



February 2020

Dear Hudson Montessori School Community,

The 2018-2019 school year at Hudson Montessori School continued our long history of providing an engaging learning environment for 229 children in our Toddler through Middle School programs. Our school's dedication to the Montessori philosophy of education and its talented, experienced faculty helps our children become lifelong, curious learners, courageous and compassionate leaders, and students of humanity. Our community is enhanced by a strong connection among our parents to each other and to our school.

In 2018-2019, the Board of Trustees' focus was to create a Strategic Planning Oversight Committee that oversees the ongoing implementation of the Strategic Plan and support head of school, Matt Virgil, with the process. The committee had the following charges: (1) work with head of school to establish a prioritized roadmap of initiatives based on the Strategic Plan; (2) develop a communication plan for reporting information about ongoing Strategic Plan information to the full Board of Trustees and HMS community; (3) develop metrics for measuring progress and a scorecard for reporting progress to the Board of Trustees; (4) establish a process for evaluating/evolving the Strategic Plan on an ongoing basis.

Operationally, the Strategic Plan guided important work at HMS in 2018-2019. An example is the Professional Growth Pathway for faculty. This is a three-stage process to assist teachers in refining and improving their teaching techniques and skills. Through formal evaluation, observation, and a year-long self-guided project, the Professional Growth Plan fosters faculty development for years to come.

On behalf of the Board of Trustees, we are honored to serve Hudson Montessori School in this capacity. We are also grateful to our entire community for their support of our school, its staff, and its mission.

Sincerely,

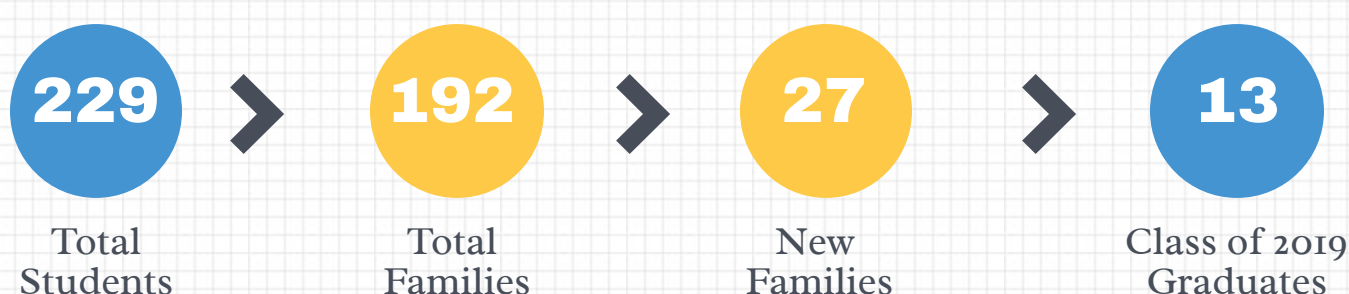
Daniel Egleston
President, Hudson Montessori School Board of Trustees



2018/2019 Year in Review



SCHOOL STATS



Archbishop Hoban High School
Aurora High School
2 - Gilmore Academy
Hudson High School
5 - Walsh Jesuit High School
3 - Western Reserve Academy

31% Increase in summer program participation

160 Bottles of maple syrup - produced by HMS students from campus maple trees

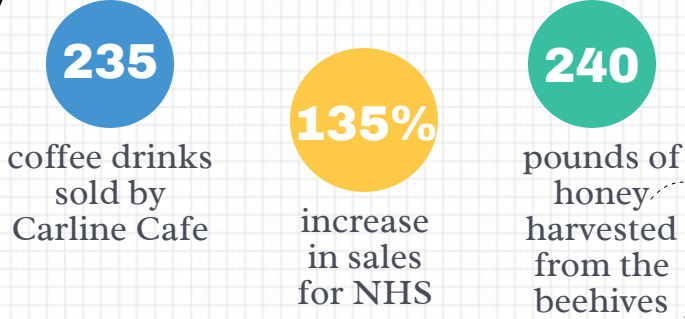
1 New parent/infant class was added for 0-18 months

4,832 Number of library books borrowed

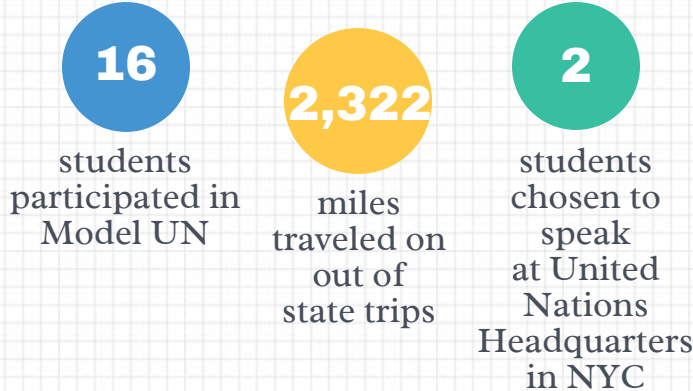
120 Faculty hours of professional development at the American Montessori Society (AMS) Conference in Washington, DC

MIDDLE SCHOOL

North House Specialties

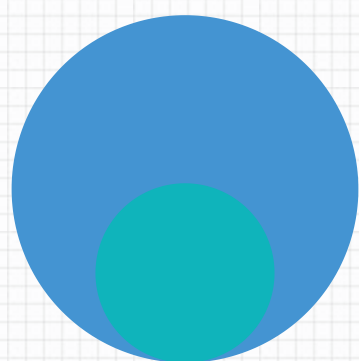


On the road...



DEVELOPMENT

Auction



The 26th annual spring School of Rock auction took place in March at the Hard Rock Rocksino. The Auction supported HMS with operational, project and program support.

Hudson Montessori Fund Participation



The Hudson Montessori Fund supported all that makes Hudson Montessori School outstanding - like our expert faculty, individualized lesson plans, and enriched instruction in music, art and Spanish.



Computational Thinking Program was supported through a special auction.

\$ 12,000 donated

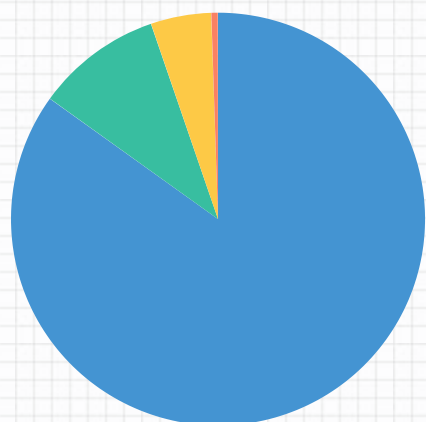
5 families gave **\$ 20,500**

To challenge others to give...
An Alumni Family
The Nawn Family
Mike & Marsha Shydrowski
Gerry & Bob Virgil
Nancy & James Wood

\$ 106,000 was donated

2018/2019 FINANCIALS

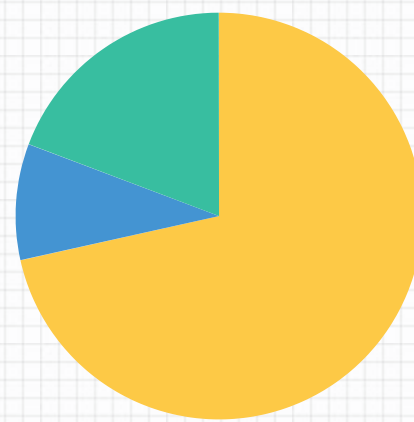
Revenue



● Educational Fees (84.93%)
● Development & Projects (9.83%)
● Auxiliary Programs (4.72%) ● Other (0.52%)

Educational fees includes tuition, student fees and state funds. Development and Projects consists of the Hudson Montessori Fund, Auction and other fundraising projects. Auxiliary Programs includes before and aftercare, clubs and camps. Other is income from HMS Property Holdings, LLC.

Expenses



● Human Resources (71.52%) ● Capital & Debt (9.23%)
● Operating Expenses (19.26%)

Human Resources includes salaries, benefits, and professional development. Capital and debt is repair and replacement projects around campus, and repayment of principal and interest. Operating expenses includes expenditures for facilities, administration and classrooms.



Hudson Montessori Fund 2018/2019**Visionary Society \$10,000+**

Paul and Polly Bloom
Jeff and Lauren King

Tower Builder Society \$5,000-\$9,999

Ken and Laura Bierce and Family
Daniel and Indrani Egleston
John Orr
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Butterfly Society \$3,000-\$4,999

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Bob and Lee Vana

Founders Society \$1,962-\$2,999

Rick and Amy Held
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Grace and Courtesy Society \$1,200-\$1,961

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Giorgio and Anne-Celine Scarabello
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Explorer Society \$1,000-\$1,199

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Cornerstone Society \$600-\$999

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Jamie and Jennifer Turk

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