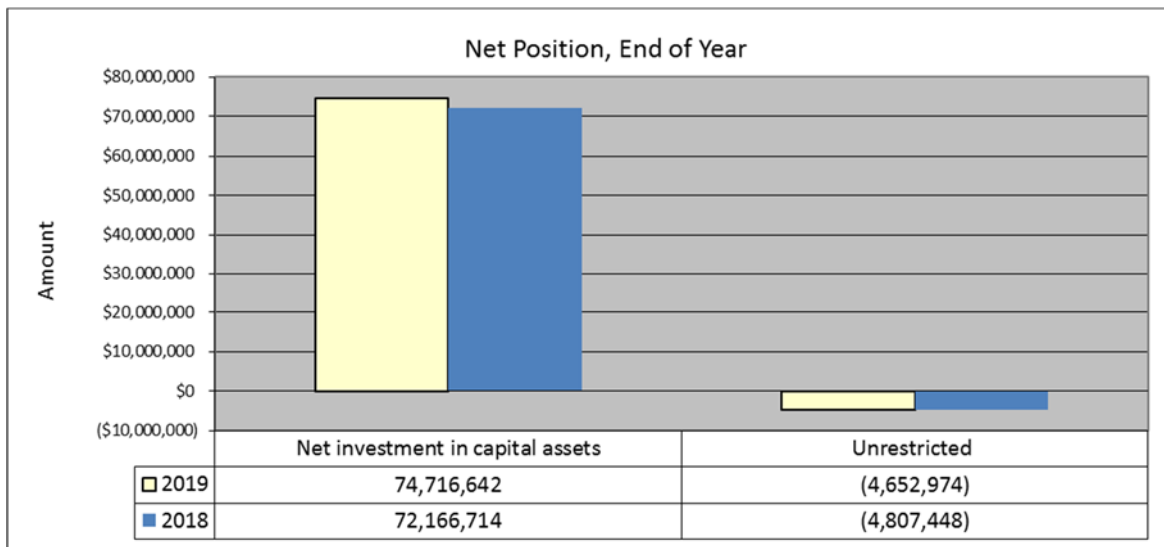
AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net Position

Over time, net position may serve as one measure of a government's financial position. Net position of the District totaled \$70,063,668 as of June 30, 2019 and \$67,359,266 as of June 30, 2018, and is summarized as follows.

	2019	2018	\$ Variance	% Variance
Current and other assets	\$ 6,251,862	\$ 7,019,961	\$ (768,099)	-11%
Capital assets, net	99,513,658	100,781,966	(1,268,308)	-1%
Total assets	105,765,520	107,801,927	(2,036,407)	-2%
Deferred outflows of resources	918,417	1,146,825	(228,408)	-20%
Long-term liabilities	31,636,851	36,187,062	(4,550,211)	-13%
Other liabilities	3,932,059	4,844,735	(912,676)	-19%
Total liabilities	35,568,910	41,031,797	(5,462,887)	-13%
Deferred inflows of resources	1,051,359	557,689	493,670	89%
Net position:				
Net investment in capital assets	74,716,642	72,166,714	2,549,928	4%
Unrestricted	(4,652,974)	(4,807,448)	154,474	-3%
Total net position	\$ 70,063,668	\$ 67,359,266	\$ 2,704,402	4%



AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

Net Position (Continued)

The District's net position primarily reflects its investment in capital assets, less any related debt used to acquire those assets that is still outstanding. The District uses these capital assets to provide services to students; consequently, these assets are not available for future spending. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

Change in Net Position

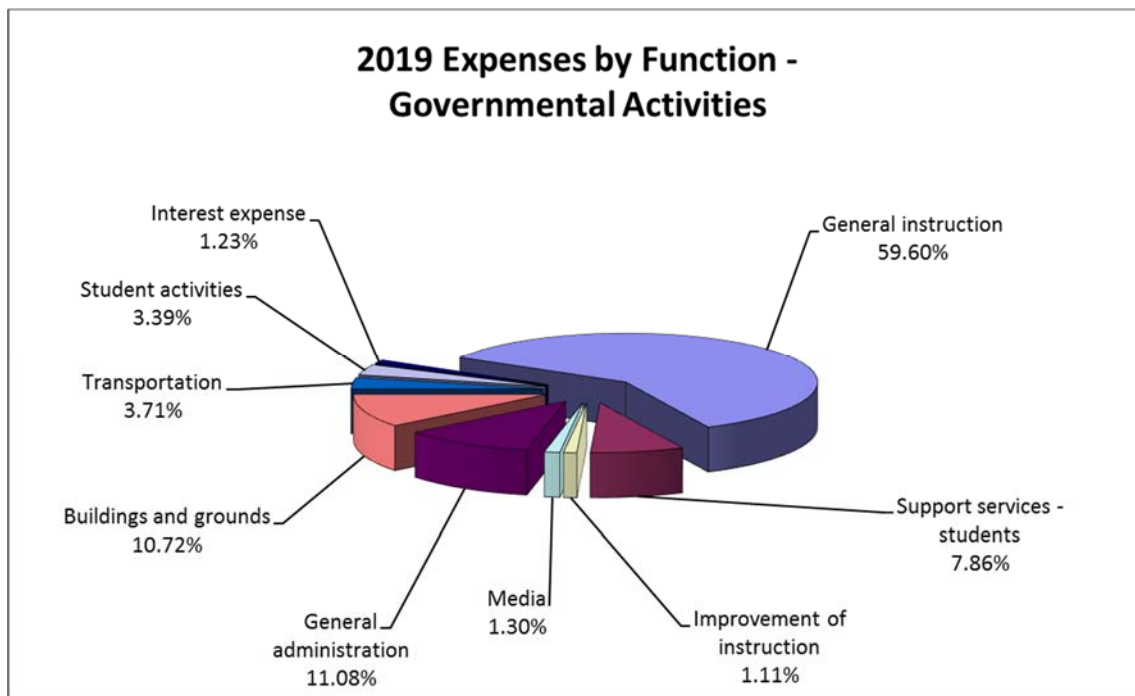
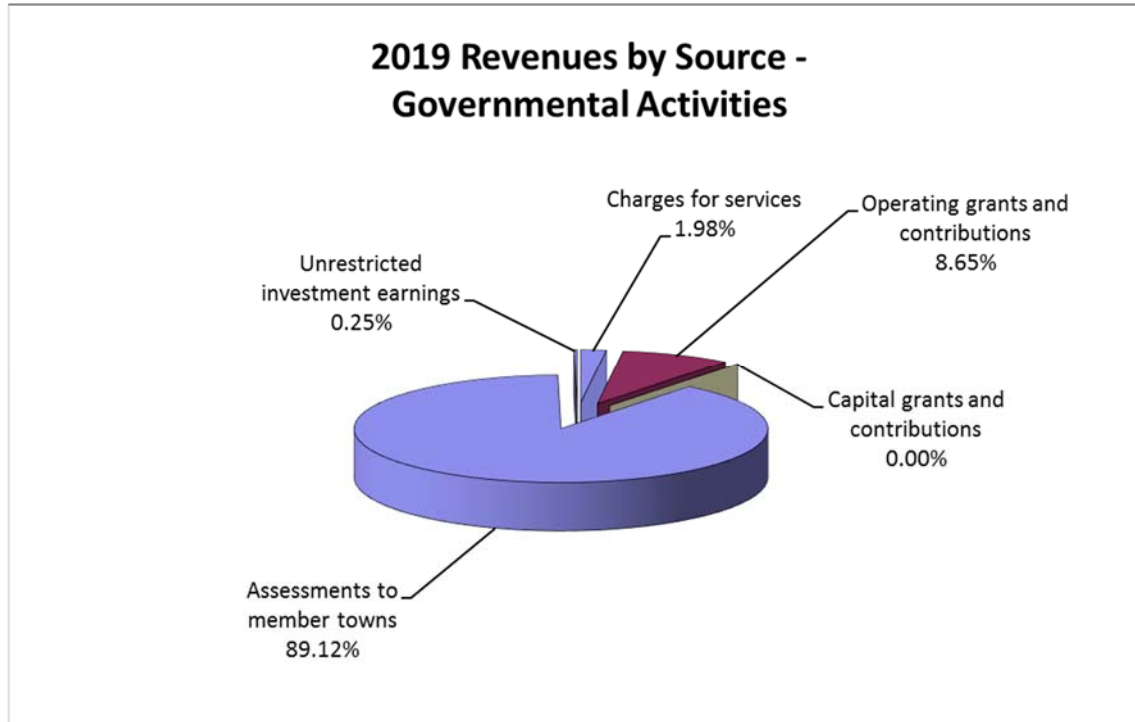
Changes in net position for the years ended June 30, 2019 and 2018 are as follows.

	<u>2019</u>	<u>2018</u>	<u>\$ Variance</u>	<u>% Variance</u>
Revenues				
Program revenues:				
Charges for services	\$ 1,020,840	\$ 1,021,347	\$ (507)	0.0%
Operating grants and contributions	4,463,044	9,691,746	(5,228,702)	-54.0%
Capital grants and contributions	-	26,456	(26,456)	-100.0%
General revenues:				
Assessments to member towns	45,990,999	44,251,623	1,739,376	3.9%
Unrestricted investment earnings	130,966	70,343	60,623	86.2%
Total revenues	<u>51,605,849</u>	<u>55,061,515</u>	<u>(3,455,666)</u>	-6.3%
Program expenses:				
General instruction	29,147,168	33,756,293	(4,609,125)	-13.7%
Support services - students	3,845,424	3,746,597	98,827	2.6%
Improvement of instruction	543,115	527,674	15,441	2.9%
Media	635,950	641,689	(5,739)	-0.9%
General administration	5,420,532	5,264,609	155,923	3.0%
Buildings and grounds	5,242,160	5,123,157	119,003	2.3%
Transportation	1,812,361	1,732,723	79,638	4.6%
Student activities	1,655,531	1,629,353	26,178	1.6%
Interest expense	599,206	769,021	(169,815)	-22.1%
Total expenses	<u>48,901,447</u>	<u>53,191,116</u>	<u>(4,289,669)</u>	-8.1%
Change in net position	<u>\$ 2,704,402</u>	<u>\$ 1,870,399</u>	<u>\$ 834,003</u>	44.6%

AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

GOVERNMENT-WIDE FINANCIAL ANALYSIS *(Continued)*

Change in Net Position *(Continued)*



AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

GOVERNMENT-WIDE FINANCIAL ANALYSIS *(Continued)*

Change in Net Position *(Continued)*

The change in net position for fiscal year 2019 was an increase of \$2,704,402 over the prior year change in net position. Revenues decreased by \$3,455,666 or 6.3% and expenses decreased by \$4,289,669 or 8.1%.

Operating grants and general instruction expenses decreased by \$5,283,009 from the prior year due to a reduction in the amount of pension and OPEB expense recognized by the State of Connecticut in connection with the Town's participation in the Connecticut State Teachers' Retirement System.

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds

The focus of the District's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District's financing requirements. In particular, committed and assigned fund balance may serve as a useful measure of the District's net resources available for spending at the end of the fiscal year.

As of the close of the current fiscal year, the District's governmental funds reported a combined ending fund balance of \$1,326,259, an increase in fund balance of \$101,325 over the prior year.

General Fund

The General Fund is the chief operating fund of the District. At the end of the current fiscal year, fund balance of the General Fund totaled \$726,300 and has been encumbered for specific purposes.

The overall fund balance of the General Fund increased by \$328,674 during the current year.

Reserve Fund for Capital and Nonrecurring

The Reserve Fund for Capital and Nonrecurring has a fund balance of \$413,504 as of June 30, 2019. This represents a decrease in fund balance of \$188,984 compared to the prior year. This decrease was driven by expenditures incurred for various capital projects.

GENERAL FUND BUDGETARY HIGHLIGHTS

The District's original budget did not contemplate the use of fund balance and there were no additional appropriations authorized during the fiscal year. Transfers between budget line items occurred throughout the year with the Board of Education's approval. Overall, there was no change in budgetary fund balance as any budgetary surplus is returned to the District's member towns. Nonmember revenues were \$378,012 higher than anticipated primarily due to the special education grant from the State of Connecticut and interest income earned during the fiscal year. Expenditures were \$1,655,000 lower than anticipated due to increased budgetary monitoring and overall cost savings.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

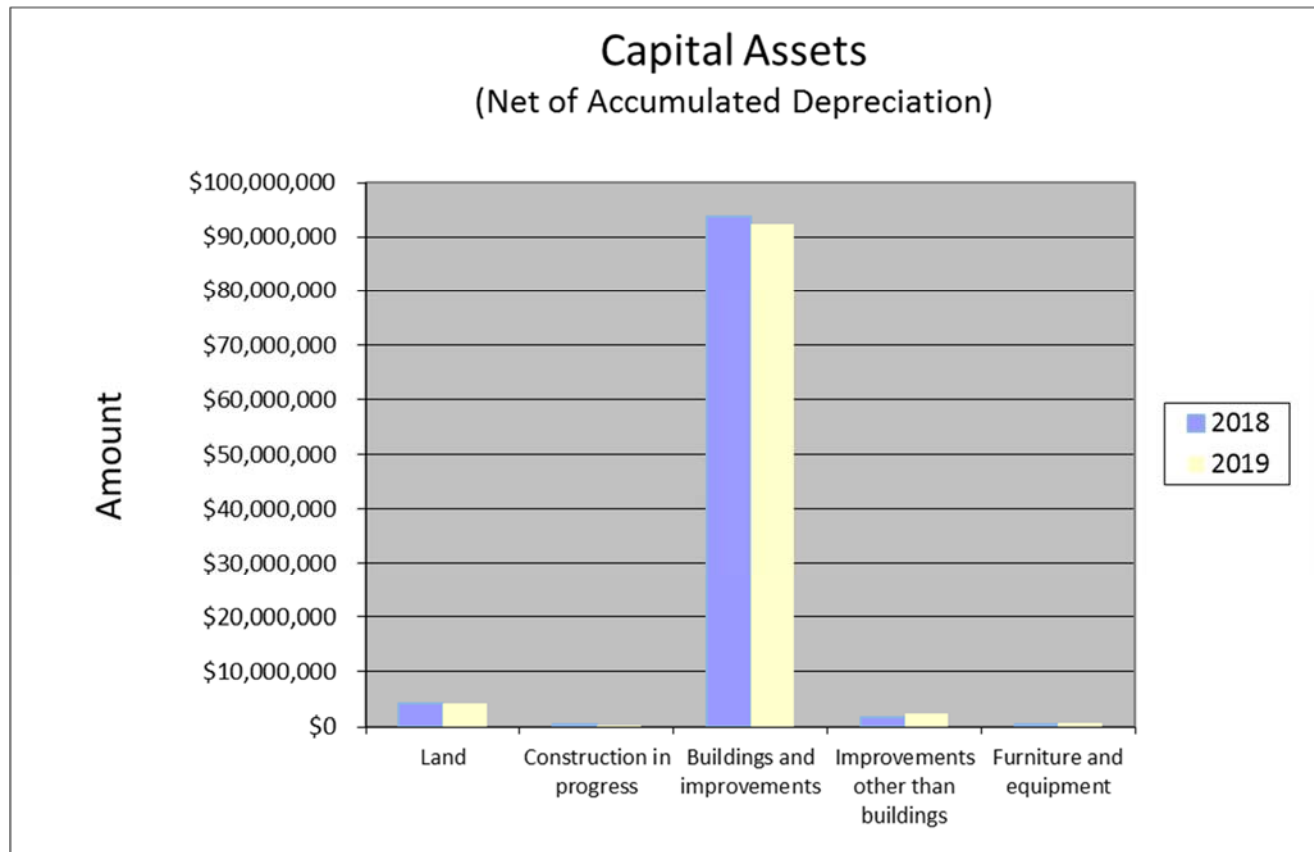
CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

The District's investment in capital assets for its governmental activities as of June 30, 2019 totaled \$99,513,658 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, improvements other than buildings, and furniture and equipment. The net decrease in the District's investment in capital assets for the current fiscal year was \$1,268,308 or 1.3%. This was primarily due depreciation expense of \$1,716,643, offset by real additions of \$468,972.

The following table is a two year comparison of the District's investment in capital assets, net of accumulated depreciation and amortization:

	2019	2018	\$ Variance	% Variance
Land	\$ 4,186,566	\$ 4,186,566	\$ -	0.0%
Construction in progress	112,003	506,132	(394,129)	-77.9%
Buildings and improvements	92,286,827	93,847,145	(1,560,318)	-1.7%
Improvements other than buildings	2,322,438	1,702,548	619,890	36.4%
Furniture and equipment	605,824	539,575	66,249	12.3%
Totals	<u>\$ 99,513,658</u>	<u>\$ 100,781,966</u>	<u>\$ (1,268,308)</u>	-1.3%



AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

CAPITAL ASSET AND DEBT ADMINISTRATION (Continued)

Capital Assets (Continued)

Additional information on the District's capital assets can be found in Note 4 of this report.

Long-term Debt

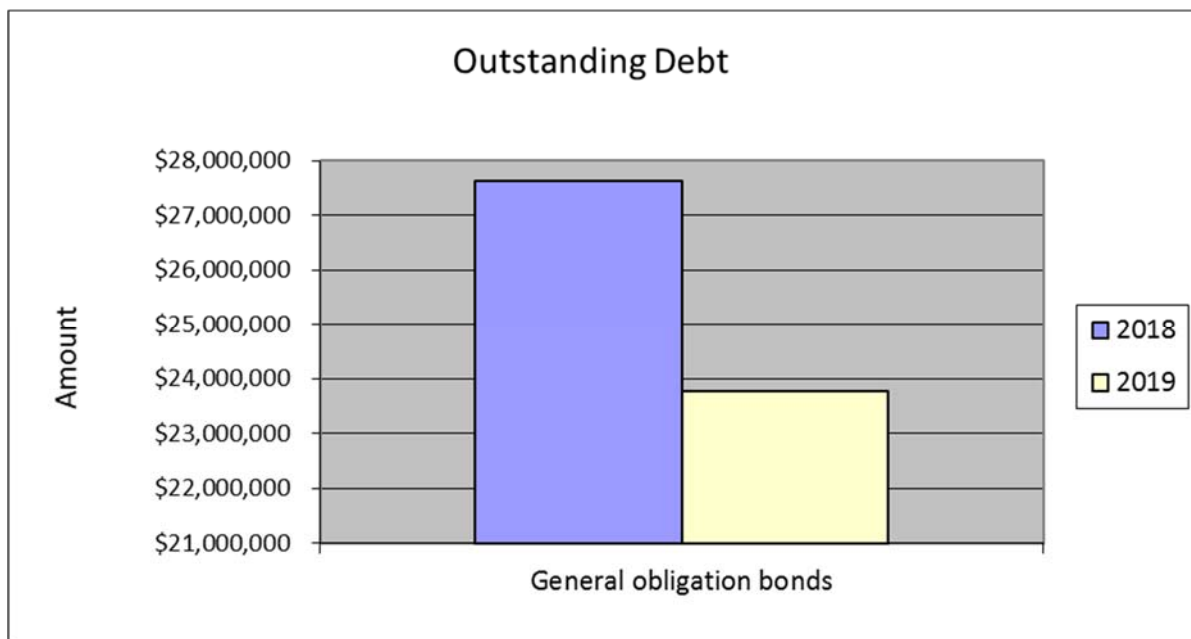
At the end of the current fiscal year, the District had total bonded debt outstanding of \$23,775,000, all of which is backed by the full faith and credit of the District and its member towns of Bethany, Orange and Woodbridge. Total long-term debt decreased by \$3,850,000 or 13.9% due to regularly scheduled debt service repayments of \$3,850,000.

The District maintains an "AA+" and an "Aa1" rating from Fitch Ratings and Moody's Investor Service, respectively, for general obligation debt.

State statutes limit the amount of general obligation debt the District may issue to four and a half times its annual receipts from member towns, as defined by the statutes. The current debt limitation for the District is \$206,959,496, which is significantly in excess of the District's outstanding general obligation debt.

The following table is a two year comparison of long-term debt:

	2019	2018	\$ Variance	% Variance
General obligation bonds	<u>\$ 23,775,000</u>	<u>\$ 27,625,000</u>	<u>\$ (3,850,000)</u>	-13.9%



Additional information on the District's long-term debt can be found in Note 7 of this report.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS

A summary of key economic factors affecting the District are as follows:

- The District receives a significant amount of revenue from federal and state grants. Any loss or significant reduction in these grants could have an impact on the District's budget and program services.
- The District's healthcare plan is self-insured. Budgeted contributions from the General Fund into the Internal Service Fund are based on historical claims experience, but actual contributions may fluctuate significantly based on actual claims incurred. The District experienced a favorable claims year during fiscal year 2019.

All of these factors were considered in preparing the District's budget for fiscal year 2020. The District's fiscal year 2020 General Fund budget was approved on May 8, 2019. The fiscal year 2020 budget contemplated expenditures of \$49,548,307, an increase of \$521,772 or 1.06% over the fiscal year 2019 budgeted expenditures.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the District's finances for all those with an interest in the District's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Office of the Superintendent, 25 Newtown Road, Woodbridge, CT 06525.

BASIC FINANCIAL STATEMENTS

AMITY REGIONAL SCHOOL DISTRICT NO. 5

STATEMENT OF NET POSITION

AS OF JUNE 30, 2019

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 5,977,976
Receivables:	
Grants and contracts	21,105
Other	43,055
Inventories	21,292
Net sick and severance asset	188,434
Capital assets:	
Non-depreciable	4,298,569
Depreciable, net	95,215,089
Total assets	<u>105,765,520</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred charges on refundings	360,046
Deferred charges on pension expense	402,085
Deferred charges on OPEB expense	156,286
Total deferred outflows of resources	<u>918,417</u>
LIABILITIES	
Accounts payable	751,421
Accrued liabilities	71,982
Accrued interest	354,712
Unearned revenue	158,952
Claims payable	395,735
Due to member towns	2,199,257
Noncurrent liabilities:	
Due within one year	3,816,995
Due in more than one year	27,819,856
Total liabilities	<u>35,568,910</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred charges on pension expense	622,262
Deferred charges on OPEB expense	429,097
Total deferred inflows of resources	<u>1,051,359</u>
NET POSITION	
Net investment in capital assets	74,716,642
Unrestricted deficit	(4,652,974)
Total net position	<u><u>\$ 70,063,668</u></u>

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2019

<u>Functions/Programs</u>	<u>Expenses</u>	<u>Program Revenues</u>			<u>Net (Expense) Revenue and Changes in Net Position- Governmental Activities</u>
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	
Instruction:					
General instruction	\$ 29,147,168	\$ 244,420	\$ 4,197,193	\$ -	\$ (24,705,555)
Support services:					
Support services - students	3,845,424	649,283	196,492	-	(2,999,649)
Improvement of instruction	543,115	-	36,847	-	(506,268)
Media	635,950	-	-	-	(635,950)
General administration	5,420,532	59,943	-	-	(5,360,589)
Transportation	1,812,361	-	28,012	-	(1,784,349)
Student activities	1,655,531	18,375	-	-	(1,637,156)
Buildings and grounds	5,242,160	48,819	4,500	-	(5,188,841)
Total support services	<u>19,155,073</u>	<u>776,420</u>	<u>265,851</u>	<u>-</u>	<u>(18,112,802)</u>
Interest expense	599,206	-	-	-	(599,206)
	<u>\$ 48,901,447</u>	<u>\$ 1,020,840</u>	<u>\$ 4,463,044</u>	<u>\$ -</u>	<u>(43,417,563)</u>
General revenues:					
	Assessments to member towns				45,990,999
	Unrestricted investment earnings				<u>130,966</u>
	Total general revenues				<u>46,121,965</u>
	Change in net position				2,704,402
	Net position - beginning				<u>67,359,266</u>
	Net position - ending				<u>\$ 70,063,668</u>

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
BALANCE SHEET
GOVERNMENTAL FUNDS
AS OF JUNE 30, 2019

	General Fund	Reserve Fund for Capital and Nonrecurring	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 3,618,625	\$ 413,504	\$ 349,572	\$ 4,381,701
Receivables:				
Grants and contracts	-	-	21,105	21,105
Other	43,055	-	-	43,055
Due from other funds	22,575	-	5,379	27,954
Inventories	-	-	21,292	21,292
Total assets	<u>\$ 3,684,255</u>	<u>\$ 413,504</u>	<u>\$ 397,348</u>	<u>\$ 4,495,107</u>
LIABILITIES				
Accounts payable	\$ 673,296	\$ -	\$ 78,125	\$ 751,421
Accrued liabilities	71,982	-	-	71,982
Due to member towns	2,199,257	-	-	2,199,257
Due to other funds	13,420	-	22,575	35,995
Unearned revenue	-	-	110,193	110,193
Total liabilities	<u>2,957,955</u>	<u>-</u>	<u>210,893</u>	<u>3,168,848</u>
FUND BALANCES				
Nonspendable	-	-	21,292	21,292
Restricted	-	69,242	-	69,242
Committed	-	344,262	170,155	514,417
Assigned	726,300	-	-	726,300
Unassigned	-	-	(4,992)	(4,992)
Total fund balances	<u>726,300</u>	<u>413,504</u>	<u>186,455</u>	<u>1,326,259</u>
Total liabilities and fund balances	<u>\$ 3,684,255</u>	<u>\$ 413,504</u>	<u>\$ 397,348</u>	<u>\$ 4,495,107</u>

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
RECONCILIATION OF THE BALANCE SHEET OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION
AS OF JUNE 30, 2019

Total fund balances for governmental funds \$ 1,326,259

Total net position reported for governmental activities in the statement of net position is different because:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds. Those assets consist of:

Land	\$ 4,186,566	
Construction in progress	112,003	
Buildings and improvements	114,397,571	
Improvements other than buildings	2,561,749	
Furniture and equipment	1,248,375	
Less: accumulated depreciation and amortization	<u>(22,992,606)</u>	
Total capital assets, net		99,513,658

The net sick and severance asset is not recognized in the governmental funds. The net sick and severance asset results from the difference between the plan's fiduciary net position and the portion of the present value of projected benefit payments to be provided through the sick and severance plan. 188,434

Deferred inflows and outflows of resources resulting from changes in the components of the net pension and OPEB liabilities are reported in the statement of net position. (492,988)

Long-term liabilities applicable to the governmental activities are not due and payable in the current period and, accordingly, are not reported as governmental fund liabilities. All liabilities - both current and long-term - are reported in the statement of net position. Those liabilities consist of:

Accrued interest payable	(354,712)	
Long-term debt:		
Bonds payable	(23,775,000)	
Unamortized bond premiums	(1,339,314)	
Deferred charges on refundings	360,046	
Other long-term liabilities:		
Net OPEB liability	(2,260,320)	
Net pension liability	(4,127,811)	
Capital lease obligations	(111,990)	
Vacation accrual payable	<u>(22,416)</u>	
Total long-term liabilities		(31,631,517)

An internal service fund is used to charge the cost of risk management activities to individual funds. The assets and liabilities of the internal service fund are included in governmental activities in the statement of net position. 1,159,822

Net position of governmental activities \$ 70,063,668

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	General Fund	Reserve Fund for Capital and Nonrecurring	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES				
Assessments to member towns	\$ 45,990,999	\$ -	\$ -	\$ 45,990,999
Intergovernmental	7,077,618	-	751,787	7,829,405
Charges for services	192,558	-	765,753	958,311
Interest income	130,966	-	-	130,966
Other	62,529	-	-	62,529
Total revenues	<u>53,454,670</u>	<u>-</u>	<u>1,517,540</u>	<u>54,972,210</u>
EXPENDITURES				
Current:				
General instruction	27,978,671	-	498,409	28,477,080
Support services:				
Support services - student	2,473,406	-	907,058	3,380,464
Improvement of instruction	428,379	-	36,846	465,225
Media	517,478	-	-	517,478
General administration	4,538,271	-	44,102	4,582,373
Transportation	1,810,859	-	1,502	1,812,361
Employee benefits	5,756,356	-	63,488	5,819,844
Student activities	1,450,080	-	-	1,450,080
Buildings and grounds	3,327,467	-	4,500	3,331,967
Capital outlays	330,979	188,984	-	519,963
Debt service:				
Principal payments	3,962,484	-	-	3,962,484
Interest and fiscal charges	719,551	-	-	719,551
Total expenditures	<u>53,293,981</u>	<u>188,984</u>	<u>1,555,905</u>	<u>55,038,870</u>
Excess (deficiency) of revenues over expenditures	160,689	(188,984)	(38,365)	(66,660)
OTHER FINANCING SOURCES				
Capital lease financing	167,985	-	-	167,985
Total other financing sources	<u>167,985</u>	<u>-</u>	<u>-</u>	<u>167,985</u>
Net changes in fund balances	328,674	(188,984)	(38,365)	101,325
Fund balances - beginning	<u>397,626</u>	<u>602,488</u>	<u>224,820</u>	<u>1,224,934</u>
Fund balances - ending	<u>\$ 726,300</u>	<u>\$ 413,504</u>	<u>\$ 186,455</u>	<u>\$ 1,326,259</u>

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2019

Net change in fund balances for governmental funds \$ 101,325

Total change in net position reported for governmental activities in the statement of activities is different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation and amortization expense. The amount by which depreciation and amortization exceeded capital outlays in the current period is as follows:

Expenditures for capital assets	\$ 468,972	
Depreciation and amortization expense	<u>(1,716,643)</u>	
Net adjustment		(1,247,671)

The statement of activities reports losses arising from the disposal of existing capital assets. Conversely, governmental funds do not report any gain or loss on disposal of capital assets. This amount represents the loss on disposal of capital assets. (20,637)

Deferred outflows and inflows of resources resulting from changes in the components of the net pension and OPEB liabilities are amortized as a component of expense in the statement of activities. (683,514)

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of principal on long-term debt consumes the current financial resources of governmental funds. However, neither transaction has any effect on net position. The effect of these differences in the treatment of long-term debt and related items is as follows:

Debt issued or incurred:		
Capital lease financing	(167,985)	
Principal repayments:		
Bonds	3,850,000	
Capital lease financing	<u>112,484</u>	
Net adjustment		3,794,499

Under the modified accrual basis of accounting used in the governmental funds, expenditures are not recognized for transactions that are not normally paid with expendable available financial resources. However, in the statement of activities, which is presented on the accrual basis, expenses and liabilities are reported regardless of when financial resources are available. In addition, interest on long-term debt is not recognized under the modified accrual basis of accounting until due, rather than as it accrues. Also, governmental funds recognize the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. The net effect of such items is as follows:

Accrued interest	(25,703)	
Amortization of deferred charges on refundings	(38,564)	
Amortization of bond premiums	184,612	
Net OPEB liability	21,337	
Net pension liability	549,227	
Net sick and severance asset	27,117	
Vacation accrual payable	<u>536</u>	
Net adjustment		718,562

Internal service funds are used by management to charge the costs of certain activities to individual funds. The net revenue (expense) of a certain internal service fund is reported with governmental activities. 41,838

Change in net position of governmental activities \$ 2,704,402

The accompanying notes are an integral part of these financial statements .

AMITY REGIONAL SCHOOL DISTRICT NO. 5**STATEMENT OF NET POSITION****PROPRIETARY FUND****AS OF JUNE 30, 2019**

	Governmental Activities Internal Service Fund
ASSETS	
Current assets:	
Cash and cash equivalents	\$ 1,596,275
Due from other funds	8,041
Total assets	<u>1,604,316</u>
LIABILITIES	
Current liabilities:	
Claims payable	395,735
Unearned revenue	48,759
Total liabilities	<u>444,494</u>
NET POSITION	
Unrestricted	1,159,822
Total net position	<u>\$ 1,159,822</u>

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION
PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2019

	Governmental Activities Internal Service Fund
OPERATING REVENUES	
Charges for services	\$ 4,730,661
Total operating revenues	<u>4,730,661</u>
OPERATING EXPENSES	
Claims incurred	3,883,030
Administrative and other	<u>805,793</u>
Total operating expenses	<u>4,688,823</u>
Change in net position	41,838
Net position - beginning	<u>1,117,984</u>
Net position - ending	<u><u>\$ 1,159,822</u></u>

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
STATEMENT OF CASH FLOWS
PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2019

	Governmental Activities Internal Service Fund
CASH FLOWS FROM OPERATING ACTIVITIES	
Cash received from employer and plan participants	\$ 4,758,565
Cash payments for claims incurred	(3,850,311)
Cash payments to contractors for administration	(805,794)
Net cash provided by operating activities	<u>102,460</u>
Net increase in cash and cash equivalents	102,460
Cash and cash equivalents, beginning of year	<u>1,493,815</u>
Cash and cash equivalents, end of year	<u><u>\$ 1,596,275</u></u>
RECONCILIATION OF OPERATING INCOME TO NET CASH PROVIDED BY OPERATING ACTIVITIES	
Operating income	\$ 41,838
Adjustments to reconcile operating income to net cash provided by operating activities:	
Decrease in accounts receivable	1,105
Increase in accounts payable	32,718
Increase in unearned revenue	34,840
Change in due from other funds	(8,041)
Net cash provided by operating activities	<u><u>\$ 102,460</u></u>

The accompanying notes are an integral part of these financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUNDS
AS OF JUNE 30, 2019

	Pension, Other Post-Employment Benefit and Sick & Severance Trust Funds	Private- Purpose Trust Fund	Agency Funds
ASSETS			
Cash and cash equivalents	\$ 112,929	\$ 218,681	\$ 365,464
Investments - mutual funds	15,996,514	-	-
Receivables	-	-	1,493
Total assets	<u>16,109,443</u>	<u>218,681</u>	<u>\$ 366,957</u>
LIABILITIES			
Accounts payable	-	-	\$ 10,833
Due to others	-	-	356,124
Total liabilities	<u>-</u>	<u>-</u>	<u>\$ 366,957</u>
NET POSITION			
Held in trust for pension benefits, other post-employment benefits and other purposes	<u>\$ 16,109,443</u>	<u>\$ 218,681</u>	

The accompanying notes are an integral part of these financial statements .

AMITY REGIONAL SCHOOL DISTRICT NO. 5
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	Pension, Other Post-Employment Benefit and Sick & Severance Trust Funds	Private- Purpose Trust Fund
ADDITIONS		
Contributions:		
Employer	\$ 955,755	\$ -
Employee	77,728	-
Other	-	73,068
Total contributions	<u>1,033,483</u>	<u>73,068</u>
Investment earnings:		
Interest and dividends	376,490	3,441
Net change in the fair value of investments	<u>643,727</u>	<u>-</u>
Total investment earnings	<u>1,020,217</u>	<u>3,441</u>
Total additions	<u>2,053,700</u>	<u>76,509</u>
DEDUCTIONS		
Benefit payments	759,850	-
Administrative expenses	14,246	-
Scholarships	-	56,374
Total deductions	<u>774,096</u>	<u>56,374</u>
Change in net position	1,279,604	20,135
Net position - beginning	<u>14,829,839</u>	<u>198,546</u>
Net position - ending	<u>\$ 16,109,443</u>	<u>\$ 218,681</u>

The accompanying notes are an integral part of these financial statements .

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of Amity Regional School District No. 5 (the "District") conform to accounting principles generally accepted in the United States of America, as applicable to governmental organizations. The following is a summary of significant accounting policies:

Financial Reporting Entity

History and Organization

The District was formed in 1953 for the purpose of providing secondary school education to the residents of the towns of Orange, Woodbridge and Bethany, Connecticut. It consists of one senior high school and two middle schools.

The District is governed by a Regional Board of Education consisting of thirteen members selected by the three towns it serves. The members of the Board serve for four-year terms. In addition, the District has a Superintendent of Schools and a Director of Finance and Administration, hired by the Board of Education, who manage the day-to-day affairs of the District.

The District's operating and debt service expenses are paid by the member towns in proportion to the number of attending pupils. The approximate current year (2018/2019) assessment percentages are: Bethany 19.3%, Orange 50.2% and Woodbridge 30.5%.

The basic financial statements of the reporting entity include only the funds of the District as no component units exist based on operational or financial relationships with the District.

Government-wide and Fund Financial Statements

Government-wide Financial Statements

The statement of net position and the statement of activities display information about the District and include the financial activities of the overall government, except for fiduciary activities. Eliminations have been made to minimize the double-counting of internal activities. The statements distinguish between governmental and business-type activities. Governmental activities generally are financed through payments from the member towns, intergovernmental revenues, and other nonexchange transactions. Business-type activities are financed in whole or in part by fees charged to external parties. The District has no business-type activities.

The statement of activities demonstrates the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function. Program revenues include 1) charges to other governments or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function. Payments from member towns and other items not properly included among program revenues are reported as general revenues.

Fund Financial Statements

The fund financial statements provide information about the District's funds, including its fiduciary funds. Separate statements for each fund category – governmental, proprietary and fiduciary - are presented. The emphasis of fund financial statements is on major governmental funds, each of which is displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor governmental funds.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Government-wide and Fund Financial Statements (Continued)

Fund Financial Statements (Continued)

The District reports the following major governmental funds:

General Fund - This fund is the District's primary operating fund. It accounts for all financial resources of the District, except those accounted for and reported in another fund.

Reserve Fund for Capital and Nonrecurring - This fund accounts for financial resources used for the financing of the planning, construction, reconstruction or acquisition of any specific capital improvement or the acquisition of specific equipment.

In addition, the District reports the following fund types:

Internal Service Fund (proprietary) - This fund accounts for self-insurance activities that provide goods or services to other funds or departments of the District on a cost-reimbursement basis. The District utilizes this fund to account for risk management activities relating to health insurance.

Pension Trust Fund - This fund is used to account for the activities of the Amity Regional School District No. 5 Pension Plan, which accumulates resources for pension benefit payments to qualified employees.

Other Post-Employment Benefits Trust Fund - This fund is used to account for the accumulation of resources to pay retiree medical benefits.

Sick and Severance Trust Fund - This fund is used to account for the accumulation of resources to pay sick and severance benefits to eligible employees.

Private-Purpose Trust Fund - This fund is used to account for resources legally held in trust for scholarships. All resources of the fund, including any earnings on invested resources, may be used for student scholarships. There is no requirement that any portion be preserved as capital.

Agency Funds - These funds are used to account for resources held by the District in a purely custodial capacity. The District utilizes these funds to account for monies held on-behalf of students.

Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as current financial resources or economic resources. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Revenues from the member towns are recognized as revenues in the year for which they are assessed. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Measurement Focus and Basis of Accounting (Continued)

The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under capital lease are reported as other financing sources.

Revenues from member towns, grants and contracts, and interest associated with the current period are all considered to be susceptible to accrual and so have been recognized as revenues in the current fiscal period. Entitlements are recorded as revenues when all eligibility requirements are met, including any time requirements, and the amount is received during the period or within the availability period for this revenue source (within 60 days of yearend). Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source. All other revenue items are considered to be measurable and available only when the cash is received.

Proprietary, pension and other post-employment benefit trusts, and private-purpose trust funds are reported using the economic resources measurement focus and the accrual basis of accounting. The agency fund has no measurement focus but utilizes the accrual basis of accounting for reporting its assets and liabilities.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the District's internal service fund consist of charges for insurance premiums. Operating expenses of the District's internal service fund consist of claims incurred and administrative expenses. Revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Implementation of Accounting Standards

Effective July 1, 2018, the District adopted the provisions of Governmental Accounting Standards Board (GASB) Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*. This Statement defines debt for purposes of disclosure in notes to financial statements as a liability (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. This Statement requires that additional essential information related to debt be disclosed in notes to financial statements, including unused lines of credit; assets pledged as collateral for the debt; and terms specified in debt agreements related to significant events of default with finance-related consequences, significant termination events with finance-related consequences, and significant subjective acceleration clauses. For notes to financial statements related to debt, this Statement also requires that existing and additional information be provided for direct borrowings and direct placements of debt separately from other debt. The adoption of this statement did not have a material effect on the District's financial statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

Implementation of Accounting Standards *(Continued)*

Effective July 1, 2018, the District adopted the provisions of GASB Statement No. 83, *Certain Asset Retirement Obligations*. GASB Statement No. 83 addresses accounting and financial reporting for certain asset retirement obligations (AROs). The Statement established criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for AROs. The adoption of this statement did not have a material effect on the District's financial statements.

Assets, Liabilities, Deferred Outflows and Inflows of Resources and Net Position/Fund Equity

Cash and Cash Equivalents

The District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Investments

Investments are measured by the District at fair value (generally based on quoted market prices), except for investments in certain external investments pools as described below.

Investments in external investment pools consist of money market mutual funds and the Short-Term Investment Fund (STIF), which is managed by the State of Connecticut Treasurer's Office. Investments in these types of funds, which are permitted to measure their investment holdings at amortized costs, are measured by the District at the net asset value per share as determined by the pool.

Inventories

Inventories are reported at cost using the first-in first-out (FIFO) method, except for USDA donated commodities, which are recorded at market value. Inventories are recorded as expenditures when consumed rather than when purchased.

Capital Assets

Capital assets, which include land, buildings and improvements, improvements other than buildings and furniture and equipment, are reported in the government-wide financial statements. Capital assets are defined by the District as assets with an initial individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost, or estimated historical cost, if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

Assets, Liabilities, Deferred Outflows and Inflows of Resources and Net Position/Fund Equity *(Continued)*

Capital Assets *(Continued)*

The costs of normal maintenance and repairs that do not add to the value of a capital asset or materially extend capital asset lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets of the District are depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings and improvements	20 - 75
Improvements other than building	10 - 20
Furniture and equipment	5 - 40

Unearned Revenue

Unearned revenue represents resources that have been received but not yet earned.

Deferred Outflows and Inflows of Resources

Deferred outflows and inflows of resources represent an acquisition or consumption of net position that applies to a future period(s) and so will not be recognized as an outflow or inflow of resources until that time.

Deferred outflows of resources include deferred charges on refundings, which are amortized to interest expense using the effective-interest method over the life of the related bonds. Deferred outflows and inflows of resources also include deferred charges on the District's pension and OPEB expenses, which are amortized as a component of pension or OPEB expense on a systematic and rational basis.

Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the related bonds using the straight-line method which approximates the effective interest method. Bonds payable are reported net of the applicable bond premium or discount.

In the governmental fund financial statements, bond premiums and discounts are recognized during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(Continued)*

Assets, Liabilities, Deferred Outflows and Inflows of Resources and Net Position/Fund Equity *(Continued)*

Compensated Absences

Certain employees are granted vacation and sick leave based upon length of employment. A maximum of five days vacation may be carried over only with the approval of the Superintendent. Sick days can also be accumulated up to certain limits and are payable upon death, retirement or termination using a prescribed formula.

All compensated absences are recorded when incurred in the government-wide financial statements. Expenditures for compensated absences are recognized in the governmental fund financial statements in the current year to the extent they are paid during the year, or the vested amount is expected to be paid with available resources.

Net Position/Fund Balance

The government-wide statement of net position presents the District's non-fiduciary assets, liabilities and deferred outflows and inflows of resources, with net position as the residual of these elements. Net position is reported in three categories:

Net investment in capital assets - This component of net position consists of capital assets, net of accumulated depreciation and amortization and reduced by outstanding balances for bonds, notes and other debt that are attributed to the acquisition, construction or improvement of capital assets.

Restricted net position - This component of net position consists of amounts restricted either through external restrictions imposed by creditors, grantors, contributors, and the like, or through restrictions imposed by law through constitutional provisions or enabling legislation.

Unrestricted net position - This component of net position is the net amount of the assets, liabilities, and deferred outflows and inflows of resources which do not meet the definition of the two preceding categories.

The District's governmental funds report the following fund balance categories:

Nonspendable - Amounts that cannot be spent because they are not in spendable form or they are legally or contractually required to be maintained intact.

Restricted - Constraints are placed on the use of resources that are either externally imposed by creditors, grantors, contributors or laws and regulations of other governments or imposed by law through enabling legislation.

Committed - Amounts can only be used for specific purposes pursuant to constraints imposed by formal action of the Board of Education (the highest level of decision making authority of the District) and cannot be used for any other purpose unless the District removes or changes the specified use by taking the same formal action.

Assigned - Amounts are constrained by the District's intent to be used for specific purposes, but are not restricted or committed. Amounts may be constrained to be used for a specific purpose by a governing board or body or official that has been delegated authority to assign amounts by Connecticut General Statutes and include the Superintendent and Director of Finance and Administration.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, Deferred Outflows and Inflows of Resources, and Net Position/Fund Balance (Continued)

Net Position/Fund Balance (Continued)

Unassigned - Residual classification for the General Fund or amounts necessary in other governmental funds to eliminate otherwise negative fund balance amounts in the other four categories.

Net Position Flow Assumption

Sometimes the District will fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied.

In accordance with the District's policy, the District considers restricted net position to have been depleted before unrestricted net position is applied.

Fund Balance Flow Assumption

Sometimes the District will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied.

In accordance with the District's policy, the District uses restricted resources first, then unrestricted resources as needed. Unrestricted resources are used in the following order: committed; assigned; then unassigned.

Interfund Activities

Interfund activities are reported as follows:

Interfund Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e. the current portion of interfund loans) or "advances to/from other funds" (i.e. the non-current portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds".

Interfund Services Provided and Used

Sales and purchases of goods and services between funds for a price approximating their external exchange value are reported as revenues and expenditures, or expenses, in the applicable funds.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Interfund Activities (Continued)

Interfund Transfers

Interfund transfers represent flows of assets without equivalent flows of assets in return and without a requirement for repayment. In the governmental fund financial statements, transfers are reported as other financing uses in the funds making transfers and other financing sources in the funds receiving transfers.

Interfund Reimbursements

Interfund reimbursements represent repayments from the funds responsible for particular expenditures or expenses to the funds that initially paid for them.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

NOTE 2 - CASH DEPOSITS AND INVESTMENTS

Cash Deposits – Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the District will not be able to recover its cash deposits or will not be able to recover collateral securities that are in the possession of an outside party. The District limits its exposure to custodial credit risk through a formal written policy that requires, among other things, that the District monitor the financial condition of its financial institutions on a quarterly basis.

As of June 30, 2019, \$3,790,724 of the District's bank balance of \$4,040,724 was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$ 3,411,652
Uninsured and collateralized with securities held by the pledging bank's trust department or agent but not in the District's name	<u>379,072</u>
	<u><u>\$ 3,790,724</u></u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 2 - CASH DEPOSITS AND INVESTMENTS *(Continued)*

Cash Deposits – Custodial Credit Risk *(Continued)*

All of the District's cash deposits were in qualified public institutions as defined by Connecticut state statute. Under this statute, any bank holding public deposits must at all times maintain, segregated from its other assets, eligible collateral in an amount equal to a certain percentage of its public deposits. The applicable percentage is determined based on the bank's risk-based capital ratio. The amount of public deposits is determined based on either the public deposits reported on the most recent quarterly call report, or the average of the public deposits reported on the four most recent quarterly call reports, whichever is greater. The collateral is kept in the custody of the trust department of either the pledging bank or another bank in the name of the pledging bank.

A reconciliation of the District's cash deposits as of June 30, 2019 is as follows:

Government-wide statement of net position:	
Cash and cash equivalents	\$ 5,977,976
Less: cash equivalents considered investments for disclosure purposes	<u>(2,691,026)</u>
	3,286,950
Statement of fiduciary net position:	
Cash and cash equivalents	697,074
Less: cash equivalents considered investments for disclosure purposes	<u>(265,954)</u>
	<u>431,120</u>
	<u><u>\$ 3,718,070</u></u>

Investments

A reconciliation of the District's investments as of June 30, 2019 is as follows:

Government-wide statement of net position:	
Investments	\$ -
Add: cash equivalents considered investments for disclosure purposes	<u>2,691,026</u>
	2,691,026
Statement of fiduciary net position:	
Investments	15,996,514
Add: cash equivalents considered investments for disclosure purposes	<u>265,954</u>
	<u>16,262,468</u>
	<u><u>\$ 18,953,494</u></u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 2 - CASH DEPOSITS AND INVESTMENTS *(Continued)*

Investments *(Continued)*

As of June 30, 2019, the District's investments consisted of the following:

Investment type	Valuation Basis	Credit Rating	Value	Investment Maturities (In Years) Less Than 1
Debt Securities:				
Government-wide statement of net position:				
Short-term Investment Fund (STIF)	Net asset value	AAA	\$ 2,691,026	\$ 2,691,026
Statement of fiduciary net position:				
Short-term Investment Fund (STIF)	Net asset value	AAA	153,025	153,025
Money market mutual funds	Net asset value	Unrated	112,929	112,929
			<u>2,956,980</u>	<u>\$ 2,956,980</u>
Other investments:				
Statement of fiduciary net position:				
Mutual funds	Fair Value		<u>15,996,514</u>	
Total			<u>\$ 18,953,494</u>	

Because investments in the Short-term Investment Fund and the money market mutual funds have weighted average maturities of less than 90 days, they have been presented as investments with maturities of less than one year.

Interest Rate Risk

The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk

Connecticut state statutes permit the District to invest in: (1) obligations of the United States, including its instrumentalities and agencies; (2) in obligations of any state or of any political subdivision, authority or agency thereof, provided such obligations are rated within one of the top two rating categories of any recognized rating service; (3) in shares or other interests in custodial arrangements or pools maintaining constant net asset values and in highly rated no-load open end money market and mutual funds (with constant or fluctuating net asset values) whose portfolios are limited to obligations of the United States and its agencies, and repurchase agreements fully collateralized by such obligations; (4) or in obligations of the State of Connecticut or of any political subdivision thereof, provided such obligations are rated within one of the top three rating categories of any recognized rating service. Other provisions of the Statutes cover specific municipal funds with particular investment authority. The provisions of the Statutes regarding the investment of pension funds do not specify permitted investments. Therefore, the investment of such funds is generally controlled by the laws applicable to fiduciaries and the provisions of the applicable plan.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 2 - CASH DEPOSITS AND INVESTMENTS *(Continued)*

Investments *(Continued)*

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of a counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District's investments are not exposed to custodial credit risk because they are either not evidenced by securities that exist in physical or book entry form or they are held by a reputable custodian in the name of the District.

Concentrations of Credit Risk

The District places no limit on the amount of investment in any one issuer. As of June 30, 2019, 100% of the District's governmental activities investments are invested in the Short-term Investment Fund. As of June 30, 2019, more than 10% of the District's fiduciary investments are invested in the following:

				% of Fiduciary Investments
Issuer	Investment	Value		
Wells Fargo	Blackrock Strat Inc OPP-K	\$ 2,681,300		16%
Wells Fargo	Vanguard Total Bond Market Index Fund Admiral Shares	2,670,685		16%
Wells Fargo	Vanguard DVLDP Markets Index Fund Admiral Shares	2,454,021		15%
Wells Fargo	Vanguard Growth Index Fund Admiral Shares	1,953,542		12%
Wells Fargo	Vanguard Value Index Fund Admiral Shares	1,930,648		12%
Wells Fargo	Vanguard 500 Index Fund Admiral Shares	2,037,291		13%

Pension trust fund investments may be invested in fixed income, equities and cash. The target asset allocation is 35% fixed income and 65% equities. There are also minimum and maximum target levels defined. Investment managers are employed to manage the assets allocated to them. The Board of Education, as trustee of the pension plan, is responsible for overall investment policy. Any change in investment manager or individual security purchase must have their approval.

The Other Post-Employment Benefits Trust Fund (OPEB) investments may be invested in fixed income, equities and cash. The target asset allocation is 40% fixed income and 60% equities. There are also minimum and maximum target levels defined. Professional money managers are employed to manage the assets allocated to them. The Board of Education, as trustee of the OPEB trust, is responsible for overall investment policy. Any change in investment manager or individual security purchase must have their approval.

The Sick and Severance Benefits Trust Fund may be invested in fixed income, equities and cash. The target asset allocation is 50% fixed income and 50% equities. There are also minimum and maximum target levels defined. Professional money managers are employed to manage the assets allocated to them. The Board of Education, as trustee of the sick and severance trust, is responsible for overall investment policy. Any change in investment manager or individual security purchase must have their approval.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 3 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants, as of the measurement date. Authoritative guidance establishes a hierarchy of valuation techniques based upon whether the inputs to those valuation techniques reflect assumptions other market participants would use based upon market data obtained from independent sources (also referred to as observable inputs). The District classifies its assets and liabilities measured at fair value into Level 1 (securities valued using quoted prices from active markets for identical assets), Level 2 (securities not traded on an active market for which market inputs are observable, either directly or indirectly, and Level 3 (securities valued based on unobservable inputs). Investments are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

The District's financial assets that are accounted for at fair value on a recurring basis as of June 30, 2019, by level within the fair value hierarchy are presented in the table below.

Financial Assets Measured at Fair Value	Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 15,996,514	\$ -	\$ -	\$ 15,996,514

NOTE 4 - CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2019 consisted of the following:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities				
Capital assets, not being depreciated:				
Land	\$ 4,186,566	\$ -	\$ -	\$ 4,186,566
Construction in progress	506,132	300,987	695,116	112,003
Total capital assets, not being depreciated	4,692,698	300,987	695,116	4,298,569
Capital assets, being depreciated:				
Buildings and improvements	114,397,571	-	-	114,397,571
Improvements other than buildings	1,866,633	695,116	-	2,561,749
Furniture and equipment	1,105,945	167,985	25,555	1,248,375
Total capital assets, being depreciated	117,370,149	863,101	25,555	118,207,695
Less accumulated depreciation and amortization for:				
Buildings and improvements	20,550,426	1,560,318	-	22,110,744
Improvements other than buildings	164,085	75,226	-	239,311
Furniture and equipment	566,370	81,099	4,918	642,551
Total accumulated depreciation and amortization	21,280,881	1,716,643	4,918	22,992,606
Total capital assets, being depreciated, net	96,089,268	(853,542)	20,637	95,215,089
Governmental activities capital assets, net	\$ 100,781,966	\$ (552,555)	\$ 715,753	\$ 99,513,658

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 4 - CAPITAL ASSETS *(Continued)*

Depreciation and amortization expense was charged to functions of the District as follows:

Governmental Activities:		
General instruction	\$	26,882
Support services:		
Support services - students		33,559
General administration		1,039
Buildings and grounds		<u>1,655,163</u>
Total depreciation and amortization expense	\$	<u><u>1,716,643</u></u>

NOTE 5 - INTERFUND RECEIVABLES AND PAYABLES

Interfund receivable and payable balances at June 30, 2019 are as follows:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
Governmental Funds		
General Fund	Nonmajor Governmental Funds	<u>\$ 22,575</u>
Nonmajor Governmental Funds	General Fund	<u>5,379</u>
		<u><u>\$ 27,954</u></u>
Proprietary Funds		
Internal Service Fund	General Fund	<u>\$ 8,041</u>

The above balances resulted from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 6 - FUND BALANCE

The various components of fund balance as of June 30, 2019 are as follows:

	<u>General Fund</u>	<u>Reserve Fund for Capital and Nonrecurring</u>	<u>Nonmajor Governmental Funds</u>	<u>Total</u>
Nonspendable:				
Inventories	\$ -	\$ -	\$ 21,292	\$ 21,292
Restricted for:				
Capital purposes	-	69,242	-	69,242
Committed to:				
Capital purposes	-	344,262	-	344,262
Educational purposes	-	-	170,155	170,155
Assigned to:				
Encumbrances:				
General instruction	32,218	-	-	32,218
Support services - student	8,140	-	-	8,140
Improvement of instruction	8,359	-	-	8,359
General administration	56,369	-	-	56,369
Transportation	946	-	-	946
Employee benefits	6,691	-	-	6,691
Student activities	38,041	-	-	38,041
Buildings and grounds	495,807	-	-	495,807
Capital outlays	79,729	-	-	79,729
Unassigned	-	-	(4,992)	(4,992)
	<u>\$ 726,300</u>	<u>\$ 413,504</u>	<u>\$ 186,455</u>	<u>\$ 1,326,259</u>

NOTE 7 - LONG-TERM DEBT

The applicable accounting standards define debt as a liability that arises from a contractual obligation to pay cash, or other assets that may be used in lieu of cash, in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. For disclosure purposes, debt does not include accounts payable or leases, except for contracts reported as financed purchase of the underlying asset.

Changes in long-term debt for the year ended June 30, 2019, are as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Governmental Activities:					
Bonds payable:					
General obligation bonds	\$ 27,625,000	\$ -	\$ 3,850,000	\$ 23,775,000	\$ 3,750,000
Unamortized premiums	1,523,926	-	184,612	1,339,314	-
Total bonds payable	29,148,926	-	4,034,612	25,114,314	3,750,000
Capital leases from direct borrowings	56,489	167,985	112,484	111,990	55,995
	<u>\$ 29,205,415</u>	<u>\$ 167,985</u>	<u>\$ 4,147,096</u>	<u>\$ 25,226,304</u>	<u>\$ 3,805,995</u>

Debt service is liquidated General Fund.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 7 - LONG-TERM DEBT *(Continued)*

General Obligation Bonds

A summary of general obligation bonds outstanding at June 30, 2019 is as follows:

Purpose of Bonds	Final Maturity Dates	Interest Rates	Amount Outstanding
Governmental Activities			
Bonds Payable			
General obligation bonds issued 7/26/12, original amount of \$4,010,000	2023	2.00% - 4.00%	\$ 2,645,000
General obligation bonds issued 1/5/17, original amount of \$1,960,000	2027	4.00%	1,740,000
General obligation refunding bonds issued 1/5/17, original amount of \$12,130,000	2025	1.37% - 2.95%	9,090,000
General obligation refunding bonds issued 4/26/18, original amount of \$10,300,000	2026	3.00% - 5.00%	10,300,000
			<u>\$ 23,775,000</u>

Annual debt service requirements to maturity at June 30, 2019 are as follows:

Year ending June 30:	General Obligation Bonds		
	Principal	Interest	Total
2020	\$ 3,750,000	\$ 809,209	\$ 4,559,209
2021	3,665,000	705,834	4,370,834
2022	3,645,000	578,667	4,223,667
2023	3,640,000	449,399	4,089,399
2024	3,440,000	318,337	3,758,337
2025-2027	5,635,000	299,128	5,934,128
	<u>\$ 23,775,000</u>	<u>\$ 3,160,574</u>	<u>\$ 26,935,574</u>

Debt Refundings

In prior years, the District advanced refunded general obligation bonds to reduce its total future debt service payments. The amount for which the reacquisition price exceeded the carrying amount of the old debt, has been presented as a deferred charge on refunding and is being amortized over the remaining life of the refunded debt, which is shorter than the life of the new debt issued. The carrying value of the deferred charges on refundings totaled \$360,046 as of June 30, 2019 and amortization expense for the year ended June 30, 2019 totaled \$38,564.

Legal Debt Limit

Connecticut General Statutes Section 7-374(b) provides that authorized debt of the District shall not exceed four and a half times base receipts, as defined in the Statute or \$206,959,496 as of June 30, 2019. The District did not exceed the statutory debt limitation as of June 30, 2019.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 7 - LONG-TERM DEBT *(Continued)*

Capital Leases from Direct Borrowings

Capital leases from direct borrowings include non-appropriation clauses and provide the obligor with a security interest in the underlying equipment in the event of default.

A summary of assets under capital leases is as follows as of June 30, 2019:

	Governmental Activities
Equipment	\$ 470,137
Less: accumulated amortization	218,931
	<u>\$ 251,206</u>

Amortization expense relative to leased properly under capital leases totaled \$37,001 for the year ended June 30, 2019 and is included in depreciation and amortization expense disclosed in Note 4.

Future minimum lease obligations and the net present value of the minimum lease payments as of June 30, 2019 are as follows:

	Governmental Activities
Year Ending June 30:	
2020	\$ 55,995
2021	55,995
Total minimum lease payments	111,990
Less: amount representing interest	-
Present value of minimum lease payments	<u>\$ 111,990</u>

NOTE 8 - OTHER LONG-TERM LIABILITIES

Changes in other long-term liabilities for the year ended June 30, 2019 are as follows:

	Beginning Balance	Increases	Decreases	Ending Balance	Due Within One Year
Governmental Activities:					
Vacation accrual payable	\$ 22,952	\$ 7,924	\$ 8,460	\$ 22,416	\$ 11,000
Net pension liability <i>(see Note 9)</i>	4,677,038	-	549,227	4,127,811	-
Net OPEB liability <i>(see Note 10)</i>	2,281,657	-	21,337	2,260,320	-
	<u>\$ 6,981,647</u>	<u>\$ 7,924</u>	<u>\$ 579,024</u>	<u>\$ 6,410,547</u>	<u>\$ 11,000</u>

Other long-term liabilities are typically liquidated in the General Fund.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 8 - OTHER LONG-TERM LIABILITIES *(Continued)*

Sick and Severance Benefits

The District provides sick and severance payments to teachers and department coordinators upon retirement, death or severe illness and to administrators upon retirement or the elimination of a position. To qualify for benefits, the employee must achieve normal retirement with 15 consecutive years of service. Benefits are also provided to those who qualify for early retirement: age 55 with 20 years of service for early retirement, 25 years of service, or age 60 with 10 years of service. The District funds the severance cost for the 72 eligible participants. All benefit amounts were frozen as of June 30, 1994.

In connection with the sick and severance benefits payable, the District has created a trust fund to accumulate resources for future projected payments. Current year sick and severance payments made to retirees totaled \$85,152 for the year ended June 30, 2019. The components of the District's net sick and severance asset as of June 30, 2019, were as follows:

Total sick and severance liability	\$ 566,777
Assets held in Trust	755,211
District's net sick and severance asset	<u><u>\$ (188,434)</u></u>
Plan fiduciary net position as a percentage of the total sick and severance liability	133.25%

The total sick and severance benefits liability for the District was determined by an actuarial valuation as of July 1, 2019. Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. Projections of benefits include the types of benefits in force at the valuation date. Actuarial calculations reflect a long-term perspective and employ methods and assumptions that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets. Significant methods and assumptions were as follows:

Valuation date	July 1, 2019
Actuarial cost method	Entry Age Normal Actuarial Cost Method
Amortization method	Level Dollar
Remaining amortization period	
Teachers and Administrators	5 years, closed
Other participants	10 years, closed
Asset valuation method	Market value
Actuarial assumptions:	
Investment rate of return	5.50%
Mortality	RP-2014 Adjusted to 2006 Total Dataset Mortality Table projected to the valuation date with Scale MP-2018
Sick Time Accrual	Maximum number of sick days per year
Salary increases	Varies from 2.6% to 7.6%
Retirement age	Ranges from 55 to 70

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 8 - OTHER LONG-TERM LIABILITIES *(Continued)*

Sick and Severance Financial Statements

The following presents the statement of fiduciary net position and the statement of changes in fiduciary net position for the District's sick and severance plan as of and for the year ended June 30, 2019.

	Sick & Severance Trust Fund
ASSETS	
Cash and cash equivalents	\$ 1,990
Investments - mutual funds	753,221
Total assets	<u>755,211</u>
NET POSITION	
Held in trust for sick and severance benefits	<u>\$ 755,211</u>
ADDITIONS	
Contributions:	
Employer contributions	\$ -
Total contributions	<u>-</u>
Investment earnings:	
Interest and dividends	18,038
Net changes in the fair value of investments	30,508
Total investment earnings	<u>48,546</u>
Total additions	<u>48,546</u>
DEDUCTIONS	
Benefit payments	85,152
Administrative expenses	2,238
Total deductions	<u>87,390</u>
Change in net position	(38,844)
Net position - beginning	<u>794,055</u>
Net position - ending	<u>\$ 755,211</u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS

Defined Benefit Plan

Plan Description

Plan administration - The District maintains a single-employer, defined benefit pension plan: the Amity Regional School District No. 5 Pension Plan (the "Retirement Plan"). The Retirement Plan covers substantially all District employees other than teachers. The Retirement Plan is administered by the Board of Education.

Plan membership - Membership of the Retirement Plan consisted of the following at July 1, 2018, the date of the most recent actuarial valuation:

Inactive plan members or beneficiaries currently receiving benefits	44
Inactive plan members entitled to but not yet receiving benefits	3
Active employees	59
	<u>106</u>

Benefits provided - The Retirement Plan provides for retirement, death and disability benefits for all eligible employees. The Retirement Plan covers substantially all noncertified District employees. The monthly retirement benefit is calculated at 2.5% of the average of the annual salaries during the highest five consecutive calendar years of employment multiplied by years of service. Plan members are eligible to retire at age 65 with 10 years of service or are eligible for early retirement at age 55 with 10 years of service. Participants are 100% vested after 10 years of continuous service if their contributions remain in the fund. Death benefits include the accrued benefit earned for participants who were eligible for normal retirement on or prior to the date of death, or participant contributions multiplied by the actuarial conversion factor for those participants who were not eligible for normal retirement benefits on or prior to the date of death. Disability retirement benefits, which include the accrued benefit as of the date of disability, are available for participants who are 40 years in age and have completed 5 years of service.

Contributions - The contribution requirements of plan members and the District are established and may be amended by the Board of Education. The District's funding policy provides for periodic employer contributions at rates that, when expressed as a percentage of annual covered payroll, are designed to accumulate sufficient assets to pay benefits when due. The contribution rates for normal costs for all plans were actuarially determined.

For the year ended June 30, 2019, employer contributions to the Retirement Plan were \$892,845 and represented approximately 25.62% of covered payroll. District employees are required to contribute 2.25% of their earnings to the Retirement Plan.

Summary of Significant Accounting Policies

Investments - Investments are measured by the District at fair value (generally based on quoted market prices), except for investments in certain external investments pools, which are measured at net asset value.

Fair value of other securities is determined by the most recent bid and asked prices as obtained from dealers that make markets in such securities. Investments for which market quotations are not readily available are valued at their fair values as determined by the custodian under the direction of the District, with the assistance of a valuation service. Securities traded on national exchanges are valued at the last reported sales price. Investment income is recognized when earned and gains and losses on sales or exchanges are recognized on the transaction date. Administrative costs are funded through investment earnings of the Retirement Plan.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS *(Continued)*

Defined Benefit Plan *(Continued)*

Summary of Significant Accounting Policies *(Continued)*

Investment policy - The Retirement Plan's policy in regard to the allocation of invested assets is established and may be amended by the Board of Education. The Retirement Plan's trust fund investments may be invested in fixed income, equities and cash. The target asset allocation is 35% fixed income and 65% equities. There are also minimum and maximum target levels defined.

Concentrations - The Retirement Plan's investments consist solely of investment in various mutual funds and are therefore not exposed to concentrations of credit risk, as these investments are considered to be diversified by nature.

Rate of return - For the year ended June 30, 2019, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 6.92%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Net Pension Liability

The components of the net pension liability of the District's Plan at June 30, 2019, were as follows:

Total pension liability	\$ 17,025,084
Plan fiduciary net position	<u>12,897,273</u>
District's net pension liability	<u><u>\$ 4,127,811</u></u>
Plan fiduciary net position as a percentage of the total pension liability	75.75%

The components of the change in the net pension liability of the District's Plan for the year ended June 30, 2019, were as follows:

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balance as of June 30, 2018	\$ 16,442,035	\$ 11,764,997	\$ 4,677,038
Changes for the year:			
Service cost	546,532	-	546,532
Interest	1,165,984	-	1,165,984
Difference between expected and actual experience	(454,769)	-	(454,769)
Change of assumptions	-	-	-
Contributions - employer	-	892,845	(892,845)
Contributions - member	-	77,728	(77,728)
Net investment income	-	836,401	(836,401)
Benefit payments, including refunds	(674,698)	(674,698)	-
Net changes	<u>583,049</u>	<u>1,132,276</u>	<u>(549,227)</u>
Balance as of June 30, 2019	<u><u>\$ 17,025,084</u></u>	<u><u>\$ 12,897,273</u></u>	<u><u>\$ 4,127,811</u></u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS (Continued)

Defined Benefit Plan (Continued)

Net Pension Liability (Continued)

Actuarial assumptions - The total pension liability for the District was determined by an actuarial valuation as of July 1, 2017 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.60%
Salary increases	2.60% - 7.60%
Investment rate of return	7.00%
Discount rate	7.00%

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return	Weighting
US Large Cap	37.50%	4.50%	1.69%
US Mid/Small Cap	12.50%	5.00%	0.63%
Developed International Equities	15.00%	5.25%	0.79%
Intermediate Corporate Bonds	17.50%	2.50%	0.44%
Intermediate Government Bonds	17.50%	1.50%	0.26%

Discount rate - The discount rate used to measure the total District pension liability was 7.0%. The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at the current contribution rate and that the District contributes at rates equal to the actuarially determined contribution rates. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, the District's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate - The following presents the net pension liability of the District, calculated using the discount rate of 7.00% as well as what the District's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1- percentage point higher (8.00%) than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Net pension liability as of June 30, 2019	\$ 5,913,456	\$ 4,127,811	\$ 2,595,685

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS *(Continued)*

Defined Benefit Plan *(Continued)*

Pension Plan Financial Statements

The following presents the statement of fiduciary net position and the statement of changes in fiduciary net position for the District's defined benefit plan as of and for the year ended June 30, 2019.

	Pension Trust Fund
ASSETS	
Cash and cash equivalents	\$ 95,070
Investments - mutual funds	12,802,203
Total assets	<u>12,897,273</u>
 NET POSITION	
Held in trust for pension benefits	<u>\$ 12,897,273</u>
	Pension Trust Fund
ADDITIONS	
Contributions:	
Employer contributions	\$ 892,845
Employee contributions	77,728
Total contributions	<u>970,573</u>
Investment earnings:	
Interest and dividends	301,090
Net changes in the fair value of investments	<u>544,547</u>
Total investment earnings	<u>845,637</u>
Total additions	<u>1,816,210</u>
 DEDUCTIONS	
Benefit payments	674,698
Administrative expenses	9,236
Total deductions	<u>683,934</u>
 Change in net position	1,132,276
 Net position - beginning	<u>11,764,997</u>
 Net position - ending	<u>\$ 12,897,273</u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS (Continued)

Defined Benefit Plan (Continued)

Pension Expense and Deferred Outflows and Inflows of Resources

At June 30, 2019, the District reported deferred outflows and inflows of resources related to the plan from the following sources:

	Deferred Outflows of Resources	Deferred (Inflows) of Resources	Net Deferred Outflows / (Inflows) of Resources
Differences between expected and actual experience	\$ 84,749	\$ (425,492)	\$ (340,743)
Changes of assumptions	317,336	(55,974)	261,362
Net difference between projected and actual earnings on pension plan investments	-	(140,796)	(140,796)
Total	<u>\$ 402,085</u>	<u>\$ (622,262)</u>	<u>\$ (220,177)</u>

Amounts reported as deferred inflows of resources related to the plan will be recognized as a component of pension expense in future years as follows:

Year ended June 30,	
2020	\$ 59,669
2021	(112,163)
2022	(125,807)
2023	(41,876)
	<u>\$ (220,177)</u>

Connecticut State Teachers' Retirement System

Plan Description

The faculty and professional personnel of the District's Board of Education participates in the State of Connecticut's Teachers' Retirement System ("TRS"), which is a cost sharing multiple-employer defined benefit pension plan that provides retirement, disability, survivorship and health insurance benefits to plan members and their beneficiaries. The TRS is governed by Connecticut General Statute ("CGS") Title 10, Chapter 167a and is administered by the Connecticut State Teachers' Retirement Board (the "Board"). The TRS is included as a fiduciary pension trust fund in the State of Connecticut's Comprehensive Annual Financial Report and the Board issues publicly available financial reports. These reports can be obtained from the Connecticut Office of the State Comptroller.

Benefit Provisions

The plan provides retirement, disability and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Normal Retirement: Retirement benefits for the employees are calculated as 2.0% of the average annual salary times the years of credited service (maximum benefit is 75.0% of average annual salary during the 3 years of highest salary). In addition, amounts derived from the accumulation of the 6.0% contributions made prior to July 1, 1989 and voluntary contributions are payable.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS *(Continued)*

Connecticut State Teachers' Retirement System *(Continued)*

Benefit Provisions *(Continued)*

Early Retirement: Employees are eligible after 25 years of credited service with a minimum of 20 years of Connecticut service, or age 55 with 20 years of credited service with a minimum of 15 years of Connecticut service. Benefit amounts are reduced by 6.0% per year for the first 5 years preceding normal retirement age and 4.0% per year for the next 5 years preceding normal retirement age. Effective July 1, 1999, the reduction for individuals with 30 or more years of service is 3.0% per year by which retirement precedes normal retirement date.

Minimum Benefit: Effective January 1, 1999, Public Act 98-251 provides a minimum monthly benefit of \$1,200 to teachers who retire under the normal retirement provisions and who have completed at least 25 years of full time Connecticut service at retirement.

Disability Retirement: Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required to be eligible for non-service related disability. Disability benefits are calculated as 2% per year of service times the average of the highest three years of pensionable salary, as defined per the Plan, but not less than 15%, nor more than 50%. In addition, disability benefits under this plan (without regard to cost-of-living adjustments) plus any initial award of Social Security benefits and workers' compensation cannot exceed 75% of average annual salary. A plan member who leaves service and has attained 10 years of service will be entitled to 100% of the accrued benefit as of the date of termination of covered employment. Benefits are payable at age 60, and early retirement reductions are based on the number of years of service the member would have had if they had continued work until age 60.

Pre-Retirement Death Benefit: The plan also offers a lump-sum return of contributions with interest or surviving spouse benefit depending on length of service.

Contributions

Per CGS 10-183z, contribution requirements of active employees and the State are amended and certified by the Board and appropriated by the General Assembly. The contributions are actuarially determined as an amount that, when combined with employee contributions and investment earnings, is expected to finance the costs of the benefits earned by employees during the year, with any additional amounts to finance any unfunded accrued liability.

In accordance with CGS Section 10-183z, the District does not and is not legally responsible to contribute to the plan as a special funding situation exists that requires the State to contribute 100% of an employer's contributions on-behalf of its participating municipalities at an actuarially determined rate. Effective January, 1, 2018, active employees are required to contribute 7.0%, previously 6.0%, of their annual earnings to the plan.

Administrative Expenses

Administrative costs of the plan are funded by the State.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS (Continued)

Connecticut State Teachers' Retirement System (Continued)

Basis of Presentation

The collective net pension liability, deferred outflows and inflows of resources, and pension expense for the TRS has been measured as of June 30, 2018 based on an actuarial valuation performed as of June 30, 2018. Since the District does not contribute directly to the TRS, the District does not recognize its proportionate share of these amounts in its financial statements. The information determined as of the June 30, 2018 measurement date for the TRS has been utilized by the District for reporting on-behalf revenues, expenditures and expenses for the year ended June 30, 2019 and for reporting the proportionate share of the collective net pension liability that is attributed to the District as of June 30, 2019.

Allocation Methodology

The schedule of employer allocations for the TRS was calculated based upon the fiscal year 2018 expected contribution effort for each participating employer. The employer allocations were then applied to the net pension liability and pension expense to determine the amount applicable to each employer. For fiscal year 2018, the District's expected contribution effort for allocation purposes totaled \$6,080,673 or 0.48% of the total expected contribution effort. The District has recognized this amount as an on-behalf payment into the TRS as intergovernmental revenues and related education expenditures of the General Fund for the year ended June 30, 2019.

The components associated with the collective pension expense and deferred inflows and outflows of resources for the TRS have been determined based on the fiduciary net position as audited by the State of Connecticut Auditors of Public Accounts as part of the State of Connecticut's Comprehensive Annual Financial Report as of and for the year ended June 30, 2018. The portion of the collective pension expense allocated to the District totaled \$7,016,188.

The total collective net pension liability of participating employers for the TRS was approximately \$13.164 billion as of the June 30, 2018 measurement date. The portion attributed to the District totaled \$62,915,809 or approximately 0.48% of the total collective net pension liability.

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2018 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	3.25% - 6.50%, including inflation
Investment rate of return	8.00%, net of pension plan investment expense, including inflation
Administrative expenses	\$0 assumption as expenses are paid for by the General Assembly

Mortality rates were based on the RPH-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS *(Continued)*

Connecticut State Teachers' Retirement System *(Continued)*

Actuarial Assumptions *(Continued)*

Future cost-of-living increases for teachers who retired prior to September 1, 1992, are made in accordance with increases in the Consumer Price Index, with a minimum of 3% and a maximum of 5% per annum. For teachers who were members of the Teachers' Retirement System before July 1, 2007, and retire on or after September 1, 1992, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 6% per annum. If the return on assets in the previous year was less than 8.5%, the maximum increase is 1.5%. For teachers who were members of the Teachers' Retirement System after July 1, 2007, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 5% per annum. If the return on assets in the previous year was less than 11.5%, the maximum increase is 3%, and if the return on the assets in the previous year was less than 8.5%, the maximum increase is 1.0%.

Long-Term Rate of Return

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the plan's target asset allocation are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Large Cap U.S. Equities	21.0%	5.8%
Developed Non-U.S. Equities	18.0%	6.6%
Emerging Markets (Non-U.S.)	9.0%	8.3%
Real Estate	7.0%	5.1%
Private equity	11.0%	7.6%
Alternative investments	8.0%	4.1%
Core fixed income	7.0%	1.3%
High Yield Bonds	5.0%	3.9%
Emerging market bond	5.0%	3.7%
Inflation linked bond fund	3.0%	1.0%
Cash	6.0%	0.4%
	<u>100.0%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 8.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the State contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 9 - PENSION PLANS *(Continued)*

Connecticut State Teachers' Retirement System *(Continued)*

Proportionate Share of the Collective Net Pension Liability

The following presents the proportionate share of the net pension liability attributed to the District as of the June 30, 2018 measurement date, calculated using a discount rate of 8.00%, as well as what the proportionate share of the net pension liability attributed to the District would be if it were calculated using a discount rate that is 1-percentage point lower (7.00%) or 1-percentage-point higher (9.00%) than the current rate:

	1% Decrease (7.00%)	Current Rate (8.00%)	1% Increase (9.00%)
District proportionate share of the net pension liability	\$ 79,500,000	\$ 62,916,000	\$ 48,900,000

Other Retirement Plans

The District has established a money-purchase retirement plan in accordance with Section 401(a) of the Internal Revenue Code (the "401(a) Plan") to provide retirement benefits for non-union employees and custodians, administrative assistants and para-educators hired after July 1, 2016. Under the provisions of the Plan, all eligible employees (except those covered under a comparable employer plan) may participate. Contribution requirements of the District are established and may be amended by the Board of Education. Participants may contribute between 2.0% and 6.0% of their base compensation. The District is currently required to contribute an amount equal to 5.0% of the employee's base compensation and provides for a 1.0% matching contribution. Participants become vested in employer contributions upon completion of five years of service. Amounts contributed by the District into this plan totaled \$70,117 for the year ended June 30, 2019.

The District offers certain eligible employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. Deferred compensation is not available to participants until termination, retirement, death, or unforeseeable emergency. Amounts contributed by the District into this plan totaled \$3,375 for the year ended June 30, 2019.

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Plan Description

Plan administration - The District administers a single-employer post-retirement healthcare plan, the Amity Regional School District No. 5 Other Post-Employment Benefits (OPEB) Plan (the "Plan"), to provide health benefits for eligible retirees and their spouses. The Plan is considered to be part of the District's financial reporting entity and is included in the District's financial reports as an Other Post-Employment Benefits Trust Fund. The Plan does not issue stand-alone financial reports.

Plan membership - As of July 1, 2018, the date of the most recent actuarial valuation, membership data was as follows:

Active plan members	326
Retirees and beneficiaries receiving benefits	28
	<u>354</u>

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) *(Continued)*

Plan Description *(Continued)*

Benefits provided - Health benefits for retired teachers are determined by State law. Retired or disabled teachers receiving benefits from TRS can receive health insurance coverage from the Teachers' Retirement Board if they are eligible for Medicare Part A hospital insurance. Those who are not eligible for Medicare Part A are allowed to participate by law in the same plan offer by the District to active teachers if they were last employed by the District. Benefits are established by contract and may be amended by union negotiations.

Contributions - Contribution requirements of the District are established in the Plan document and may be amended by the District. State law requires that the premium charged to retirees may not be greater than that charged for the same form of coverage for active teachers. In addition, State law requires that the TRS provide a subsidy to the District to offset the cost to retirees. In 2000, the subsidy amount was statutorily frozen at \$110 per person per month.

For the year ended June 30, 2019, the District contributed \$62,910 to the OPEB Trust.

Summary of Significant Accounting Policies

The Plan is accounted for using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. District contributions are recognized when due and when the District has made a formal commitment to provide the contributions. Benefits and refunds are recognized when they are due and payable in accordance with terms of the Plan.

Investments - Investments are recorded at fair value. Short-term investments are reported at cost, which approximates fair value. Fair value of other securities is determined by the most recent bid and asked prices as obtained from dealers that make markets in such securities. Investments for which market quotations are not readily available are valued at their fair values as determined by the custodian under the direction of the District, with the assistance of a valuation service. Securities traded on national exchanges are valued at the last reported sales price. Investment income is recognized when earned and gains and losses on sales or exchanges are recognized on the transaction date.

Investment policy - The Plan's policy in regard to the allocation of invested assets is established and may be amended by the Board of Education. The Plan's trust fund investments may be invested in fixed income, equities and cash. The target asset allocation is 40% fixed income and 60% equities. There are also minimum and maximum target levels defined.

Concentrations - The Plan's investments consist solely of investment in various mutual funds and are therefore not exposed to concentrations of credit risk, as these investments are considered to be diversified by nature.

Rate of return - For the year ended June 30, 2019, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 5.43%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Net OPEB Liability

The District's net OPEB liability was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of July 1, 2018.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) *(Continued)*

Net OPEB Liability *(Continued)*

The components of the net OPEB liability of the District's Plan at June 30, 2019, were as follows:

Total OPEB liability	\$ 4,717,279
Plan fiduciary net position	<u>2,456,959</u>
District's net OPEB liability	<u><u>\$ 2,260,320</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability	52.08%

The components of the change in the net OPEB liability of the District's Plan for the year ended June 30, 2019, were as follows:

	<u>Total OPEB Liability</u>	<u>Plan Fiduciary Net Position</u>	<u>Net OPEB Liability</u>
Balance as of June 30, 2018	<u>\$ 4,552,444</u>	<u>\$ 2,270,787</u>	<u>\$ 2,281,657</u>
Changes for the year:			
Service cost	94,804	-	94,804
Interest	321,315	-	321,315
Differences between expected and actual experience	(213,246)	-	(213,246)
Changes of assumptions	77,972	-	77,972
Contributions - employer	-	178,920	(178,920)
Contribution - TRB subsidy	-	70,408	(70,408)
Net investment income	-	52,854	(52,854)
Benefit payments, including refunds of member contributions	<u>(116,010)</u>	<u>(116,010)</u>	<u>-</u>
Net changes	<u>164,835</u>	<u>186,172</u>	<u>(21,337)</u>
Balances as of June 30, 2019	<u><u>\$ 4,717,279</u></u>	<u><u>\$ 2,456,959</u></u>	<u><u>\$ 2,260,320</u></u>

Benefit payments are reported net of retiree cost shares.

Actuarial Assumptions – The total OPEB liability in the July 1, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.00%
Discount rate	7.00%
Salary increases	2.60% - 7.60%
Inflation rate	2.60%
Healthcare cost trend rate:	
Initial	7.00%
Ultimate	4.60%

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) *(Continued)*

Net OPEB Liability *(Continued)*

Mortality rates were based on the RP-2014 Adjusted to 2006 Total Dataset Mortality Table projected to the valuation date with Scale MP-2017.

The long-term expected rate of returns on OPEB Plan investments were determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the OPEB Plan's target asset allocation as of June 30, 2019 are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return *	Weighting
Core Fixed Income	40.00%	1.65%	0.66%
U.S. Large Cap Equities	30.00%	5.55%	1.67%
U.S. Small Cap Equities	10.00%	6.00%	0.60%
Developed Foreign Equities	20.00%	5.55%	1.11%

Discount rate - The discount rate used to measure the total OPEB liability was 7.0%. The projection of cash flows used to determine the discount rates assumed that plan member contributions will be made at the current contribution rates and that the District's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the OPEB Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rates of return on the OPEB Plan's investments were applied to all periods of projected benefit payments to determine the OPEB Plan's total OPEB liability.

Sensitivity of the net OPEB asset to changes in the discount rate - The following presents the District's net OPEB asset for the OPEB Plan, calculated using the discount rate disclosed above, as well as what the District's net OPEB liability would be for the OPEB Plan if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	Discount Rates		
	1% Decrease (6.00%)	Current (7.00%)	1% Increase (8.00%)
Net OPEB liability as of June 30, 2019	\$ 2,724,067	\$ 2,260,320	\$ 1,855,709

Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates - The following presents the District's net OPEB liability for the OPEB Plan, calculated using the discount rate disclosed above, as well as what the District's net OPEB liability would be for the OPEB Plan if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	Healthcare Cost Trend Rates		
	1% Decrease	Current	1% Increase
Net OPEB liability as of June 30, 2019	\$ 1,776,857	\$ 2,260,320	\$ 2,824,715

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) *(Continued)*

OPEB Plan Financial Statements

The following presents the statements of fiduciary net position and the statement of changes in fiduciary net position for the District's OPEB plan as of and for the year ended June 30, 2019.

	Other Post-Employment Benefits Trust Fund
ASSETS	
Cash and cash equivalents	\$ 15,869
Investments - mutual funds	<u>2,441,090</u>
Total assets	<u>2,456,959</u>
 NET POSITION	
Held in trust for other post-employment benefits	<u><u>\$ 2,456,959</u></u>
	Other Post-Employment Benefits Trust Fund
ADDITIONS	
Contributions:	
Employer	\$ 62,910
Other	<u>-</u>
Total contributions	<u>62,910</u>
Investment earnings:	
Interest and dividends	57,362
Net changes in the fair value of investments	<u>68,672</u>
Total investment earnings	<u>126,034</u>
Total additions	<u>188,944</u>
 DEDUCTIONS	
Administrative expenses	<u>2,772</u>
Total deductions	<u>2,772</u>
 Change in net position	186,172
Net position - beginning	<u>2,270,787</u>
Net position - ending	<u><u>\$ 2,456,959</u></u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) *(Continued)*

OPEB Expense and Deferred Outflows and Inflows of Resources

As of June 30, 2019, the District reported deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows / (Inflows) of Resources
Differences between expected and actual experience	\$ -	\$ (426,222)	\$ (426,222)
Changes of assumptions	72,363	(2,875)	69,488
Net difference between projected and actual earnings on OPEB plan investments	83,923	-	83,923
Total	<u>\$ 156,286</u>	<u>\$ (429,097)</u>	<u>\$ (272,811)</u>

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized as a reduction of OPEB expense as follows:

Year Ended June 30:

2020	\$ (8,243)
2021	(8,243)
2022	(8,244)
2023	(6,703)
2024	(28,839)
Thereafter	(212,539)
	<u>\$ (272,811)</u>

Connecticut State Teachers' Retirement System

Plan Description

The faculty and professional personnel of the District's Board of Education participates in the State of Connecticut's Teachers' Retirement System ("TRS"), which is a cost sharing multiple-employer defined benefit pension plan that provides retirement, disability, survivorship and health insurance benefits to plan members and their beneficiaries. The TRS is governed by Connecticut General Statute ("CGS") *Title 10, Chapter 167a* and is administered by the Connecticut State Teachers' Retirement Board (the "Board"). The OPEB trust fund is included in the TRS, and the TRS is included in the State of Connecticut audit as a pension trust fund. These reports can be obtained from the Connecticut Office of the State Comptroller.

Benefit Provisions

The Plan covers retired teachers and administrators of public schools in the State who are receiving benefits from the Plan. The Plan provides healthcare insurance benefits to eligible retirees and their spouses. Any member that is currently receiving a retirement or disability benefit through the Plan is eligible to participate in the healthcare portion of the Plan. Subsidized Local School District Coverage provides a subsidy paid to members still receiving coverage through their former employer and the TRB Sponsored Medicare Supplemental Plans provide coverage for those participating in Medicare, but not receiving Subsidized Local School District Coverage.

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) *(Continued)*

Connecticut State Teachers' Retirement System *(Continued)*

Benefit Provisions *(Continued)*

Any member that is not currently participating in Medicare Parts A & B is eligible to continue health care coverage with their former employer. A subsidy of up to \$110 per month for a retired member plus an additional \$110 per month for a spouse enrolled in a local school district plan is provided to the school district to first offset the retiree's share of the cost of coverage, any remaining portion is used to offset the district's cost. The subsidy amount is set by statute, and has not increased since July of 1996. A subsidy amount of \$220 per month may be paid for a retired member, spouse or the surviving spouse of a member who has attained the normal retirement age to participate in Medicare, is not eligible for Part A of Medicare without cost, and contributes at least \$220 per month towards coverage under a local school district plan.

Any member that is currently participating in Medicare Parts A & B is eligible to either continue health care coverage with their former employer, if offered, or enroll in the plan sponsored by the System. If they elect to remain in the plan with their former employer, the same subsidies as above will be paid to offset the cost of coverage.

If a member participating in Medicare Parts A & B so elects, they may enroll in one of the CTRB Sponsored Medicare Supplemental Plans. Active members, retirees, and the State pay equally toward the cost of the basic coverage (medical and prescription drug benefits).

Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Contributions

Per CGS 10-183z, which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are amended and certified by the TRB and appropriated by the General Assembly. The State pays for one third of plan costs through and annual appropriation in the General Fund. School district employers are not required to make contributions to the Plan.

The cost of providing plan benefits is financed on a pay-as-you-go basis as follows: active teachers' pay for one third of the Plan costs through a contribution of 1.25% of their pensionable salaries, and retired teachers pay for one third of the Plan costs through monthly premiums, which helps reduce the cost of health insurance for eligible retired members and dependents.

Contributions remitted by the State are recognized when legally due, based upon statutory requirements.

Administrative Expenses

Administrative costs of the Plan are to be paid by the General Assembly per Section 10-183r of the Connecticut General Statutes.

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) *(Continued)*

Connecticut State Teachers' Retirement System *(Continued)*

Basis of Presentation

The collective net OPEB liability, deferred outflows and inflows of resources, and OPEB expense for the TRS has been measured as of June 30, 2017 based on an actuarial valuation performed as of June 30, 2018. Since the District does not contribute directly to the TRS, the District does not recognize its proportionate share of these amounts in its financial statements. The information determined as of the June 30, 2018 measurement date for the TRS has been utilized by the District for reporting on-behalf revenues, expenditures and expenses for the year ended June 30, 2019 and for reporting the proportionate share of the collective net OPEB liability that is attributed to the District as of June 30, 2019.

The components associated with the OPEB expense and deferred inflows and outflows of resources have been determined using the unrecognized portions of each year's experience and assumption changes for the year ended June 30, 2018.

Allocation Methodology

The schedule of allocations have been prepared to provide the total amount of employer contributions from the State and the proportionate share percentages that have been determined based on these contributions. Based on these percentages the proportionate share amounts of the net OPEB liability associated with each participating employer and the employer OPEB expense and revenue for State support for each participating employer for the year ending June 30, 2018.

For fiscal year 2018, the District's expected contribution effort for allocation purposes totaled \$168,707 or 0.48% of the total expected contribution effort. The District has recognized this amount as an on-behalf payment into the TRS as intergovernmental revenues and related education expenditures of the General Fund for the year ended June 30, 2019.

The components associated with the collective OPEB expense and deferred outflows and inflows of resources for the TRS have been determined based on the fiduciary net position as audited by the State of Connecticut Auditors of Public Accounts as part of the State of Connecticut's Comprehensive Annual Financial Report as of and for the year ended June 30, 2018. The portion of the negative collective OPEB expense allocated to the District totaled a \$(4,178,169).

The total collective net OPEB liability of participating employers for the TRS was approximately \$2.632 billion as of the June 30, 2018 measurement date. The portion attributed to the District totaled \$12,577,292 or approximately 0.48% of the total collective net OPEB liability.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

Connecticut State Teachers' Retirement System (Continued)

Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of June 30, 2018 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Real Wage Growth	0.50%
Wage Inflation	3.25%
Salary increases	3.25% - 6.50%, including inflation
Long-term investment rate of return	3.00%, net of OPEB plan investment expense, including inflation

Mortality rates were based on the RPH-2014 White Collar table with employee and annuitant rates blended from ages 50 to 80, projected to the year 2020 using the BB improvement scale.

Long-Term Rate of Return

The long-term expected rate of return on plan assets is reviewed as part of the actuarial valuation process. Several factors are considered in evaluation the long-term rate of return assumption, including the Plan's current asset allocations and a log-normal distribution analysis using the best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) for each major asset class.

The long-term expected rate of return was determined by weighing the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Expected 10-Year Geometric Real Rate of Return
U.S. Treasuries (Cash Equivalents)	100.0%	0.27%

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 10 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Continued)

Connecticut State Teachers' Retirement System (Continued)

Discount Rate

The discount rate used to measure the total OPEB liability was 3.87%. The projection of cash flows used to determine the discount rate was performed in accordance with the applicable standards. The projection's basis was an actuarial valuation performed as of June 30, 2018. In addition to the actuarial methods and assumptions of the June 30, 2018 actuarial valuation, the following actuarial methods and assumptions were used in the projection of cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the valuation date. In subsequent projection years, total payroll was assumed to increase annual at a rate of 3.25%.
- Employee contributions were assumed to be made at the current member contribution rate.
- Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- No future employer contributions were assumed to be made.

Based on those assumptions, the Plan's fiduciary net position was projected to be depleted in 2019 and, as a result, the Municipal Bond Index Rate was used in the determination of the single equivalent rate.

Proportionate Share of the Collective Net OPEB Liability

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate - The following presents the proportionate share of the collective net OPEB liability attributed to the District as of the June 30, 2018 measurement date, calculated using a discount rate of 3.87%, as well as what the proportionate share of the net OPEB liability attributed to the District would be if it were calculated using a discount rate that is 1-percentage point lower (2.87%) or 1-percentage-point higher (4.87%) than the current rate:

	1.00% Decrease (2.87%)	Current Rate (3.87%)	1.00% Increase (4.87%)
Proportionate share of the net OPEB liability attributed to the District	\$ 14,934,602	\$ 12,577,292	\$ 10,695,955

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates - The following presents the proportionate share of the collective net OPEB liability attributed to the District as of the June 30, 2018 measurement date, calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Proportionate share of the net OPEB liability attributed to the District	\$ 10,540,157	\$ 12,577,292	\$ 15,281,436

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 11 - RISK MANAGEMENT

The District is exposed to various risks of loss related to torts, thefts of, damage to, or destruction of assets; errors or omissions; injuries to employees or acts of God. The District purchases commercial insurance for all risks of loss except workers' compensation and liability-automobile-property insurance for which it participates in risk sharing pools, and medical benefits for which the District is self-insured. During the year ended June 30, 2019, deductibles paid by the District were insignificant. Neither the District nor its insurers have settled any claims which exceeded the District's insurance coverage during the past three years. In addition, there have been no significant reductions in pooled or insured liability coverage from coverage in the prior year.

The District is a member of the Connecticut Interlocal Risk Management Agency (CIRMA), an unincorporated association of Connecticut local public agencies that was formed in 1980 by the Connecticut Conference of Municipalities for the purpose of establishing and administering an interlocal risk management program.

Workers' Compensation Pool

The District is a member of CIRMA's Workers' Compensation Pool, a risk-sharing pool. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. The coverage is subject to an incurred loss retrospective rating plan, and losses incurred in the coverage period will be evaluated at 18, 30 and 42 months after the effective date of coverage. The premium is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains \$1,000,000 per occurrence.

Liability-Automobile-Property Pool

The District is a member of CIRMA's Liability-Automobile-Property Pool, a risk-sharing pool. The Liability-Automobile-Property Pool provides general liability, automobile liability, employee benefit liability, law enforcement liability, public officials and property coverage. The premium is subject to these coverages, and claims and expense payments falling within the deductible amounts are the responsibility of the District. CIRMA's Liability-Automobile-Property Pool retains \$1,000,000 per occurrence for each line of liability coverage.

Self-Insured Medical Benefits

The District established an internal service fund to account for and finance the risk of loss for the District's employee medical benefits claims. The internal service fund provides coverage for all eligible full-time employees. The District retains the risk of loss under the plan. A third party processes the claims filed under the self-insured health plan, for which the District is charged an administrative fee. The District has purchased a stop-loss policy for total claims in any one year exceeding an aggregate of 120% of expected claims and for individual claims exceeding \$150,000 for combined hospital and major medical.

The District establishes claims liabilities based on estimates of claims that have been incurred but not reported at June 30, 2019. Claims liabilities are recorded if information prior to the issuance of the financial statements indicates that it is possible that a liability has been incurred at the date of the financial statements and the amount of possible loss can be reasonably estimated. The amount of the claims accrual is based on the ultimate costs of settling the claims, which include past experience data, inflation and other future economic and societal factors and incremental claim adjustment expenses, net of estimated subrogation recoveries. The claims accrual does not include other allocated or unallocated claims adjustment expenses.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 11 - RISK MANAGEMENT *(Continued)*

A summary of claims activity for the years ended June 30, 2019 and 2018 are as follows:

Year Ended June 30	Claims Payable, Beginning of Year	Claims and Changes in Estimates	Claims Paid	Claims Payable, End of Year
2018	\$ 341,143	\$ 3,295,479	\$ 3,273,605	\$ 363,017
2019	363,017	3,883,029	3,850,311	395,735

NOTE 12 - COMMITMENTS AND CONTINGENCIES

There are several lawsuits pending against the District. The outcome and eventual liability to the District, if any, in these cases are not known at this time. The District's management, based upon consultation with legal counsel, estimates that potential claims against the District, not covered by insurance, resulting from such litigation would not materially affect the financial position of the District.

The District has received state and federal grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to requests for reimbursement to the grantor agency for any expenditure disallowed under terms of the grant. Based on prior experience, District management believes such disallowances, if any, will not be material.

As of June 30, 2019, the District has recorded \$726,300 in encumbrances. Such encumbrances represent legal commitments for the purchase of goods or services and have been included in assigned fund balance within the balance sheet of the General Fund.

NOTE 13 - IMPACT OF NEW ACCOUNTING STANDARDS NOT YET EFFECTIVE

In January 2017, the GASB issued Statement No. 84, *Fiduciary Activities*. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This Statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. Separate criteria are included to identify fiduciary component units and postemployment benefit arrangements that are fiduciary activities. The requirements of this statement are effective for the District's reporting period beginning July 1, 2019. The District is currently evaluating the potential impact of adopting this Statement on its financial statements.

In June 2017, the GASB issued Statement No. 87, *Leases*. The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The requirements of this statement are effective for the District's reporting period beginning July 1, 2020. The District is currently evaluating the potential impact of adopting this Statement on its financial statements.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO FINANCIAL STATEMENTS (Continued)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 13 - IMPACT OF NEW ACCOUNTING STANDARDS NOT YET EFFECTIVE (Continued)

In June 2018, the GASB issued Statement No. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*. The objective of this Statement are (a) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (b) to simplify accounting for interest cost incurred before the end of a construction period. The requirements of this Statement should be applied prospectively and are effective for the District's reporting period beginning July 1, 2020. The District does not expect this statement to have a material effect on its financial statements.

In August 2018, the GASB issued Statement No. 90, *Majority Equity Interests - An Amendment of GASB Statements No. 14 and No. 61*. The objectives of this statement are to improve the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and to improve the relevance of financial statement information for certain component units. The requirements of this statement are effective for the District's reporting period beginning July 1, 2019. The District does not expect this statement to have a material effect on its financial statements.

In May 2019, the GASB issued Statement No. 91, *Conduit Debt Obligations*. The objectives of this statement are to provide a single method of reporting conduit debt obligations by issuers and eliminate diversity in practice associated with (1) commitments extended by issuers, (2) arrangements associated with conduit debt obligations, and (3) related note disclosures. This statement achieves those objectives by clarifying the existing definition of a conduit debt obligation; establishing that a conduit debt obligation is not a liability of the issuer; establishing standards for accounting and financial reporting of additional commitments and voluntary commitments extended by issuers and arrangements associated with conduit debt obligations; and improving required note disclosures. The requirements of this statement are effective for the District's reporting period beginning July 1, 2021. The District does not expect this statement to have a material effect on its financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

AMITY REGIONAL SCHOOL DISTRICT NO. 5
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL - BUDGETARY BASIS - GENERAL FUND (UNAUDITED)
FOR THE YEAR ENDED JUNE 30, 2019

	Budgeted Amounts			Variance With
	Original	Final	Actual	Final Budget
				Over (Under)
REVENUES				
Assessments to member towns	\$ 48,190,256	\$ 48,190,256	\$ 45,990,999	\$ (2,199,257)
Intergovernmental	600,247	600,247	828,238	227,991
Charges for services	170,032	170,032	192,558	22,526
Interest income	20,000	20,000	130,966	110,966
Other	46,000	46,000	62,529	16,529
Total revenues	49,026,535	49,026,535	47,205,290	(1,821,245)
EXPENDITURES				
Current:				
Salaries	25,985,048	25,803,872	25,482,010	(321,862)
Employee benefits	6,092,697	6,068,893	5,641,624	(427,269)
Instruction	623,033	610,730	569,281	(41,449)
Pupil transport	3,147,019	3,194,181	2,975,456	(218,725)
Tuition	3,427,580	3,197,569	3,072,286	(125,283)
Purchased services	1,682,273	1,824,458	1,596,271	(228,187)
Rental and other services	605,475	698,067	627,712	(70,355)
Buildings and grounds	943,893	1,112,600	1,050,302	(62,298)
Utilities	802,246	808,931	791,109	(17,822)
Property and liability insurance	242,601	242,601	232,530	(10,071)
Travel and memberships	167,439	171,896	127,506	(44,390)
Contingency	150,000	-	-	-
Capital outlays	561,655	697,161	637,610	(59,551)
Debt service:				
Principal	3,850,000	3,850,000	3,850,000	-
Interest	745,576	745,576	717,838	(27,738)
Total expenditures	49,026,535	49,026,535	47,371,535	(1,655,000)
Excess (deficiency) of revenues over expenditures	-	-	(166,245)	(166,245)
OTHER FINANCING SOURCES				
Cancellation of prior year encumbrances	-	-	166,245	166,245
Total other financing sources	-	-	166,245	166,245
Net change in fund balance	\$ -	\$ -	\$ -	\$ -

See accompanying notes to required supplementary information.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF CHANGES IN NET PENSION LIABILITY
AMITY REGIONAL SCHOOL DISTRICT NO. 5 PENSION PLAN (UNAUDITED)
LAST SIX FISCAL YEARS

	2019	2018	2017	2016	2015	2014
Total pension liability						
Service cost	\$ 546,532	\$ 539,815	\$ 542,547	\$ 493,768	\$ 479,386	\$ 408,199
Interest	1,165,984	1,095,440	1,096,406	988,845	930,362	882,103
Differences between expected and actual experience	(454,769)	138,984	(143,763)	19,949	(247,484)	-
Changes of assumptions	-	(99,030)	210,599	529,757	962,070	-
Benefit payments, including refunds	(674,698)	(673,617)	(670,971)	(623,779)	(677,103)	(703,532)
Net change in total pension liability	583,049	1,001,592	1,034,818	1,408,540	1,447,231	586,770
Total pension liability - beginning	16,442,035	15,440,443	14,405,625	12,997,085	11,549,854	10,963,084
Total pension liability - ending	17,025,084	16,442,035	15,440,443	14,405,625	12,997,085	11,549,854
Plan fiduciary net position						
Contributions - employer	892,845	886,831	862,404	772,191	738,934	707,554
Contributions - members	77,728	77,655	81,533	80,951	77,564	75,449
Net investment income	836,401	886,762	1,099,641	176,783	281,561	1,271,801
Benefit payments, including refunds	(674,698)	(673,617)	(670,971)	(623,779)	(677,103)	(703,532)
Administrative expense	-	-	(8,216)	-	-	(6,644)
Other	-	-	-	196	129	94
Net change in plan fiduciary net position	1,132,276	1,177,631	1,364,391	406,342	421,085	1,344,722
Plan fiduciary net position - beginning	11,764,997	10,587,366	9,222,975	8,816,633	8,395,548	7,050,826
Plan fiduciary net position - ending	12,897,273	11,764,997	10,587,366	9,222,975	8,816,633	8,395,548
District's net pension liability	<u>\$4,127,811</u>	<u>\$4,677,038</u>	<u>\$4,853,077</u>	<u>\$5,182,650</u>	<u>\$4,180,452</u>	<u>\$3,154,306</u>
Plan fiduciary net position as a percentage of total pension liability	75.75%	71.55%	68.57%	64.02%	67.84%	72.69%
Covered payroll	\$3,484,925	\$3,423,413	\$3,368,174	\$3,473,851	\$3,264,904	\$3,183,014
District's net pension liability as a percentage of covered payroll	118.45%	136.62%	144.09%	149.19%	128.04%	99.10%

See accompanying notes to required supplementary information.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF CONTRIBUTIONS AND INVESTMENT RETURNS
AMITY REGIONAL SCHOOL DISTRICT NO. 5 PENSION PLAN (UNAUDITED)
LAST SIX FISCAL YEARS

	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	\$ 892,845	\$ 886,831	\$ 862,402	\$ 772,191	\$ 738,934	\$ 707,554
Contributions in relation to the actuarially determined contribution	<u>892,845</u>	<u>886,831</u>	<u>862,404</u>	<u>772,191</u>	<u>738,934</u>	<u>707,554</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (2)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 3,484,925	\$ 3,423,413	\$ 3,368,174	\$ 3,473,851	\$ 3,264,904	\$ 3,183,014
Contributions as a percentage of covered payroll	25.62%	25.90%	25.60%	22.23%	22.63%	22.23%
Annual money-weighted rate of return, net of investment expense	6.92%	8.16%	11.46%	1.96%	3.27%	17.61%

See accompanying notes to required supplementary information.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY -
CONNECTICUT STATE TEACHERS' RETIREMENT SYSTEM (UNAUDITED)
LAST FIVE FISCAL YEARS
(Rounded to nearest thousand)

	2019	2018	2017	2016	2015
Proportion of the net pension liability attributed to the District	0.478%	0.474%	0.474%	0.471%	0.471%
District's proportionate share of the net pension liability	\$ -	\$ -	\$ -	\$ -	\$ -
State's proportionate share of the net pension liability attributed to the District	62,916,000	63,998,000	67,518,000	51,711,000	47,796,000
Total	<u>\$ 62,916,000</u>	<u>\$ 63,998,000</u>	<u>\$ 67,518,000</u>	<u>\$ 51,711,000</u>	<u>\$ 47,796,000</u>
District's covered payroll	\$ 19,664,000	\$ 18,504,000	\$ 18,928,000	\$ 17,014,000	\$ 18,490,000
District's proportionate share of the net pension liability as a percentage of its covered payroll	0.0%	0.0%	0.0%	0.0%	0.0%
Plan fiduciary net position as a percentage of the total pension liability	51.72%	55.93%	52.26%	59.50%	61.51%

See accompanying notes to required supplementary information.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF CHANGES IN NET OPEB LIABILITY
OTHER POST-EMPLOYMENT BENEFITS PLAN (UNAUDITED)
LAST THREE FISCAL YEARS

	2019	2018	2017
Total OPEB liability			
Service cost	\$ 94,804	\$ 108,167	\$ 105,426
Interest	321,315	315,156	293,998
Differences between expected and actual experience	(213,246)	(266,055)	(1,788)
Changes of assumptions	77,972	(3,351)	-
Benefit payments, including refunds	(116,010)	8,789	(203,200)
Net change in total OPEB liability	164,835	162,706	194,436
Total OPEB liability - beginning	4,552,444	4,389,738	4,195,302
Total OPEB liability - ending	4,717,279	4,552,444	4,389,738
Plan fiduciary net position			
Contributions - employer	178,920	45,377	282,793
Contributions - retirees' subsidies	70,408	51,371	77,679
Net investment income	52,854	152,252	169,538
Benefit payments, including refunds	(116,010)	8,789	(203,200)
Administrative expense	-	-	-
Net change in plan fiduciary net position	186,172	257,789	326,810
Plan fiduciary net position - beginning	2,270,787	2,012,998	1,686,188
Plan fiduciary net position - ending	2,456,959	2,270,787	2,012,998
District's net OPEB liability	\$ 2,260,320	\$ 2,281,657	\$ 2,376,740
Plan fiduciary net position as a percentage of total OPEB liability	52.08%	49.88%	45.86%
Covered employee payroll	\$ 25,670,057	\$ 25,121,818	\$ 24,809,512
District's net OPEB liability as a percentage of covered employee payroll	8.81%	9.08%	9.58%

See accompanying notes to required supplementary information.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF CONTRIBUTIONS AND INVESTMENT RETURNS
OTHER POST-EMPLOYMENT BENEFITS PLAN (UNAUDITED)
LAST THREE FISCAL YEARS

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Actuarially determined contribution	\$ 343,728	\$ 323,526	\$ 442,313
Contributions in relation to the actuarially determined contribution	<u>178,920</u>	<u>45,377</u>	<u>282,793</u>
Contribution deficiency (excess)	<u><u>\$ 164,808</u></u>	<u><u>\$ 278,149</u></u>	<u><u>\$ 159,520</u></u>
Covered employee payroll	\$ 25,670,057	\$ 25,121,818	\$ 24,809,512
Contributions as a percentage of covered employee payroll	0.70%	0.18%	1.14%
Annual money-weighted rate of return, net of investment expense	5.43%	7.56%	10.05%

See accompanying notes to required supplementary information.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY -
CONNECTICUT STATE TEACHERS' RETIREMENT SYSTEM (UNAUDITED)
LAST FISCAL TWO YEARS
(Rounded to nearest thousand)

	<u>2019</u>	<u>2018</u>
Proportion of the net OPEB liability attributed to the District	0.478%	0.474%
District's proportionate share of the net OPEB liability	\$ -	\$ -
State's proportionate share of the net OPEB liability attributed to the District	12,557,292	16,472,366
Total	<u><u>\$ 12,557,292</u></u>	<u><u>\$ 16,472,366</u></u>
District's covered employee payroll	\$ 19,664,000	\$ 18,504,000
District's proportionate share of the net OPEB liability as a percentage of its covered employee payroll	0.0%	0.0%
Plan fiduciary net position as a percentage of the total OPEB liability	1.49%	1.79%

See accompanying notes to required supplementary information.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

**NOTE 1 - STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL -
BUDGETARY BASIS - GENERAL FUND**

Budgetary Information

The District adheres to the following procedures in establishing the budgetary data reported in the financial statements:

- The District legally adopts an annual budget for the General Fund pursuant to Connecticut General Statutes Section 10-51. Formal budgetary integration is employed by the District as a management control device during the year for the General Fund.
- Prior to January, each department head or other agency as designated by the Superintendent submits budget requests accompanied by detailed estimates of expenditures to be made and, where appropriate, revenues to be collected during the ensuing fiscal year.
- Annually, prior to the annual meeting of the Board, a public budget meeting is held for the purpose of presenting and voting upon a regional school budget.
- After the budget is approved, the Board estimates the share of the net expenditures to be paid by each member town in accordance with Connecticut General Statutes Section 10-51, and notifies the respective member town's treasurer thereof.
- The level of control for a legally adopted budget (the level at which expenditures may not legally exceed appropriations without Board approval) is at the program level. Transfers from one budget line to another may be made by the Director of Finance and Administration with the approval of the Superintendent, Finance Committee and Board of Education.
- The Board does not have the authority to expend beyond the total budget appropriation without Board of Education and member town approval.
- Encumbrances are recognized as a valid and proper charge against a budget appropriation in the year in which the purchase order, contract or other commitment is issued and, accordingly, encumbrances outstanding at year end are reported in budgetary reports as expenditures in the current year. Generally, all unencumbered appropriations lapse at year end, except those for the Capital Project Funds. Appropriations for capital projects are continued until completion of applicable projects, even when projects extend more than one fiscal year.
- No additional appropriations were authorized during the year ended June 30, 2019.

Accounting principles applied for purposes of developing data on a budgetary basis differ from those used to present financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP basis"). The differences consist primarily of payments made by the State of Connecticut "on-behalf" of the District into the State Teachers' Retirement System, which are not recorded for budgetary purposes.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 1 - STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - BUDGETARY BASIS - GENERAL FUND *(Continued)*

Budgetary Information *(Continued)*

A reconciliation of General Fund amounts presented on the budgetary basis to amounts presented on the GAAP basis is as follows for the year ended June 30, 2019:

	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>	<u>Change in Fund Balance</u>
Budgetary basis	\$ 47,205,290	\$ 47,371,535	\$ 166,245	\$ -
"On-behalf" payments - State Teachers' Retirement Fund	6,249,380	6,249,380	-	-
Changes in encumbrances	-	(494,919)	(166,245)	328,674
Noncash financing sources not recognized for budgetary purposes				
Capital lease financing activity	-	167,985	167,985	-
GAAP basis	<u>\$ 53,454,670</u>	<u>\$ 53,293,981</u>	<u>\$ 167,985</u>	<u>\$ 328,674</u>

NOTE 2 - SCHEDULE OF THE CHANGES IN NET PENSION LIABILITY - AMITY REGIONAL SCHOOL DISTRICT NO. 5 PENSION PLAN

The District began to report this schedule when it implemented GASB Statement No. 67, *Financial Reporting for Pension Plans—an amendment of GASB Statement No. 25*, in fiscal year 2014. GASB Statement No. 67 requires the information within this schedule to be presented for the ten most recent fiscal years.

Actuarial valuations are prepared every year with the most recent available actuarial valuation performed as of July 1, 2018. The July 1, 2018 was utilized to calculate the total pension liability as of July 1, 2018, which was rolled forward to the most recent measurement date of June 30, 2019.

Benefit Changes - There have been no benefit term changes that have had a significant effect on the measurement of the District's total pension liability.

Assumption Changes - There have been no assumption changes that have had a significant effect on the measurement of the total pension liability as of June 30, 2019. The District lowered the discount rate utilized to measure its total pension liability from 8.0% as of the June 30, 2015 to 7.5% as of the June 30, 2016 and then again to 7.0% as of the June 30, 2017 measurement date.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 3 - SCHEDULE OF CONTRIBUTIONS AND INVESTMENT RETURNS - AMITY REGIONAL SCHOOL DISTRICT NO. 5 PENSION PLAN

The District began to report this schedule when it implemented GASB Statement No. 67, *Financial Reporting for Pension Plans—an amendment of GASB Statement No. 25*, in fiscal year 2014. GASB Statement No. 67 requires the information within this schedule to be presented for the ten most recent fiscal years.

Actuarially determined contributions rates are calculated as of July 1, two years prior to the end of the fiscal year in which contributions are reported.

The following methods and assumptions were utilized to determine the contribution rates for the year ended June 30, 2019.

Actuarial cost method:	Entry Age Normal
Amortization method:	Level Percentage of payroll, closed
Remaining amortization period	20 years
Asset valuation method	5 year smoothed market
Inflation rate	2.60%
Salary increases	Varies from 2.60% to 7.60%, including inflation
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Retirement age	Ranges from 55 to 70 RP-2014 Adjusted to 2006 Total Dataset Mortality Table projected to the valuation date with Scale MP-2017

NOTE 4 - SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - CONNECTICUT STATE TEACHERS' RETIREMENT SYSTEM

The District began to report this schedule when it implemented GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – An Amendment of GASB Statement No. 27*, in fiscal year 2015. GASB Statement No. 68 requires the information within this schedule to be presented for the ten most recent fiscal years.

Actuarial valuations are prepared every two years with the most recent available actuarial valuation performed as of June 30, 2018. This information is utilized by the District for reporting as of June 30, 2019.

Benefit Changes - There have been no changes in benefit terms that have had a significant effect on the measurement of the total pension liability.

Assumption Changes - The following assumption changes collectively had a significant effect on the measurement of the total pension liability reported as of June 30, 2019.

- the inflation assumption was reduced from 2.75% to 2.50%;
- the real rate of return assumption was reduced from 5.25% to 4.40%, which when combined with the inflation assumption change, resulted in a decrease in the investment rate of return assumption from 8.00% to 6.90%;
- the annual rate of wage increase assumption was increased from 0.50% to 0.75%.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 5 - SCHEDULE OF CHANGES IN NET OPEB LIABILITY - OTHER POST-EMPLOYMENT BENEFITS PLAN

The District began to report this schedule when it implemented GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, in fiscal year 2018. GASB Statement No. 74 requires the information within this schedule to be presented for the ten most recent fiscal years.

Actuarial valuations are prepared every year with the most recent available actuarial valuation performed as of July 1, 2018. The July 1, 2018 was utilized to calculate the total OPEB liability as of July 1, 2018, which was rolled forward to the most recent measurement date of June 30, 2019.

Benefit Changes - There have been no benefit term changes that have had a significant effect on the measurement of the District's total OPEB liability.

Assumption Changes - There have been no assumption changes that have had a significant effect on the measurement of the District's total OPEB liability.

NOTE 6 - SCHEDULE OF CONTRIBUTIONS AND INVESTMENT RETURNS - OTHER POST-EMPLOYMENT BENEFITS PLAN

The District began to report this schedule when it implemented GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, in fiscal year 2017. GASB Statement No. 74 requires the information within this schedule to be presented for the ten most recent fiscal years.

Actuarially determined contributions rates are calculated as of July 1, two years prior to the end of the fiscal year in which contributions are reported.

The following methods and assumptions were utilized to determine the contribution rates for the year ended June 30, 2019.

Actuarial cost method	Entry Age Normal
Amortization method	Level Percentage of Salary
Remaining amortization period	30 years, closed (18 years remaining as of July 1, 2017)
Asset valuation method	Market value
Actuarial assumptions:	
Investment rate of return	7.00%
Discount rate	7.00%
Salary increases	2.60% - 7.60%
Inflation rate	2.60%
Healthcare cost trend rate:	
Initial	7.10%
Ultimate	4.60%

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) *(Continued)*
AS OF AND FOR THE YEAR ENDED JUNE 30, 2019

NOTE 7 - SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET OTHER POST-EMPLOYMENT BENEFITS LIABILITY - CONNECTICUT STATE TEACHERS' RETIREMENT SYSTEM

The District began to report this schedule when it implemented GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pension*, in fiscal year 2018. GASB Statement No. 75 requires the information within this schedule to be presented for the ten most recent fiscal years.

Actuarial valuations are prepared every two years with the most recent available actuarial valuation performed as of June 30, 2018. This information is utilized by the District for reporting as of June 30, 2019.

Benefit Changes - Effective July 1, 2018, the Plan changed the "base plan" to the Medicare Advantage Plan for the purposes of determining retiree health care plan subsidies and/or cost sharing amount(s), and introduced a two year waiting period for re-enrollment in a system-sponsored health care plan for those who cancel their coverage or choose not to enroll in a health care coverage option on or after the effective date.

Assumption Changes - The following assumption changes collectively had a significant effect on the measurement of the net OPEB liability reported as of June 30, 2019:

- the expected rate of return on Plan assets was changed from 4.25% to 3.00% to better reflect the anticipated returns on cash and other high quality short-term fixed income investments;
- the discount rate used to measure Plan obligations and amortize supplemental costs was updated to match the expected rate of return on assets selected as of June 30, 2018;
- long-term health care cost trend rates were updated to better reflect the anticipated impact of changes in medical inflation, utilization, leverage in the plan design, improvements in technology, and fees and charges on expected claims and retiree contributions in future periods; and
- the percentage of retired members who are not currently participating in the Plan, but are expected to elect coverage for themselves and their spouses under a system-sponsored health care plan option in the future, was updated to better reflect anticipated plan experience.

COMBINING AND INDIVIDUAL FUND STATEMENTS AND SCHEDULES

GENERAL FUND

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES - BUDGET AND ACTUAL -
BUDGETARY BASIS - GENERAL FUND (UNAUDITED)
FOR THE YEAR ENDED JUNE 30, 2019

	Budgeted Amounts			Variance With Final Budget Over (Under)
	Original	Final	Actual	
ASSESSMENTS TO MEMBER TOWNS				
Bethany	\$ 9,295,901	\$ 9,295,901	\$ 8,871,016	\$ (424,885)
Orange	24,181,870	24,181,870	23,078,953	(1,102,917)
Woodbridge	14,712,485	14,712,485	14,041,030	(671,455)
Total assessment to member towns	48,190,256	48,190,256	45,990,999	(2,199,257)
INTERGOVERNMENTAL				
Adult education	3,042	3,042	3,626	584
Transportation income	23,400	23,400	26,510	3,110
Special education	573,805	573,805	797,996	224,191
Health services	-	-	106	106
Total intergovernmental	600,247	600,247	828,238	227,991
CHARGES FOR SERVICES				
Parking income	29,000	29,000	35,969	6,969
Athletics	23,000	23,000	18,375	(4,625)
Tuition revenue	88,460	88,460	108,642	20,182
Shared services	29,572	29,572	29,572	-
Total charges for services	170,032	170,032	192,558	22,526
INTEREST INCOME				
	20,000	20,000	130,966	110,966
OTHER REVENUES				
Rental income	21,000	21,000	12,850	(8,150)
Miscellaneous	25,000	25,000	49,679	24,679
Total other revenues	46,000	46,000	62,529	16,529
Total revenues	49,026,535	49,026,535	47,205,290	(1,821,245)
OTHER FINANCING SOURCES				
Cancellation of prior year encumbrances	-	-	166,245	166,245
Total other financing sources	-	-	166,245	166,245
TOTAL REVENUES AND OTHER FINANCING SOURCES				
	<u>\$ 49,026,535</u>	<u>\$ 49,026,535</u>	<u>\$ 47,371,535</u>	<u>\$ (1,655,000)</u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF EXPENDITURES - BUDGET AND ACTUAL -
BUDGETARY BASIS - GENERAL FUND (UNAUDITED)
FOR THE YEAR ENDED JUNE 30, 2019

	Budgeted Amounts		Actual	Variance With Final Budget Over (Under)
	Original	Final		
SALARIES				
Certified	\$ 21,397,312	\$ 21,061,312	\$ 20,935,669	\$ (125,643)
Classified	4,587,736	4,742,560	4,546,341	(196,219)
Total salaries	<u>25,985,048</u>	<u>25,803,872</u>	<u>25,482,010</u>	<u>(321,862)</u>
EMPLOYEE BENEFITS				
Medicare	374,913	374,913	345,833	(29,080)
FICA	283,586	283,586	281,164	(2,422)
Workers' compensation	246,900	226,826	226,473	(353)
Medical and dental insurance	4,083,941	4,083,941	3,696,885	(387,056)
OPEB trust	62,910	62,910	62,910	-
Life insurance	45,537	45,537	41,677	(3,860)
Disability insurance	9,924	9,924	9,501	(423)
Pension plan - classified	892,845	892,845	892,845	-
Defined contribution retirement plan	64,867	70,117	70,117	-
Retirement sick leave - certified	1,921	1,921	1,921	-
Retirement sick leave - classified	1,000	1,000	1,000	-
Severance pay - certified	1,000	1,000	1,000	-
Unemployment compensation	21,353	12,373	9,110	(3,263)
Clothing allowance	2,000	2,000	1,188	(812)
Total employee benefits	<u>6,092,697</u>	<u>6,068,893</u>	<u>5,641,624</u>	<u>(427,269)</u>
INSTRUCTION				
Instructional program improvement	28,500	24,765	18,004	(6,761)
Instructional supplies	396,905	387,495	358,214	(29,281)
Text and digital resources	176,013	176,305	170,996	(5,309)
Library books & periodicals	21,615	22,165	22,067	(98)
Total instruction	<u>623,033</u>	<u>610,730</u>	<u>569,281</u>	<u>(41,449)</u>
PUPIL TRANSPORT				
Pupil transportation	2,995,119	3,042,281	2,864,785	(177,496)
Transportation supplies	151,900	151,900	110,671	(41,229)
Total pupil transport	<u>3,147,019</u>	<u>3,194,181</u>	<u>2,975,456</u>	<u>(218,725)</u>
TUITION	<u>3,427,580</u>	<u>3,197,569</u>	<u>3,072,286</u>	<u>(125,283)</u>
PURCHASED SERVICES				
Data processing	93,590	93,590	90,178	(3,412)
Other professional & technical services	1,332,265	1,474,948	1,297,782	(177,166)
Communications	163,224	163,224	130,974	(32,250)
Other purchased services	93,194	92,696	77,337	(15,359)
Total purchased services	<u>1,682,273</u>	<u>1,824,458</u>	<u>1,596,271</u>	<u>(228,187)</u>
RENTAL AND OTHER SERVICES				
Rentals - land, building, equipment	119,185	118,895	80,177	(38,718)
Other supplies	486,290	579,172	547,535	(31,637)
Total rental and other services	<u>605,475</u>	<u>698,067</u>	<u>627,712</u>	<u>(70,355)</u>

(Continued)

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF EXPENDITURES - BUDGET AND ACTUAL -
BUDGETARY BASIS - GENERAL FUND (UNAUDITED) (Continued)
FOR THE YEAR ENDED JUNE 30, 2019

	Budgeted Amounts		Actual	Variance With Final Budget Over (Under)
	Original	Final		
BUILDINGS AND GROUNDS				
Repairs, maintenance and cleaning	\$ 723,928	\$ 896,589	\$ 837,744	\$ (58,845)
Maintenance and custodial supplies	219,965	216,011	212,558	(3,453)
Total buildings and grounds	<u>943,893</u>	<u>1,112,600</u>	<u>1,050,302</u>	<u>(62,298)</u>
UTILITIES				
Utilities, excluding heat	703,234	681,117	667,108	(14,009)
Oil and natural gas used for heating	46,500	57,420	53,665	(3,755)
Natural gas	52,512	70,394	70,336	(58)
Total utilities	<u>802,246</u>	<u>808,931</u>	<u>791,109</u>	<u>(17,822)</u>
PROPERTY AND LIABILITY INSURANCE	<u>242,601</u>	<u>242,601</u>	<u>232,530</u>	<u>(10,071)</u>
TRAVEL AND MEMBERSHIPS				
Staff travel	22,432	23,370	15,571	(7,799)
Travel - conferences	35,975	40,377	26,235	(14,142)
Dues and fees	109,032	108,149	85,700	(22,449)
Total travel and memberships	<u>167,439</u>	<u>171,896</u>	<u>127,506</u>	<u>(44,390)</u>
CONTINGENCY	<u>150,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
CAPITAL OUTLAYS				
Equipment - new	215,879	70,144	65,981	(4,163)
Equipment - replacement	164,776	259,071	206,182	(52,889)
Improvements to sites	131,000	274,114	273,676	(438)
Improvements to buildings	50,000	93,832	91,771	(2,061)
Total capital outlays	<u>561,655</u>	<u>697,161</u>	<u>637,610</u>	<u>(59,551)</u>
DEBT SERVICE				
Principal	3,850,000	3,850,000	3,850,000	-
Interest	745,576	745,576	717,838	(27,738)
Total debt service	<u>4,595,576</u>	<u>4,595,576</u>	<u>4,567,838</u>	<u>(27,738)</u>
TOTAL EXPENDITURES	<u>\$ 49,026,535</u>	<u>\$ 49,026,535</u>	<u>\$ 47,371,535</u>	<u>\$ (1,655,000)</u> (Concluded)

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF DEBT LIMITATION
CONNECTICUT GENERAL STATUTES, SECTION 7-374(b)
FOR THE YEAR ENDED JUNE 30, 2019

	<u>Orange</u>	<u>Woodbridge</u>	<u>Bethany</u>	<u>Total</u>
Total cash collections for the year ended June 30, 2019:	<u>\$ 23,078,953</u>	<u>\$ 14,041,030</u>	<u>\$ 8,871,016</u>	<u>\$ 45,990,999</u>
				<u>District</u>
Debt limitation:				
4-1/2 times base				<u>\$ 206,959,496</u>
Indebtedness:				
Bonds payable				<u>23,775,000</u>
Net indebtedness				<u>23,775,000</u>
Debt limitation in excess of outstanding and authorized debt				<u>\$ 183,184,496</u>
Total capacity of borrowing (4-1/2 times base)				\$ 206,959,496
Total present indebtedness				<u>23,775,000</u>
Margin for additional borrowing				<u>\$ 183,184,496</u>

NONMAJOR GOVERNMENTAL FUNDS

AMITY REGIONAL SCHOOL DISTRICT NO. 5
COMBINING BALANCE SHEET
NONMAJOR GOVERNMENTAL FUNDS
AS OF JUNE 30, 2019

	Special Revenue Funds				Total Nonmajor Governmental Funds
	Education Grants Fund	Continuing Education Fund	School Operating Fund	Cafeteria Fund	
ASSETS					
Cash and cash equivalents	\$ 89,785	\$ 78,620	\$ 132,243	\$ 48,924	\$ 349,572
Grants and contracts receivables	2,102	-	-	19,003	21,105
Due from other funds	5,379	-	-	-	5,379
Inventories	-	-	-	21,292	21,292
Total assets	<u>\$ 97,266</u>	<u>\$ 78,620</u>	<u>\$ 132,243</u>	<u>\$ 89,219</u>	<u>\$ 397,348</u>
LIABILITIES					
Accounts payable	\$ 44,399	\$ 738	\$ 11,455	\$ 21,533	\$ 78,125
Due to other funds	21,341	1,234	-	-	22,575
Unearned revenue	23,052	35,755	-	51,386	110,193
Total liabilities	<u>88,792</u>	<u>37,727</u>	<u>11,455</u>	<u>72,919</u>	<u>210,893</u>
FUND BALANCES					
Nonspendable	-	-	-	21,292	21,292
Committed	8,474	40,893	120,788	-	170,155
Unassigned	-	-	-	(4,992)	(4,992)
Total fund balances	<u>8,474</u>	<u>40,893</u>	<u>120,788</u>	<u>16,300</u>	<u>186,455</u>
Total liabilities and fund balances	<u>\$ 97,266</u>	<u>\$ 78,620</u>	<u>\$ 132,243</u>	<u>\$ 89,219</u>	<u>\$ 397,348</u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	Special Revenue Funds				Total Nonmajor Governmental Funds
	Education Grants Fund	Continuing Education Fund	School Operating Fund	Cafeteria Fund	
REVENUES					
Intergovernmental	\$ 585,305	\$ -	\$ -	\$ 166,482	\$ 751,787
Charges for services	-	56,527	59,943	649,283	765,753
Total revenues	585,305	56,527	59,943	815,765	1,517,540
EXPENDITURES					
Current:					
General instruction	439,068	59,341	-	-	498,409
Support services:					
Support services - student	30,010	-	8,534	868,514	907,058
Improvement of instruction	36,846	-	-	-	36,846
General administration	-	-	44,102	-	44,102
Transportation	1,502	-	-	-	1,502
Employee benefits	63,488	-	-	-	63,488
Buildings and grounds	4,500	-	-	-	4,500
Total expenditures	575,414	59,341	52,636	868,514	1,555,905
Net change in fund balance	9,891	(2,814)	7,307	(52,749)	(38,365)
Fund balances - beginning	(1,417)	43,707	113,481	69,049	224,820
Fund balances - ending	\$ 8,474	\$ 40,893	\$ 120,788	\$ 16,300	\$ 186,455

FIDUCIARY FUNDS

AMITY REGIONAL SCHOOL DISTRICT NO. 5
COMBINING STATEMENT OF CHANGES IN FIDUCIARY ASSETS AND LIABILITIES
AGENCY FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	<u>Balance,</u> <u>July 1, 2018</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance,</u> <u>June 30, 2019</u>
ASSETS				
Cash and cash equivalents	\$ 360,423	\$ 623,567	\$ 618,526	\$ 365,464
Receivables	-	1,493	-	1,493
Total assets	<u>\$ 360,423</u>	<u>\$ 625,060</u>	<u>\$ 618,526</u>	<u>\$ 366,957</u>
LIABILITIES				
Payables	\$ 7,440	\$ 3,393	\$ -	\$ 10,833
Due to others	352,983	621,667	618,526	356,124
Total liabilities	<u>\$ 360,423</u>	<u>\$ 625,060</u>	<u>\$ 618,526</u>	<u>\$ 366,957</u>

AMITY REGIONAL SCHOOL DISTRICT NO. 5

STATE SINGLE AUDIT

FOR THE YEAR ENDED JUNE 30, 2019

AMITY REGIONAL SCHOOL DISTRICT NO. 5
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FOR THE YEAR ENDED JUNE 30, 2019

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Education of
Amity Regional School District No. 5
Woodbridge, Connecticut

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Amity Regional School District No. 5 (the "District"), as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated December 19, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

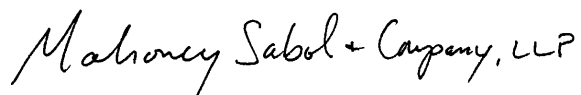
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Mahoney Sabol + Company, LLP". The signature is written in a cursive, flowing style.

Certified Public Accountants
Glastonbury, Connecticut
December 19, 2019

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR STATE PROGRAM,
ON INTERNAL CONTROL OVER COMPLIANCE, AND ON THE SCHEDULE OF EXPENDITURES
OF STATE FINANCIAL ASSISTANCE REQUIRED BY THE CONNECTICUT STATE SINGLE AUDIT ACT**

To the Board of Education of
Amity Regional School District No. 5
Woodbridge, Connecticut

Report on Compliance for Each Major State Program

We have audited Amity Regional School District No. 5's (the "District") compliance with the types of compliance requirements described in the State of Connecticut Office of Policy and Management's *Compliance Supplement* that could have a direct and material effect on each of the District's major state programs for the year ended June 30, 2019. The District's major state programs are identified in the summary of auditor's results section of the accompanying schedule of state findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts and grants applicable to its state programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the District's major state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the State Single Audit Act (C.G.S. Sections 4-230 to 4-236). Those standards and the State Single Audit Act require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major state program occurred. An audit includes examining, on a test basis, evidence about the District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major state program. However, our audit does not provide a legal determination of the District's compliance.

Opinion on Each Major State Program

In our opinion, Amity Regional School District No. 5 complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major state programs for the year ended June 30, 2019.

Report on Internal Control over Compliance

Management of the District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the District's internal control over compliance with the types of requirements that could have a direct and material effect on each major state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major state program and to test and report on internal control over compliance in accordance with the State Single Audit Act, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the State Single Audit Act. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of State Financial Assistance Required by the State Single Audit Act

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the District, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the District's basic financial statements. We issued our report thereon dated December 19, 2019, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of state financial assistance is presented for purposes of additional analysis as required by the State Single Audit Act and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of state financial assistance is fairly stated in all material respects in relation to the basic financial statements as a whole.



Certified Public Accountants
Glastonbury, Connecticut
December 19, 2019

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE
FOR THE YEAR ENDED JUNE 30, 2019

State Grantor; Pass-Through Grantor; Program Title	State Grant Program Core-CT Number	Expenditures
NONEXEMPT PROGRAMS:		
DEPARTMENT OF EDUCATION		
Direct Programs:		
Talent Development	11000-SDE64370-12552	\$ 3,182
Open Choice	11000-SDE64370-17053	56,432
Magnet Schools	11000-SDE64370-17057	26,510
Healthy Foods Initiative	11000-SDE64370-16212	10,689
Child Nutrition State Matching Grant	11000-SDE64370-16211	5,610
Adult Education	11000-SDE64370-17030	3,626
Health Services	11000-SDE64370-17034	106
Total Department of Education		106,155
DEPARTMENT OF SOCIAL SERVICES		
Direct Programs:		
Medicaid	11000-DSS60000-16020	1,792
Total State Financial Assistance Before Exempt Programs		107,947
EXEMPT PROGRAMS:		
DEPARTMENT OF EDUCATION		
Direct Programs:		
Excess Cost Student Based and Equity	11000-SDE64370-17047	797,996
Total Exempt Programs		797,996
TOTAL EXPENDITURES OF STATE FINANCIAL ASSISTANCE		\$ 905,943

The accompanying note is an integral part of this schedule.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
NOTE TO THE SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE
FOR THE YEAR ENDED JUNE 30, 2019

The accompanying schedule of expenditures of state financial assistance includes state grant activity of Amity Regional School District No. 5 (the "District") under programs of the State of Connecticut for the year ended June 30, 2019. Various departments and agencies of the State of Connecticut have provided financial assistance to the District through grants and other authorizations in accordance with the General Statutes of the State of Connecticut. These financial assistance programs fund several programs of the District.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the District conform to accounting principles generally accepted in the United States of America as applicable to governmental organizations.

The information in the schedule of expenditures of state financial assistance is presented based upon regulations established by the State of Connecticut, Office of Policy and Management. The following is a summary of the more significant policies relating to the aforementioned grant programs.

BASIS OF ACCOUNTING

The accompanying schedule of expenditures of state financial assistance has been prepared on the accrual basis consistent with the preparation of the basic financial statements.

For cost reimbursement awards, revenues are recognized to the extent of expenditures. Expenditures have been recognized to the extent the related obligation was incurred within the applicable grant period and liquidated within 90 days after the end of the grant period.

For performance based awards, revenues are recognized to the extent of performance achieved during the grant period.

Certain financial assistance is not dependent on expenditure activity or the achievement of performance goals and, accordingly, is considered expended in the fiscal year of receipt. In accordance with Section 4-236-22 of the regulations to the Connecticut State Single Audit Act, these financial assistance program receipts are reflected in the expenditures column of the schedule of expenditures of state financial assistance.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
SCHEDULE OF STATE FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2019

SUMMARY OF AUDITOR'S RESULTS

FINANCIAL STATEMENTS

Type of auditor's report issued:

Unmodified

Internal control over financial reporting:

☐ Material weakness(es) identified?

_____ Yes ✓ No

☐ Significant deficiency(ies) identified?

_____ Yes ✓ None Reported

Noncompliance material to financial statements noted?

_____ Yes ✓ No

STATE FINANCIAL ASSISTANCE

Internal control over major programs:

☐ Material weakness(es) identified?

_____ Yes ✓ No

☐ Significant deficiency(ies) identified?

_____ Yes ✓ None Reported

Type of auditor's report issued on compliance for major programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with Section 4-236-24 of the Regulations to the State Single Audit Act?

_____ Yes ✓ No

The following schedule reflects the major programs included in the audit:

State Grantor/Program	State Grant Program Core – CT Number	Expenditures
Department of Education:		
Open Choice	11000-SDE64370-17053	\$ 56,432

Dollar threshold used to distinguish between Type A and Type B programs: \$100,000

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge
25 Newton Road, Woodbridge, Connecticut 06525



Dr. Jennifer P. Byars
Superintendent of Schools

jennifer.byars@amityregion5.org
203.392.2106

February 10, 2020

To: Members of the Board of Education
From: Jennifer P. Byars, Ed.D., Superintendent of Schools
Re: Personnel Report

NEW HIRES-CERTIFIED:

Amity Regional High School:

Miguel Pickering – Associate Principal – Miguel began his career in education as a language arts teacher at The Bridge Academy from 2008 - 2015. He then earned the position of Principal at Trailblazers Academy in Stamford until their closing in August of 2019. Most recently, he held the position of Principal of Kenneth B. Clark Academy in Dobbs Ferry, New York. Miguel's leadership experience began prior to entering the education field. He also served in the U.S. Army National Guard for eight years where he earned the rank of Sergeant receiving numerous awards and accolades. He obtained his Bachelor's Degree in American Studies-English from Western Connecticut State University and his Master's Degree in Teaching from Sacred Heart University.

Amity Regional Middle School – Bethany: NONE

Amity Regional Middle School – Orange:

Holly Scheck – F/T Social Studies Teacher (1 yr) – Holly, an Amity alumna, began as a bench substitute for Amity Middle School-Bethany prior to accepting the position of Social Studies Teacher at Amity Middle School-Orange for the remainder of the 2019-20 school year. She completed her student teaching in Tolland Public Schools and Windham Technical High School. Holly earned her Bachelor's Degree in Secondary Education from Eastern Connecticut State University.

NEW HIRES-SUBSTITUTES:

Robert Lettick – 4 Day Bench Sub – Amity Middle School – Bethany

NEW HIRES-NON-CERTIFIED:

Meaghan O'Meara – Paraprofessional – Amity Transition Academy

NEW HIRES-COACHES:

Thomas Newman – Baseball Coach - 2020 Spring Season – Amity Middle School-Bethany

TRANSFERS:

Jennifer Ford – Paraprofessional at Amity Transition Academy to 10 Month Administrative Assistant-Category I at Amity Middle School-Orange, eff. 02/03/2020

RESIGNATIONS:

Thomas Newman – Girls Outdoor Track – Amity Middle School - Bethany, eff. 01/09/2020

Michael Cofrancesco – JV Girls Volleyball – Amity Regional High School, eff. 01/09/2020

Virginia Bininger – Boys Track Coach – Amity Middle School - Orange, eff. 01/22/2020

Nicole Rivera – Special Education Teacher– Amity Regional High School, eff. 03/03/2020

RETIREMENTS: NONE

AMITY REGIONAL SCHOOL DISTRICT NO. 5

***Bethany Orange Woodbridge
25 Newton Road, Woodbridge Connecticut 06525***



TO: Dr. Jennifer Byars, Superintendent of Schools

FROM: Theresa Lumas, Director of Finance & Administration

DATE: February 4, 2020

RE: 2020-2021 Budget Update

The budget request for the 2020-2021 Budget is for \$51,507,492, a 3.95% increase. The initial budget requests from staff and department leaders came in at an increase of 7.17% or \$3,551,237 over the current year's budget. We made many revisions based on assessing priorities and needs. We worked to reduce the budget request with little disruption to the curriculum and services provided students. Further reducing the budget requires cutting existing services, not implementing new programs or a combination of both.

Attached is a list of cuts in order of least impactful to most impactful to the school district, the effect on the budget and the town allocations changes for each scenario.

Motions:

Amity Finance Committee:

Move to approve the proposed budget for the fiscal year 2020-2021 in the gross amount of \$ _____ and the net amount of \$ _____.

2020-2021 BUDGET REVIEW

ITEMS REMOVED/ADJUSTED			
Item	Amount	Category	comments
Chinese teacher	\$ 15,878.00	Salaries	collapse sections to make full 1.0 FTEs
Chinese teacher	\$ 19,172.00	Benefits	collapse sections to make full 1.0 FTEs
Spanish Workbooks	\$ 3,644.00	Instructional Supplies	No workbooks -use online license
Spanish Workbooks	\$ 4,040.00	Instructional Supplies	No workbooks -use online license
Spanish Texts	\$ 4,904.00	Texts & Digital Resources	Revised quote for class sets and full licenses
Spanish Texts	\$ 4,008.00	Texts & Digital Resources	Revised quote for class sets and full licenses
World History Texts	\$ 19,810.00	Texts & Digital Resources	New Edition due out 21-22
Science Texts Gr 7	\$ 8,839.00	Texts & Digital Resources	Revised quote for class sets and full licenses
\$ 80,295.00		\$ 51,427,196.74	3.79%
TIER 1 POTENTIAL CUTS			
Facilities Maintenance from Capital	\$ 20,000.00	Improvements-Site	Sidewalk and concrete repairs - defer
Facilities Maintenance from Capital	\$ 40,000.00	Improvements-Site	Pipe insulation replacement - defer
Amity in Action	\$ 17,907.00	Professional technical	Do Not publish
Laptops for CAD	\$ 7,000.00	Equipment-Replacement	Give each ms 7 instead of 15
Security Grant funds	\$ 36,091.00	Purchased Services	Offset Lease Purchase of Technology Infrastructure
Tuition - ECA 3yr avg	\$ 21,600.00	Tuition	ECA to 3 year average, rather than increase to 25
SRO - AMSO	\$ 130,000.00	Professional technical	Remove MS SRO request
SRO - AMSB	\$ 70,000.00	Professional technical	Remove MS SRO request
\$ 342,598.00		\$ 51,084,598.74	3.10%
TIER 2 POTENTIAL CUTS			
Rentals - transition	\$ 7,000.00	Rentals	Possible alternate rental space
Facilities Maintenance from Capital	\$ 19,900.00	Improvements-Site	Building controls - defer
School Gate Guardian Upgrade	\$ 5,000.00	Equipment-Replacement	Security software - defer
Open Choice Grant funds	\$ 31,000.00	Purchased Services	Offset Lease Purchase of Technology Infrastructure
\$ 62,900.00		\$ 51,021,698.74	2.97%
TIER 3 POTENTIAL CUTS			
10 PPS adm and benefits	\$ 137,800.00	Salaries	Do not restructure
Social Worker and Benefits	\$ 79,470.00	Salaries	Do not provide
Cut 10th grade from 1:1	\$ 57,500.00	Professional technical	Delay implementation
\$ 274,770.00		\$ 50,746,928.74	2.42%

TOWN ALLOCATION AT VARIOUS BUDGET LEVELS

3.79% BUDGET				
	FY20	FY21	\$VAR	%VAR
BETHANY ALLOCATION	8,926,150	9,116,981	190,831	2.14%
ORANGE ALLOCATION	24,736,074	25,326,739	590,665	2.39%
WOODBIDGE ALLOCATION	14,965,743	15,959,757	994,014	6.64%
MEMBER TOWN ALLOCATIONS	48,627,967	50,403,477	1,775,510	3.65%
3.10% BUDGET				
	FY20	FY21	\$VAR	%VAR
BETHANY ALLOCATION	8,926,150	9,055,012	128,862	1.44%
ORANGE ALLOCATION	24,736,074	25,154,590	418,516	1.69%
WOODBIDGE ALLOCATION	14,965,743	15,851,277	885,534	5.92%
MEMBER TOWN ALLOCATIONS	48,627,967	50,060,879	1,432,912	2.95%
2.97% BUDGET				
	FY20	FY21	\$VAR	%VAR
BETHANY ALLOCATION	8,926,150	9,043,634	117,484	1.32%
ORANGE ALLOCATION	24,736,074	25,122,985	386,910	1.56%
WOODBIDGE ALLOCATION	14,965,743	15,831,360	865,617	5.78%
MEMBER TOWN ALLOCATIONS	48,627,967	49,997,979	1,370,011	2.82%
2.42% BUDGET				
	FY20	FY21	\$VAR	%VAR
BETHANY ALLOCATION	8,926,150	8,993,934	67,784	0.76%
ORANGE ALLOCATION	24,736,074	24,984,918	248,844	1.01%
WOODBIDGE ALLOCATION	14,965,743	15,744,357	778,614	5.20%
MEMBER TOWN ALLOCATIONS	48,627,967	49,723,209	1,095,242	2.28%

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge
25 Newton Road, Woodbridge, Connecticut 06525



Dr. Jennifer P. Byars
Superintendent of Schools

jennifer.byars@amityregion5.org
203.392.2106

February 10, 2020

To: Members of the Board of Education
From: Jennifer P. Byars, Ed.D., Superintendent of Schools
Re: Personnel Report

NEW HIRES-CERTIFIED:

• **Amity Regional High School:**

Miguel Pickering – Associate Principal – Miguel began his career in education as a language arts teacher at The Bridge Academy from 2008 - 2015. He then earned the position of Principal at Trailblazers Academy in Stamford until their closing in August of 2019. Most recently, he held the position of Principal of Kenneth B. Clark Academy in Dobbs Ferry, New York. Miguel's leadership experience began prior to entering the education field. He also served in the U.S. Army National Guard for eight years where he earned the rank of Sergeant receiving numerous awards and accolades. He obtained his Bachelor's Degree in American Studies-English from Western Connecticut State University and his Master's Degree in Teaching from Sacred Heart University.

• **Amity Regional Middle School – Bethany:** NONE

• **Amity Regional Middle School – Orange:**

Holly Scheck – F/T Social Studies Teacher (1 yr) – Holly, an Amity alumna, began as a bench substitute for Amity Middle School-Bethany prior to accepting the position of Social Studies Teacher at Amity Middle School-Orange for the remainder of the 2019-20 school year. She completed her student teaching in Tolland Public Schools and Windham Technical High School. Holly earned her Bachelor's Degree in Secondary Education from Eastern Connecticut State University.

NEW HIRES-SUBSTITUTES:

Robert Lettick – 4 Day Bench Sub – Amity Middle School – Bethany

NEW HIRES-NON-CERTIFIED:

Meaghan O'Meara – Paraprofessional – Amity Transition Academy

NEW HIRES-COACHES:

Thomas Newman – Baseball Coach - 2020 Spring Season – Amity Middle School-Bethany

TRANSFERS:

Jennifer Ford – Paraprofessional at Amity Transition Academy to 10 Month Administrative Assistant-Category I at Amity Middle School-Orange, eff. 02/03/2020

RESIGNATIONS:

Thomas Newman – Girls Outdoor Track – Amity Middle School - Bethany, eff. 01/09/2020

Michael Cofrancesco – JV Girls Volleyball – Amity Regional High School, eff. 01/09/2020

Virginia Bininger – Boys Track Coach – Amity Middle School - Orange, eff. 01/22/2020

Nicole Rivera – Special Education Teacher– Amity Regional High School, eff. 03/03/2020

RETIREMENTS: NONE

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge
25 Newton Road, Woodbridge, Connecticut 06525



Dr. Jennifer P. Byars
Superintendent of Schools

jennifer.byars@amityregion5.org
203.392.2106

Superintendent's Report – February 2020

Continuously improve instruction, cultivate creativity, and enhance student engagement and performance.

Enhance the efficient and effective use of resources.

Foster a supportive climate for students and adults.

NEASC Report of Decennial Visiting Committee Released: The NEASC Decennial Visiting Team report was released to the ARHS community at the end of January. The next steps will be to work through the recommendations identified in the report and create a two-year and five-year improvement plan based on these recommendations. The report can be found here:

<https://resources.finalsite.net/images/v1580144625/amityregion5org/m447tfjmsh9ei1hpdvsf/NEASCFinalReport-AmityRegionalSeniorHigh1-16-20.pdf>

Instruction

Pupil Services Updates: Unified Sports participated in a Unified Basketball Tournament at Foran High School in Milford on February 5, 2020. Over twenty athletes and their mentors participated. Staff from ARHS welcomed rising 9th grade parents to an informational session regarding Special Education at ARHS on February 4, 2020. A successful parent workshop was held with Laurie Markus and Kristen Berry. Over 25 members of families and Amity staff attended. Additionally, Pupil Service Directors from Amity, Woodbridge, and Orange were present. Our next parent workshop will be held in March. Future *Office Hours with the Director* (7:30-8:30) are February 13, March 3, April 24, and May 26, 2020.

Parent-Teacher Conferences in Amity: The final conference nights of the 2019-2020 school year are being held throughout February. ARHS held conferences on February 5, 2020 and the middle school conferences are on February 6 and 12, 2020.

ARHS Midterm Examinations: All students participated in midterm exams during the week of January 20th. Along with traditional exams, there were a variety of performance assessments given in various classes, including world language, culinary and visual and performing arts.

Science Research Presentations: On Wednesday, February 5, 2020, members of the Science Research Classes gave mock science fair presentations throughout the day in preparation for the upcoming CT State Science Fairs. Students will participate in the CT State Fair during the month of February.

Eighth Grade Orientation for 2020-2021 School Year: With the beginning of February, scheduling for next school year has begun! On Tuesday, February 4, 2020, the high school administration and building leadership team hosted over 600 parents and students of the class of 2024 to an orientation night which included a presentation from Ms. LaPlante, Ms. Mahon, and Mr. Goodwin; student-led tours of the building; and a "Program of Studies Fair" run by the department leaders and counselors.

Amity Middle School Outstanding Math Students: The AMSO Math Team competed at the regional Math Counts competition on February 1st. Three of our students scored in the top 15%

and are moving on to the State level competition in March. AMSB placed in third as a team and the overall first place competitor came from the AMSB team.

Geography Bee Winners: Eight students from AMSO and eight students from AMSB qualified to go to the final school round for the National Geography Bee. The winner of the school final will compete with students from around the state with the hope of moving on the State finals in March.

CAS Leadership Conference: Ten members of the AMSB student council attended the CAS Student Leadership Workshop at Trinity College on Friday, January 17, 2020. Four eighth grade students presented a workshop for other middle school students on ways the AMSB Student Council helps improve the school climate.

Classical Piano Assembly: Mr. Fragione arranged to have a classical piano assembly for all AMSB students on Wednesday, January 8, 2020. The pianists were Arianna & Robin Giesbrecht, from Classical Connecticut, a music organization that educates, entertains, and inspires.

Assembly & Awareness of Global & Local Issues: On January 30, 2020, all AMSB 7th grade students were treated to *Journey Into Africa*, an interactive dance and drumming program full of audience participation and focused on the traditional rhythms, songs, instruments, stories, and dances that are an integral part of everyday African life. This program tied into their reading of *A Long Walk to Water*, as well as the study of African geography and culture in social studies classes. The program also kicked off the Interdisciplinary Global Issues unit, in which all students will explore an issue impacting the modern world and propose solutions to the issue – culminating in the Global Issues Evening Expo on March 5, 2020.

Curriculum Meetings: Curriculum meetings for 7-12 content leaders and department chairs planned for February include the Professional Development and Evaluation Committee (PDEC), Social Studies, Music, Physical Education, and Health. District meetings planned for February include District Reading and District Steering.

District Professional Learning Minimum Day: February 14, 2020 is a professional learning day with students having an early dismissal in the afternoon. The focus of the professional learning session for all teachers will be the reflection process as part of the Amity Teacher Evaluation Plan. A RESC CREC consultant will provide training for all district paraeducators.

Readers Workshop Exploration: Mrs. Burke and Dr. McPadden have been visiting other DRG B schools who have implemented the Readers/Writers Workshop at the middle school level. Teachers will soon visit one of these districts to see the workshop model in action. These visits will be followed by joint content meetings with middle school reading consultants and ELA teachers to discuss the merits of the Readers/Writers Workshop Model in the middle schools.

Resources

Amity Enterprise: Thanks and recognition is extended to Mr. Rostowsky, CTE teacher at ARHS, and his students for the custom design and manufacture of metal target frames for the Woodbridge Police Department. We echo Chief Cappiello that this positive interaction strengthens the relationship between our organizations.

Partnership in Senior Lounge Renovation: The high school administration and the senior class are working collaboratively to refurbish the senior lounge. During the week of February 3rd, district maintenance staff removed old cabinetry and plumbing, and the senior class president will be working with other members of the class of 2020 to plan for redecorating and new furniture for future senior class students to enjoy.

STEAM Curriculum and Concepts: The BOWA STEAM Committee is working on a strategic plan to examine current evaluation and alignment of time spent in engaging STEAM curriculum and concepts in grades K-12.

AMSO Tools for Schools Update: The AMSO Tools for Schools committee met on February 5, 2020 to review the report regarding a recent building walkthrough. No major concerns were noted in the report. The Tools for Schools program seeks to monitor indoor air quality and address issues that impact the air quality within all our schools.

Climate

Narrative 4 Whole-School Story Exchange at ARHS: On Wednesday, February 12, 2020, the entire student body will participate in a story-exchange following the Narrative 4 format. The empathy and community building activity will take place through Spartan Seminar groups.

Diversity in Action Club: Four ARHS students from the Diversity in Action Club came to AMSB on the afternoon of January 23, 2020 to speak to the eighth grade students and conduct an activity. The Diversity in Action Club is committed to celebrating and embracing the ethnic/racial diversity of our student body and community.

AMSO Student Council Hosts Movie Night: The AMSO Student Council hosted a successful movie night. Students enjoyed spending time together on a Friday evening to watch *Home Alone*. The event raised over \$800 for the local homeless shelter.

AMSO Holds Fundraising Zumba Class: Team X is hosting a fundraiser to benefit the Mariposa Foundation and support victims of the earthquake in Puerto Rico. AMSO students enjoyed some great physical activity and raised over \$300 for these worthy charities.

AMSO Advisories Reach Out to the Community: AMSO advisory groups continue to look for ways to give back to the community. Advisory projects currently underway include a dog and cat food drive for a local animal shelter and a mitten and glove drive for the Hamden Children's Center.

6th Grade Transition Meetings: There was a 6th grade transition meeting on January 28, 2020 with staff and administration from AMSB, BRS, and BCS to review the transition process for this year and to discuss the current performance of 7th grade students.

MARK YOUR CALENDARS FOR THE FOURTH ANNUAL AMITY STEAM DAY ON MAY 27, 2020!

All Bethany – Orange – and Woodbridge fifth grade students are invited to attend this wonderful day and actively engage in Science, Technology, Engineering, the Arts, and Mathematics activities.

Amity Regional School District No. 5

Technology Department Monthly Report

Completed Projects:

- Held mandatory meeting and walk-through for prospective bidders for infrastructure RFP posted January 17, bids are due February 17
- Installed and tested possible Wi-Fi management solution called Wyebot, free demo unit on loan helped us gather data on current baseline capabilities
- New Promethean boards have been installed in Math and Special Education classrooms in the High School
- Securly Parent Portal deployed

Projects in process:

- Participating in the Preliminary Design Committee for stadium renovations
- Planning deployment and testing of I:I device management and filtering service, possibly replacing two current solutions with a single solution
- Receiving demo and quote for new visitor management system, current self-serve kiosk system is end of life and longer fits with the District's visitor security model
- Testing and gathering data through a "proof of concept" deployment of possible new wireless infrastructure.
- Identifying locations for 6 more Promethean boards in HS and MSs and planning professional development for new users using a "train the trainer" model
- Writing RFP for I:I devices for next year's 9th and 10th grade students
- Writing RFP for Teacher Devices to support I:I initiative in the HS
- One of the SAN's has a disk failure, new hard drive is on order

Outstanding issues to be addressed:

- Storage Area Network (SANs) appliances are end-of-life and beginning to fail
- Investigating solutions for the PA sound system in the presentation room for Board of Ed meetings as well as identifying possible new locations for future BoE meetings starting next year

Amity Regional School
District No. 5

25 Newton Road

Woodbridge, CT 06525

Phone: 203-397-4817

Fax: 203-397-4864



CLEAN

SAFE

HEALTHY

SCHOOLS

Amity Regional School
District No. 5

25 Newton Road

Woodbridge, CT 06525

Phone: 203-397-4817

Fax: 203-397-4864



Amity Regional School District No. 5

Facilities Department Monthly Report

Completed Projects:

- The new custodian at Amity Middle School, Orange Campus started and has done a great job so far.
- A variable air volume box in District Office had failed. A replacement was ordered and was installed by our contractor.
- There was a clogged drain line leaving the main kitchen at Amity Regional High School. Our vendor arrived quickly and jetted the line to clear the clog.
- Our in-house technician has made several minor repairs to snow removal equipment.
- The annual re-painting of the walls and floors in the field house at Amity Regional High School was completed by in-house personnel.
- Window kits were installed on several office doors in the District Office to provide better visibility. This was done by in-house personnel.
- Floor tile repairs were completed in an art room at Amity Regional High School that had minor water damage. This was done by in-house personnel.
- A wiring problem was discovered with some corridor lighting at Amity Regional High School. The problem was diagnosed and repaired by in-house personnel.
- An exterior LED parking lot light failed by the Field House. It was returned to the vendor under warranty and in-house personnel installed the replacement fixture.
- Filters were changed in the water bottle fillers at all three schools to ensure good drinking water quality.

Projects in process:

- The newest student-led project of construction of two storage buildings across from the loading dock at Amity Regional High School has commenced. The first building's foundation, floor, roof, walls and partial siding have been installed to date. The roll-up door has been ordered.
- Engineering and design has commenced for the Athletic Fields projects at Amity Regional High School.
- The replacement of the air handler in the custodial area at Amity Regional High School has commenced. To date the old unit has been removed and preparation work has begun to install the new one, which is on-site.

Outstanding issues to be addressed:

- None at this time.



FIDUCIARY
INVESTMENT ADVISORS

Strategic thinking. Customized solutions.

Amity Regional School District #5

Executive Summary - Fourth Quarter 2019

Important Disclosure Information: Past performance may not be indicative of future results. Account information has been compiled solely by Fiduciary Investment Advisors, LLC, has not been independently verified, and does not reflect the impact of taxes on non-qualified accounts. In preparing this report, Fiduciary Investment Advisors, LLC has relied upon information provided by third party sources. A copy of our current written disclosure statement discussing our advisory services and fees continues to remain available for your review upon request. Historical performance results for investment indices and/or categories have been provided for general comparison purposes only, and generally do not reflect the deduction of transaction and/or custodial charges, the deduction of an investment management fee, nor the impact of taxes, the incurrence of which would have the effect of decreasing historical performance results. It should not be assumed that your account holdings correspond directly to any comparative indices.

Please Save the Date

FIA 2020 Client Conference

Friday, June 12, 2020

Gurney's Newport Resort & Marina

1 Goat Island, Newport, RI

www.gurneysresorts.com/newport

- For overnight accommodations, please call (833) 235-7500 and mention the FIA Client Conference for a discounted rate of \$299 (available until May 14, 2020)
- Pre-conference New England clambake or sunset sail excursion on Thursday, June 11
- Conference attendees and their guests will also receive 20% off services at Seawater, Gurney's onsite spa
- Transportation to downtown Newport provided via complimentary shuttle



Formal invitation to follow

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FIA 2019 Year-End Firm Update

■ Firm Milestones:

- ✓ Celebrated our **13th** anniversary as an independent firm
- ✓ Expanded to a **78**-person staff, including **21** experienced Investment Consultants
- ✓ Advised over 350 institutions, with client assets exceeding **\$87 billion***
- ✓ Maintained a client retention ratio in excess of **99%**
- ✓ This year there were several promotions within many areas of the firm, as we remain focused on career advancement opportunities for all our employees
- ✓ Recognized one new partner, Peter Nadeau, as we continued our commitment to expand ownership
- ✓ Experienced growth in each of our service areas, primarily through referrals
 - Defined Contribution Plans
 - Defined Benefit Plans
 - *Corporate*
 - *Municipal*
 - Endowments & Foundations
 - Private Client Services
 - OCIO Services

■ Industry Recognition:

- ✓ **Best Places to Work** in Money Management by Pensions & Investments for the fourth time
- ✓ One of the top 50 investment consulting firms, **ranked 34th by worldwide institutional assets**, by Pensions & Investments
- ✓ **Ranked 56th in Top 100 Wealth Managers Investment Advisors (RIAs) Of 2019 By Assets** published on Forbes.com. This ranking showcases wealth management firms in the United States based on their size and growth in assets.

FIA 2019 Practice Area Update

We strive to provide significant value-add to our clients in all of our practice areas. Below are some examples of the work we have been doing with clients in recent months:

- **Endowment & Foundation Practice**

- ✓ Continued to conduct industry research on **ESG (Environmental, Social, Governance) strategies**, incorporating ESG factors broadly into our manager due diligence process and enhancing our coverage of and exposure to ESG strategies
- ✓ Continued to focus research efforts in the **alternative asset classes**, bolstering our list of approved managers/strategies and making appropriate recommendations to clients

- **Defined Benefit Practice**

- ✓ Continued to assist our corporate pension plans in implementing portfolio **de-risking initiatives** designed to mitigate funding volatility, and served as a strategic partner on several pension **plan terminations**
- ✓ Partnered with our public plan clients to model and implement **diversified portfolio solutions** as the trend around adoption of lower discount rates continued

- **Defined Contribution Practice**

- ✓ Continued focus on evaluating cost, creating administrative efficiencies and improving the participant experience through an open market bidding process
- ✓ Provided fiduciaries with proactive updates to the changing regulatory climate
- ✓ Improved the due diligence on asset allocation tools, advice, managed accounts and target date funds

- **Private Wealth Practice**

- ✓ Used our decades of wealth management experience to assist our clients with **financial planning, tax planning, and charitable and trust administration**
- ✓ Leveraged our **manager research team** to uncover capital market intelligence relevant to individuals and families

Team FIA



Above is a team picture from FIA's annual Community Service Day. In 2019 we continued our practice of giving back to the community by sending teams of individuals to volunteer at six local organizations: Salvation Army, Chrysalis Center, Girls Scouts of CT, MARCH Inc., Westfield YMCA, and A Hand Up.

FIA and DiMeo Schneider Join Forces

The Combined Firm: A Sum Greater than its Parts

- Approximately \$180 billion under advisement
- 180 Associates
- Clients in 47 states
- 60+ Investment Consultants
- 50+ Research Professionals
- 30 Equity Partners, 17 from FIA
- An Executive Committee consisting of FIA & DiMeo Schneider professionals

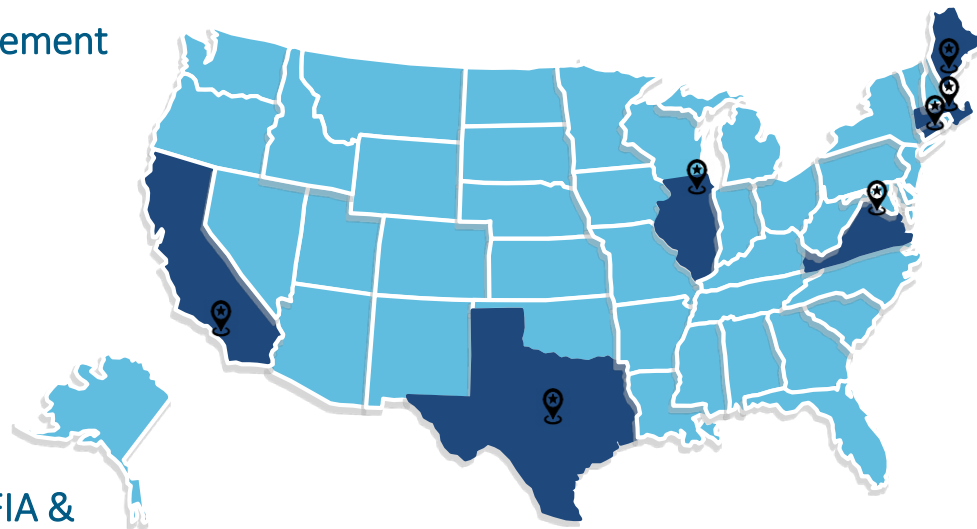


Table of Contents

Section 1

Fiduciary Governance Calendar

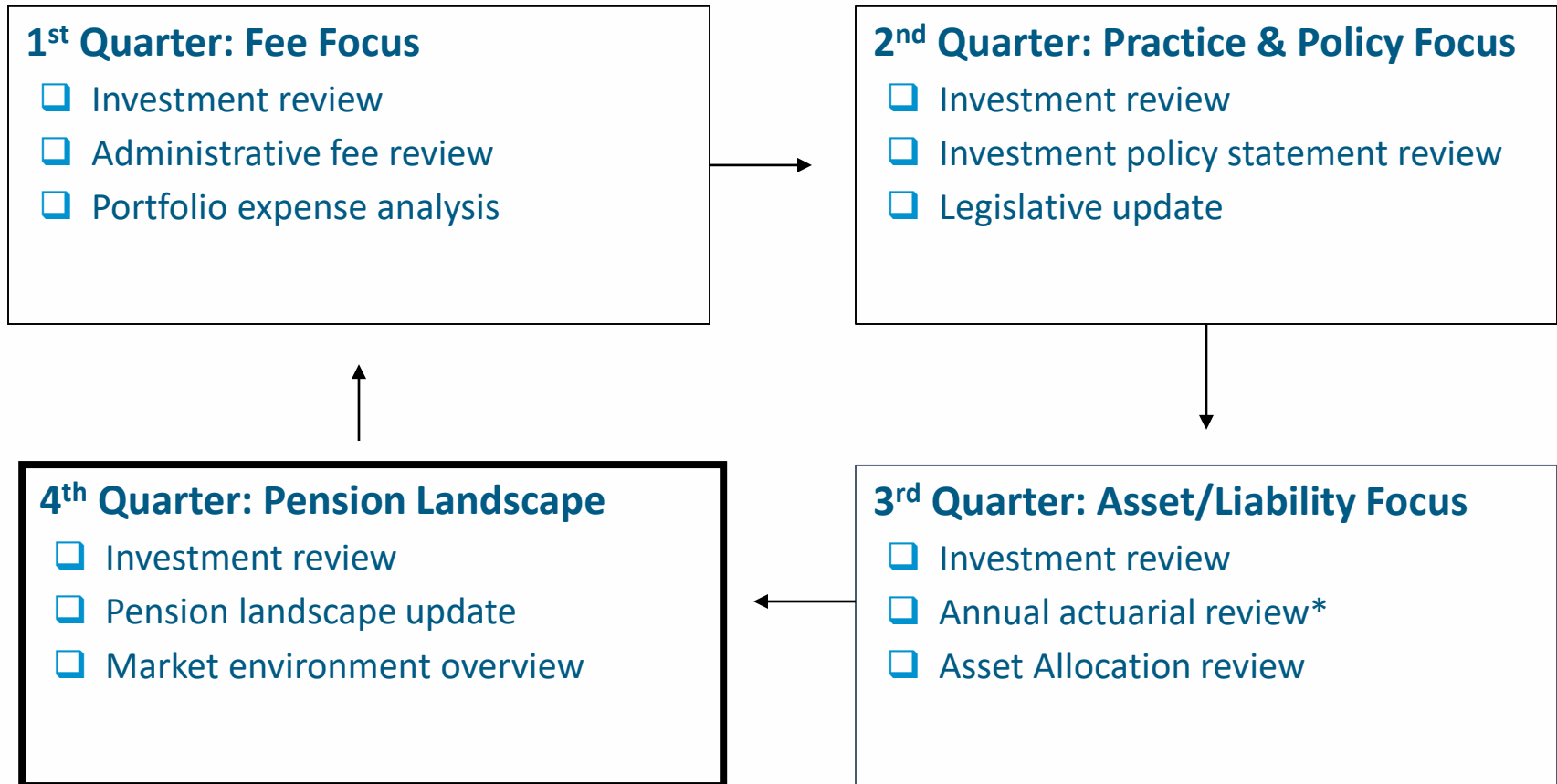
Section 2

Capital Markets Overview

Section 3

Portfolio and Manager Review

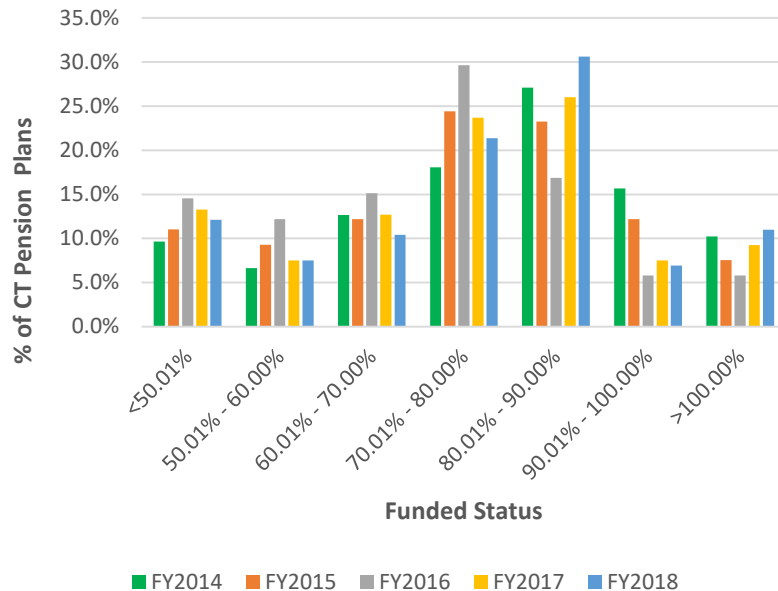
Defined Benefit Fiduciary Governance Calendar



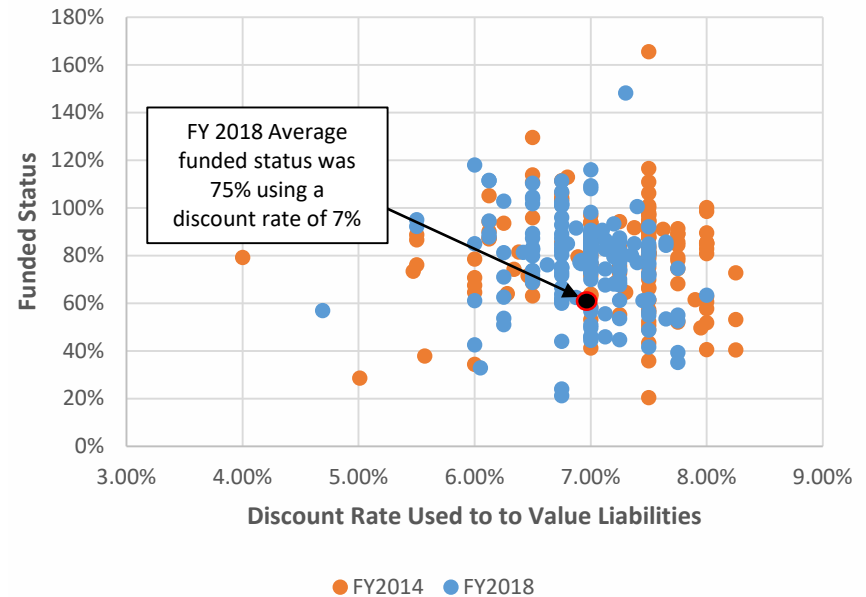
* Timing of actuarial and liability review dependent on client's individual plan and /or fiscal year and actuarial input.

Trends in Funded Status

Funded Status Previous Last 5 Years for Connecticut Municipal Pension Plans



Funded Status and Discount Rate for CT Municipal Pension Plans



Funded Status Observations

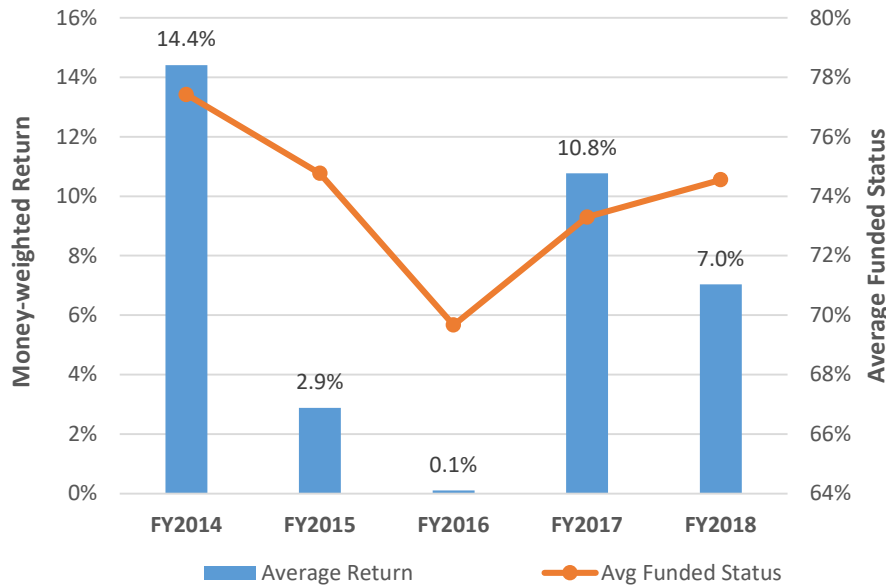
- Over 30% of 173 CT municipal pension plans included this analysis are between 80-90% funded for FY2018 which represents the largest cohort. This group (80-90% funded) was also the largest cohort in FY2014 but many pension plans lost ground in FY2016, due in part to poor investment performance.
- Funded status has become more disbursed over the past 5 years, with more plans now under 50% funded and over 100% funded.
- Funded status is directly related to the discount rate used to value the liabilities. Discount rate assumptions used by CT municipalities have converged since FY2014 regardless of funded status.
- For FY2018, the average discount rate used in very well funded plans (>90% funded status) was 0.40% **lower** than the rate used by more poorly funded plans (<70% funded status).

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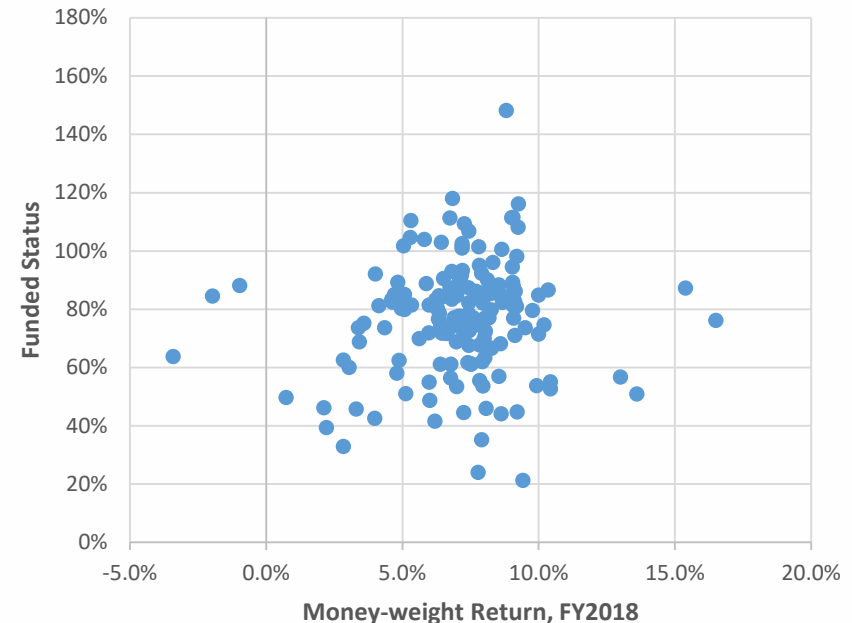
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Investment Returns Across Pension Plans

Actual Investment Returns for Connecticut Municipal Pension Plans



Funded Status and Investment Returns for CT Municipal Pension Plans



Investment Performance

- Money-weighted returns, which depend on both investment performance and cash flow timing, were 7% for FY2018 and averaged 5.7% and 6.8% for the trailing 3- and 5-year periods, respectively.
- The decline in the average funded status from 77% in FY2014 to 70% in FY2016 was impacted by poor investment performance and declining discount rates used to value liabilities.
 - A reversal of these two variables helped to improve funded status in FY2017 and FY2018.
- Correlations between investment returns and funded status have not been significant in CT municipal pension plans.

Wells Fargo & Principal Custody Transition Update



Timeline:

- *December 2019 – January 2020:* Service continuity *packets* and consent letters will be sent to clients
 - Clients have 6 months to complete and return documentation.
- *May 2021:* System integration expected to be complete
- *Late 2021:* Migration of client assets
 - Asset migration will occur on a bank holiday weekend in order to minimize disruption.

Contracts:

- Principal Financial will accept all existing contracts in place with Wells Fargo Institutional Retirement Trust clients.
 - Importantly, this will include **continuation of all current fee schedules**.
 - The only change in the documentation will be the legal entity of the contract issuer (from Wells Fargo to Principal).

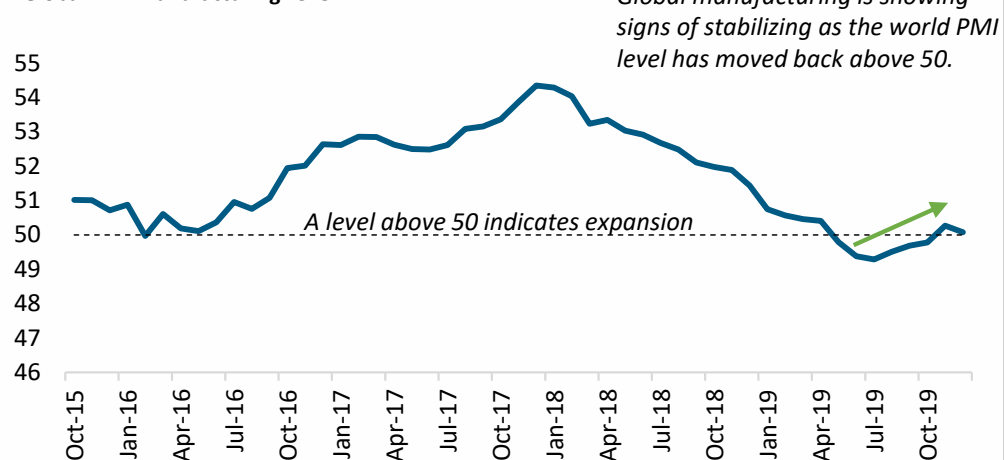
Benefit Payments:

- For clients who use Wells Fargo Institutional Retirement Trust to issue benefit payments, an Institutional Retirement Trust representative will proactively reach out to provide guidance and assistance with regard to the change in payment services.
 - Wells Fargo/Principal is **willing and able to prepare all beneficiary communications** to inform beneficiaries of the change.
 - Clients who wish to maintain control over beneficiary communications rather than having Wells Fargo/Principal handle communications may do so. Wells Fargo/Principal will be as involved (or uninvolved) in the communication efforts as each client desires.

Economic & Market Conditions

Stable economic conditions generally prevail, and global growth may move slightly higher given central bank support and trade tension relief. Prospects of a recession in 2020 remain dampened, yet we expect more restrained investment returns with bouts of heightened volatility. Somewhat elevated capital market valuations should persuade investors to reduce outsized portfolio tilts and embrace diversification.

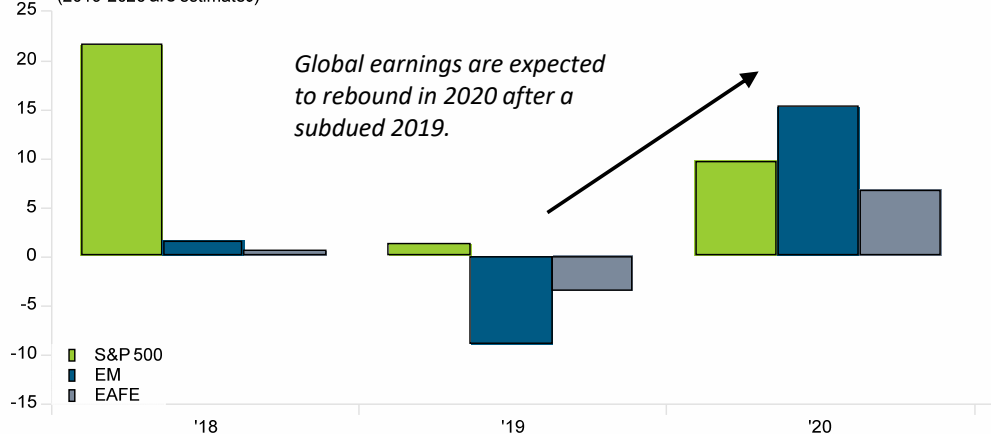
Global PMI Manufacturing Level



FactSet, Markit. Data from 10/2015 – 12/2019.

Global Earnings Growth

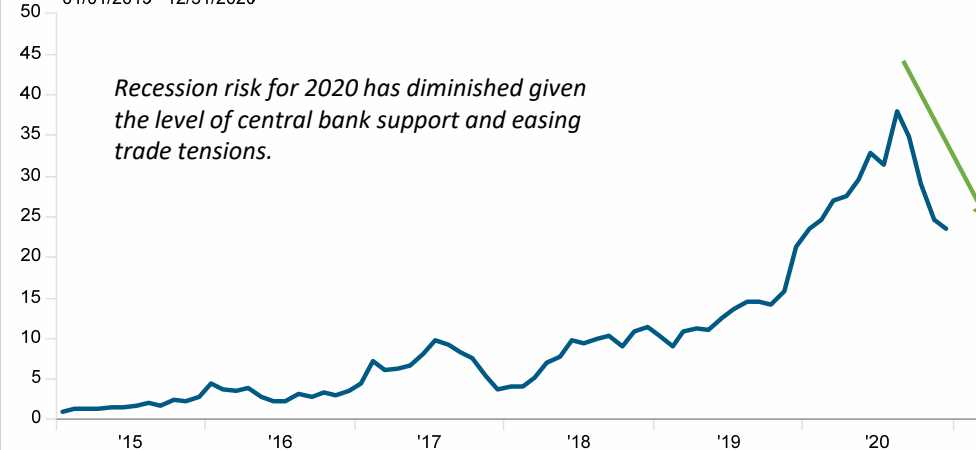
(2019-2020 are estimates)



FactSet. EAFE and EM data based on iShares ETFs

U.S. Federal Reserve Recession Probability 12 Months Ahead

01/01/2015 - 12/31/2020



Index Results

U.S. EQUITY	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
S&P 500	9.1	31.5	31.5	15.3	11.7	13.6
Russell 1000	9.0	31.4	31.4	15.0	11.5	13.5
Russell 1000 Value	7.4	26.5	26.5	9.7	8.3	11.8
Russell 1000 Growth	10.6	36.4	36.4	20.5	14.6	15.2
Russell Mid Cap	7.1	30.5	30.5	12.1	9.3	13.2
Russell Mid Cap Value	6.4	27.1	27.1	8.1	7.6	12.4
Russell Mid Cap Growth	8.2	35.5	35.5	17.4	11.6	14.2
Russell 2000	9.9	25.5	25.5	8.6	8.2	11.8
Russell 2000 Value	8.5	22.4	22.4	4.8	7.0	10.6
Russell 2000 Growth	11.4	28.5	28.5	12.5	9.3	13.0
Russell 3000	9.1	31.0	31.0	14.6	11.2	13.4
FTSE NAREIT Equity REITs Index	(0.8)	26.0	26.0	8.1	7.2	11.9
INTERNATIONAL EQUITY	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
MSCI ACWI ex-US	8.9	21.5	21.5	9.9	5.5	5.0
MSCI EAFE	8.2	22.0	22.0	9.6	5.7	5.5
MSCI EAFE Value	7.8	16.1	16.1	6.3	3.5	4.0
MSCI EAFE Growth	8.4	27.9	27.9	12.8	7.7	6.9
MSCI EAFE Small Cap	11.5	25.0	25.0	10.9	8.9	8.7
MSCI EM (Emerging Markets)	11.8	18.4	18.4	11.6	5.6	3.7
FIXED INCOME	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
Barclays U.S. Aggregate Bond	0.2	8.7	8.7	4.0	3.0	3.7
Barclays U.S. Gov/Credit Bond	(0.0)	9.7	9.7	4.3	3.2	4.0
Barclays Gov/Credit Long Bond	(1.1)	19.6	19.6	8.1	5.4	7.6
Barclays U.S. Corp High Yield	2.6	14.3	14.3	6.4	6.1	7.6
Barclays Municipal Bond	0.7	7.5	7.5	4.7	3.5	4.3
Barclays U.S. TIPS	0.8	8.4	8.4	3.3	2.6	3.4
BofA Merrill 3-Month T-Bill	0.5	2.3	2.3	1.7	1.1	0.6
NON-TRADITIONAL	QUARTER	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR
Bloomberg Commodity Index	4.4	7.7	7.7	(0.9)	(3.9)	(4.7)
HFRI Fund of Funds Index	2.5	7.8	7.8	3.7	2.2	2.8
NCREIF Property Index (9/30/2019)	1.4	4.8	6.2	6.8	8.6	9.8
CPI (9/30/2019)	0.4	1.4	1.7	2.1	1.5	1.7

Sources: Morningstar Direct, Standard & Poor's, Russell, FTSE, MSCI, Barclays Capital, BofA Merrill Lynch, Bloomberg, HFRI, NCREIF. Data as of 12/31/2019 unless otherwise noted.

Equity & Fixed Income Review

U.S. Equity Size and Style Returns

QTR				1-Year		
Value	Blend	Growth		Value	Blend	Growth
7.4	9.0	10.6	Large	26.5	31.4	36.4
6.4	7.1	8.2	Mid	27.1	30.5	35.5
8.5	9.9	11.4	Small	22.4	25.5	28.5

U.S. equities had a strong finish to the year, producing high single digit gains for the quarter. Growth stocks once again outperformed value stocks, driven by strong performance in the health care and technology sectors. Small capitalization stocks modestly outpaced their large-cap counterparts in the quarter.

International Equity Size and Region Returns (USD)

QTR				1-Year		
Small	Mid	Large		Small	Mid	Large
11.5	9.7	7.8	Dev	25.0	23.9	21.5
9.5	10.6	12.0	EM	11.5	13.1	19.3

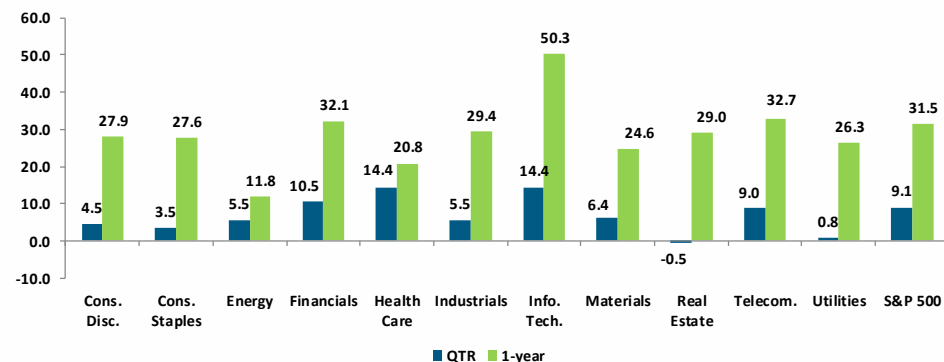
International stocks had favorable returns during the quarter and generally kept pace with domestic equities. Emerging markets outpaced developed regions, benefitting from the expectation that the U.S. and China would sign a phase 1 trade deal in the new year. The U.S. dollar declined against most currencies, providing a tailwind for the USD investor.

Fixed Income Term and Quality Returns (USD)

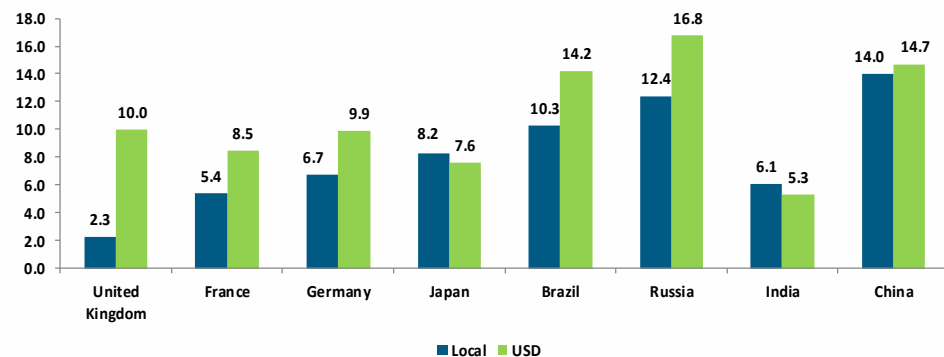
QTR				1-Year		
Short	Interm	Long		Short	Interm	Long
0.5	0.0	-4.1	Gov't	3.6	5.2	14.7
0.9	1.1	1.3	Corp	5.3	10.1	23.9

The U.S. yield curve steepened during the fourth quarter and ended the year with a positive slope. As a result, shorter dated government bonds generally outperformed longer dated issues. Spread sectors generally outpaced government bonds as investors favored "risk-on" areas of the market such as investment grade and high yield corporate bonds.

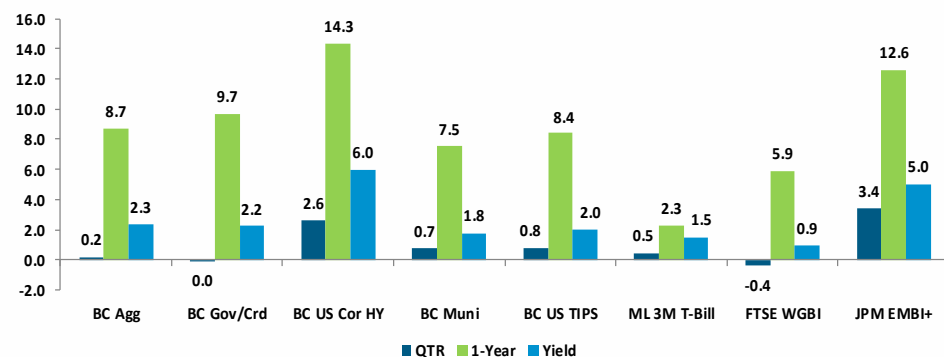
S&P 500 Sector Returns



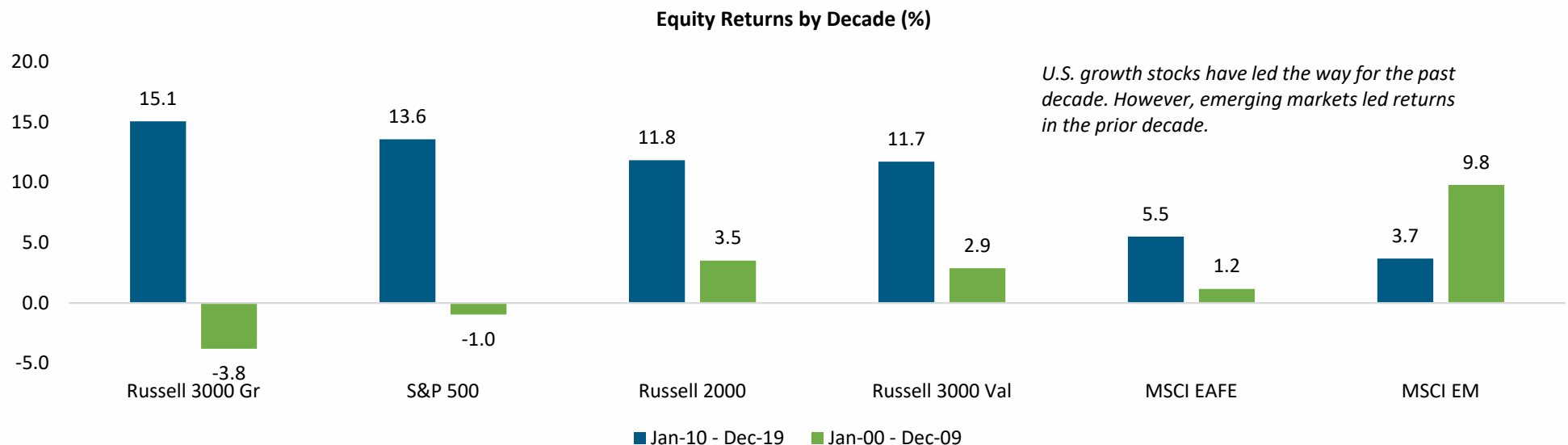
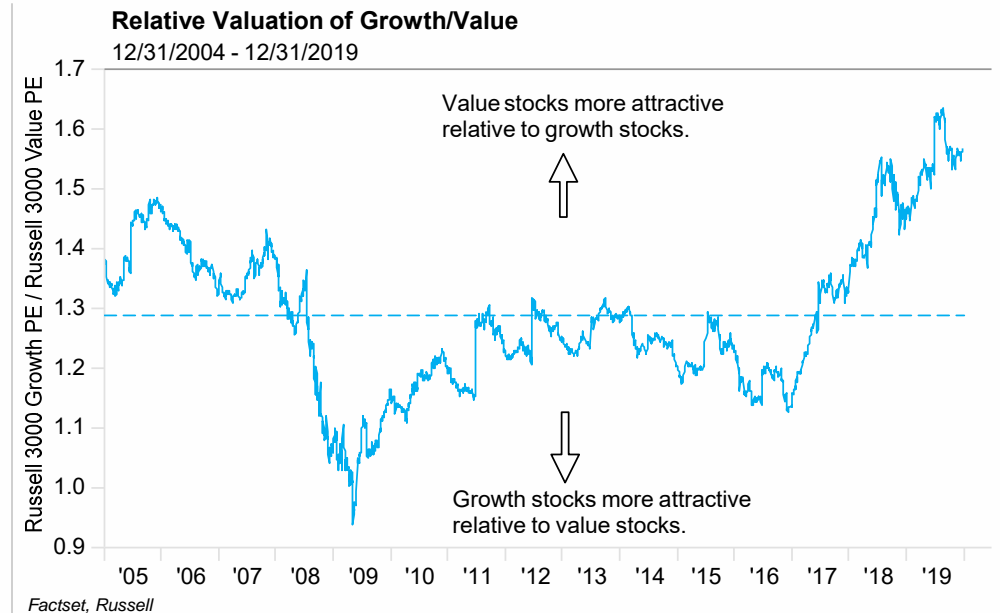
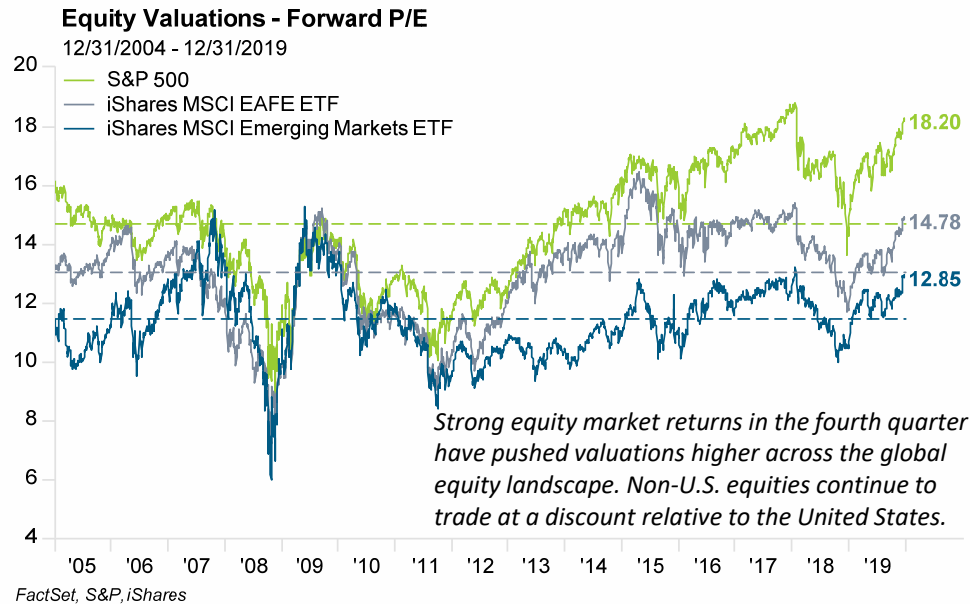
MSCI Country Results 4Q 2019



Fixed Income Returns and Yields (%)

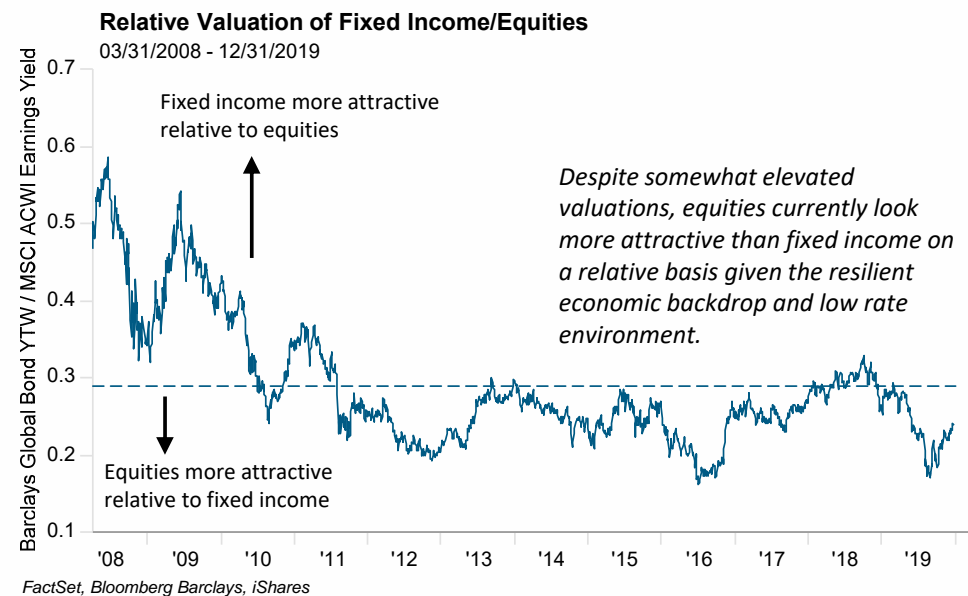
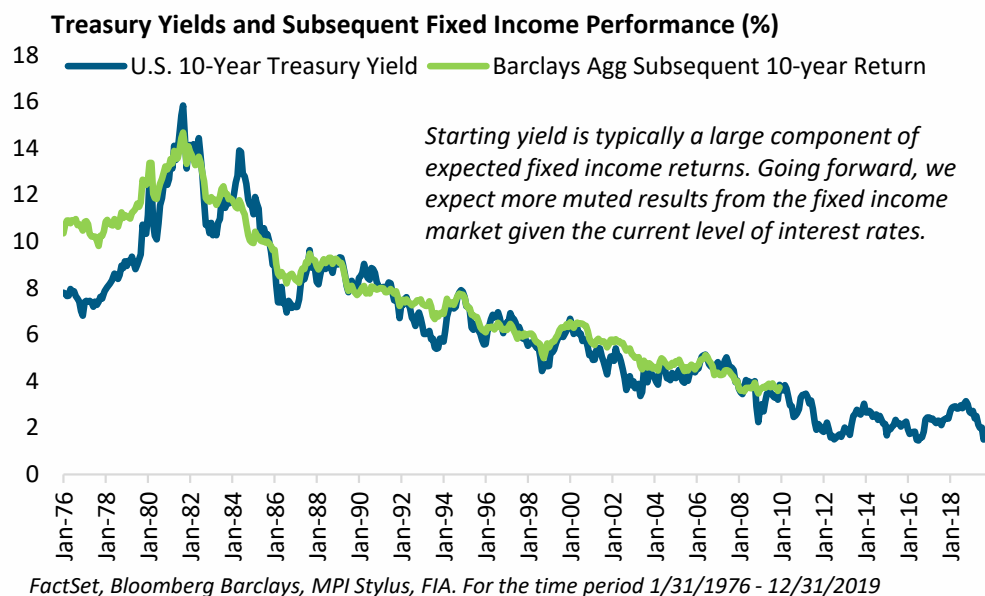
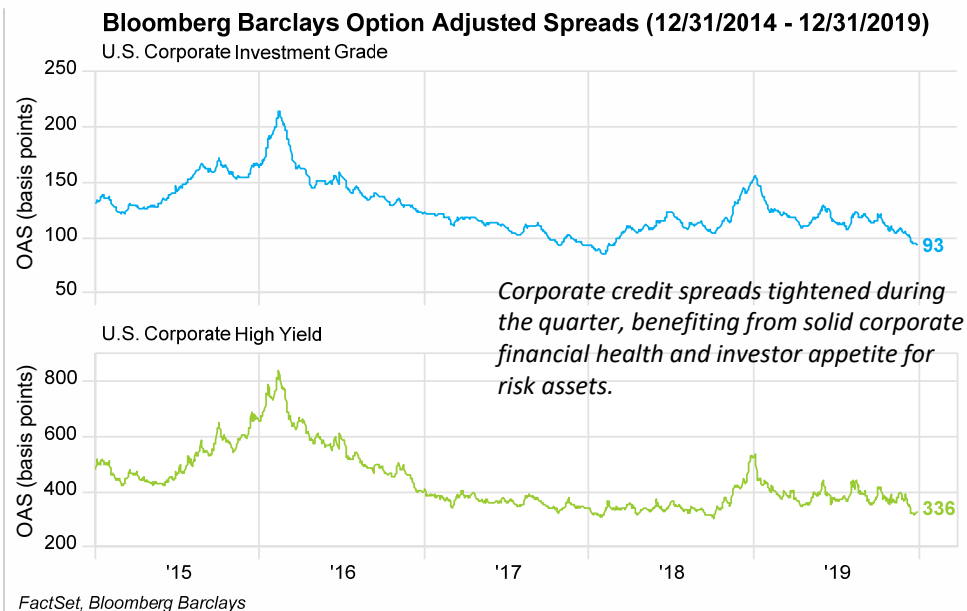
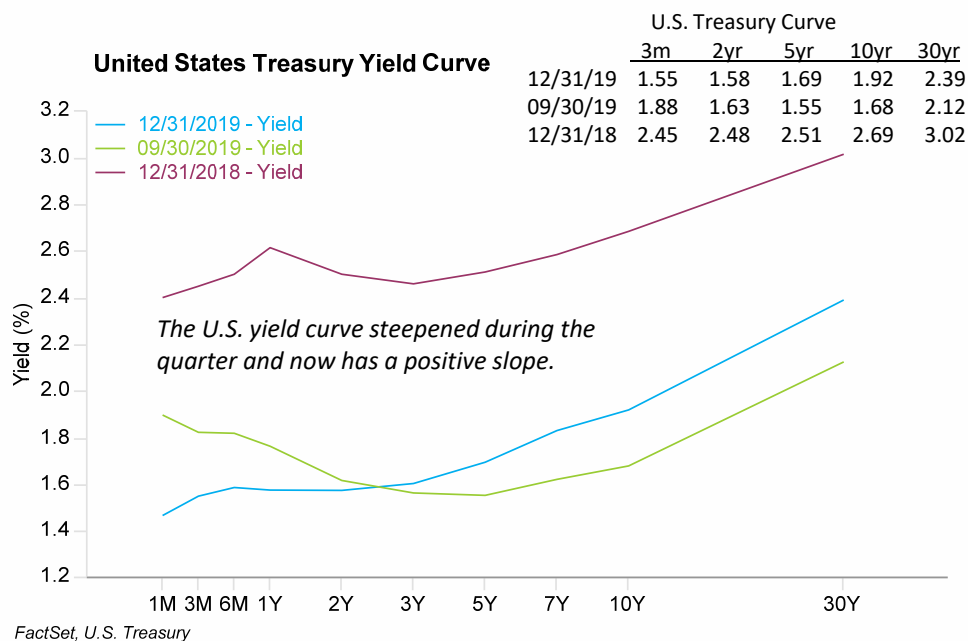


Equity Market Perspectives



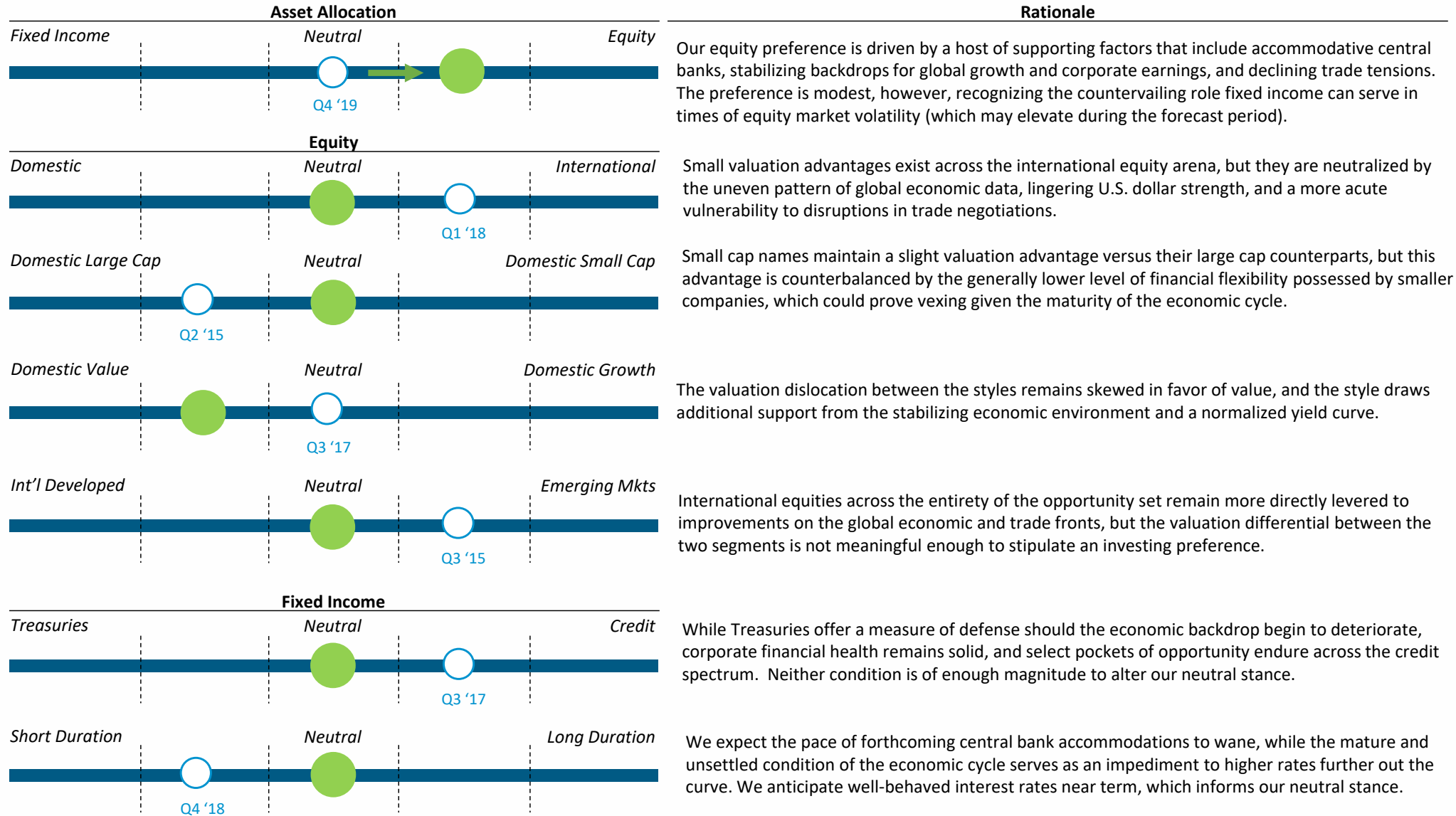
Performance data sourced from MPI Stylus.

Fixed Income Market Perspectives



Investing Viewpoints

- Current Stance
- Previous Stance (date indicates when we last changed our stance)



These viewpoints represent FIA's general assessment of the highlighted capital markets comparisons over the next 18 months. These opinions are subject to modification as conditions in the markets or forecasting periods change. Clients should utilize these rankings in conjunction with other considerations that may be relevant to their particular circumstances.

Pension Fund Results

Amity Pension - Asset Allocation

As of December 31, 2019

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Total Plan	13,890,987	100.0	100.0	0.0
Short Term Liquidity	153,171	1.1	0.0	1.1
Wells Fargo Government Money Market Fund I	153,171	1.1	0.0	1.1
Fixed Income	4,607,279	33.2	35.0	-1.8
Vanguard Total Bond Market Index Adm	2,318,298	16.7	17.5	-0.8
BlackRock Strategic Income Opportunities K	2,288,981	16.5	17.5	-1.0
Domestic Equity	7,012,839	50.5	50.0	0.5
Vanguard 500 Index Adm	1,411,342	10.2	10.0	0.2
Vanguard Value Index Adm	2,107,471	15.2	15.0	0.2
Vanguard Growth Index Adm	2,122,595	15.3	15.0	0.3
Vanguard Mid Cap Index Adm	690,166	5.0	5.0	0.0
Vanguard Small Cap Index Adm	681,266	4.9	5.0	-0.1
International Equity	2,117,697	15.2	15.0	0.2
Vanguard Developed Markets Adm	2,117,697	15.2	15.0	0.2

Investments with a zero balance were held in the portfolio during the reporting period and will be removed once they no longer impact portfolio performance.

Asset Allocation weightings may not add up to 100% due to rounding.

Total Plan Performance Summary

As of December 31, 2019

Account Reconciliation

	QTR	YTD	Since Inception	Inception Date
Total Plan				01/01/2007
Beginning Market Value	13,298,341	11,239,665	5,911,809	
Net Contributions	-182,394	222,137	778,228	
Total Gain/Loss	775,040	2,429,185	7,200,950	
Ending Market Value	13,890,987	13,890,987	13,890,987	

Amity Pension Benchmark Composition

Allocation Mandate	Weight (%)
Blmbg. Barc. U.S. Aggregate Index	35.00
S&P 500 Index	10.00
CRSP U.S. Large Cap Value TR Index	15.00
CRSP U.S. Large Cap Growth TR Index	15.00
CRSP U.S. Mid Cap TR Index	5.00
CRSP U.S. Small Cap TR Index	5.00
FTSE Developed ex US Spliced Index	15.00

Trailing Performance Summary

	QTR	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Total Plan	5.9	7.0	21.1	10.0	7.5	9.0	8.8	6.5	01/01/2007
Amity Pension Benchmark	5.7	7.0	21.8	10.3	7.7	9.2	9.1	6.6	
Difference	0.2	0.0	-0.7	-0.3	-0.2	-0.2	-0.3	-0.1	

Calendar Year Performance Summary

	2018	2017	2016	2015	2014	2013	2012	2011
Total Plan	-4.8	15.6	7.2	0.3	7.2	18.8	13.0	0.6
Amity Pension Benchmark	-4.7	15.5	7.5	0.6	7.7	18.6	12.3	1.5
Difference	-0.1	0.1	-0.3	-0.3	-0.5	0.2	0.7	-0.9

Benchmark Composition

Amity Pension Benchmark

As of December 31, 2019

Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Mar-2014		Feb-1978	
Blmbg. Barc. U.S. Aggregate Index	35.0	Blmbg. Barc. U.S. Aggregate Index	35.0
S&P 500 Index	10.0	S&P 500 Index	10.0
CRSP U.S. Large Cap Value TR Index	15.0	Russell 1000 Value Index	15.0
CRSP U.S. Large Cap Growth TR Index	15.0	Russell 1000 Growth Index	15.0
CRSP U.S. Mid Cap TR Index	5.0	Russell Midcap Index	5.0
CRSP U.S. Small Cap TR Index	5.0	Russell 2000 Index	5.0
FTSE Developed ex US Spliced Index	15.0	MSCI EAFE (Net) Index	15.0
Jun-2013			
Blmbg. Barc. U.S. Aggregate Index	35.0		
S&P 500 Index	10.0		
MSCI US Prime Market Value	15.0		
MSCI US Prime Market Growth	15.0		
MSCI US Mid Cap 450 Index	5.0		
MSCI US Small Cap 1750	5.0		
FTSE Developed ex US Spliced Index	15.0		
Sep-2012			
Blmbg. Barc. U.S. Aggregate Index	35.0		
S&P 500 Index	10.0		
MSCI US Prime Market Value	15.0		
MSCI US Prime Market Growth	15.0		
MSCI US Mid Cap 450 Index	5.0		
MSCI US Small Cap 1750	5.0		
FTSE Developed ex US Spliced Index	15.0		

Amity Pension

Manager Performance Overview

As of December 31, 2019

	QTD	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Short Term Liquidity									
Wells Fargo Government Money Market Fund I	0.4	0.9	2.1	1.4	0.9	0.6	0.5	1.0	01/01/2007
<i>90 Day U.S. Treasury Bill</i>	<i>0.5</i>	<i>1.0</i>	<i>2.3</i>	<i>1.7</i>	<i>1.1</i>	<i>0.8</i>	<i>0.6</i>	<i>1.0</i>	
Fixed Income	0.8	2.5	8.3	3.9	2.9	2.5	3.7	3.9	04/01/2009
<i>Blmbg. Barc. U.S. Aggregate Index</i>	<i>0.2</i>	<i>2.5</i>	<i>8.7</i>	<i>4.0</i>	<i>3.0</i>	<i>2.7</i>	<i>3.7</i>	<i>4.0</i>	
Vanguard Total Bond Market Index Adm	0.0 (71)	2.5 (32)	8.7 (53)	4.0 (41)	3.0 (42)	2.7 (39)	N/A	2.6 (46)	09/01/2012
<i>Blmbg. Barc. U.S. Aggregate Index</i>	<i>0.2</i>	<i>2.5</i>	<i>8.7</i>	<i>4.0</i>	<i>3.0</i>	<i>2.7</i>	<i>N/A</i>	<i>2.6</i>	
IM U.S. Broad Market Core Fixed Income (MF) Median	0.2	2.3	8.8	3.9	2.9	2.6	N/A	2.6	
BlackRock Strategic Income Opportunities K	1.6 (39)	2.5 (39)	7.8 (36)	N/A	N/A	N/A	N/A	3.6 (31)	10/01/2017
<i>Blmbg. Barc. U.S. Aggregate Index</i>	<i>0.2</i>	<i>2.5</i>	<i>8.7</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>4.0</i>	
<i>Libor (3 month)</i>	<i>0.5</i>	<i>1.2</i>	<i>2.6</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>2.2</i>	
IM Alternative Credit Focus (MF) Median	1.3	2.1	6.9	N/A	N/A	N/A	N/A	3.1	
Domestic Equity	8.8	10.1	31.1	14.6	11.1	14.3	13.4	16.4	04/01/2009
<i>Domestic Equity Composite Benchmark</i>	<i>8.8</i>	<i>10.1</i>	<i>31.1</i>	<i>14.6</i>	<i>11.2</i>	<i>14.4</i>	<i>13.5</i>	<i>16.5</i>	
Vanguard 500 Index Adm	9.1 (38)	10.9 (26)	31.5 (29)	15.2 (25)	11.7 (14)	14.7 (13)	N/A	14.3 (13)	09/01/2012
<i>S&P 500 Index</i>	<i>9.1</i>	<i>10.9</i>	<i>31.5</i>	<i>15.3</i>	<i>11.7</i>	<i>14.7</i>	<i>N/A</i>	<i>14.4</i>	
IM U.S. Large Cap Core Equity (MF) Median	8.7	10.2	29.6	13.9	10.3	13.3	N/A	13.1	
Vanguard Value Index Adm	8.2 (40)	9.5 (47)	25.8 (54)	11.7 (17)	10.1 (5)	13.5 (3)	N/A	13.5 (4)	09/01/2012
<i>CRSP US Large Cap Value Spliced Index</i>	<i>8.3</i>	<i>9.5</i>	<i>25.9</i>	<i>11.7</i>	<i>10.1</i>	<i>13.6</i>	<i>N/A</i>	<i>13.6</i>	
IM U.S. Large Cap Value Equity (MF) Median	7.5	9.3	26.0	10.0	7.9	11.6	N/A	11.6	
Vanguard Growth Index Adm	9.9 (46)	12.1 (10)	37.2 (14)	19.2 (59)	13.2 (51)	15.8 (43)	N/A	15.2 (45)	09/01/2012
<i>CRSP US Large Cap Growth Spliced Index</i>	<i>9.9</i>	<i>12.1</i>	<i>37.3</i>	<i>19.3</i>	<i>13.2</i>	<i>15.9</i>	<i>N/A</i>	<i>15.2</i>	
IM U.S. Large Cap Growth Equity (MF) Median	9.7	9.7	33.4	19.9	13.2	15.6	N/A	15.0	

Returns for periods less than one year are not annualized. Returns are net of fees unless otherwise noted.

Amity Pension

Manager Performance Overview

As of December 31, 2019

	QTD	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Vanguard Mid Cap Index Adm	6.9 (50)	7.5 (58)	31.0 (20)	12.4 (12)	9.3 (24)	13.3 (13)	N/A	13.4 (12)	09/01/2012
<i>CRSP US Mid Cap Spliced Index</i>	6.9	7.5	31.1	12.4	9.3	13.3	N/A	13.5	
IM U.S. Mid Cap Core Equity (MF) Median	6.9	8.0	28.1	9.3	7.5	11.1	N/A	11.4	
Vanguard Small Cap Index Adm	8.1 (50)	6.6 (58)	27.4 (16)	10.3 (8)	8.9 (18)	12.4 (12)	N/A	12.6 (10)	09/01/2012
<i>CRSP US Small Cap Spliced Index</i>	8.1	6.5	27.3	10.3	8.9	12.4	N/A	12.6	
IM U.S. Small Cap Core Equity (MF) Median	8.1	7.0	23.9	6.5	7.2	10.7	N/A	11.1	
International Equity	8.4	7.3	22.1	9.7	6.2	6.5	5.8	9.5	04/01/2009
<i>International Equity Composite Benchmark</i>	8.6	7.4	22.1	9.4	5.9	6.5	5.6	9.4	
Vanguard Developed Markets Adm	8.4 (50)	7.3 (33)	22.1 (29)	9.7 (26)	6.2 (18)	6.5 (22)	N/A	7.7 (20)	09/01/2012
<i>FTSE Developed ex US Spliced Index</i>	8.6	7.4	22.1	9.4	5.9	6.5	N/A	7.5	
IM International Multi-Cap Core Equity (MF) Median	8.4	6.8	21.2	8.9	5.2	5.7	N/A	6.8	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Inception dates for asset class composites reflect the start date at which these returns could be calculated using historical and existing system capabilities and may vary from the inception dates of underlying component strategies. Composite performance includes all funds held in the composite since inception.

Returns are net of fees unless otherwise stated. Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges.

Manager Commentary

As of December 31, 2019

Manager	Manager Status
Fixed Income	
Vanguard Short Term Government Bond Index Adm	Maintain
Vanguard Short Term Inflation Protection Adm	Maintain
Vanguard Total Bond Market Index Adm	Maintain
BlackRock Strategic Income Opportunities K	Maintain
Domestic Equity	
Vanguard 500 Index Adm	Maintain
Vanguard Total Stock Market Idx Adm	Maintain
Vanguard Value Index Adm	Maintain
Vanguard Growth Index Adm	Maintain
Vanguard Mid Cap Index Adm	Maintain
Vanguard Small Cap Index Adm	Maintain
International Equity	
Vanguard Developed Markets Index Fund Adm	Maintain

Amity Pension

Manager Investment Gain/Loss Summary

	Market Value As of 10/01/2019	Net Flows	Return On Investment	Market Value As of 12/31/2019
<u>Short Term Liquidity</u>				
Wells Fargo Government Money Market Fund I	150,191	2,606	373	153,171
Total Short Term Liquidity	150,191	2,606	373	153,171
<u>Fixed Income</u>				
Vanguard Total Bond Market Index Adm	2,317,650	-	648	2,318,298
BlackRock Strategic Income Opportunities K	2,252,604	-	36,377	2,288,981
Total Fixed Income	4,570,254	-	37,025	4,607,279
<u>Domestic Equity</u>				
Vanguard 500 Index Adm	1,308,271	-15,000	118,072	1,411,342
Vanguard Value Index Adm	1,999,352	-55,000	163,119	2,107,471
Vanguard Growth Index Adm	1,992,637	-65,000	194,958	2,122,595
Vanguard Mid Cap Index Adm	645,761	-	44,405	690,166
Vanguard Small Cap Index Adm	629,978	-	51,288	681,266
Total Domestic Equity	6,575,998	-135,000	571,842	7,012,839
<u>International Equity</u>				
Vanguard Developed Markets Adm	2,001,897	-50,000	165,800	2,117,697
Total International Equity	2,001,897	-50,000	165,800	2,117,697
Total Plan	13,298,341	-182,394	775,040	13,890,987

Amity Pension

Market Value and Flows Summary

Since Inception Ending December 31, 2019

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2006	-	-	-	5,911,809	N/A
Mar-2007	5,911,809	-126,919	108,227	5,893,116	1.9
Jun-2007	5,893,116	-127,417	202,138	5,967,837	3.4
Sep-2007	5,967,837	276,936	123,140	6,367,912	2.0
Dec-2007	6,367,912	-128,226	-85,700	6,153,986	-1.4
Mar-2008	6,153,986	-127,169	-311,685	5,715,132	-5.1
Jun-2008	5,715,132	-128,659	-82,615	5,503,858	-1.6
Sep-2008	5,503,858	297,623	-407,460	5,394,022	-7.1
Dec-2008	5,394,022	-141,344	-594,469	4,658,209	-11.1
Mar-2009	4,658,209	-136,302	-351,150	4,170,757	-7.5
Jun-2009	4,170,757	-131,817	450,914	4,489,854	11.0
Sep-2009	4,489,854	312,896	557,229	5,359,979	11.7
Dec-2009	5,359,979	-134,759	158,595	5,383,815	3.0
Mar-2010	5,383,815	-139,407	202,610	5,447,017	3.9
Jun-2010	5,447,017	-137,079	-341,948	4,967,990	-6.4
Sep-2010	4,967,990	383,126	439,625	5,790,741	8.6
Dec-2010	5,790,741	-138,166	361,056	6,013,631	6.4
Mar-2011	6,013,631	-152,528	237,524	6,098,627	4.0
Jun-2011	6,098,627	-147,208	54,946	6,006,366	0.9
Sep-2011	6,006,366	450,579	-658,611	5,798,334	-10.3
Dec-2011	5,798,334	-144,369	396,030	6,049,996	6.9
Mar-2012	6,049,996	-141,160	502,103	6,410,939	8.4
Jun-2012	6,410,939	-145,381	-112,453	6,153,105	-1.8
Sep-2012	6,153,105	518,076	304,381	6,975,562	4.5
Dec-2012	6,975,562	-161,257	101,950	6,916,256	1.5
Mar-2013	6,916,256	-152,199	429,788	7,193,844	6.3
Jun-2013	7,193,844	-154,883	13,761	7,052,722	0.2
Sep-2013	7,052,722	-163,413	369,080	7,258,389	5.3
Dec-2013	7,258,389	546,074	459,564	8,264,027	5.9
Mar-2014	8,264,027	-161,243	123,395	8,226,179	1.5

Amity Pension

Market Value and Flows Summary

Since Inception Ending December 31, 2019

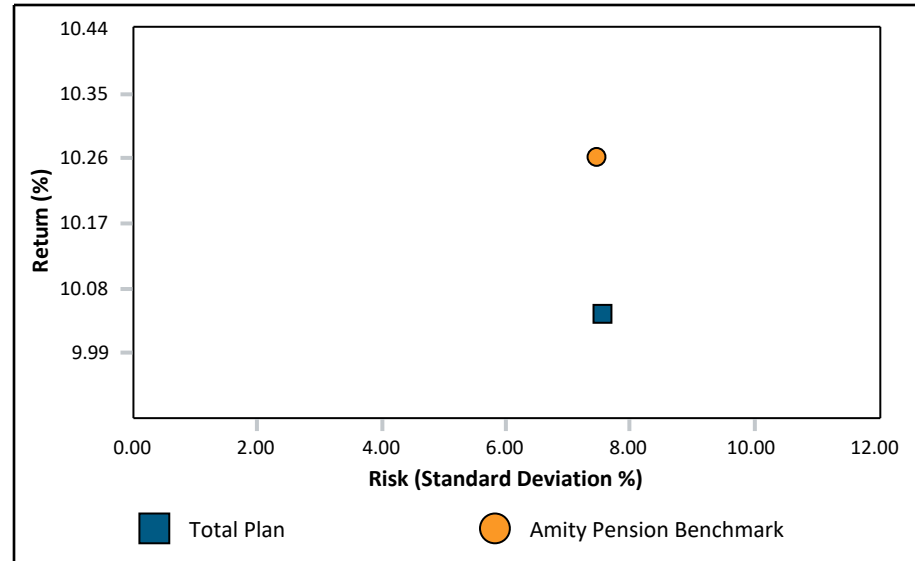
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Jun-2014	8,226,179	-149,491	324,061	8,400,749	4.0
Sep-2014	8,400,749	207,706	-82,993	8,525,461	-1.0
Dec-2014	8,525,461	-148,704	216,237	8,592,994	2.6
Mar-2015	8,592,994	223,388	201,466	9,017,848	2.3
Jun-2015	9,017,848	-150,175	-45,017	8,822,656	-0.5
Sep-2015	8,822,656	243,709	-406,523	8,659,843	-4.6
Dec-2015	8,659,843	258,601	287,342	9,205,786	3.4
Mar-2016	9,205,786	-142,870	111,571	9,174,486	1.3
Jun-2016	9,174,486	-137,601	186,090	9,222,976	2.0
Sep-2016	9,222,976	275,806	301,355	9,800,136	3.2
Dec-2016	9,800,136	-147,075	49,163	9,702,225	0.5
Mar-2017	9,702,225	280,371	440,274	10,422,869	4.4
Jun-2017	10,422,869	-144,352	308,849	10,587,366	3.0
Sep-2017	10,587,366	287,670	356,674	11,231,710	3.3
Dec-2017	11,231,710	-149,941	447,236	11,529,004	4.0
Mar-2018	11,529,004	290,976	-73,289	11,746,691	-0.6
Jun-2018	11,746,691	-146,829	165,134	11,764,997	1.4
Sep-2018	11,764,997	290,928	445,225	12,501,149	3.7
Dec-2018	12,501,149	-150,429	-1,111,056	11,239,665	-8.9
Mar-2019	11,239,665	296,357	1,066,103	12,602,125	9.2
Jun-2019	12,602,125	-150,217	445,364	12,897,271	3.6
Sep-2019	12,897,271	258,391	142,679	13,298,341	1.1
Dec-2019	13,298,341	-182,394	775,040	13,890,987	5.9

Risk vs. Return

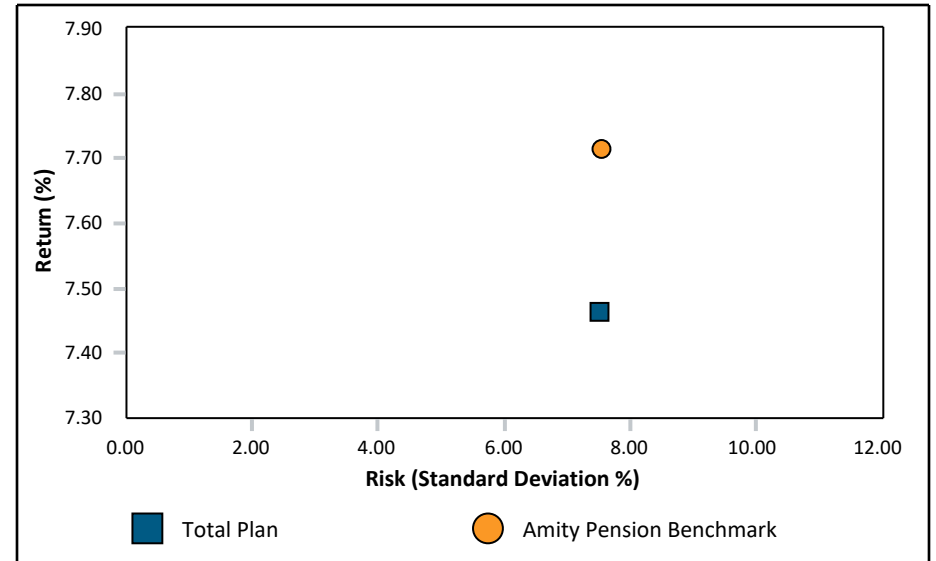
Total Plan

As of December 31, 2019

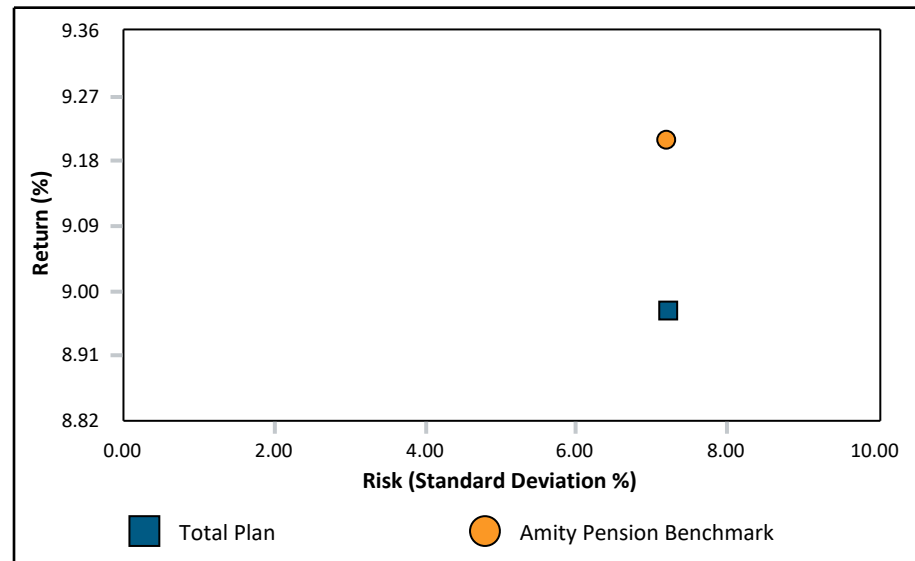
3 Year Risk and Return



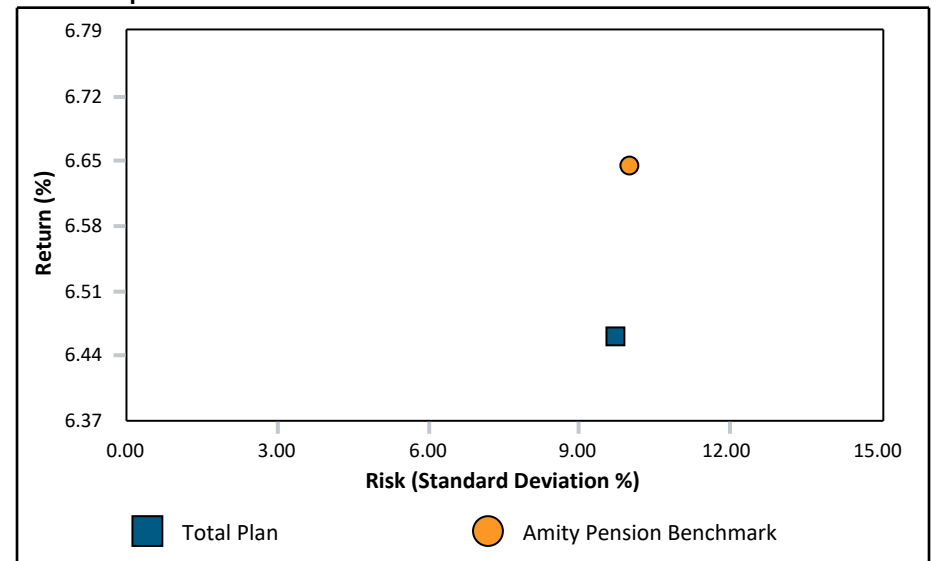
5 Year Risk and Return



7 Year Risk and Return



Since Inception Risk and Return



MPT Statistics

Total Plan

As of December 31, 2019

3 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	10.04	7.59	5.01	1.08	-0.40	0.47	1.00	1.01	-0.31
Amity Pension Benchmark	10.26	7.48	4.87	1.13	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.67	0.20	0.00	N/A	-1.13	7.50	0.00	0.00	1.68

5 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	7.46	7.53	4.78	0.86	-0.51	0.47	1.00	0.99	-0.17
Amity Pension Benchmark	7.71	7.58	4.72	0.88	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.05	0.27	0.01	N/A	-0.88	7.56	0.01	0.00	1.03

7 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	8.97	7.22	4.32	1.12	-0.47	0.46	1.00	1.00	-0.24
Amity Pension Benchmark	9.21	7.19	4.24	1.16	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	0.76	0.26	0.01	N/A	-1.16	7.19	0.00	0.00	0.76

Since Inception Historical MPT Statistics

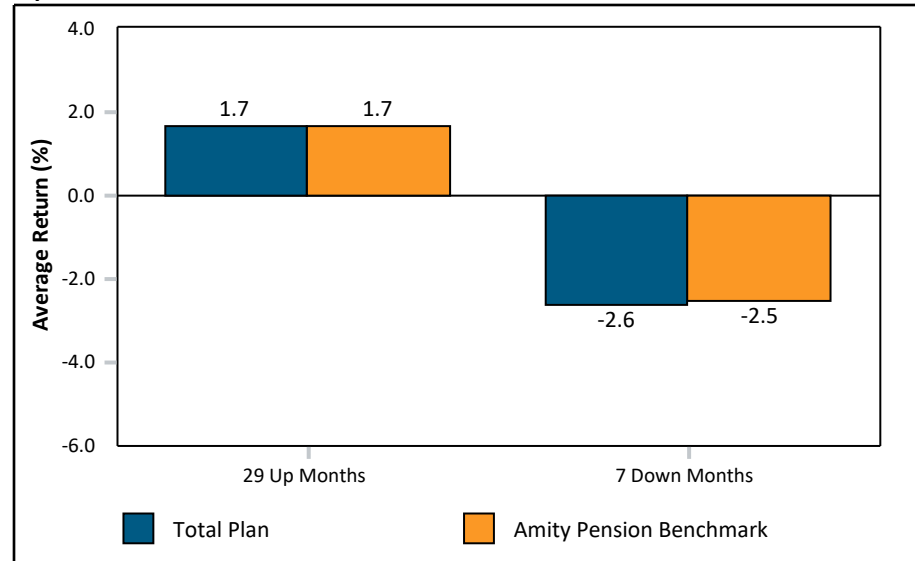
	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha	Inception Date
Total Plan	6.46	9.75	6.69	0.59	-0.22	0.92	0.99	0.97	0.00	01/01/2007
Amity Pension Benchmark	6.64	10.01	6.87	0.59	N/A	0.00	1.00	1.00	0.00	01/01/2007
90 Day U.S. Treasury Bill	0.98	0.42	0.01	N/A	-0.59	10.07	0.01	-0.01	1.02	01/01/2007

Market Capture Report

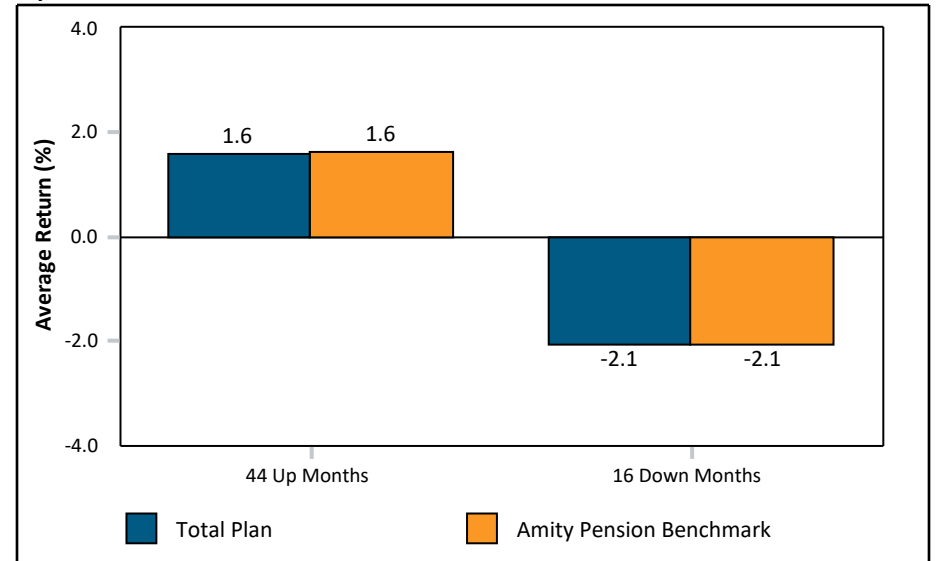
Total Plan

As of December 31, 2019

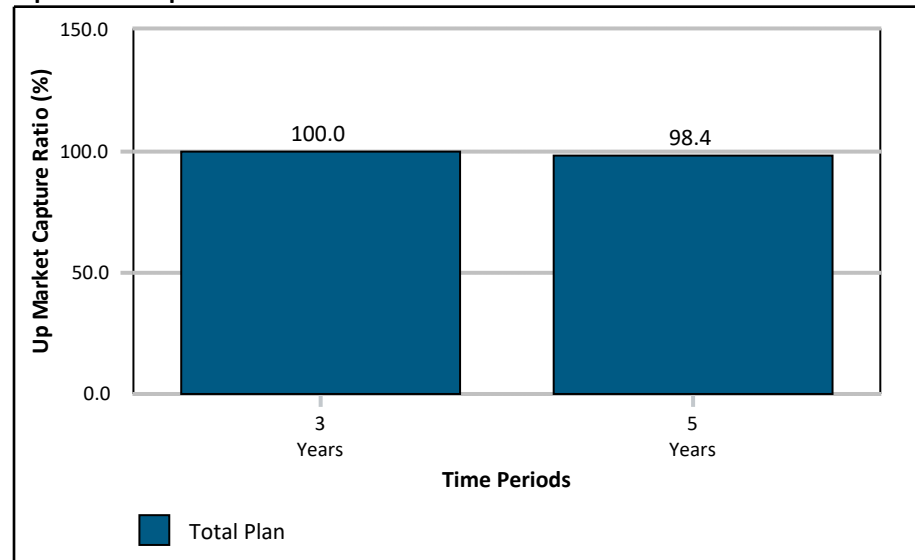
Up/Down Markets - 3 Years



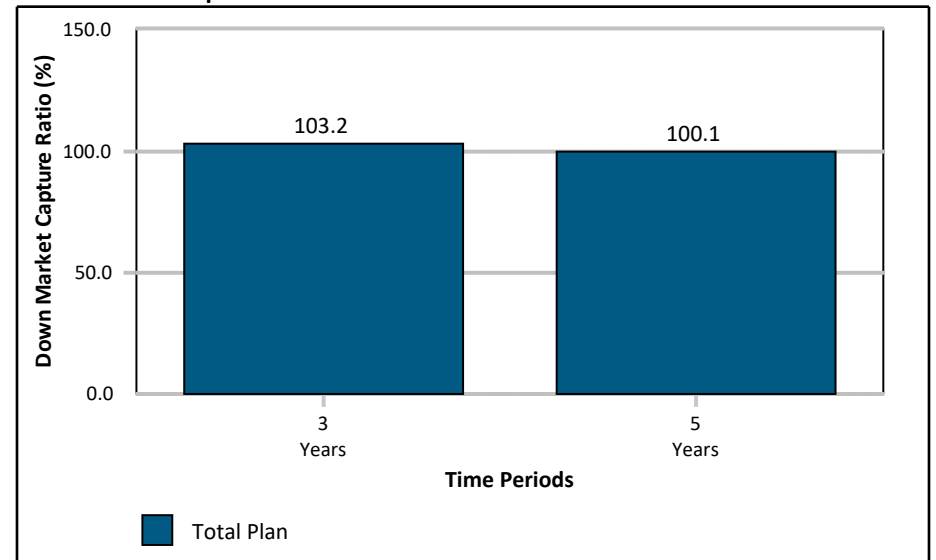
Up/Down Markets - 5 Years



Up Market Capture Ratio



Down Market Capture Ratio



Estimated Fee Analysis

As of December 31, 2019

Manager	Current Target %	Fee Schedule
Vanguard Total Bond Market Index Adm	17.5%	0.05%
BlackRock Strategic Income Opportunities K	17.5%	0.74%
Vanguard 500 Index Adm	10.0%	0.04%
Vanguard Value Index Adm	15.0%	0.05%
Vanguard Growth Index Fund Adm	15.0%	0.05%
Vanguard Mid Cap Index Adm	5.0%	0.05%
Vanguard Small Cap Index Adm	5.0%	0.05%
Vanguard Developed Markets Adm	15.0%	0.07%
Weighted Average Investment Management Fee		0.17%

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable, including Morningstar. FIA has not independently verified this information.

Sick & Severance Fund Results

Amity Sick & Severance - Asset Allocation

As of December 31, 2019

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Total Plan	785,792	100.0	100.0	0.0
Short Term Liquidity	-171	0.0	0.0	0.0
Wells Fargo Government Money Market Fund I	-171	0.0	0.0	0.0
Fixed Income	368,898	46.9	50.0	-3.1
Vanguard Short-Term Government Bond Index Adm	163,831	20.8	22.5	-1.7
Vanguard Short Term Inflation Protection Adm	38,001	4.8	5.0	-0.2
Vanguard Total Bond Market Index Adm	167,066	21.3	22.5	-1.2
Domestic Equity	332,687	42.3	40.0	2.3
Vanguard Total Stock Market Index Adm	332,687	42.3	40.0	2.3
International Equity	84,378	10.7	10.0	0.7
Vanguard Developed Markets Adm	84,378	10.7	10.0	0.7

Investments with a zero balance were held in the portfolio during the reporting period and will be removed once they no longer impact portfolio performance.

Asset Allocation weightings may not add up to 100% due to rounding.

Total Plan Performance Summary

As of December 31, 2019

Account Reconciliation

	QTR	YTD	Since Inception	Inception Date
Total Plan				01/01/2007
Beginning Market Value	751,115	760,568	897,135	
Net Contributions	-543	-98,632	-655,087	
Total Gain/Loss	35,220	123,857	543,745	
Ending Market Value	785,792	785,792	785,792	

Amity Sick & Severance Benchmark Composition

Allocation Mandate	Weight (%)
Bloomberg Barclays U.S. TIPS Index	5.00
Bloomberg Barclays 1-3 Year Govt Index	22.50
Blmbg. Barc. U.S. Aggregate Index	22.50
CRSP U.S. Total Market TR Index	40.00
FTSE Developed ex US Spliced Index	10.00

Trailing Performance Summary

	QTR	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Total Plan	4.7	5.8	17.4	8.5	6.3	7.4	7.3	5.8	01/01/2007
Amity Sick & Severance Benchmark	4.6	5.7	17.5	8.4	6.4	7.4	7.4	5.8	
Difference	0.1	0.1	-0.1	0.1	-0.1	0.0	-0.1	0.0	

Calendar Year Performance Summary

	2018	2017	2016	2015	2014	2013	2012	2011
Total Plan	-3.1	12.2	6.1	0.3	6.0	14.5	9.2	2.4
Amity Sick & Severance Benchmark	-3.1	11.7	6.4	0.5	6.1	13.9	9.7	2.2
Difference	0.0	0.5	-0.3	-0.2	-0.1	0.6	-0.5	0.2

Benchmark Composition

Amity Sick & Severance Blended Benchmark

As of December 31, 2019

Allocation Mandate	Weight (%)
Mar-2014	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
CRSP U.S. Total Market TR Index	40.0
FTSE Developed ex US Spliced Index	10.0
Jun-2013	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
MSCI US Broad Market Index	40.0
FTSE Developed ex US Spliced Index	10.0
Sep-2012	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
MSCI US Broad Market Index	40.0
FTSE Developed ex US Spliced Index	10.0
Nov-2009	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
Russell 3000 Index	40.0
MSCI EAFE (Net) Index	10.0
Mar-1997	
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Treasury: 7-10 Year	22.5
Bloomberg Barclays U.S. TIPS Index	5.0
Russell 3000 Index	40.0
MSCI EAFE (Net) Index	10.0

Amity Sick & Severance

Manager Performance Overview

As of December 31, 2019

	QTD	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Short Term Liquidity									
Wells Fargo Government Money Market Fund I	0.3	0.8	1.9	1.4	0.9	0.6	0.4	0.9	01/01/2007
<i>90 Day U.S. Treasury Bill</i>	<i>0.5</i>	<i>1.0</i>	<i>2.3</i>	<i>1.7</i>	<i>1.1</i>	<i>0.8</i>	<i>0.6</i>	<i>1.0</i>	
Fixed Income									
Fixed Income Composite Benchmark	0.3	1.9	6.0	2.8	2.1	1.7	2.4	2.0	01/01/2009
<i>Fixed Income Composite Benchmark</i>	<i>0.4</i>	<i>1.8</i>	<i>6.4</i>	<i>3.0</i>	<i>2.3</i>	<i>1.9</i>	<i>2.6</i>	<i>2.3</i>	
Vanguard Short-Term Government Bond Index Adm	0.5 (29)	1.1 (19)	3.5 (33)	1.8 (33)	1.3 (32)	1.1 (30)	N/A	1.0 (31)	09/01/2012
<i>Bloomberg Barclays 1-3 Year Govt Index</i>	<i>0.5</i>	<i>1.1</i>	<i>3.6</i>	<i>1.9</i>	<i>1.4</i>	<i>1.1</i>	<i>1.2</i>	<i>1.1</i>	
IM U.S. Short Term Treasury/Govt Bonds (MF) Median	0.3	0.9	3.2	1.6	1.2	0.9	1.1	0.8	
Vanguard Short Term Inflation Protection Adm	1.1 (36)	1.5 (68)	4.8 (89)	2.0 (78)	1.7 (68)	N/A	N/A	1.2 (76)	10/01/2013
<i>Bloomberg Barclays US TIPS 0-5 Year Index</i>	<i>1.1</i>	<i>1.5</i>	<i>4.8</i>	<i>2.1</i>	<i>1.8</i>	<i>0.9</i>	<i>1.6</i>	<i>1.2</i>	
IM U.S. TIPS (MF) Median	1.0	1.8	7.5	2.7	2.1	0.6	2.7	1.6	
Vanguard Total Bond Market Index Adm	0.0 (71)	2.5 (32)	8.7 (52)	4.0 (40)	3.0 (42)	2.7 (40)	N/A	2.6 (45)	08/01/2012
<i>Blmbg. Barc. U.S. Aggregate Index</i>	<i>0.2</i>	<i>2.5</i>	<i>8.7</i>	<i>4.0</i>	<i>3.0</i>	<i>2.7</i>	<i>3.7</i>	<i>2.6</i>	
IM U.S. Broad Market Core Fixed Income (MF) Median	0.2	2.3	8.8	3.9	2.9	2.6	3.8	2.6	
Domestic Equity									
Domestic Equity Composite Benchmark	9.0	10.2	30.8	14.5	11.2	14.3	13.3	14.6	01/01/2009
<i>Domestic Equity Composite Benchmark</i>	<i>9.0</i>	<i>10.2</i>	<i>30.8</i>	<i>14.6</i>	<i>11.2</i>	<i>14.4</i>	<i>13.4</i>	<i>14.7</i>	
Vanguard Total Stock Market Index Adm	9.0 (30)	10.2 (30)	30.8 (27)	14.5 (20)	11.2 (9)	14.3 (12)	N/A	14.1 (18)	09/01/2012
<i>CRSP US Total Market Spliced Index</i>	<i>9.0</i>	<i>10.2</i>	<i>30.8</i>	<i>14.6</i>	<i>11.2</i>	<i>14.4</i>	<i>13.4</i>	<i>14.1</i>	
IM U.S. Multi-Cap Core Equity (MF) Median	8.1	8.9	28.2	12.7	9.3	12.8	11.7	12.8	

Returns for periods less than one year are not annualized. Returns are net of fees unless otherwise noted.

Amity Sick & Severance

Manager Performance Overview

As of December 31, 2019

	QTD	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
International Equity	8.4	7.3	22.0	9.7	6.2	6.5	5.7	7.5	01/01/2009
<i>International Equity Composite Benchmark</i>	8.6	7.4	22.1	9.4	5.9	6.5	5.6	7.7	
Vanguard Developed Markets Adm	8.4 (50)	7.3 (33)	22.0 (30)	9.7 (26)	6.2 (18)	6.5 (22)	N/A	7.7 (20)	09/01/2012
<i>FTSE Developed ex US Spliced Index</i>	8.6	7.4	22.1	9.4	5.9	6.5	5.6	7.5	
IM International Multi-Cap Core Equity (MF) Median	8.4	6.8	21.2	8.9	5.2	5.7	5.1	6.8	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Inception dates for asset class composites reflect the start date at which these returns could be calculated using historical and existing system capabilities and may vary from the inception dates of underlying component strategies. Composite performance includes all funds held in the composite since inception.

Returns are net of fees unless otherwise stated. Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges.

Amity Sick & Severance

Manager Investment Gain/Loss Summary

	Market Value As of 10/01/2019	Net Flows	Return On Investment	Market Value As of 12/31/2019
<u>Short Term Liquidity</u>				
Wells Fargo Government Money Market Fund I	371	-543	1	-171
Total Short Term Liquidity	371	-543	1	-171
<u>Fixed Income</u>				
Vanguard Short-Term Government Bond Index Adm	163,062	-	770	163,831
Vanguard Short Term Inflation Protection Adm	37,595	-	407	38,001
Vanguard Total Bond Market Index Adm	167,019	-	47	167,066
Total Fixed Income	367,675	-	1,223	368,898
<u>Domestic Equity</u>				
Vanguard Total Stock Market Index Adm	305,199	-	27,488	332,687
Total Domestic Equity	305,199	-	27,488	332,687
<u>International Equity</u>				
Vanguard Developed Markets Adm	77,869	-	6,508	84,378
Total International Equity	77,869	-	6,508	84,378
Total Plan	751,115	-543	35,220	785,792

Amity Sick & Severance

Market Value and Flows Summary

Since Inception Ending December 31, 2019

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2006	-	-	-	897,135	N/A
Mar-2007	897,135	-85,176	16,277	828,236	1.8
Jun-2007	828,236	85,103	22,664	936,003	2.7
Sep-2007	936,003	-1,250	25,016	959,769	2.7
Dec-2007	959,769	-1,250	1,696	960,215	0.2
Mar-2008	960,215	-1,250	-21,379	937,586	-2.2
Jun-2008	937,586	-24,586	-17,358	895,642	-1.9
Sep-2008	895,642	-1,260	-33,357	861,025	-3.7
Dec-2008	861,025	-1,250	-55,768	804,007	-6.5
Mar-2009	804,007	-1,250	-36,625	766,132	-4.6
Jun-2009	766,132	-190,578	33,279	608,833	4.5
Sep-2009	608,833	3,629	55,104	667,566	9.0
Dec-2009	667,566	-1,250	15,810	682,125	2.4
Mar-2010	682,125	-1,250	20,801	701,676	3.1
Jun-2010	701,676	-1,250	-36,542	663,884	-5.2
Sep-2010	663,884	41,888	46,933	752,706	6.9
Dec-2010	752,706	-1,250	37,200	788,655	4.9
Mar-2011	788,655	-1,156	24,415	811,914	3.1
Jun-2011	811,914	-225,111	394	587,197	1.1
Sep-2011	587,197	-4,138	-36,623	546,437	-6.3
Dec-2011	546,437	-1,250	26,614	571,801	4.9
Mar-2012	571,801	-584	31,420	602,636	5.5
Jun-2012	602,636	-584	-6,460	595,592	-1.1
Sep-2012	595,592	129,342	27,908	752,842	3.8
Dec-2012	752,842	-587	6,519	758,775	0.9
Mar-2013	758,775	-585	37,075	795,264	4.9
Jun-2013	795,264	-584	1,787	796,467	0.2
Sep-2013	796,467	-1,939	32,608	827,136	4.1
Dec-2013	827,136	-665	38,196	864,667	4.6
Mar-2014	864,667	-600	11,711	875,778	1.4

Amity Sick & Severance

Market Value and Flows Summary

Since Inception Ending December 31, 2019

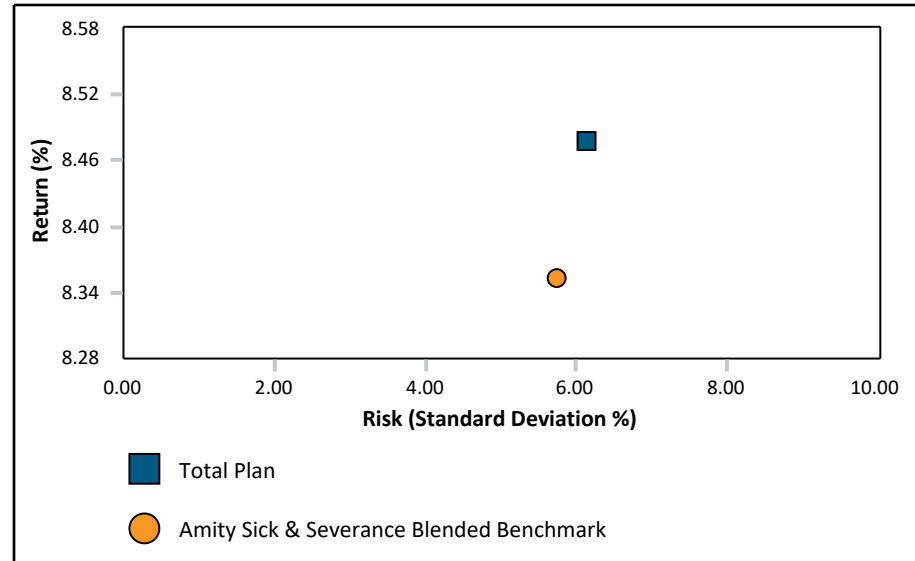
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Jun-2014	875,778	-194,883	26,184	707,080	3.1
Sep-2014	707,080	-654	-4,645	701,781	-0.7
Dec-2014	701,781	-593	14,622	715,810	2.1
Mar-2015	715,810	-593	12,324	727,541	1.7
Jun-2015	727,541	-592	-1,599	725,350	-0.2
Sep-2015	725,350	-603	-26,050	698,697	-3.6
Dec-2015	698,697	-585	17,450	715,562	2.5
Mar-2016	715,562	-586	8,114	723,090	1.1
Jun-2016	723,090	-584	12,663	735,169	1.8
Sep-2016	735,169	-583	17,552	752,138	2.4
Dec-2016	752,138	-576	5,593	757,155	0.7
Mar-2017	757,155	-575	25,898	782,478	3.4
Jun-2017	782,478	-573	17,197	799,101	2.2
Sep-2017	799,101	-565	21,789	820,325	2.7
Dec-2017	820,325	-564	27,233	846,994	3.3
Mar-2018	846,994	-562	-5,958	840,474	-0.7
Jun-2018	840,474	-60,984	14,708	794,199	1.8
Sep-2018	794,199	-574	25,681	819,305	3.2
Dec-2018	819,305	-555	-58,183	760,568	-7.1
Mar-2019	760,568	-556	58,395	818,407	7.7
Jun-2019	818,407	-85,706	22,024	754,726	3.0
Sep-2019	754,726	-11,828	8,217	751,115	1.1
Dec-2019	751,115	-543	35,220	785,792	4.7

Risk vs. Return

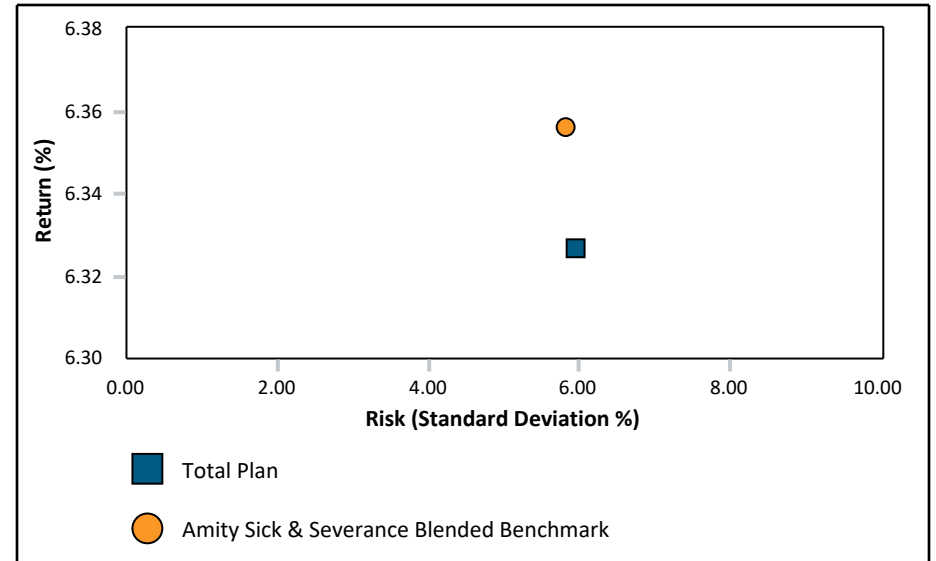
Total Plan

As of December 31, 2019

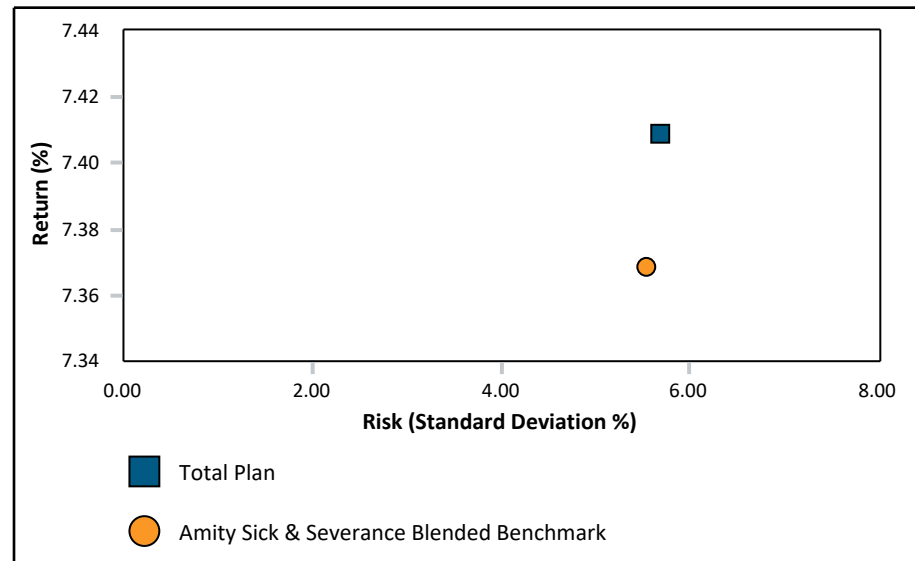
3 Year Risk and Return



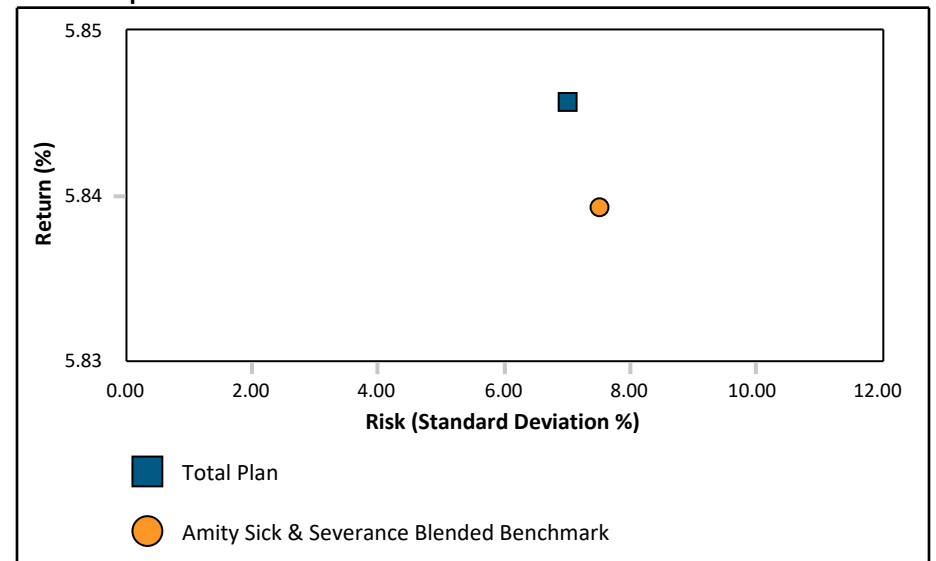
5 Year Risk and Return



7 Year Risk and Return



Since Inception Risk and Return



MPT Statistics

Total Plan

As of December 31, 2019

3 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	8.48	6.14	4.06	1.09	0.26	0.53	1.00	1.06	-0.38
Amity Sick & Severance Blended Benchmark	8.35	5.76	3.68	1.14	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.67	0.20	0.00	N/A	-1.14	5.77	0.00	0.00	1.68

5 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	6.33	5.96	3.79	0.89	-0.04	0.48	0.99	1.02	-0.16
Amity Sick & Severance Blended Benchmark	6.36	5.82	3.57	0.91	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.05	0.27	0.01	N/A	-0.91	5.80	0.01	0.00	1.03

7 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	7.41	5.70	3.42	1.15	0.10	0.46	0.99	1.03	-0.14
Amity Sick & Severance Blended Benchmark	7.37	5.55	3.23	1.18	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	0.76	0.26	0.01	N/A	-1.18	5.55	0.00	0.00	0.76

Since Inception Historical MPT Statistics

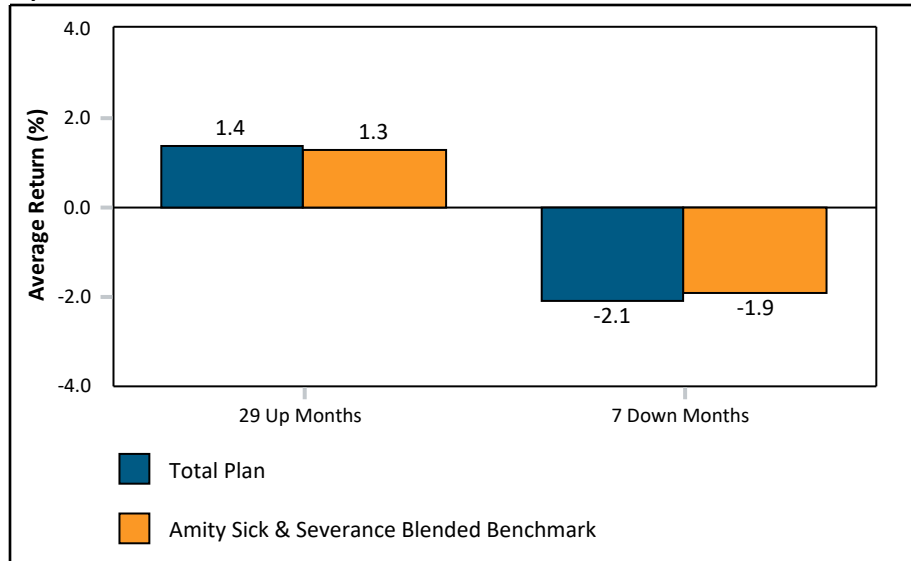
	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha	Inception Date
Total Plan	5.85	7.02	4.69	0.70	-0.03	1.17	0.98	0.92	0.43	01/01/2007
Amity Sick & Severance Blended Benchmark	5.84	7.52	5.09	0.66	N/A	0.00	1.00	1.00	0.00	01/01/2007
90 Day U.S. Treasury Bill	0.98	0.42	0.01	N/A	-0.66	7.57	0.01	0.00	1.01	01/01/2007

Market Capture Report

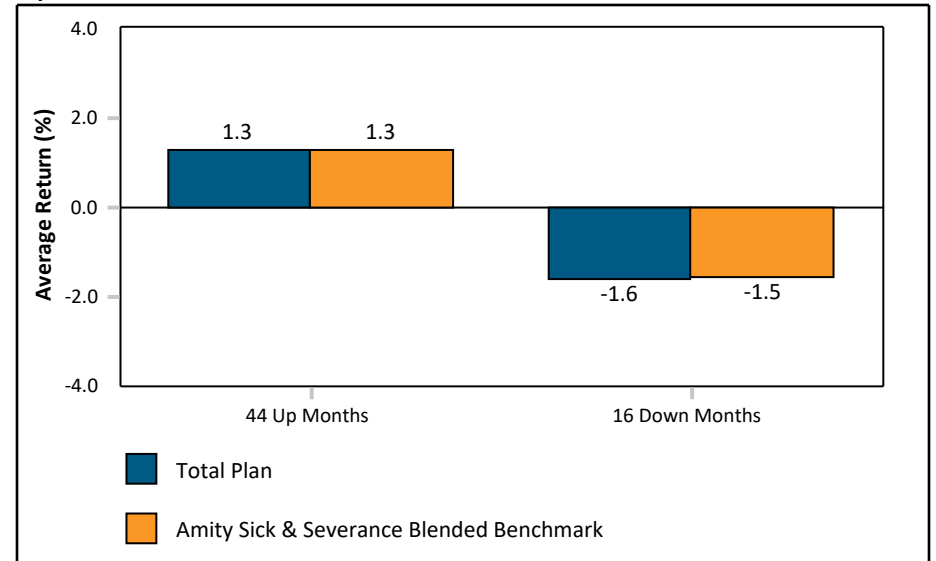
Total Plan

As of December 31, 2019

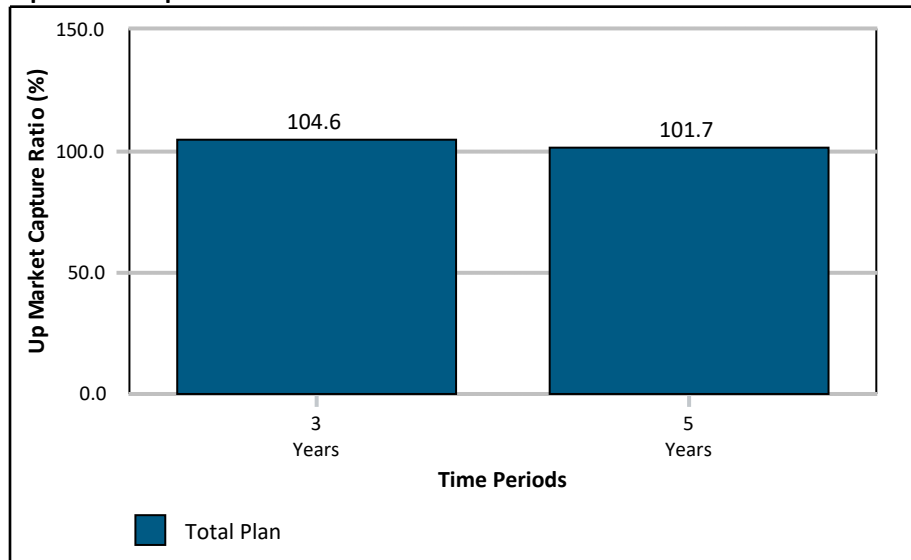
Up/Down Markets - 3 Years



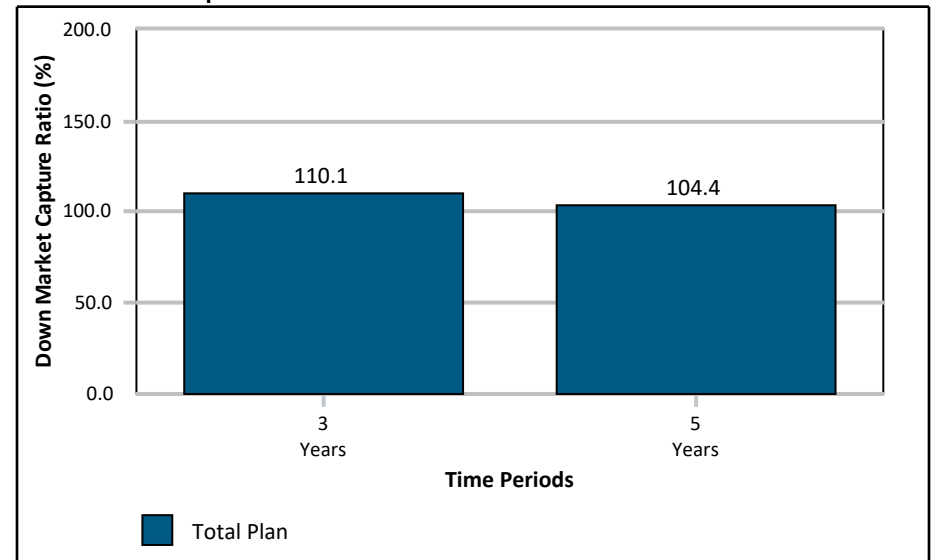
Up/Down Markets - 5 Years



Up Market Capture Ratio



Down Market Capture Ratio



Estimated Fee Analysis

As of December 31, 2019

Manager	Current Target %	Fee Schedule
Vanguard Short-Term Government Bond Index Adm	22.5%	0.07%
Vanguard Total Bond Market Index Adm	22.5%	0.05%
Vanguard Short Term Inflation Protection Adm	5.0%	0.06%
Vanguard Total Stock Market Index Adm	40.0%	0.04%
Vanguard Developed Markets Adm	10.0%	0.07%
Weighted Average Investment Management Fee		0.05%

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable, including Morningstar. FIA has not independently verified this information.

Amity OPEB - Asset Allocation

As of December 31, 2019

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Total Plan	2,610,377	100.0	100.0	0.0
Short Term Liquidity	14,635	0.6	0.0	0.6
Wells Fargo Government Money Market Fund I	14,635	0.6	0.0	0.6
Fixed Income	987,495	37.8	40.0	-2.2
Vanguard Short Term Inflation Protection Adm	241,276	9.2	10.0	-0.8
Vanguard Total Bond Market Index Adm	250,889	9.6	10.0	-0.4
BlackRock Strategic Income Opportunities K	495,329	19.0	20.0	-1.0
Domestic Equity	1,086,981	41.6	40.0	1.6
Vanguard 500 Index Adm	832,644	31.9	30.0	1.9
Vanguard Small Cap Index Adm	254,337	9.7	10.0	-0.3
International Equity	521,267	20.0	20.0	0.0
Vanguard Developed Markets Index Fund Adm	521,267	20.0	20.0	0.0

Investments with a zero balance were held in the portfolio during the reporting period and will be removed once they no longer impact portfolio performance.

Asset Allocation weightings may not add up to 100% due to rounding.

Total Plan Performance Summary

As of December 31, 2019

Account Reconciliation

	QTR	YTD	Since Inception	Inception Date
Total Plan				12/01/2007
Beginning Market Value	2,471,974	2,139,708	507,703	
Net Contributions	-707	60,146	863,947	
Total Gain/Loss	139,110	410,523	1,238,727	
Ending Market Value	2,610,377	2,610,377	2,610,377	

Amity OPEB Benchmark Composition

Allocation Mandate	Weight (%)
Blmbg. Barc. U.S. Aggregate Index	30.00
Bloomberg Barclays US TIPS 0-5 Year Index	10.00
S&P 500 Index	30.00
CRSP U.S. Small Cap TR Index	10.00
FTSE Developed ex US Spliced Index	20.00

Trailing Performance Summary

	QTR	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Total Plan	5.6	6.3	18.9	8.8	6.6	7.6	7.4	6.6	12/01/2007
Amity OPEB Benchmark	5.4	6.3	19.6	9.0	6.8	7.7	8.0	5.7	
Difference	0.2	0.0	-0.7	-0.2	-0.2	-0.1	-0.6	0.9	

Calendar Year Performance Summary

	2018	2017	2016	2015	2014	2013	2012	2011
Total Plan	-5.0	14.2	6.8	0.2	4.5	15.5	12.1	1.7
Amity OPEB Benchmark	-5.0	14.1	7.6	-0.5	5.1	15.0	12.4	2.1
Difference	0.0	0.1	-0.8	0.7	-0.6	0.5	-0.3	-0.4

Benchmark Composition

Amity OPEB Benchmark

As of December 31, 2019

Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Oct-2017		Mar-1997	
Blmbg. Barc. U.S. Aggregate Index	30.0	Blmbg. Barc. U.S. Aggregate Index	20.0
Bloomberg Barclays US TIPS 0-5 Year Index	10.0	Bloomberg Barclays U.S. TIPS Index	20.0
S&P 500 Index	30.0	S&P 500 Index	30.0
CRSP U.S. Small Cap TR Index	10.0	Russell 2000 Index	10.0
FTSE Developed ex US Spliced Index	20.0	MSCI EAFE (Net) Index	20.0
Jan-2014			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays US TIPS 0-5 Year Index	20.0		
S&P 500 Index	30.0		
CRSP U.S. Small Cap TR Index	10.0		
FTSE Global All Cap ex US Spliced Index	20.0		
Sep-2013			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays US TIPS 0-5 Year Index	20.0		
S&P 500 Index	30.0		
MSCI US Small Cap 1750	10.0		
FTSE Developed ex US Spliced Index	20.0		
Jun-2013			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays U.S. TIPS Index	20.0		
S&P 500 Index	30.0		
MSCI US Small Cap 1750	10.0		
FTSE Developed ex US Spliced Index	20.0		
Sep-2012			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays U.S. TIPS Index	20.0		
S&P 500 Index	30.0		
MSCI US Small Cap 1750	10.0		
FTSE Developed ex US Spliced Index	20.0		

Amity OPEB

Manager Performance Overview

As of December 31, 2019

	QTD	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Short Term Liquidity									
Wells Fargo Government Money Market Fund I	0.4	0.9	2.0	1.5	0.9	0.7	0.5	0.7	12/01/2007
<i>90 Day U.S. Treasury Bill</i>	0.5	1.0	2.3	1.7	1.1	0.8	0.6	0.7	
Fixed Income									
Fixed Income Composite Benchmark	1.1	2.2	7.3	3.2	2.5	1.3	3.1	3.4	01/01/2009
<i>Fixed Income Composite Benchmark</i>	0.4	2.2	7.7	3.3	2.6	1.4	3.2	3.7	
Vanguard Short Term Inflation Protection Adm	1.1 (36)	1.5 (68)	4.8 (89)	2.0 (78)	1.7 (68)	N/A	N/A	1.2 (76)	10/01/2013
<i>Bloomberg Barclays US TIPS 0-5 Year Index</i>	1.1	1.5	4.8	2.1	1.8	N/A	N/A	1.2	
IM U.S. TIPS (MF) Median	1.0	1.8	7.5	2.7	2.1	N/A	N/A	1.6	
Vanguard Total Bond Market Index Adm	0.0 (71)	2.5 (32)	8.7 (53)	4.0 (40)	3.0 (42)	2.7 (40)	N/A	2.6 (46)	09/01/2012
<i>Blmbg. Barc. U.S. Aggregate Index</i>	0.2	2.5	8.7	4.0	3.0	2.7	N/A	2.6	
IM U.S. Broad Market Core Fixed Income (MF) Median	0.2	2.3	8.8	3.9	2.9	2.6	N/A	2.6	
BlackRock Strategic Income Opportunities K	1.6 (39)	2.5 (39)	7.8 (36)	N/A	N/A	N/A	N/A	3.6 (30)	10/01/2017
<i>Blmbg. Barc. U.S. Aggregate Index</i>	0.2	2.5	8.7	N/A	N/A	N/A	N/A	4.0	
<i>Libor (3 month)</i>	0.5	1.2	2.6	N/A	N/A	N/A	N/A	2.2	
IM Alternative Credit Focus (MF) Median	1.3	2.1	6.9	N/A	N/A	N/A	N/A	3.1	
Domestic Equity									
Domestic Equity Composite Benchmark	8.8	9.9	30.5	14.0	11.0	14.1	13.1	14.3	01/01/2009
<i>Domestic Equity Composite Benchmark</i>	8.8	9.8	30.5	14.0	11.0	14.2	13.3	14.5	
Vanguard 500 Index Adm	9.1 (38)	10.9 (26)	31.5 (30)	15.2 (25)	11.7 (14)	14.7 (13)	N/A	14.3 (14)	09/01/2012
<i>S&P 500 Index</i>	9.1	10.9	31.5	15.3	11.7	14.7	N/A	14.4	
IM U.S. Large Cap Core Equity (MF) Median	8.7	10.2	29.6	13.9	10.3	13.3	N/A	13.1	
Vanguard Small Cap Index Adm	8.1 (50)	6.6 (58)	27.4 (16)	10.3 (8)	8.9 (18)	12.4 (12)	N/A	12.6 (10)	09/01/2012
<i>CRSP US Small Cap Spliced Index</i>	8.1	6.5	27.3	10.3	8.9	12.4	N/A	12.6	
IM U.S. Small Cap Core Equity (MF) Median	8.1	7.0	23.9	6.5	7.2	10.7	N/A	11.1	

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

Amity OPEB

Manager Performance Overview

As of December 31, 2019

	QTD	Jul-2019 To Dec-2019	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
International Equity	8.4	7.3	22.0	9.7	6.2	6.5	5.8	7.5	01/01/2009
<i>International Equity Composite Benchmark</i>	8.6	7.4	22.1	9.6	5.7	6.6	5.7	7.8	
Vanguard Developed Markets Index Fund Adm	8.4 (50)	7.3 (33)	22.0 (30)	9.7 (26)	6.2 (18)	6.5 (22)	N/A	7.7 (20)	09/01/2012
<i>FTSE Developed ex US Spliced Index</i>	8.6	7.4	22.1	9.4	5.9	6.5	N/A	7.5	
IM International Multi-Cap Core Equity (MF) Median	8.4	6.8	21.2	8.9	5.2	5.7	N/A	6.8	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Inception dates for asset class composites reflect the start date at which these returns could be calculated using historical and existing system capabilities and may vary from the inception dates of underlying component strategies. Composite performance includes all funds held in the composite since inception.

Returns are net of fees unless otherwise stated. Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges.

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

Amity OPEB

Manager Investment Gain/Loss Summary

	Market Value As of 10/01/2019	Net Flows	Return On Investment	Market Value As of 12/31/2019
<u>Short Term Liquidity</u>				
Wells Fargo Government Money Market Fund I	15,283	-707	60	14,635
Total Short Term Liquidity	15,283	-707	60	14,635
<u>Fixed Income</u>				
Vanguard Short Term Inflation Protection Adm	238,694	-	2,582	241,276
Vanguard Total Bond Market Index Adm	250,819	-	70	250,889
BlackRock Strategic Income Opportunities K	487,457	-	7,872	495,329
Total Fixed Income	976,970	-	10,524	987,495
<u>Domestic Equity</u>				
Vanguard 500 Index Adm	763,472	-	69,172	832,644
Vanguard Small Cap Index Adm	235,189	-	19,147	254,337
Total Domestic Equity	998,662	-	88,319	1,086,981
<u>International Equity</u>				
Vanguard Developed Markets Index Fund Adm	481,059	-	40,208	521,267
Total International Equity	481,059	-	40,208	521,267
Total Plan	2,471,974	-707	139,110	2,610,377

Amity OPEB

Market Value and Flows Summary

Since Inception Ending December 31, 2019

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2007	-	-	-	503,165	N/A
Mar-2008	503,165	-	-20,366	482,800	-4.0
Jun-2008	482,800	-	-3,927	478,872	-0.9
Sep-2008	478,872	300,763	-10,630	769,006	-1.3
Dec-2008	769,006	-	-3,356	765,650	-0.4
Mar-2009	765,650	-	-56,724	708,926	-7.4
Jun-2009	708,926	-306,395	79,763	482,294	11.1
Sep-2009	482,294	419,352	53,677	955,323	9.7
Dec-2009	955,323	-	16,221	971,544	1.7
Mar-2010	971,544	-	17,233	988,777	1.8
Jun-2010	988,777	-137,439	-35,065	816,273	-3.5
Sep-2010	816,273	61,250	46,295	923,818	5.5
Dec-2010	923,818	183,750	38,153	1,145,721	3.7
Mar-2011	1,145,721	122,557	32,965	1,301,243	2.7
Jun-2011	1,301,243	-367,549	12,585	946,279	1.1
Sep-2011	946,279	376,753	-85,614	1,237,419	-8.1
Dec-2011	1,237,419	-	80,550	1,317,969	6.5
Mar-2012	1,317,969	-165	96,522	1,414,326	7.3
Jun-2012	1,414,326	-326,337	-31,383	1,056,606	-1.7
Sep-2012	1,056,606	393,700	53,993	1,504,298	4.4
Dec-2012	1,504,298	-663	26,940	1,530,575	1.8
Mar-2013	1,530,575	-665	80,911	1,610,821	5.3
Jun-2013	1,610,821	-666	-12,641	1,597,514	-0.8
Sep-2013	1,597,514	-395,012	83,008	1,285,510	5.3
Dec-2013	1,285,510	-615	64,184	1,349,079	5.0
Mar-2014	1,349,079	-650	17,817	1,366,246	1.3
Jun-2014	1,366,246	-128,041	44,117	1,282,323	3.4
Sep-2014	1,282,323	54,654	-22,090	1,314,887	-1.7
Dec-2014	1,314,887	-657	18,598	1,332,827	1.4
Mar-2015	1,332,827	-657	29,530	1,361,700	2.2

Amity OPEB

Market Value and Flows Summary

Since Inception Ending December 31, 2019

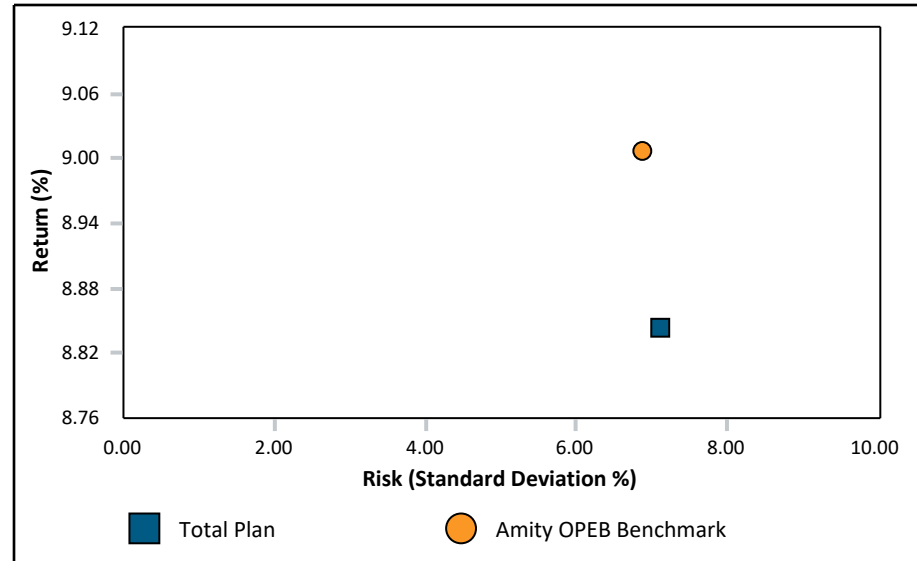
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Jun-2015	1,361,700	-9,018	-150	1,352,531	0.0
Sep-2015	1,352,531	174,338	-67,962	1,458,908	-4.8
Dec-2015	1,458,908	-665	42,569	1,500,812	2.9
Mar-2016	1,500,812	-664	15,299	1,515,446	1.0
Jun-2016	1,515,446	-666	25,883	1,540,664	1.7
Sep-2016	1,540,664	144,858	48,079	1,733,601	3.1
Dec-2016	1,733,601	-674	13,759	1,746,686	0.8
Mar-2017	1,746,686	-675	71,156	1,817,166	4.1
Jun-2017	1,817,166	148,290	47,542	2,012,998	2.6
Sep-2017	2,012,998	-685	63,889	2,076,202	3.2
Dec-2017	2,076,202	-687	75,817	2,151,333	3.7
Mar-2018	2,151,333	-688	-11,538	2,139,107	-0.5
Jun-2018	2,139,107	104,849	26,826	2,270,782	1.3
Sep-2018	2,270,782	-686	70,825	2,340,920	3.1
Dec-2018	2,340,920	-695	-200,517	2,139,708	-8.6
Mar-2019	2,139,708	-694	179,563	2,318,577	8.4
Jun-2019	2,318,577	62,214	76,168	2,456,959	3.2
Sep-2019	2,456,959	-667	15,682	2,471,974	0.6
Dec-2019	2,471,974	-707	139,110	2,610,377	5.6

Risk vs. Return

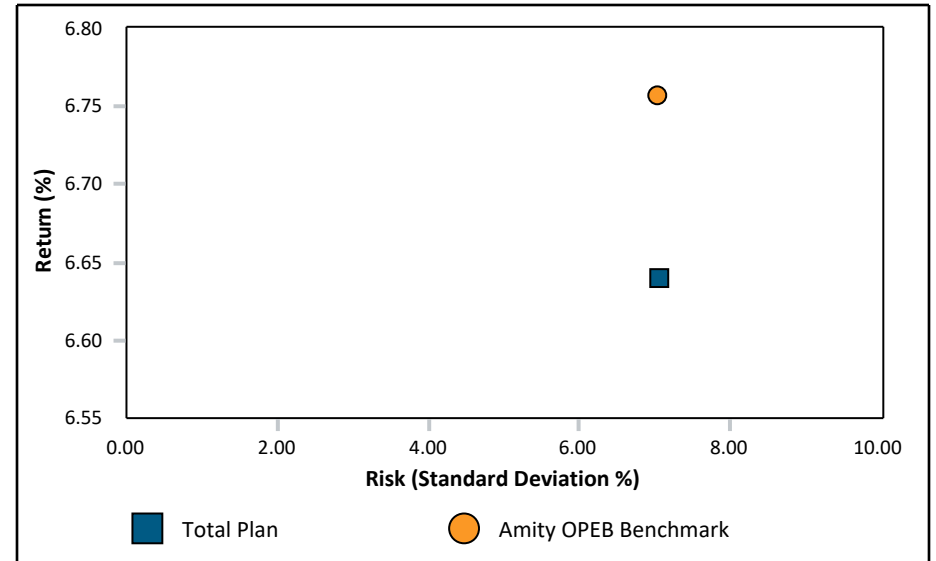
Total Plan

As of December 31, 2019

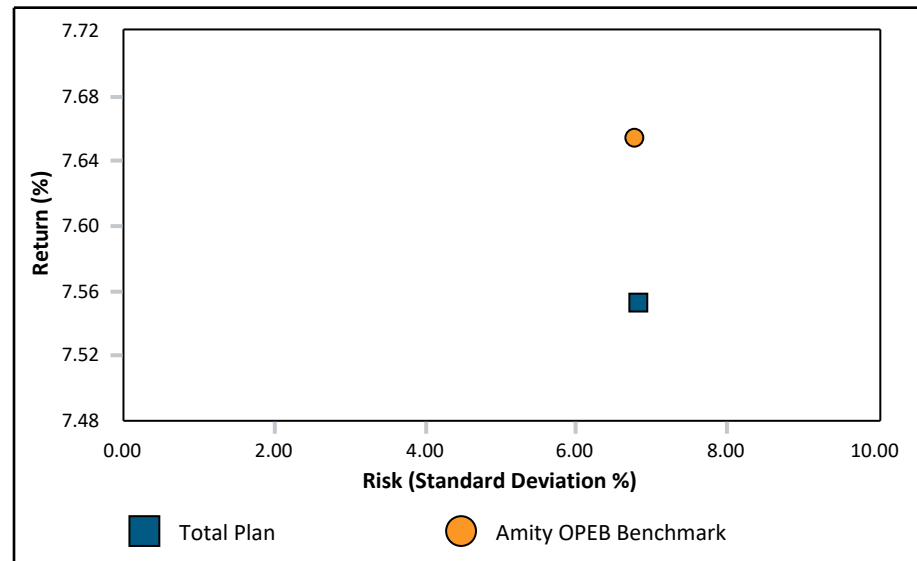
3 Year Risk and Return



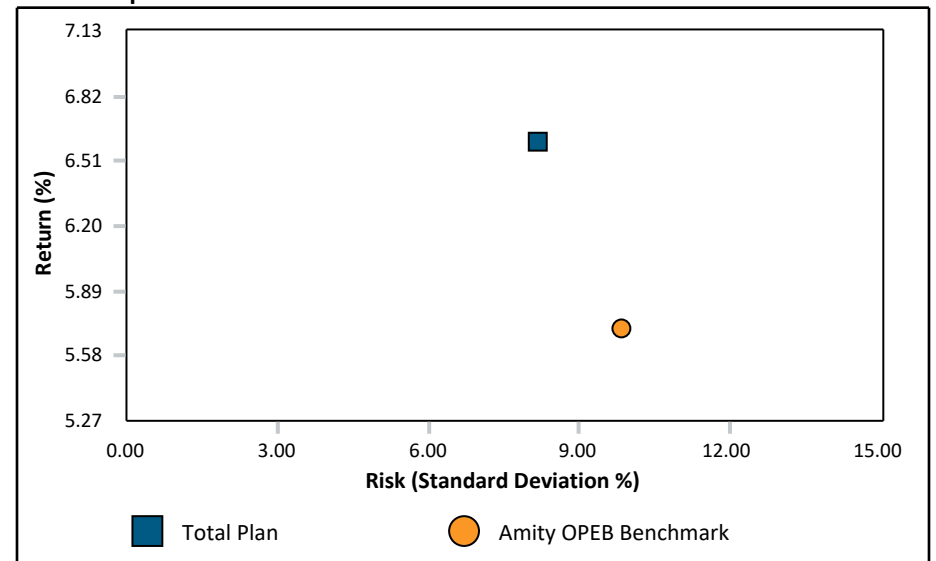
5 Year Risk and Return



7 Year Risk and Return



Since Inception Risk and Return



MPT Statistics

Total Plan

As of December 31, 2019

3 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	8.84	7.12	4.75	0.99	-0.22	0.62	0.99	1.03	-0.40
Amity OPEB Benchmark	9.01	6.89	4.53	1.05	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.67	0.20	0.00	N/A	-1.05	6.90	0.00	0.00	1.68

5 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	6.64	7.06	4.53	0.80	-0.17	0.64	0.99	1.00	-0.10
Amity OPEB Benchmark	6.76	7.04	4.42	0.82	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.05	0.27	0.01	N/A	-0.82	7.02	0.01	0.00	1.04

7 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Total Plan	7.55	6.84	4.18	0.99	-0.15	0.61	0.99	1.01	-0.14
Amity OPEB Benchmark	7.65	6.77	4.08	1.01	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	0.76	0.26	0.01	N/A	-1.01	6.77	0.00	0.00	0.76

Since Inception Historical MPT Statistics

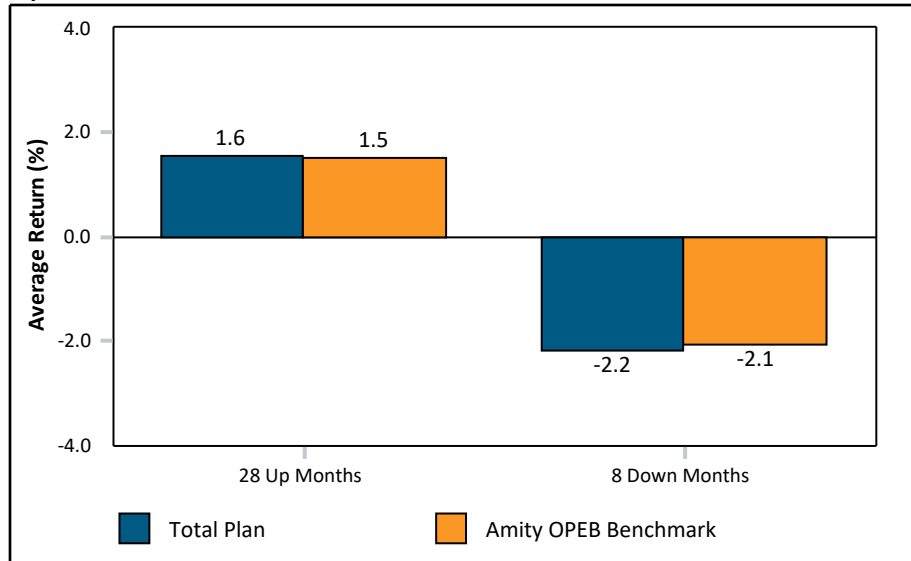
	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha	Inception Date
Total Plan	6.60	8.19	5.14	0.74	0.16	4.22	0.82	0.75	2.20	12/01/2007
Amity OPEB Benchmark	5.71	9.86	6.91	0.54	N/A	0.00	1.00	1.00	0.00	12/01/2007
90 Day U.S. Treasury Bill	0.67	0.28	0.01	N/A	-0.54	9.92	0.04	-0.01	0.71	12/01/2007

Market Capture Report

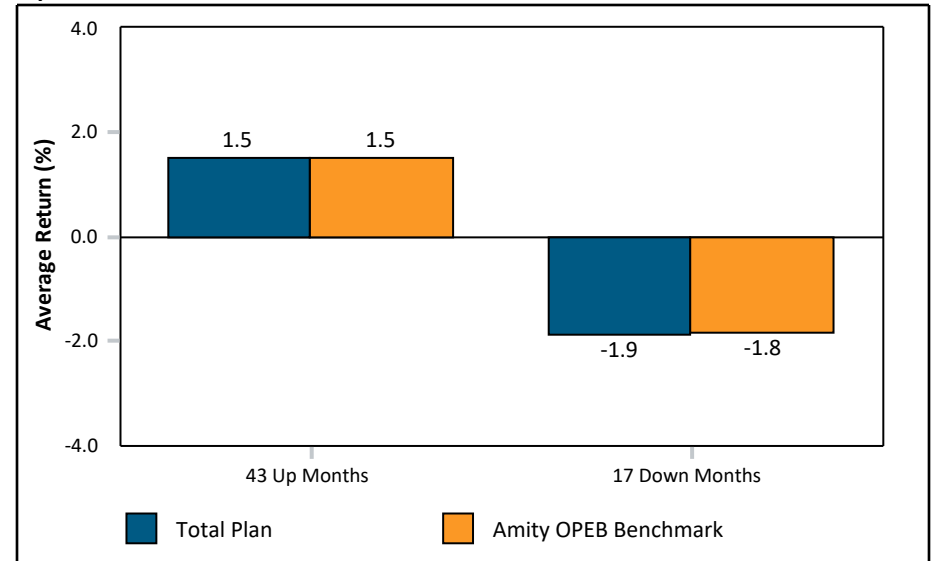
Total Plan

As of December 31, 2019

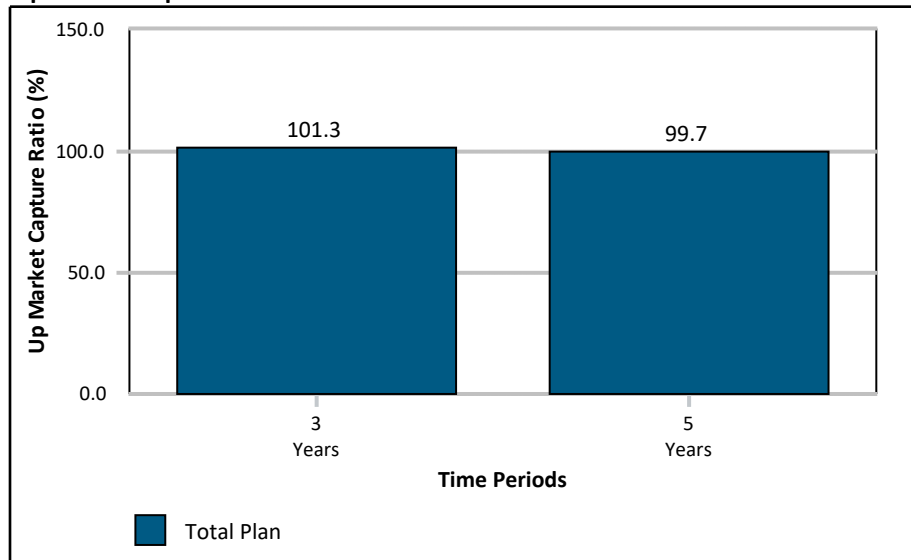
Up/Down Markets - 3 Years



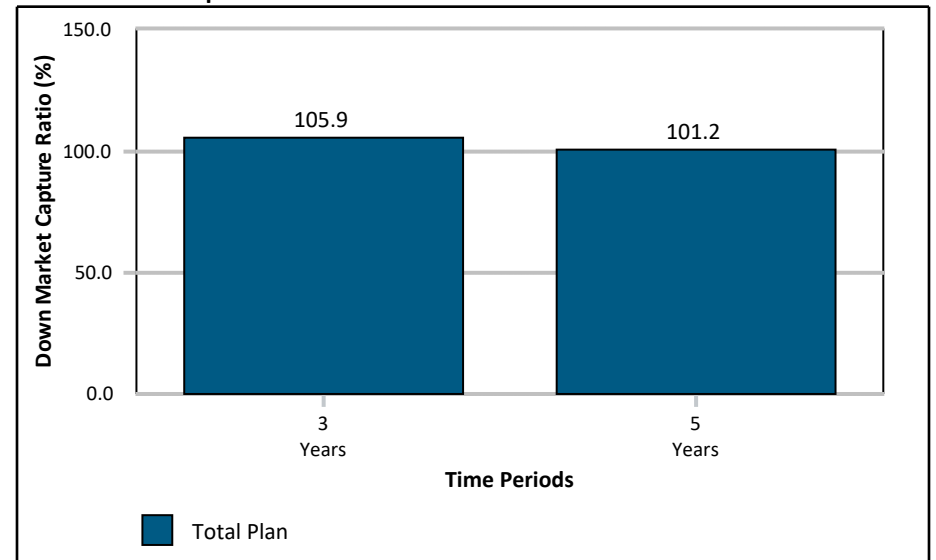
Up/Down Markets - 5 Years



Up Market Capture Ratio



Down Market Capture Ratio



Estimated Fee Analysis

As of December 31, 2019

Manager	Current Target %	Fee Schedule
Vanguard Short Term Inflation Protection Adm	10.0%	0.06%
Vanguard Total Bond Market Index Adm	10.0%	0.05%
BlackRock Strategic Income Opportunities K	20.0%	0.74%
Vanguard 500 Index Adm	30.0%	0.04%
Vanguard Small Cap Index Adm	10.0%	0.05%
Vanguard Developed Markets Index Fund Adm	20.0%	0.07%
Weighted Average Investment Management Fee		0.19%

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable, including Morningstar. FIA has not independently verified this information.

Prospectus Links

As of December 31, 2019

FUND FAMILY		WEB SITE
Vanguard		www.vanguard.com
BlackRock		www.blackrock.com

Investment Statistics – Descriptions

Statistic	Description
Active Return	Arithmetic difference between the manager's return and the benchmark return over a specified period.
Excess Return	Arithmetic difference between the manager's return and the risk-free return over a specified period.
Standard Deviation	Represents the degree of variation, or dispersion, of a portfolio's return in relation to its mean return. It is a measure of volatility or investment risk.
Downside Risk	A measure of the standard deviation, or volatility, of a portfolio's negative returns in relation to the mean of the negative returns over a specified period. The higher the figure, the riskier the portfolio in negative performance environments.
Sharpe Ratio	Represents the excess return over the risk-free return divided by the standard deviation of the portfolio's return. The ratio shows how well a portfolio performs versus a risk-free investment. The higher the value, the better the portfolio's historical risk-adjusted performance.
Tracking Error	A measure of the standard deviation of a portfolio's excess return over the return of appropriate market benchmark. Tracking error measures how closely a portfolio follows or tracks the index to which it is benchmarked.
Information Ratio	A measure of a portfolio's active return over its benchmark divided by the tracking error. A higher ratio indicates a manager's ability to consistently add active return relative to a benchmark.
Beta	A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk. A beta of 1.0 implies a portfolio is perfectly correlated to the market.
Alpha	A measure of the portfolio's value added relative to a benchmark, given its level of systematic risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market, or a portfolio's non-systematic return.
Consistency	Also known as batting average, the percentage of quarters that a portfolio achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the portfolio's active performance.
R-Squared	Also known as the coefficient of determination, R-Squared (R^2) represents the percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. A high R^2 means a higher correlation of the portfolio's performance to that of the appropriate benchmark.
Up Market Capture	The ratio of a portfolio's average return over the benchmark during periods of positive benchmark return. Higher values indicate better performance in positive markets compared to the benchmark.
Down Market Capture	The ratio of a portfolio's average return over the benchmark during periods of negative benchmark return. Lower values indicate better performance (and better protection of capital) in down markets compared to the benchmark.
Style Map	Using returns-based style analysis, the style map gauges the adherence of a portfolio to its style mandate. The trend of the style plots identifies style drift, or lack thereof.
Private Equity Investments	
Internal Rate of Return (IRR)	An annualized money weighted return used primarily to measure performance of private equity investments. It represents the discount rate that makes the present value of the since inception paid-in capital and distributions associated with an investment equal to zero.
Investment Multiple (TVPI)	Also known as the total value paid-in capital. Multiple is calculated by dividing the fund's cumulative distributions and net asset value by the paid-in capital. The TVPI shows an investor the fund's total value as a multiple of its cost basis since inception.
Realization Multiple (DPI)	Also known as the distributions to paid-in capital (DPI) multiple. This is calculated by dividing the cumulative distributions by paid-in capital. It represents how much of an investor's invested capital has been returned to investors. A fund has broken even when multiple is greater than 1.0.
RVPI Multiple (RVPI)	Calculated by dividing residual value, or net asset value, by paid-in capital including fees paid and other expenses incurred. It measures how much of the fund's return is unrealized and dependent on the market value of its investments.
PIC Multiple (PIC)	Calculated by dividing paid-in capital by committed capital. This ratio allows a potential investor to see the percentage of a fund's committed capital that has been drawn down to date.

Data Source Acknowledgements, Links and Disclaimers

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Fiduciary Investment Advisors, LLC - 100 Northfield Drive, Windsor, CT 06095, www.fiallc.com, 1-866-466-9412

AMITY REGIONAL SCHOOL DISTRICT NO. 5

**Bethany Orange Woodbridge
25 Newton Road, Woodbridge Connecticut 06525**



Theresa Lumas
Director of Finance and Administration
terry.lumas@amityregion5.org

Phone (203) 397-4813
Fax (203) 397-4864

To: Dr. Jennifer Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Assignment of Contracts Previously Awarded

Date: February 3, 2020

Professional Services:

1. Fiduciary Investment Services, LLC and DiMeo Schneider & Associates, LLC merger :

Mr. Mark Wetzel, President of Fiduciary Investment Services, LLC (FIA) along with our consultant and Managing Partner, Mr. Michael Goss, have notified me of the pending merger between FIA and DiMeo Schneider & Associates, LLC. Documents further explaining the merger are attached.

FIA monitors our investments for the Pension, OPEB, and Sick and Severance Funds. FIA provides and presents quarterly reports, reviews our investment policies and periodically makes recommendations for changes to investment structures within funds. I have been assured the District will continue to receive the same support and expertise only subject to a broader pool of resources to enhance the service provided. I am confident after speaking with Mr. Goss and reviewing the provided documents that we should move forward with assigning the current contract to the merged company, DiMeo Schneider & Associates, LLC.

Motions:

Amity Finance Committee:

Move to recommend the Amity Board of Education assign –

Amity Board of Education:

Move to assign –

...the current contract with Fiduciary Investment Advisors, LLC to DiMeo Schneider & Associates, LLC.

January 2020

To: FIA's Valued Clients
From: Mark Wetzel, President
Re: *Our combination with DiMeo Schneider & Associates*

We are excited to announce that Fiduciary Investment Advisors, LLC ("FIA") has agreed to combine our business with DiMeo Schneider & Associates, LLC ("DSA"). Sharing key values and common operating principles, the two firms have a strong cultural alignment. This union will enable us to deliver the same services but with greater depth of resources, while continuing to serve you with the same personnel from our existing offices.

We anticipate that this transaction will close in the second quarter of 2020 (subject to customary approvals and closing conditions). Importantly, upon completion of the transaction no changes to your service team, advisory agreement, the fees you pay, or the custodian/record keeper that you currently utilize are expected. However, as further described in the Consent Letter, we are requesting that you indicate your consent to this transaction and would greatly appreciate your prompt response by signing and returning such Consent Letter.

FIA and DSA are two successful and respected institutional investment firms with a history of partnership, as the firms have been collaborating on business and client initiatives for many years. Examples include the Fiduciary Governance Calendar and The Institutional Consultant's Plan Survey, both of which are key client deliverables at each firm today. Once combined, the firm will be backed by an even deeper bench of professionals and support staff and will advise on approximately \$180 Billion across institutional and private client assets. We will also have enhanced ability to service a broad range of clients across the country, through seven offices spanning from California to New England. In the short term, there will be no change to the firm name, but we anticipate migrating to a DSA brand for the combined firm that showcases our shared values later in 2020.

The combined firm will be managed by leadership from both FIA and DSA. Bob DiMeo, DSA's Managing Partner, will be CEO of the combined firm, and Mark Wetzel, FIA's President, will be President of the combined firm. FIA Managing Partners Mike Goss, Ryan Gardner and Tony Tranghese will be members of the Executive Committee with responsibility for managing the combined firm. Chris Kachmar will be Chief Market Strategist. All equity partners at FIA and DSA will become equity partners in the combined firm except for Maureen Cooper, who will continue with her planned 2020 retirement after assisting with the transition. DSA has maintained a 20 year relationship with NFP, a privately held and leading insurance brokerage and consulting firm. NFP will facilitate the transaction to combine our firms and will retain a similar ownership structure in the combined operations going forward. NFP will have no discretion or influence over the investment recommendations to clients.

Please know that our relationship with and commitment to you remains our top priority. Your consultant will be in contact with you shortly. Please also refer to the attached *Firm at a Glance* and FAQ documents for additional information.

Please feel free to contact me directly with any questions you may have. On behalf of everyone at the firm, thank you for your business and the confidence you place in us. We're more excited than ever to help all of our clients prosper going forward.

Ask me about the Fiduciary Trail.™

PREVIEW OF COMBINED FIRMS

DiMEO Schneider and FIA joining to expand scale and capabilities

We make investment consulting personal. Where others may check the box and dispense generic advice, we deliver high-touch, tailored service. And where others may offer a bewildering array of services, we focus on one thing: **helping clients prosper**. Guided by our ethical and fiduciary responsibility, we put clients' interests first. With clients and offices across the nation, we are positioned to provide personalized service, wherever you may be. We strive to bring humanity to prosperity.

A culture defined by five core values:

1. **Aligned Interests.** We strive to place your interests above our own.
2. **Intellectual capital.** We offer practical solutions to complex challenges.
3. **Integrity.** We do the right thing for the right reason.
4. **Excellence.** We seek to exceed expectations.
5. **Stewardship.** We are dedicated to safeguard the capital and trust of our clients.



**Over
\$180 Billion**
in Assets Under
Advisement



Business Lines

Defined Contribution
Defined Benefit
Private Clients
Nonprofit Organizations
Endowment/Foundation
Financial Institutions



180 Associates

60+ Investment Consultants
50+ Research Professionals
30 Partners

Firm Recognition & Expertise



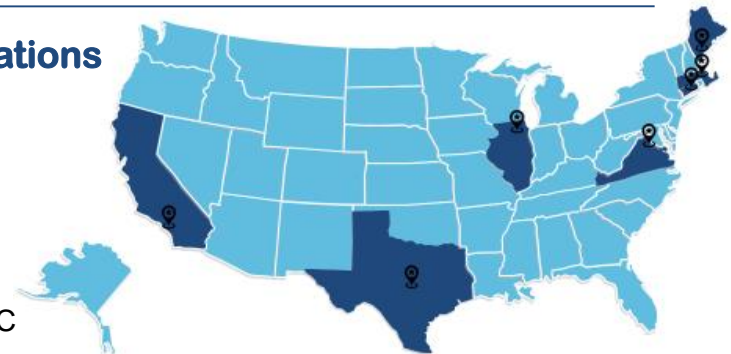
**Top 35 Worldwide Consultants –
PENSIONS & INVESTMENTS¹**

**Top 20 RIA Financial Advisor –
FINANCIAL ADVISOR¹**

Authored **five books** on
investment management

Seven Locations

Chicago
Hartford
Austin
Boston
Los Angeles
Portland
Washington, DC



Clients in 47 states

Unless otherwise noted, all data is as of 9/30/19, ¹See disclosure page at end of document

DISCLOSURES

Information intended as representative illustrations of combined capabilities of DiMeo Schneider & Associates, L.L.C. and Fiduciary Investment Advisors, LLC. The transaction is expected to close in 2Q 2020 and is subject to customary approvals and closing conditions.

P&I's Consultant Ranking is a proprietary survey produced by Pension & Investment. Results are based on questionnaire responses sent to approximately 200 consultants determined by P&I that self-reported institutional assets under advisement as of June 30, 2019. Consultants with multiple subsidiaries are asked to provide information on a consolidated basis. No fee is associated with ranking participation. The ranking is not indicative of any future performance of the individual or combined firms.

FA's RIA Ranking is an independent listing produced by Financial Advisor magazine based on assets under management of the 683 eligible firms. To be eligible, firms must provide financial planning and related services to individual clients, be independently registered investment advisors, file an ADV statement with the SEC and have at least \$100 million in assets under management as of December 31, 2018 based their ADV filing with the SEC. No fee is associated with participation. The ranking is not indicative of any future performance of the individual or combined firms.

January 21, 2020

Terry Lumas
Director of Finance and Administration
Amity Regional 5
25 Newton Road
Woodbridge, CT 06525

RE: Amity Regional 5

Dear Terry:

As further described in the Client Announcement memorandum circulated by Fiduciary Investment Advisors LLC ("FIA"), the transaction between FIA and DiMeo Schneider & Associates, LLC is not expected to result in any changes to the advisory services provided to you. However, the transaction may be deemed an "assignment" (within the meaning of the Investment Advisers Act of 1940, as amended) of your Agreement requiring your consent for the combined company to continue managing your relationship after the transaction has been finalized. In order to ensure that there is no interruption to our advisory relationship with you, and to facilitate the continuation of your existing Agreement, we request that you indicate such consent by signing the enclosed copy of this letter and returning it via mail to FIA, 100 Northfield Drive, 4th Floor, Windsor, CT 06095 or by fax (860-683-4227) or email (assignment@fiallc.com). We would appreciate your response no later than February 29, 2020.

Thank you for your continued confidence in us. We look forward to continuing to serve you. In the meantime, if you have any questions about this letter or the transaction, please feel free to call me at 860-683-1187, or contact your consultant Michael Goss.

Sincerely,



Mark R. Wetzel
President

Ask me about the Fiduciary Trail.™

-Amity Regional School District

My signature below acknowledges my consent to the assignment, as described above, of my Agreement that will occur upon the closing of the transaction between FIA and DSA.

Amity Regional 5

By: _____

Name:

Title:

Date: _____, 2020

Joint Name, if applicable

Date

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge
25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas
Director of Finance and Administration
terry.lumas@amityregion5.org

Phone (203) 397-4813
Fax (203) 397-4864

To: Dr. Jennifer Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Award of Contract over \$35,000

Date: February 5, 2020

Facilities:

1. Air Handlers (Facilities Bond Project) :

We issued a Request for Proposals for the replacement of five air handlers at Amity Regional High School as phase one of the air handler replacement, funded by the December 2019 bond, as recommended in the vanZelm Report. A mandatory pre-bid meeting was held on January 8, 2020 and thirteen prospective bidders attended. The bids were opened on February 5, 2020. Six vendors submitted bids. The budget for the project as outlined in the vanZelm Report is \$692,375 for this phase of the project. We asked for an Alternate 1 price for replacing the return air fan on air handler 11 as part of the project as it is now in need of replacement. This was not part of the original budget but is within the scope of the overall project. Bids ranged from \$644,000 (including the Alternate 1 price) to \$944,224.00 (including the Alternate 1 price). Four bids were in the range of budget. The lowest bidder is Sav-Mor Cooling and Heating Inc. of Southington, CT. Their bid price, including the Alternate 1 price, is \$644,000. Sav-Mor completed a large air handler replacement project for us two years ago and is currently replacing the air handler in the custodial area at Amity Regional High School as they were the low bidder on that bid. Their work has been very good and done on-time. Jim Saisa is recommending with my support, we award the bid, including Alternate 1 (\$18,000 value) to Sav-Mor Cooling and Heating of Southington, CT for the total bid price of \$644,000.

Motions:

Amity Finance Committee:

Move to recommend the Amity Board of Education award–

Amity Board of Education:

Move to award –

.... Sav-Mor Cooling and Heating Inc. of Southington, CT the contract for replacing five (5) air handlers and the return air fan on air handler 11 at the bid price, including the Alternate 1 of \$644,000.

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge
25 Newton Road, Woodbridge Connecticut 06525



To: Dr. Jennifer Byars, Superintendent of Schools
From: Kathy Kovalik, Assistant Director of Finance and Administration
cc: Theresa Lumas, Director of Finance and Administration
Re: Adult Lunch Price Increase Required
Date: February 3, 2020

The District regularly reviews school lunch procedures including appropriate pricing to ensure the District is compliant with State and Federal requirements. Recently the price for the adult meals was reviewed using a State provided tool, "Non-Program Pricing - Pricing of Adult Meals in School Nutrition Programs." It was determined that the adult price for lunch at the middle school needed to be raised to \$4.00 per meal from \$3.70. This is to ensure that no student purchases supplement the cost of any non-program (standard student lunch) offering. The price of the adult lunch was raised in November in order to be compliant.

It has come to my attention that Board Policy 3542.3 requires Board approval for both student *and adult* meal price increases.

My recommendation is the Board approve raising the price of the adult lunch at the middle school to \$4.00 per meal.

For Amity Finance Committee:

Move to recommend to the Amity Board of Education authorize ...

For Amity Board of Education:

Move to authorize...

the Administration to raise lunch prices at Bethany Middle School and Orange Middle School 30 cents to \$4.00 dollars for adult meals.

AMITY REGIONAL SCHOOL DISTRICT NO. 5
REVENUES AND EXPENDITURES
FOR FY 2019-2020

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	DEC 2019	CHANGE	JAN 2019	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./ (DECR.)	FORECAST	OVER/ (UNDER)	UNF
1	MEMBER TOWN ALLOCATIONS	48,190,256	48,627,967	48,627,967	0	48,627,967	0	FAV
2	OTHER REVENUE	324,088	248,577	276,978	0	276,978	28,401	FAV
3	OTHER STATE GRANTS	798,102	592,878	422,529	279	422,808	(170,070)	UNF
4	MISCELLANEOUS INCOME	92,101	78,885	78,885	(6,000)	72,885	(6,000)	UNF
5	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
6	TOTAL REVENUES	49,404,547	49,548,307	49,406,359	(5,721)	49,400,638	(147,669)	UNF
7	SALARIES	25,483,077	26,655,424	26,569,646	23,389	26,593,035	(62,389)	FAV
8	BENEFITS	5,641,173	5,980,496	6,021,008	0	6,021,008	40,512	UNF
9	PURCHASED SERVICES	7,863,484	8,497,804	7,961,500	15,973	7,977,473	(520,331)	FAV
10	DEBT SERVICE	4,567,838	4,559,210	4,559,210	0	4,559,210	0	FAV
11	SUPPLIES (INCLUDING UTILITIES)	3,050,834	2,973,028	3,025,122	10,690	3,035,812	62,784	UNF
12	EQUIPMENT	272,162	250,547	250,547	0	250,547	0	FAV
13	IMPROVEMENTS / CONTINGENCY	365,447	464,000	408,259	(31,100)	377,159	(86,841)	FAV
14	DUES AND FEES	127,505	167,798	167,798	0	167,798	0	FAV
15	TRANSFER ACCOUNT	0	0	0	0	0	0	FAV
16	TOTAL EXPENDITURES	47,371,520	49,548,307	48,963,090	18,952	48,982,042	(566,265)	FAV
17	SUBTOTAL	2,033,027	0	443,269	(24,673)	418,596	418,596	FAV
18	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	166,245	0	0	0	0	0	FAV
19	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
20	NET BALANCE / (DEFICIT)	2,199,272	0	443,269	(24,673)	418,596	418,596	FAV

Column 7: FAV=Favorable Variance
Revenues: At or OVER budget
Expenditures: At or UNDER budget

AMITY REGIONAL SCHOOL DISTRICT NO. 5
REVENUES AND EXPENDITURES
FOR FY 2019-2020

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	DEC 2019	CHANGE	JAN 2019	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	BETHANY ALLOCATION	9,295,901	8,926,150	8,926,150	0	8,926,150	0	FAV
2	ORANGE ALLOCATION	24,181,870	24,736,074	24,736,074	0	24,736,074	0	FAV
3	WOODBIDGE ALLOCATION	14,712,485	14,965,743	14,965,743	0	14,965,743	0	FAV
4	MEMBER TOWN ALLOCATIONS	48,190,256	48,627,967	48,627,967	0	48,627,967	0	FAV
5	ADULT EDUCATION	3,626	3,042	3,042	0	3,042	0	FAV
6	PARKING INCOME	35,969	29,000	29,000	0	29,000	0	FAV
7	INVESTMENT INCOME	130,966	75,000	60,000	0	60,000	(15,000)	UNF
8	ATHLETICS	18,375	25,000	25,000	0	25,000	0	FAV
9	TUITION REVENUE	108,642	90,535	133,936	0	133,936	43,401	FAV
10	TRANSPORTATION INCOME	26,510	26,000	26,000	0	26,000	0	FAV
11	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
12	OTHER REVENUE	324,088	248,577	276,978	0	276,978	28,401	FAV
13	OTHER STATE GRANT	0	0	0	0	0	0	FAV
14	SPECIAL EDUCATION GRANTS	798,102	592,878	422,529	279	422,808	(170,070)	UNF
15	OTHER STATE GRANTS	798,102	592,878	422,529	279	422,808	(170,070)	UNF
16	RENTAL INCOME	12,850	21,000	21,000	(6,000)	15,000	(6,000)	UNF
17	INTERGOVERNMENTAL REVENUE	29,572	32,885	32,885	0	32,885	0	FAV
18	OTHER REVENUE	49,679	25,000	25,000	0	25,000	0	FAV
19	TRANSFER IN	0	0	0	0	0	0	FAV
20	MISCELLANEOUS INCOME	92,101	78,885	78,885	(6,000)	72,885	(6,000)	UNF
21	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
22	TOTAL REVENUES	49,404,547	49,548,307	49,406,359	(5,721)	49,400,638	(147,669)	UNF

Column 7: FAV=Favorable Variance
Revenues: At or OVER budget
Expenditures: At or UNDER budget

AMITY REGIONAL SCHOOL DISTRICT NO. 5
REVENUES AND EXPENDITURES
FOR FY 2019-2020

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	DEC 2019	CHANGE	JAN 2019	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./ (DECR.)	FORECAST	OVER/ (UNDER)	UNF
1	5111-CERTIFIED SALARIES	20,936,740	21,776,498	21,691,756	25,875	21,717,631	(58,867)	FAV
2	5112-CLASSIFIED SALARIES	4,546,337	4,878,926	4,877,890	(2,486)	4,875,404	(3,522)	FAV
3	SALARIES	25,483,077	26,655,424	26,569,646	23,389	26,593,035	(62,389)	FAV
4	5200-MEDICARE - ER	345,833	364,933	383,587	0	383,587	18,654	UNF
5	5210-FICA - ER	281,164	287,766	305,431	0	305,431	17,665	UNF
6	5220-WORKERS' COMPENSATION	226,473	237,774	216,280	0	216,280	(21,494)	FAV
7	5255-MEDICAL & DENTAL INSURANCE	3,696,434	4,060,498	4,060,498	0	4,060,498	0	FAV
8	5860-OPEB TRUST	62,910	40,950	40,950	0	40,950	0	FAV
9	5260-LIFE INSURANCE	41,677	44,579	43,328	0	43,328	(1,251)	FAV
10	5275-DISABILITY INSURANCE	9,501	10,222	10,421	0	10,421	199	UNF
11	5280-PENSION PLAN - CLASSIFIED	892,845	851,987	851,987	0	851,987	0	FAV
12	5281- DEFINED CONTRIBUTION RETIREMENT PLAN	70,117	69,787	96,525	0	96,525	26,738	UNF
12	5282-RETIREMENT SICK LEAVE - CERT	1,921	0	0	0	0	0	FAV
13	5283-RETIREMENT SICK LEAVE - CLASS	1,000	0	0	0	0	0	FAV
14	5284-SEVERANCE PAY - CERTIFIED	1,000	0	0	0	0	0	FAV
15	5290-UNEMPLOYMENT COMPENSATION	9,110	10,000	10,000	0	10,000	0	FAV
16	5291-CLOTHING ALLOWANCE	1,188	2,000	2,000	0	2,000	0	FAV
17	BENEFITS	5,641,173	5,980,496	6,021,008	0	6,021,008	40,512	UNF
18	5322-INSTRUCTIONAL PROG IMPROVEMENT	18,005	39,700	39,700	(20,000)	19,700	(20,000)	FAV
19	5327-DATA PROCESSING	90,178	95,276	95,276	0	95,276	0	FAV
20	5330-OTHER PROFESSIONAL & TECHNICAL SRVC	1,297,214	1,467,869	1,474,369	65,330	1,539,699	71,830	UNF
21	5440-RENTALS - LAND, BLDG, EQUIPMENT	80,176	118,750	118,750	0	118,750	0	FAV
22	5510-PUPIL TRANSPORTATION	2,864,785	3,100,537	3,170,036	(22,522)	3,147,514	46,977	UNF
23	5521-GENERAL LIABILITY INSURANCE	232,530	243,217	239,163	0	239,163	(4,054)	FAV
24	5550-COMMUNICATIONS: TEL, POST, ETC.	130,974	115,356	109,876	0	109,876	(5,480)	FAV
25	5560-TUITION EXPENSE	3,072,286	3,213,232	2,610,463	(6,835)	2,603,628	(609,604)	FAV
26	5590-OTHER PURCHASED SERVICES	77,336	103,867	103,867	0	103,867	0	FAV
27	PURCHASED SERVICES	7,863,484	8,497,804	7,961,500	15,973	7,977,473	(520,331)	FAV

Column 7: FAV=Favorable Variance
Revenues: At or OVER budget
Expenditures: At or UNDER budget

AMITY REGIONAL SCHOOL DISTRICT NO. 5
REVENUES AND EXPENDITURES
FOR FY 2019-2020

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	DEC 2019	CHANGE	JAN 2019	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
28	5830-INTEREST	717,838	809,210	809,210	0	809,210	0	FAV
29	5910-REDEMPTION OF PRINCIPAL	3,850,000	3,750,000	3,750,000	0	3,750,000	0	FAV
30	DEBT SERVICE	4,567,838	4,559,210	4,559,210	0	4,559,210	0	FAV
31	5410-UTILITIES, EXCLUDING HEAT	667,107	696,046	692,399	(29,000)	663,399	(32,647)	FAV
32	5420-REPAIRS, MAINTENANCE & CLEANING	837,744	752,384	808,125	11,100	819,225	66,841	UNF
33	5611-INSTRUCTIONAL SUPPLIES	358,160	382,393	382,393	0	382,393	0	FAV
34	5613-MAINTENANCE/CUSTODIAL SUPPLIES	212,558	229,057	229,057	0	229,057	0	FAV
35	5620-OIL USED FOR HEATING	53,664	42,700	42,700	0	42,700	0	FAV
36	5621-NATURAL GAS	70,333	65,206	65,206	(10,000)	55,206	(10,000)	FAV
37	5627-TRANSPORTATION SUPPLIES	110,671	122,400	122,400	0	122,400	0	FAV
38	5641-TEXTS & DIGITAL RESOURCES	170,997	162,147	162,147	38,590	200,737	38,590	UNF
39	5642-LIBRARY BOOKS & PERIODICALS	22,067	21,615	21,615	0	21,615	0	FAV
40	5690-OTHER SUPPLIES	547,533	499,080	499,080	0	499,080	0	FAV
41	SUPPLIES (INCLUDING UTILITIES)	3,050,834	2,973,028	3,025,122	10,690	3,035,812	62,784	UNF
42	5730-EQUIPMENT - NEW	65,980	128,582	128,582	0	128,582	0	FAV
43	5731-EQUIPMENT - REPLACEMENT	206,182	121,965	121,965	0	121,965	0	FAV
44	EQUIPMENT	272,162	250,547	250,547	0	250,547	0	FAV
45	5715-IMPROVEMENTS TO BUILDING	350,884	133,000	133,000	(4,100)	128,900	(4,100)	FAV
45a	5715-FACILITIES CONTINGENCY	100,000	100,000	100,000	0	100,000	0	FAV
45b	TRSF. FROM FACILITIES CONTINGENCY	(100,000)	0	(55,741)	0	(55,741)	(55,741)	FAV
46	5720-IMPROVEMENTS TO SITES	14,563	81,000	81,000	(7,000)	74,000	(7,000)	FAV
47	5850-DISTRICT CONTINGENCY	150,000	150,000	150,000	0	150,000	0	FAV
47a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	(150,000)	0	0	0	(20,000)	(20,000)	FAV
48	IMPROVEMENTS / CONTINGENCY	365,447	464,000	408,259	(31,100)	377,159	(86,841)	FAV
49	5580-STAFF TRAVEL	15,571	25,350	25,350	0	25,350	0	FAV
50	5581-TRAVEL - CONFERENCES	26,235	37,445	37,445	0	37,445	0	FAV
51	5810-DUES & FEES	85,699	105,003	105,003	0	105,003	0	FAV
52	DUES AND FEES	127,505	167,798	167,798	0	167,798	0	FAV
53	5856-TRANSFER ACCOUNT	0	0	0	0	0	0	FAV
54	ESTIMATED UNSPENT BUDGETS		0	0	0	0	0	FAV
55	TOTAL EXPENDITURES	47,371,520	49,548,307	48,963,090	18,952	48,982,042	(566,265)	FAV

Column 7: FAV=Favorable Variance
Revenues: At or OVER budget
Expenditures: At or UNDER budget

**AMITY REGIONAL SCHOOL DISTRICT NO. 5
REVENUES & EXPENDITURES BY CATEGORY
FINANCIAL ANALYSIS
FOR THE FISCAL YEAR 2019-2020**



JAN 2020

2019-2020 FORECAST

OVERVIEW

The projected unspent fund balance for this fiscal year is **\$418,596 FAV**, previously **\$443,269 FAV**, which appears on page 1, column 6, line 20.

REVENUES BY CATEGORY

The projected yearend balance of revenues is **\$147,948 UNF**, previously **\$141,948 FAV**, which appears on page 2, column 6, line 22.

LINE 5 on Page 2: ADULT EDUCATION:

The forecast is based on projected State payments budgeted.

LINE 6 on Page 2: PARKING INCOME:

The forecast is based on budget.

LINE 7 on Page 2: INVESTMENT INCOME:

The budget is based on the expectation interest rates will remain steady and revenue will be as budgeted. *The forecast projects less interest income due to declining interest rates, \$15,000 UNF.*

<u>Month</u>	<u>Peoples United</u>	<u>State Treasurer's Investment Fund</u>
July 2019	0.393%	2.35%
August	0.395%	2.16%
September	0.397%	1.98%
October	0.390%	1.97%
November	0.397%	1.76%
December	0.395%	1.73%
January	0.390%	1.75%

LINE 8 on Page 2: ATHLETICS:

The forecast is based on budget.

LINE 9 on Page 2: TUITION REVENUE:

The budget is based on five tuition students. The actual tuition charged is higher than budgeted since the rate is set after the budget referendum is past. Four new tuition students enrolled in the District, including the child of a staff member at a reduced rate. The projected variance is *\$43,401 FAV previously \$43,401 FAV as one tuition student did not enroll during September.*

LINE 10 on Page 2: TRANSPORTATION INCOME:

The forecast is based on projected State payments for magnet school transportation budgeted.

LINE 14 on Page 2: SPECIAL EDUCATION GRANTS:

The current projection based on budgeted costs for placements and transportation. This is based on a 73% reimbursement rate. *The forecast reflects estimated revenue based on the December SEDAC-G report, less high cost reimbursements projected to be \$170,070 UNF. The lower projected special education tuition expenses is a factor to the reduced revenue.*

LINE 16 on Page 2: RENTAL INCOME:

The forecast is projecting to be under budget based on actual year-to-date rental requests and last year's actual, \$6,000 UNF.

LINE 17 on Page 2: INTERGOVERNMENTAL INCOME:

The forecast is based on the budget for shared services agreement with the Town of Woodbridge and the Woodbridge Board of Education for technology services.

LINE 18 on Page 2: OTHER REVENUE:

The forecast is based on budget.

EXPENDITURES BY CATEGORY

The projected yearend balance of expenditures is *\$566,265 FAV, previously, \$585,217 FAV* which appears on page 4, column 6, line 55.

LINE 1 on Page 3: 5111-CERTIFIED SALARIES:

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins. *The current projection is for \$58,867 FAV previously \$84,742 FAV due to staff changes. There are still position changes pending.*

LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins. *The current projection shows \$3,522 FAV previously \$1,036 FAV due to staff changes, a number of unanticipated retirements submitted at the start of the fiscal year and vacancies during transitions.*

LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:

The forecast is based on the budget for current staff. *Medicare taxes are projected to be \$18,654 UNF and FICA is projected to be \$17,665 UNF.*

LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:

The workers' compensation premium is as budgeted and the forecast assumes the payroll audit will be as budgeted. Member equity distribution was received for **\$21,494 FAV**.

LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:

The forecast assumes actual claims of current employees and retirees will be the same as the budget. The projected monthly budget is based on an average of five years of claims.

CLAIMS OF CURRENT EMPLOYEES AND RETIREES

MONTH	2019-2020 ACTUAL	2019-2020 BUDGET	VARIANCE	2018-2019 ACTUAL	2017-2018 ACTUAL
<i>JUL</i>	\$ 366,182	\$ 358,094	\$ 8,088	\$ 292,718	\$ 254,849
<i>AUG</i>	\$ 383,765	\$ 395,099	\$ (11,334)	\$ 282,192	\$ 374,433
<i>SEP</i>	\$ 317,685	\$ 323,626	\$ (5,941)	\$ 376,576	\$ 219,176
<i>OCT</i>	\$ 383,369	\$ 326,479	\$ 56,890	\$ 245,938	\$ 271,340
<i>NOV</i>	\$ 370,672	\$ 402,013	\$ (31,341)	\$ 418,110	\$ 353,747
<i>DEC</i>	\$ 403,126	\$ 443,211	\$ (40,085)	\$ 334,678	\$ 318,839
<i>JAN</i>	\$ 348,820	\$ 307,554	\$ 41,266	\$ 331,129	\$ 191,730
<i>FEB</i>	\$ 325,589	\$ 325,589	\$ -	\$ 384,149	\$ 172,313
<i>MAR</i>	\$ 351,628	\$ 351,628	\$ -	\$ 363,660	\$ 288,923
<i>APR</i>	\$ 335,660	\$ 335,660	\$ -	\$ 278,082	\$ 213,346
<i>MAY</i>	\$ 408,891	\$ 408,891	\$ -	\$ 363,382	\$ 343,550
<i>JUN</i>	\$ 316,608	\$ 316,608	\$ -	\$ 224,419	\$ 253,461
TOTALS	\$ 4,311,994	\$ 4,294,451	\$ 17,543	\$ 3,895,033	\$ 3,255,706

ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS

2015-2016 ACTUAL	2016-2017 ACTUAL	2017-2018 ACTUAL	2018-2019 ACTUAL	2019-2020 FORECAST
99.9%	85.2%	72.1%	92.2%	100.4%

Note: 2019-2020 FORECAST of projected claims for this fiscal year as a percentage of expected claims is based on actual year-to-date claims plus budgeted claims for the remainder of the year divided by expected (budgeted) claims.

FEES OF CURRENT EMPLOYEES AND RETIREES
(Stop-Loss Premiums, Network Access Fees, and Other Fees)

MONTH	2019-2020 ACTUAL	2019-2020 BUDGET	VARIANCE	2018-2019 ACTUAL	2017- 2018 ACTUAL
<i>JUL</i>	\$ 65,692	\$ 78,882	\$ (13,190)	\$ 63,793	\$ 84,939
<i>AUG</i>	\$ 62,661	\$ 83,717	\$ (21,056)	\$ 60,070	\$ 96,820
<i>SEP</i>	\$ 46,307	\$ 73,957	\$ (27,650)	\$ 63,599	\$ 73,886
<i>OCT</i>	\$ 70,245	\$ 77,716	\$ (7,471)	\$ 63,213	\$ 85,237
<i>NOV</i>	\$ 59,406	\$ 52,886	\$ 6,520	\$ 71,815	\$ 58,958
<i>DEC</i>	\$ 62,365	\$ 47,488	\$ 14,877	\$ 70,016	\$ 45,657
<i>JAN</i>	\$ 73,157	\$ 46,861	\$ 26,296	\$ 78,786	\$ 45,850
<i>FEB</i>	\$ 46,138	\$ 46,138	\$ -	\$ 66,033	\$ 45,666
<i>MAR</i>	\$ 40,994	\$ 40,994	\$ -	\$ 38,918	\$ 45,850
<i>APR</i>	\$ 46,953	\$ 46,953	\$ -	\$ 69,321	\$ 46,217
<i>MAY</i>	\$ 46,271	\$ 46,271	\$ -	\$ 76,505	\$ 46,034
<i>JUN</i>	\$ 45,507	\$ 45,507	\$ -	\$ 72,044	\$ 46,401
TOTALS	\$ 665,695	\$ 687,370	\$ (21,675)	\$ 794,113	\$ 721,515

LINE 9 on Page 3: 5260-LIFE INSURANCE:

The forecast is based on the current staff.

LINE 10 on Page 3: 5275-DISABILITY INSURANCE:

The forecast is based on the current staff.

LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:

Based on last year's expenditures this account is expected to be over budget. The current forecast projects this account will be \$26,738 UNF previously \$26,738 UNF overbudget due to changes in staffing.

LINE 22 on Page 3: 5510-PUPIL TRANSPORTATION:

Special Education Transportation is projecting a negative balance of \$46,977 UNF, previously, \$69,499 UNF. The forecast is based on the current transportation needs of the students.

LINE 23 on Page 3: 5521-GENERAL LIABILITY INSURANCE: Student Accident insurance renewed at a flat rate, saving \$4,054 FAV.

LINE 24 on Page 3: 5550-COMMUNICATION:TEL, POST, ETC:

E-Rate funding was approved for the current fiscal year. The District is receiving discounted invoices for the CEN service provided by the State of Connecticut - \$15,480 FAV. The forecast includes an estimate of \$10,000 UNF to cover the cost of a bond referendum for all 3 towns. Only the District's cost was budgeted. \$5,480 FAV, previously \$15,480 FAV.

LINE 25 on Page 3: 5560-TUITION EXPENSE:

Tuition is currently forecasted to have a \$609,604 FAV previously, \$602,769 FAV variance. The forecast is based on current students and their placements and will change throughout the year.

Tuition for the vo-ag schools has a projected variance of **\$49,027 FAV, previously \$49,027 FAV.**

	FY15-16 ACTUAL	FY16-17 ACTUAL	FY17-18 ACTUAL	FY18-19 ACTUAL	FY19-20 BUDGET	FY19-20 FORECAST
Sound	4	3	4	6	7	6 (6)
Trumbull	3	3	6	4	4	4
Nonnewaug	3(5) ^a	3	4	6	4	5(5)
Common Ground Charter HS	1	1	0	0	0	0
ACES Wintergreen Magnet	0	0	0	0	0	0
King Robinson Magnet	1	1	0	0	0	0
Engineering Science Magnet	0	0	1	0	0	0
Highville Charter School	0	0	1	0	0	0
Totals	12(14)	11	16	16	15	15(15)

Note ^a: Two students left on April 15, 2016.

ECA is projected variance *to be on budget, previously on budget* due to a change in enrollment.

	FY15-16 ACTUAL	FY16-17 ACTUAL	FY17-18 ACTUAL	FY18-19 ACTUAL	FY19-20 BUDGET	FY19-20 FORECAST
ECA	22	15	19	24	20	20(20)

Public (ACES) and private out-of-district placements are currently less than anticipated, \$560,577 FAV previously \$553,742 FAV but typically there are many changes during the year.

	FY15-16 ACTUAL	FY16-17 ACTUAL	FY17-18 ACTUAL	FY18-19 ACTUAL	FY19-20 BUDGET	FY19-20 FORECAST
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Public SPED	6	8	8	11	9	7 (7)
Private SPED	26	27	20	22	24	19 (19)
Totals	32	35	28	33	33	26(26)

LINE 31 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:

The 2019-2020 budget for electricity assumes the use of 3,396,770 kilowatt hours at an average price of \$0.1834 per kilowatt hour, or a cost of \$622,967. *Current forecast projects a savings of \$29,000 FAV.*

ELECTRICITY (KILOWATT HOURS)

MONTH	2019-2020 FORECAST	2019-2020 BUDGET	VARIANCE	2018-2019 ACTUAL	2017-2018 ACTUAL
<i>JUL</i>	<i>306,744</i>	269,018	<i>37,726</i>	104,580	259,046
<i>AUG</i>	<i>298,187</i>	304,346	<i>(6,159)</i>	152,275	286,777
<i>SEP</i>	<i>255,198</i>	332,452	<i>(77,254)</i>	314,178	285,740
<i>OCT</i>	<i>294,827</i>	286,440	<i>8,387</i>	271,919	280,876
<i>NOV</i>	<i>243,754</i>	273,758	<i>(30,004)</i>	249,759	259,631
<i>DEC</i>	<i>250,944</i>	273,807	<i>(22,863)</i>	247,237	272,198
JAN	277,778	277,778	-	274,992	266,633
FEB	287,065	287,065	-	263,959	267,529
MAR	281,604	281,604	-	248,762	254,042
APR	279,004	279,004	-	262,037	268,701
MAY	284,892	284,892	-	276,658	226,981
JUN	246,606	246,606	-	91,898	226,863
Totals	3,306,603	3,396,770	(90,167)	2,758,254	3,155,017

Note: 2019-2020 Actual Kilowatt Hours shown in bold italics.

The budget assumes there will not be a Load Shed credit.

The budget for propane is \$2,250. The forecast is neutral.

The budget for water is \$45,829. The forecast is these charges will be as budgeted.

Sewer costs are budgeted at \$25,000. The forecast projects usage at \$21,353 or **\$3,647 FAV previously, \$3,647 FAV** after fuel cell credits of \$2,709 and revised quarterly charges were calculated.

DEGREE DAYS

There are 2,348 degree days to date compared to 2,284 last year at this time.

LINE 32 on Page 4: 5420-REPAIRS & MAINTENANCE:

A lift in the auto shop at Amity Regional High School failed inspection. The lift is obsolete. The cost of a new lift is \$6,241 UNF and transfer was approved in September from the facilities contingency account. The well at Bethany Middle School developed a

problem with the pressure tank. The system needs to be updated to a pump and VFD system. The plans have been approved by the State. A transfer request was approved in October for \$49,500 to cover the replacement. ***Transfers totaling \$11,100 UNF are requested this month for Bethany and Orange Middle School as repairs are running higher than usual. Chiller repairs, tree removal, removing sludge in the boiler, and generator repairs are a few examples.***

LINE 35 on Page 4: 5620-OIL:

Budget for the year is \$42,700. This is for a total of 20,000 gallons of heating oil at \$2.06 per gallon.

LINE 36 on Page 4: 5621-NATURAL GAS:

Budget for the year is \$65,206. ***The account is expected under budget \$10,000 FAV, the fuel cell heat exchanger is performing properly.***

LINE 38 on Page 4: 5641-TEXTS & DIGITAL RESOURCES:

Two transfers were approved in January to support purchasing texts for math: statistics class and science: physics classes. The text can be used now and this will offset the increase to the 2020-21 budget. ***\$38,590 UNF.***

LINE 45a on Page 4: 5850-FACILITIES CONTINGENCY:

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used. A lift in the auto shop at Amity Regional High School failed inspection. The lift is obsolete. The cost of a new lift is \$6,241 UNF and a transfer was approved in September. The well at Bethany Middle School developed a problem with the pressure tank. The system needs to be updated to a pump and VFD system. The plans have been approved by the State. There was a transfer request in October for \$49,500 to cover the replacement. ***The current balance is \$44,259 FAV.***

LINE 47 on Page 4: 5850-CONTINGENCY:

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used. ***\$20,000 UNF was transferred in December to cover design work for the approved athletic facility projects. Current Contingency balance is \$130,000 FAV.***

APPENDIX A

COST SAVINGS AND EFFICIENCIES FOR FISCAL YEAR 2019-2020

TOTAL ANNUAL SAVINGS TO-DATE OF: \$38,597

\$11,319 Cable Advisory Grant: One of the high school teachers, Jeremy Iverson, applied for and received a grant from Cable Advisory Grant. The grant is to be used to purchase production equipment for the film courses and production room. This reduces the amounts that would be funded through the general fund.

\$ 2,600 Adult Education Shared Agreement: The Director of Finance & Administration negotiated a lower rate for the mandated high school equivalency and English as a Second Language programs sponsored by Hamden Public Schools.

\$23,250 E-Rate Credits: The District's application for E-Rate credits is approved. The amount reflects discounted invoices for the CEN – state provided internet connection.

\$1,428 Invoice Review – Tracy Daigle, Facilities Coordinator, relentlessly pursued our service contract pricing for elevator service with Kone. Due to her diligence and knowledge of US Communities contract rates, she saved the District \$1,428 on recent service calls as they were billed at the incorrect rate.

There is a detailed history of the District's efforts to save dollars and operate efficiently. This information is posted on the District's website:

- Energy Savings Initiatives for the past decade
<http://www.amityregion5.org/boe/sub-committees/finance-committee>
- District recognized CQIA Innovation Prize for Fostering a District Culture of Maximizing Cost Savings and Efficiencies
<http://www.amityregion5.org/boe/sub-committees/finance-committee2>
- Fiscal Year 2018-2019 - \$52,451 <https://www.amityregion5.org/boe/sub-committees/finance-committee>
- Fiscal Year 2017-2018 – \$746,688 <https://www.amityregion5.org/boe/sub-committees/finance-committee>
- Fiscal Year 2016-2017 – \$595,302 <http://www.amityregion5.org/boe/sub-committees/finance-committee>
- Fiscal Year 2015-2016 – \$125,911 <http://www.amityregion5.org/boe/sub-committees/finance-committee>
- Fiscal Year 2014-2015 – \$139,721 <http://www.amityregion5.org/boe/sub-committees/finance-committee>

APPENDIX B

MONTHLY FORECASTS: PURPOSE, METHODOLOGY, HISTORICAL

PURPOSE & METHODOLOGY:

A forecast is a prediction or estimate of future events and trends. **It is only as good as the data available and the assumptions used.** We use current information and past history.

There are many factors, which can significantly impact expenditures, both positively and negatively (e.g., staff turnover, vacancies and leaves-of absence; medical and dental insurance claims when self-insured; special education expenditures; major facility repairs; snow removal).

To illustrate, a special education student could move into the District in mid-year and the cost impact could be over \$100,000 and/or we could have a 'bad claims year' and wipe out the Self Insurance Reserve Fund and need other funds to cover claims of current employees and retirees. If we do not have available funds to cover these and other potential shortfalls, the necessity to seek additional funding from the public would be our only option (as only the towns have a fund balance from prior years available to use in the case of an emergency).

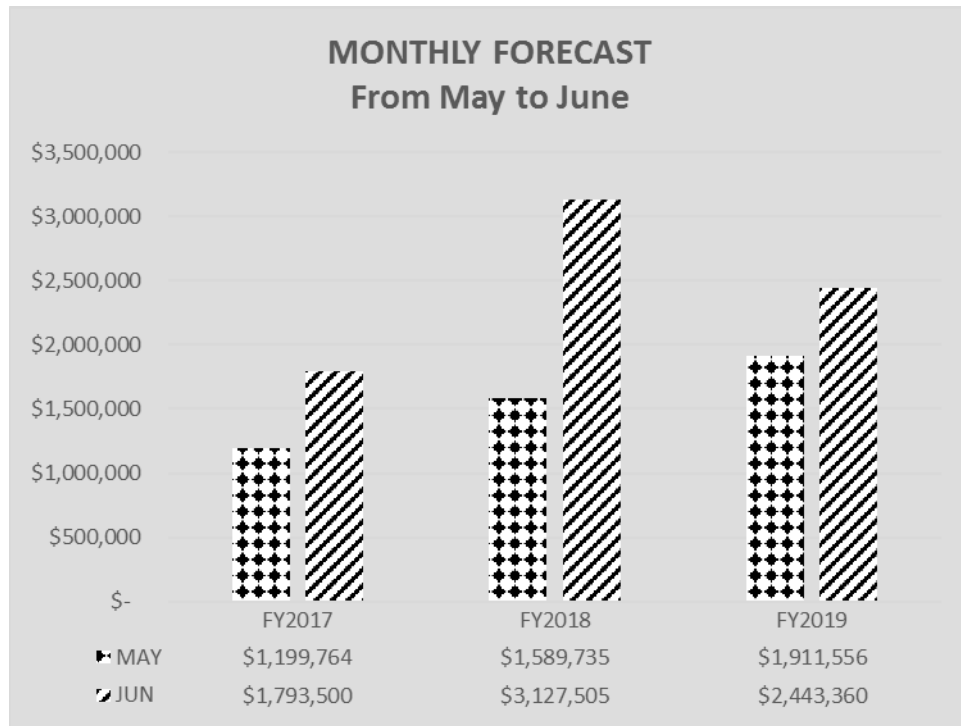
Revenues can be most impacted by decisions made at the State level for Special Education and Transportation grants. We have seen the reimbursement rate change in mid-year.

Prudent financial management is necessary. We need to be sure the total expenditures budget is never overspent (and may need to be underspent if revenues are below budget because total expenditures cannot exceed total revenues). It is imperative we 'hold back' on spending any of the Contingency Account until it is absolutely necessary or we are close to yearend. The Superintendent of Schools and Director of Finance and Administration review and approve or deny all purchase orders. We are careful to make sure funds are only spent when necessary and not just because 'it is in the budget'. We are constantly faced with the 'what-ifs' of over expenditures in certain accounts. We need to be sure there are sufficient funds available. As a result, the fund balance has been larger towards the end of the fiscal year.

Furthermore, the monthly forecasts are based on the information available. We have had large, unexpected or highly unpredictable events at the end of the fiscal year (mostly of a positive nature), which have significantly change the forecast from May to June.

HISTORICAL:

The chart below depicts the yearend balance projected in May and June of each of the past three fiscal years.



The major contributors of the significant change from the May to June forecasts are detailed below.

FY2017:

The audited fund balance for 2016-2017 is \$1,793,498. The monthly forecast for May projected a fund balance of \$1,199,764, which included \$345,000 for Capital Reserve. The change is \$593,736 higher than the prior month's forecast.

- **\$231,098:** Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. We use conservative estimates in the forecasts based on past history.
- **\$129,651:** Purchased services were lower than forecasted. Athletics held fewer home contests, did not have a need for assistant coaches in a few middle school sports and cheerleading did not field a squad. Interns were fewer than budgeted.

Less than anticipated need for psychiatric consults and other consultants at PPTs. Transportation for field trips, athletics contests, and special education were lowered than expected.

- **\$76,592:** Supply accounts were under budget. These accounts include general instructional supplies, texts, library materials, transportation and maintenance supplies, and repair and maintenance accounts. Staff monitor budgets closely during the year and spend very conservatively. The staff does not attempt to “zero out” accounts but purchase what is needed at the best possible price.
- **\$54,302:** Utilities expenses were lower than anticipated. Electricity usage was lower than forecasted. The final invoice comes in July and the cooler temperatures saved on air conditioning costs. Fuel for bus drivers was not fully expended. Bus drivers have until June 30th to take fuel and the towns bill in the next 4 -6 weeks. Not all the fuel was taken though the forecast assumed all fuel would be used.

FY2018:

The audited fund balance was \$3,127,505. The monthly forecast for May 2018 projected a fund balance of \$1,589,735, or **\$1,537,770 higher than the prior month’s forecast**. The major reasons for the significant increase in the yearend fund balance from one month to the next month were, as follows:

- **\$96,914:** Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. We use conservative estimates in the forecasts based on past history.
- **\$21,583:** Special education transportation and tuition expenditures were lower than forecasted. The May forecast included the possible changes to outplacements and hospitalizations that did not occur.
- **\$741,387:** Medical & dental claims were lower than expected. Since we are self-insured, actual claims are not known until the end of the fiscal year. Based on actual claims, we returned these funds to the member towns.
- **\$129,529:** Lower legal expenses, speech therapy and occupational therapy professional services than anticipated.
- **\$25,989:** As part of the yearend processing, unspent encumbrances are eliminated.
- **\$10,299:** Final grant payments for Special Education and Transportation are not known until the end of the fiscal year.

FY2019:

The audited fund balance is \$2,033,027. The monthly forecast for May 2019 projected a fund balance of \$1,502,297 which included \$409,259 designated for security projects. The change is **\$531,804 higher than the prior month’s forecast**. The major reasons for the

significant increase in the yearend fund balance from one month to the next month were, as follows:

- **\$57,653:** Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. Many unpaid leaves occur at the end of the school year. We use conservative estimates in the forecasts based on past history.
- **\$137,507:** Medical & dental claims were lower than expected. Since we are self-insured, actual claims are not known until the end of the fiscal year.
- **\$150,147** Purchased services were lower than forecasted. There were fewer interns than budgeted. Less than anticipated need for psychiatric consults and other consultants at PPTs. Less need for printed materials, postage, changes in special education transportation and athletic rentals were less than anticipated.
- **\$82,370:** Fuel costs for busses were less than anticipated. Repairs and maintenance costs for accounts other than facilities were down. Instructional supplies were less than anticipated.

APPENDIX C

RECAP OF 2016-2017

Return Unspent Fund Balance:

The cancellation of 2015-2016 encumbrances of \$25,133 will be returned to the Member Towns. We encumber funds for goods and services received by June 30th but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill) and we do not need to spend the entire encumbrance. Once the audit is final for 2016-2017, the funds will be returned.

<i>Bethany</i>	<i>\$ 5,232</i>
<i>Orange</i>	<i>\$ 12,415</i>
<i>Woodbridge</i>	<i>\$ 7,486</i>
<i>Total</i>	<i>\$ 25,133</i>

The audited fund balance for 2016-2017 is \$1,793,498. The source of the available funds are described below.

FINANCIAL MANAGEMENT:

\$ 246,520

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$55,152. Utilities for electricity, heating oil and natural gas were below budget by \$191,368 due to many conservation efforts and price negotiations.

SPECIAL EDUCATION (NET)

\$ 477,890

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The State reimbursement rate fluctuates throughout the year. Expenses were down \$790,238 which reduced revenue by \$477,890. The budget forecasted 70% reimbursement rate and the final rate was 76.9%.

SALARIES, MEDICAL, PURCHASED SERVICES (OTHER):

\$ 756,654

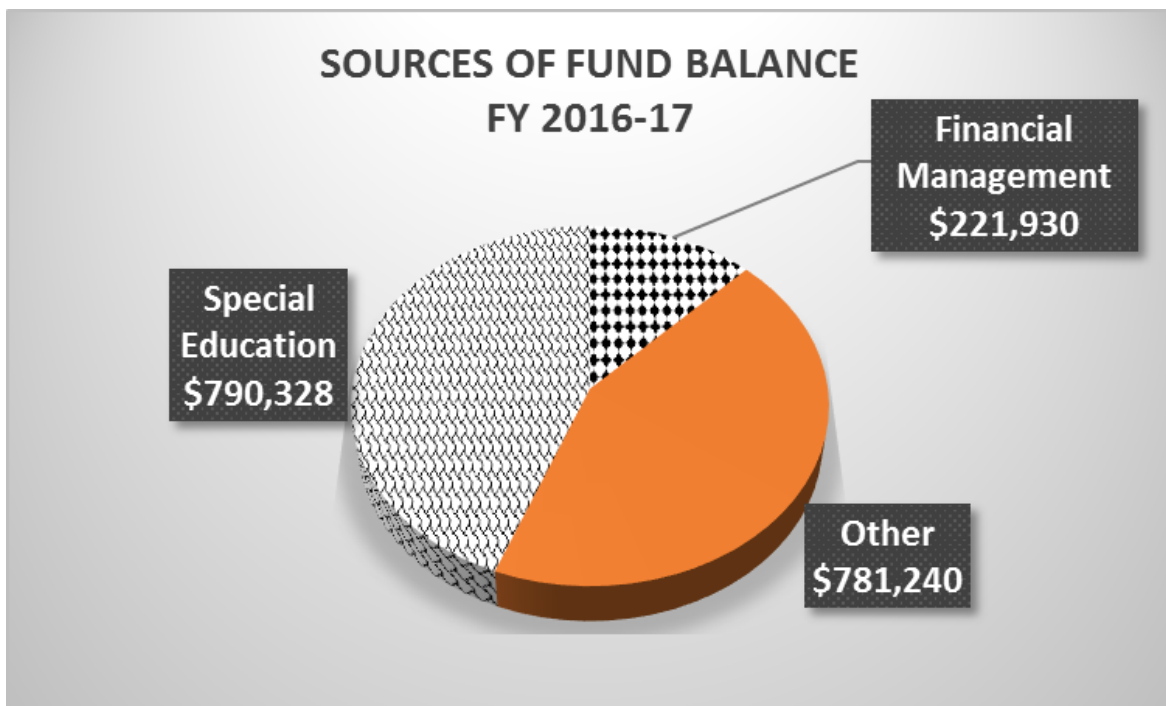
\$230,437 SALARIES (OTHER): "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. Athletic salaries were down from unfilled coaching positions at the middle school including cheerleading and several assistant coaching positions. Teacher coverages, summer work costs, substitute costs, degree changes and homebound services were less than anticipated.

\$351,480 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were lower than budgeted. The savings was offset by other

components of the account including employer contributions to HSA accounts, retiree payments, and employee co-share contributions.

\$113,767 PURCHASED SERVICES (OTHER): Purchased services costs were lower due to a number of factors. There were less interns than anticipated. Fewer home athletic contests at the high school which required fewer officials, monitors, and scorekeepers; and less than anticipated need for psychiatric consults, professional's attendance at PPTs and behavior specialists' services.

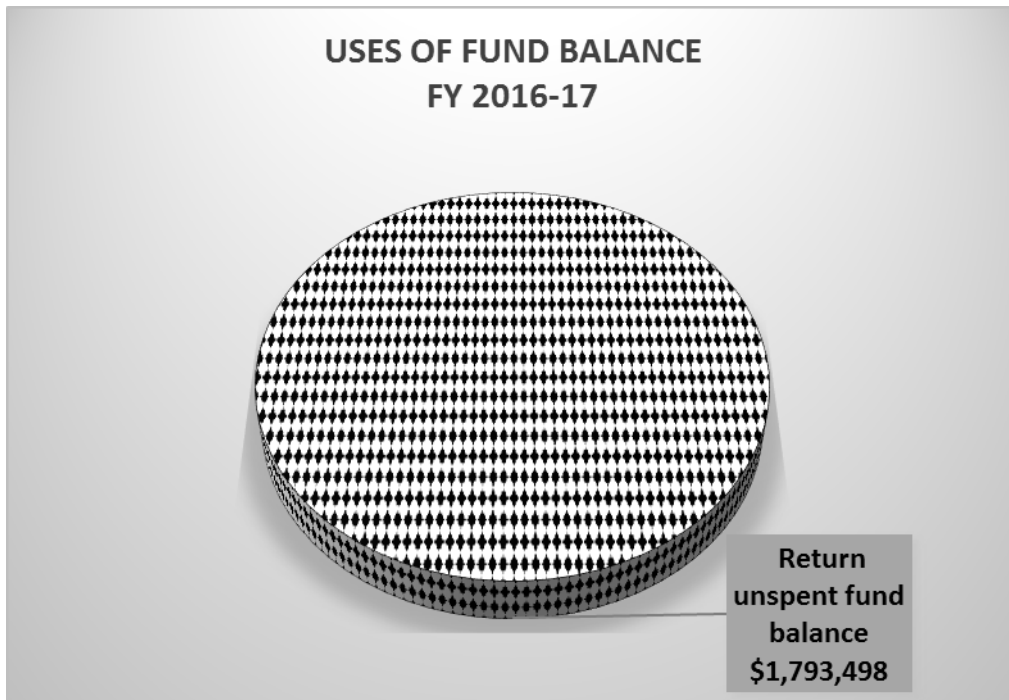
The primary sources of the fund balance are shown graphically below:



The Board of Education approved uses of the fund balance are, as follows:

1. **\$1,793,498** - Return of unspent fund balance per audit.

The uses of the fund balance are shown graphically below:



Return Unspent Fund Balance:

The *audited* unspent fund balance will be returned to the Member Towns, as follows:

Bethany	\$ 365,676
Orange	\$ 874,151
Woodbridge	<u>\$ 553,671</u>
Total	\$1,793,498

APPENDIX D

RECAP OF 2017-2018

Return Unspent Fund Balance:

The cancellation of 2016-2017 encumbrances of \$86,227 will be returned to the Member Towns. We encumber funds for goods and services received by June 30th but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance. Once the audit is final for 2017-2018, the funds will be returned.

<i>Bethany</i>	<i>\$17,581</i>
<i>Orange</i>	<i>\$42,027</i>
<i>Woodbridge</i>	<i><u>\$26,619</u></i>
<i>Total</i>	<i>\$86,227</i>

The audited fund balance for 2017-2018 is \$3,127,505. The source of the available funds are described below.

FINANCIAL MANAGEMENT:

\$ 78,987

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$38,753. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$27,440. The District applied for a grant for displaced students to due hurricanes but received the grant award notice and funds after the fiscal year ended. Restraints of the grant did not allow us to spend it after the fiscal year so it became part of the fund balance.

SPECIAL EDUCATION (NET)

\$ 996,157

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement.

OTHER:

\$ 2,052,361

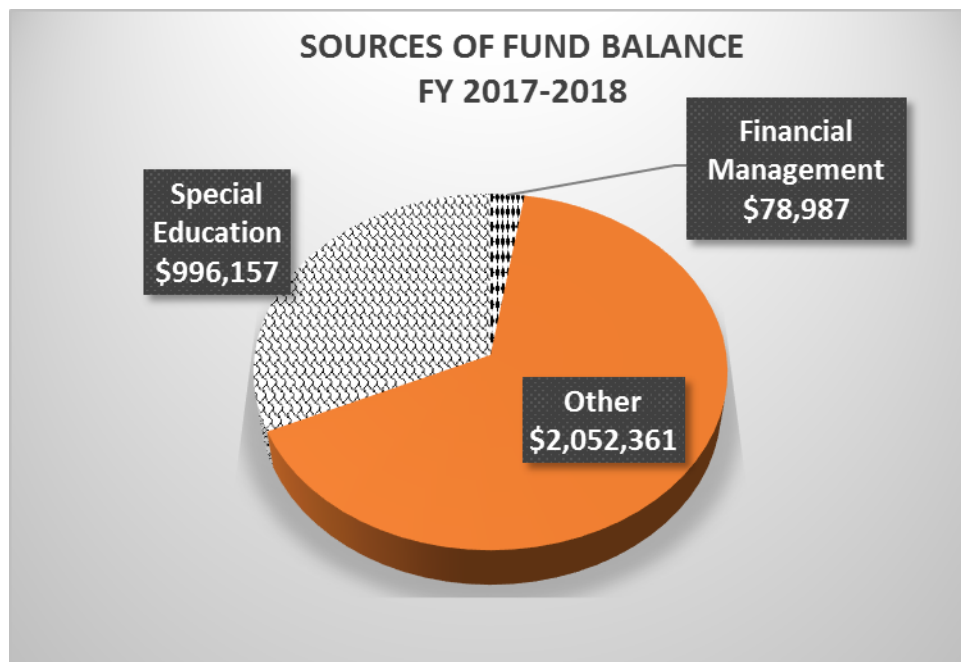
\$342,994 SALARIES (OTHER): "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. Athletic salaries were down from unfilled coaching positions at the middle school including cheerleading and several assistant coaching positions. Teacher coverages, summer work costs, substitute costs, degree changes and homebound services were less than anticipated.

\$1,395,839 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were much lower than budgeted, only costing 72% of expected claims. The savings was offset by other components of the account including employer contributions to HSA accounts, retiree payments, and employee co-share contributions.

\$29,913 FACILITIES (OTHER): The Director of Facilities manages projects and supplies in a very conservative manner. Many projects were completed in-house including tuck-point repair of the field house, concrete sidewalk patches and step repair, and electrical repairs.

\$29,177 STAFF TRAVEL, CONFERENCES AND DUES & FEES: Schedule conflicts precluding some staff from attending conferences, other staff were presenters at conferences and registration fees were waived, and a few less requests from students for contest entries. The appropriate funding level for these accounts will be reviewed in the upcoming budget cycle.

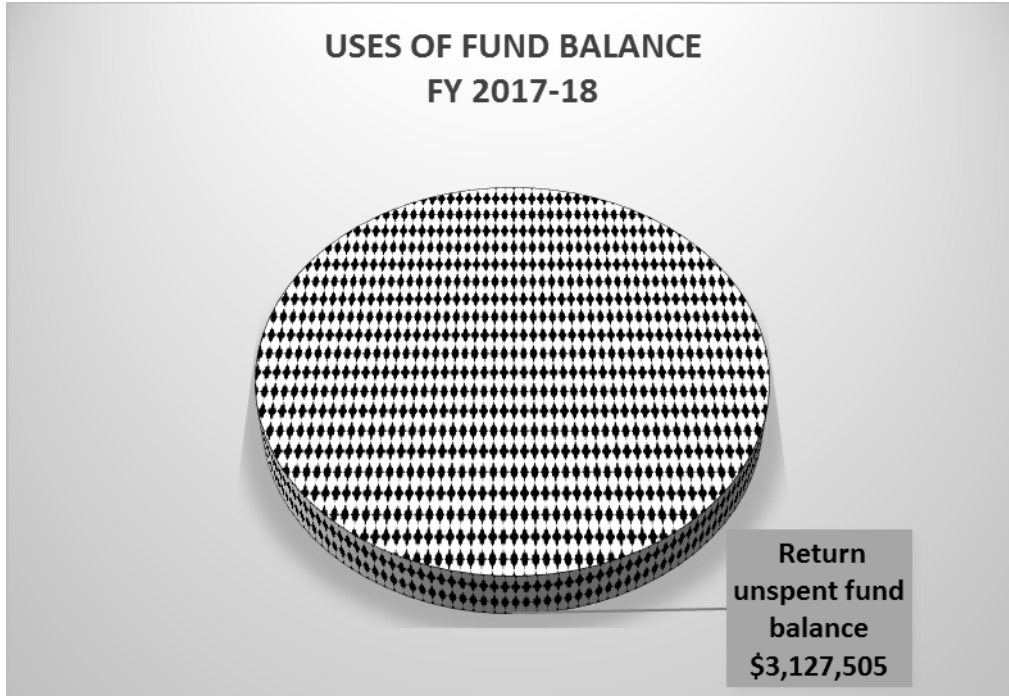
The primary sources of the fund balance are shown graphically below:



The use of the fund balance as voted on in the September 2108 AFC and BOE meetings is as follows:

1. **\$3,127,505** - Return of unspent fund balance per audit.

The uses of the fund balance are shown graphically below:



Return Unspent Fund Balance:

The audited unspent fund balance will be returned to the Member Towns, as follows:

<i>Town of Bethany</i>	<i>\$ 615,493</i>
<i>Town of Orange</i>	<i>\$1,556,778</i>
<i>Town of Woodbridge</i>	<i><u>\$ 955,234</u></i>
<i>Total</i>	<i>\$3,127,505</i>

APPENDIX E
RECAP OF 2018-2019

Return Unspent Fund Balance:

The cancellation of 2017-2018 encumbrances of \$166,245 will be returned to the Member Towns. We encumber funds for goods and services received by June 30th but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance. Once the audit is final for 2018-2019, the funds will be returned.

<i>Bethany</i>	<i>\$32,717</i>
<i>Orange</i>	<i>\$82,752</i>
<i>Woodbridge</i>	<i><u>\$50,776</u></i>
<i>Total</i>	<i>\$166,245</i>

The audited fund balance for 2018-2019 is \$2,033,027 plus \$409,259 designated at year-end for security projects. The source of the available funds are described below.

FINANCIAL MANAGEMENT:

\$ 204,608

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful in producing savings of \$52,451. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$27,440. \$5,000 less postage used due to digital communications. The District refinanced bonds and saved \$27,738 in interest payments. The District chose leasing 1:1 mobile devices as a more cost effective and technological practice, \$108,493. The device can be kept current for curriculum needs and the District is not responsible for disposals. Computers from the current computer labs at the middle schools provided a source of replacement computers and repair parts avoiding new purchases.

SPECIAL EDUCATION (NET)

\$ 539,798

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement.

OTHER:

\$ 1,288,621

\$346,235 SALARIES (OTHER): "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. Athletic salaries were down from unfilled coaching positions at the middle school including cheerleading and several assistant coaching positions. Teacher coverages,

summer work costs, substitute costs, degree changes and homebound services were less than anticipated.

\$387,507 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were slightly lower than budgeted, \$328,426, costing 92.2% of expected claims. There were some other savings with other components of the account including employer contributions to HSA accounts, retiree payments, and employee co-share contributions.

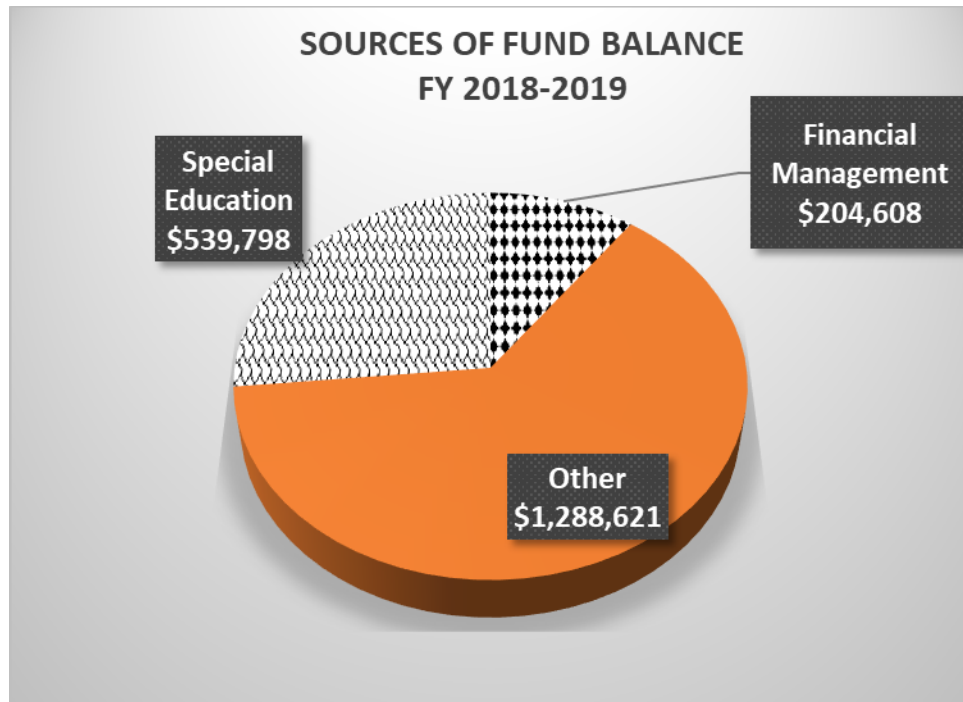
\$378,012 REVENUE: The Special Education Grant was higher than budgeted by \$224,297 based on actual special education costs and a higher reimbursement rate. The interest earned on the District's accounts was \$100,966 more than budgeted as interest rates were higher than budgeted. These accounts were adjusted for the current budget cycle, 2019-2020.

\$79,974 SUPPLIES: Instructional supplies and transportation fuel were underbudget. The transportation fuel bid price was lower than budgeted and less fuel was used with some routes being reassigned. Mid-year staff changes may have impacted the spending in some instructional supply accounts. These areas were reviewed during the 2019-2020 budget and will be reviewed again during the upcoming budget process.

\$39,009 RENTALS: Athletic rentals were down \$19,552 due to lower ice rentals contract negotiated with new venue and the Town of Orange pool was being upgraded and was not available for part of the year. Another facility was used at lower cost. Special education rental of lease space was lower than anticipated and partially covered by a grant, \$17,400.

\$39,934 STAFF TRAVEL, CONFERENCES AND DUES & FEES: Schedule conflicts precluding some staff from attending conferences, grants funded some conferences, new staff attended fewer conferences and a few less requests from students for contest entries. The appropriate funding level for these accounts will be reviewed in the upcoming budget cycle.

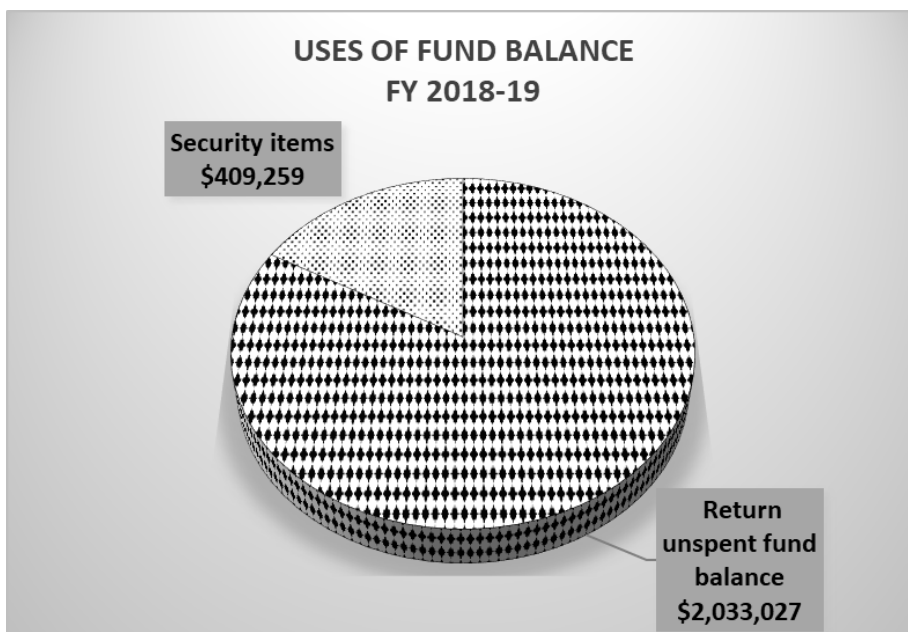
The primary sources of the fund balance are shown graphically below:



The use of the fund balance is proposed to return to the the member towns:

1. **\$409,259** was designated in June 2019 for security projects
2. **\$2,033,027** - Return of unspent fund balance upon audit completion.

The uses of the fund balance are shown graphically below:



Return Unspent Fund Balance:

The final audited unspent fund balance will be returned to the Member Towns, as follows:

<i>Town of Bethany</i>	<i>\$ 392,171</i>
<i>Town of Orange</i>	<i>\$1,020,173</i>
<i>Town of Woodbridge</i>	<i><u>\$ 620,683</u></i>
<i>Total</i>	<i>\$2,033,027</i>

Amity Regional School District No. 5 - Budget Transfers 2019-2020

<u>MONTH/YR</u>	<u>JNL#</u>	<u>ACCOUNT NUMBER & DESCRIPTION</u>	<u>AMOUNT</u>	<u>DESCRIPTION</u>
2020-Aug	58	02-11-1011-5611 INSTRUCTIONAL SUPPLIES	(2,200.00)	8/16/2019 GYM EQUIPMENT
2020-Aug	58	02-11-1011-5730 EQUIPMENT - NEW	2,200.00	8/16/2019 GYM EQUIPMENT
2020-Sept	31	03-11-1001-5730 EQUIPMENT - NEW	2,900.00	CAMERAS FOR ADDED PHOTO CLASS
2020-Sept	31	03-11-1001-5611 INSTRUCTIONAL SUPPLIES	(2,900.00)	CAMERAS FOR ADDED PHOTO CLASS
2020-Sept	46	04-12-6110-5510 PUPIL TRANSPORTATION	(1,470.00)	TRANSPORTATION - ERZA ACADEMY
2020-Sept	46	05-14-2700-5513 IN DISTRICT PRIVATE REG ED	1,470.00	TRANSPORTATION - ERZA ACADEMY
2020-Sept	49	02-13-2400-5731 EQUIPMENT - REPLACEMENT	500.00	ERGONOMIC CHAIR
2020-Sept	49	02-13-2400-5330 OTHER PROFESSIONAL & TECH SVCS	(500.00)	ERGONOMIC CHAIR
2020-Sept	128	04-12-6110-5510 PUPIL TRANSPORTATION	(297.00)	TRANSPORTATION - TO ACES ECA
2020-Sept	125	05-14-2700-5515 OUT DISTRICT - PUBLIC REG ED	297.00	TRANSPORTATION - ACES
2020-Sept	210	02-13-2400-5581 TRAVEL - CONFERENCES	(50.00)	MEMBERSHIP/CONFERENCE REG
2020-Sept	210	02-11-1008-5810 DUES&FEES	50.00	MEMBERSHIP/CONFERENCE REG
2020-Oct	79	01-11-1008-5810 DUES&FEES	100.00	CONFERENCE FEE INCREASE
2020-Oct	79	01-11-1008-5611 INSTRUCTIONAL SUPPLIES	(100.00)	CONFERENCE FEE INCREASE
2020-Oct	149	03-11-1014-5611 INSTRUCTIONAL SUPPLIES	(15.00)	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5641 TEXTBOOKS	15.00	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5690 OTHER SUPPLIES	(458.00)	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5641 TEXTBOOKS	458.00	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5810 DUES&FEES	(5.00)	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5641 TEXTBOOKS	5.00	NEED MORE MAH TEXTS
2020-Oct	251	01-11-1014-5611 INSTRUCTIONAL SUPPLIES	(396.00)	MOBY MAX LICENSE
2020-Oct	251	05-14-2350-5690 OTHER SUPPLIES	396.00	MOBY MAX LICENSE
2020-Oct	255	02-11-1009-5611 INSTRUCTIONAL SUPPLIES	(199.00)	MOBY MAX LICENSE
2020-Oct	255	05-14-2350-5690 OTHER SUPPLIES	199.00	MOBY MAX LICENSE
2020-Nov	144	01-11-1010-5330 OTHER PROFESSIONAL & TECH SVCS	(300.00)	SUPPLIES FOR WINTER CONCERT
2020-Nov	144	01-11-1010-5611 INSTRUCTIONAL SUPPLIES	300.00	SUPPLIES FOR WINTER CONCERT
2020-Dec	15	04-12-6117-5560 TUITION	(2,984.00)	TRANSPORTATION - MEDICAL
2020-Dec	15	05-14-2700-5514 IN DISTRICT PUBLIC REG ED-MED	2,984.00	TRANSPORTATION - MEDICAL
2020-Dec	72	04-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC	(55.00)	MEMBERSHIP DUES ASHA
2020-Dec	72	04-13-2190-5810 DUES & FEES	55.00	MEMBERSHIP DUES ASHA
2020-Dec	85	05-15-1026-5111 CERTIFIED SALARIES	(2,600.00)	COVERAGE FOR S & L VACANCY
2020-Dec	85	04-12-2150-5330 OTHER PROFESSIONAL & TECH SRVC	2,600.00	COVERAGE FOR S & L VACANCY
2020-Jan	173	02-11-1008-5420 REPAIRS,MAINTENANCE & CLEANING	(500.00)	PURCHASE FOR ELECTIVE CLASS
2020-Jan	173	02-11-1008-5690 OTHER SUPPLIES	500.00	PURCHASE FOR ELECTIVE CLASS
2020-Jan	187	04-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC	(302.00)	FRONTLINE IEP/MEDICAID
2020-Jan	187	04-13-2190-5590 OTHER PURCHASED SERVICES	302.00	FRONTLINE IEP/MEDICAID
2020-Jan	213	05-13-2213-5810 DUES & FEES	(25.00)	CONFERENCE
2020-Jan	213	05-13-2213-5581 TRAVEL - CONFERENCES	25.00	CONFERENCE
2020-Jan	216	01-11-1014-5810 DUES & FEES	(42.00)	COVER COST OF TEXTBOOKS
2020-Jan	216	01-11-1014-5641 TEXTBOOKS	42.00	COVER COST OF TEXTBOOKS
2020-Jan	217	01-14-2600-5715 IMPROVEMENTS TO BUILDINGS	(2,067.00)	WINDOW FILM
2020-Jan	217	02-14-2600-5715 IMPROVEMENTS TO BUILDINGS	2,067.00	WINDOW FILM

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge
25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas
Director of Finance and Administration
terry.lumas@amityregion5.org

Phone (203) 397-4813
Fax (203) 397-4864

To: Dr. Jennifer Byars, Superintendent of Schools
From: Theresa Lumas, Director of Finance and Administration
Re: Budget Transfers over \$3,000 - **Fiscal Year 2019-2020**
Date: February 3, 2020

I recommend the Amity Finance Committee and Amity Board of Education approve the following budget transfer request(s):

Special Education:

A long-term substitute administrator is needed to cover the Coordinator of Pupil Services absence. The estimated cost is \$45,320 to cover 88 days at \$515.00 per diem.

Motions:

For the Amity Finance Committee:

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

the following budget transfer to cover the cost of a long-term substitute administrator for the Coordinator of Pupil Services.

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
04-12-1200-5330	Professional Technical Services		\$45,320
05-15-1026-5111	Salaries	\$45,320	

Facilities:

There has been a number of larger repairs needed at the middle schools this year. Transfers totaling \$11,100 UNF are being requested this month for Bethany and Orange Middle School. Chiller repairs, tree removal, removing sludge in the boiler, and generator repairs are a few examples.

Motions:**For the Amity Finance Committee:**

Recommend the Amity Board of Education approve...

For the Amity Board of Education:

Move to approve –

the following budget transfers to cover various repair and maintenance items incurred and for the remainder of the year.

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
01-14-2600-5715	Improvements to Buildings	\$4,100	
01-14-2600-5420	Repairs & Maintenance		\$4,100
01-14-2600-5720	Improvements to Sites	\$7,000	
02-14-2600-5420	Repairs & Maintenance		\$7,000

Mission-Goals-Objectives

District Goals for Student Accomplishment

Expectations for Student Performance

To accomplish this mission, we are committed to developing creative skills and critical thinking in all of our students through the following learning expectations:

Academic

1. Students will demonstrate the ability to effectively read a range of texts with varying complexity.
2. Students will produce and distribute a variety of writing designed to entertain, inform, or argue, as well build and present knowledge derived from research.
3. Students will speak and listen effectively in order to comprehend ideas and information, collaborate, and present knowledge and ideas to a variety of audiences.
4. Students will demonstrate a command of language convention through effective use of language in writing and speaking, and through the acquisition and use of domain-specific and academic vocabulary.
5. Students will make sense of problems and persevere when solving them.
6. Students will use appropriate tools strategically to solve problems.

Social

7. Students will respect the rights, property, and opinions of others.
8. Students will regularly give to others unselfishly and be considerate and kind to all.
9. Students will be aware of, and concerned for, the feelings of others and deal with others in a kind and sympathetic manner.
10. Students will demonstrate an ability and commitment to work collaboratively with others.

Civic

11. Students will exhibit personal integrity and ethical decision-making.
12. Students will demonstrate social responsibility for the school environment by recognizing the impact of their decisions on others and themselves.
13. Students will participate in meaningful activities within the school community.
14. Students will demonstrate an awareness of their global responsibility to others and the environment.

Career

15. Students will possess the knowledge and skills necessary to pursue the future of their choice and function effectively in various life roles.

Legal References: Connecticut General Statutes

Policy Approved: April 17, 2017

AMITY REGIONAL SCHOOL DISTRICT NO. 5
Woodbridge, Connecticut
217 of 250

Mission-Goals-Objectives

[10-4\(c\) Duties of board. Reports. Comprehensive plan for elementary, secondary, vocational, career and adult education.](#)

[10-220\(b\) Duties of boards of education as amended by PA 19-58.](#)

[Amity Regional Senior High School Student/Parent Handbook, 2015-16 p.9.](#)

Business and Non-Instructional Operations

Medical Reimbursement for Special Education Students

The Amity Regional School District No. 5 (ARSD) Board of Education (~~Board~~) will seek Medicaid reimbursement for eligible medically related services* provided to Medicaid eligible special education students in accordance with federal and state law. The Board shall enroll as a provider in the state medical assistance program, participate in the Medicaid School Based Child Health (SBCH) Program administered by the Department of Social Services, and submit billable service information electronically to the Department of Social Services, or its billing agent.* The Board may enter into an agreement with a third party or another board of education to comply with these requirements. The Board realizes that such third-party vendor agreements to provided that cost for the above services are paid from, and are contingent on receipt of sufficient funds from, grants the Department of Social Services makes to boards of education based on Medicaid claims for special education services provided to District students.

~~*Optional:~~ The Board of Education, ~~having a student population of less than one thousand students,~~ may conduct a cost benefit analysis in a form prescribed by the Commissioner of Social Services to determine whether the cost to participate in the medical assistance program exceeds the revenue that would be generated for the Board. The Board, if exempted from the requirements of this policy after such cost benefit analysis, shall complete and submit such analysis to the Commissioner of Social Services every three years in order to remain exempt.

~~Note: The Commissioner of Social Services is required by September 1, 2018 to develop a cost benefit analysis model and to also determine the feasibility of directly certifying students as eligible for Medicaid on behalf of Boards of Education.~~

The Board of Education, will obtain one-time parental consent and provide annual written notification to the parent/guardian of the student before accessing the student's or parent's or guardian's public benefits or insurance. - The Board as required, will determine a child's Medicaid enrollment status, ~~and will provide written notification to the parent/guardian of the student before accessing the student's or parent's or guardian's public benefits or insurance for the first time and prior to the one-time parental or guardian consent and annually thereafter.~~

The Board of Education will provide written notification to all parents and guardians of children who are Medicaid eligible and currently receiving SBCH School Based

Business and Non-Instructional Operations

Medical Reimbursement for Special Education Students

~~Child Health (SBCH)~~ services under an individualized education plan (IEP) prior to obtaining parental consent and prior to the continuation of billing Medicaid for the services. The Board will obtain parental consent from all parents and guardians who are Medicaid eligible and receiving SBCH services under an IEP; in order to access their public benefits or insurance to pay for services under the Individuals with Disabilities Act (IDEA).~~IDEA.~~

*~~*Note: Districts can bill for health related services that are outlined in the student's IEP. In general, services for which a school district may bill Medicaid are: audiologist services, evaluation and testing, nursing services, occupational therapy, physical therapy, speech therapy, psychological services and social work services.~~*

Legal Reference: Connecticut General Statutes

10-76d Duties and powers of boards of education to provide special education programs and services. State agency placements; apportionment of costs. (as amended by June 2017 Special Session PA

17-2, Sec. 51 and PA 18-182)

42 CFR Parts 431, 433 and 440, Medicaid Program; Elimination of Reimbursement Under Medicaid for School Administration Expenditures and Costs Related to Transportation of School-Age Children Between Home and School

5.299, The Medicare, Medicaid & SCHIP Extension Act of 2007

34 C.F.R. §300.154(d) - Individuals with Disabilities Act (IDEA)-Part B, related to parental consent to access public benefits or insurance

Policy adopted:

Optional.

Business/Non-Instructional Operations

Budget & Expense Report/Annual Financial Statement

The Superintendent of Schools shall submit to the Amity Regional School District No. 5 (ARSD) Board of Education a monthly report of disbursements and budget balances at the regular meeting each month, and shall submit an annual report covering the preceding school year.

Each fiscal year the Board of Education (~~Board~~) shall annually make available on its Internet website the aggregate spending on salaries, employee benefits, instructional supplies, educational media supplies, instructional equipment, regular education tuition, special education tuition, purchased services, and all other expenditure items, excluding debt service, for each school under the jurisdiction of the Board of Education.

~~Beginning with the fiscal year starting July 1, 2019 and each fiscal year thereafter, t~~The Board shall, on a quarterly basis, post the Board's current and projected expenditures and revenues on the ~~district's-District's~~ website. In addition, the Board will submit a copy of such current and projected expenditures and revenues to the town's legislative body, or in a municipality in which the legislative body is a town meeting, to the Bethany, Orange, and Woodbridge Boards of Selectmen.

(cf. 3430 – Periodic Financial Reports)

Legal Reference: Connecticut General Statutes

10-222 Appropriations and budget.

P.A. 13-247 An Act Implementing Provisions of the State Budget for the Biennium Ending June 30, 2015 Concerning General Government, Section 192.

PA 19-117, Section 290

Policy adopted:

rev 10/13

rev 7/19

Students

Homeless Students

The **Amity Regional School District No. 5 (ARSD)** Board of Education shall make reasonable efforts to identify homeless children and youths within the district, encourage their enrollment in school, and eliminate existing barriers to their education, which may exist in ~~district~~-District policies or practices, in compliance with all applicable federal and state laws.

Optional Language:

The ~~District~~ **ARSD** administration shall attempt to remove existing barriers to school attendance by homeless children and youth, **homeless emancipated minors, and homeless youth eighteen years of age**, which may include:

1. Records – The selected school for the homeless student shall enroll the child or youths even in the absence of records normally required for enrollment. The last school in which the student was enrolled shall be contacted to obtain records.
2. Other enrollment requirements that may constitute a barrier to the education of the homeless child or youth may be waived at the discretion of the Superintendent.
3. ~~Grade~~-**Grade-Level Placement – If the District is unable to determine the student's grade level due to missing or incomplete records, the District shall administer tests or utilize other reasonable means to determine the appropriate grade level for the child.**
4. Fees and charges, which may present a barrier to the enrollment or transfer of a homeless child or youth, shall be waived.
5. Transportation services must be comparable to those provided to other students in the selected school. Transportation shall be provided to the student's school of origin in compliance with federal and state regulations. **If the school of origin is in a different school district from where the homeless child or youth is currently living, both school districts shall agree on a method for sharing the responsibility and costs; or share the costs equally.**
6. Official school records, policies, and regulations shall be waived at the discretion of the Superintendent, in compliance with federal and state regulations.
7. Immunization Records – The District shall make a reasonable effort to locate immunization records from information available. The District's liaison shall assist the parent/guardian in obtaining the necessary immunizations and records. The District shall arrange for students to receive immunizations through health agencies and at District expense, if no other recourse is available. Immunizations may, however, be waived for homeless youth only in accordance with provisions of Board of Education policy on immunizations.
8. Other barriers to school attendance by homeless children or youth may be waived at the discretion of the Superintendent of Schools.
9. The District will treat information about a homeless child or youth's living situation as a student education record subject to the protections of the Family Educational Rights and Privacy Act (FERPA). Such information shall not be deemed to be directory information.

Further, it is the policy of the Board of Education that no child or youth shall be discriminated against or stigmatized in this school district because of homelessness. Homeless students, as defined by federal and state statutes, residing within the ~~district~~-District or residing in temporary shelters in the ~~district~~-District are entitled to free school privileges.

Homeless students shall not be separated from the mainstream school environment on the basis of their homelessness. Such students shall have access to education and other services they need to meet the same challenging State academic standards to which all students are held.

Homeless students within the ~~district~~ District not placed in a shelter remain the ~~district's~~ District's responsibility to provide continued educational services. Such services for the child may be:

1. continued in the school ("school of origin") that the student attended when permanently housed or the school of last enrollment; or
2. provided in the school that is attended by other students living in the same attendance area where the homeless child lives.

To the extent feasible, a homeless child will be kept in the school of origin, unless it is against the wishes of the parent/guardian. If placement in the school of origin is not feasible, the homeless student must be placed in the school that is attended by other students living in the same attendance area in which the homeless child lives.

The District will provide a written explanation, including the right to appeal, whenever the District sends a homeless student to a school other than the school of origin, a school requested by the parent/guardian or unaccompanied youth.

Homeless children shall be provided educational services that are comparable to those provided to other students enrolled in the District, including but not limited to: Title I, transportation services, compensatory educational programs, gifted and talented, special education, ESL, health services, and food and nutrition programs, and preschools operated by the District, if they meet the established criteria for these services.

The Superintendent of Schools shall refer identified homeless children under the age of eighteen who may reside within the school district, unless such children are emancipated minors, to the Connecticut Department of Children and Families (DCF).

~~The district administration shall attempt to remove existing barriers to school attendance by homeless emancipated minors and youth eighteen years of age:~~

- ~~1. The selected school for the homeless child shall enroll the child, even in the absence of records normally required for enrollment. The last school enrolled shall be contacted to obtain records.~~
- ~~2. Other enrollment requirements that may constitute a barrier to the education of the homeless child or youth may be waived at the discretion of the Superintendent. If the district is unable to determine the student's grade level due to missing or incomplete records, the district shall administer tests or utilize other reasonable means to determine the appropriate grade level for the child.~~
- ~~3. Fees and charges, which may present a barrier to the enrollment or transfer of a homeless child or youth, may be waived at the discretion of the Superintendent.~~
- ~~4. Transportation services must be comparable to those provided other students in the selected school. Transportation shall be provided to the student's school of origin in compliance with federal and state regulations.~~
- ~~5. Official school records policies and regulations shall be waived at the discretion of the Superintendent, in compliance with federal statutes.~~
- ~~6. The district shall make a reasonable effort to locate immunization records from information available. The District's liaison shall assist the parent/guardian in obtaining the necessary immunizations and records. The District shall arrange for students to receive immunizations through health agencies and at District expense if no other recourse is available. Immunizations may, however, be waived for homeless youth only~~

~~in accordance with provisions of Board of Education policy on immunizations.~~

~~7. The Board will provide any homeless student, who is not in the physical custody of a parent/guardian, full access to his/her educational records, including medical records, in the Board's possession.~~

~~8. Other barriers to school attendance by homeless children or youth may be waived at the discretion of the Superintendent of Schools.~~

Any homeless child or youth denied school accommodations shall continue in attendance or be immediately enrolled in the school selected by the child in the school district. The homeless child or youth or the parent/guardian of such homeless individual shall be provided with a written explanation of the reasons for the denial of accommodations in a manner and form understandable to such homeless child or youth or parent/guardian. Information shall also be provided regarding the right to appeal the decision of the denial of accommodations. The homeless child or youth shall be entitled to continue in attendance in the school district during all available appeals.

In addition, if a homeless child or youth is denied school accommodations, such homeless child or youth shall be entitled to a hearing conducted pursuant to C.G.S. 10-186.

The District's educational liaison for homeless children is the Director of Pupil Services. The liaison must assist homeless children and youth, as described within the administrative regulations, in the placement/enrollment decisions, considering the youth's wishes, and provide notice of appeal under the Act's enrollment disputes provisions. The liaison shall also participate in ~~State~~ State-provided professional development programs for local liaisons.

Students residing in a temporary shelter are entitled to free school privileges from the district in which the shelter is located or from the school district where they would otherwise reside if not for the placement in the temporary shelter. The district in which the temporary shelter is located shall notify the district where the student would otherwise be attending. The district so notified may choose to either:

1. continue to provide educational services, including transportation between the temporary shelter and the school in the home district; or
2. pay tuition to the district in which the temporary shelter is located.

The Superintendent shall develop regulations, to ensure compliance with applicable statutes in the implementation of this policy.

(cf. 5143 - Student Health Assessments and Immunizations)

(cf. 5146 - Child Abuse and Neglect)

Legal Reference: Connecticut General Statutes

4-176e to 4-180a Agency hearings.

4-181a contested cases. Reconsideration. Modifications.

10-186 Duties of local and regional boards of education re school attendance. Hearings. Appeals to state board. Establishment of hearing board. Readmission. Transfers. (as amended by PA 19-179)

10-253(e) School privileges for children in certain placements, non-resident children and

children in temporary shelters. (as amended by PA 17-194)

[17a-101](#) Protection of children from abuse. Reports required of certain professional persons. When child may be removed from surroundings without court order.

[17a-103](#) Reports by others.

[17a-106](#) Cooperation in relation to prevention, identification and treatment of child abuse and neglect.

[46b-120](#) Definitions.

PA 17-194 An Act Concerning Access to Student Records for Certain Unaccompanied Youths.

PA 19-179 An Act Concerning Homeless Students' Access to Education

McKinney-Vento Homeless Assistance Act, (PL 107-110-Sec 1032) 42 U.S.C. §11431-11435, as amended by the ESSA, P.L. 114-95.

Federal Register: McKinney-Vento Education for Homeless Children and Youths Program, Vol. 81, No. 52, 3/17/2016.

Federal Family Educational Rights and Privacy Act of 1974 (section 438 of the General Education Provisions Act, as amended, added by section 513 of P.L. 93-568, codified at 20 U.S.C. 1232g.)

Dept. of Educ. 34 C.F.R. Part 99 (May 9, 1980 45 FR 30802) regs. Implementing FERPA enacted as part of 438 of General Educ. Provisions Act (20 U.S.C. 1232g) parent and student privacy and other rights with respect to educational records, as amended 11/21/96, and Final Rule 34 CFR Part 99, December 9, 2008, December 2, 2011.

Policy adopted:

An optional policy outlining the legal requirement of ESSA pertaining to mandated school and district report cards and State statutes pertaining to Profile and Performance Reports.

Students

Reporting to Parents

District/School Report Cards

To provide pertinent information regarding the academic performance of the Amity Regional School District No. 5 district and its schools, the ARSD Board of Education shall annually develop and publicly disseminate a district report card and report cards for the individual schools, the Profile and Performance Report, in accordance with federal and state laws and regulations.

~~The Board, at its discretion, may include additional information not required by law on the district's Profile and Performance Report.~~

District Report Cards

~~District report cards and the Profile and Performance Report shall contain the following information:~~

- ~~1. Aggregate data on student achievement on state academic assessments in reading/language arts, mathematics, and science and disaggregated data reflecting race, ethnicity, gender, disability, migrant status, English proficiency and status as economically disadvantaged, via the District Performance Index (DPI).~~
- ~~2. Comparison of above student groups regarding achievement levels on state assessments.~~
- ~~3. Information on district data pertaining to percent of students in grades 4 and 8, who tested at each NAEP achievement level (below basic, basic, proficient and advanced) disaggregated by major racial and ethnic groups, students with disabilities, English learners and economically disadvantaged students on the National Assessment of Educational Progress (NAEP).~~
- ~~4. District Performance Index trend data in achievement disaggregated reflecting race, English Learners, status as economically disadvantaged, disabled, high needs and district total.~~
- ~~5. Extent of use of alternate assessments for students with the most significant cognitive disabilities. (number and percentage of students, by grade and subject)~~
- ~~6. Number and percentage of recently arrived English learners exempted from one administration of the reading/language arts assessments or whose results are excluded from certain state accountability system indicators.~~
- ~~7. Percentage of students in grades 4, 6, 8, 10 meeting or exceeding the "Health Fitness Zone Standard" on the Connecticut Physical Fitness Assessment (CPFA); also compared to state results.~~
- ~~8. Graduation rates for secondary schools, disaggregated by student groups, tabulated as a four year cohort and also as an extended six year cohort graduation rate.~~

Students

Reporting to Parents

District Report Cards (continued)

9. ~~Information on district's performance and the number, percentage and names of schools identified for improvement, including how long they have been so identified.~~
10. ~~Progress toward state-designed long term goals for academic achievement, graduation rates and English learners achieving English language proficiency disaggregated by major racial and ethnic groups, disabilities, English learners, and economically disadvantaged students.~~
11. ~~Enrollment data, as of October 1, disaggregated by gender, race, ethnicity, English proficiency, disabilities and status as economically disadvantaged.~~
12. ~~Number and percentage of students enrolled in preschool, disaggregated by major racial and ethnic groups, disabilities, English learners and gender.~~
13. ~~Attendance and discipline data, in the categories of chronic absenteeism (excused and unexcused) and suspensions/expulsions disaggregated by gender, race, ethnicity, English proficiency, disabilities and status as economically disadvantaged. (in-school suspensions, out-of-school suspensions, expulsions, school-related arrests, referrals to law enforcement, incidents of violence) Percentage of students assessed and not assessed on state academic assessments, (participation rates) (Disaggregated by all, racial and ethnic groups, children with disabilities, English learners, economically disadvantaged, gender, and migrant status)~~
14. ~~Participation rates for students with disabilities and for English learners on the NAEP.~~
15. ~~Data pertaining to percentage of 9th graders earning at least five full-year credits in the year and no more than one failing grade in English, Mathematics, Science or Social Studies.~~
16. ~~Percentage of students in grades 9 through 12 participating in at least one dance, theater, music or visual arts course in the school year.~~
17. ~~Comparison of district students' achievements on state assessments to students in the state as a whole.~~
18. ~~Data on educator qualifications, disaggregated by high and low poverty schools; the number and percentage of:~~
 - ~~a. inexperienced teachers, principals, and other school leaders;~~
 - ~~b. teachers teaching with emergency and provisional credentials;~~
 - ~~c. teachers who are not teaching in the subject field for which the teacher is certified or licensed.~~~~(Note: SEA required to define "inexperienced")~~
19. ~~Classroom teacher attendance citing average number of days absent due to illness or personal time within district and compared to state average.~~

Students

Reporting to Parents

District Report Cards (continued)

20. ~~Data pertaining to staff, including full-time equivalent count of teachers, instructors and paraprofessionals in general education and special education; administrators, coordinators and department chairs at the central office level and school level; library staff; instructional specialist who support teachers; counselors, social workers and psychologists; school nurses; and other staff providing support and non-instructional services.~~
21. ~~Information about efforts to reduce racial, ethnic and economic isolation.~~
22. ~~Special education data including identification rates by primary disability, achievement data, and number of students placed out of district in public schools in other districts or private schools or other settings.~~
23. ~~Information about school district improvement plans and parental outreach activities.~~
24. ~~Information about the equitable allocation of resource among district schools.~~
25. ~~Number and percentage of students enrolled in accelerated course work (e.g., AP, IB) disaggregated by major racial and ethnic groups, disabilities, English learners and gender.~~
26. ~~Data pertaining to college entrance and persistence by District and disaggregated by gender, race, English proficiency, status as economically disadvantaged.~~
27. ~~Data pertaining to overall expenditures, special education expenditures and percent of expenditures by source.~~
28. ~~Data pertaining to per-pupil expenditures (actual personnel and actual non-personnel) for the District and for each school, disaggregated by the source of funds (Federal, State and local), including, but not limited to, expenditures for administration, instruction, instructional support, student support services, pupil transportation services, operations and maintenance of plant, fixed charges, preschool, net expenditures to cover deficits for food services and student body activities, and any additional current expenditure categories designated by the State Department of Education, which may not include community services, capital outlay or debt service.~~
- ~~— Data pertaining to percentage of students in grades 11 and 12 achieving benchmark scores on at least one of the following: Smarter Balanced 11th or SAT, or ACT or AP or IB.~~
29. ~~Data pertaining to students in grades 11 and 12 participating in at least one of the following during high school—two courses in AP/IB dual enrollment, or two courses in one of seventeen CTE (Career Technical Education) categories or two workplace “courses” in any area.~~
30. ~~Data pertaining to students with disabilities who spend 79.1 to 100 percent of time with non-disabled peers.~~
31. ~~Statistics from Connecticut’s “Next Generation Accountability System” which is based on a broad set of 12 indicators. (Accountability Index)~~

Students

Reporting to Parents ~~(continued)~~

School Report Cards

~~School report cards shall contain the following information:~~

- ~~1. Same information contained on the district report card.~~
- ~~2. Whether the school has been identified for improvement.~~
 - ~~• Amount of school improvement funds received~~
 - ~~• Types of strategies implemented by the school~~
- ~~3. Information that compares the school's students' achievement on state assessments to students in the district and the state as a whole.~~

The Superintendent or designee shall be responsible to ensure:

1. Required information is annually updated and posted.
2. District report card and school report cards are provided to parents in an understandable and uniform format and, to the extent practicable, in a language the parents can understand.
3. District and school report cards are made available to the public through posting on the Internet, distribution to the media, and distribution to public agencies.
4. Public access is provided to the state report card and the school profile maintained by the state.

Legal Reference: Connecticut General Statutes

10-220(c) Duties of boards of education

PA 06-167 An Act Concerning Parental Involvement Reporting in School Profiles)

Policy adopted:

rev 7/09

rev 1/15

rev 2/18

Students

Student Health Services

School District Medical Advisor

The Amity Board of Education (ARSD) (Board) shall appoint a school district medical advisor and appropriate medical support service personnel including nurses.

The school district medical advisor, in cooperation with the Board and the board of health/health department for the school district, shall:

1. Plan and administer each school's health program;
2. Advise on the provision of school health services;
3. Provide consultation on the school health environment, ~~and~~
4. Perform any other duties as agreed between the advisor and the appointing board of education.

School health efforts shall be directed toward detection and prevention of health problems and to emergency treatment, including the following student health services:

1. Appraising the health status of student and school personnel;
2. Counseling students, parents, and others concerning the findings of health examination;
3. Encouraging correction of defects;
4. Helping prevent and control disease;
5. Providing emergency care for student injury and sudden illness;
6. Maintaining school health records.

Health Records

There shall be a health record for each student enrolled in the school district, which will be maintained in the school nurse's room. For the purposes of confidentiality, records will be treated in the same manner as the student's cumulative academic record.

Student health records are covered by the Family Educational Rights and Privacy Act (FERPA) and are exempt from the Health Insurance Portability Act (HIPAA) privacy rule. However, it is recognized that obtaining medical information from health care providers will require schools to have proper authorization and to inform parents that such information, once released by health care providers, is no longer protected under HIPAA but is covered under FERPA.

Regular Health Assessments

Health assessments shall be required in grade 7 and in grade 10 by a legally qualified practitioner of medicine, an advanced practiced registered nurse, licensed pursuant to C.G.S. Chapter 378, a physician assistant, licensed pursuant to C.G.S. Chapter 370, a school medical advisor, or a legally qualified practitioner of medicine, ~~as an~~ advanced practice registered nurse or a physician assistant

Students

Student Health Services

stationed at any military base prior to school entrance in Connecticut. The purpose of the health assessment is to ascertain whether a student has any physical disability or other health problem. Such health assessments shall include:

1. Physical examination, which shall include hematocrit or hemoglobin tests, height, weight, and blood pressure;
2. Updating of immunizations required under C.G.S. 10-204a and the Department of Public Health, Public Health Code, 10-204a-2a, 10-204-3a and 10-204a-4;
3. Vision, hearing, postural, and gross dental screenings;
4. If required by the current medical standard, testing for tuberculosis and sickle cell anemia or Cooley's anemia;
5. Any other information including a health history as that the physician believes to be necessary and appropriate.

A child will not be allowed, as the case may be, to begin or continue in ~~district~~ District schools unless health assessments are performed as required. Students transferring into the ~~district~~ District must provide evidence of required Connecticut vaccinations, immunizations, and health assessments at enrollment and prior to school attendance.

~~Health assessments will be arranged without charge to all students whose parents or guardians meet the eligibility requirement of free and reduced priced meals under the National School Lunch Program or for free milk under the special milk program.~~

The ~~Amity~~ ARSD Board of Education shall annually designate a representative to receive reports of health assessments and immunizations from health care providers.

Health assessment results and recommendations signed by the examining physician or authorized medical personnel shall be recorded on forms provided by the Connecticut State Board of Education and kept on file in the school the student attends. Upon written authorization from the student's parent or guardian, original cumulative health records shall be sent to the chief administrative officer of the school district to which such student moves (or his/her designee) and a true copy of the student's cumulative health records maintained with the student's academic records. The Superintendent of Schools, or designee, shall notify parents of any health related problems detected in health assessments and shall make reasonable efforts to assure that further testing and treatment is provided, including advice on obtaining such required testing or treatment.

Students who are in violation of Board requirements for health assessments and immunizations will be excluded from school after appropriate parental notice and warning.

Students

Student Health Services

Postural Screening

School nurses will screen all female students in grade 7 and male students in grade 8 or 9 for scoliosis or other postural problems. Additional postural screenings will also be conducted in response to appropriate requests from parents/guardians or professionals working with the student. Results will be recorded in the student's health record on forms supplied by the Connecticut State Board of Education, and the Superintendent shall cause a written notice to be given to the parent or guardian of each student found to have any postural defect ~~of or~~ problem, with a brief statement describing such defect or disease.

As necessary, special educational provisions shall be made for students with disabilities.

Tuberculin Testing

NOTE: The Connecticut Department of Public Health discourages ~~routine~~ routine tuberculosis (TB) ~~(tuberculosis)~~ testing of all students at school enrollment or for any of the required health assessment. It is recommended that students, at each mandated health assessment, be screened for their risk of exposure to TB. A child, determined to be at risk for exposure to TB should be required to be tested.

In addition to tuberculin testing, if required by the school district medical advisor, as part of regular student health assessments, all new students will be required to have at least one test for tuberculosis prior to entry in district schools, if determined to be at risk for exposure to TB.

Immunizations/Vaccinations

No student will be allowed to enroll in ~~district~~ District schools ~~without~~ ~~without~~ ~~without~~ ~~vaccination against~~ ~~smallpox and~~ adequate immunization against the following diseases:

1. Measles
2. Rubella
3. Poliomyelitis
4. Diphtheria
5. Tetanus
6. Pertussis
7. Mumps
8. Hepatitis B
9. Varicella (Chickenpox)
10. Meningococcal disease
11. Any other vaccine required by section 19a 7f of Connecticut General Statutes.

All students in grades 7-12 are required to have received 2 doses of measles, mumps, and rubella vaccine, or demonstrate serologic proof of immunity. Students entering seventh grade shall show

Students

Student Health Services

proof of having received 2 doses of varicella vaccine, laboratory confirmation of immunity, or present a written statement signed by a physician, physician assistant, or advanced practice registered nurse indicating the individual has had varicella based on family or medical history. (Varicella requirement effective August 1, 2011)

All seventh grade students must show proof of 1 dose of meningococcal vaccine and 1 dose of Tdap, in addition to the completion of the primary DTP series.

Beginning with the 2019-2020 school year all seventh grade students must show proof of 2 doses of Hepatitis A vaccine.

Students shall be exempt from the appropriate provisions of this policy when:

1. they present a certificate from a physician or local health agency stating that initial immunizations have been given and additional immunizations are in process under guidelines and schedules specified by the Commissioner of Health Services; or
2. they present a certificate from a physician stating that in the opinion of such physician, immunization is medically contraindicated because of the physical condition of such child; or
3. they present a written statement from their parents or guardians that such immunization would be contrary to the religious beliefs of such child or his/her parents/guardians; ~~or~~ -- such statement to be officially acknowledged by a notary public or a judge, a court clerk/deputy clerk, a town clerk, a justice of the peace, or a Connecticut attorney; or
4. in the case of hemophilus influenza type B has passed his or her fifth birthday; ~~or~~ 5. ~~in the case of diphtheria, tetanus, and pertussis, has a medical exemption confirmed in writing by a physician, physician assistant or advanced practice registered nurse (per~~ in writing by a physician, physician assistant or advanced practice registered nurse (per C.G.S. 19a-7f).

The school nurse will report to the local director of health any occurrence of State of Connecticut defined reportable communicable diseases.

Health Assessments/Interscholastic Sports Programs

Any student participating in an interscholastic sports program must have a health assessment, ~~within the past thirteen months prior to the first training session for the sport or sports.~~ Each participant in a sport program must complete a health questionnaire prior to their health assessment.

Completed physical examination forms, or copies of, must be on file in the Health Office of the high school or middle school prior to the first tryout/practice session. The physical examination is valid for 13 months and must cover the athlete for the entire sport season (including the tryout period), as specified by the Connecticut Interscholastic Athletic Conference (CIAC). Physicals cannot expire during the season. The ARSD will annually post the dates for eligible physicals.

Students

Student Health Services

A parent/guardian may submit an appeal to the Athletic Department in writing, if the last competition of the sports season is scheduled prior to 13 months from the posted physical eligibility date. Physical examinations performed by a parent who is a medical professional will not be accepted.

~~Parents are expected to use the services of their private physician. If a student is unable to obtain a health assessment from his/her personal physician for financial or other reasons, an examination can be arranged. Health assessment results shall be recorded on forms provided by the Connecticut State Board of Education, signed by the examining physician, filed in the~~

Students

Student Health Services

~~student's health folder, and maintained up to date by the school nurse.~~

Student Medical Care at School

School personnel are responsible for the immediate care necessary for a student whose sickness or injury occurs on the school premises during school hours or in ~~school-school~~-sponsored and supervised activities.

Schools shall maintain files of Emergency Information cards (on paper or electronically) for each student. If a child's injury requires immediate care, the parent or guardian will be called by telephone by the nurse, the building Principal, or other personnel designated by the Principal, and advised of the student's condition. When immediate medical or dental attention is indicated, and when parents or guardians cannot be reached, the student will be transported to the nearest hospital. ~~In this event,~~ the family physician/dentist and school district medical advisor will be notified of school district actions at the discretion of the school nurse.

(cf. 5142 - Student Safety)

(cf. 5141.4 - Child Abuse and Neglect)

(cf. 5141.5 - Suicide Prevention)

(cf. 6145.2 - Interscholastic/Intramural Athletics)

(cf. 6171 - Special Education)

Legal Reference: Connecticut General Statutes

10-203 ~~03~~ Sanitation.

10-204 ~~04~~ Vaccination.

10-204a Required immunizations (as amended by PA 15-174 and PA 15-242)

10-204~~04~~c Immunity from liability

10-205 ~~05~~ Appointment of school medical advisors.

~~10-206~~ 10-206 Health assessments, as amended by PA 07-58 and PA

11-179 10-206a Free health assessments.

Students

Student Health Services

~~10-207 — 07 Duties of medical advisers, (as amended by P.A. 12-198)~~

~~10-208 Exemption from examination or treatment.~~

~~10-208-08a Physical activity of student restricted; boards to honor~~

~~notice. 10-209 Records not to be made public.~~

~~10-210 Notice of disease to be given parent or guardian. 10-212~~

~~School nurses and nurse practitioners.~~

~~10-212a Administration of medicines by school personnel. 10-213~~

~~Dental hygienists.~~

~~10-214 Vision, audiometric and postural screenings: When required;~~

~~notification of parents re defects; record of results.~~

~~10-214a Eye protective devices.~~

~~10-214b Compliance report by local or regional Board of Education.~~

~~10-217a Health services for children in private nonprofit~~

~~schools. Payments from the state, towns in which children reside~~

~~and private nonprofit schools.~~

~~19a-7f Childhood Immunization Schedules~~

~~Federal Family Educational Rights and Privacy Act of 1974 (section~~

~~438 of the General Education Provisions Act, as amended, added by~~

~~section 513 of P.L. 93-568, codified at 20 U.S.C. 1232g)~~

Students

Student Health Services

~~42 U.S.C. 1320d-1320d-8, P.L. 104-191, Health Insurance
Portability and Accountability Act of 1996 (HIPAA)~~

Students

Student Safety

The Amity Regional School District No. 5 (ARSD) Board of Education (~~Board~~) shall strive to build safe, supportive, and academically challenging school learning environments in partnership with students, staff members, and families. The Board shall develop and adopt a mission statement that includes promotion of es a safe and secure environment for learning. ~~Such mission statement shall emphasize respect, caring, and high academic achievement.~~

The Board shall ensure that all facilities, grounds, equipment, and vehicles meet acceptable injury and violence prevention standards for design, installation, use and maintenance.

Student safety shall be a priority of all school district personnel through close supervision of students in all school buildings and grounds and through special attention to:

1. Maintenance of safe school environments through conducting regular safety vulnerability and hazard assessments of all school facilities, school grounds, and sports-related equipment ~~and vehicles used to transport students.~~ Security and vulnerability assessments shall be conducted every two years, resulting in a school safety plan for each school, based upon the assessment results.
2. Safe practices by school personnel and students – particularly in instructional areas or in extracurricular activities presenting special hazards.
3. Development of school programs and activities consistent with appropriate abilities and limitations of students at each age level.
4. Offering safety education to students germane to particular subjects, such as laboratory courses in science, industrial arts, and health and physical education.
5. Appropriate first aid care for students in case of accident or sudden illness.
6. Adequacy of emergency response procedures at each school in the District (first aid, cardiopulmonary resuscitation, infection control security).
7. Development, adoption, and implementation of a code of conduct and other appropriate rules that are designed to promote health and safety and prevent unintended injury, harassment, bullying, and other forms of violence. Such code shall prohibit the use and possession of alcohol, tobacco, and other drugs and weapons and dangerous instruments at school.
8. ~~Training exercises~~ Professional learning for all school staff designed to help them maintain a positive climate for learning and to effectively enforce safety and discipline rules.
9. Requiring the District and its individual schools to have safety and security plans which serve as a guide to address the various safety needs in the school, such as lockdown procedures, evacuations, drills and safety protocols, and personnel assignments. The school security and safety plan for each of the District's schools shall annually be submitted to the Department of Emergency Services and Public Protection.
10. Conducting regular audits (at least annually) to evaluate and analyze the effectiveness of each school's safety and security plans. First responders, local law enforcement, and the entire school community shall be involved in this process. Law enforcement and local public safety officials shall evaluate all fire and crisis response drills.

11. Communicating with parents/guardians and community members about school-level emergency preparedness protocols to the greatest extent possible.
12. Providing regular training for all school employees on the Districts' school emergency management systems and protocols, as well as violence prevention training.
13. Creating a partnership between schools, local law enforcement, and appropriate community agencies, including mental health, to prevent and reduce school violence.
14. Establishing a school security and safety committee at each school. Such committee shall be responsible for assisting in the development of the school's security and safety plan and administering such plan.
15. Assistance of the safe school climate committee at each school, originally established to address issues related to bullying in the school, to also collect, evaluate, and report information relating to instances of disturbing or threatening behavior that may not meet the statutory definition of bullying.

Optional language:

~~The Board shall establish an advisory committee to review specific policies, regulation, plans and procedures in order to ensure a comprehensive and effective program to increase student and staff awareness of safety and health issues and to review emergency response procedures at each school in the district. Members of the safety committee shall include a Board member, the Superintendent of Schools or his/her designee, appropriate school personnel, a high school student, parents, law enforcement personnel, first responders and other community representatives. All members shall be appointed by the Board.~~

Firearm Safety Program

~~The Board may/shall offer a firearm safety program to students in grades kindergarten through grade 12. The program will utilize curriculum guides developed by the State Board of Education in consultation with the Connecticut Police Chiefs Association. A written notification by the student's parent/guardian shall be sufficient to exempt the student from such program in its entirety or from any portion thereof so specified by the parent/guardian.~~

- (cf. [0100](#) - Mission Statement)
- (cf. [5131/5144/5114](#) - Conduct/Discipline/Suspension/Expulsion)
- (cf. [5131.21](#) - Terroristic Threats/Acts of Violent Behavior)
- (cf. [5131.6](#) - Drugs/Alcohol and Tobacco)
- (cf. [5131.7](#) - Weapons and Dangerous Instruments)
- (cf. [5131.911](#) - Bullying/Safe School Climate Plan)
- (cf. [5141.21](#) - Administering Medications)
- (cf. [5141.22](#) - Communicable and Infectious Diseases)
- (cf. [5141.3](#) - Student Health Assessments and Immunizations)
- (cf. [5141.4](#) - Child Abuse and Neglect)
- (cf. [5141.5](#) - Suicide Prevention)

(cf. [5141.6](#) - Crisis Management Plan)

(cf. [6142.1](#) - Family Life and Sex Education)

(cf. [6114](#) - Emergencies and Disaster Preparedness)

(cf. [6114.7](#) - Safe Schools)

(cf. [6114.8](#) - Pandemic/Epidemic Emergencies)

Legal Reference: Connecticut General Statutes

[10-220f](#) Safety committee.

P.A. 13-3 An Act Concerning Gun Violence Prevention and Children's Safety (Sections 86, 87, 88)

P.A. 19-5 An Act Concerning the Safe Storage of Firearms in the Home and Firearm Safety Programs in Public Schools

~~Policy adopted:~~

Instruction**Extra-Class Activities: Limited Open Forum (Version I)**

The Equal Access Act requires that public secondary schools grant access to student groups who wish to meet for religious, political, or philosophical purposes, if the school allows other types of non-curriculum related student groups to meet. The law establishes the open forum be held during the lunch hour or as determined by the school Principal to ensure equal access to student groups wishing to meet.

The Principal may approve student groups use of facilities to conduct a meeting during the open forum provided that:

1. The meeting will take place during the open forum. The open forum is defined as the lunch hour or non-instructional time as determined by the Principal.

-OR-

The meeting is held during those non-instructional times identified by the Superintendent or his/her designee for non-curricular students' groups, clubs or organizations to meet. "Non-instructional time" means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends. "Non-curricular student groups" are those student groups, clubs or organizations that do not directly relate to the curriculum.

2. The meeting is voluntary and student initiated. The Principal must be assured that students are the ones promoting such activities and they are participating of their own volition. Only students enrolled in the school may request the meetings.
3. School does not sponsor the meetings (i.e. authorities or district employees do not promote, lead or participate in such meetings). Principals may assign personnel to supervise these meetings. This action does not constitute sponsorship by the district of such meetings.
4. The presence of school authorities or district employees or district personnel at any student religious meeting is non-participatory in nature. The presence of school authorities is for the purpose of observation only.
5. The meeting does not in any way interfere with the conduct of regular instructional activities of the schools. Since the education of the student is the prime responsibility of the school, any other activities are secondary. The school may deny facilities to students on the basis that such activities or meetings interfere with the instructional program.
6. Student meetings are not controlled, conducted or directed by person or groups not affiliated with the schools. Such persons may attend student meetings but not on a regular basis. Visitors to the school must be approved by the Principal and clearance obtained prior to the meeting.
7. The meeting is open to all students without regard to race, gender, religion or national origin.
8. The school retains its authority to maintain order and discipline.
9. All non-curriculum related student groups that are not District sponsored receive substantially the same treatment.
10. The Superintendent or his/her designee approves the meeting or series of meetings.

~~Legal Reference: Westside Community Board of Education v. Mergens~~

~~Equal Access Act 20 U.S.C. §4071 et. seq.~~

~~Policy adopted:~~

6145

Instruction

Extra-Class Activities

Student Organizations and Equal Access ~~(Version II)~~

The Amity Regional School District No. 5 (ARSD) Board of Education believes that student organizations reinforce the instructional program, give students practice in democratic self-government, and provide social and recreational activities. The activity, club, and athletic programs of the ARSD shall be an outgrowth of class activities and/or student interest. Student organizations also serve to honor outstanding student achievement and enhance school spirit and students' sense of belonging. All activities shall have a faculty advisor and shall be subject to school supervision.

~~**Note:** Schools may or may not sponsor student groups or clubs. The district may wish to sponsor clubs that are linked directly to the curriculum or may want to sponsor non-curriculum related clubs such as a ski or hiking club. The following is an optional sentence for use by districts that allow school sponsorship of student clubs.~~

All students shall be encouraged to participate in one or more activities. ~~H;~~ however, fulfilling academic responsibilities shall take precedence on the part of students engaging in activity and athletic programs. No student who has an unexcused absence from school on the day of a club meeting, activity program, ~~or~~ athletic practice or competition shall be permitted to take part in such activity.

The Superintendent or his/her designee shall establish criteria and a process for school sponsorship of student clubs.

Option 1: (Closed Forum)

~~In order to maintain a closed forum on school campuses, only student-initiated groups that relate directly to the curriculum shall be allowed to meet on school premises.~~

~~All such clubs or groups shall have equal access to the school media, including the public address system, the school newspaper, the school bulletin board and school website to announce meetings.~~

Option 2: (Limited Open Forum)

All student-initiated groups shall be given equal access to meet on school premises during non-instructional times without regard to their religious, political, philosophical or other speech content.

~~**Note:** Based on the Equal Access Act, if a district with a limited open forum allows student groups to use school media to publicize meetings, it must provide equal access to all student groups. The U.S. Department of Education has clarified that student religious groups must be allowed to use school media to announce religious activities and meetings on the same terms as other non-curriculum related groups. The following paragraph is optional in that districts do not need to provide access to school media. However, districts choosing to provide such access should do so in accordance with the following paragraph.~~

All student groups shall have equal access to the school media, including the public address system, the school newspaper, the school bulletin board, and school website to announce meetings.

The Superintendent or his/her designee may inform students that certain groups are not ~~school-school~~-sponsored.

~~No school shall deny equal access or a fair opportunity to meet to, or discriminate against, any group officially affiliated with the Boy Scouts of America, or with any other youth group listed as a patriotic society in Title 36 of the United States Code, for reasons based on the membership criteria or oath of allegiance to God and country.~~

Legal Reference: Equal Access Act, 20 U.S.C. § 4071 et. seq.

The No Child Left Behind Act, 20 USC 7905

Westside Community Board of Education v. Mergens

~~Policy adopted:~~

Instruction

Interscholastic/Intramural Athletics

The Amity Regional School District No. 5 (ARSD) Board of Education believes individual students will benefit from opportunities to grow physically and intellectually through experiences that provide the opportunity for self-discipline and team efforts made possible through competitive ~~interschool~~ interscholastic and intramural ~~team and individual~~ sports activities.

District participation in interscholastic athletics and esports will be subject to approval by the Board. This shall include approval of membership in any leagues, associations, or conferences, ~~of rules for student participation, and of annual sports schedules.~~

It is the Board's policy to provide students interscholastic athletic competition in a variety of sports. Students will be allowed to participate in individual sports on the basis of their physical condition and desire. Qualified personnel shall be provided for coaching and supervising individual sports. ~~In addition, it is the policy of the Board to may provide intramural athletic activities as an outgrowth of class instruction in physical education commensurate with the grade level of the students involved.~~

Students with disabilities, possessing the required level of skill or ability to participate in a competitive program or activity, shall be afforded an equal opportunity to participate in extracurricular activities, which include club, intramural, or interscholastic athletics. The District shall make reasonable modifications and provide those aids and services that are necessary to afford a “qualified” disabled student the opportunity to participate in extracurricular athletics, unless it results in a fundamental alteration to the District's program. The District will consider whether safe participation by a disabled student can be assured through reasonable modifications or the provision of aids and services.

The District ~~shall~~/may ~~(TBD)~~ create additional opportunities for students with disabilities who cannot participate in the existing extracurricular athletics program, even with reasonable modifications or aids and services, in order to afford such students an equal opportunity to receive the benefits of extracurricular athletics.

Each student who chooses to participate in an interscholastic athletic program is required to have on file, in the offices of the ~~building administrator and the~~ Athletic Director, a ~~certificate of consent~~ Permission to Participate form which is signed by the parent or legal guardian. ~~No student may start practice for any athletic team until he or she has been examined and approved by a medical doctor.~~ This ~~certificate of consent~~ Permission to Participate will be in effect for each student for each sports season.

No student may start practice for any athletic team until he or she has been examined and approved by a medical doctor. Completed physical examination forms, or copies of, must be on file in the Health Office of the high school or middle school prior to the first tryout/practice session. Physicals cannot expire during the season. The ARSD will annually post the dates for eligible physicals. Physical examinations performed by a parent who is a medical professional will not be accepted. Add wording from 5141

The purpose of school athletics is both educational and recreational. ~~The athletic program should encourage participation by as many students as possible and should be carried on with the best interests of the participants as the primary consideration.~~ Participation should be without unreasonable interference with other obligations in the school, community and home.

It is recognized that a well-organized and well conducted athletic program is a potent factor in the morale of a student body and an important phase of good community-school relations.

Every possible effort ~~shall~~ will be made to offer equal opportunities for both sexes in sports and activities ~~which shall include life sports that a student can carry through adulthood.~~

Sunday Play of Postponed Games

The Amity Board of Education endorses the concept of allowing Sunday play of interscholastic games under any of the following conditions:

1. The postponement of Saturday interscholastic games due to severely adverse weather conditions;
2. The postponement of previously scheduled Saturday interscholastic games which fall on religious holy days; and
3. The scheduling of interscholastic games to avoid playing on religious holy days.

No Sunday game will start before 1:30 p.m. The scheduling of Sunday games will confirm to the CIAC rules.

Esports ~~(optional language to add to policy if esports is approved by Board as an activity.)~~

In an effort to appeal to students who may not be captivated by the District's existing athletic extracurricular activities, the Board approves the establishment of teams to be involved in esports competition at the high school level. Such involvement shall be ~~based on NFHS sanctioned esports, in partnership with PlayVS~~ sanctioned by

the Connecticut Interscholastic Athletic Association (CIAC). ~~(PlayVS provides an all-in-one online platform for district schools to build teams, manage league schedules, compete and track season statistics.)~~

Students involved in an esports activity shall meet the requirements of academic eligibility established in Board policy and the CIAC.

The Board requires each esports team to have a coach to be onsite during all matches.

~~The participation of each student is \$64 which shall be paid by the school, parent/guardian/sponsor. (*choose*)~~

(cf. [5141](#) – Student Health Services)

(cf. [5145](#) – Section 504: Civil and Legal Rights and Responsibilities)

(cf. 6141.1 – Co-Curricular Eligibility)

(cf. [6145](#) – Extra Class Activities)

Legal Reference: Connecticut General Statutes

[10-149](#) Qualifications for coaches of intramural and interscholastic athletics.

Stratton, PPA v. St. Joseph's High School, Bridgeport Superior Court, June 4, 1986 (12 CT 26)9/87.

U.S. Department of Education, Office for Civil Rights, “Dear Colleague Letter,” 113 LRP 3326 (OCR 1/25/13)

Policy adopted: