

NEW HANOVER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 5, 2019

The New Hanover County Board of Education met for its Regular Meeting on Tuesday, November 5, 2019, at 5:30 p.m. in the BOE Center, 1805 S. 13th Street.

Regular Meeting
November 5,
2019

At 5:30 p.m., Chairperson Lisa Estep called the meeting to order. Board Member Nelson Beaulieu offered the invocation. Hoggard High School NJROTC cadets Posted the Colors. The National Anthem was played by the Williston Band. The following were present:

Called to Order

Lisa Estep, Chairperson	Dr. Tim Markley, Superintendent
David Wortman, Vice-Chairperson	Dr. LaChawn Smith, Deputy Superintendent
Stefanie Adams, Board Member	Wayne Bullard, General Counsel
Nelson Beaulieu, Board Member	
Judy Justice, Board Member	Tabitha Adams, Administrative Assistant
Jeannette Nichols, Board Member	
Bill Rivenbark, Board Member	

Under Approval of the Agenda, Board Member Nelson Beaulieu moved for approval of the agenda. Board Member Jeannette Nichols seconded the motion, which carried unanimously.

Approval of the
Agenda

Under Approval of the Minutes, Board Member Judy Justice moved to approval the Special Meeting Minutes from September 17, 2019, and October 8, 2019. Board Member Jeannette Nichols seconded the motion, which carried unanimously. Board Member Jeannette Nichols moved to approve the Regular Meeting minutes for September 3, 2019, and October 1, 2019. Board Member Nelson Beaulieu seconded the motion, which carried unanimously.

Approval of
Minutes

Under Recognition, Community Relations Coordinator Caress Clegg presented the following recognition items: Community Partnership – United Way; School Spotlight – Wilmington Early College; NC Rehabilitation Association Employer of the Year; Special Educators of the month; Alliance for a Healthier Generations award; and American Heart Association’s Kids Heart Challenge.

Recognition

Under Call to the Audience – The following signed up to speak: Alyson Wood Black, James Clark, Brad Smith, Dallas Brown, Susan Bulluck, Rebecca Trammel, Jessica Ochipa, Lynnette Faye Johnson, Kim Huffham, Rylan and Blake Edwards, and Bob.

Call to the
Audience

At 6:34 p.m., Board Chairperson Lisa Estep called a recess.

Recess

At 6:41 p.m., Board Chairperson Lisa Estep called the meeting to order.

Meeting to
Order

Under Administrative Personnel, Item A, Appendix A, Superintendent Dr. Tim Markley recommended Alicia Chapman to serve as the Assistant Principal at Holy Shelter Middle School. Board Member Nelson Beaulieu moved for approval. Board Member Jeannette Nichols seconded the motion, which carried unanimously.

Administrative
Personnel
Approved



NEW HANOVER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 5, 2019

Under Head Start, Head Start Liaison Board Nelson Beaulieu presented the Liaison Report, and the Expenditure Report. [Page 2](#)
[Head Start](#)

Under Information, Item A, Appendix D, Assistant Superintendent of Operations Eddie Anderson presented the Security and Risk Assessment Report. [Security Risk](#)

Under Information, Item B, Appendix E, Policy for First Reading: Policy 1350 Community Participation at Board of Education Meetings, Policy 1410 Attorney for the Board of Education, Policy 6082 Employee Code of Ethics, Policy 8432 Use of Service Animals and procedure. The Board sent Policy 1350 back to the Policy Committee for further review. Board Member Nelson Beaulieu moved to waive First Reading of Policy 1410 Attorney for the Board. Board Member Bill Rivenbark seconded the motion, which carried unanimously. Board Member Nelson Beaulieu moved to approve of Policy 1410. Board Member Bill Rivenbark seconded the motion, which carried unanimously. The Board reviewed Policy 6082 Code of Ethics. This Policy will go before the Board at its next Regular Meeting for approval. Board Vice-Chairman David Wortman moved to waive First Reading of Policy 8432 Service Animals. Board Member Nelson Beaulieu seconded the motion, which carried unanimously. Board Member Nelson Beaulieu moved to approve of Policy 8432. Board Member Bill Rivenbark seconded the motion, which carried unanimously. [First Reading](#)
[Approval of](#)
[Policy 1410 and](#)
[Policy 8432](#)

Under Information, Item C, Appendix F, Deputy Superintendent Dr. LaChawn Smith gave a presentation regarding Immersion. [Immersion](#)

At 8:24 p.m., Chairperson Lisa Estep called a Recess. [Recess](#)

At 8:41 p.m., Chairperson Lisa Estep called the Meeting to Order. [Meeting to](#)
[Order](#)

Under Information, Item D, Appendix G, Deputy Superintendent Dr. LaChawn Smith introduced Al O'Briant who presented information on the Graduation Project. [Graduation](#)
[Project](#)

Under Information, Item E, Appendix H, Chief Financial Officer Mary Hazel Small presented the Quarterly Budget Summary. [Budget](#)
[Summary](#)

Under Information, Item F, Appendix I, Assistant Superintendent of Student Support Julie Askew gave an overview of Ethix 360. [Ethix 360](#)

Under Information, Item G, Appendix J, Board Chairperson Lisa Estep and General Counsel Wayne Bullard shared information pertaining the policy services with the North Carolina School Boards Association. [Policy Services](#)



NEW HANOVER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 5, 2019

Added Item, Chief Financial Officer Mary Hazel Small requested approval to implement the previously approved of salary schedules. Board Member Nelson Beaulieu moved for approval. Board Member Jeannette Nichols seconded the motion, which carried unanimously.

Page 3
Implementation
of Salary
Schedule –
Approved

Under Superintendent’s Report, Item A, Appendix K, Superintendent Dr. Tim Markley introduced the Honorable Judge Corpening who along with Trillium staff discuss mental health training for all employee of the school system. This item will be brought back to the Board in the near future.

Mental Health

Under Board Chairperson’s Report, Chair Lisa Estep discussed the upcoming work session and gave an update on Isaac Bear Early College High School.

Chairperson
Report

Under Committee Reports, Board Members shared information pertaining to Title IX, Family Communications, Dress Code, Advisory Council, and Redistricting committees.

Committee
Reports

Under Consensus Items, Item A, Appendix L, Assistant Superintendent of Human Resources Dr. John Welmers requested approval of the Personnel List. Board Member Jeannette Nichols moved for approval. Board Vice-Chairman David Wortman seconded the motion. The motion carried with Board Member Nelson Beaulieu recusing himself.

Personnel
Approved

Under Old Business, Item A, Appendix O, Deputy Superintendent Dr. LaChawn Smith requested approval of the 2019-2020 Low Performing School Plans. Board Vice-Chairman David Wortman moved for approval. Board Member Jeannette Nichols seconded the motion, which carried unanimously.

Low Performing
School Plans
Approved

Under Old Business, Item B, Appendix P, Policy Committee Chairwoman Jeannette Nichols presented Policies for Second Reading: Policy 5400 Naming Facilities, and Policy 6431 Drug Testing. Board Member Nelson Beaulieu moved for approval of Policy 5400. Board Member Bill Rivenbark seconded the motion, which carries unanimously. Board Member Nelson Beaulieu moved to approve Policy 6431. Board Member Bill Rivenbark seconded the motion, which carried unanimously.

Policies for
Second Reading
Approved Policy
5400 and Policy
6431

Under New Business, Item A, Appendix Q, Chief Financial Officer Mary Hazel Small requested approval of the Budget Amendment. Board Member Jeannette Nichols moved for approval. Board Member Nelson Beaulieu seconded the motion, which carried unanimously.

Budget
Amendment
Approved

Under New Business, Item B, Appendix R, Assistant Superintendent Julie Askew requested approval of the contract with the New Hanover County Sherriff’s Department for School Resource Officers. Board Member Nelson Beaulieu moved for approval. Board Member Judy Justice seconded the motion which carried unanimously.

SRO Contract
Approved



NEW HANOVER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 5, 2019

Under New Business, Item C, Appendix S, Deputy Superintendent Dr. LaChawn Smith requested approval of the 2019-2020 SIP Executive Summaries. Board Member Nelson Beaulieu moved for approval. Board Member Judy Justice seconded the motion, which carried unanimously.

Page 4
SIP Summaries
Approved

At 10:25 p.m., Chairperson Lisa Estep called a Recess.

Recess

At 10:29 p.m., Chairperson Lisa Estep called the Meeting to Order

Meeting to
Order

Under New Business, Item D, Appendix T, Deputy Superintendent Dr. LaChawn Smith requested approval of the 2020-2021 Calendars. The Pre-K and Traditional Calendars were tabled. The following school calendars were approved by the Board: Lake Forest Academy, Year-Round Schools, Restart Year-Round, Freeman.

Calendars

Under New Business, Item E, Appendix U, General Counsel Wayne Bullard requested approval of the renewal of Property Insurance. Board Member David Wortman moved for approval. Board Member Nelson Beaulieu seconded the motion, which carried unanimously.

Property
Insurance
Approved

Under Announcements, Chairperson Lisa Estep announced:

Announcements

- The next Regular Meeting of the New Hanover County Board of Education will be held on Tuesday, December 3, 2019, at 5:30 p.m. in the BOE Center, 1805 S. 13th Street.

At 11:20 p.m., Board Member Nelson Beaulieu moved to go into a Closed Session pursuant to NCGS 143.318.11 (a) (1) (3) (6). Board Member Bill Rivenbark seconded the motion, which carried unanimously. The Board Member proceeded to a nearby conference room.

Closed Session

Board Chairperson Lisa Estep moved to adjourn the meeting. Board Member Nelson Beaulieu seconded the motion, which carried unanimously.

Adjournment


Lisa Estep, Chairperson
NHC Board of Education


Dr. Tim Markley, Secretary
Superintendent of NHCS

