



Morristown-Beard School

February 4, 2020

Dear Members of the Morristown-Beard School Community,

For the past nine years, Morristown-Beard School has been successfully led by Peter Caldwell. I write today to let you know that in January, Peter informed the Board of Trustees that he will retire at the end of the 2020-21 school year after having served for ten years at Morristown-Beard. There will be many opportunities between now and June 2021 to recognize and celebrate Peter's contributions to our School, but I will begin such acknowledgement with this letter. Following this is a letter from Peter.

Peter embodies Morristown-Beard's mission and core values, and he has worked energetically on behalf of our students and community since he and his wife Darcy Caldwell joined us in 2011. Peter has led our School in the execution of our student-centric strategy and as a result, Morristown-Beard School is in a very strong position with a modern and leading academic program, a strong and committed faculty and administration, top of the line facilities and, most importantly, happy and engaged students.

Among Peter's accomplishments have been programmatic initiatives with stated objectives of encouraging in our students the life-long skills of curiosity, risk-taking and self-advocacy. These include introduction of a humanities curriculum, the earned honors program, a focus on writing and critical thinking, an expanded math and science curriculum, and our experiential-design learning programs. Peter has been a champion of diversity and inclusion, encouraging dialogue and understanding for our students while implementing structural support for this across our facilities, curriculum, clubs, dress code and others. To support these programmatic initiatives, Peter led the largest capital campaign in Morristown-Beard's history, "Transforming Our Future - \$20 Million By 2020". Results of this include the Math and Science Center, The Center for Innovation & Design, enhanced and remodeled athletic facilities, and additional financial aid via an expanded endowment. Peter is currently leading the effort for our next five-year strategic plan which will deepen our focus and commitment to our students' well-being, academic success, and extracurricular activities.

Most importantly, Peter has been a role model, mentor and teacher to our students. Whether it is the life lessons in his Bench Talks, greeting students each day in front of School, his presence and passion at sports and performing arts events, teaching a class on leadership, or knowing the names of all 596 students; Peter is a positive presence for our students. Between now and June 2021, Peter will continue to work enthusiastically on behalf of our students, faculty and administration as well as the Morristown-Beard School community.

Peter's announcement and planning has given the Board of Trustees ample time to conduct a thorough national search for his successor. The Board of Trustees has formed a Search Committee which will consist of a diverse group of trustees and members of the administration and faculty. Paul Hawkins (class of '85, Trustee, and Parent '18 and '20) will chair the Search Committee. The Search Committee will operate with the dual objectives of hiring a new Head of School and doing so in a manner that is inclusive of the views of the Morristown-Beard community. As such the Search Committee will be supported by a larger Advisory

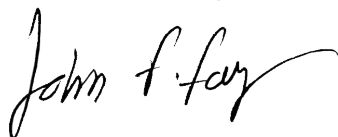
Committee that will include representation of all facets of the Morristown Beard community. The Search Committee will communicate with the Morristown-Beard community on a regular basis with updates on the progress of the search, noting that many of the components of the search are confidential.

The Search Committee will report to the full Board and as a first step is in the process of selecting a nationally recognized search firm. We expect to select our next Head of School in the fall of 2020, and to use the remaining time through the end of the 2021 school year as a transition for this individual to work closely with Peter. The transition will be enhanced and supported by the very strong leaders in place in Morristown-Beard School's senior administrative team who will work with Peter and the new Head of School in their current positions and into the future.

For the last 130 years, Morristown-Beard School has excelled at its mission of educating students to become enlightened, morally responsible citizens of the world, within a culture of support and collaboration and supported by its core values. This search is an opportunity for the community to thoughtfully consider how to build upon the very strong position that Morristown-Beard is in and to ensure it will continue to serve its mission into the future. I am confident that the great work that has been done by Peter and his team and the Board of Trustees over the past decade will be attractive to many qualified candidates.

The Board of Trustees and I look forward to working with the entire community in the months to come. I know you will join me in thanking Peter for his leadership and dedication to our community. I would also like to thank Darcy for her many contributions to Morristown-Beard School and to her students and colleagues.

With warmest regards,

A handwritten signature in black ink that reads "John F. Fay". The signature is written in a cursive, flowing style.

John F. Fay
President, Board of Trustees